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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
ALLIANCE FOR EDUCATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
509 OLIVE WAY NO 500

City or town, state or country, and ZIP + 4
SEATTLE, WA 981011726

D Employer identification number
91-1508191

E Telephone number
(206) 343-0449

G Gross receipts $ 7,793,546

F Name and address of principal officer
SARA MORRIS
509 OLIVE WAY NO 500
SEATTLE, WA 981011726

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW ALLIANCE4ED ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1996

M State of legal domicile WA

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO ENSURE EVERY CHILD IN SEATTLE PUBLIC SCHOOLS IS PREPARED FOR SUCCESS IN COLLEGE, CAREER AND LIFE

2 Check this box ▶☑ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	28
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	27
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	**5**	14
6	Total number of volunteers (estimate if necessary)	**6**	267
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

Activities & Governance

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	8,368,910	6,661,212
9	Program service revenue (Part VIII, line 2g)	105,619	86,405
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-166,417	324,666
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,805	-56,372
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,311,917	7,015,911

Revenue

13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,336,151	3,287,497
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	972,828	1,021,061
16a	Professional fundraising fees (Part IX, column (A), line 11e)	60,539	40,654
b	Total fundraising expenses (Part IX, column (D), line 25) ▶356,773		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	4,262,091	2,251,839
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	9,631,609	6,601,051
19	Revenue less expenses Subtract line 18 from line 12	-1,319,692	414,860

Expenses

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	14,080,936	13,250,177
21	Total liabilities (Part X, line 26)	4,063,133	2,351,041
22	Net assets or fund balances Subtract line 21 from line 20	10,017,803	10,899,136

Net Assets or Fund Balances

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2011-09-29
Signature of officer | Date

SARA MORRIS PRESIDENT AND CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed ▶ ☐	PTIN
SARA ELIZABETH J HYRE	SARA ELIZABETH J HYRE			

Firm's name ▶ CLARK NUBER PS — Firm's EIN ▶

Firm's address ▶ 10900 NE 4TH STREET SUITE 1700
BELLEVUE, WA 98004 — Phone no ▶ (425) 454-4919

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . . ☑

1 Briefly describe the organization's mission

TO ENSURE EVERY CHILD IN SEATTLE PUBLIC SCHOOLS IS PREPARED FOR SUCCESS IN COLLEGE, CAREER AND LIFE WE PURSUE THIS MISSION BY SECURING SEED CAPITAL FOR INNOVATIONS IN LEARNING AND BY FOSTERING CITY-WIDE SUPPORT FOR EXCELLENCE IN SCHOOLS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 3,718,065 including grants of $ 2,201,157) (Revenue $)

EDUCATIONAL INVESTMENTS AND COMMUNITY ENGAGEMENT-THE ALLIANCE FOR EDUCATION SUPPORTS SEATTLE PUBLIC SCHOOLS BY RAISING FUNDS AND MAKING SUSTAINABLE, SYSTEMIC INVESTMENTS TO IMPROVE OUTCOMES FOR ALL STUDENTS WITH ADDITIONAL EFFORTS IN POLICY AND COMMUNITY ENGAGEMENT, WE PARTNER WITH SCHOOLS TO IMPROVE OPPORTUNITIES FOR CHILDREN ACROSS THE CITY EXAMPLES OF OUR ACCOMPLISHMENTS INCLUDE 1) INCREASED ADVANCED PLACEMENT (AP) CLASSES AND ENROLLMENT, SAT PARTICIPATION, AND POST SECONDARY SUPPORT AT THE LOWEST PERFORMING HIGH SCHOOLS AND SCHOOLS WITH HIGH FREE/REDUCED LUNCH PROGRAM (FRL) ELIGIBILITY 2) SECURED FINANCIAL AND TECHNICAL RESOURCES THAT ENABLED THE SCHOOL DISTRICT TO -PROVIDE YEAR-LONG LEADERSHIP AND PERFORMANCE MANAGEMENT TRAINING TO ADMINISTRATORS AND PRINCIPALS, AND -BUILD A SYSTEM THAT SEGMENTS SCHOOLS ACROSS TWO PERFORMANCE DIMENSIONS AND DIRECTS TEACHING AND LEARNING RESOURCES WHERE THEY ARE MOST NEEDED FOR DETAILS, SEARCH "SCHOOL REPORTS" AT WWW SEATTLESCHOOLS ORG 3) ENGAGED AND LED THE OUR SCHOOLS COALITION TO GIVE FORM AND FOCUS TO THE DESIRES AND ENERGIES OF 30+ DIVERSE ORGANIZATIONS AND INDIVIDUALS COMMITTED TO IMPROVING OUTCOMES AT SEATTLE PUBLIC SCHOOLS THE COLLABORATIVE FOCUSED ON SPECIFIC GOALS IN THE 2010-13 LABOR AGREEMENT WITH TEACHERS, WHICH, AS A RESULT OF THESE AND OTHER EFFORTS, NOW INCLUDES PROVISIONS FOR STUDENT GROWTH AND ENHANCED TEACHER SUPPORT 4) CONTINUED TO LEAD THE SEATTLE COLLEGE ACCESS NETWORK (SCAN) TO ALIGN THE FORMERLY INDEPENDENT ACTIVITIES OF 40+ PROVIDERS OF COLLEGE ACCESS PROVIDERS THIS COLLABORATIVE IS WORKING TO INCREASE THE NUMBER OF LOW-INCOME AND STUDENTS OF COLOR WHO SUCCESSFULLY ENROLL AND PERSIST IN POST-SECONDARY EDUCATION 5) CO-LED DEVELOPMENT OF THE INTENSIVE SCHOOL PARTNERSHIP TO BUILD A SYSTEM OF COORDINATED SCHOOL-BASED SUPPORT SERVICES TO IMPROVE ACADEMIC OUTCOMES FOR STUDENTS THIS WORK RESULTED IN POLICY DEVELOPMENT, BROAD STAKEHOLDER SUPPORT, AND FUNDING FOR FUTURE PROJECT IMPLEMENTATION 6) DEVELOPED A PARTNERSHIP WITH SEATTLE PUBLIC SCHOOLS AND THE UNIVERSITY OF WASHINGTON TO CO-DEVELOP A TEACHER RESIDENCY PROGRAM, AN INNOVATIVE, HIGH IMPACT APPROACH TO BUILDING A PIPELINE OF NEW TEACHERS WHO ARE INTENSIVELY TRAINED IN THE SPECIFIC LOW PERFORMING SCHOOLS WHERE THEY INTEND TO BEGIN THEIR CAREERS AND IMPACT STUDENT PERFORMANCE

4b (Code) (Expenses $ 1,804,502 including grants of $ 1,086,340) (Revenue $ 86,405)

AFFILIATED SCHOOL ACTIVITIES-THE ALLIANCE FOR EDUCATION PROVIDED NO-COST FISCAL ADMINISTRATION TO OVER 200 GROUPS SUPPORTING NEIGHBORHOOD SCHOOLS AND THEIR PROGRAMS THESE GROUPS INCLUDE PTAS AND PROGRAMS IN ACADEMICS, THE ARTS, LANGUAGES, PUBLIC SERVICE, TECHNOLOGY, SPORTS AND OTHER ENRICHMENT AREAS IN 2010, THE ALLIANCE PROCESSED AND ACKNOWLEDGED MORE THAN 6,000 DONATIONS ON BEHALF OF THESE GRASS ROOTS GROUPS, AND DISBURSED OVER $1 8 MILLION FOR INSTRUCTIONAL SUPPORT, SCHOLARSHIPS, AWARDS, MATERIALS, TRAININGS, EXTRACURRICULAR PROGRAMS AND OTHER SCHOOL-RELATED ACTIVITIES

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 5,522,567

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17	Yes	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**	Yes	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	**35**		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ Yes ☑ No			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a**	79		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c** Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a**	14		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b** Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a** Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b** Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?			**9a**	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**	

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	28		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	27		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			No
6	Does the organization have members or stockholders?	6			No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a			No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?	8a		Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9			No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ WA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☑ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

CHUCK SCHAFER
509 OLIVE WAY NO 500
SEATTLE, WA 981011726
(206) 343-0449

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . .☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GEORGE GRIFFIN CHAIR	10 00	X		X				0	0	0
(2) LIZ VIVIAN SECRETARY	50	X		X				0	0	0
(3) LYNNETTE FRANK TREASURER	2 00	X		X				0	0	0
(4) ROBERT GERTH TREASURER	50	X		X				0	0	0
(5) PAM MCEWAN CHAIR-ELECT/VP-GOVERNANCE COMMITTEE	50	X		X				0	0	0
(6) SARA MORRIS PRESIDENT/CEO	40 00	X		X				119,321	0	6,857
(7) ALI KHATABI BOARD MEMBER	2 00	X						0	0	0
(8) BRAD HOFF BOARD MEMBER	1 00	X						0	0	0
(9) BRENT LOWER BOARD MEMBER	1 00	X						0	0	0
(10) BRUCE LEADER BOARD MEMBER	50	X						0	0	0
(11) CHASE MORGAN BOARD MEMBER	2 00	X						0	0	0
(12) ERLE COHEN BOARD MEMBER	1 00	X						0	0	0
(13) FAY CHAPMAN BOARD MEMBER	1 00	X						0	0	0
(14) FRED KIGA BOARD MEMBER	1 00	X						0	0	0
(15) JANE BLODGETT BOARD MEMBER	50	X						0	0	0
(16) JANE BROOM BOARD MEMBER	1 50	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) JENA THORNTON BOARD MEMBER	2 50	X						0	0	0
(18) JON BRIDGE BOARD MEMBER	6 00	X						0	0	0
(19) KEN HAMM BOARD MEMBER	1 00	X						0	0	0
(20) MARIA GOODLOE-JOHNSON BOARD MEMBER	50	X						0	0	0
(21) MATT DAILEY BOARD MEMBER	50	X						0	0	0
(22) MATTHEW PADDOCK VP-DEVELOPMENT COMMITTEE	2 00	X						0	0	0
(23) MICHAEL DEBELL BOARD MEMBER	50	X						0	0	0
(24) NINA HANSELMAN BOARD MEMBER	50	X						0	0	0
(25) PAM ESHELMAN BOARD MEMBER	50	X						0	0	0
(26) PETER GLIDDEN BOARD MEMBER	50	X						0	0	0
(27) PHIL BUSSEY BOARD MEMBER	1 00	X						0	0	0
(28) SHANE PHILPOT BOARD MEMBER	1 00	X						0	0	0
(29) VICTOR FUNG BOARD MEMBER	1 00	X						0	0	0
(30) CHARLES SCHAFER CFO	40 00			X				101,781	0	11,329
(31) KAREN TOLLENAR DEMOREST VP-OPERATIONS/INTERIM CEO	40 00			X				86,823	0	13,427
1b Sub-Total . . . . . ▶										
c Total from continuation sheets to Part VII, Section A . . . . ▶										
d Total (add lines 1b and 1c) . . . . . ▶								307,925	0	31,613

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 2

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5	Yes	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
BRAINBOX 3955 W BLAKELY AVENUE NE BAINBRIDGE ISLAND, WA 98110	INFO/DATA MGMT - SEATTLE PUBLIC SCHOOLS	611,000
STRATEGIES 360 INC 1505 WESTLAKE AVENUE N SUITE 1000 SEATTLE, WA 98109	COMMUNICATIONS CONSULTING	118,306

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 2

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	88,597				
	b	Membership dues					
	c	Fundraising events	481,340				
	d	Related organizations					
	e	Government grants (contributions)	14,015				
	f	All other contributions, gifts, grants, and similar amounts not included above	6,077,260				
	g	Noncash contributions included in lines 1a-1f $	118,356				
	h	**Total.** Add lines 1a-1f		6,661,212			
Program Service Revenue			Business Code				
	2a	ADMINISTRATIVE FEES	611710	86,405	86,405		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	**Total.** Add lines 2a–2f		86,405			
	3	Investment income (including dividends, interest and other similar amounts)		187,690			187,690
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
			(i) Real	(ii) Personal			
	6a	Gross Rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
			(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	640,060				
	b	Less cost or other basis and sales expenses	501,637	1,447			
	c	Gain or (loss)	138,423	-1,447			
	d	Net gain or (loss)			136,976			136,976
Other Revenue	8a	Gross income from fundraising events (not including $ 481,340 of contributions reported on line 1c) See Part IV, line 18	a	209,479				
	b	Less direct expenses	b	271,766				
	c	Net income or (loss) from fundraising events			-62,287			-62,287
	9a	Gross income from gaming activities See Part IV, line 19	a	8,700				
	b	Less direct expenses	b	2,785				
	c	Net income or (loss) from gaming activities			5,915			5,915
	10a	Gross sales of inventory, less returns and allowances	a					
	b	Less cost of goods sold	b					
	c	Net income or (loss) from sales of inventory						
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	c							
	d	All other revenue						
	e	**Total.** Add lines 11a–11d						
	12	**Total revenue.** See Instructions			7,015,911	86,405	0	268,294

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	3,267,085	3,267,085		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	20,412	20,412		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	339,538	116,271	144,464	78,803
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	527,119	177,007	231,156	118,956
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	26,896	10,951	8,030	7,915
9 Other employee benefits	50,494	20,559	15,074	14,861
10 Payroll taxes	77,014	26,170	33,449	17,395
a Fees for services (non-employees) Management				
b Legal	10,516	9,461	651	404
c Accounting	39,345	35,397	2,435	1,513
d Lobbying				
e Professional fundraising services *See Part IV, line 17*	40,654			40,654
f Investment management fees	58,733		58,733	
g Other	1,328,868	1,232,089	84,758	12,021
12 Advertising and promotion				
13 Office expenses	303,811	246,098	39,316	18,397
14 Information technology	1,386	1,247	86	53
15 Royalties				
16 Occupancy	96,911	28,847	45,659	22,405
17 Travel	54,763	51,650	2,404	709
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	247,511	233,439	10,866	3,206
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	7,918	5,545		2,373
23 Insurance	3,276	1,228	1,560	488
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a BUSINESS EXCISE TAXES	29,053	10,892	13,834	4,327
b BAD DEBT EXPENSE	26,401	17,678		8,723
c MISCELLANEOUS	23,970	8,985	11,415	3,570
d PAYROLL ADMIN FEES	17,395		17,395	
e IN KIND GOODS EXPENSE	1,982	1,556	426	
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	6,601,051	5,522,567	721,711	356,773
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		89,794	1	181,451
	2	Savings and temporary cash investments		7,256,105	2	5,797,580
	3	Pledges and grants receivable, net		199,450	3	281,829
	4	Accounts receivable, net		28,572	4	8,781
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		9,873	9	9,344
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 107,644			
	b	Less accumulated depreciation	10b 76,294	25,188	10c	31,350
	11	Investments—publicly traded securities		6,367,538	11	6,917,350
	12	Investments—other securities See Part IV, line 11		86,434	12	4,510
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		17,982	15	17,982
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		14,080,936	16	13,250,177
Liabilities	17	Accounts payable and accrued expenses		263,747	17	85,599
	18	Grants payable		3,799,386	18	2,265,442
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		4,063,133	26	2,351,041
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		393,788	27	428,815
	28	Temporarily restricted net assets		9,466,688	28	10,313,494
	29	Permanently restricted net assets		157,327	29	156,827
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		10,017,803	33	10,899,136
	34	Total liabilities and net assets/fund balances		14,080,936	34	13,250,177

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	7,015,911
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,601,051
3	Revenue less expenses Subtract line 2 from line 1	3	414,860
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	10,017,803
5	Other changes in net assets or fund balances (explain in Schedule O)	5	466,473
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	10,899,136

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	6,480,698	5,184,846	7,574,427	8,368,910	6,661,212	34,270,093
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	6,480,698	5,184,846	7,574,427	8,368,910	6,661,212	34,270,093
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						11,427,071
6 **Public Support.** Subtract line 5 from line 4						22,843,022

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	6,480,698	5,184,846	7,574,427	8,368,910	6,661,212	34,270,093
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	487,301	431,845	368,072	216,928	187,690	1,691,836
9 Net income from unrelated business activities, whether or not the business is regularly carried on				3,805		3,805
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	5,000	4,882	1,370			11,252
11 **Total support** (Add lines 7 through 10)						35,976,986

12 Gross receipts from related activities, etc (See instructions) **12** 521,925

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	**14**	63 490 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	**15**	69 060 %

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15
16	Public support percentage from 2009 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	17
18	Investment income percentage from **2009** Schedule A, Part III, line 17	18

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	6,306,865	5,889,810	8,209,064		
b Contributions	8,675	20,129	22,593		
c Investment earnings or losses	666,121	1,188,350	-2,050,873		
d Grants or scholarships	273,632	172,060	93,930		
e Other expenditures for facilities and programs	500	595,369	131,331		
f Administrative expenses	46	23,995	65,713		
g End of year balance	6,707,483	6,306,865	5,889,810		

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 97 660 %
- b Permanent endowment ▶ 2 340 %
- c Term endowment ▶ 0 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)		No
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		11,530	8,001	3,529
d Equipment		85,164	61,374	23,790
e Other		10,950	6,919	4,031
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				31,350

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,015,911
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,601,051
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	414,860
4	Net unrealized gains (losses) on investments	4	466,473
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	466,473
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	881,333

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	7,430,982
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	466,473		
b	Donated services and use of facilities	2b	7,331		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	-58,733		
e	Add lines **2a** through **2d**			2e	415,071
3	Subtract line **2e** from line **1**			3	7,015,911
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	7,015,911

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	6,549,649
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	7,331		
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	7,331
3	Subtract line **2e** from line **1**			3	6,542,318
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	58,733		
c	Add lines **4a** and **4b**			4c	58,733
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	6,601,051

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE ALLIANCE HAS SEVERAL ENDOWMENTS EACH WITH SPECIFIC PURPOSES THE JOHN STANFORD FUND IS INTENDED FOR GENERAL SUPPORT OF THE MISSION OF THE ALLIANCE THE REMAINING ENDOWMENT FUNDS ARE INTENDED TO SUPPORT AWARDS TO PRINCIPALS, TEACHERS OR STUDENTS OR GENERAL SUPPORT FOR SPECIFIC SCHOOLS OR SCHOOL PROGRAMS IN THE SEATTLE SCHOOL DISTRICT
PART XII, LINE 2D - OTHER ADJUSTMENTS		STOCK TRANSFER FEES -301 INVESTMENT MANAGEMENT FEES -58,432
PART XIII, LINE 4B - OTHER ADJUSTMENTS		STOCK TRANSFER FEES 301 INVESTMENT EXPENSE 58,432

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☑ Mail solicitations
- **b** ☑ Internet and e-mail solicitations
- **c** ☑ Phone solicitations
- **d** ☑ In-person solicitations
- **e** ☑ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☑ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	**(iii)** No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
MONTERO PRODUCTIONS 10628 NE 13TH STREET BELLEVUE, WA 98004	SPECIAL EVENT COORDINATION		No	698,519	30,000	668,519
PERSONA DIRECT MAIL 2510 S MERIDIAN STREET SUITE 10C PUYALLUP, WA 98373	MAILING SERVICES FOR DIRECT MAIL CAMPAIGNS		No	22,728	10,654	12,074
Total				721,247	40,654	680,593

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

WA

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

		(a) Event #1 AUCTION/DINNER (event type)	(b) Event #2 BREAKFAST (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	454,064	236,755		690,819
	2 Less Charitable contributions	262,585	218,755		481,340
	3 Gross income (line 1 minus line 2)	191,479	18,000		209,479
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes	126,390			126,390
	6 Rent/facility costs				
	7 Food and beverages	66,790	26,216		93,006
	8 Entertainment	360			360
	9 Other direct expenses	32,419	19,591		52,010
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				271,766
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				-62,287

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	**13a**	
b An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed. . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2 Enter total number of section 501(c)(3) and government organizations . . . ▶ 15

3 Enter total number of other organizations . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) XBOT ROBOTICS - SUMMER SCHOLARS	15	15,162			
(2) NICHOLAS SHERBURNE SCHOLARSHIP	1	1,000			
(3) MAYOR'S SCHOLARS - TUITION SCHOLARSHIPS	1	500			
(4) SCHOLARSHIPS - MISC	3	3,750			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 84% OF ALL GRANT FUNDS WERE AWARDED TO THE SEATTLE PUBLIC SCHOOLS (SPS), WITH 68% AWARDED AS REIMBURSABLE GRANTS AND 32% AS DIRECT GRANTS BUDGETS ARE DETERMINED FOR EACH REIMBURSABLE GRANT PROJECT AND SPS SUBMITS MONTHLY EXPENSE REIMBURSEMENT REQUESTS WHICH ARE VERIFIED AGAINST BUDGETED EXPENDITURES BEFORE FUNDS ARE DISTRIBUTED DIRECT GRANTS FUNDS ARE DEPOSITED INTO SEPARATE COST CENTER ACCOUNTS AT SPS FOR THE SPECIFIC PURPOSE OF THE PROJECT APPROXIMATELY 14% OF TOTAL GRANTS ARE MADE TO AFFILIATED SCHOOL GROUPS IN SUPPORT OF INDIVIDUAL SCHOOLS AGREEMENTS ARE MAINTAINED ON FILE FOR EACH AFFILIATED SCHOOL GROUP THE REMAINING 2% OF GRANT FUNDS ARE AWARDED TO ORGANIZATIONS AND TO INDIVIDUALS AS SCHOLARSHIPS AND FELLOWSHIPS

Additional Data

Return to Form

Software ID:
Software Version:
EIN: 91-1508191
Name: ALLIANCE FOR EDUCATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
SEATTLE PUBLIC SCHOOLS2445 3RD AVENUE S SEATTLE,WA 98134	91-6001541	GOVERNMENT	2,754,178				THESE FUNDS SUPPORTED DISTRICT-WIDE INITIATIVES AND INDIVIDUAL SCHOOL PROGRAMS
BRYANT ELEMENTARY SCHOOL PTA3311 NE 60TH SEATTLE,WA 98115	91-1191751	501(C)(3)	125,000				GENERAL SUPPORT FOR BRYANT ELEMENTARY
VIEW RIDGE ELEMENTARY PTA7047 50TH AVENUE NE SEATTLE,WA 98115	91-1049983	501(C)(3)	98,000				GENERAL SUPPORT FOR VIEW RIDGE ELEMENTARY
INVEST IN YOUTH4606 FOREST AVENUE MERCER ISLAND,WA 98040	27-2208137	501(C)(3)	58,000				GENERAL SUPPORT FOR PROGRAMS
OLYMPIC VIEW PTA504 NE 95TH STREET SEATTLE,WA 98115	23-7194120	501(C)(3)	55,000				GENERAL SUPPORT FOR OLYMPIC VIEW ELEMENTARY
UNIVERSITY OF WASHINGTON129 SCHMITZ HALL BOX 355870 SEATTLE,WA 98195	91-6001537	GOVERNMENT	32,000				GENERAL SUPPORT FOR THE CONFUCIUS INSTITUTE OF WASHINGTON
DANIEL BAGLEY ELEMENTARY PTA7821 STONE AVENUE N SEATTLE,WA 98103	91-1283709	501(C)(3)	24,426				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR DANIEL BAGLEY ELEMENTARY SCHOOL
GARFIELD JAZZ FOUNDATION3533 NE 96TH STREET SEATTLE,WA 98115	43-1978389	501(C)(3)	20,600				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR GARFIELD HIGH SCHOOL JAZZ
JANE ADDAMS K-8 PTSA 11051 34TH AVENUE NE SEATTLE,WA 98125	01-0933175	501(C)(3)	16,970				GENERAL SUPPORT FOR JANE ADDAMS
NATHAN HALE SPORTS BOOSTERS3810 NE 113TH SEATTLE,WA 98125	30-0344799	501(C)(3)	16,517				SUPPORT FOR STUDENT EDUCATION AND PARTICIPATION IN GOLF PROGRAMS
FIRST TEE OF GREATER SEATTLE4101 BEACON AVENUE S SEATTLE,WA 98108	91-2116912	501(C)(3)	10,000				GENERAL SUPPORT FOR PROGRAMS
CITY OF SEATTLE OFFICE OF EDUCATIONDEPT OF NEIGHBORHOODS BOX 94649 SEATTLE,WA 98124	91-6001275	GOVERNMENT	7,220				SUPPORT FOR MAYOR'S SCHOLARS PROGRAM

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
INGRAHAM CLASS OF 2011C/O INGRAHAM HIGH SCHOOL 1819 NE 135TH SEATTLE,WA 98133		GOVERNMENT	6,429				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR INAGRAHAM HIGH SCHOOL CLASS OF 2011
INGRAHAM HIGH SCHOOL PTSAC/O INGRAHAM HIGH SCHOOL 1819 NE 135TH SEATTLE,WA 98133	91-1223129	501(C)(3)	6,000				AFFILIATED SCHOOL ACTIVITY - SUPPORT FOR INAGRAHAM HIGH SCHOOL PTSA
XBOT ROBOTICS1500 WILDWOOD BOULEVARD SW ISSAQUAH,WA 98027	06-1808972	501(C)(3)	5,700				SUPPORT FOR STUDENT ROBOTICS PROGRAMS IN SEATTLE PUBLIC SCHOOLS

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☑ Compensation committee	☑ Written employment contract		
	☐ Independent compensation consultant	☐ Compensation survey or study		
	☐ Form 990 of other organizations	☑ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) SARA MORRIS	(i)	119,321	0	0	0	6,857	126,178	0
	(ii)	0	0	0	0	0	0	0
(2) CHARLES SCHAFER	(i)	101,781	0	0	918	10,411	113,110	0
	(ii)	0	0	0	0	0	0	0
(3) KAREN TOLLENAR DEMOREST	(i)	86,823	0	0	6,665	6,762	100,250	0
	(ii)	0	0	0	0	0	0	0
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation
SUPPLEMENTAL INFORMATION	PART III	ALL EMPLOYEES OF ALLIANCE FOR EDUCATION ARE ACTUALLY EMPLOYEES OF THE GREATER SEATTLE CHAMBER OF COMMERCE, AN UNRELATED ORGANIZATION SINCE THE ALLIANCE REIMBURSES THE CHAMBER FOR AN EMPLOYEE'S TIME, COMPENSATION AND RELATED PAYROLL EXPENSES ARE REPORTED ON PART IX AND PART VII OF THE FORM 990

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I Types of Property

		(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	X	5	7,409	FAIR MARKET VALUE
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ (AUCTION ITEMS)	X	115	109,777	COST/SELLING PRICE
26	Other ▶ (SUPPLIES)	X	3	1,170	COST/SELLING PRICE
27	Other ▶ ( )				
28	Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		No
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		No
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a		No
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
METHOD FOR DETERMINING NUMBER OF CONTRIBUTORS	PART I, COLUMN (B)	THE AMOUNTS IN THIS COLUMN REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED

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SCHEDULE N (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Liquidation, Termination, Dissolution or Significant Disposition of Assets

- Complete if the organization answered "Yes" to Form 990, Part IV, lines 31 or 32 or Form 990-EZ, line 36.
- Attach certified copies of any articles of dissolution, resolutions or plans.
- Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Part I **Liquidation, Termination or Dissolution.** Complete if the organization answered "Yes" to Form 990, Part IV, line 31, or Form 990-EZ, line 36. Use Part III if additional space is needed.

1	(a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity

			Yes	No
2	Did or will any officer, director, trustee, or key employee of the organization			
a	Become a director or trustee of a successor or transferee organization?	2a		
b	Become an employee of, or independent contractor for, a successor or transferee organization?	2b		
c	Become a direct or indirect owner of a successor or transferee organization?	2c		
d	Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution?	2d		
e	If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III			

Part I Liquidation, Termination or Dissolution *(continued)*

			Yes	No
	Note. If the organization distributed all of its assets during the tax year, then Form 990, Part X, column (B) should equal -0-			
3	Did the organization distribute its assets in accordance with its governing instrument(s)? If "No," describe in Part III	3		
4a	Is the organization required to notify the attorney general or other appropriate state official of its intent to dissolve, liquidate, or terminate?	4a		
b	If "Yes," did the organization provide such notice?	4b		
5	Did the organization discharge or pay all liabilities in accordance with state laws?	5		
6a	Did the organization have any tax-exempt bonds outstanding during the year?	6a		
b	Did the organization discharge or defease tax-exempt bond liabilities in accordance with the Internal Revenue Code and state laws?	6b		
c	If "Yes," describe in Part III how the organization defeased or otherwise settled these liabilities If "No," explain in Part III			

Part II Sale, Exchange, Disposition or Other Transfer of More Than 25% of the Organization's Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 32, or Form 990-EZ, line 36. Use Part III if additional space is needed.

1 (a) Description of asset(s) distributed or transaction expenses paid	(b) Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
CASH FOR GRANTMAKING	12-31-2010	3,287,497	ACTUAL COST			

			Yes	No
2	Did or will any officer, director, trustee, or key employee of the organization			
a	Become a director or trustee of a successor or transferee organization?	2a		
b	Become an employee of, or independent contractor for, a successor or transferee organization?	2b		
c	Become a direct or indirect owner of a successor or transferee organization?	2c		
d	Receive, or become entitled to, compensation or other similar payments as a result of the organization's significant disposition of assets?	2d		
e	If the organization answered "Yes" to any of the questions in this line, provide the name of the person involved and explain in Part III			

Part III **Supplemental Information.** Complete to provide the information required by Parts I and II, and any additional information.

Identifier	Return Reference	Explanation
		DURING THE TAXABLE YEAR ENDING DECEMBER 31, 2010, ALLIANCE FOR EDUCATION HAD GRANT EXPENSES OF $3,287,497 THIS AMOUNT WAS EXPENDED IN THE ORDINARY COURSE OF THE OPERATION OF ITS EXEMPT FUNCTION ACTIVITIES BUT REPRESENTS OVER 25% OF ALLIANCE FOR EDUCATION'S NET ASSETS OF $10,017,803 AT THE BEGINNING OF THE TAXABLE YEAR ENDED DECEMBER 31, 2010 ALLIANCE FOR EDUCATION'S EXPENDITURE DOES NOT CONSTITUTE A "SUBSTANTIAL CONTRACTION" UNDER THE DEFINITION IN REG SEC 1 6043-3 AS THE DISTRIBUTION WAS SUBSTANTIALLY OUT OF CURRENT INCOME THERE IS NO PLAN TO LIQUIDATE OR CONTRACT THE ORGANIZATION

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SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
ALLIANCE FOR EDUCATION

Employer identification number
91-1508191

Identifier	Return Reference	Explanation
	FORM 990, PART I, LINE 6	161 VOLUNTEERS SERVE ON TASK FORCES FOR COMMUNITY ENGAGEMENTS, COLLEGE ACCESS NETWORKS, COMMUNITY SCHOOLS AND EDUCATIONAL INVESTMENTS, 31 SERVE ON THE BOARD OF DIRECTORS, AND 75 ASSIST WITH SPECIAL EVENTS

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 IS FIRST REVIEWED BY THE CHIEF FINANCIAL OFFICER AND CEO/PRESIDENT THEN IT IS PRESENTED FOR REVIEW BY THE FINANCE AND AUDIT COMMITTEE OF THE BOARD UPON APPROVAL BY THE COMMITTEE, THE FORM IS FINALIZED, A COPY IS PROVIDED TO EACH MEMBER OF THE BOARD AND THEN FILED WITH THE IRS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	BOARD MEMBERS REVIEW AND AFFIRM THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS EACH MEMBER IS REQUIRED TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST AND TO PRESENT ALL MATERIAL FACTS TO THE BOARD OR EXECUTIVE COMMITTEE AFTER SUCH A DISCLOSURE, THE INTERESTED PERSON SHALL LEAVE THE BOARD OR EXECUTIVE COMMITTEE MEETING THE REMAINING MEMBERS SHALL DISCUSS AND VOTE WHETHER A CONFLICT OF INTEREST EXISTS IF A CONFLICT IS DETERMINED TO EXIST, THE INTERESTED PERSON MAY MAKE A PRESENTATION AT THE BOARD OR EXECUTIVE COMMITTEE MEETING, BUT SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND THE VOTE ON, THE TRANSACTION OR ARRANGEMENT INVOLVING THE CONFLICT OF INTEREST THE CHAIRPERSON OF THE BOARD OR EXECUTIVE COMMITTEE SHALL, IF APPROPRIATE, APPOINT A DISINTERESTED PERSON OR COMMITTEE TO INVESTIGATE ALTERNATIVES TO THE PROPOSED TRANSACTION OR ARRANGEMENT AND AFTER EXERCISING DUE DILIGENCE, A DETERMINATION SHALL BE MADE BY A MAJORITY VOTE OF THE DISINTERESTED DIRECTORS ON WHETHER THE TRANSACTION OR ARRANGEMENT IS IN THE BEST INTERESTS OF THE ALLIANCE MEETING MINUTES WILL RECORD THE NAMES OF PERSONS WHO MADE DISCLOSURES OR WHO WERE FOUND TO HAVE ACTUAL OR POSSIBLE CONFLICTS OF INTEREST, THE NATURE OF THE FINANCIAL INTEREST, ANY ACTION TAKEN TO DETERMINE THE PRESENCE OF A CONFLICT OF INTEREST AND THE BOARD OR EXECUTIVE COMMITTEE'S DECISIONS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	CEO AND PRESIDENT THE GOVERNANCE COMMITTEE OF THE BOARD OF DIRECTORS IS RESPONSIBLE FOR ESTABLISHING GOALS AND OBJECTIVES RELEVANT TO THE PRESIDENT'S COMPENSATION AND PERFORMANCE EACH YEAR AND FOR EVALUATING THE PRESIDENT'S PERFORMANCE ANNUALLY IN LIGHT OF THESE GOALS AND OBJECTIVES THE GOVERNANCE COMMITTEE UTILIZES THE EXPERTISE OF THE DIRECTOR OF PEOPLE PROGRAMS AT THE GREATER SEATTLE CHAMBER OF COMMERCE AS WELL AS THE UNITED WAY SURVEY OF LOCAL NON-PROFIT SALARIES WHEN DETERMINING COMPENSATION CFO AND VP-OPERATIONS THE CEO IS RESPONSIBLE FOR ESTABLISHING GOALS AND OBJECTIVES RELEVANT TO COMPENSATION AND PERFORMANCE FOR THESE POSITIONS PERFORMANCE AND COMPENSATION ARE REVIEWED ANNUALLY THE CEO UTILIZES THE EXPERTISE OF DIRECTOR OF PEOPLE PROGRAMS AT THE GREATER SEATTLE CHAMBER OF COMMERCE AS WELL AS THE UNITED WAY SURVEY OF LOCAL NON-PROFIT SALARIES WHEN DETERMINING COMPENSATION FOR THESE POSITIONS COMPENSATION REVIEWS ARE DONE ON AN ANNUAL BASIS WITH THE LAST REVIEW IN 2010

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	AUDITED FINANCIAL STATEMENTS, ANNUAL REPORTS AND FORM 990S FOR THE PAST THREE YEARS ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE THEY ARE ALSO AVAILABLE IN HARDCOPY FORM BY REQUEST GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICIES ARE AVAILABLE UPON REQUEST TO THE EXECUTIVE ASSISTANT

Identifier	Return Reference	Explanation
	FORM 990, PART VI, LINE 1	THE EXECUTIVE COMMITTEE SHALL HAVE AND EXERCISE THE FULL POWER AND AUTHORITY OF THE BOARD IN THE MANAGEMENT OF THE CORPORATION, EXCEPT THAT THEY SHALL HAVE NO AUTHORITY TO (A) AMEND, ALTER OR APPEAL THE BYLAWS OF THE CORPORATION, (B) ELECT, APPOINT OR REMOVE ANY DIRECTOR OR OFFICER OF THE CORPORATION OR ANY MEMBER OF ANY STANDING COMMITTEE SET FORTH IN THE BYLAWS OR ANY OTHER COMMITTEE ESTABLISHED BY THE BOARD AS A WHOLE THROUGH RESOLUTION, (C) AMEND THE ARTICLES OF INCORPORATION, (D) ADOPT A PLAN OF MERGER OR CONSOLIDATION WITH ANOTHER CORPORATION, (E) AUTHORIZE THE SALE, LEASE, OR EXCHANGE OF ALL OR SUBSTANTIALLY ALL OF THE PROPERTY AND ASSETS OF THE CORPORATION NOT IN THE ORDINARY COURSE OF BUSINESS, (F) AUTHORIZE THE VOLUNTARY DISSOLUTION OF THE CORPORATION OR REVOTE PROCEEDINGS THEREOF, (G) ADOPT A PLAN FOR THE DISTRIBUTION OF THE ASSETS OF THE CORPORATION, OR (H) AMEND, ALTER OR REPEAL ANY RESOLUTION OF THE BOARD WHICH BY ITS TERMS PROVIDES THAT IT SHALL NOT BE AMENDED ALTERED OR REPEALED BY A COMMITTEE

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 466,473

Additional Data

Software ID:
Software Version:
EIN: 91-1508191
Name: ALLIANCE FOR EDUCATION

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GEORGE GRIFFIN CHAIR	10 00	X		X				0	0	0
LIZ VIVIAN SECRETARY	50	X		X				0	0	0
LYNNETTE FRANK TREASURER	2 00	X		X				0	0	0
ROBERT GERTH TREASURER	50	X		X				0	0	0
PAM MCEWAN CHAIR-ELECT/VP-GOVERNANCE COMMITTEE	50	X		X				0	0	0
SARA MORRIS PRESIDENT/CEO	40 00	X		X				119,321	0	6,857
ALI KHATABI BOARD MEMBER	2 00	X						0	0	0
BRAD HOFF BOARD MEMBER	1 00	X						0	0	0
BRENT LOWER BOARD MEMBER	1 00	X						0	0	0
BRUCE LEADER BOARD MEMBER	50	X						0	0	0
CHASE MORGAN BOARD MEMBER	2 00	X						0	0	0
ERLE COHEN BOARD MEMBER	1 00	X						0	0	0
FAY CHAPMAN BOARD MEMBER	1 00	X						0	0	0
FRED KIGA BOARD MEMBER	1 00	X						0	0	0
JANE BLODGETT BOARD MEMBER	50	X						0	0	0
JANE BROOM BOARD MEMBER	1 50	X						0	0	0
JENA THORNTON BOARD MEMBER	2 50	X						0	0	0
JON BRIDGE BOARD MEMBER	6 00	X						0	0	0
KEN HAMM BOARD MEMBER	1 00	X						0	0	0
MARIA GOODLOE-JOHNSON BOARD MEMBER	50	X						0	0	0
MATT DAILEY BOARD MEMBER	50	X						0	0	0
MATTHEW PADDOCK VP-DEVELOPMENT COMMITTEE	2 00	X						0	0	0
MICHAEL DEBELL BOARD MEMBER	50	X						0	0	0
NINA HANSELMAN BOARD MEMBER	50	X						0	0	0
PAM ESHELMAN BOARD MEMBER	50	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PETER GLIDDEN BOARD MEMBER	50	X						0	0	0
PHIL BUSSEY BOARD MEMBER	1 00	X						0	0	0
SHANE PHILPOT BOARD MEMBER	1 00	X						0	0	0
VICTOR FUNG BOARD MEMBER	1 00	X						0	0	0
CHARLES SCHAFER CFO	40 00			X				101,781	0	11,329
KAREN TOLLENAR DEMOREST VP-OPERATIONS/INTERIM CEO	40 00			X				86,823	0	13,427