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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

AF	or the	2010 calendar year, or tax year beginning and	ending		
Bc	heck if	C Name of organization		D Employer ident	ification number
	_ ⊓Address	LOYAL HEIGHTS MANOR C/O QUANTUM MANAGEMENT SERVICES			
H	_Ichange Name			- _{01_}	1044719
H	_ichange _initial	Doing Business As Number and street (or P O box if mail is not delivered to street address)	Room/suit		
-	return Termin-	PO BOX 2170	NUUIII/SUII	(42	
=	_lated Amende			G Gross receipts \$	438,990.
	_lretum Applica- _tion	LYNNWOOD, WA 98036		H(a) Is this a group	
<u></u>	pending	F Name and address of principal officer ROBERT REETZ		for affiliates?	Yes X No
		4547 24TH AVE NW, SEATTLE, WA 98117		H(b) Are all affiliates i	
1 7	ax-exen	npt status $X = 501(c)(3)$ $501(c)()$ $(solution)$ $(solution)$ $(solution)$ $(solution)$ $(solution)$	or 52	─ '''	a list (see instructions)
		► N/A	<u> </u>	H(c) Group exempt	,
		rganization X Corporation	L Yea		M State of legal domicile WA
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Summary			TVI OCACO DI TOGGII GOTTIONO TITE
(A)		riefly describe the organization's mission or most significant activities: TO P	ROVID	E ELDERLY O	R PERSONS OF
Activities & Governance		ISABILITY ON A NONPROFIT BASIS, RENTAL			
rna	_	heck this box if the organization discontinued its operations or dispose			
o ve	3 N	umber of voting members of the governing body (Part VI, line 1a)		3	5
Ğ	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	5
S		otal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	5 0
ij		otal number of volunteers (estimate if necessary)		ē	
Ę		otal unrelated business revenue from Part VIII, column (C), line 12		7	a 0.
⋖	1	et unrelated business taxable income from Form 990-T, line 34		7	
				Prior Year	Current Year
ø	8 C	ontributions and grants (Part VIII, line 1h)		0	. 0.
Ž		rogram service revenue (Part VIII, line 2g)	Γ	431,923	438,224.
Revenue	10 Ir	vestment income (Part VIII, column (A), lines 3, 4, and 7d)		599	. 766.
σc	1	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	
	1	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		432,522	438,990.
-		rants and similar amounts paid (Part IX, column (A), lines 1-3)		0	0.
	14 B	enefits paid to or for members (Part IX, column (A), line 4)		0	0.
S	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	92,195	92,828.
nse	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)		0	
Expenses	ЬТ	otal fundraising expenses (Part IX, column (D), line 25)	0.		
ய	į.	ther expenses (Part IX, column (A), lines 11a-11d, 14f-24f)		321,397	. 333,245.
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A); line 25),/ = :)		413,592	. 426,073.
	19 R	evenue less expenses Subtract line 18 from line 12	_	18,930	. 12,917.
Ses		MAY 1 9 2011	I TO E	Beginning of Current Yea	r End of Year
sets	20 T	otal assets (Part X, line 16)	10	688,572	. 627,786.
Net Assets or Fund Balances	21 T	otal liabilities (Part X, line 26)		1,363,949	1,290,446.
활	22 N	et assets or fund balances Subtract line 21 from line 20		<675,377	<662,660.>
Pa	art II	Signature Block			
		es of perjury, I declare that I have examined this return, including accompanying schedule			my knowledge and belief, it is
true	, correct,	and complete, Declaration of preparer (other than officer) is based on all information of wi	nich prepar	er has any knowledge	
		Kicht Kret		5-13	3-//
Sig	n 📙	Signature of officer		Date	
Her	e	ROBERT REETZ, PRESIDENT			
		Type or print name and title	- · ·		
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	i	7-11-1-1-1-1	SPA	5-11-2011 If self-empl	oyed
-		um's name ► SQUIRES MADDUX & COMPANY, PLLC		Fırm's EIN ▶	·
Use	Only	Firm's address 100 SECOND AVE. S., SUITE 270			
		EDMONDS, WA 98020		Phone no	(425) 712-0515
May	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: TO PROVIDE ELDERLY OR PERSONS OF DISABILITY ON A NONPROFIT BASIS,
	RENTAL HOUSING AND RELATED FACILITIES TO MEET THEIR PHYSICAL AND
	SOCIAL NEEDS AND CONTRIBUTE TO THEIR HEALTH, SECURITY, HAPPINESS AND
	USEFULNESS IN LONGER LIVING.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 398,937. including grants of \$) (Revenue \$ 438,990.)
	LOYAL HEIGHTS IS A NON-PROFIT WASHINGTON STATE CORPORATION INCORPORATED
	ON OCTOBER 4, 1978, WHICH HOLDS LEGAL TITLE TO THE PROJECT. THE
	PROJECT IS A 54-UNIT APARTMENT COMPLEX FOR LOW-INCOME ELDERLY AND
	PERSONS OF DISABILITY LOCATED IN SEATTLE, WASHINGTON. THE PROJECT IS
	OPERATED UNDER HOUSING AND URBAN DEVELOPMENT (HUD) SECTION 202 AND SECTION 8. THE PROJECT'S MAJOR PROGRAM IS ITS SECTION 202 DIRECT LOAN
	PROGRAM.
	I NOONAIT.
	THE PROJECT ALSO IS SUBJECT TO SECTION 8 HOUSING ASSISTANCE PAYMENTS
	AGREEMENTS WITH HUD, AND A SIGNIFICANT PORTION OF THE PROJECT'S RENTAL
	INCOME IS RECEIVED FROM HUD.
-	
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 398,937.

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LOYAL HEIGHTS MANOR C/O QUANTUM MANAGEMENT SERVICES

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			l
	If "Yes," complete Schedule A	1	Х	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	ļ	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		١
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			Ì
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	ļ	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			.,,
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	}		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		
^	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			v
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			v
11	If "Yes," complete Schedule D, Part V	10		X
''	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	110	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Λ	
Ĭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		Х
- с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110		
Ĭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	İ	Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	110		
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		1	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		i	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		_X_
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u>X</u>
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules (continued)

-			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			.,
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			v
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	2,		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а		28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			v
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes." complete Schedule R, Part V, line 2			
26				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		- 41
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	"		 -
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			990 (2010)

91-1044719 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Ō b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5h c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter. a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter- Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b

14b

Х

13c

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2010)

C/O QUANTUM MANAGEMENT SERVICES

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year 1a 1b b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7Ь Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х The governing body? 8a Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Х organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? Х 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Does the organization have a written conflict of interest policy? If "No." go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c Х Does the organization have a written whistleblower policy? 13 X 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization. 20 QUANTUM MANAGEMENT SERVICES, INC. - (425)776-1294 3810 196TH ST. SW SUITE 10, LYNNWOOD, WA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current nignest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees; and former such persons

(A)	(B)			(0	C)			(D)	(E)	(F)	
Name and Title	Average		Position (check all that apply)					Reportable	Reportable	Estimated	
	hours per week (describe hours for related organizations in Schedule O)	ual trustee or director	ec eatsnut lenotitutsul	Call		Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
ROBERT REETZ											
PRESIDENT	1.00	X		Х				0.	0.	0	
CAROL HILLIS									_		
/ICE PRESIDENT	1.00	X		X				0.	0.	0	
AMY TURNBULL		ļ									
SECRETARY	1.00	Х		X				0.	0.	0	
ARS EGGEHORN											
TREASURER	1.00	X		Х		<u> </u>	<u> </u>	0.	0.	0	
JIM BOSTAD	+]						
DIRECTOR	1.00	X				<u> </u>	<u> </u>	0.	0.	0	
		_									
		-								•	
	 										
		-									

Form 990 (2010) C/O QUAN									91-10	447	719	P	age 8
Part VII Section A. Officers, Directors, T	rustees, Key E	mplo	yee			ligh	est	Compensated Employ	ees (continued)				
(A)	(B)			_ (C				(D)	(E)	-		(F)	
Name and title	Average hours per	(cl		Posi all t			lv)	Reportable compensation	Reportable compensation			timate iount	
	week	_	Τ			UPP 	'77	from	from related	'		other	OI
	(describe	director						the	organizations			oensa	ition
	hours for related	5) 32 24			sated		organization	(W-2/1099-MIS	C)	from the		
	organizations	l trust	멸		oyee	or pe		(W-2/1099-MISC)		Ì	-	anızat I relat	
	ın Schedule	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					nızatı	
	0)	Ĕ	트	₹	~ §	포, 음	굔						
								-					
		├-	-							-+			
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		\vdash	├	-		-		 					
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						<u> </u>					_		
			-		-				-	-	-	-	-
di Oub Askal		1		<u>L</u>	L			0.		0.			0.
1b Sub-total c Total from continuation sheets to Part	VII Section A							0.		0.			0.
d Total (add lines 1b and 1c)	vii, occion A					•		0.		0.			0.
Total number of individuals (including but	not limited to t	hose	liste	ed at	oove	e) wh	no r	eceived more than \$100	,000 in reportable	<u>-</u> -			
compensation from the organization													0
										_		Yes	No
3 Did the organization list any former office			e, ke	y em	plo	yee,	or h	nighest compensated er	nployee on		_		v
line 1a? If "Yes," complete Schedule J for					.			h	.	ŀ	3		X
4 For any individual listed on line 1a, is the and related organizations greater than \$1	· · · · · · · · · · · · · · · · · · ·		-					•	the organization	ļ	4		Х
5 Did any person listed on line 1a receive o									dual for services		-	-, -	
rendered to the organization? If "Yes," co											5		<u>x</u>
Section B. Independent Contractors													
Complete this table for your five highest of the organization NONE	compensated in	depe	ende	ent c	onti	racto	rs t	hat received more than	\$100,000 of comp	oensa	ation fr	om	
(A)								(B)		0	(C		
Name and busine	ss address							Description of s	ervices		omper		·n
									ł				
							\dashv						
													_
							_						
O Tatal number of a data of a set of a	/Included to the first	n C + 1-	- A-	.d.+-	+ L -			d about a transfer of	oro the				
2 Total number of independent contractors \$100,000 in compensation from the orga		ioi II	uiile	u (0	mo	oe ⊪ 0	stec	abovej who received n	iore man				
y j , it componed on from the orga													

		otatement of never	iue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts ts	1 a	Federated campaigns	1a		:		· · · · · · · · · · · · · · · · · · ·	
ag I	b		1b					
ame	С	Fundraising events	1c					
ar a	d	Related organizations	1d					
S.E	е	Government grants (contribut	ions) 1e					
e is	f	All other contributions, gifts, gran	ts, and					
흔됨		similar amounts not included abo	ve 1f					
Contributions, gifts, grants and other similar amounts	9		1a-1f \$					
9 8	<u>h</u>	Total. Add lines 1a-1f		<u> </u>				
	۰.	APARTMENT RENTA	T.C	Business Code 5 3 1 1 1 0	438,224.	438,224.		
ķ	2 a			331110	430,224.	430,224.		
Ser	b c							
eve eve	d							
Program Service Revenue	e							
4	f	All other program service reve	enue				· · · · · · · · · · · · · · · · · · ·	
	g	Total. Add lines 2a-2f		>	438,224.			
	3	Investment income (including	dividends, inter	est, and				
l		other similar amounts)		>	766.	766.		
	4	Income from investment of ta	x-exempt bond	proceeds ►	 			
Ì	5	Royalties		<u> </u>				
			(ı) Real	(II) Personal			,,,	- 400
ļ	6 a							
	b			-				
		Rental income or (loss)						
		Net rental income or (loss) Gross amount from sales of	(i) Securities	,				
	, a	assets other than inventory	() Securities	(II) Other				
	h	Less: cost or other basis						
		and sales expenses				[
ĺ	c	Gain or (loss)						
		Net gain or (loss)	<u> </u>					
e l		Gross income from fundraisin	g events (not					
Other Revenue		including \$	of					
eve		contributions reported on line						
er F		Part IV, line 18	а	· <u> </u>				
듣	b	Less: direct expenses	b	· L				
		Net income or (loss) from fund		>				
	9 a	Gross income from gaming ac	ctivities. See					
ĺ		Part IV, line 19	а					
		Less' direct expenses	b	· L				
		Net income or (loss) from gam	_	>				
	10 a	Gross sales of inventory, less						
i		and allowances	a					
ļ		Less: cost of goods sold	b	' 	}			
ł	<u> </u>	Net income or (loss) from sale		,				
}	11 a	Miscellaneous Revenu		Business Code		:	Ì	
	b							
ļ	c							
		All other revenue				·		
		Total. Add lines 11a-11d		>				
		Total revenue. See instructions		▶ [438,990.	438,990.	0.	0 -

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.			ļ	
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified		}		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				_
7	Other salaries and wages	71,890.	71,890.		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	12,938.	12,938.		
10	Payroll taxes	8,000.	8,000.		
11	Fees for services (non-employees):				
а		27,136.		27,136.	
b	Legal				
С	Accounting	12,442.	12,442.	_	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	586.	586.		
13	Office expenses	19,566.	19,566.		
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	109,627.	109,627.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	71,042.	71,042.		
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a		31,785.	31,785.		
b	PROPERTY AND LIABILITY	21,517.	21,517.		
С	REPAIRS & MAINTENANCE	19,606.	19,606.		
d	MISC ADMIN EXPENSES	8,999.	8,999.		
е	SUPPLIES	4,253.	4,253.		
f	All other expenses	6,686.	6,686.		
25	Total functional expenses. Add lines 1 through 24f	426,073.	398,937.	27,136.	0
26	Joint costs. Check here ► If following SOP				
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 8,075. Cash · non-interest-bearing 1 4,937. 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 9,413. 1,930. Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Assets Notes and loans receivable, net 7 Inventories for sale or use 8 7,956. 1,690. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 2,181,620. 10a basis. Complete Part VI of Schedule D 1,676,813. 560,050. 10b 504,807. b Less: accumulated depreciation 10c 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 103,078. 114,422. 15 Other assets. See Part IV, line 11 15 688,572. 627,786. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 24,978. 17,999. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 159. 843. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 1,326,916. 1,257,363. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 11,896. 14,241. 25 Other liabilities. Complete Part X of Schedule D 25 1,290,446. 1,363,949. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here X and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. <675,377.>₂₇ <662,460.> 27 Unrestricted net assets 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 <675,377.>33 <662,460.> 33 Total net assets or fund balances 688,572. 627,986. Total liabilities and net assets/fund balances

Form **990** (2010)

LOYAL HEIGHTS MANOR

Forn	990 (2010) C/O QUANTUM MANAGEMENT SERVICES	91.	-1044719	Pa	ge 12
Pa	Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	43	8,9	90.
2	Total expenses (must equal Part IX, column (A), line 25)	2	42	6,0	73.
3	Revenue less expenses Subtract line 2 from line 1	3	1	2,9	17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<67	5,3	77.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<66	2,4	60.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	if the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	<u>X</u>	<u></u>
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt	,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c		X
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule ()		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Au	ıdıt		
	Act and OMB Circular A-133?		3a	Х	

- Form **990** (2010)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of ti	he organizati	on LOYAL H	EIGHTS MANOR	₹		-		E	mployer i	dentificatio	n num	ber
			NTUM MANAGEN						91	-10447	19	
Part I	Reason	for Public Char	ity Status (All organi	zations mu	st comple	te this par	t.) See ins	tructions.				
1	zation is not a A church, cor A school desi A hospital or A medical res city, and state An organization section 170(I A federal, state An organization section 170(I A community An organization activities relation income and u See section of An organization An organization An organization Type I By checking to foundation m If the organiz supporting or Since August (i) A persor	for Public Char I private foundation Invention of churche cribed in section 17 I a cooperative hospic isearch organization is. I on operated for the I (b)(1)(A)(iv). (Complete I on that normally reco I on organized and open organized and other that in the color of the col	because it is: (For lines is, or association of chur (70(b)(1)(A)(ii). (Attach So ital service organization operated in conjunction benefit of a college or unete Part II.) tent or governmental unit tele Part III.) perated exclusively to teleperated exclusively to teleperated exclusively for the attorn described in section organization and complemental the organization is not than one or more publication determination from the content of the organization from the	zations mu 1 through rches desc chedule E.) described with a hos niversity of it describe of its supp (Complete 1/3% of its ain excepti tion 511 ta est for publ he benefit ion 509(a)(lete lines 1 c	ist completed in section in secti	te this partonly one bection 170(b)(1) ribed in section 170(b)(1) ribed in section 170(b)(1) government 2) no more sinesses a See section on 509(a)(2) in 11h. ctionally interindirectly attons designed in 170pe in from any	(A)(iii). (A)(iii). (a governing a governi	mental un or from the nembershi /3% of its y the orga i). or to carr etion 509(ii). Enter the state of the segment	ne hospital's Id in Sublic descril Id gross rece from gross in fiter June 30 Durposes of ck the box the Type III - Othersons othe ection 509(a	name ped in pepts from vestm 1975 one or nat her r than a)(2)	om
	-	- •	· ·	,						11g(i)		
	_		n described in (i) above?		- 0					11g(ii)		
		•	person described in (i)							11g(iii)		
h	Provide the to	ollowing information	about the supported or	ganization	(s).							
	of supported nization	(ıi) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in coi (i) lis	organization sted in your document?	organizat	ion in col	(vi) Is organization (i) organiz U S Yes	on in col ed in the	(vii) Amo suppo		
			_									
							<u> </u>					
				 								
				ļ <u>.</u>								
					:							
Гotal												

Schedule	A (Form	990 or	990-F71	2010

Page 2

Pa	rt II Support Schedule for						
	(Complete only if you checked fails to qualify under the tests				on falled to qualify	under Part III. If the	e organization
Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and					1	(1) (0)
	membership fees received (Do not						
2	include any "unusual grants ") Tax revenues levied for the organ-						
2	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				<u> </u>		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			•			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)			<u> </u>			
	Public support. Subtract line 5 from line 4						
	tion B. Total Support		·	Ţ	Ţ		
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
_	Amounts from line 4	,					
_8	Gross Income from Interest,		-				
	dividends, payments received on	i					
	securities loans, rents, royalties and income from similar sources	į					
9	Net income from unrelated business			<u> </u>	 		
3	activities, whether or not the	į					
	business is regularly carried on						
10	Other income Do not include gain						
-	or loss from the sale of capital	ļ					
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
	organization, check this box and stop						▶□
Sec	tion C. Computation of Publ	ic Support Per	rcentage	<u> </u>			
14	Public support percentage for 2010 (I	ıne 6, column (f) dı	vided by line 11,	column (f))		14	
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	
16a	33 1/3% support test - 2010. If the o	-			14 is 33 1/3% or r	more, check this bo	x and
	stop here. The organization qualifies		•				▶
b	33 1/3% support test - 2009.If the o				l line 15 is 33 1/39	6 or more, check th	is box
4	and stop here. The organization qual	, -	• •		- 40 40 40*		▶
1/a	10% -facts-and-circumstances test						
	and if the organization meets the "fact					art iv now the organ	nization
ı.	meets the "facts-and-circumstances" 10% -facts-and-circumstances test					17a and line 15 is :	10% or
	TO 70 FIGURE GITALITUM STANCES LES	2003 .11 UIB Of Ob	anzanun diu noi c	JUSCIA ALDOX ON HITE	- 13. 10a. 10D. Of	ica, add the ibis	いかのけ

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2010 C/O QUANTUM MANAGEMENT SERVICES

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	elow, please comp	nete r art ii.j					
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(47 = 5 3	(1)	,		, ,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	400,613.	414,196.	419,780.	431,923.	438,224.	2104736.	
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	400,613.	414,196.	419,780.	431,923.	438,224.	2104736.	
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.	
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.	
c	Add lines 7a and 7b		-	-		_	0.	
8_	Public support (Subtract line 7c from line 6)						2104736.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
9	Amounts from line 6	400,613.	414,196.	419,780.	431,923.	438,224.	2104736.	
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,311.	1,726.	1,381.	599 .	766.	5,783.	
t	Unrelated business taxable income							
	(less section 511 taxes) from businesses acquired after June 30, 1975		:					
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1,311.	1,726.	1,381.	599.	766.	5,783.	
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support (Add lines 9, 10c, 11, and 12)	401,924.	415,922.	421,161.	432,522.	438,990.	2110519.	
14		r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,	
	check this box and stop here						▶	
Se	ction C. Computation of Publ	ic Support Pe	rcentage					
15	Public support percentage for 2010 (line 8, column (f) di	ivided by line 13, o	column (f))		15	99.73 %	
16	Public support percentage from 2009	Schedule A, Part	III, line 15			16	99.70 %	
Se	ction D. Computation of Inve	stment Incom	e Percentage					
17	Investment income percentage for 20)10 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	.27 %	
18	Investment income percentage from	•				18 .30 %		
19	33 1/3% support tests - 2010. If the			on line 14, and line	15 is more than 3	33 1/3%, and line 1		
	more than 33 1/3%, check this box a	-					ightharpoons X	
i	o 33 1/3% support tests - 2009. If the	-	-	•			and	
	line 18 is not more than 33 1/3%, che						>	
20	Private foundation. If the organization						▶□	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No 1545-0047

LOYAL HEIGHTS MANOR Name of the organization

C/O QUANTUM MANAGEMENT SERVICES

Employer identification number 91-1044719

Par	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	ne 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised fi	ınds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a	•	
•	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	or contraction, or for any other purpose bent	Yes No
Par	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990. Part I	
1	Purpose(s) of conservation easements held by the organizat		7, 1110 7.
•	Preservation of land for public use (e.g., recreation or o	r. index	ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space	Treservation of a certified	mstone structure
2	Complete lines 2a through 2d if the organization held a quali	ifled conservation contribution in the form of a	consequation exponent on the lest
-	day of the tax year.	med conservation contribution in the form of a t	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic sti	ructure included in (a)	2c
d		* *	20
u	listed in the National Register	arter 6/17/00, and not on a historic structure	2d
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the second secon			
	year	seased, extinguished, or terrimated by the orga	anization during the tax
4	Number of states where property subject to conservation ea	ecoment is legated	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting.		
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) abor		
·	and section 170(h)(4)(B)(ii)?	ve satisfy the requirements of section 170(1)(4)	Yes No
9	In Part XIV, describe how the organization reports conservat	tion essements in its revenue and expense stat	
3	include, if applicable, the text of the footnote to the organization	•	·
	conservation easements	adon's illiancial statements that describes the c	nganization's accounting to
Pai	rt III Organizations Maintaining Collections of	of Art. Historical Treasures, or Other	Similar Assets
l.n	Complete if the organization answered "Yes" to Form		Time Assets.
 1a	If the organization elected, as permitted under SFAS 116 (AS		and balance sheet works of art
	historical treasures, or other similar assets held for public ex	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
	the text of the footnote to its financial statements that descr		or public scrvice, provide, in Fait XIV,
h	If the organization elected, as permitted under SFAS 116 (AS		halance shoot works of art, historical
-	treasures, or other similar assets held for public exhibition, e		
	relating to these items	odeation, or research in futilierance of public s	ervice, provide the following amounts
	(i) Revenues included in Form 990, Part VIII, line 1		> ¢
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	ageuree, or other cimilar agests for financial age	
۲.	the following amounts required to be reported under SFAS 1	- · · · · · · · · · · · · · · · · · · ·	i, provide
-	Revenues included in Form 990, Part VIII, line 1	The Mode and relating to these items	> ¢
a			► \$ ► \$
b	Assets included in Form 990, Part X		* \$

LOYAL HEIGHTS MANOR

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Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures,	or Othe	er Simila	ır Asse	ts (continu	Jed)
3	Using the organization's acquisition, accessi	on, and other record	ds, check	any of the	following that	at are a si	gnificant i	se of its	collection i	tems
	(check all that apply).									
а	Public exhibition	d	اليا ا	Loan or exc	hange progra	ams				
b	Scholarly research	е	. 🗀 (Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further t	he organizati	on's exe	mpt purpo	se in Pari	XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, his	storical trea	sures, or oth	er sımılar	assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the organ	nization's co	ollection?				Yes	No No
Par	t IV Escrow and Custodial Arran					"Yes" to	Form 990	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par			•						
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?		•						Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowina t	able						
	, ,	·	J						Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fe	orm 990. Part X. line	212						Yes	No
	If "Yes," explain the arrangement in Part XIV								03	
Par		f the organization ar	swered	"Yes" to Fo	rm 990. Part	IV. line 1	0.			
		(a) Current year		rior year	(c) Two yea		(d) Three y	ears hack	(e) Four y	ears hack
1a	Beginning of year balance	(L) Collone your		noi your	(e) inc year	75 500K	10) 111100)	outo ouon	<u>(C) (Out)</u>	Duro Duck
h	Contributions						···			
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
_	Other expenditures for facilities									
е										
	and programs Administrative expenses									***************************************
,	·									
g	End of year balance				L		•••••••••••			
2	Provide the estimated percentage of the year	r end balance neld a								
а.	Board designated or quasi-endowment		_%							
Ь	Permanent endowment ► Term endowment ►	% %								
2-			-41 41	4 6 -1-4 -				-4		
Ja	Are there endowment funds not in the posse	ssion of the organiz	ation tha	ii are neio a	ina aarniniste	ered for tr	ie organiz	ation	L.	
	by									es No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations	6.4.1	٥.						3a(ii)	
	If "Yes" to 3a(ii), are the related organizations	•							3b	
Do:	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipm									
rai	<u> </u>					4.1.4				
	Description of investment	(a) Cost or o	ŀ		or other		ccumulate	d	(d) Book v	/alue
	I and	basis (investr		Dasis	(other)	uep	preciation		204	000
	Land	294, 1,768,		<u> </u>		1 0	98,13	1		,000.
ь	Buildings	1,/08,	005.			1,5) 70 , I.) I •	1/0	,534.
C	Leasehold improvements	30	106			<u></u>	21 40	1	A	705
d	Equipment		186.				21,48			705.
e	Other	92,	769.				57,20	11.	35	,568.

504,807. Schedule D (Form 990) 2010

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

C/0	OUANTUM	MANAGEMENT	SERVICES
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Part VII Investments - Other Securities. See Form 990, Part X, Ine 12		MANAGEMENT		91-	<u>-1044719</u>	Page 3
Cost or end-of-year market value Cost or end-of-year market value	Part VII Investments - Other Securities. Se	ee Form 990, Part X, line	12	· · · · · · · · · · · · · · · · · · ·		
(1) Francial deviatives (2) Closely-hold equity interests (3) Cher (4) (5) (6) (6) (7) (8) (9) (9) (10) Tabl (Cet (n) must equal Form 990, Part X, col (8) line 13.) ► (9) Description of investment type (9) Book value (1) Description of investment type (9) Book value (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (14) (15) (15) (16) (17) (18) (19) (19) (10) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (16) (17) (18) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (16) (17) (18) (19) (19) (19) (19) (10) (10) (10) (11) (11) (12) (13) (14) (15) (15) (16) (17) (18) (19) (19) (19) (19) (19) (19) (19) (19		(b) Book value		• •		
	(including name of security)	(-,	Cos	st or end-of-year mark	ket value	
(3) Other (A) (B) (B) (C) (C) (D) (C) (C) (D) (C) (C) (D) (C) (D) (D) (D) (D) (D) (D) (D) (E) (E) (E) (E) (E) (E) (E) (E) (E) (E	(1) Financial derivatives			·········		
(A) (B) (C) (C) (D) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F						
(5) (C) (C) (C) (D) (E) (E) (E) (E) (E) (E) (E) (E) (E) (E						
(C)						
(F)	(B)					
(F)	(C)			-		· · · · · · · · · · · · · · · · · ·
(F) (G) (G) (F) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D						
G (H)		<u> </u>				
Total (Cot (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (e) Method of valuation: Cost or end-of-year market value			_			
Total (Cot (b) must equal form 990, Part X, cot (B) line 12 ►						
Total Cold (b) must equal Form 990, Part X, col (B) line 12 Part VIII Investments - Program Related. See Form 990, Part X, line 13.						
Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation: Cost or end-of-year market value (f) Cost or end-of-year market value (
(a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (i) (j) (k) (s) (s) (s) (s) (g) (g) (iii) (iiii) (iiiii) (iiiiii) (iiiiiii) (iiiiii) (iiiiiii) (iiiiiiii						
(a) Description of Investment type (b) Book value (c) So	Part VIII Investments - Program Related.	See Form 990, Part X, line	13.			
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total (Col(t)) must equal form 990, Part X, col (8) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) REPLACEMENT RESERVES 100, 181. (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 114, 422. Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (7) (8) (9) (10) (11) (10) (11)	(a) Description of investment type	(b) Book value	Cos	• •		
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total (Col(t)) must equal form 990, Part X, col (8) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) REPLACEMENT RESERVES 100, 181. (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 114, 422. Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (7) (8) (9) (10) (11) (10) (11)	(1)				·- ·- ·- · · · · · · · · · · · · · · ·	
G G G G G G G G						
(4) (5) (6) (7) (8) (9) (10) Total (Col (b) must equal Form 990, Part X, col (B) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) REPLACEMENT RESERVES 100, 181. (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (7) (8) (9) (10) (10) (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 114, 422. Part X Other Liabilities, See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (b) Amount (c) Federal income taxes (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (6) (7) (8) (9) (10) (10) (11)						
(5) (6) (7) (8) (9) (10) Total (Col (b) must equal Form 930, Part X, col (6) line 13) ▶ [Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) REPLACEMENT RESERVES 100 , 181 . (2) TENANT SECURITY DEPOSITS 14 , 241 . (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (6) line 15) [Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14 , 241 . (3) (4) (5) (6) (6) (7) (8) (9) (9) (10) (17) (8) (9) (9) (10) (10) (11)						
(6) (7) (8) (9) (10) Total (Col(b) must agual form 990, Part X, col (B) line 13) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value (1) REPLACEMENT RESERVES (100 , 181 . (2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14 , 241. (3) (4) (4) (5) (6) (6) (7) (7) (8) (9) (10) (11)						
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(9) (10)				_		
Total (Col (b) must equal Form 990, Part X, col (B) line 13) ▶						
Part X Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value						
Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value						
(1) REPLACEMENT RESERVES 100,181. (2) TENANT SECURITY DEPOSITS 14,241. (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ 114,422. [Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14,241. (3) (4) (5) (6) (6) (7) (8) (9) (10) (11)		e 15.				
(2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) (11)					(b) Book va	lue
(2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) (11)	(1) REPLACEMENT RESERVES				100,	181.
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14, 241. (3) (4) (5) (6) (7) (8) (9) (10) (11)	(2) TENANT SECURITY DEPOSITS				14,	241.
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14 , 241 . (3) (4) (5) (6) (7) (8) (9) (10) (11)	(3)					
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(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) (11)	(6)					
(9) (10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14,241. (3) (4) (5) (6) (7) (8) (9) (10) (11)	(7)					
(10) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶ 114,422. Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14,241. (3) (4) (5) (6) (7) (8) (9) (10) (11) (11)	(8)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS 14,241. (3) (4) (5) (6) (7) (8) (9) (10) (10) (11) (10)	(9)					
Part X Other Liabilities. See Form 990, Part X, Inne 25 1. (a) Description of liability (b) Amount	(10)					
1. (a) Description of liability (b) Amount (1) Federal income taxes (2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10) (11)				>	114,	422.
(1) Federal income taxes (2) TENANT SECURITY DEPOSITS (3) (4) (5) (6) (7) (8) (9) (10)		, line 25			,	
(2) TENANT SECURITY DEPOSITS 14,241. (3) (4) (5) (6) (7) (8) (9) (10)	1. (a) Description of liability		(b) Amount			
(3) (4) (5) (6) (7) (8) (9) (10)						
(4) (5) (6) (7) (8) (9) (10) (11)	(2) TENANT SECURITY DEPOSITS		14,241.			
(5) (6) (7) (8) (9) (10) (11)	(3)					
(6) (7) (8) (9) (10) (11)						
(7) (8) (9) (10) (11)						
(8) (9) (10) (11)	(6)					
(9) (10) (11)						
(10) (11)						
(11)	(9)					
	(10)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's flability for uncertain tax positions under						
	Total. (Column (b) must equal Form 990, Part X, col (B) lir	to the organization's financial state	14,241.	zation's liability for uncertain	n tax positions under	

LOYAL HEIGHTS MANOR

	dale D (Form 990) 2010 C/O QUANTUM MANAGEMENT SEF			91-10	44719 Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 t	o Audited Finan	cial Stat	tements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		438,990.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	·	426,073.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		12,917.
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8		9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a		10		12,917.
Par	t XII Reconciliation of Revenue per Audited Financial Statem	ents With Reve	nue per	Return	·
1	Total revenue, gains, and other support per audited financial statements			1	438,990.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	438,990.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b		_	
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	·····		5	438,990.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Staten	nents With Expe	enses pe	r Return	
1	Total expenses and losses per audited financial statements			_ 1	426,073.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1			
а	Donated services and use of facilities	2a		_	
b	Prior year adjustments	2b		-	
C	Other losses	2c		_	
d	Other (Describe in Part XIV)	2d		4	•
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	426,073.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		_	
	Other (Describe in Part XIV)	4b		4	0
С	Add lines 4a and 4b			4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	·		5	426,073.
Com	rt XIV Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part e 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also con				
					···
					_
					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

LOYAL HEIGHTS MANOR
C/O QUANTUM MANAGEMENT SERVICES

Employer identification number 91-1044719

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FACILITIES TO MEET THEIR PHYSICAL AND SOCIAL NEEDS AND CONTRIBUTE TO
THEIR HEALTH, SECURITY, HAPPINESS AND USEFULNESS IN LONGER LIVING.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
INCLUDES FOREIGN GRANTS: NO
FORM 990, PART VI, SECTION A, LINE 3: QUANTUM MANAGEMENT SERVICES
PERFORMS ACTIVITIES RELATING TO DAY TO DAY RENTAL DUTIES.
FORM 990, PART VI, SECTION A, LINE 8B: ORGANIZATION IS NOT LARGE ENOUGH TO
HAVE COMMITTEE'S WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE
TREASURER AND APPROVED BY THE PRESIDENT. THE RETURN IS THEN PROVIDED TO
EACH BOARD MEMBER PRIOR TO BEING FILED VIA EMAIL.
FORM 990, PART VI, SECTION C, LINE 19: COPIES ARE FILED WITH OMB AND
AVAILABLE UPON REQUEST
FORM 990, PART IX, LINES 7 AND 10: ALTHOUGH THE ORGANIZATION HAS WAGE
AND PAYROLL TAX EXPENSE, THE EMPLOYEES ARE REPORTED UNDER A LEASING
COMPANY, AND ARE NOT EMPLOYEES OF THE CORPORATION. WAGES ARE BILLED TO
THE CORPORATION FOR HOURS WORKED AND ARE PAID TO THE LEASING COMPANY.