

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990** 

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Open to Public Inspection

Depa	rtment of the	e Treasury Service	-	The organizatio	n may have to us	e a copy of	this return to s	satisfy state	e reportir	ng requirements	ŀ	Inspecti		
			ar year, or ta			.,		010, and				•		
	Check if app			<del></del>						D	Employer Id	entification Number		
	Address	s change	BIG BROT	HERS BIG	SISTERS	OF SP	OKANE				91-121	11672		
	Name o				OWMENT F	UND				Ē	Telephone n	umber		
	Initial re		222 WEST							(509) 328-8310				
	Termin	1	SPOKANE,	WA 9920	) T									
	$\vdash$	led return								G	Gross receip	ots \$ 11	2,269.	
	Applica	ation pending	F Name and ad	dress of principa	al officer				۲	(a) Is this a gro	up return for	<u> </u>	es X No	
			SAME AS	C ABOVE					۱	(b) Are all affilia		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	es No	
ī	Tax-exem		X 501(c)(3)	501(c) (	) <b>◄</b> (in	sert no )	4947(a)(1	1) or !	527	ir No, attac	n a list (see	instructions)		
J	Websit			<del></del>						(c) Group exem	ption numbe	.r <b>&gt;</b>		
K	Form of o	organization	X Corporation	Trust	Association	Other -		L Year of	Formatio	n 1983	M State	of legal domicile V	VA AV	
Pa	rt.l 🧺	Summar												
	1 Brie	efly describ	e the organiz	ation's miss	sion or most s	ignificant	activities	ORGAN	NIZAT	ION HAS	BEEN_	SET UP TO		
ą.	PF	ROVIDE I	PERMANENT	_FUNDIN	G FOR THE	E_BIG_								
anc	BF	ROTHERS	BIG SIST	TERS_OE_	THE INLAN	NOB _NOB	THWEST_							
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ties					n calendar ye						5		ŏ	
Activities & Governance			of volunteers				,	,			6	;	30	
ĕ	<b>7a</b> Tot	tal unrelate	d business re	evenue from	Part VIII, colu from Form 99	ımn (C),	ing 20c	11/11/11	<del></del>	7	7	'a	0.	
	<b>b</b> Ne	t unrelated	business tax	able income	from Form 99	90-1, li <u>ne</u>	341101	IVEL	<u> </u>			'b	<u>0.</u>	
						00	•		၂၇	Prior	Year	Current	Year	
•		8 Contributions and grants (Part VIII, line 1h)   5   JUL 21 2011   6												
n i						1			8	<b> </b>	(7 007		E 147	
Revenue	10 inv	estment in	come (Part V	III, column (	A), lines 3, 4, ines 5, 6d, 8c	and /d)	いかの氏	AI 119			67,907 40,217		8,970.	
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စ္	l.				column (A), li		( , , , , , , , , , , , , , , , , , , ,	1100 0 10,	,					
Expenses										377	ing A	N C	- 1 · 1/2	
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					ines 11a-11d,		<b>48</b> 1 05				16,962		5,338.	
					equal Part IX		(A), line 25	)			16,962 91,162		5,338.	
	19 Re	venue less	expenses 5	ubtract line	18 from line 1					1			18,779.	
te of	<b>20</b> To	tal accote (	Part X, line 1	6)						Beginning of	26, 935		9,995.	
Asse Bali		,	s (Part X, line	•						2,0	7,352		0.	
Net Assets Fund Balan			•	•	line 21 from li	no 20				2.6	19,583		9,995.	
		Signatur		3 Subtract	iiile Zi iioiii ii	116 20				2,0	17,505	2,03	<u> </u>	
-				avamined this se	atura includina ac		echedules and	etatemente	and to t	he hest of my kn	owledge and	t helief it is true, con	rect and	
con	iplete Decla	ration of prepa	rer (other than of	ficer) is based o	n all information o	which er	arer has any kr	nowledge	, and to t	ne best of my Ki	owicage and	belief, it is true cor	rect and	
Sig	ηn	Signatur	e of officer	21.	1	. ~ -				Date				
He	re		Darin	Chris	tensense	20				ファ	18-11			
		Type or	print name and ti	tle										
		Print/Type p	reparer's name		Preparer's sign	ature		Date	·	Che	ck ıf	PTIN		
Pa	id	PAUL J	. ANASTA	SI, CPA	N-X	fore	Hi UA		14.1	<b>j</b> self	employed	N/A		
Pr	eparer	Firm's name	► ANAS'	TASI & M	OORE PLL	<u> </u>								
Us	e Only	Firm's addre	ss ► 104	S. DIVIS	SION					Fun	s EIN - 1	N/A		
			SPOK	ANE, WA	99202					Pho	ne no (5	323-0	272	
Ма	y the IRS	discuss the	ıs return with	the prepare	r shown above	e? (see ir	nstructions)					X Yes	No	
RΛ	A For Pa	nerwork D	eduction Act	Notice see	the cenarate	instruction	ons		TEC	101131 12/21/1	0	Form	990 (2010)	

Fo	rm <b>990</b> (2010)	BIG BROTHER	S BIG SISTERS	OF SPOKANE	91-1	211672 Pa				
P	ant III State		m Service Accom							
	Check	of Schedule O cont	ains a response to an	y question in this Part III						
	1 Briefly descr	be the organization	's mission							
	ORGANIZA	TION HAS BEE	N SET UP TO PE	ROVIDE PERMANENT FU	JNDING FOR THE BIG					
	BROTHERS	BIG SISTERS	OF THE INLAND	NORTHWEST.						
	2 Did the organ	nization undertake a	nny significant progran	n services during the year wh	ich were not listed on the prior	<u>-</u>				
	Form 990 or 990-EZ?									
	If 'Yes,' desc	ribe these new serv	ices on Schedule O							
				icant changes in how it condu	ucts, any program services?	Yes X				
	If 'Yes,' describe these changes on Schedule O  4 Describe the exempt purpose achievements for each of the organization's three largest program services by expe									
	4 Describe the	exempt purpose ac	hievements for each o	of the organization's three larg	gest program services by expe	nses Section 501(c)				
	and 501(c)(4	<ul> <li>organizations and</li> </ul>	section 4947(a)(1) tru for each program servi	ists are required to report the	amount of grants and allocation	ons to others, the tot				
_	4a (Code	) (Expenses	\$	including grants of \$	) (Revenue	\$				
		<b></b>		<del>-</del>						
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						<del>-</del>				
_	An (Codo	) (Expenses	<u> </u>	including grants of \$	) (Revenue	\$				
,	4c (Code	) (⊏xpenses	Y	including grants 01 \$		Y				
		<del>-</del>		<del>-</del>						
				<del>-</del>						
			<del>-</del>							
	4d Other progra	m services (Descri	be in Schedule O)							
_	(Expenses	\$	including gra	ants of \$	) (Revenue \$	)				
_		m service expense		0						
_	AA			TEEA0102L 10/06/10		Form <b>990</b> (2				

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C, Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
ā	Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	X	
ŀ	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b	-	X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х_
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u> X</u>
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 Χ Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III 22 Χ 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Χ Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 24a Χ 24b **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I 25b Х 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete 27 Х Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a Χ **b** A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b Х **c** An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If* 'Yes,' *complete Schedule L, Part IV* 28c X Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II 32 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I 33 Χ Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, 34 Х 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 Х a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 Х

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O
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Statements Regarding Other IRS Filings and Tax Compilance Check if Schedule O contains a response to any question in this Part V			
Chicar ii Conscale o containe a copenso a any quantitative in the conscale of the contained and the co		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
<b>b</b> Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1с		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a 0			
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		_ ,	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	- "	Х
<b>b</b> If 'Yes,' enter the name of the foreign country			
See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6 a		X
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	-	X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
Form 82827	7 c	<u> </u>	X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	1		l
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	ļ	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		<u> </u>	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	, ·	
9 Sponsoring organizations maintaining donor advised funds.	-		
a Did the organization make any taxable distributions under section 4966?	9 a	+	
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	<u>'</u>	<del> </del>
10 Section 501(c)(7) organizations. Enter			
a Initiation fees and capital contributions included on Part VIII, line 12	4		1
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		1
11 Section 501(c)(12) organizations. Enter			
a Gross income from members or shareholders	٠ ا	1	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	-		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	+
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	-		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	12-		
a Is the organization licensed to issue qualified health plans in more than one state?	13a		+
Note. See the instructions for additional information the organization must report on Schedule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  13b	-		
c Enter the amount of reserves on hand	14-		X
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	1	$+^{\wedge}$
h If 'Yes' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b	7	1

Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a 1 b 6 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х 2 officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Does the organization have members or stockholders? SEE SCHEDULE O 6 Х 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a X governing body? 7b Χ b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by , T = 1 the following 8a a The governing body? 8b Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b Χ 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts' c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done X 12c 13 Х 13 Does the organization have a written whistleblower policy? Х 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official 15b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х \* \* \* \*/ \*/ b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public SEE SCHEDULE O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►DARIN CHRISTENSEN 222 W. MISSION SPOKANE WA 99201 (509) 328-8310

Form <b>990</b> (2010)	RTG	BROTHERS	RTG	SISTERS	OF	SPOKANE

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91-1211672

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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization	n nor any	relate	d or	ganı	zatı	on cor	npe	nsated any current of	ficer, director, or trust	ee
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours		Position (check al					Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099-MISC)	related organizations (W 2/1099 MISC)	compensation from the organization and related organizations
(1) CHRISTIE ALLEN									<u> </u>	<del></del>
DIRECTOR	2_	Х					L	0.	0.	0.
(2) STAN PARRISH										
PRESIDENT	2	X						0.	0.	0.
SCOTT MCGANN DIRECTOR	2	Х						0.	0.	0.
_(4)_STEVE_WILCOX	_							_	_	_
VICE PRESIDENT	2	X						0.	0.	0.
_(5)_JOE_HOGAN	,	Ų,						0.	_	0
DIRECTOR (6) DIANA RIGGINS	2	Х	├		<del> </del> -	ļ. ——	<del> </del>	0.	0.	0.
DIRECTOR	2	X				}	ļ	0.	0.	0.
	-	<u> </u>								
_(8)										
(9)		-					_			
(10)										
(11)										
(12)										
(13)				-						
(14)			-	-						
(15)			-		-	_				
(16)					_	_			-	
(17)										

TEFA0107I 12/21/10

Part VII   Section A. Officers, Directors, Trust (A)	(B)	ley			c)	es,	and	(D)	(E)	1	( <i>COIII)</i> (F)
Name and title	Average				k ali t			Reportable	Reportable	Est	mated
	hours per week (describe hours for related organi- zations in Sch O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W 2/1099 MISC)	compensation from related organizations (W 2/1099 MISC)	amoun comp fro orgai and	nt of other ensation m the nization related nizations
(18)				_	-						
(19)	-									_	
(20)					-						
(21)					-	-					
(22)							-				
(23)											
(24)											
(25)											
(26)											
(27)											
(28)											
(29)				 							
1 b Sub-total	1	1	1	<b>!</b> _	· ·		-	0.	0.		0
c Total from continuation sheets to Part VII, Section	A						<b>&gt;</b>	0.	0.		0
d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited from the appropriate page 1)	d to tho	se lis	sted	abo	ove)	who	rec	·	L	ble comp	
from the organization   0											Yes No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ii	or trust ndividua	ee, I	key	emp	oloy	ee, o	or hi	ghest compensate	ed employee	3	X
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater the such individual	portable han \$15	con 0,00	npe 107	nsat <i>If 'Y</i>	ion 'es'	and com	othe plet	er compensation f e Schedule J for	rom	4	X
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or the organization of the organizat	ompens	atıoı e Sc	n fro	om a lule .	any <i>J fo</i>	unre	late	d organization or erson	ındıvıdual	5	X
Section B. Independent Contractors											
1 Complete this table for your five highest compensation from the organization	ed ınde <sub>l</sub>	oend	lent	con	itrac	tors	that	t received more th	an \$100,000 of		
(A) Name and business addres	s							(B Description of		(C Compen	) Isation
					_		-				
2. Total number of independent contractors (including	hui ==1	lum:	tod 1	to #5		1,-1	. ما	hous) who receive	ad more than		
2 Total number of independent contractors (including \$100,000 in compensation from the organization •		arren	ieu	io in	iose	uste	eu a		tu more man		

Page 9

rar	t VIII   Statement of Revenue	,			
	*	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1 b Membership dues 1 c Fundraising events 1 c d Related organizations 1 e Government grants (contributions) 1 f All other contributions, gifts, grants, and similar amounts not included above 1 g Noncash contributions included in lns 1a-1f \$ 1 h Total. Add lines 1a-1f				
	Business Code				
PROGRAM SERVICE REVENUE	2a				and it of historican action on water
ğ	b		_		
<u> </u>			-		
<u> </u>	d				
∑   S		<u></u> .			
쳁	f All other program service revenue				
ğ	g Total. Add lines 2a-2f		`		
	<ul> <li>3 Investment income (including dividends, interest and other similar amounts)</li> <li>4 Income from investment of tax-exempt bond proceeds</li> </ul>	55,147.			55,147.
	5 Royalties				<u> </u>
	(i) Real (ii) Personal	4			
	<b>6a</b> Gross Rents 55, 872.	-	*		
	b Less rental expenses 48,152.	<b>-</b>  ,			ĺ
	c Rental income or (loss) 7,720.			-	7 720
	d Net rental income or (loss)	7,720.	\$		7,720.
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other		*		
	<b>b</b> Less cost or other basis and sales expenses		1		
	c Gain or (loss)	-{			
	d Net gain or (loss)				· · · · · · · · · · · · · · · · · · ·
NUE	8a Gross income from fundraising events (not including \$	*	*		
OTHER REVEN	of contributions reported on line 1c)	* :			
ER	See Part IV, line 18	-\ ^*			
OTH.	b Less direct expenses b	<u> </u>	-		
	c Net income or (loss) from fundraising events  9a Gross income from gaming activities See Part IV, line 19				
	See Part IV, line 19 a b Less direct expenses b	╡ 。 *			
	· · · · · · · · · · · · · · · · · · ·			-	-
		<del> </del>			<del> </del>
	10a Gross sales of inventory, less returns and allowances a				
	b Less cost of goods sold b				
	<del>-</del>	<del>-</del>	-		
	Miscellaneous Revenue Business Code				
	11a BILL BOARD INCOME	1,250.	1,250.	_	
	b				
			<del> </del>		
	d All other revenue		<u> </u>		
		1,250.			
	12 Total revenue. See instructions	64,117.	1,250.	0.	62,867.

Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must comp		not required to comple		nd (D)
	(4)	(B)	(C)	7

Do r	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)		_		
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
a	Management				
t	Legal				
c	: Accounting				
c	<b>I</b> Lobbying				I
e	Professional fundraising services See Part IV, line 17		*		
f	Investment management fees	15,338.		15,338.	
ç	Other		<u>.</u>		
12	Advertising and promotion				<del>-</del>
13	Office expenses				
14	Information technology		<del></del>	<u> </u>	
15	Royalties				
16	Occupancy			ļ	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest			<u> </u>	
21	Payments to affiliates				
	Depreciation, depletion, and amortization				
	Insurance Other expenses Itemize expenses not	<u> </u>	,		
	covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
	BANK & MERCHANT FEES				
1	b				
	c				
•	d			ļ	
	e				
	f All other expenses			<u> </u>	
	Total functional expenses Add lines 1 through 24f	15,338.	0.	15,338.	0.
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA		·	<del>-</del>	<u> </u>	Form <b>990</b> (2010)

Partix Balance Sheet (**B**) End of year (A) Beginning of year 84,273. 85.842 1 Cash - non-interest-bearing 26,256 2 131,882 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 40,860 4 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, 5 5 and highest compensated employees Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)) persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 4 6 organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1,139,443 10a 811,321 282,963 328,122. 10b 10 c b Less accumulated depreciation 2,185,474 11 2,115,875 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 Investments - program-related See Part IV, line 11 13 13 5,540 39,843. 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 2,699,995 2,626,935 Total assets Add lines 1 through 15 (must equal line 34) 16 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 7,352. 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities Complete Part X of Schedule D 25 0. 352 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here |X| and complete lines 4 4 7. 27 through 29 and lines 33 and 34. 2,699,995. ,619,583 27 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 2,619,583. 33 2,699,995. 33 Total net assets or fund balances 2,626,935 34 2,699,995. 34 Total liabilities and net assets/fund balances

Form 990 (2010)

TEEA0111L 12/21/10

BAA

Forn	990 (2010) BIG BROTHERS BIG SISTERS OF SPOKANE	91-1211672		Page <b>12</b>
Pa	Reconciliation of Net Assets			
	Check if Schedule O contains a response to any question in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,117.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		<u>, 338.</u>
3	Revenue less expenses Subtract line 2 from line 1	3		,779.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,619	,583.
5	Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O	5	31	<u>,633.</u>
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,699	, 995.
Pai	Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII	_ <del>_</del>		
1	Accounting method used to prepare the Form 990 Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O	м	* * * * * * * * * * * * * * * * * * * *	es No
	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
ı	Were the organization's financial statements audited by an independent accountant?		2b	X
(	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	of the audit,	2c	X
•	If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were separate basis, consolidated basis, or both  Separate basis  Both consolidated and separate basis	issued on a		
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Audit Act and OMB Circular A-133?	the Single	3a	X
	olf 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	required audit	3ь	
BAA			Form 99	<b>90</b> (2010)

TEEA0112L 12/21/10

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

2010

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

BIG BROTHERS BIG SISTERS OF SPOKANE

COUNTY, INC. ENDOWMENT FUND

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Employer identification number

Schedule A (Form 990 or 990-EZ) 2010

91-1211672

<u> Pan</u>	U	Reason for Publi	c Charity Status	(All organizations	<u>must c</u>	omple	te this	part.)	See ir	nstructi	ions	
he c	rga	nization is not a privat	e foundation because	it is (For lines 1 throu	gh 11, c	heck or	nly one b	oox )				
1	$\Box$	A church, convention	of churches or assoc	ation of churches desc	ribed in	section	170(b)(	(1)(A)(i).				
2	П	A school described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ)							
3	П	A hospital or a coope	rative hospital service	e organization described	d in sec	tion 170	)(b)(1)(A	χiii).				
4	П			in conjunction with a ho					(ь)(1)(А	)(iii) En	nter the hosp	oital's
	_	name, city, and state										
5		An organization opera 170(b)(1)(A)(iv). (Cor	ated for the benefit of nplete Part II)	a college or university	owned o	r opera	ited by a	govern	mental	unit des	cribed in se	ection
6 7			normally receives a si	vernmental unit describ ubstantial part of its su t II)					or from	the gen	eral public o	described
8		A community trust de	scribed in section 17	<b>0(b)(1)(A)(vi).</b> (Complet	e Part II	)						
9	An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)											
10	П	An organization organ	nized and operated ex	clusively to test for pul	olic safe	ty See	section	509(a)(	4).			
11	X	more publicly support	ed organizations desi	cclusively for the beneficribed in section 509(a) on and complete lines	(1) or se	ection 5	09(a)(2)	tions of See <b>s</b>	, or carr ection 5	y out the <b>609(a)(3)</b>	e purposes ). Check the	of one or box that
		a X Type I	<b>b</b> ∏Type II	c ☐ Type III				ed		d 🗍	Type III -	Other
е	X	By checking this box	I certify that the orga managers and other	inization is not controlle than one or more publi	ed direct icly supp	ly or incorred o	directly b rganizat	oy one o ions des	or more scribed i	disqualif n sectio	fied persons in 509(a)(1)	or
f			ceived a written deter	mination from the IRS t	that is a	Type I,	Type II	or Type	III supp	orting o	rganızatıon,	
g		Since August 17, 200	6, has the organization	on accepted any gift or	contribi	ution fro	m any c	of the fo	llowing	persons'	?	
_		-										Yes No
		(i) A person who d below, the gove	irectly or indirectly co	ntrols, either alone or t ported organization?	ogether	with pe	rsons de	escribed	ın (ıı) a	nd (III)	11 g (i)	Х
		(ii) A family member	er of a person describ	ed in (i) above?							11 g (ii)	X
		(iii) A 35% controlle	d entity of a person of	lescribed in (i) or (ii) at	oove?						11 g (iii)	Х
h		Provide the following	information about the	supported organization	n(s)							
		(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	(iv) h organiz column (i your go docur	ation in ) listed in verning		ou notify ization in i (i) of ipport?	(vi) l organiz colun organize U S	ation in nn (i) ed in the	(vii) Amount	of support
					Yes	No	Yes	No	Yes	No		
( <b>A)</b> B	IG	BROTHERS & SI	STERS OF INLA	ND NW								
					[ [					. 1		
(B)			91-6061587	9		X_					1	<u> 61,594.</u>
(C)					ļ		<u> </u>				<u></u>	
	_											
(D)												
(E)												
									!			
Tota				Single Control							10	61,594.

Page 2

## Part-II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III )

Sec	tion A. Public Support					T	
	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	* * * * * * * * * * * * * * * * * * *	. , ,	**	*	·	
6	Public support. Subtract line 5 from line 4	* **	4 /4 · **	* *		*	
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year nning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d</b> ) 2009	<b>(e)</b> 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ).						
11	Total support. Add lines 7 through 10	* ~ ^		£ .	*	٠	
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	2
13	First five years. If the Form 990 organization, check this box and		ation's first, secor	nd, third, fourth, o	r fifth tax year as	a section 501(c	<b>(</b> 2)(3) ► □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	010 (line 6, colum	n (f) divided by lir	ne 11, column (f))		14	
15	Public support percentage from	2009 Schedule A,	Part II, line 14			1	5   %
16	<b>33-1/3% support test – 2010.</b> If and <b>stop here</b> . The organization	the organization of qualifies as a pu	did not check the blicly supported o	box on line 13, ar irganization	nd the line 14 is 3	3-1/3% or more	, check this box
l	33-1/3% support test — 2009. If and stop here. The organization	the organization of qualifies as a pul	did not check a bo blicly supported o	ox on line 13 or 16 rganization	Sa, and line 15 is	33-1/3% or mor	e, check this box
	a 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'fact	meets the 'facts-a s-and-circumstand	and-circumstance ces' test. The orga	s' test, check this anization qualifies	as a publicly sup	pported organiza	art IV now tion
	or more, and if the organization organization meets the 'facts-ar	meets the 'facts-and-circumstances'	and-circumstance test The organiz	s' test, check this zation qualifies as	box and <b>stop he</b> a publicly suppor	e <b>re.</b> Explain in P rted organization	art IV how the
	Private foundation. If the organ	ization did not che	eck a box on line	। उ. 16a, 16b, 17a			1 990 or 990-EZ) 2010
RAA					50	cheuule A (FUIII	こうさい いこうさいたんと といりし

## Racelling Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails

	<del> </del>						
Sect	tion A. Public Support						
1	lar year (or fiscal yr beginning in) > Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						<del></del>
	Public support (Subtract line 7c from line 6)			200			
Sec	tion B. Total Support						
0.1	1 4 5 1 1 5 5 5 5	4 4 4 4 4 4			1	1 4 3 4 4 4 4	
Calend	dar year (or fiscal yr beginning in) 🟲 👚	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	<b>(f)</b> Total
9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9 10a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in		<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	is for the organiz					
9 10 a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add ins 9, 10c, 11, and 12)  First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, seco				
9 10 a b c 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add ins 9, 10c, 11, and 12) First five years. If the Form 990	is for the organiz stop here blic Support P	ation's first, seco	nd, third, fourth, o	or fifth tax year as		
9 10 a b c 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	is for the organiz stop here blic Support P	ation's first, seco	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	)
9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from	is for the organiz stop here blic Support P 010 (line 8, colum 2009 Schedule A,	ation's first, seco Percentage n (f) divided by lii Part III, line 15	nd, third, fourth, one 13, column (f))	or fifth tax year as	a section 501(c)(3	) • [
9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add ins 9, 10c, 11, and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from tion D. Computation of Inventors.	is for the organiz stop here blic Support P 010 (line 8, colum 2009 Schedule A,	ation's first, seco Percentage In (f) divided by liii Part III, line 15 The Percentage	nd, third, fourth, one 13, column (f))	or fifth tax year as	a section 501(c)(3	)
9 10 a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add ins 9, 10c, 11, and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from those support percentage from Investment income percentage from	is for the organiz stop here blic Support P 010 (line 8, colum 2009 Schedule A, restment Incor or 2010 (line 10c,	ation's first, seco Percentage  n (f) divided by lii Part III, line 15  me Percentagi , column (f) divided	nd, third, fourth, one 13, column (f))  e ed by line 13, column	or fifth tax year as	a section 501(c)(3)	96
9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add ins 9, 10c, 11, and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from tion D. Computation of Inventors.	Is for the organiz stop here blic Support P 010 (line 8, colum 2009 Schedule A, restment Incorror 2010 (line 10c, rom 2009 Schedule f the organization	ation's first, seco Percentage  n (f) divided by lii Part III, line 15  me Percentag, column (f) divided ile A, Part III, lined did not check the	nd, third, fourth, one 13, column (f))  e ed by line 13, column (f)  a box on line 14, a	or fifth tax year as	a section 501(c)(3)  15  16  17  18  e than 33·1/3%, an	90 00
9 10a b c 11 12 13 14 Sec 15 16 Sec 17 18 19a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support. (Add ins 9, 10c, 11, and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu Public support percentage from the support tests — 2010. If	Is for the organiz stop here blic Support P 010 (line 8, colum 2009 Schedule A, restment Incorror 2010 (line 10c, from 2009 Schedule f the organization of the organiz	ation's first, seco Percentage  In (f) divided by lift Part III, line 15 INTERPORT III, line Indid not check the Interport III, line Interport III	nd, third, fourth, one 13, column (f))  e ed by line 13, column (f)  b box on line 14, and a column (f)	or fifth tax year as  umn (f))  and line 15 is more as a publicly supp line 19a, and line	a section 501(c)(3)  15 16  17 18 e than 33·1/3%, an orted organization 16 is more than 33	9 8 8 8 8 1d line 17 ► □

Schedule A	(Form 990 c	or 990-EZ)	2010	BIG E	BROTHE	ERS E	BIG S	ISTER	S OF	SPOK	ANL		91-12	116/2		Page <b>4</b>
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# (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545 0047

2010

Open to Public Inspection

Employer identification number Name of the organization BIG BROTHERS BIG SISTERS OF SPOKANE ENDOWMENT FUND 91-1211672 COUNTY, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other No purpose conferring impermissible private benefit? **Partill Conservation Easements.** Complete if the organization answered 'Yes' to Form 990, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii) In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Randli Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items ► Ś (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items ▶\$ a Revenues included in Form 990, Part VIII, line 1 **►** \$ b Assets included in Form 990, Part X

-										
Schedule <b>D</b> (Form 990) 2010 BIG E	BROTHERS !	BIG SISTER	S OF	SPOKA	VE		91-12			Page 2
Raittill Organizations Maintai	ining Collec	ctions of Art	<u>, Histo</u>	<u>rical Tr</u>	<u>easures, or</u>	<u>r Other</u>	<u>Similar As</u>	sets (c	ontinu	ied)
3 Using the organization's acquisition items (check all that apply)	on, accession	, and other reco	ords, che	eck any o	f the following	that are	a significant	use of its	collect	ion
a Public exhibition		d [	Loan	or exchar	ige programs					
<b>b</b> Scholarly research		e l	Other							
c Preservation for future generation	ations		_	_						
4 Provide a description of the organ		ections and exp	laın how	v they fur	ther the organ	ization's (	exempt purpo	se in		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to I	be maintained a	as part c	of the orga	anization's col	lection?		Yes		No_
<b>Escrow and Custodia</b> 9, or reported an amo	l Arrangem unt on Forn	ents. Compl n 990, Part >	ete if o K, line	organiza 21.	ation answe	ered 'Ye	s' to Form	990, Pa 	art IV, 	line 
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodiar	n, or other inter	mediary	for contr	ibutions or oth	er assets	not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV a	nd complete the	e followii	ng table						
								Amoun	t	
c Beginning balance						1 c				
d Additions during the year						1 d				
e Distributions during the year						1 e		_		
f Ending balance						1 f	<u></u>			
2a Did the organization include an a	amount on For	m 990, Part X,	line 21?	•				Yes	Ĺ	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV									
Part V Endowment Funds. Co	omplete if the	ne organizati	on ans	swered	'Yes' to For	m 990,	Part IV, lir	ne 10.		
	(a) Current	year (b)	Prior yea	ır (	(c) Two years bac	k (d)	Three years bac	k (e)	Four year	s back
1 a Beginning of year balance						,			-	
<b>b</b> Contributions								, ,,		***
c Net investment earnings, gains, and losses							<i>&amp;</i> -			* ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
d Grants or scholarships									-	*
e Other expenditures for facilities and programs								, , ?		*, ,, • •
f Administrative expenses						3 30 ~ A	1. 1. 1.			** (m
g End of year balance						Ø, *;	<u> </u>	1.4		****
2 Provide the estimated percentag	e of the year e	end balance hel	d as		·					
a Board designated or quasi-endov	wment ►	%								
<b>b</b> Permanent endowment ►	%									
c Term endowment ►	ું જ									
3a Are there endowment funds not organization by	in the possess	sion of the orga	nızatıon	that are	held and admi	nistered f	or the		Yes	No
(i) unrelated organizations								3a(i)		<b>_</b>
(ii) related organizations								3a(ii)		<del>                                     </del>
<b>b</b> If 'Yes' to 3a(ıı), are the related					2			3b		L
4 Describe in Part XIV the intende	d uses of the	organization's e	ndowme	ent funds						<del></del>
Part VI Land, Buildings, and	Equipment							<del></del>		
Description of investmen	t 	(a) Cost or othe (investme	nt)		ost or other is (other)		ccumulated preciation	(d)	Book v	
1 a Land			,484.	<u> </u>						<u>, 484 .</u>
<b>b</b> Buildings		966	,959.			ļ. —	811,321	•	155	<u>,638.</u>
c Leasehold improvements						<u> </u>				
d Equipment						1				

Schedule **D** (Form 990) 2010

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

e Other

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328,122.

Total (Column (b) must equal Form 990, Part X, column (B) line 25)

<sup>2.</sup> FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

Sche	edule D.(Form 990) 2010 BIG BROTHERS BIG SISTERS OF SPOKANE	91-121	1672	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		N/A_	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			
2	Total expenses (Form 990, Part IX, column (A), line 25)			
3	Excess or (deficit) for the year Subtract line 2 from line 1	[		
4	Net unrealized gains (losses) on investments	[		
5	Donated services and use of facilities			
6	Investment expenses.			
7	Prior period adjustments			
8	Other (Describe in Part XIV)			
9	Total adjustments (net) Add lines 4 through 8			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	N/A	
1	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		-	
	a Net unrealized gains on investments			
	Donated services and use of facilities 2b			
_	Recoveries of prior year grants			
	d Other (Describe in Part XIV)			
	e Add lines 2a through 2d	2e		
,	Subtract line 2e from line 1	3		
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
4	a Investments expenses not included on Form 990, Part VIII, line 7b			
	· · · · · · · · · · · · · · · · · · ·			
	b Other (Describe in Part XIV)  c Add lines <b>4a</b> and <b>4b</b>	4c		
		5		
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)  rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses I		rn N/A	
		1	III N/A	
_	Total expenses and losses per audited financial statements		-	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
	a Donated services and use of facilities			
	b Prior year adjustments			
	c Other losses 2c			
	d Other (Describe in Part XIV )	*		
•	e Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b			
	b Other (Describe in Part XIV )			
	c Add lines 4a and 4b.  Tatal auraness. Add lines 3 and 4a. (This must equal Form 999, Part I, line 18.)	4c		
$\overline{}$	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)  rt XIV Supplemental Information			
Con	replete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also compadditional information	t IV, lines plete this p	1b and 2b, eart to provid	le
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Schedule **D** (Form 990) 2010

Schedule <b>D</b>	(Form 990) 2010	BIG BROTHER	S BIG SISTERS	OF SPOKANE		91-1211672	Page 5
Part XIV	Supplementa	Information (c	S BIG SISTERS continued)				
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DAA			IEEA330	JE 0//10/10		Schedule <b>P</b> (FOI)	11 2201 2010

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#### **SCHEDULE O** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No 1545 0047

2010

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization BIG BROTHERS BIG SISTERS OF SPOKANE 91-1211672 INC ENDOWMENT FUND FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER BOARD OF DIRECTORS FOR OVERSIGHT FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS NO REVIEW WAS OR WILL BE CONDUCTED. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE THE ORGANIZATION SUPPLIES GOVERNING DOCUMENTS, FINANCIAL STATEMENTS AND OTHER DOCUMENTS UPON REQUEST.

2010

# **SCHEDULE O - SUPPLEMENTAL INFORMATION**

PAGE 2

**CLIENT 1000316A** 

BIG BROTHERS BIG SISTERS OF SPOKANE COUNTY, INC. ENDOWMENT FUND

91-1211672

7/14/11

11 31AM

FORM 990, PART XI, LINE 5 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS TRANSFER OUT TO AGENCY

\$ 193,227. -161,594. TOTAL \$ 31,633. 2010

# SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

**CLIENT 1000316A** 

BIG BROTHERS BIG SISTERS OF SPOKANE COUNTY, INC. ENDOWMENT FUND

91-1211672

7/14/11

11 31AM

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

REVENUE REPORTED ON 990 FOR 91-6061587

TOTAL \$ 370,515. \$ 370,515.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

EXPENSES REPORTED ON 990 FOR 91-6061587

\* 569,981. TOTAL \* 569,981.