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Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

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1

Briefly describe the organization’s mission

THE MISSION OF THE ARMED SERVICES YMCA OF THE USA ON BEHALF OF THE NATIONAL COUNCIL OF IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH EDUCATIONAL, RECREATIONAL, SOCIAL AND RELIGIOUS PROGRAMS AND SERVICES FOR MILITARY PERSONNEL, BOTH SINGLE AND MARRIED AND THEIR FAMILY MEMBERS THIS MISSION IS CARRIED OUT IN COOPERATION WITH THE MILITARY

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 6,313,738 including grants of \$ 608,027 ) (Revenue \$ 1,850,225 )

A PROGRAMS AND SUPPORT FOR MILITARY MEMBERS, SPOUSES & FAMILIES ASYMCA PROGRAMS AIM TO BRING FAMILIES CLOSER TOGETHER WHILE AT HOME AND ESPECIALLY DURING DEPLOYMENT HEALTHY FAMILIES CONTRIBUTE SUBSTANTIALITY TO THE SUCCESS OF SERVICE MEMBERS AND THE ENTIRE MILITARY, PROVIDING CONFIDENCE AND PEACE OF MIND HIGHLIGHTS OF LOCAL PROGRAMS INCLUDE O EMERGENCY FOOD SUPPLIES O YOUNG FAMILY SUPPORTO FAMILY UNITY O MOM AND TOTS TIMEO SHARING CARING MOMS O FAMILY GRAMSO DADDY & ME/MOMMY & ME O FOOD FOR FAMILIESO FAMILY ABUSE SHELTER O CHILD ABUSE PREVENTIONO PARENTING WORKSHOPS O INFANT CAR SEAT LOANO MOTHER/DAUGHTER TEA O OPERATION KID COMFORTFEW PEOPLE OUTSIDE OF MILITARY FAMILIES CAN IMAGINE THE STRAIN OF WORRYING ABOUT A SERVICE HUSBAND OR WIFE, ESPECIALLY ONE WHO IS DEPLOYED A VAST ARRAY OF ASYMCA PROGRAMS HELP SPOUSES OF JUNIOR-ENLISTED LEARN LIFE SKILLS, CARE FOR CHILDREN, AND EVEN MAKE ENDS MEET LOCAL PROGRAMS INCLUDE O SPOUSE SUPPORT AND CRAFT GROUPS O SEPARATE BUT TOGETHERO COUPLES NIGHT O ENLISTED WIVES CLUBO HOLIDAY DINNERS AND DANCES O ACTIVE DUTY PREGNANCY CLASSESO LATE NIGHT RECREATIONAL ACTIVITIES O PARENTING WORKSHOPS

4b

(Code ) (Expenses \$ 5,524,521 including grants of \$ 532,024 ) (Revenue \$ 1,618,947 )

B CHILD CARE PROGRAMS DAYCARE AND LATCHKEY SERVICES TO MILITARY PERSONNEL DEPENDENTS ARE OFFERED AT ZERO OR REDUCED COST AT ASYMCA BRANCHES AND AFFILIATES

4c

(Code ) (Expenses \$ 2,367,652 including grants of \$ 228,010 ) (Revenue \$ 693,834 )

C EDUCATIONAL ASSISTANCE PROGRAMS ASYMCA OFFERS A NUMBER OF EDUCATIONAL PROGRAMS FOR BOTH CHILDREN AND ADULTS, RANGING FROM PROGRAMS OFFERED ON-SITE AT ASYMCA TO FINANCIAL ASSISTANCE TO SUPPORT ONGOING LEARNING LOCAL PROGRAMS/SERVICES OFFERED INCLUDE O PRESCHOOLO SPECIAL INTEREST CLASSES FOR ADULTSO FINANCIAL MANAGEMENT CLASSESO CHILD LITERACY PROGRAMO BEFORE- AND AFTER-SCHOOL TUTORINGO OPERATION HEROO SIGN LANGUAGE CLASSESO TUITION ASSISTANCEO AFTER SCHOOL ENRICHMENTO COMPUTER CLASSES O ABCS AND 123SO GENERAL EDUCATION DIPLOMA O ENGLISH AS SECOND LANGUAGEATIONALLY, ONE OF ASYMCA'S KEYSTONE PROGRAMS IS OPERATION HERO, A PROGRAM THAT AIDS CHILDREN FROM SIX TO 12 YEARS OF AGE WHO ARE EXPERIENCING TEMPORARY DIFFICULTY IN SCHOOL, BOTH SOCIALLY AND ACADEMICALLY OFTEN THESE DIFFICULTIES ARE CAUSED BY FREQUENT MOVES AND FAMILY DISRUPTION DUE TO DEPLOYMENTS REFERRED BY TEACHERS, PARENTS, OR SCHOOL OFFICIALS, THE SEMESTER-LONG PROGRAM PROVIDES AFTER-SCHOOL TUTORING AND MENTORING ASSISTANCE IN A SMALL GROUP WITH CERTIFIED TEACHERS OPERATION HERO FACILITATES A POSITIVE ENVIRONMENT, ENCOURAGES RESPONSIBLE BEHAVIOR, AND GETS CHILDREN BACK ON TRACK IN SCHOOL, BOTH ACADEMICALLY AND SOCIALLY TWELVE HUNDRED STUDENTS PER YEAR PARTICIPATE IN OPERATION HERO, WITH 5000 PARTICIPATING SINCE INCEPTION

4d

Other program services (Describe in Schedule O ) See also Additional Data for Description

(Expenses \$ 1,578,435 including grants of \$ 152,007 ) (Revenue \$ 462,556 )

4e

Total program service expenses

\$ 15,784,346

Part IV

Checklist of Required Schedules

|     |                                                                                                                                                                                                                                                                                                                                               | Yes | No  |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>                                                                                                                    | 1   | Yes |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?                                                                                                                                                           | 2   | Yes |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>                                                                                                                                                  | 3   | No  |
| 4   | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>                                                                                                                                   | 4   | No  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>                                                                                                           | 5   |     |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>   | 6   | No  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>                                      | 7   | No  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>                                                                                                    | 8   | No  |
| 9   | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>  | 9   | No  |
| 10  | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>                                                                                         | 10  | Yes |
| 11  | If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable                                                                                                                                                                                                |     |     |
| a   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>                                                                                                                  | 11a | Yes |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>                                              | 11b | No  |
| c   | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>                                             | 11c | No  |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>                                                               | 11d | Yes |
| e   | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>                                                                                                                            | 11e | Yes |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>     | 11f | Yes |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i>                                                                                            | 12a | No  |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>              | 12b | Yes |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>                                                                                                                                                                                                                                     | 13  | No  |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?                                                                                                                                                                                                                                                   | 14a | No  |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV.</i>                                                                                                       | 14b | No  |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If "Yes," complete Schedule F, Parts II and IV.</i>                                                                                                                           | 15  | No  |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S? <i>If "Yes," complete Schedule F, Parts III and IV.</i>                                                                                                                               | 16  | No  |
| 17  | Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions).</i>                                                                                                                        | 17  | No  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>                                                                                                                                                        | 18  | Yes |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>                                                                                                                                                                                  | 19  | Yes |
| 20a | Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H.</i>                                                                                                                                                                                                                                                     | 20a | No  |
| b   | If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).                                                                                                           | 20b |     |

Part IV

Checklist of Required Schedules (continued)

|     |                                                                                                                                                                                                                                                                                        |     |     |    |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .                                                      | 21  | Yes |    |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .                                                                       | 22  |     | No |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .            | 23  | Yes |    |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i> . . . . . | 24a |     | No |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .                                                                                                                                                                              | 24b |     |    |
| c   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .                                                                                                                                   | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .                                                                                                                                                                        | 24d |     |    |
| 25a | <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .                                                                  | 25a |     | No |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .   | 25b |     | No |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .                                | 26  |     | No |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> . . . . .        | 27  |     | No |
| 28  | Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)                                                                                          |     |     |    |
| a   | A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                                               | 28a |     | No |
| b   | A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                                                                                                            | 28b |     | No |
| c   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .                                                | 28c |     | No |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                                                                                              | 29  | Yes |    |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .                                                                                              | 30  |     | No |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .                                                                                                                                                    | 31  | Yes |    |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .                                                                                                                                  | 32  |     | No |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .                                                                                  | 33  |     | No |
| 34  | Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .                                                                                                                                     | 34  |     | No |
| 35  | Is any related organization a controlled entity within the meaning of section 512(b)(13)? . . . . .                                                                                                                                                                                    | 35  |     | No |
| a   | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No       |     |     |    |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .                                                                                       | 36  |     | No |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .                                         | 37  |     | No |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .                                                                                           | 38  | Yes |    |

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

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|                                                                                                            |                                                                                                                                                                                                                                                                       |     |    |
|------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
|                                                                                                            |                                                                                                                                                                                                                                                                       | Yes | No |
| 1a                                                                                                         | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.                                                                                                                                                                                         |     |    |
|                                                                                                            | 1a42                                                                                                                                                                                                                                                                  |     |    |
| b                                                                                                          | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.                                                                                                                                                                                      |     |    |
|                                                                                                            | 1b0                                                                                                                                                                                                                                                                   |     |    |
| c                                                                                                          | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?                                                                                                              | Yes |    |
| 2a                                                                                                         | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.                                                                                         |     |    |
|                                                                                                            | 2a848                                                                                                                                                                                                                                                                 |     |    |
| b                                                                                                          | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                                                                                        | Yes |    |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions). |                                                                                                                                                                                                                                                                       |     |    |
| 3a                                                                                                         | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                                                                                         | Yes |    |
| b                                                                                                          | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.                                                                                                                                                                     | Yes |    |
| 4a                                                                                                         | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                            |     | No |
| b                                                                                                          | If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.                                                                                                       |     |    |
| 5a                                                                                                         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                                                                                                 |     | No |
| b                                                                                                          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                                                                                      |     | No |
| c                                                                                                          | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                                                                                     |     |    |
|                                                                                                            | 5c                                                                                                                                                                                                                                                                    |     |    |
| 6a                                                                                                         | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?                                                                                           |     | No |
| b                                                                                                          | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?                                                                                                                         |     |    |
|                                                                                                            | 6b                                                                                                                                                                                                                                                                    |     |    |
| 7 Organizations that may receive deductible contributions under section 170(c).                            |                                                                                                                                                                                                                                                                       |     |    |
| a                                                                                                          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                                                                                                       | Yes |    |
| b                                                                                                          | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                                                                                       | Yes |    |
| c                                                                                                          | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?                                                                                                                                  |     | No |
| d                                                                                                          | If "Yes," indicate the number of Forms 8282 filed during the year.                                                                                                                                                                                                    | 7d  |    |
| e                                                                                                          | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                                                                                       |     | No |
| f                                                                                                          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                                                                                          |     | No |
| g                                                                                                          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                                                                                      |     |    |
| h                                                                                                          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                                                                                                    |     |    |
|                                                                                                            | 7h                                                                                                                                                                                                                                                                    |     |    |
| 8                                                                                                          | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? |     |    |
|                                                                                                            | 8                                                                                                                                                                                                                                                                     |     |    |
| 9 Sponsoring organizations maintaining donor advised funds.                                                |                                                                                                                                                                                                                                                                       |     |    |
| a                                                                                                          | Did the organization make any taxable distributions under section 4966?                                                                                                                                                                                               |     |    |
| b                                                                                                          | Did the organization make a distribution to a donor, donor advisor, or related person?                                                                                                                                                                                |     |    |
|                                                                                                            | 9b                                                                                                                                                                                                                                                                    |     |    |
| 10 Section 501(c)(7) organizations. Enter                                                                  |                                                                                                                                                                                                                                                                       |     |    |
| a                                                                                                          | Initiation fees and capital contributions included on Part VIII, line 12.                                                                                                                                                                                             | 10a |    |
| b                                                                                                          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.                                                                                                                                                                          | 10b |    |
| 11 Section 501(c)(12) organizations. Enter                                                                 |                                                                                                                                                                                                                                                                       |     |    |
| a                                                                                                          | Gross income from members or shareholders.                                                                                                                                                                                                                            | 11a |    |
| b                                                                                                          | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).                                                                                                                                          | 11b |    |
| 12a                                                                                                        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                                                                                                                                            | 12a |    |
| b                                                                                                          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.                                                                                                                                                                                | 12b |    |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers.                                        |                                                                                                                                                                                                                                                                       |     |    |
| a                                                                                                          | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.                                                                                | 13a |    |
| b                                                                                                          | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.                                                                                                            | 13b |    |
| c                                                                                                          | Enter the amount of reserves on hand.                                                                                                                                                                                                                                 | 13c |    |
| 14a                                                                                                        | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                                                                                            | 14a | No |
| b                                                                                                          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.                                                                                                                                                            | 14b |    |

Part VI

**Governance, Management, and Disclosure** For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

|    |                                                                                                                                                                                                                               |    |     |    |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-----|----|
|    |                                                                                                                                                                                                                               |    | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year . . . . .                                                                                                                                 | 1a | 259 |    |
| b  | Enter the number of voting members included in line 1a, above, who are independent . . . . .                                                                                                                                  | 1b | 259 |    |
| 2  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .                                               | 2  |     | No |
| 3  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . | 3  |     | No |
| 4  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .                                                                                                    | 4  |     | No |
| 5  | Did the organization become aware during the year of a significant diversion of the organization’s assets? . . . . .                                                                                                          | 5  |     | No |
| 6  | Does the organization have members or stockholders? . . . . .                                                                                                                                                                 | 6  |     | No |
| 7a | Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .                                                                                         | 7a |     | No |
| b  | Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . . .                                                                                                             | 7b |     | No |
| 8  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following . . . . .                                                                                    |    |     |    |
| a  | The governing body? . . . . .                                                                                                                                                                                                 | 8a | Yes |    |
| b  | Each committee with authority to act on behalf of the governing body? . . . . .                                                                                                                                               | 8b | Yes |    |
| 9  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O . . . . .        | 9  |     | No |

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

|     |                                                                                                                                                                                                                                                                                                          |     |     |    |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
|     |                                                                                                                                                                                                                                                                                                          |     | Yes | No |
| 10a | Does the organization have local chapters, branches, or affiliates? . . . . .                                                                                                                                                                                                                            | 10a | Yes |    |
| b   | If “Yes,” does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .                                                                             | 10b | Yes |    |
| 11a | Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .                                                                                                                                                                             | 11a | Yes |    |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .                                                                                                                                                                                                   |     |     |    |
| 12a | Does the organization have a written conflict of interest policy? If “No,” go to line 13 . . . . .                                                                                                                                                                                                       | 12a | Yes |    |
| b   | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .                                                                                                                                                              | 12b | Yes |    |
| c   | Does the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this is done . . . . .                                                                                                                                             | 12c | Yes |    |
| 13  | Does the organization have a written whistleblower policy? . . . . .                                                                                                                                                                                                                                     | 13  | Yes |    |
| 14  | Does the organization have a written document retention and destruction policy? . . . . .                                                                                                                                                                                                                | 14  | Yes |    |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? . . . . .                                                                           |     |     |    |
| a   | The organization’s CEO, Executive Director, or top management official . . . . .                                                                                                                                                                                                                         | 15a | Yes |    |
| b   | Other officers or key employees of the organization . . . . .<br>If “Yes” to line 15a or 15b, describe the process in Schedule O (See instructions ) . . . . .                                                                                                                                           | 15b | Yes |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .                                                                                                                                          | 16a |     | No |
| b   | If “Yes,” has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization’s exempt status with respect to such arrangements? . . . . . | 16b |     |    |

Section C. Disclosure

|    |                                                                                                                                                                                                                                                                                                                                                                     |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 17 | List the States with which a copy of this Form 990 is required to be filed▶AK , CA , HI , IL , KY , MO , NC , OK , TX , VA , WA                                                                                                                                                                                                                                     |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply.<br><input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request |
| 19 | Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.                                                                                                                                                          |
| 20 | State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶<br>MYRNA RAMOS CONTROLLER<br>6359 WALKER LANE<br>ALEXANDRIA, VA 22310<br>(703) 313-9600                                                                                                                                              |

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A)<br>Name and Title                                  | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                        |                                                                                        | Individual trustee or director         | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| (1) LESLIE J LINGLE - ALTUS CHAIRMAN OF THE BOARD      | 25 00                                                                                  | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (2) STEPHAN FRANCIS - ALTUS VICE CHAIRMAN OF THE BOARD | 25 00                                                                                  | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (3) GLEN GOFORTH - ALTUS BOARD TREASURER               | 25 00                                                                                  | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (4) GAIL DESNOYER - ALTUS BOARD SECRETARY              | 25 00                                                                                  | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (5) DAVID HUEY - ALTUS BOARD DIRECTOR                  | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (6) RANDY CUMBY - ALTUS BOARD DIRECTOR                 | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (7) MATT LITSCH - ALTUS BOARD DIRECTOR                 | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (8) NORM WEBER - ALTUS BOARD DIRECTOR                  | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (9) KENTON MCKNIGHT - ALTUS BOARD DIRECTOR             | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (10) NANCY WALL - ALTUS BOARD DIRECTOR                 | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (11) JOHN HORSCHLER - ALTUS BOARD DIRECTOR             | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (12) DARRYL KNOWLES - ALTUS BOARD DIRECTOR             | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (13) LINDA WOOD - ALTUS BOARD DIRECTOR                 | 5 00                                                                                   | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (14) JOAN WILCOXEN - ALTUS EXECUTIVE DIRECTOR          | 40 00                                                                                  | X                                      |                       | X       |              |                              |        | 35,721                                                               | 0                                                                         | 4,413                                                                                         |
| (15) JAMES D MECHEM - ANCHORAGE CHAIRMAN OF THE BOARD  | 10 00                                                                                  | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| (16) JOHN PARROTT - ANCHORAGE FIRST VICE CHAIR         | 3 00                                                                                   | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |

| (A)<br>Name and Title                                               | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (check all that apply) |                     |         |              |                              | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|---------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------------------|---------------------|---------|--------------|------------------------------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                                     |                                                                                        | Individual trustee or director         | Institution trustee | Officer | Key employee | Highest compensated employee |                                                                      |                                                                           |                                                                                               |
| (17) LARRY SUTTERER - ANCHORAGE SECOND VICE CHAIR                   | 3 00                                                                                   | X                                      | X                   |         |              |                              |                                                                      | 0                                                                         | 0                                                                                             |
| (18) BERNARD JACKSON - ANCHORAGE                                    | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (19) INGRID KARN - ANCHORAGE TREASURER                              | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (20) RANDY BECKER - ANCHORAGE BOARD MEMBER                          | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (21) CHRIS BLOCK - ANCHORAGE BOARD MEMBER                           | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (22) NICK BRORSON - ANCHORAGE BOARD MEMBER                          | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (23) JACK CROCKETT - ANCHORAGE BOARD MEMBER                         | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (24) CANDI DIERENFIELD - ANCHORAGE BOARD MEMBER                     | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (25) BARBARA FULLMER - ANCHORAGE BOARD MEMBER                       | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (26) MIKE LASHER - ANCHORAGE BOARD MEMBER                           | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (27) ERIC LIND - ANCHORAGE BOARD MEMBER                             | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (28) SUSAN MACK - ANCHORAGE BOARD MEMBER                            | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (29) KEITH FRANTERNACH - ANCHORAGE BOARD MEMBER                     | 7 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (30) GREG MILLER - ANCHORAGE BOARD MEMBER                           | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (31) TIM WOLF - ANCHORAGE                                           | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (32) PATRICK BOYLE - BREMERTON CHAIRMAN OF THE BOARD                | 4 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (33) SAM BOSSER - BREMERTON VICE CHAIRMAN OF THE BOARD              | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (34) BILL WALGREN - BREMERTON VICE CHAIRMAN OF THE BOARD            | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (35) LAURA LYON - BREMERTON BOARD TREASURER                         | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (36) CYNTHIA ENGELGAU - BREMERTON BOARD SECRETARY                   | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (37) HATT BERG - BREMERTON BOARD DIRECTOR                           | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (38) ARON CAPPS - BREMERTON BOARD DIRECTOR                          | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (39) TERRY HALVORSEN - BREMERTON BOARD DIRECTOR                     | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (40) CHARLES HENDERSON - BREMERTON BOARD DIRECTOR                   | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (41) CHRIS LEMKE - BREMERTON PRESIDENT, BOARD OF THE BOARD          | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (42) SCARLETT SLOAN - BREMERTON BOARD DIRECTOR                      | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (43) JOHN STANLEY MD - BREMERTON BOARD DIRECTOR                     | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (44) ODETTE VACHON - BREMERTON BOARD DIRECTOR                       | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (45) ROB FORBES - BREMERTON PAST PRESIDENT                          | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (46) KEN HELLS - BREMERTON BOARD DIRECTOR                           | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (47) CLARKE WHITNEY - BREMERTON                                     | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (48) JOHN M DIBENEDETTO - EL PASO CHAIRMAN OF THE BOARD             | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (49) STAN ROBERTS 1SG RET - EL PASO VICE CHAIRMAN OF THE BOARD      | 5 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (50) ELVIN R HOBBS 1SG RET - EL PASO BOARD TREASURER                | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (51) JAN ANDERS - EL PASO BOARD SECRETARY                           | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (52) STEVEN CHEATUM CSM RET - EL PASO BOARD MEMBER                  | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (53) MINERVA CHEATUM - EL PASO BOARD MEMBER                         | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (54) MONICA MERRITWEATHER - EL PASO BOARD MEMBER                    | 5 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (55) CLAUDIA DAVENPORT - EL PASO BOARD MEMBER                       | 7 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (56) BOB WASHINGTON - EL PASO BOARD MEMBER                          | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (57) CAROL BUTLER - EL PASO BOARD MEMBER                            | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (58) RANDY KOENIG - EL PASO BOARD MEMBER                            | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (59) TOM THOMAS - EL PASO BOARD MEMBER                              | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (60) SCOTT SHERRETZ - EL PASO                                       | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (61) JOSEPHINE MILLER - FAYETTEVILLE BOARD PRESIDENT                | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (62) BRITTANY WILLIAMS - FAYETTEVILLE BOARD TREASURER               | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (63) ANNMARIE ADAMS - FAYETTEVILLE BOARD MEMBER                     | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (64) STEPHEN MILBURN - FAYETTEVILLE PAST PRESIDENT                  | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (65) JACK COX - FAYETTEVILLE BOARD MEMBER                           | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (66) KELLY DOUGLAS - FAYETTEVILLE BOARD MEMBER                      | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (67) CRIS NUNEZ - FAYETTEVILLE BOARD MEMBER                         | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (68) KORI WOMACK - FAYETTEVILLE BOARD MEMBER                        | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (69) LIZ SCRUGGS - FAYETTEVILLE BOARD MEMBER                        | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (70) DR IANA BASTIN - FORT CAMPBELL BOARD MEMBER OF THE BOARD       | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (71) COLLEEN OCHS - FORT CAMPBELL BOARD TREASURER                   | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (72) KAREN GRIMSLEY - FORT CAMPBELL BOARD MEMBER                    | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (73) BRANDI LYON - FORT CAMPBELL BOARD DIRECTOR                     | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (74) SYLVIA PHIPPS - FORT CAMPBELL BOARD DIRECTOR                   | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (75) SANDRA COOPER - FORT CAMPBELL BOARD MEMBER                     | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (76) MARLA SCHROEDER - FORT CAMPBELL BOARD DIRECTOR                 | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (77) MARC BARKER - FORT CAMPBELL BOARD DIRECTOR                     | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (78) ROYCE STEVENS - FORT CAMPBELL BOARD DIRECTOR                   | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (79) DANACHANGO - FORT CAMPBELL BOARD DIRECTOR                      | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (80) KAREN STANLEY - FORT CAMPBELL                                  | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (81) MICHAEL IRAME - FT LEONARD WOOD BOARD CHAIR                    | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (82) STEVEN LYNCH - FT LEONARD WOOD VICE CHAIR                      | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (83) LINDA DOWELL - FT LEONARD WOOD VICE CHAIR                      | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (84) VICKI WHITES - FT LEONARD WOOD BOARD SECRETARY                 | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (85) CONNIE KELLEY - FT LEONARD WOOD BOARD TREASURER                | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (86) AMANDA LARSEN - FT LEONARD WOOD BOARD MEMBER                   | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (87) COL FRANK RANGEL - FT LEONARD WOOD BOARD MEMBER                | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (88) GAIL HUFFMAN - FT LEONARD WOOD BOARD MEMBER                    | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (89) KSHLEI HALSTEAD - FT LEONARD WOOD BOARD MEMBER                 | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (90) SCOTT JOHN - FT LEONARD WOOD BOARD MEMBER                      | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (91) LINDA GIFFORD - FT LEONARD WOOD BOARD MEMBER                   | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (92) JOE HAYES - FT LEONARD WOOD BOARD MEMBER                       | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (93) LINDALL MOSTAJO - FT LEONARD WOOD BOARD MEMBER                 | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (94) LINDELL G RUTHERFORD USN RET - HA CHAIRMAN OF THE BOARD        | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (95) RADH MICHAEL R GROOTHOUSEN - HAMPTO VICE CHAIRMAN OF THE BOARD | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (96) SALLY SLEDGE - HAMPTON RDS BOARD MEMBER                        | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (97) ROBERT KIRK - HAMPTON RDS BOARD SECRETARY                      | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (98) JEFF GERACI - HAMPTON RDS BOARD MEMBER                         | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (99) PHIL GRATHWOL - HAMPTON RDS BOARD MEMBER                       | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (100) MEYERA OBERNDORF - HAMPTON RDS BOARD MEMBER                   | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (101) THERESA SOSKA - HAMPTON RDS BOARD MEMBER                      | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (102) DOUGLAS THIRY - HAMPTON RDS BOARD MEMBER                      | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (103) HEATHER TACE - HAMPTON RDS BOARD MEMBER                       | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (104) EDWARD CAPPS - HAMPTON RDS BOARD MEMBER                       | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (105) MARION PAT PLEMMONS - HAMPTON RDS BOARD MEMBER                | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (106) LCDR DAVID BOISELLEUSNRET MSHRM M BOARD MEMBER                | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (107) COL JAMES J WHITUS USNRET - HAMPT BOARD MEMBER                | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (108) DAVID WALLWE - HONOLULU CHAIRMAN OF THE BOARD                 | 10 00                                                                                  | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (109) DON ANDERSON - HONOLULU VICE CHAIRMAN OF THE BOARD            | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (110) SARAH FARGO - HONOLULU BOARD TREASURER                        | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (111) JULIE TUCKER - HONOLULU BOARD SECRETARY                       | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (112) KRAG KENNEDY - HONOLULU BOARD DIRECTOR                        | 5 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (113) MILDRED COURTNEY - HONOLULU BOARD DIRECTOR                    | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (114) CAROLYN BERRY - HONOLULU BOARD DIRECTOR                       | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (115) ANDY WALSH - HONOLULU BOARD DIRECTOR                          | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (116) TEO WONG - HONOLULU BOARD DIRECTOR                            | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (117) MICHELLE LILLY - HONOLULU BOARD DIRECTOR                      | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (118) RHONDA MIXON - HONOLULU BOARD DIRECTOR                        | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (119) KARL KIYOKAWA - HONOLULU BOARD DIRECTOR                       | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (120) CHUCK COTTON - HONOLULU BOARD DIRECTOR                        | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (121) AUGUST YEE - HONOLULU BOARD DIRECTOR                          | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (122) SALLY MIST - HONOLULU BOARD DIRECTOR                          | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (123) VIVIAN STACKPOLE - HONOLULU BOARD DIRECTOR                    | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (124) DONNA RAY - HONOLULU BOARD DIRECTOR                           | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (125) GARY YOUNG - KILLEEN BOARD MEMBER OF THE BOARD                | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (126) DONNA CONNELL - KILLEEN VICE CHAIRMAN OF THE BOARD            | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (127) TERRY THOMPSON - KILLEEN BOARD TREASURER                      | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (128) JACKELINE FOUNTAIN CSMR - KILLEEN BOARD SECRETARY             | 2 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (129) CINDY DAVIS - KILLEEN BOARD DIRECTOR                          | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (130) WILL ADAMS - KILLEEN BOARD DIRECTOR                           | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (131) DR JAMES R ANDERSON PH D - KILLEE BOARD DIRECTOR              | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (132) CARL STARITT-BURNETT - KILLEEN BOARD DIRECTOR                 | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (133) DONALD R FELT CSM - KILLEEN BOARD DIRECTOR                    | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (134) DEBRA HULL - KILLEEN BOARD DIRECTOR                           | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (135) RICK KEAGLE - KILLEEN BOARD DIRECTOR                          | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (136) BILL KOZIK - KILLEEN BOARD DIRECTOR                           | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (137) LARRY LINDER - KILLEEN BOARD DIRECTOR                         | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (138) ROMY MORETEL - KILLEEN BOARD DIRECTOR                         | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (139) DONALD SCOTT - KILLEEN BOARD DIRECTOR                         | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (140) MARTY SMITH - KILLEEN BOARD DIRECTOR                          | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (141) PAUL STRINGFELLOW CFP - KILLEEN BOARD DIRECTOR                | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (142) BOB STYER - KILLEEN BOARD DIRECTOR                            | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (143) CYD WEST - KILLEEN BOARD DIRECTOR                             | 2 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (144) KIMBERLY THOMAS - LAWTON PRESIDENT, BOARD OF TRUSTEES         | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (145) CSMR WILLIE BYRD - LAWTON 1ST VICE PRESIDENT                  | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (146) COLR ROB CLINE - LAWTON 2ND VICE PRESIDENT                    | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (147) BILL KING - LAWTON BOARD TREASURER                            | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (148) LTJR MIKE DOOLEY - LAWTON PAST PRESIDENT                      | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (149) ZOE DURANT - LAWTON BOARD OF TRUSTEES                         | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (150) TOM LINVILLE - LAWTON BOARD OF TRUSTEES                       | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (151) CSMR DENNIS MEYER - LAWTON BOARD OF TRUSTEES                  | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (152) ANITA LOVE - LAWTON BOARD OF TRUSTEES                         | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (153) JEFF HENDERSON - LAWTON BOARD OF TRUSTEES                     | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (154) BURL RAGLAND - LAWTON BOARD OF TRUSTEES                       | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (155) DENNIS CLIPPINGER - LAWTON BOARD OF TRUSTEES                  | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (156) MARILYN JANOSKO - LAWTON BOARD OF TRUSTEES                    | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (157) KERT DENNIS - LAWTON BOARD OF TRUSTEES                        | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (158) GENE LOVE - LAWTON BOARD OF TRUSTEES                          | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (159) MIKE ANDERSON - LAWTON BOARD OF TRUSTEES                      | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (160) KELLY RUFFRIDGE - LAWTON BOARD OF TRUSTEES                    | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (161) JOHN NOEL - LAWTON BOARD OF TRUSTEES                          | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (162) JIM CUNNINGHAM - LAWTON BOARD OF TRUSTEES                     | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (163) KIM LOEWICK - LAWTON BOARD OF TRUSTEES                        | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (164) LTJR JIM RIKARD - LAWTON BOARD OF TRUSTEES                    | 3 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (165) CHAPMAN JOHN ALEXANDER - LAWTON BOARD OF TRUSTEES             | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (166) BRENDA SPENCER - LAWTON ADVISOR TO THE BOARD                  | 3 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (167) MR CHEE BRAUN - OAK HARBOR CHAIRMAN OF THE BOARD              | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (168) MS PAMELA PRICE - OAK HARBOR VICE CHAIRMAN OF THE BOARD       | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (169) MS BETTY GLEN - OAK HARBOR BOARD TREASURER                    | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (170) MS SANDE MULKEY - OAK HARBOR BOARD SECRETARY                  | 1 00                                                                                   | X                                      | X                   |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (171) MR DOUG PALKO - OAK HARBOR BOARD DIRECTOR                     | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (172) MS BARBARA BENEDICT - OAK HARBOR BOARD DIRECTOR               | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (173) MR DAVID BOCKMAN - OAK HARBOR BOARD DIRECTOR                  | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (174) MRS BARBARA BOCKMAN - OAK HARBOR BOARD DIRECTOR               | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (175) MR FRANCIS BAGARELLA - OAK HARBOR BOARD DIRECTOR              | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (176) MR RICK ROSE - OAK HARBOR BOARD DIRECTOR                      | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |
| (177) CMDC DARIN HAND - OAK HARBOR BOARD DIRECTOR                   | 1 00                                                                                   | X                                      |                     |         |              |                              | 0                                                                    | 0                                                                         | 0                                                                                             |

Part VIII

Statement of Revenue

|                                                        |                                                        |                                                                                                                                   | (A)            | (B)                                | (C)                        | (D)                                                       |           |
|--------------------------------------------------------|--------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----------------|------------------------------------|----------------------------|-----------------------------------------------------------|-----------|
|                                                        |                                                        |                                                                                                                                   | Total revenue  | Related or exempt function revenue | Unrelated business revenue | Revenue excluded from tax under sections 512, 513, or 514 |           |
| Contributions, gifts, grants and other similar amounts | 1a                                                     | Federated campaigns . . . . .                                                                                                     | 1a             | 408,134                            |                            |                                                           |           |
|                                                        | b                                                      | Membership dues . . . . .                                                                                                         | 1b             | 488,751                            |                            |                                                           |           |
|                                                        | c                                                      | Fundraising events . . . . .                                                                                                      | 1c             |                                    |                            |                                                           |           |
|                                                        | d                                                      | Related organizations . . . . .                                                                                                   | 1d             |                                    |                            |                                                           |           |
|                                                        | e                                                      | Government grants (contributions)                                                                                                 | 1e             |                                    |                            |                                                           |           |
|                                                        | f                                                      | All other contributions, gifts, grants, and similar amounts not included above                                                    | 1f             | 6,382,822                          |                            |                                                           |           |
|                                                        | g                                                      | Noncash contributions included in lines 1a-1f \$                                                                                  |                | 1,609,590                          |                            |                                                           |           |
|                                                        | h                                                      | Total. Add lines 1a-1f . . . . .                                                                                                  |                | 7,279,707                          |                            |                                                           |           |
| Program Service Revenue                                | 2a                                                     | PROGRAM SERVICE FEES                                                                                                              | Business Code  |                                    |                            |                                                           |           |
|                                                        |                                                        |                                                                                                                                   | 900099         | 4,625,562                          | 4,625,562                  |                                                           |           |
|                                                        | b                                                      | FEES & CONTRACTS FROM                                                                                                             | 900099         | 967,685                            | 967,685                    |                                                           |           |
|                                                        | c                                                      | RESIDENCE & RELATED SE                                                                                                            | 900099         | 567,372                            | 567,372                    |                                                           |           |
|                                                        | d                                                      |                                                                                                                                   |                |                                    |                            |                                                           |           |
|                                                        | e                                                      |                                                                                                                                   |                |                                    |                            |                                                           |           |
|                                                        | f                                                      | All other program service revenue                                                                                                 |                |                                    |                            |                                                           |           |
|                                                        | g                                                      | Total. Add lines 2a-2f . . . . .                                                                                                  |                | 6,160,619                          |                            |                                                           |           |
| Other Revenue                                          | 3                                                      | Investment income (including dividends, interest and other similar amounts) . . . . .                                             |                | 88,818                             |                            |                                                           | 88,818    |
|                                                        | 4                                                      | Income from investment of tax-exempt bond proceeds . . . . .                                                                      |                |                                    |                            |                                                           |           |
|                                                        | 5                                                      | Royalties . . . . .                                                                                                               |                |                                    |                            |                                                           |           |
|                                                        | 6a                                                     | Gross Rents                                                                                                                       | (i) Real       | (ii) Personal                      |                            |                                                           |           |
|                                                        |                                                        |                                                                                                                                   | 1,256,123      |                                    |                            |                                                           |           |
|                                                        | b                                                      | Less rental expenses                                                                                                              |                |                                    |                            |                                                           |           |
|                                                        | c                                                      | Rental income or (loss)                                                                                                           | 1,256,123      |                                    |                            |                                                           |           |
|                                                        | d                                                      | Net rental income or (loss) . . . . .                                                                                             |                |                                    | 1,256,123                  |                                                           | 1,256,123 |
|                                                        | 7a                                                     | Gross amount from sales of assets other than inventory                                                                            | (i) Securities | (ii) Other                         |                            |                                                           |           |
|                                                        |                                                        |                                                                                                                                   | 446,133        |                                    |                            |                                                           |           |
|                                                        | b                                                      | Less cost or other basis and sales expenses                                                                                       | 419,507        |                                    |                            |                                                           |           |
|                                                        | c                                                      | Gain or (loss)                                                                                                                    | 26,626         |                                    |                            |                                                           |           |
|                                                        | d                                                      | Net gain or (loss) . . . . .                                                                                                      |                |                                    | 26,626                     |                                                           | 26,626    |
|                                                        | 8a                                                     | Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . . | a              | 914,848                            |                            |                                                           |           |
|                                                        | b                                                      | Less direct expenses . . . . .                                                                                                    | b              | 483,597                            |                            |                                                           |           |
|                                                        | c                                                      | Net income or (loss) from fundraising events . . . . .                                                                            |                | 431,251                            |                            |                                                           | 431,251   |
|                                                        | 9a                                                     | Gross income from gaming activities See Part IV, line 19 . . . . .                                                                | a              | 90,417                             |                            |                                                           |           |
|                                                        | b                                                      | Less direct expenses . . . . .                                                                                                    | b              | 42,408                             |                            |                                                           |           |
|                                                        | c                                                      | Net income or (loss) from gaming activities . . . . .                                                                             |                | 48,009                             |                            | 48,009                                                    |           |
|                                                        | 10a                                                    | Gross sales of inventory, less returns and allowances . . . . .                                                                   | a              | 201,558                            |                            |                                                           |           |
| b                                                      | Less cost of goods sold . . . . .                      | b                                                                                                                                 | 49,417         |                                    |                            |                                                           |           |
| c                                                      | Net income or (loss) from sales of inventory . . . . . |                                                                                                                                   | 152,141        |                                    |                            | 152,141                                                   |           |
| Miscellaneous Revenue                                  |                                                        | Business Code                                                                                                                     |                |                                    |                            |                                                           |           |
| 11a                                                    | OTHER                                                  | 900099                                                                                                                            | 59,865         |                                    |                            | 59,865                                                    |           |
| b                                                      |                                                        |                                                                                                                                   |                |                                    |                            |                                                           |           |
| c                                                      |                                                        |                                                                                                                                   |                |                                    |                            |                                                           |           |
| d                                                      | All other revenue . . . . .                            |                                                                                                                                   |                |                                    |                            |                                                           |           |
| e                                                      | Total. Add lines 11a-11d . . . . .                     |                                                                                                                                   | 59,865         |                                    |                            |                                                           |           |
| 12                                                     | Total revenue. See Instructions . . . . .              |                                                                                                                                   | 15,503,159     | 6,160,619                          | 48,009                     | 2,014,824                                                 |           |

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. |                                                                                                                                                                                                                                       | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------|----------------------------------------|-----------------------------|
| 1                                                                              | Grants and other assistance to governments and organizations in the U S See Part IV, line 21                                                                                                                                          | 1,520,068             | 1,520,068                       |                                        |                             |
| 2                                                                              | Grants and other assistance to individuals in the U S See Part IV, line 22                                                                                                                                                            |                       |                                 |                                        |                             |
| 3                                                                              | Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16                                                                                                               |                       |                                 |                                        |                             |
| 4                                                                              | Benefits paid to or for members                                                                                                                                                                                                       |                       |                                 |                                        |                             |
| 5                                                                              | Compensation of current officers, directors, trustees, and key employees . . . . .                                                                                                                                                    | 2,079,969             | 1,799,700                       | 167,396                                | 112,873                     |
| 6                                                                              | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .                                                                               |                       |                                 |                                        |                             |
| 7                                                                              | Other salaries and wages                                                                                                                                                                                                              | 5,785,043             | 5,278,622                       | 400,521                                | 105,900                     |
| 8                                                                              | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .                                                                                                                               | 373,255               | 345,543                         | 25,542                                 | 2,170                       |
| 9                                                                              | Other employee benefits . . . . .                                                                                                                                                                                                     | 136,529               | 115,617                         | 12,544                                 | 8,368                       |
| 10                                                                             | Payroll taxes . . . . .                                                                                                                                                                                                               | 751,949               | 676,085                         | 54,380                                 | 21,484                      |
| a                                                                              | Fees for services (non-employees)                                                                                                                                                                                                     |                       |                                 |                                        |                             |
|                                                                                | Management . . . . .                                                                                                                                                                                                                  |                       |                                 |                                        |                             |
| b                                                                              | Legal . . . . .                                                                                                                                                                                                                       | 8,980                 | 1,760                           | 7,220                                  |                             |
| c                                                                              | Accounting . . . . .                                                                                                                                                                                                                  |                       |                                 |                                        |                             |
| d                                                                              | Lobbying . . . . .                                                                                                                                                                                                                    |                       |                                 |                                        |                             |
| e                                                                              | Professional fundraising services See Part IV, line 17 . . . . .                                                                                                                                                                      |                       |                                 |                                        |                             |
| f                                                                              | Investment management fees . . . . .                                                                                                                                                                                                  | 1,583                 |                                 | 1,583                                  |                             |
| g                                                                              | Other . . . . .                                                                                                                                                                                                                       | 276,106               | 140,945                         | 19,825                                 | 115,336                     |
| 12                                                                             | Advertising and promotion . . . . .                                                                                                                                                                                                   | 109,458               | 83,464                          | 17,537                                 | 8,457                       |
| 13                                                                             | Office expenses . . . . .                                                                                                                                                                                                             | 3,516,522             | 3,383,162                       | 67,958                                 | 65,402                      |
| 14                                                                             | Information technology . . . . .                                                                                                                                                                                                      | 41,880                | 37,085                          | 3,900                                  | 895                         |
| 15                                                                             | Royalties . . . . .                                                                                                                                                                                                                   |                       |                                 |                                        |                             |
| 16                                                                             | Occupancy . . . . .                                                                                                                                                                                                                   | 507,620               | 473,078                         | 27,796                                 | 6,746                       |
| 17                                                                             | Travel . . . . .                                                                                                                                                                                                                      | 83,070                | 65,828                          | 10,999                                 | 6,243                       |
| 18                                                                             | Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .                                                                                                                              |                       |                                 |                                        |                             |
| 19                                                                             | Conferences, conventions, and meetings . . . . .                                                                                                                                                                                      | 49,667                | 28,969                          | 18,394                                 | 2,304                       |
| 20                                                                             | Interest . . . . .                                                                                                                                                                                                                    | 33,611                | 24,763                          | 8,848                                  |                             |
| 21                                                                             | Payments to affiliates . . . . .                                                                                                                                                                                                      | 314,195               | 314,195                         |                                        |                             |
| 22                                                                             | Depreciation, depletion, and amortization . . . . .                                                                                                                                                                                   | 830,112               | 726,956                         | 88,195                                 | 14,961                      |
| 23                                                                             | Insurance . . . . .                                                                                                                                                                                                                   |                       |                                 |                                        |                             |
| 24                                                                             | Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )                                       |                       |                                 |                                        |                             |
| a                                                                              | RENTALS, REPAIRS & MAIN                                                                                                                                                                                                               | 420,305               | 390,207                         | 26,574                                 | 3,524                       |
| b                                                                              | PROGRAM EVENTS                                                                                                                                                                                                                        | 301,631               | 137,802                         | 3,675                                  | 160,154                     |
| c                                                                              | GIFTS                                                                                                                                                                                                                                 | 188,014               | 183,445                         | 2,647                                  | 1,922                       |
| d                                                                              | MEMBERSHIP DUES                                                                                                                                                                                                                       | 21,760                | 13,377                          | 7,025                                  | 1,358                       |
| e                                                                              | STAFF TRAINING                                                                                                                                                                                                                        | 21,236                | 20,454                          | 119                                    | 663                         |
| f                                                                              | All other expenses                                                                                                                                                                                                                    | 23,699                | 23,221                          | 427                                    | 51                          |
| 25                                                                             | Total functional expenses. Add lines 1 through 24f                                                                                                                                                                                    | 17,396,262            | 15,784,346                      | 973,105                                | 638,811                     |
| 26                                                                             | Joint costs. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation |                       |                                 |                                        |                             |

Part X

Balance Sheet

|                             |                                                                                                                                           |                                                                                                                                                                                                                                                                                                     |     |            |            | (A)               |            | (B)         |
|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|------------|------------|-------------------|------------|-------------|
|                             |                                                                                                                                           |                                                                                                                                                                                                                                                                                                     |     |            |            | Beginning of year |            | End of year |
| Assets                      | 1                                                                                                                                         | Cash—non-interest-bearing . . . . .                                                                                                                                                                                                                                                                 |     |            |            | 3,783,580         | 1          | 1,338,393   |
|                             | 2                                                                                                                                         | Savings and temporary cash investments . . . . .                                                                                                                                                                                                                                                    |     |            |            |                   | 2          | 2,464,090   |
|                             | 3                                                                                                                                         | Pledges and grants receivable, net . . . . .                                                                                                                                                                                                                                                        |     |            |            | 299,818           | 3          | 60,474      |
|                             | 4                                                                                                                                         | Accounts receivable, net . . . . .                                                                                                                                                                                                                                                                  |     |            |            |                   | 4          | 89,468      |
|                             | 5                                                                                                                                         | Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L . . . . .                                                                                                                                        |     |            |            |                   | 5          |             |
|                             | 6                                                                                                                                         | Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L . . . . . |     |            |            |                   | 6          |             |
|                             | 7                                                                                                                                         | Notes and loans receivable, net . . . . .                                                                                                                                                                                                                                                           |     |            |            |                   | 7          |             |
|                             | 8                                                                                                                                         | Inventories for sale or use . . . . .                                                                                                                                                                                                                                                               |     |            |            | 14,338            | 8          | 1,209       |
|                             | 9                                                                                                                                         | Prepaid expenses and deferred charges . . . . .                                                                                                                                                                                                                                                     |     |            |            | 7,123             | 9          | 49,417      |
|                             | 10a                                                                                                                                       | Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D                                                                                                                                                                                                                   | 10a | 13,564,541 |            |                   |            |             |
|                             | b                                                                                                                                         | Less accumulated depreciation . . . . .                                                                                                                                                                                                                                                             | 10b | 8,399,704  | 7,062,864  | 10c               | 5,164,837  |             |
|                             | 11                                                                                                                                        | Investments—publicly traded securities . . . . .                                                                                                                                                                                                                                                    |     |            |            | 1,580,162         | 11         | 1,373,367   |
|                             | 12                                                                                                                                        | Investments—other securities See Part IV, line 11 . . . . .                                                                                                                                                                                                                                         |     |            |            |                   | 12         |             |
|                             | 13                                                                                                                                        | Investments—program-related See Part IV, line 11 . . . . .                                                                                                                                                                                                                                          |     |            |            |                   | 13         |             |
|                             | 14                                                                                                                                        | Intangible assets . . . . .                                                                                                                                                                                                                                                                         |     |            |            |                   | 14         |             |
|                             | 15                                                                                                                                        | Other assets See Part IV, line 11 . . . . .                                                                                                                                                                                                                                                         |     |            |            | 2,518,886         | 15         | 2,831,499   |
| 16                          | Total assets. Add lines 1 through 15 (must equal line 34) . . . . .                                                                       |                                                                                                                                                                                                                                                                                                     |     |            | 15,266,771 | 16                | 13,372,754 |             |
| Liabilities                 | 17                                                                                                                                        | Accounts payable and accrued expenses . . . . .                                                                                                                                                                                                                                                     |     |            |            | 835,334           | 17         | 581,617     |
|                             | 18                                                                                                                                        | Grants payable . . . . .                                                                                                                                                                                                                                                                            |     |            |            |                   | 18         |             |
|                             | 19                                                                                                                                        | Deferred revenue . . . . .                                                                                                                                                                                                                                                                          |     |            |            | 101,081           | 19         | 183,609     |
|                             | 20                                                                                                                                        | Tax-exempt bond liabilities . . . . .                                                                                                                                                                                                                                                               |     |            |            |                   | 20         |             |
|                             | 21                                                                                                                                        | Escrow or custodial account liability Complete Part IV of Schedule D . . . . .                                                                                                                                                                                                                      |     |            |            |                   | 21         |             |
|                             | 22                                                                                                                                        | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . .                                                                                                                       |     |            |            |                   | 22         |             |
|                             | 23                                                                                                                                        | Secured mortgages and notes payable to unrelated third parties . . . . .                                                                                                                                                                                                                            |     |            |            | 139,729           | 23         | 187,113     |
|                             | 24                                                                                                                                        | Unsecured notes and loans payable to unrelated third parties . . . . .                                                                                                                                                                                                                              |     |            |            |                   | 24         |             |
|                             | 25                                                                                                                                        | Other liabilities Complete Part X of Schedule D . . . . .                                                                                                                                                                                                                                           |     |            |            | 1,162,762         | 25         | 1,277,331   |
|                             | 26                                                                                                                                        | Total liabilities. Add lines 17 through 25 . . . . .                                                                                                                                                                                                                                                |     |            |            | 2,238,906         | 26         | 2,229,670   |
| Net Assets or Fund Balances | Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. |                                                                                                                                                                                                                                                                                                     |     |            |            |                   |            |             |
|                             | 27                                                                                                                                        | Unrestricted net assets . . . . .                                                                                                                                                                                                                                                                   |     |            |            | 12,258,893        | 27         | 10,461,467  |
|                             | 28                                                                                                                                        | Temporarily restricted net assets . . . . .                                                                                                                                                                                                                                                         |     |            |            | 465,401           | 28         | 358,766     |
|                             | 29                                                                                                                                        | Permanently restricted net assets . . . . .                                                                                                                                                                                                                                                         |     |            |            | 303,571           | 29         | 322,851     |
|                             | Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.                          |                                                                                                                                                                                                                                                                                                     |     |            |            |                   |            |             |
|                             | 30                                                                                                                                        | Capital stock or trust principal, or current funds . . . . .                                                                                                                                                                                                                                        |     |            |            |                   | 30         |             |
|                             | 31                                                                                                                                        | Paid-in or capital surplus, or land, building or equipment fund . . . . .                                                                                                                                                                                                                           |     |            |            |                   | 31         |             |
|                             | 32                                                                                                                                        | Retained earnings, endowment, accumulated income, or other funds . . . . .                                                                                                                                                                                                                          |     |            |            |                   | 32         |             |
|                             | 33                                                                                                                                        | Total net assets or fund balances . . . . .                                                                                                                                                                                                                                                         |     |            |            | 13,027,865        | 33         | 11,143,084  |
|                             | 34                                                                                                                                        | Total liabilities and net assets/fund balances . . . . .                                                                                                                                                                                                                                            |     |            |            | 15,266,771        | 34         | 13,372,754  |

**Part XI**    **Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI . . . . . ☒

|          |                                                                                                                         |          |            |
|----------|-------------------------------------------------------------------------------------------------------------------------|----------|------------|
| <b>1</b> | Total revenue (must equal Part VIII, column (A), line 12) . . . . .                                                     | <b>1</b> | 15,503,159 |
| <b>2</b> | Total expenses (must equal Part IX, column (A), line 25) . . . . .                                                      | <b>2</b> | 17,396,262 |
| <b>3</b> | Revenue less expenses Subtract line 2 from line 1 . . . . .                                                             | <b>3</b> | -1,893,103 |
| <b>4</b> | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .                     | <b>4</b> | 13,027,865 |
| <b>5</b> | Other changes in net assets or fund balances (explain in Schedule O) . . . . .                                          | <b>5</b> | 8,322      |
| <b>6</b> | Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) . . . . . | <b>6</b> | 11,143,084 |

**Part XII**    **Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

|           |                                                                                                                                                                                                                                                                                                                                                            | Yes | No |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| <b>1</b>  | Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____<br>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O                                                                          |     |    |
| <b>2a</b> | Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .                                                                                                                                                                                                                                                  |     | No |
| <b>b</b>  | Were the organization's financial statements audited by an independent accountant? . . . . .                                                                                                                                                                                                                                                               | Yes |    |
| <b>c</b>  | If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?<br>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . . . . | Yes |    |
| <b>d</b>  | If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both<br><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis                       |     |    |
| <b>3a</b> | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .                                                                                                                                                                                         |     | No |
| <b>b</b>  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . . . .                                                                                                                             |     |    |

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public  
Inspection

|                                                                         |                                              |
|-------------------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>ARMED SERVICES YMCA OF THE USA GROUP RETURN | Employer identification number<br>91-1883466 |
|-------------------------------------------------------------------------|----------------------------------------------|

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h
- a

☐

Type I
- b

☐

Type II
- c

☐

Type III - Functionally integrated
- d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
(ii) a family member of a person described in (i) above?  
(iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

|          | Yes | No |
|----------|-----|----|
| 11g(i)   |     |    |
| 11g(ii)  |     |    |
| 11g(iii) |     |    |

| (i)<br>Name of supported organization | (ii)<br>EIN | (iii)<br>Type of organization (described on lines 1- 9 above or IRC section (see instructions)) | (iv)<br>Is the organization in col (i) listed in your governing document? |    | (v)<br>Did you notify the organization in col (i) of your support? |    | (vi)<br>Is the organization in col (i) organized in the U S ? |    | (vii)<br>Amount of support |
|---------------------------------------|-------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------|----|--------------------------------------------------------------------|----|---------------------------------------------------------------|----|----------------------------|
|                                       |             |                                                                                                 | Yes                                                                       | No | Yes                                                                | No | Yes                                                           | No |                            |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |
|                                       |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |
| Total                                 |             |                                                                                                 |                                                                           |    |                                                                    |    |                                                               |    |                            |

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support                                                                                                                                                                             |           |           |           |           |           |            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| Calendar year (or fiscal year beginning in) ▶                                                                                                                                                         | (a) 2006  | (b) 2007  | (c) 2008  | (d) 2009  | (e) 2010  | (f) Total  |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                                                   | 7,148,490 | 7,433,718 | 8,702,647 | 8,249,804 | 7,279,707 | 38,814,366 |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                                                     |           |           |           |           |           |            |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                                             |           |           |           |           |           |            |
| 4 Total. Add lines 1 through 3                                                                                                                                                                        | 7,148,490 | 7,433,718 | 8,702,647 | 8,249,804 | 7,279,707 | 38,814,366 |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |           |           |           |           |           |            |
| 6 Public Support. Subtract line 5 from line 4                                                                                                                                                         |           |           |           |           |           | 38,814,366 |

| Section B. Total Support                                                                                                                                                  |           |           |           |           |           |            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------|-----------|-----------|-----------|------------|
| Calendar year (or fiscal year beginning in) ▶                                                                                                                             | (a) 2006  | (b) 2007  | (c) 2008  | (d) 2009  | (e) 2010  | (f) Total  |
| 7 Amounts from line 4                                                                                                                                                     | 7,148,490 | 7,433,718 | 8,702,647 | 8,249,804 | 7,279,707 | 38,814,366 |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                          | 1,392,289 | 1,366,034 | 1,449,494 | 1,388,129 | 1,344,941 | 6,940,887  |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on                                                                      |           |           |           |           |           |            |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )                                                                         |           |           |           |           |           |            |
| 11 Total support (Add lines 7 through 10)                                                                                                                                 |           |           |           |           |           | 45,755,253 |
| 12 Gross receipts from related activities, etc (See instructions )                                                                                                        |           |           |           |           | 12        | 32,124,961 |
| 13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶ |           |           |           |           |           |            |

| Section C. Computation of Public Support Percentage                                                                                                                                                                                                                                                                                                                                          |    |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|----------|
| 14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))                                                                                                                                                                                                                                                                                                      | 14 | 84 830 % |
| 15 Public Support Percentage for 2009 Schedule A, Part II, line 14                                                                                                                                                                                                                                                                                                                           | 15 | 85 830 % |
| 16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶                                                                                                                                                                         |    |          |
| b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶                                                                                                                                                                    |    |          |
| 17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶    |    |          |
| b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶ |    |          |
| 18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶                                                                                                                                                                                                                                                        |    |          |

Part III

Support Schedule for Organizations Described in Section 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support                                                                                                                                                  |          |          |          |          |          |           |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                                               | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")                                                                        |          |          |          |          |          |           |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |          |          |          |          |          |           |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513                                                                             |          |          |          |          |          |           |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf                                                                          |          |          |          |          |          |           |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge                                                                  |          |          |          |          |          |           |
| 6 Total. Add lines 1 through 5                                                                                                                                             |          |          |          |          |          |           |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons                                                                                                |          |          |          |          |          |           |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |          |          |          |          |          |           |
| c Add lines 7a and 7b                                                                                                                                                      |          |          |          |          |          |           |
| 8 Public Support (Subtract line 7c from line 6 )                                                                                                                           |          |          |          |          |          |           |

| Section B. Total Support                                                                                                                                                                                                                                                     |          |          |          |          |          |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|----------|----------|-----------|
| Calendar year (or fiscal year beginning in)                                                                                                                                               | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 9 Amounts from line 6                                                                                                                                                                                                                                                        |          |          |          |          |          |           |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                                                                                                                                           |          |          |          |          |          |           |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975                                                                                                                                                                    |          |          |          |          |          |           |
| c Add lines 10a and 10b                                                                                                                                                                                                                                                      |          |          |          |          |          |           |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                                                                                                                               |          |          |          |          |          |           |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)                                                                                                                                                                           |          |          |          |          |          |           |
| 13 Total support (Add lines 9, 10c, 11 and 12.)                                                                                                                                                                                                                              |          |          |          |          |          |           |
| 14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b>  |          |          |          |          |          |           |

| Section C. Computation of Public Support Percentage                                     |    |  |
|-----------------------------------------------------------------------------------------|----|--|
| 15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f)) | 15 |  |
| 16 Public support percentage from 2009 Schedule A, Part III, line 15                    | 16 |  |

| Section D. Computation of Investment Income Percentage                                                                                                                                                                                                                                                                                                           |    |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--|
| 17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))                                                                                                                                                                                                                                                                     | 17 |  |
| 18 Investment income percentage from 2009 Schedule A, Part III, line 17                                                                                                                                                                                                                                                                                          | 18 |  |
| 19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization          |    |  |
| b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization  |    |  |
| 20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions                                                                                                                                                   |    |  |

Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Financial Statements

▶ **Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**  
▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
ARMED SERVICES YMCA OF THE USA GROUP RETURN

Employer identification number  
91-1883466

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|   |                                                                                                                                                                                                                                                                                                                                         |                              |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
|   | (a) Donor advised funds                                                                                                                                                                                                                                                                                                                 | (b) Funds and other accounts |
| 1 | Total number at end of year                                                                                                                                                                                                                                                                                                             |                              |
| 2 | Aggregate contributions to (during year)                                                                                                                                                                                                                                                                                                |                              |
| 3 | Aggregate grants from (during year)                                                                                                                                                                                                                                                                                                     |                              |
| 4 | Aggregate value at end of year                                                                                                                                                                                                                                                                                                          |                              |
| 5 | Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>                                                            |                              |
| 6 | Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div> |                              |

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

|    |                             |
|----|-----------------------------|
|    | Held at the End of the Year |
| 2a |                             |
| 2b |                             |
| 2c |                             |
| 2d |                             |

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X▶ \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

|    |        |
|----|--------|
|    | Amount |
| 1c |        |
| 1d |        |
| 1e |        |
| 1f |        |

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|                                                            | (a)Current Year | (b)Prior Year | (c)Two Years Back | (d)Three Years Back | (e)Four Years Back |
|------------------------------------------------------------|-----------------|---------------|-------------------|---------------------|--------------------|
| 1a Beginning of year balance . . . . .                     | 309,532         | 291,826       | 277,868           |                     |                    |
| b Contributions . . . . .                                  | 19,280          | 17,706        | 13,958            |                     |                    |
| c Investment earnings or losses . . . . .                  |                 |               |                   |                     |                    |
| d Grants or scholarships . . . . .                         |                 |               |                   |                     |                    |
| e Other expenditures for facilities and programs . . . . . |                 |               |                   |                     |                    |
| f Administrative expenses . . . . .                        |                 |               |                   |                     |                    |
| g End of year balance . . . . .                            | 328,812         | 309,532       | 291,826           |                     |                    |

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 2 000 %

b

Permanent endowment ▶ 98 000 %

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations . . . . .

(ii)

related organizations . . . . .

3a(i)

Yes

No

3a(ii)

Yes

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

No

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

| Description of investment                                                                              | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|--------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land . . . . .                                                                                      |                                      | 2,184,808                       |                              | 2,184,808      |
| b Buildings . . . . .                                                                                  |                                      | 8,157,571                       | 5,702,293                    | 2,455,278      |
| c Leasehold improvements . . . . .                                                                     |                                      | 491,546                         | 425,757                      | 65,789         |
| d Equipment . . . . .                                                                                  |                                      | 941,642                         | 696,968                      | 244,674        |
| e Other . . . . .                                                                                      |                                      | 1,788,974                       | 1,574,686                    | 214,288        |
| Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) . . . . . ▶ |                                      |                                 |                              | 5,164,837      |



| Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements |                                                                                 |    |            |
|-------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|----|------------|
| 1                                                                                   | Total revenue (Form 990, Part VIII, column (A), line 12)                        | 1  | 15,503,159 |
| 2                                                                                   | Total expenses (Form 990, Part IX, column (A), line 25)                         | 2  | 17,396,262 |
| 3                                                                                   | Excess or (deficit) for the year Subtract line 2 from line 1                    | 3  | -1,893,103 |
| 4                                                                                   | Net unrealized gains (losses) on investments                                    | 4  | 8,322      |
| 5                                                                                   | Donated services and use of facilities                                          | 5  |            |
| 6                                                                                   | Investment expenses                                                             | 6  |            |
| 7                                                                                   | Prior period adjustments                                                        | 7  |            |
| 8                                                                                   | Other (Describe in Part XIV)                                                    | 8  |            |
| 9                                                                                   | Total adjustments (net) Add lines 4 - 8                                         | 9  | 8,322      |
| 10                                                                                  | Excess or (deficit) for the year per financial statements Combine lines 3 and 9 | 10 | -1,884,781 |

| Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return |                                                                                            |    |            |
|--------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|----|------------|
| 1                                                                                          | Total revenue, gains, and other support per audited financial statements . . . . .         | 1  | 23,088,379 |
| 2                                                                                          | Amounts included on line 1 but not on Form 990, Part VIII, line 12                         |    |            |
| a                                                                                          | Net unrealized gains on investments . . . . .                                              | 2a | 8,322      |
| b                                                                                          | Donated services and use of facilities . . . . .                                           | 2b | 3,729,858  |
| c                                                                                          | Recoveries of prior year grants . . . . .                                                  | 2c |            |
| d                                                                                          | Other (Describe in Part XIV) . . . . .                                                     | 2d | 3,271,618  |
| e                                                                                          | Add lines 2a through 2d . . . . .                                                          | 2e | 7,009,798  |
| 3                                                                                          | Subtract line 2e from line 1 . . . . .                                                     | 3  | 16,078,581 |
| 4                                                                                          | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                       |    |            |
| a                                                                                          | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                 | 4a |            |
| b                                                                                          | Other (Describe in Part XIV) . . . . .                                                     | 4b | -575,422   |
| c                                                                                          | Add lines 4a and 4b . . . . .                                                              | 4c | -575,422   |
| 5                                                                                          | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . . | 5  | 15,503,159 |

| Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return |                                                                                             |    |            |
|-----------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----|------------|
| 1                                                                                             | Total expenses and losses per audited financial statements . . . . .                        | 1  | 24,965,567 |
| 2                                                                                             | Amounts included on line 1 but not on Form 990, Part IX, line 25                            |    |            |
| a                                                                                             | Donated services and use of facilities . . . . .                                            | 2a | 3,729,858  |
| b                                                                                             | Prior year adjustments . . . . .                                                            | 2b |            |
| c                                                                                             | Other losses . . . . .                                                                      | 2c |            |
| d                                                                                             | Other (Describe in Part XIV) . . . . .                                                      | 2d | 3,839,447  |
| e                                                                                             | Add lines 2a through 2d . . . . .                                                           | 2e | 7,569,305  |
| 3                                                                                             | Subtract line 2e from line 1 . . . . .                                                      | 3  | 17,396,262 |
| 4                                                                                             | Amounts included on Form 990, Part IX, line 25, but not on line 1:                          |    |            |
| a                                                                                             | Investment expenses not included on Form 990, Part VIII, line 7b . . . . .                  | 4a |            |
| b                                                                                             | Other (Describe in Part XIV) . . . . .                                                      | 4b |            |
| c                                                                                             | Add lines 4a and 4b . . . . .                                                               | 4c | 0          |
| 5                                                                                             | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . . | 5  | 17,396,262 |

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

| Identifier                                          | Return Reference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----------------------------------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS      | PART V, LINE 4   | THE PERMANENT RESTRICTED FUNDS ARE HELD IN ENDOWMENTS CREATED ON BEHALF OF THE BRANCHES AND INVESTMENTS HELD BY LOCAL COMMUNITY FOUNDATIONS. THESE ARE THE LAWTON COMMUNITY FOUNDATION, SAN DIEGO FOUNDATION AND EL PASO COMMUNITY FOUNDATION. THE PURPOSE OF THESE FOUNDATION IS TO ENSURE THE CONTINUED SOCIAL, RECREATIONAL, EDUCATIONAL AND SPIRITUAL SERVICES TO TO MILITARY MEMBERS AND FAMILIES IN THE RESPECTIVE AREAS/BRANCHES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48 | PART X           | THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, ASYMCA MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT EVALUATED ASYMCA'S TAX POSITIONS AND CONCLUDED THAT ASYMCA HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. GENERALLY, ASYMCA IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2007. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS               |                  | AFFILIATE ACTIVITIES INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENT 3,271,618                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| PART XII, LINE 4B - OTHER ADJUSTMENTS               |                  | FUNDRAISING EXPENSE -483,597. COST OF GOODS SOLD -49,417. EXPENSES RELATED TO CHARITABLE GAMBLING ACTIVITIES -42,408.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| PART XIII, LINE 2D - OTHER ADJUSTMENTS              |                  | FUNDRAISING EXPENSE 483,597. COST OF GOODS SOLD 49,417. EXPENSES RELATED TO CHARITABLE GAMBLING ACTIVITIES 42,408. AFFILIATE ACTIVITIES INCLUDED IN THE CONSOLIDATED FINANCIAL STATEMENT 3,264,025.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

## Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury  
Internal Revenue Service

**Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.**  
**▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

# 2010

## Open to Public Inspection

Name of the organization  
ARMED SERVICES YMCA OF THE USA GROUP RETURN

**Employer identification number**  
91-1883466

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- |          |                          |                                   |          |                          |                                       |
|----------|--------------------------|-----------------------------------|----------|--------------------------|---------------------------------------|
| <b>a</b> | <input type="checkbox"/> | Mail solicitations                | <b>e</b> | <input type="checkbox"/> | Solicitation of non-government grants |
| <b>b</b> | <input type="checkbox"/> | Internet and e-mail solicitations | <b>f</b> | <input type="checkbox"/> | Solicitation of government grants     |
| <b>c</b> | <input type="checkbox"/> | Phone solicitations               | <b>g</b> | <input type="checkbox"/> | Special fundraising events            |
| <b>d</b> | <input type="checkbox"/> | In-person solicitations           |          |                          |                                       |

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

**b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
|-----------------------------------------------------------|---------------|----------------------------------------------------------------|----|-----------------------------------|------------------------------------------------------------------|---------------------------------------------------|
|                                                           |               | Yes                                                            | No |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
|                                                           |               |                                                                |    |                                   |                                                                  |                                                   |
| Total . . . . . ▶                                         |               |                                                                |    |                                   |                                                                  |                                                   |

**3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

|                 |    | (a) Event #1                                                           | (b) Event #2                   | (c) Other Events           | (d) Total Events                 |
|-----------------|----|------------------------------------------------------------------------|--------------------------------|----------------------------|----------------------------------|
|                 |    | <u>GOLF TOURNAMENT</u><br>(event type)                                 | <u>MUD RUN</u><br>(event type) | <u>2</u><br>(total number) | (Add col (a) through<br>col (c)) |
| Revenue         | 1  | Gross receipts . . . .                                                 | 515,966                        | 354,370                    | 44,512                           |
|                 | 2  | Less Charitable contributions . . . .                                  |                                |                            |                                  |
|                 | 3  | Gross income (line 1 minus line 2) . . . .                             | 515,966                        | 354,370                    | 44,512                           |
| Direct Expenses | 4  | Cash prizes . . . .                                                    |                                |                            |                                  |
|                 | 5  | Non-cash prizes . . . .                                                |                                |                            |                                  |
|                 | 6  | Rent/facility costs . . . .                                            |                                |                            |                                  |
|                 | 7  | Food and beverages . . . .                                             |                                |                            |                                  |
|                 | 8  | Entertainment . . . .                                                  |                                |                            |                                  |
|                 | 9  | Other direct expenses . . . .                                          | 336,550                        | 125,140                    | 21,907                           |
|                 | 10 | Direct expense summary Add lines 4 through 9 in column (d) . . . . . ▶ |                                |                            |                                  |
|                 | 11 | Net income summary Combine lines 3 and 10 in column (d). . . . . ▶     |                                |                            |                                  |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                                                                             |   | (a) Bingo                     | (b) Pull tabs/Instant<br>bingo/progressive bingo                          | (c) Other gaming                                                                     | (d) Total gaming                                                          |
|-----------------------------------------------------------------------------|---|-------------------------------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                                                             |   |                               |                                                                           |                                                                                      | (Add col (a) through<br>col (c))                                          |
| Revenue                                                                     | 1 | Gross revenue . . . . .       | 90,417                                                                    |                                                                                      | 90,417                                                                    |
|                                                                             | 2 | Cash prizes . . . . .         |                                                                           |                                                                                      |                                                                           |
| Direct Expenses                                                             | 3 | Non-cash prizes . . . . .     |                                                                           |                                                                                      |                                                                           |
|                                                                             | 4 | Rent/facility costs . . . . . |                                                                           |                                                                                      |                                                                           |
|                                                                             | 5 | Other direct expenses . . . . | 42,408                                                                    |                                                                                      | 42,408                                                                    |
|                                                                             | 6 | Volunteer labor . . . . .     | <div><input type="checkbox"/> Yes %<br/><input type="checkbox"/> No</div> | <div><input type="checkbox"/> Yes %<br/><input checked="" type="checkbox"/> No</div> | <div><input type="checkbox"/> Yes %<br/><input type="checkbox"/> No</div> |
| 7 Direct expense summary Add lines 2 through 5 in column (d) . . . . . ▶    |   |                               |                                                                           |                                                                                      | 42,408                                                                    |
| 8 Net gaming income summary Combine lines 1 and 7 in column (d) . . . . . ▶ |   |                               |                                                                           |                                                                                      | 48,009                                                                    |

9 Enter the state(s) in which the organization operates gaming activities See Additional Data TableAK

a Is the organization licensed to operate gaming activities in each of these states? . . . . . ☒ Yes ☐ No

b If "No," Explain \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . . ☐ Yes ☒ No

b If "Yes," Explain \_\_\_\_\_

11

Does the organization operate gaming activities with nonmembers?

☒ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☒ No

13

Indicate the percentage of gaming activity operated in

|   |                             |     |           |
|---|-----------------------------|-----|-----------|
| a | The organization's facility | 13a |           |
| b | An outside facility         | 13b | 100 000 % |

14

Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name

WENDY PRIEST

Address

PO BOX 6272  
ELMENDORF AFB, AK 99506

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☒ No

b

If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c

If "Yes," enter name and address

Name

Address

16

Gaming manager information

Name

DAVE GOMEZ

Gaming manager compensation

\$

Description of services provided

CHARITABLE GAMING PULLTABS

☒ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☒ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year

\$

Part IV

Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

| Identifier | ReturnReference | Explanation |
|------------|-----------------|-------------|
|------------|-----------------|-------------|

Schedule G (Form 990 or 990-EZ) 2010

OMB No 1545-0047

**Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.**  
**▶ Attach to Form 990**

### Open to Public Inspection

**Employer identification number**  
91-1883466

## Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☐ Yes ☒ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

**Part II** **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. . . . . 

[illegible]

- |          |                                                                                |   |          |
|----------|--------------------------------------------------------------------------------|---|----------|
| <b>2</b> | Enter total number of section 501(c)(3) and government organizations . . . . . | ▶ | <u>1</u> |
| <b>3</b> | Enter total number of other organizations . . . . .                            | ▶ |          |

**Part III**

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

| (a)Type of grant or assistance | (b)Number of recipients | (c)Amount of cash grant | (d)Amount of non-cash assistance | (e)Method of valuation (book, FMV, appraisal, other) | (f)Description of non-cash assistance |
|--------------------------------|-------------------------|-------------------------|----------------------------------|------------------------------------------------------|---------------------------------------|
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |
|                                |                         |                         |                                  |                                                      |                                       |

**Part IV**

**Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
|------------|------------------|-------------|

Schedule J  
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

|                                                                         |                                              |
|-------------------------------------------------------------------------|----------------------------------------------|
| Name of the organization<br>ARMED SERVICES YMCA OF THE USA GROUP RETURN | Employer identification number<br>91-1883466 |
|-------------------------------------------------------------------------|----------------------------------------------|

Part I

Questions Regarding Compensation

|                                                                                                                                                                                                                                    | Yes | No |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|
| 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items |     |    |
| <input type="checkbox"/> First-class or charter travel                                                                                                                                                                             |     |    |
| <input type="checkbox"/> Travel for companions                                                                                                                                                                                     |     |    |
| <input type="checkbox"/> Tax idemnification and gross-up payments                                                                                                                                                                  |     |    |
| <input type="checkbox"/> Discretionary spending account                                                                                                                                                                            |     |    |
| <input type="checkbox"/> Housing allowance or residence for personal use                                                                                                                                                           |     |    |
| <input type="checkbox"/> Payments for business use of personal residence                                                                                                                                                           |     |    |
| <input type="checkbox"/> Health or social club dues or initiation fees                                                                                                                                                             |     |    |
| <input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)                                                                                                                                                           |     |    |
| 1b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain             |     |    |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?                     |     |    |
| 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply                                                                   |     |    |
| <input type="checkbox"/> Compensation committee                                                                                                                                                                                    |     |    |
| <input type="checkbox"/> Independent compensation consultant                                                                                                                                                                       |     |    |
| <input type="checkbox"/> Form 990 of other organizations                                                                                                                                                                           |     |    |
| <input type="checkbox"/> Written employment contract                                                                                                                                                                               |     |    |
| <input type="checkbox"/> Compensation survey or study                                                                                                                                                                              |     |    |
| <input type="checkbox"/> Approval by the board or compensation committee                                                                                                                                                           |     |    |
| 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization                                                                               |     |    |
| a Receive a severance payment or change-of-control payment from the organization or a related organization?                                                                                                                        | Yes |    |
| b Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                                                                                                                            |     | No |
| c Participate in, or receive payment from, an equity-based compensation arrangement?                                                                                                                                               |     | No |
| If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III                                                                                                                       |     |    |
| Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.                                                                                                                                                           |     |    |
| 5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of                                                                                  |     |    |
| a The organization?                                                                                                                                                                                                                |     | No |
| b Any related organization?                                                                                                                                                                                                        |     | No |
| If "Yes," to line 5a or 5b, describe in Part III                                                                                                                                                                                   |     |    |
| 6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of                                                                              |     |    |
| a The organization?                                                                                                                                                                                                                |     | No |
| b Any related organization?                                                                                                                                                                                                        |     | No |
| If "Yes," to line 6a or 6b, describe in Part III                                                                                                                                                                                   |     |    |
| 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III                                                 |     | No |
| 8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III             |     | No |
| 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?                                                                                         |     |    |

**Part II** **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name                     |             | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation reported in prior Form 990 or Form 990-EZ |
|------------------------------|-------------|----------------------------------------------------|-------------------------------------|-------------------------------------|------------------------------------------------|-------------------------|---------------------------------|------------------------------------------------------------|
|                              |             | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |                                                |                         |                                 |                                                            |
| (1) GLEN GODFREY - BREMERTON | (i)<br>(ii) | 43,112<br>0                                        | 0<br>0                              | 174,088<br>0                        | 5,164<br>0                                     | 178<br>0                | 222,542<br>0                    | 0<br>0                                                     |
| ( 2 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 3 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 4 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 5 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 6 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 7 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 8 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 9 )                        |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 10 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 11 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 12 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 13 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 14 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 15 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |
| ( 16 )                       |             |                                                    |                                     |                                     |                                                |                         |                                 |                                                            |

**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

| Identifier | Return Reference | Explanation                                                                                                                                                      |
|------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | PART I, LINE 4A  | GLEN GODFREY RETIRED 6/30/10 AS REQUIRED BY THE ACQUISITION OF THE BREMERTON FAMILY YMCA EFF 7/1/10 MR GODREY RECEIVED SERVERENCE PAY IN THE AMOUNT OF \$174,088 |

SCHEDULE M  
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

Name of the organization  
ARMED SERVICES YMCA OF THE USA GROUP RETURN

Employer identification number  
91-1883466

Part I Types of Property

|                                                                            | (a)<br>Check if<br>applicable | (b)<br>Number of Contributions or items<br>contributed | (c)<br>Noncash contribution amounts<br>reported on Form 990, Part VIII, line<br>1g | (d)<br>Method of determining oncash contribution<br>amounts |
|----------------------------------------------------------------------------|-------------------------------|--------------------------------------------------------|------------------------------------------------------------------------------------|-------------------------------------------------------------|
| 1 Art—Works of art . . . .                                                 |                               |                                                        |                                                                                    |                                                             |
| 2 Art—Historical treasures                                                 |                               |                                                        |                                                                                    |                                                             |
| 3 Art—Fractional interests                                                 |                               |                                                        |                                                                                    |                                                             |
| 4 Books and publications                                                   |                               |                                                        |                                                                                    |                                                             |
| 5 Clothing and household<br>goods . . . . .                                | X                             |                                                        | 695,105                                                                            | FMV                                                         |
| 6 Cars and other vehicles .                                                |                               |                                                        |                                                                                    |                                                             |
| 7 Boats and planes . . . .                                                 |                               |                                                        |                                                                                    |                                                             |
| 8 Intellectual property . .                                                |                               |                                                        |                                                                                    |                                                             |
| 9 Securities—Publicly traded                                               |                               |                                                        |                                                                                    |                                                             |
| 10 Securities—Closely held<br>stock . . . . .                              |                               |                                                        |                                                                                    |                                                             |
| 11 Securities—Partnership,<br>LLC, or trust interests .                    |                               |                                                        |                                                                                    |                                                             |
| 12 Securities—Miscellaneous                                                |                               |                                                        |                                                                                    |                                                             |
| 13 Qualified conservation<br>contribution—Historic<br>structures . . . . . |                               |                                                        |                                                                                    |                                                             |
| 14 Qualified conservation<br>contribution—Other . .                        |                               |                                                        |                                                                                    |                                                             |
| 15 Real estate—Residential .                                               |                               |                                                        |                                                                                    |                                                             |
| 16 Real estate—Commercial                                                  |                               |                                                        |                                                                                    |                                                             |
| 17 Real estate—Other . .                                                   |                               |                                                        |                                                                                    |                                                             |
| 18 Collectibles . . . . .                                                  |                               |                                                        |                                                                                    |                                                             |
| 19 Food inventory . . . . .                                                | X                             | 474                                                    | 95,540                                                                             | FMV                                                         |
| 20 Drugs and medical supplies                                              |                               |                                                        |                                                                                    |                                                             |
| 21 Taxidermy . . . . .                                                     |                               |                                                        |                                                                                    |                                                             |
| 22 Historical artifacts . .                                                |                               |                                                        |                                                                                    |                                                             |
| 23 Scientific specimens . .                                                |                               |                                                        |                                                                                    |                                                             |
| 24 Archeological artifacts .                                               |                               |                                                        |                                                                                    |                                                             |
| 25 Other ► ( TOYS )                                                        | X                             | 933                                                    | 501,724                                                                            | FMV                                                         |
| 26 Other ► ( TICKETS )                                                     | X                             | 41                                                     | 317,219                                                                            | FMV                                                         |
| 27 Other ► ( )                                                             |                               |                                                        |                                                                                    |                                                             |
| 28 Other ► ( )                                                             |                               |                                                        |                                                                                    |                                                             |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . .

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .

30a

Yes

No

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .

31

Yes

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .

32a

No

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

| Identifier | Return Reference | Explanation |
|------------|------------------|-------------|
|------------|------------------|-------------|

SCHEDULE N  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Liquidation, Termination, Dissolution or Significant Disposition of Assets

▶ Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32 or Form 990-EZ, line 36.  
▶ Attach certified copies of any articles of dissolution, resolutions or plans.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization

ARMED SERVICES YMCA OF THE USA GROUP RETURN

Employer identification number

91-1883466

Part I

Liquidation, Termination or Dissolution. Complete if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Use Part III if additional space is needed.

| 1 | (a)Description of asset(s) distributed or transaction expenses paid     | (b)Date of distribution | (c)Fair market value of asset(s) distributed or amount of transaction expenses | (d)Method of determining FMV for asset(s) distributed or transaction expenses | (e)EIN of recipient | (f)Name and address of recipient                                                         | (g)IRC section of recipient(s) (if tax-exempt) or type of entity |
|---|-------------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------|------------------------------------------------------------------------------------------|------------------------------------------------------------------|
|   | ASSETS, LIABILITIES, AND NET ASSETS OF THE BREMERTON, WASHINGTON BRANCH | 07-01-2010              | 1,520,068                                                                      | BOOK VALUE                                                                    | 91-0565562          | YMCA OF PIERCE & KITSAP COUNTIES<br><br>1614 S MILDRED STREET SUITE 1<br>TACOMA,WA 98465 | 501(C)(3)                                                        |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |
|   |                                                                         |                         |                                                                                |                                                                               |                     |                                                                                          |                                                                  |

2

Did or will any officer, director, trustee, or key employee of the organization

a

Become a director or trustee of a successor or transferee organization?

2a

No

b

Become an employee of, or independent contractor for, a successor or transferee organization?

2b

Yes

c

Become a direct or indirect owner of a successor or transferee organization?

2c

No

d

Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?

2d

Yes

e

If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III ▶

Part I Liquidation, Termination or Dissolution (continued)

Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B) should equal -0-

3

Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III

4a

Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?

b

If "Yes," did the organization provide such notice?

5

Did the organization discharge or pay all liabilities in accordance with state laws?

6a

Did the organization have any tax-exempt bonds outstanding during the year?

b

Did the organization discharge or defease tax-exempt bond liabilities in accordance with the Internal Revenue Code and state laws?

c

If "Yes," describe in Part III how the organization defeased or otherwise settled these liabilities. If "No," explain in Part III

Yes

No

3

Yes

4a

Yes

4b

Yes

5

Yes

6a

No

6b

No

Part II Sale, Exchange, Disposition or Other Transfer of More Than 25% of the Organization's Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36. Use Part III if additional space is needed.

| 1 | (a)Description of asset(s) distributed or transaction expenses paid | (b)Date of distribution | (c)Fair market value of asset(s) distributed or amount of transaction expenses | (d)Method of determining FMV for asset(s) distributed or transaction expenses | (e)EIN of recipient | (f)Name and address of recipient | (g)IRC section of recipient(s) (if tax-exempt) or type of entity |
|---|---------------------------------------------------------------------|-------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------|---------------------|----------------------------------|------------------------------------------------------------------|
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |
|   |                                                                     |                         |                                                                                |                                                                               |                     |                                  |                                                                  |

2

Did or will any officer, director, trustee, or key employee of the organization

a

Become a director or trustee of a successor or transferee organization?

b

Become an employee of, or independent contractor for, a successor or transferee organization?

c

Become a direct or indirect owner of a successor or transferee organization?

d

Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?

e

If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III

Yes

No

2a

No

2b

Yes

2c

No

2d

Yes

**Part III**   **Supplemental Information.**   Complete to provide the information required by Parts I and II, and any additional information.

| Identifier | Return Reference | Explanation                                                                                                                                                                                                                                                                             |
|------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            |                  | PART I, LINE 2E   ITEM B - JANE ERLANDSEN, MARY PITTS, AND KRISTA WOODRING ALL BECAME EMPLOYEES OF YMCA OF PIERCE & KITSAP COUNTIES                                                                                                                                                     |
|            |                  | PART I, LINE 2E   ITEM D - GLEN GODFREY RECEIVED SEVERENCE PAY OF \$174,088   \$34,088 WAS PAID BY ASYMCA BREMERTON   \$140,0000 WAS PAID THE SUCESSOR ORGANZATION, YMCA OF PIERCE & KITSAP COUNTIES   YMCA OF PIERCE & KITSAP COUNTIES IS NOT COVERED UNDER THE ASYMCA GROUP EXEMPTION |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public  
Inspection

|                                                                                |                                                     |
|--------------------------------------------------------------------------------|-----------------------------------------------------|
| <b>Name of the organization</b><br>ARMED SERVICES YMCA OF THE USA GROUP RETURN | <b>Employer identification number</b><br>91-1883466 |
|--------------------------------------------------------------------------------|-----------------------------------------------------|

| Identifier                                     | Return Reference | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 11 |                  | THE IRS 990 IS REVIEWED AT THE MAY NATIONAL BOARD MEETING EACH YEAR THE COMPLETED 990 IS REVIEWED BY THE COMPENSATION COMMITTEE AND THE AUDIT COMMITTEE BEFORE IT IS SIGNED BY THE CEO IN THE PAST THE COMMITTEES HAVE ENSURED THAT THE IRS 990 NUMBERS AGREE WITH THE AUDITED NUMBERS IN THE SPECIFIC AREAS OF FUNCTIONAL EXPENSE, EXECUTIVE COMPENSATION AND MISSION ACCOMPLISHMENT THE COMMITTEE HAS BEEN CONCERNED THAT THE STATED FUNCTIONAL EXPENSES AGREE ON BOTH DOCUMENTS, THAT THE STATED EXECUTIVE COMPENSATION IS PROPERLY RECORDED, AND THAT THE MISSION DESCRIPTIONS AND EXPENSES HAVE BEEN CONSISTENT WITH THE ORGANIZATIONAL MISSION THIS YEAR THEY WILL SPECIFICALLY FOCUS ON THOSE AREAS AS WELL AS THE NEW GOVERNANCE AND COMPENSATION QUESTIONS WITHIN THE 990 TO ENSURE THEY ARE ALL PROPERLY DOCUMENTED THIS DOCUMENT IS MADE AVAILABLE TO THE ENTIRE NATIONAL BOARD OF DIRECTORS FOR THEIR PERSONAL REVIEW AND TO RESOLVE ANY QUESTIONS THEY MAY HAVE |

| Identifier | Return Reference                                | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | THE ASYMCA CONFLICT OF INTEREST POLICY IS REVIEWED AT THE NOVEMBER BOARD MEETING EACH YEAR DURING THE BOARD MEETING ALL BOARD DIRECTORS MUST COMPLETE AND SIGN THE NEW FORM BEFORE THE MEETING ADJOURNS THE FORMS ARE REVIEWED AND FILED WITH THE BOARD MINUTES FOR THAT YEAR ANY BOARD MEMBERS NOT IN ATTENDANCE ARE MAILED A NEW CONFLICT OF INTEREST FORM AND THEY WILL BE CONTACTED FOR AS LONG AS IT TAKES TO GET THE SIGNED FORMS BACK AND FILED THE KEY MEMBERS OF THE HEADQUARTERS STAFF (CEO, COO AND CFO) ALSO COMPLETE THE CONFLICT OF INTEREST FORMS THE EXECUTIVE DIRECTORS OF EACH ASYMCA BRANCH ALSO COMPLETE A NEW FORM EACH YEAR |

| Identifier | Return Reference                               | Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|------------|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15 | <p>THE COO GATHERS ALL COMPARABILITY DATA FROM THE YMCA OF THE USA AND OUTSIDE NON-PROFIT ORGANIZATIONS OF LIKED SIZE AND SCOPE. THE CEO'S PAY IS COMPARED AGAINST YMCA ORGANIZATION AND OTHER NON-PROFIT ORGANIZATIONS OF SIMILAR SIZE AND SCOPE, TABULATES THE DATA AND CREATES A BOARD RECOMMENDATION FOR THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE IS COMPOSED OF THE PAST BOARD CHAIRMAN AND THE EXECUTIVE COMMITTEE AND THEY EACH DO AN INDEPENDENT EVALUATION OF THE CEO BASED ON THE CRITERIA IN HIS EVALUATION FROM THE PREVIOUS YEAR AND HIS GOALS FOR THE NEW YEAR. THESE EVALUATIONS ARE COMPILED INTO ONE DOCUMENT WHICH CONTAINS THE EVALUATION AND THE RECOMMENDATION FOR COMPENSATION FOR THE NEW YEAR. THE COMPENSATION COMMITTEE MEETS IN NOVEMBER EACH YEAR TO REVIEW THE EVALUATIONS, THE COMPENSATION COMPARABILITY DATA AND THEY MAKE THE DETERMINATION THAT THE RECOMMENDED COMPENSATION IS NOT EXCESSIVE. THEY MEET WITHOUT STAFF PRESENT AND KEEP A SET OF COMMITTEE MINUTES TO REVIEW WITH THE ENTIRE BOARD OF DIRECTORS. ALL COMMITTEE AND BOARD MEMBERS ARE INDEPENDENT. THE COMPENSATION COMMITTEE MAKES THEIR REPORT TO THE ENTIRE BOARD AND THE BOARD OF DIRECTORS VOTES ON THE EXECUTIVE COMPENSATION PACKAGE AFTER THEY DETERMINE THAT THE COMPENSATION IS NOT EXCESSIVE. FOR THE COO AND CFO, THE EXECUTIVE DIRECTOR PREPARES THE COMPENSATION PACKAGES FOR THE COMPENSATION COMMITTEE AND THEY CONCUR IN HIS RECOMMENDATION FOR THE COMPENSATION OF THE COO AND THE CFO. ALL OF THE COMPARABILITY DATA FROM THE YMCA OF THE USA AND OTHER NON-PROFITS OF SIMILAR SIZE AND SCOPE ARE COMPARED TO ENSURE THE COMPENSATION FOR THE OFFICERS IS NOT EXCESSIVE.</p> |

| Identifier | Return Reference                      | Explanation                             |
|------------|---------------------------------------|-----------------------------------------|
|            | FORM 990, PART VI, SECTION C, LINE 19 | THROUGH OUR WEBSITE HTTP WWW ASYMCA ORG |

| Identifier                             | Return Reference          | Explanation                               |
|----------------------------------------|---------------------------|-------------------------------------------|
| CHANGES IN NET ASSETS OR FUND BALANCES | FORM 990, PART XI, LINE 5 | NET UNREALIZED GAINS ON INVESTMENTS 8,322 |

Additional Data

Software ID:

Software Version:

EIN: 91-1883466

Name: ARMED SERVICES YMCA OF THE USA GROUP RETURN

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                 | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|-------------------------------------------------------|-------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                       |                               | Individual trustee or director         | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| LESLIE J LINGLE - ALTUS<br>CHAIRMAN OF THE BOARD      | 25 00                         | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| STEPHAN FRANCIS - ALTUS<br>VICE CHAIRMAN OF THE BOARD | 25 00                         | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| GLEN GOFORTH - ALTUS<br>BOARD TREASURER               | 25 00                         | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| GAIL DESNOYER - ALTUS<br>BOARD SECRETARY              | 25 00                         | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| DAVID HUEY - ALTUS<br>BOARD DIRECTOR                  | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| RANDY CUMBY - ALTUS<br>BOARD DIRECTOR                 | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| MATT LITSCH - ALTUS<br>BOARD DIRECTOR                 | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| NORM WEBER - ALTUS<br>BOARD DIRECTOR                  | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| KENTON MCKNIGHT - ALTUS<br>BOARD DIRECTOR             | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| NANCY WALL - ALTUS<br>BOARD DIRECTOR                  | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| JOHN HORSCHLER - ALTUS<br>BOARD DIRECTOR              | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| DARRYL KNOWLES - ALTUS<br>BOARD DIRECTOR              | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| LINDA WOOD - ALTUS<br>BOARD DIRECTOR                  | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| JOAN WILCOXEN - ALTUS<br>EXECUTIVE DIRECTOR           | 40 00                         | X                                      |                       | X       |              |                              |        | 35,721                                                               | 0                                                                         | 4,413                                                                                         |
| JAMES D MECHEM - ANCHORAGE<br>CHAIRMAN OF THE BOARD   | 10 00                         | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| JOHN PARROTT - ANCHORAGE<br>FIRST VICE CHAIR          | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| LARRY SUTTERER - ANCHORAGE<br>SECOND VICE CHAIR       | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| BERNARD JACKSON - ANCHORAGE<br>SECRETARY              | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| INGRID KARN - ANCHORAGE<br>TREASURER                  | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| RANDY BECKER - ANCHORAGE<br>BOARD MEMBER              | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| CHRIS BLOCK - ANCHORAGE<br>BOARD MEMBER               | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| NICK BRORSON - ANCHORAGE<br>BOARD MEMBER              | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| JACK CROCKETT - ANCHORAGE<br>BOARD MEMBER             | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| CANDI DIERENFIELD - ANCHORAGE<br>BOARD MEMBER         | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| BARBARA FULLMER - ANCHORAGE<br>BOARD MEMBER           | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                       | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                          |         |              |                                 |        |   | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|-------------------------------------------------------------|----------------------------------------|-------------------------------------------|--------------------------|---------|--------------|---------------------------------|--------|---|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                             |                                        | Individual trustee<br>or director         | Institutional<br>Trustee | Officer | Key employee | Highest compensated<br>employee | Former |   |                                                                                   |                                                                                            |                                                                                                                 |
| MIKE LASHER - ANCHORAGE<br>BOARD MEMBER                     | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ERIK LIND - ANCHORAGE<br>BOARD MEMBER                       | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| SUSAN MACK - ANCHORAGE<br>BOARD MEMBER                      | 2 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| KEITH MANTERNACH - ANCHORAGE<br>BOARD MEMBER                | 7 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| GREG MILLER - ANCHORAGE<br>BOARD MEMBER                     | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| JIM WOLF - ANCHORAGE<br>BOARD MEMBER                        | 2 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| PATRICK BOYLE - BREMERTON<br>CHAIRMAN OF THE BOARD          | 4 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| SAM BOSSERT - BREMERTON<br>VICE CHAIRMAN OF THE BOARD       | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| BILL WALGREN - BREMERTON<br>VICE CHAIRMAN OF THE BOARD      | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| LAURA LYON - BREMERTON<br>BOARD TREASURER                   | 1 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CYNTHIA ENGELGAU - BREMERTON<br>BOARD SECRETARY             | 1 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| MATT BERG - BREMERTON<br>BOARD DIRECTOR                     | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| AARON CAPPS - BREMERTON<br>BOARD DIRECTOR                   | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| TERRY HALVORSEN - BREMERTON<br>BOARD DIRECTOR               | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CHARLES HENDERSON - BREMERTON<br>BOARD DIRECTOR             | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CHRIS LEMKE - BREMERTON<br>BOARD DIRECTOR                   | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| SCARLETTE SLOAN - BREMERTON<br>BOARD DIRECTOR               | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| JOHN STANLEY MD - BREMERTON<br>BOARD DIRECTOR               | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ODETTE VACHON - BREMERTON<br>BOARD DIRECTOR                 | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ROB FORBES - BREMERTON<br>BOARD DIRECTOR                    | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| KEN HILLS - BREMERTON<br>BOARD DIRECTOR                     | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CLARKE WHITNEY - BREMERTON<br>BOARD DIRECTOR                | 1 00                                   | X                                         |                          |         |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| JOHN M DIBENEDETTO - EL PASO<br>CHAIRMAN OF THE BOARD       | 5 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| STAN ROBETS 1SG RET - EL PASO<br>VICE CHAIRMAN OF THE BOARD | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ELVIN R HOBBS SGM RET - EL PASO<br>BOARD TREASURER          | 3 00                                   | X                                         |                          | X       |              |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|------------------------------------------------------|-------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                      |                               | Individual trustee or director         | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                            |                                                                                               |
| JAN ANDERS - EL PASO BOARD SECRETARY                 | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| STEVEN CHEATUM CSM RET - EL PASO BOARD MEMBER        | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| MINERVA CHEATUM - EL PASO BOARD MEMBER               | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| MONICA MERRIWEATHER - EL PASO BOARD MEMBER           | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| CLAUDIA DAVENPORT - EL PASO BOARD MEMBER             | 7 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| VON WASHINGTON - EL PASO BOARD MEMBER                | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| CAROL BUTLER - EL PASO BOARD MEMBER                  | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| RANDY KOEHN - EL PASO BOARD MEMBER                   | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| TOM THOMAS - EL PASO BOARD MEMBER                    | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| SCOTT SHERRETZ - EL PASO BOARD MEMBER                | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| JOSEPHINE MILLER - FAYETTEVILLE BOARD PRESIDENT      | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| BRITTANY WILLIAMS - FAYETTEVILLE BOARD TREASURER     | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| ANNMARIE ADAMS - FAYETTEVILLE BOARD MEMBER           | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| STEPHEN MILBURN - FAYETTEVILLE PAST PRESIDENT        | 1 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| JACK COX - FAYETTEVILLE BOARD MEMBER                 | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| KELLY DOUGLAS - FAYETTEVILLE BOARD MEMBER            | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| CRIS NUNEZ - FAYETTEVILLE BOARD MEMBER               | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| ROBYN WOMAC - FAYETTEVILLE BOARD MEMBER              | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| LIZ SCRUGGS - FAYETTEVILLE BOARD MEMBER              | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| DR LANA BASTIN - FORT CAMPBELL CHAIRMAN OF THE BOARD | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| COLLEEN OCHS - FORT CAMPBELL BOARD TREASURER         | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| KAREN GRIMSLEY - FORT CAMPBELL BOARD SECRETARY       | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| BRANDT LYON - FORT CAMPBELL BOARD DIRECTOR           | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| SYLVIA PHIPPS - FORT CAMPBELL BOARD DIRECTOR         | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| SANDRA COOPER - FORT CAMPBELL BOARD DIRECTOR         | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                                | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                          |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|----------------------------------------------------------------------|----------------------------------------|-------------------------------------------|--------------------------|---------|--------------|---------------------------------|--------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                                      |                                        | Individual trustee<br>or director         | Institutional<br>Trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                   |                                                                                            |                                                                                                                 |
| MARLA SCHROEDER - FORT<br>CAMPBELL<br>BOARD DIRECTOR                 | 2 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MARC BARKER - FORT CAMPBELL<br>BOARD DIRECTOR                        | 2 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ROYCE STEVENS - FORT CAMPBELL<br>BOARD DIRECTOR                      | 2 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DANA CHANGO - FORT CAMPBELL<br>BOARD DIRECTOR                        | 2 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| KAREN STANLEY - FORT CAMPBELL<br>BOARD DIRECTOR                      | 2 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MICHAEL BRAME - FT LEONARD<br>WOOD<br>BOARD CHAIR                    | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| STEVEN LYNCH - FT LEONARD WOOD<br>VICE CHAIR                         | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| LINDA DOWELL - FT LEONARD WOOD<br>VICE CHAIR                         | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| VICKI WHITES - FT LEONARD WOOD<br>BOARD SECRETARY                    | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| CONNIE ELLZEY - FT LEONARD WOOD<br>BOARD TREASURER                   | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| AMANDA LARSEN - FT LEONARD<br>WOOD<br>BOARD MEMBER                   | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| COL FRANK RANGEL - FT LEONARD<br>WOOD<br>BOARD MEMBER                | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| GAIL HUFFMAN - FT LEONARD WOOD<br>BOARD MEMBER                       | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ASHLEY HALSTEAD - FT LEONARD<br>WOOD<br>BOARD MEMBER                 | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| SCOTT JOHN - FT LEONARD WOOD<br>BOARD MEMBER                         | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| LINDA GIFFORD - FT LEONARD WOOD<br>BOARD MEMBER                      | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOE HAYES - FT LEONARD WOOD<br>BOARD MEMBER                          | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| LINDALL MOSTAJO - FT LEONARD<br>WOOD<br>BOARD MEMBER                 | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| LINDELL G RUTHERFORD USN RET -<br>HA<br>CHAIRMAN OF THE BOARD        | 2 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| RADM MICHAEL R GROOTHOUSEN -<br>HAMPTO<br>VICE CHAIRMAN OF THE BOARD | 1 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| SALLY SLEDGE - HAMPTON RDS<br>BOARD TREASURER                        | 1 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ROBERT KIRK - HAMPTON RDS<br>BOARD SECRETARY                         | 1 00                                   | X                                         |                          | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JEFF GERACI - HAMPTON RDS<br>BOARD MEMBER                            | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| PHIL GRATHWOL - HAMPTON RDS<br>BOARD MEMBER                          | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MEYERA OBERNDORF - HAMPTON<br>RDS<br>BOARD MEMBER                    | 1 00                                   | X                                         |                          |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                              | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|----------------------------------------------------|-------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                    |                               | Individual trustee or director         | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                           |                                                                                               |
| THERESA SOSKA - HAMPTON RDS BOARD MEMBER           | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| DOUGLAS THIRY - HAMPTON RDS BOARD MEMBER           | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| HEATHER TACE - HAMPTON RDS BOARD MEMBER            | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| EDWARD CAPPS - HAMPTON RDS BOARD MEMBER            | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| MARION PAT PLEMMONS - HAMPTON RDS BOARD MEMBER     | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| LCDR DAVID BOISELLEUSNRET MSHRM M BOARD MEMBER     | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| CDR JAMES J WHITUS USNRET - HAMPT BOARD MEMBER     | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| DAVID WALLWE - HONOLULU CHAIRMAN OF THE BOARD      | 10 00                         | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| DON ANDERSON - HONOLULU VICE CHAIRMAN OF THE BOARD | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| SARAH FARGO - HONOLULU BOARD TREASURER             | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| ALICE TUCKER - HONOLULU BOARD SECRETARY            | 3 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| KRAIG KENNEDY - HONOLULU BOARD DIRECTOR            | 5 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| MILDRED COURTNEY - HONOLULU BOARD DIRECTOR         | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| CAROLYN BERRY - HONOLULU BOARD DIRECTOR            | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| ANDY WALSH - HONOLULU BOARD DIRECTOR               | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| TED WONG - HONOLULU BOARD DIRECTOR                 | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| MICHELLE LILLY - HONOLULU BOARD DIRECTOR           | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| RHONDA MIXON - HONOLULU BOARD DIRECTOR             | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| KARL KIYOKAWA - HONOLULU BOARD DIRECTOR            | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| CHUCK COTTON - HONOLULU BOARD DIRECTOR             | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| AUGUST YEE - HONOLULU BOARD DIRECTOR               | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| SALLY MIST - HONOLULU BOARD DIRECTOR               | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| VIVIEN STACKPOLE - HONOLULU BOARD DIRECTOR         | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| DONNA RAY - HONOLULU BOARD DIRECTOR                | 3 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |
| GARY YOUNG - KILLEEN CHAIRMAN OF THE BOARD         | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                         | 0                                                                                             |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                    | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                          |         |                 |                                 |        |   | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|----------------------------------------------------------|----------------------------------------|-------------------------------------------|--------------------------|---------|-----------------|---------------------------------|--------|---|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                          |                                        | Individual trustee<br>or director         | Institutional<br>Trustee | Officer | Key<br>employee | Highest compensated<br>employee | Former |   |                                                                                   |                                                                                            |                                                                                                                 |
| DONNA CONNELL - KILLEEN<br>VICE CHAIRMAN OF THE BOARD    | 2 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| TERRY THOMPSON - KILLEEN<br>BOARD TREASURER              | 2 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| JACKELINE FOUNTAIN CSMR -<br>KILLEEN<br>BOARD SECRETARY  | 2 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CINDY DAVIS - KILLEEN<br>BOARD DIRECTOR                  | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| WILL ADAMS - KILLEEN<br>BOARD DIRECTOR                   | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| DR JAMES R ANDERSON PH D - KILLEE<br>BOARD DIRECTOR      | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CARI STARRITT-BURNETT - KILLEEN<br>BOARD DIRECTOR        | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| DONALD R FELT CSM - KILLEEN<br>BOARD DIRECTOR            | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| DEBRA HULL - KILLEEN<br>BOARD DIRECTOR                   | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| RICK KEAGLE - KILLEEN<br>BOARD DIRECTOR                  | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| BILL KOZLIK - KILLEEN<br>BOARD DIRECTOR                  | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| LARRY LINDER - KILLEEN<br>BOARD DIRECTOR                 | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ROMY MORTEL - KILLEEN<br>BOARD DIRECTOR                  | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| DONALD SCOTT - KILLEEN<br>BOARD DIRECTOR                 | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| MARTY SMITH - KILLEEN<br>BOARD DIRECTOR                  | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| PAUL STRINGFELLOW CFP - KILLEEN<br>BOARD DIRECTOR        | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| BOB SYKES - KILLEEN<br>BOARD DIRECTOR                    | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CYD WEST - KILLEEN<br>BOARD DIRECTOR                     | 2 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| KIMBERLY THOMAS - LAWTON<br>PRESIDENT, BOARD OF TRUSTEES | 3 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| CSMR WILLIE BYRD - LAWTON<br>1ST VICE PRESIDENT          | 3 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| COLR ROB CLINE - LAWTON<br>2ND VICE PRESIDENT            | 3 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| BILL KING - LAWTON<br>BOARD TREASURER                    | 3 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| LTCR MIKE DOOLEY - LAWTON<br>PAST PRESIDENT              | 3 00                                   | X                                         |                          | X       |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ZOE DURANT - LAWTON<br>BOARD OF TRUSTEES                 | 3 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| TOM LINVILLE - LAWTON<br>BOARD OF TRUSTEES               | 3 00                                   | X                                         |                          |         |                 |                                 |        | 0 | 0                                                                                 | 0                                                                                          |                                                                                                                 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                      | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                       |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|------------------------------------------------------------|----------------------------------------|-------------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                            |                                        | Individual trustee<br>or director         | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                   |                                                                                            |                                                                                                                 |
| CSMR DENNIS MEYER - LAWTON<br>BOARD OF TRUSTEES            | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ANITA LOVE - LAWTON<br>BOARD OF TRUSTEES                   | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JEFF HENDERSON - LAWTON<br>BOARD OF TRUSTEES               | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| BURL RAGLAND - LAWTON<br>BOARD OF TRUSTEES                 | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DENNIS CLIPPINGER - LAWTON<br>BOARD OF TRUSTEES            | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MARILYN JANOSKO - LAWTON<br>BOARD OF TRUSTEES              | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| KERI DENNIS - LAWTON<br>BOARD OF TRUSTEES                  | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| GENE LOVE - LAWTON<br>BOARD OF TRUSTEES                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MIKE ANDERSON - LAWTON<br>BOARD OF TRUSTEES                | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| KELLY RUFFRIDGE - LAWTON<br>BOARD OF TRUSTEES              | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOHN NOEL - LAWTON<br>BOARD OF TRUSTEES                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JIM CUNNINGHAM - LAWTON<br>BOARD OF TRUSTEES               | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| KIM LODEWICK - LAWTON<br>BOARD OF TRUSTEES                 | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| LTCR JIM RIKARD - LAWTON<br>BOARD OF TRUSTEES              | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| CHAPLAIN JOHN ALEXANDER -<br>LAWTON<br>BOARD OF TRUSTEES   | 1 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| BRENDA SPENCER - LAWTON<br>ADVISOR TO THE BOARD            | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MR CHRIS BRAUN - OAK HARBOR<br>CHAIRMAN OF THE BOARD       | 1 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MS PAMELA PRICE - OAK HARBOR<br>VICE CHAIRMAN OF THE BOARD | 1 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MS BETTY GLEIN - OAK HARBOR<br>BOARD TREASURER             | 1 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MS SANDE MULKEY - OAK HARBOR<br>BOARD SECRETARY            | 1 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MR DOUG PALKO - OAK HARBOR<br>BOARD DIRECTOR               | 1 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MS BARBARA BENEDICT - OAK<br>HARBOR<br>BOARD DIRECTOR      | 1 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MR DAVID BOCKMAN - OAK HARBOR<br>BOARD DIRECTOR            | 1 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MRS BARBARA BOCKMAN - OAK<br>HARBOR<br>BOARD DIRECTOR      | 1 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MR FRANCIS BAGARELLA - OAK<br>HARBOR<br>BOARD DIRECTOR     | 1 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                      | (B)<br>Average hours per week | (C)<br>Position (check all that apply) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W- 2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|------------------------------------------------------------|-------------------------------|----------------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
|                                                            |                               | Individual trustee or director         | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former |                                                                      |                                                                            |                                                                                               |
| MR RICK ROSE - OAK HARBOR BOARD DIRECTOR                   | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| CMDC DARIN HAND - OAK HARBOR BOARD DIRECTOR                | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| CMDCH TRACYE SHERRILL - OAK HARBOR BOARD DIRECTOR          | 1 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| HONORABLE JOHN E RYAN - CAMP PENDLE CHAIRMAN OF THE BOARD  | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| INGO HENTSCHEL - CAMP PENDLETON VICE CHAIRMAN OF THE BOARD | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| LONNIE LONG SGTMAJ USMC RET - CAM BOARD TREASURER          | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| LIZ RHEA - CAMP PENDLETON BOARD SECRETARY                  | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| JAIME FAZICA - CAMP PENDLETON BOARD PARLIAMENTARIAN        | 2 00                          | X                                      |                       | X       |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| ERIC AGUILERA - CAMP PENDLETON BOARD DIRECTOR              | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| DAWN BAKER - CAMP PENDLETON BOARD DIRECTOR                 | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| WAYNE BELL SGTMAJ USMC RET - CAMP BOARD DIRECTOR           | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| STEVE BROWNE - CAMP PENDLETON BOARD DIRECTOR               | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| RICHARD DINSE MSGT USMC RET - CAM BOARD DIRECTOR           | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| ROBERT DOWNS CWO USMC RET - CAMP BOARD DIRECTOR            | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| TODD EMERSON - CAMP PENDLETON BOARD DIRECTOR               | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| MIKE FLEMING - CAMP PENDLETON BOARD DIRECTOR               | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| MICHAEL ISSA - CAMP PENDLETON BOARD DIRECTOR               | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| BEVERLY LEE COL USAFR RET - CAMP BOARD DIRECTOR            | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| TAMI MARANO - CAMP PENDLETON BOARD DIRECTOR                | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| RICHARD MARSHACK - CAMP PENDLETON BOARD DIRECTOR           | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| PAT MILLS - CAMP PENDLETON BOARD DIRECTOR                  | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| ED MIXON - CAMP PENDLETON BOARD DIRECTOR                   | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| JAVIER NICHOLAS SGTMAJ USMC RET - BOARD DIRECTOR           | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| DAVID NYDEGGER - CAMP PENDLETON BOARD DIRECTOR             | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |
| JOE PAPAY LTCOL USMC RET - CAMP P BOARD DIRECTOR           | 2 00                          | X                                      |                       |         |              |                              |        | 0                                                                    | 0                                                                          | 0                                                                                             |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                   | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                       |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|---------------------------------------------------------|----------------------------------------|-------------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                         |                                        | Individual trustee<br>or director         | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                   |                                                                                            |                                                                                                                 |
| HELEN HOLMES PEAK - CAMP<br>PENDLETON<br>BOARD DIRECTOR | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOSE PEREZ - CAMP PENDLETON<br>BOARD DIRECTOR           | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DON ROBBINS MGYSGT USMC RET -<br>CAM<br>BOARD DIRECTOR  | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DEBORAH ROMERO - CAMP<br>PENDLETON<br>BOARD DIRECTOR    | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| RALPH SANCHEZ CMCUSN RET -<br>CAMP P<br>BOARD DIRECTOR  | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DAVID SMITH - CAMP PENDLETON<br>BOARD DIRECTOR          | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| GEORGE YOUNG - CAMP PENDLETON<br>BOARD DIRECTOR         | 2 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| PETER OPSAL - SD<br>CHAIRMAN OF THE BOARD               | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| KATHIE ZORTMAN - SD<br>FIRST VICE CHAIR                 | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DAVID R GUEBERT CAPT USNR - SD<br>SECOND VICE CHAIR     | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| BARBARA P ALLEN - SD<br>BOARD SECRETARY                 | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| TIMOTHY LAFLEUR VADM USN RET -<br>SD<br>TREASURER       | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| IRIS BACHMAN - SD<br>BOARD DIRECTOR                     | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOHN BAER - SD<br>BOARD DIRECTOR                        | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| WILLIAM R BALL COL USMC RET - SD<br>BOARD DIRECTOR      | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MARK BALMERT RADN USNRET - SD<br>BOARD DIRECTOR         | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ELAINE BOLAND - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JUDGE EARL CANTOS - SD<br>BOARD DIRECTOR                | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MICHAEL CARUSSO CAPT USNRET -<br>SD<br>BOARD DIRECTOR   | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JIM CHATFIELD II - SD<br>BOARD DIRECTOR                 | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| BEV CONANT - SD<br>BOARD DIRECTOR                       | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| SANDRA DAVIDSON - SD<br>BOARD DIRECTOR                  | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ANN EVANS - SD<br>BOARD DIRECTOR                        | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| RICHARD EVENT CAPTUSNRET - SD<br>BOARD DIRECTOR         | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MONILA FRENCH - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                    | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                       |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|----------------------------------------------------------|----------------------------------------|-------------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                          |                                        | Individual trustee<br>or director         | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                   |                                                                                            |                                                                                                                 |
| DR NED GARRIGUES - SD<br>BOARD DIRECTOR                  | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JUDGE DAVID GILL - SD<br>BOARD DIRECTOR                  | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| E MILES HARVEY - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| LEN HERING RADM USNRET - SD<br>BOARD DIRECTOR            | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| WILLAIM HEROMAN - SD<br>BOARD DIRECTOR                   | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOEL HUNT - SD<br>BOARD DIRECTOR                         | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DEB KILCLINE - SD<br>BOARD DIRECTOR                      | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| WILLIAM KOWBA RADM SC USNRET -<br>SD<br>BOARD DIRECTOR   | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| BRIAN LAWLER - SD<br>BOARD DIRECTOR                      | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MIKE MADIGAN - SD<br>BOARD DIRECTOR                      | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| RUSSELL E MCCREERY LTCOL USMC R<br>BOARD DIRECTOR        | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| AYNN MCGUIRE - SD<br>BOARD DIRECTOR                      | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| SAM MERRICK - SD<br>BOARD DIRECTOR                       | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DAVID NEER - SD<br>BOARD DIRECTOR                        | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOHN W NYGIST USNRET - SD<br>BOARD DIRECTOR              | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| KAREN O'CONNOR - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| TIM O'RELLY - SD<br>BOARD DIRECTOR                       | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| VICTOR PEREZ - SD<br>BOARD DIRECTOR                      | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| DALE PURSEL - SD<br>BOARD DIRECTOR                       | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| JOHN G REBELO JR - SD<br>BOARD DIRECTOR                  | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| ROBERT SCHMIDT - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| MICHAEL TURNER - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| EARL WETHERBROOK COL USMC RETO<br>- SD<br>BOARD DIRECTOR | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| PATTIE WELLBORN - SD<br>BOARD DIRECTOR                   | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |
| GUY ZELLER RADMUSN RET - SD<br>BOARD DIRECTOR            | 3 00                                   | X                                         |                       |         |              |                                 |        | 0                                                                                 | 0                                                                                          | 0                                                                                                               |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                     | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                       |         |              |                                 |        |         | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|-----------------------------------------------------------|----------------------------------------|-------------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|---------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                           |                                        | Individual trustee<br>or director         | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former |         |                                                                                   |                                                                                            |                                                                                                                 |
| ALLAN ZUCKERMAN - SD<br>BOARD DIRECTOR                    | 3 00                                   | X                                         |                       |         |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| GUY ZELLER RADM USN RET - SD<br>BOARD DIRECTOR            | 3 00                                   | X                                         |                       |         |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ALAN ZUCKERMAN - SD<br>BOARD DIRECTOR                     | 3 00                                   | X                                         |                       |         |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| GENIEVE SALSIBURY - 29<br>CHAIRMAN OF THE BOARD           | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| SARAH POTTER - 29<br>VICE CHAIRMAN OF THE BOARD           | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| JUDY RICH - 29<br>BOARD TREASURER                         | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| TONI RIPLEY - 29<br>BOARD SECRETARY                       | 3 00                                   | X                                         |                       | X       |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| ALAN DUYFF - 29<br>BOARD DIRECTOR                         | 3 00                                   | X                                         |                       |         |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| JOHN POTTER - 29<br>BOARD DIRECTOR                        | 3 00                                   | X                                         |                       |         |              |                                 |        | 0       | 0                                                                                 | 0                                                                                          |                                                                                                                 |
| DAVID R GOMEZ - ANCHORAGE<br>EXECUTIVE DIRECTOR           | 40 00                                  |                                           |                       | X       |              |                                 |        | 41,208  | 0                                                                                 | 4,934                                                                                      |                                                                                                                 |
| MARI JO IMIG - ANCHORAGE<br>DEPUTY DIRECTOR               | 40 00                                  |                                           |                       | X       |              |                                 |        | 33,265  | 0                                                                                 | 5,410                                                                                      |                                                                                                                 |
| DIANA FRAYNE - ANCHORAGE<br>DEPUTY DIRECTOR               | 40 00                                  |                                           |                       | X       |              |                                 |        | 16,474  | 0                                                                                 | 48                                                                                         |                                                                                                                 |
| WENDY PRIEST - ANCHORAGE<br>ACCOUNTING MANAGER            | 40 00                                  |                                           |                       | X       |              |                                 |        | 40,866  | 0                                                                                 | 8,922                                                                                      |                                                                                                                 |
| CLIFF PENN - ANCHORAGE<br>PROGRAM DIRECTOR                | 40 00                                  |                                           |                       | X       |              |                                 |        | 43,106  | 0                                                                                 | 5,162                                                                                      |                                                                                                                 |
| GLEN GODFREY - BREMERTON<br>EXECUTIVE DIRECTOR            | 40 00                                  |                                           |                       | X       |              |                                 |        | 217,200 | 0                                                                                 | 5,164                                                                                      |                                                                                                                 |
| ANGELA RODRIGUEZ - CAMP LEJEUNE<br>EXECUTIVE DIRECTOR     | 40 00                                  |                                           |                       | X       |              |                                 |        | 31,445  | 0                                                                                 | 3,054                                                                                      |                                                                                                                 |
| JOSE MELENDEZ JR - EL PASO<br>EXECUTIVE DIRECTOR          | 40 00                                  |                                           |                       | X       |              |                                 |        | 65,026  | 0                                                                                 | 7,150                                                                                      |                                                                                                                 |
| GUADALUPE T SHIELDS - EL PASO<br>ACCOUNTING MANAGER       | 40 00                                  |                                           |                       | X       |              |                                 |        | 41,040  | 0                                                                                 | 5,156                                                                                      |                                                                                                                 |
| LYNNE M GRATES - FAYETTEVILLE<br>EXECUTIVE DIRECTOR       | 40 00                                  |                                           |                       | X       |              |                                 |        | 66,016  | 0                                                                                 | 7,912                                                                                      |                                                                                                                 |
| MELANIE SPANGLER - FAYETTEVILLE<br>BOOKKEEPER/HR DIRECTOR | 40 00                                  |                                           |                       | X       |              |                                 |        | 43,756  | 0                                                                                 | 8,976                                                                                      |                                                                                                                 |
| SHIRLEY WEST - FORT CAMPBELL<br>EXECUTIVE DIRECTOR        | 40 00                                  |                                           |                       | X       |              |                                 |        | 43,000  | 0                                                                                 | 5,160                                                                                      |                                                                                                                 |
| LINDA BRIGHT - FT LEONARD WOOD<br>SR PROGRAM DIR          | 40 00                                  |                                           |                       | X       |              |                                 |        | 41,702  | 0                                                                                 | 5,004                                                                                      |                                                                                                                 |
| ROBERT A DUETSCH - HAMPTON<br>EXECUTIVE DIRECTOR          | 40 00                                  |                                           |                       | X       |              |                                 |        | 60,540  | 0                                                                                 | 7,381                                                                                      |                                                                                                                 |
| JOY F GREGOIRE - HAMPTON<br>BUSINESS MANAGER              | 40 00                                  |                                           |                       | X       |              |                                 |        | 27,000  | 0                                                                                 | 3,357                                                                                      |                                                                                                                 |
| JOHN BATES - HONOLULU<br>EXECUTIVE DIRECTOR               | 40 00                                  |                                           |                       | X       |              |                                 |        | 12,290  | 0                                                                                 | 1,471                                                                                      |                                                                                                                 |

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

| (A)<br>Name and Title                                         | (B)<br>Average<br>hours<br>per<br>week | (C)<br>Position (check all<br>that apply) |                       |         |              |                                 |        | (D)<br>Reportable<br>compensation<br>from the<br>organization (W-<br>2/1099-MISC) | (E)<br>Reportable<br>compensation<br>from related<br>organizations<br>(W- 2/1099-<br>MISC) | (F)<br>Estimated<br>amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |
|---------------------------------------------------------------|----------------------------------------|-------------------------------------------|-----------------------|---------|--------------|---------------------------------|--------|-----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                                               |                                        | Individual trustee<br>or director         | Institutional Trustee | Officer | Key employee | Highest compensated<br>employee | Former |                                                                                   |                                                                                            |                                                                                                                 |
| STAN LUM - HONOLULU<br>EXECUTIVE DIRECTOR                     | 40 00                                  |                                           |                       | X       |              |                                 |        | 58,082                                                                            | 0                                                                                          | 0                                                                                                               |
| ANNE LISE PEACOCK - HONOLULU<br>OUTREACH DIRECTOR             | 40 00                                  |                                           |                       | X       |              |                                 |        | 41,277                                                                            | 0                                                                                          | 5,288                                                                                                           |
| TAMMY RAY - HONOLULU<br>OUTREACH DIRECTOR                     | 40 00                                  |                                           |                       | X       |              |                                 |        | 26,256                                                                            | 0                                                                                          | 1,197                                                                                                           |
| JOSEPH CHANG - HONOLULU<br>BOOKKEEPER                         | 40 00                                  |                                           |                       | X       |              |                                 |        | 23,622                                                                            | 0                                                                                          | 117                                                                                                             |
| ANTHONY MINO - KILLEEN<br>EXECUTIVE DIRECTOR                  | 40 00                                  |                                           |                       | X       |              |                                 |        | 86,484                                                                            | 0                                                                                          | 10,975                                                                                                          |
| LIONEL COLLINS - KILLEEN<br>ASSOCIATE EXECUTIVE DIRECTOR      | 40 00                                  |                                           |                       | X       |              |                                 |        | 57,800                                                                            | 0                                                                                          | 6,946                                                                                                           |
| DENISE CHAMBER - KILLEEN<br>FINANCIAL MANAGER                 | 40 00                                  |                                           |                       | X       |              |                                 |        | 41,911                                                                            | 0                                                                                          | 7,386                                                                                                           |
| BILL VAUGHN - LAWTON<br>EXECUTIVE DIRECTOR                    | 40 00                                  |                                           |                       | X       |              |                                 |        | 62,549                                                                            | 0                                                                                          | 7,535                                                                                                           |
| VIRGINIA HATCHER - LAWTON<br>CENTER DIRECTOR                  | 40 00                                  |                                           |                       | X       |              |                                 |        | 34,228                                                                            | 0                                                                                          | 11,411                                                                                                          |
| BRIANA TRUSDELL - LAWTON<br>OFFICE MANAGER                    | 40 00                                  |                                           |                       | X       |              |                                 |        | 8,771                                                                             | 0                                                                                          | 0                                                                                                               |
| MAJOR W LAURION - OAK HARBOR<br>EXECUTIVE DIRECTOR            | 40 00                                  |                                           |                       | X       |              |                                 |        | 47,642                                                                            | 0                                                                                          | 5,834                                                                                                           |
| GEORGE BROWN - CAMP PENDLETON<br>EXECUTIVE DIRECTOR           | 40 00                                  |                                           |                       | X       |              |                                 |        | 82,858                                                                            | 0                                                                                          | 9,912                                                                                                           |
| SAMANTHA HOLT - CAMP<br>PENDLETON<br>FAMILY PROGRAMS DIRECTOR | 40 00                                  |                                           |                       | X       |              |                                 |        | 52,000                                                                            | 0                                                                                          | 3,261                                                                                                           |
| SHELA BULARAN - CAMP PENDLETON<br>BUSINESS MANAGER/ HR        | 40 00                                  |                                           |                       | X       |              |                                 |        | 44,000                                                                            | 0                                                                                          | 3,079                                                                                                           |
| PAUL STEFFENS - SAN DIEGO<br>EXECUTIVE DIRECTOR               | 40 00                                  |                                           |                       | X       |              |                                 |        | 89,588                                                                            | 0                                                                                          | 10,685                                                                                                          |
| LOREE SOWDEN - SAN DIEGO<br>BUSINESS MANAGER                  | 40 00                                  |                                           |                       | X       |              |                                 |        | 65,250                                                                            | 0                                                                                          | 11,783                                                                                                          |
| ANITA NEU-FULTZ - 29 PALMS<br>EXECUTIVE DIRECTOR              | 40 00                                  |                                           |                       | X       |              |                                 |        | 37,639                                                                            | 0                                                                                          | 8,574                                                                                                           |
| DAWN CLARK - 29 PALMS<br>BUSINESS MANAGER                     | 40 00                                  |                                           |                       | X       |              |                                 |        | 31,200                                                                            | 0                                                                                          | 0                                                                                                               |
| JANE ERLANDSEN - BREMERTON<br>ASSOCIATE EXECUTIVE DIRECTOR    | 40 00                                  |                                           |                       | X       |              |                                 |        | 26,867                                                                            | 0                                                                                          | 6,490                                                                                                           |
| MARY PITTS - BREMERTON<br>CHILDREN DIRECTOR                   | 40 00                                  |                                           |                       | X       |              |                                 |        | 22,176                                                                            | 0                                                                                          | 6,030                                                                                                           |
| KRISTA WOODRING - BREMERTON<br>FINANCE DIRECTOR               | 40 00                                  |                                           |                       | X       |              |                                 |        | 19,225                                                                            | 0                                                                                          | 2,400                                                                                                           |

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                |           |                        |                       |           |
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| 4d. Other program services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                |           |                        |                       |           |
| (Code                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | ) (Expenses \$ | 1,578,435 | including grants of \$ | 152,007 ) (Revenue \$ | 462,556 ) |
| D OTHER PROGRAMS MEDICAL AND HEALTH CARE ASSISTANCE, RECREATIONAL, RESIDENCE AND AWARDSASYMCA PROVIDES SUPPLEMENTAL HEALTHCARE AND MEDICAL ASSISTANCE TO JUNIOR-ENLISTED MILITARY PERSONNEL AND THEIR FAMILIES, RANGING FROM FINANCIAL ASSISTANCE FOR EYEGLASSES TO BABYSITTING SO THAT MOMS AND DADS CAN ATTEND MEDICAL APPOINTMENTS ASYMCA EVEN OFFERS NON-MEDICAL ADVICE AND ASSISTANCE ON THE BASE TO MILITARY SPOUSES NEEDING INFORMATION ABOUT INFANT CHILDCARE PROGRAMS OFFERED AT LOCAL BRANCHES INCLUDE O RECREATION THERAPY O VOLUNTEERS IN PEDIATRICSO INFANT IMMUNIZATION FOLLOW-UP O CHILDREN'S PRE-OPERATING PROGRAMO NEONATAL INTENSIVE CARE REUNION O SUPPORT GROUPS FOR PARENTS WITH CHILDREN OF SPECIAL NEEDSO HEALING HEARTSO AQUACISE (AQUATICS PROGRAM)O BREAST CANCER AWARENESS GROUP O ACTIVE DUTY PREGNANCY CLASSES O RESPITE CARE O CPR TRAINING/FIRST AID O DISCOUNT VISION SERVICE/FREE EYE EXAMS ASYMCA KEEPS CHILDREN AND ADULTS ENTERTAINED AND ACTIVE TO BUILD AND MAINTAIN A HEALTHY LIFESTYLE WE OFFER A VARIETY OF PROGRAMS DESIGNED TO MEET THE SPECIFIC NEEDS OF EACH BRANCH IN SAN DIEGO, ASYMCA OPERATES A PROGRAM AT THE NAVAL MEDICAL CENTER FOR HOSPITAL PATIENTS TO ENJOY RECREATION ACTIVITIES SUCH AS TRIPS WITH GREAT SEATS TO PADRE GAMES, THERAPY DOG VISITATION, AND AQUATICS CLASSES OUR BRANCH IN TWENTY-NINE PALMS OFFERS ACTIVITIES FOR CHILDREN UNDER FIVE WHILE PARENTS USE BASE FITNESS EQUIPMENT OR ATTEND YOGA CLASSES OTHER LOCAL BRANCH PROGRAMS INCLUDE O DANCE CLASSES O TAE KWON DOO PILATES/YOGAO WALKING GROUPSO SELF-WORTH WORKSHOPSO NUTRITION PROGRAMO HEALTHY LIFESTYLES CLASSES O YOUTH SPORTS, CAMPS, AND AQUATICSO GOLF TOURNAMENTSO 10K RACES O CERTIFIED AEROBICS CLASSES O ALL SERVICES ENLISTED BASEBALLRESIDENCE PROGRAM PROVIDES OVERNIGHT LODGING AT REDUCED PRICES EACH YEAR AT A LUNCHEON IN WASHINGTON, D C , THE ARMED SERVICES YMCA PRESENTS SEVERAL AWARDS TO INDIVIDUALS AND BRANCHES WHOSE EFFORTS BEST EXEMPLIFY THE ASYMCA MISSION OF ENRICHING THE QUALITY OF LIFE OF MILITARY PERSONNEL AND THEIR FAMILIES EXEMPLIFY THE ASYMCA MISSION OF ENRICHING THE QUALITY OF LIFE OF MILITARY PERSONNEL AND THEIR FAMILIES AT THIS YEAR'S AWARDS LUNCHEON, SPONSORED BY GENERAL DYNAMICS, THE ASYMCA ALSO ANNOUNCED THE WINNERS OF ITS ANNUAL ART AND ESSAY CONTESTS FOR CHILDREN OF MILITARY FAMILIES |                |           |                        |                       |           |