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EXTENDED TO AUGUST 15, 2011

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

OMB No 1545-0047

2010

Open to Public
Inspection

► The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2010 calendar year, or tax year beginning and ending

B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization WASHINGTON ASSOCIATION OF REALTORS Doing Business As Number and street (or P O box if mail is not delivered to street address) PO BOX 719		D Employer identification number 91-0789552
	Room/suite		E Telephone number (360) 943-3100
	City or town, state or country, and ZIP + 4 OLYMPIA, WA 98507		F Gross receipts \$ 4,163,175.
I Tax-exempt status: <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c)(6) <input type="checkbox"/> (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
J Website: ► WWW.WAREALTOR.ORG	H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions)		
K Form of organization <input type="checkbox"/> Corporation <input type="checkbox"/> Trust <input checked="" type="checkbox"/> Association <input type="checkbox"/> Other ►	L Year of formation 1933 M State of legal domicile WA		

Part I Summary

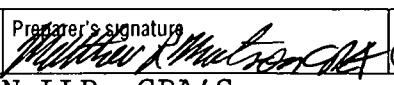
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO PROMOTE AND ADVANCE ISSUES OF IMPORTANCE TO THE REAL ESTATE INDUSTRY.		
	2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
Revenue	3 Number of voting members of the governing body (Part VI, line 1a)	3	195
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	192
Expenses	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	27
	6 Total number of volunteers (estimate if necessary)	6	250
Net Assets or Fund Balances	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	56,651.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	-6,043.
	Prior Year	Current Year	
8 Contributions and grants (Part VIII, line 1h)	3,735,211.	3,391,283.	
9 Program service revenue (Part VIII, line 2g)	704,901.	626,225.	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	116,699.	75,572.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,668.	-11,680.	
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,561,479.	4,081,400.	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.	
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,099,108.	1,949,645.	
16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) REVENED	0.	0.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,136,170.	2,144,486.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,235,278.	4,094,131.	
19 Revenue less expenses. Subtract line 18 from line 12	326,201.	-12,731.	
20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year	
21 Total liabilities (Part X, line 26)	4,713,597.	4,758,943.	
22 Net assets or fund balances. Subtract line 21 from line 20	538,059.	612,764.	
	4,175,538.	4,146,179.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Steve Francks, CEO

7-14-11

Sign Here	Signature of officer STEVE FRANCKS, CEO	Date
	Type or print name and title	
Paid	Print/Type preparer's name MATTHEW R. MATSON	Preparer's signature  Date 07/05/11 Check <input type="checkbox"/> if self-employed PTIN
Preparer	Firm's name ► PETERSON SULLIVAN LLP, CPA'S	Firm's EIN ►
Use Only	Firm's address ► 601 UNION ST, STE 2300 SEATTLE, WA 98101-2345	Phone no 2063827777

May the IRS discuss this return with the preparer shown above? (see instructions)

 Yes No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response to any question in this Part III X

1 Briefly describe the organization's mission:

TO PROMOTE AND ADVANCE ISSUES OF IMPORTANCE TO THE REAL ESTATE INDUSTRY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

 Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

 Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ **596,225.**)
EDUCATION - TO EDUCATE AND INFORM REALTORS, TO PROVIDE CONTINUING EDUCATION AND UPDATES, TO ENCOURAGE HIGH STANDARDS AND ETHICS. PROF. STANDARDS - TO PROMOTE UNIFORMITY IN THE INDUSTRY.4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)
CONVENTION - TO BRING MEMBERS TOGETHER TO SHARE IDEAS, TO PROVIDE ADDITIONAL EDUCATION THROUGH SPEAKERS, AND DISCUSS ISSUES AND TRENDS IN THE REAL ESTATE INDUSTRY.4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ **30,000.**)
GOVERNMENT AFFAIRS - TO INFORM ON ISSUES RELATED TO THE REAL ESTATE INDUSTRY, GUIDANCE, AND EXPERTISE ON LAND USE ISSUES.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e **Total program service expenses ►**

Part IV Checklist of Required Schedules

- 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?
If "Yes," complete Schedule A
- 2 Is the organization required to complete Schedule B, Schedule of Contributors?
- 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 4 **Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
- 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III
- 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
- 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
- 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
- 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV
- 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V
- 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.
 - a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI
 - b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
 - c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
 - d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
 - e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
 - f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII
 - b Was the organization included in consolidated, independent audited financial statements for the tax year?
If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
 - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I
- 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H
 - b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

	Yes	No
1		X
2	X	
3		X
4		
5	X	
6		X
7		X
8		X
9		X
10		X
11a	X	
11b		X
11c		X
11d		X
11e		X
11f		X
12a	X	
12b		X
13		X
14a		X
14b		X
15		X
16		X
17		X
18		X
19		X
20a		X
20b		

Form 990 (2010)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21		X
22		X
23	X	
24a		X
24b		
24c		
24d		
25a		
25b		
26	X	
27	X	
28a	X	
28b	X	
28c	X	
29	X	
30	X	
31	X	
32	X	
33	X	
34	X	
35	X	
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	

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Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V

		Yes	No
1a	39		
1b	0		
1c	X		
2a	27		
2b	X		
3a	X		
3b	X		
4a	X		
5a	X		
5b	X		
5c			
6a	X		
6b	X		
7a			
7b			
7c			
7d			
7e			
7f			
7g			
7h			
8			
9a			
9b			
10a			
10b			
11a			
11b			
12a			
12b			
13a			
13b			
13c			
14a	X		
14b			

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable

1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable

1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return

2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)

3a Did the organization have unrelated business gross income of \$1,000 or more during the year?

3b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?

4b If "Yes," enter the name of the foreign country. ► See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

5c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?

6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

7 **Organizations that may receive deductible contributions under section 170(c).**

7a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?

7b If "Yes," did the organization notify the donor of the value of the goods or services provided?

7c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

7d If "Yes," indicate the number of Forms 8282 filed during the year

7e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?

7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

8 **Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

9 **Sponsoring organizations maintaining donor advised funds.**

9a Did the organization make any taxable distributions under section 4966?

9b Did the organization make a distribution to a donor, donor advisor, or related person?

10 **Section 501(c)(7) organizations.** Enter:

10a Initiation fees and capital contributions included on Part VIII, line 12

10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

11 **Section 501(c)(12) organizations.** Enter:

11a Gross income from members or shareholders

11b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

12a **Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?

12b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

13 **Section 501(c)(29) qualified nonprofit health insurance issuers.**

13a Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O.

13b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

13c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

14b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI X

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	195
b	Enter the number of voting members included in line 1a, above, who are independent	1b	192
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	X
6	Does the organization have members or stockholders?	6	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a	X
a	The governing body?	8b	X
b	Each committee with authority to act on behalf of the governing body?	9	X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	X
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c	X
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	13	X
13	Does the organization have a written whistleblower policy?	14	X
14	Does the organization have a written document retention and destruction policy?	15a	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15b	X
a	The organization's CEO, Executive Director, or top management official	16a	X
b	Other officers or key employees of the organization	16b	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed ►WA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
	<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► GREG WELCH, CONTROLLER – (360) 943-3100 504 14TH AVE SE, OLYMPIA, WA 98507

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
 Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee"

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons.

 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		
KAREN MCKNIGHT CRS PRESIDENT	1.00	X		X				0.	0.
BARRY BLANTON WEST WA IREM	1.00	X						0.	0.
VIRGINIA SMETHERS WCR	1.00	X						0.	0.
CAROLANN DURBON VP-ELECT INFO SYSTEM	1.00	X		X				0.	0.
GEORGE MCGILLIARD VP-ELECT GOVT AFFAIR	1.00	X		X				0.	0.
CHERYL O'BRIEN VP-ELECT EDUCATION	1.00	X		X				0.	0.
KAREN SCHWEINFURTH VP-ELECT BUS PRACT	1.00	X		X				0.	0.
MARK KITABAYASHI VP-ELECT ASSN OPERAT	1.00	X		X				0.	0.
VIRGIL WELLS VP OF EDUCATION	1.00	X		X				0.	0.
JESSICA SHAEFFER VP INFORMATION SYST	1.00	X		X				0.	0.
PAUL CHRYSLER VP GOV'T AFFAIRS	1.00	X		X				0.	0.
V. FAYE NELSON VP GOV'T AFFAIRS	1.00	X		X				0.	0.
DANIEL KENNEDY VP BUSINESS PRACT.	1.00	X		X				0.	0.
TERESA REYNOLDS VP ASSOC. OPERATION	1.00	X		X				0.	0.
SUE PAULEY TREASURER-ELECT	1.00	X		X				0.	0.
NANCY STELOW TREASURER	1.00	X		X				0.	0.
WENDY PRICE DIRECTOR	1.00	X						0.	0.

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
DAVID BAKER DIRECTOR	1.00	X					0.	0.	0.
MICHAEL MCCAFFERTY DIRECTOR	1.00	X					0.	0.	0.
LINDA ICKES DIRECTOR	1.00	X					0.	0.	0.
LINDA MCCLELLAN DIRECTOR	1.00	X					0.	0.	0.
LINDA MCCLELLAN DIRECTOR	1.00	X					0.	0.	0.
VERN VEYSEY DIRECTOR	1.00	X					0.	0.	0.
LYN SCHUBEL DIRECTOR	1.00	X					0.	0.	0.
LYN SCHUBEL DIRECTOR	1.00	X					0.	0.	0.
RANDY HUNZEKER DIRECTOR	1.00	X					0.	0.	0.
1b Sub-total							0.	0.	0.
c Total from continuation sheets to Part VII, Section A							365,582.	0.	39,419.
d Total (add lines 1b and 1c)							365,582.	0.	39,419.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 1

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts					
1 a Federated campaigns	1a				
b Membership dues	1b	3,329,283.			
c Fundraising events	1c				
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f	62,000.			
g Noncash contributions included in lines 1a-1f \$					
h Total. Add lines 1a-1f		► 3,391,283.			
Program Service Revenue					
2 a EDUCATION INCOME		Business Code			
b PUBLICATIONS, FORMS, O		611600	558,576.	558,576.	
c WSCAR LOBBYING SERVICE		900099	37,649.	37,649.	
d		900099	30,000.	30,000.	
e					
f All other program service revenue					
g Total. Add lines 2a-2f		► 626,225.			
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts)		►	75,665.		75,665.
4 Income from investment of tax-exempt bond proceeds		►			
5 Royalties		►			
6 a Gross Rents	(i) Real	(ii) Personal			
b Less: rental expenses	11,851.				
c Rental income or (loss)	80,182.				
d Net rental income or (loss)	-68,331.				
7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less: cost or other basis and sales expenses	1,500.				
c Gain or (loss)	1,593.				
d Net gain or (loss)	-93.				
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a				
b Less: direct expenses	b				
c Net income or (loss) from fundraising events	►				
9 a Gross income from gaming activities. See Part IV, line 19	a				
b Less: direct expenses	b				
c Net income or (loss) from gaming activities	►				
10 a Gross sales of inventory, less returns and allowances	a				
b Less: cost of goods sold	b				
c Net income or (loss) from sales of inventory	►				
Miscellaneous Revenue	Business Code				
11 a ADVERTISING	541800	56,651.		56,651.	
b					
c					
d All other revenue					
e Total. Add lines 11a-11d	►	56,651.			
12 Total revenue. See instructions	►	4,081,400.	626,225.	56,651.	7,241.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	405,001.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,150,685.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	140,176.			
9 Other employee benefits	112,043.			
10 Payroll taxes	141,740.			
11 Fees for services (non-employees):				
a Management				
b Legal	177,714.			
c Accounting	27,792.			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	204,566.			
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	68,587.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	57,859.			
23 Insurance				
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a MEMBERSHIP SERVICES	1,195,916.			
b EDUCATION EXPENSES	304,627.			
c BOARD REIMBURSEMENTS	100,102.			
d DATA PROCESSING	7,323.			
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	4,094,131.			
26 Joint costs. Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	125,249.	1	69,462.
	2 Savings and temporary cash investments	1,316,426.	2	598,650.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	47,718.	4	22,041.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	44,647.	9	35,690.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,614,304.		
	b Less accumulated depreciation	754,324.	10c	859,980.
	11 Investments - publicly traded securities	2,291,449.	11	3,173,120.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	4,713,597.	16	4,758,943.
Liabilities	17 Accounts payable and accrued expenses	269,238.	17	235,536.
	18 Grants payable		18	
	19 Deferred revenue	268,821.	19	377,228.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	538,059.	26	612,764.
	Organizations that follow SFAS 117, check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	4,175,538.	27	4,146,179.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
Net Assets or Fund Balances	Organizations that do not follow SFAS 117, check here ► <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	4,175,538.	33	4,146,179.
	34 Total liabilities and net assets/fund balances	4,713,597.	34	4,758,943.

Form 990 (2010)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,081,400.
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,094,131.
3	Revenue less expenses. Subtract line 2 from line 1	3	-12,731.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,175,538.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-16,628.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	4,146,179.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response to any question in this Part XII

1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).A Check ► if the filing organization belongs to an affiliated groupB Check ► if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount. Enter the amount from the following table in both columns.

If the amount on line 1e, column (a) or (b) is...	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.
Over \$17,000,000	\$1,000,000.

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a. If zero or less, enter -0-

i Subtract line 1f from line 1c. If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? Yes No**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	X
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	X
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	3,329,283.
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	1,445,131.
b Carryover from last year	2b	874,958.
c Total	2c	2,320,089.
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	1,464,885.
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	855,204.
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010Open to Public
Inspection

Name of the organization

WASHINGTON ASSOCIATION OF REALTORS

Employer identification number
91-0789552**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).	
<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a Total number of conservation easements	Held at the End of the Tax Year
b Total acreage restricted by conservation easements	2a
c Number of conservation easements on a certified historic structure included in (a)	2b
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2c
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	2d
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenues included in Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply).

a Public exhibition
 b Scholarly research
 c Preservation for future generations

d Loan or exchange programs

e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

1a Beginning of year balance

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a					
b					
c					
d					
e					
f					
g					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► _____ %

b Permanent endowment ► _____ %

c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		351,852.		351,852.
b Buildings		1,133,144.	689,114.	444,030.
c Leasehold improvements				
d Equipment		129,308.	65,210.	64,098.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c))			►	859,980.

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

032053

12-20-10

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	1	4,081,400.
2	2	4,094,131.
3	3	-12,731.
4	4	-16,628.
5	5	
6	6	
7	7	
8	8	
9	9	-16,628.
10	10	-29,359.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	1	4,144,954.
2		
a	2a	-16,628.
b	2b	
c	2c	
d	2d	80,182.
e	2e	63,554.
3	3	4,081,400.
4		
a	4a	
b	4b	
c	4c	0.
5	5	4,081,400.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	1	4,174,313.
2		
a	2a	
b	2b	
c	2c	
d	2d	80,182.
e	2e	80,182.
3	3	4,094,131.
4		
a	4a	
b	4b	
c	4c	0.
5	5	4,094,131.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES REPORTED ON PART VII LINE 6B 80,182.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES REPORTED ON PART VII LINE 6B 80,182.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

- Complete if the organization answered "Yes" to Form 990,
Part IV, line 23.
- Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

WASHINGTON ASSOCIATION OF REALTORS

Employer identification number
91-0789552

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

<input checked="" type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment from the organization or a related organization?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?

- b** Any related organization?

If "Yes" to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?

- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a	X	
4b	X	
4c	X	
5a		
5b		
6a		
6b		
7		
8		
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

032111
12-21-10

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 STEVE FRANCKS	(\$ 210,000.)	0.	0.	21,000.	5,617.	236,617.	0.
2	(\$ 0.)	0.	0.	0.	0.	0.	0.
3	(\$ 0.)	0.	0.	0.	0.	0.	0.
4	(\$ 0.)	0.	0.	0.	0.	0.	0.
5	(\$ 0.)	0.	0.	0.	0.	0.	0.
6	(\$ 0.)	0.	0.	0.	0.	0.	0.
7	(\$ 0.)	0.	0.	0.	0.	0.	0.
8	(\$ 0.)	0.	0.	0.	0.	0.	0.
9	(\$ 0.)	0.	0.	0.	0.	0.	0.
10	(\$ 0.)	0.	0.	0.	0.	0.	0.
11	(\$ 0.)	0.	0.	0.	0.	0.	0.
12	(\$ 0.)	0.	0.	0.	0.	0.	0.
13	(\$ 0.)	0.	0.	0.	0.	0.	0.
14	(\$ 0.)	0.	0.	0.	0.	0.	0.
15	(\$ 0.)	0.	0.	0.	0.	0.	0.
16	(\$ 0.)	0.	0.	0.	0.	0.	0.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

WASHINGTON ASSOCIATION OF REALTORS

Employer identification number
91-0789552

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BANQUETS/AWARDS/NATIONAL MEETINGS - TO ENCOURAGE HIGH STANDARDS BY
GIVING RECOGNITION TO MEMBERS.

FORM 990, PART VI, SECTION A, LINE 6: REAL ESTATE LICENSEES AND
AFFILIATES WHO HAVE JOINED A REALTOR FIRM.

FORM 990, PART VI, SECTION A, LINE 7A: ALL MEMBERS IN GOOD STANDING VOTE
FOR OFFICER ELECT POSITIONS EACH YEAR.

FORM 990, PART VI, SECTION A, LINE 7B: ALL MEMBERS IN GOOD STANDING VOTE
FOR OFFICER ELECT POSITIONS EACH YEAR.

FORM 990, PART VI, SECTION B, LINE 11: UPON COMPLETION OF THE ANNUAL FORM
990, THE EXECUTIVE COMMITTEE WILL SERVE AS THE REVIEW BODY ON BEHALF OF THE
WASHINGTON REALTORS PRIOR TO FILING. MANAGEMENT WILL REVIEW THE FORM 990
WITH THE PREPARERS, CEO, AND CONTROLLER PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: EXECUTIVE COMMITTEE REVIEWS AND
RULES ON ANY CONFLICT OF INTEREST ISSUES THAT MAY ARISE. NONE HAVE ARISEN.

FORM 990, PART VI, SECTION B, LINE 15A: AN ANNUAL EVALUATION IS CONDUCTED
BY AN EVALUATION COMMITTEE COMPRISED OF THE CURRENT PRESIDENT, THE
PRESIDENT-ELECT, THE TREASURER AND EITHER THE IMMEDIATE PAST PRESIDENT OR
THE TREASURER-ELECT, AT THE OPTION OF THE PRESIDENT.

Name of the organization

WASHINGTON ASSOCIATION OF REALTORS

Employer identification number

91-0789552

SALARY INCREASES, BONUSES AND BENEFIT ENHANCEMENTS SHALL BE CONSIDERED ANNUALLY, AT WHICH TIME WR SHALL TAKE INTO CONSIDERATION THE PERFORMANCE, TIME IN THE POSITION, AND INDEPENDENT STUDIES OF APPROPRIATE DATA FOR SIMILAR ORGANIZATIONS, INCLUDING BUT NOT NECESSARILY LIMITED TO STUDIES BY THE WASHINGTON SOCIETY OF ASSOCIATION EXECUTIVES, THE AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES, AND THE NATIONAL ASSOCIATION OF REALTORS (NAR).
THE FINAL DECISION ON WHETHER ANY SALARY INCREASES, BONUSES OR BENEFIT ENHANCEMENTS WILL BE GIVEN TO THE CEO SHALL BE WITHIN THE SOLE DISCRETION OF THE ASSOCIATION.

FORM 990, PART VI, SECTION C, LINE 19: THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED LOSSES ON INVESTMENTS: -16,628.

FORM 990, PART XI, LINE 2C

THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

FORM 990, PART VI, LINE 1A

23 MEMBERS OF THE EXECUTIVE COMMITTEE INCLUDING 5 OFFICERS, 5 COMMITTEE CHAIRS, 5 COMMITTEE CHAIR ELECTS, 5 REGIONAL REPRESENTATIVES, 1 COMMERCIAL, 1 NAR DIRECTOR, AND 1 LOCAL ASSOCIATION EXECUTIVE (NON-VOTING). THE SCOPE OF THE EXECUTIVE COMMITTEE IS: 1) GIVE DIRECTION TO COMMITTEES AND TASK FORCES AS NECESSARY THROUGH THE SHARED FOCUS OF THE ASSOCIATION, 2) MAKE BUDGET ADJUSTMENTS AS NECESSARY AND AS RECOMMENDED PROVIDED THEY DO NOT EXCEED ONE PERCENT OF THE ANNUAL

Name of the organization

WASHINGTON ASSOCIATION OF REALTORS

Employer identification number
91-0789552

BUDGET OR REDUCE THE OPERATING RESERVE BELOW THAT REQUIRED BY THE FINANCIAL POLICIES, 3) PROVIDE BUDGET OVERSIGHT OF ALL PROGRAMS, 4) IN COLLABORATION WITH THE CEO, MANAGE THE AFFAIRS OF THE ASSOCIATION, 5) HIRE THE CEO, ENTER INTO AN EMPLOYMENT AGREEMENT AS APPROPRIATE AND APPROVE EXTENSIONS TO SUCH AGREEMENT AS SPECIFIED IN THE AGREEMENT, 6) CONDUCT AN ANNUAL REVIEW OF THE CEO, 7) ALL PERSONNEL ISSUES DEALING WITH THE CEO, INCLUDING THE ANNUAL REVIEW PROCESS, SHALL BE CONDUCTED BY THE PRESIDENT, PRESIDENT-ELECT, TREASURER, AND ONE OTHER PERSON APPOINTED BY THE PRESIDENT. HOWEVER, THE FULL EXECUTIVE COMMITTEE SHALL VOTE ON THE HIRING AND FIRING OF THE CEO.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
CANDY COOPER DIRECTOR	1.00	X					0.	0.	0.
SUSAN LANTZ DIRECTOR	1.00	X					0.	0.	0.
VALERIE TINNEY DIRECTOR	1.00	X					0.	0.	0.
CINDIE CONKLIN DIRECTOR	1.00	X					0.	0.	0.
KEVIN BURGESS DIRECTOR	1.00	X					0.	0.	0.
CAROL WILLIAMS DIRECTOR	1.00	X					0.	0.	0.
NANCY TAYLOR DIRECTOR	1.00	X					0.	0.	0.
NORMAN SPRAGUE DIRECTOR	1.00	X					0.	0.	0.
NORMAN SPRAGUE DIRECTOR	1.00	X					0.	0.	0.
GARY ANDERSON DIRECTOR	1.00	X					0.	0.	0.
PABLO LOZANO DIRECTOR	1.00	X					0.	0.	0.
BARBARA ANN STIER DIRECTOR	1.00	X					0.	0.	0.
JACQUELINE KILLORAN DIRECTOR	1.00	X					0.	0.	0.
BRYAN PETRO DIRECTOR	1.00	X					0.	0.	0.
DEL KNUDSON DIRECTOR	1.00	X					0.	0.	0.
MARC RICH DIRECTOR	1.00	X					0.	0.	0.
PAULETTE BLANKENSHIP DIRECTOR	1.00	X					0.	0.	0.
KENNETH NELSON DIRECTOR	1.00	X					0.	0.	0.
GINA GAMBOA DIRECTOR	1.00	X					0.	0.	0.
KRISTY BUCK DIRECTOR	1.00	X					0.	0.	0.

Total to Part VII, Section A, line 1c

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
LARRY HALL DIRECTOR	1.00	X					0.	0.	0.
MARY ANN HOPPERSTAD DIRECTOR	1.00	X					0.	0.	0.
KEN BARCUS DIRECTOR	1.00	X					0.	0.	0.
TAMMY RINGER DIRECTOR	1.00	X					0.	0.	0.
SANDRA LORENZ DIRECTOR	1.00	X					0.	0.	0.
KATHRYN CROSS REECE DIRECTOR	1.00	X					0.	0.	0.
WILLIAM HUTCHINSON DIRECTOR	1.00	X					0.	0.	0.
SUSAN WISE DIRECTOR	1.00	X					0.	0.	0.
GREGORY MOE DIRECTOR	1.00	X					0.	0.	0.
LAURA HALADY DIRECTOR	1.00	X					0.	0.	0.
JOHN EISSINGER DIRECTOR	1.00	X					0.	0.	0.
MICHAEL LINEHAN DIRECTOR	1.00	X					0.	0.	0.
DELNA VERMILLION DIRECTOR	1.00	X					0.	0.	0.
VIC NEWHARD DIRECTOR	1.00	X					0.	0.	0.
JERRY FITTS DIRECTOR	1.00	X					0.	0.	0.
BEVERLY READ DIRECTOR	1.00	X					0.	0.	0.
EVANGELINE ANDERSON DIRECTOR	1.00	X					0.	0.	0.
VERNON COOK DIRECTOR	1.00	X					0.	0.	0.
JASON WATABE DIRECTOR	1.00	X					0.	0.	0.
KATHI SWARTHOUT DIRECTOR	1.00	X					0.	0.	0.
<hr/>									
<hr/> <u>Total to Part VII, Section A, line 1c</u>									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
SUSAN GEBHARDT DIRECTOR	1.00	X					0.	0.	0.
SHERYL KNOWLES DIRECTOR	1.00	X					0.	0.	0.
DENNIS BROWN DIRECTOR	1.00	X					0.	0.	0.
DENNIS BROWN DIRECTOR	1.00	X					0.	0.	0.
LARRY HOFF DIRECTOR	1.00	X					0.	0.	0.
TARA CUMMINS DIRECTOR	1.00	X					0.	0.	0.
JANE TOBIN DIRECTOR	1.00	X					0.	0.	0.
JOAN PROBALA DIRECTOR	1.00	X					0.	0.	0.
RICHARD BELL DIRECTOR	1.00	X					0.	0.	0.
KEITH NELSON DIRECTOR	1.00	X					0.	0.	0.
JIM LUCKEY DIRECTOR	1.00	X					0.	0.	0.
TAMMY LUNDIN DIRECTOR	1.00	X					0.	0.	0.
RICHARD MENTI DIRECTOR	1.00	X					0.	0.	0.
CHRISTOPHER NYE DIRECTOR	1.00	X					0.	0.	0.
JERRY RIPPETEAU DIRECTOR	1.00	X					0.	0.	0.
NANETTE BERGDAHL DIRECTOR	1.00	X					0.	0.	0.
RICHARD BERGDAHL DIRECTOR	1.00	X					0.	0.	0.
PATRICIA HILL DIRECTOR	1.00	X					0.	0.	0.
TYLER MCKENZIE DIRECTOR	1.00	X					0.	0.	0.
BRENT TAYLOR DIRECTOR	1.00	X					0.	0.	0.
<u>Total to Part VII, Section A, line 1c</u>									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
BARRY BERGNER DIRECTOR	1.00	X					0.	0.	0.
DEBORAH RIPPETEAU DIRECTOR	1.00	X					0.	0.	0.
CHRISTINE FIELD DIRECTOR	1.00	X					0.	0.	0.
ANDREW WEIFFENBACH DIRECTOR	1.00	X					0.	0.	0.
CHRISTOPHER FALSKOW DIRECTOR	1.00	X					0.	0.	0.
IRV REINKE DIRECTOR	1.00	X					0.	0.	0.
ROBB GRAY DIRECTOR	1.00	X					0.	0.	0.
KRISTEN GREENLAW DIRECTOR	1.00	X					0.	0.	0.
WILLIAM O'BRIEN DIRECTOR	1.00	X					0.	0.	0.
CHRISTI IRWIN DIRECTOR	1.00	X					0.	0.	0.
MARY MATHISON DIRECTOR	1.00	X					0.	0.	0.
MARGUERITE GLOVER DIRECTOR	1.00	X					0.	0.	0.
MICHAEL MCALER DIRECTOR	1.00	X					0.	0.	0.
RON WORTHAM DIRECTOR	1.00	X					0.	0.	0.
CHARLIE BOON DIRECTOR	1.00	X					0.	0.	0.
JOSHUA SCOTT DIRECTOR	1.00	X					0.	0.	0.
KYOKO MATSUMOTO-WRIGHT DIRECTOR	1.00	X					0.	0.	0.
DONNA WRIGHT DIRECTOR	1.00	X					0.	0.	0.
PETER PATERNO DIRECTOR	1.00	X					0.	0.	0.
BRENDA RUMBALL DIRECTOR	1.00	X					0.	0.	0.

Total to Part VII, Section A, line 1c

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	
DAVID MILES DIRECTOR	1.00	X					0.	0.
BRUCE MCKINNON DIRECTOR	1.00	X					0.	0.
NATALEE THURSTON DIRECTOR	1.00	X					0.	0.
JANET HITE DIRECTOR	1.00	X					0.	0.
MICHAEL SCHOONOVER DIRECTOR	1.00	X					0.	0.
DAVID BAKER DIRECTOR	1.00	X					0.	0.
LINDA MILLER DIRECTOR	1.00	X					0.	0.
STEVE FLINN DIRECTOR	1.00	X					0.	0.
NANCY JONES DIRECTOR	1.00	X					0.	0.
JEANNETTE KARIS DIRECTOR	1.00	X					0.	0.
MARIANNE GUENTHER BORNHOFT DIRECTOR	1.00	X					0.	0.
ERIC JOHNSON DIRECTOR	1.00	X					0.	0.
CHUCK HORMEL DIRECTOR	1.00	X					0.	0.
TOM HORMEL DIRECTOR	1.00	X					0.	0.
KEN GARCEAU DIRECTOR	1.00	X					0.	0.
FRED GOEHLER DIRECTOR	1.00	X					0.	0.
ELAINE HILTON DIRECTOR	1.00	X					0.	0.
PATRICIA BREWER DIRECTOR	1.00	X					0.	0.
RICHARD BEESON DIRECTOR	1.00	X					0.	0.
WANDA COATS DIRECTOR	1.00	X					0.	0.
Total to Part VII, Section A, line 1c								

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
BOBBIE CHIPMAN DIRECTOR	1.00	X					0.	0.	0.
MICHAEL LARSON DIRECTOR	1.00	X					0.	0.	0.
RHONDA GRAY DIRECTOR	1.00	X					0.	0.	0.
KEVIN MULLIN DIRECTOR	1.00	X					0.	0.	0.
MARGUERITE GIGUERE DIRECTOR	1.00	X					0.	0.	0.
GLEN CLARK DIRECTOR	1.00	X					0.	0.	0.
RANDY BLUMER DIRECTOR	1.00	X					0.	0.	0.
CHRISTA SASSER DIRECTOR	1.00	X					0.	0.	0.
CHRISTINE SMITH DIRECTOR	1.00	X					0.	0.	0.
LES GRIFFITH DIRECTOR	1.00	X					0.	0.	0.
KRIS YOUD DIRECTOR	1.00	X					0.	0.	0.
DON ARSENAULT DIRECTOR	1.00	X					0.	0.	0.
MICHAEL LIVINGSTON DIRECTOR	1.00	X					0.	0.	0.
KARIE ROLEN DIRECTOR	1.00	X					0.	0.	0.
CAROL KAVANAUGH DIRECTOR	1.00	X					0.	0.	0.
JON SOINE DIRECTOR	1.00	X					0.	0.	0.
RAYMOND PELLETTI DIRECTOR	1.00	X					0.	0.	0.
DONALD ELLIOTT DIRECTOR	1.00	X					0.	0.	0.
TRUDY STARKOVICH DIRECTOR	1.00	X					0.	0.	0.
JAMES SANDS DIRECTOR	1.00	X					0.	0.	0.

Total to Part VII, Section A, line 1c

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
MARCHELE HATCHNER									
DIRECTOR	1.00	X					0.	0.	0.
CHRISTINA PARKER									
DIRECTOR	1.00	X					0.	0.	0.
PAMELA HARBOUR									
DIRECTOR	1.00	X					0.	0.	0.
CHRIS CLARK									
DIRECTOR	1.00	X					0.	0.	0.
LINDA SLIGER									
DIRECTOR	1.00	X					0.	0.	0.
CHRIS NASS									
DIRECTOR	1.00	X					0.	0.	0.
JUDY SINCLAIR									
DIRECTOR	1.00	X					0.	0.	0.
CHERI DANIELS									
DIRECTOR	1.00	X					0.	0.	0.
RICHARD BROSTROM									
DIRECTOR	1.00	X					0.	0.	0.
SHARON ADAMS									
DIRECTOR	1.00	X					0.	0.	0.
PHILIP HARLAN									
PRESIDENT ELECT	1.00	X	X				0.	0.	0.
WILLIAM RILEY									
PRESIDENT	1.00	X	X				0.	0.	0.
JAMES HARRIS									
DIRECTOR	1.00	X					0.	0.	0.
KENT JONES									
DIRECTOR	1.00	X					0.	0.	0.
DEWAYNE GRANACKI									
DIRECTOR	1.00	X					0.	0.	0.
PILI MEYER									
DIRECTOR	1.00	X					0.	0.	0.
PHILIP SOUZA									
DIRECTOR	1.00	X					0.	0.	0.
SAM PACE									
DIRECTOR	1.00	X					0.	0.	0.
JAN ELLINGSON									
DIRECTOR	1.00	X					16,050.	0.	0.
GARY WRIGHT									
DIRECTOR	1.00	X					0.	0.	0.

Total to Part VII, Section A, line 1c

Part VII: Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
TERENCE SULLIVAN DIRECTOR	1.00	X					0.	0.	0.
JIM CAROLLO DIRECTOR	1.00	X					0.	0.	0.
MICHAEL FLYNN DIRECTOR	1.00	X					0.	0.	0.
JEFFREY LYON DIRECTOR	1.00	X					0.	0.	0.
CONSTANCE BOYLE DIRECTOR	1.00	X					0.	0.	0.
CHERYL FERRIER DIRECTOR	1.00	X					0.	0.	0.
CINDY WHITE DIRECTOR	1.00	X					38,250.	0.	0.
DENNIS ROSE DIRECTOR	1.00	X					0.	0.	0.
DYLAN HONNOLD DIRECTOR	1.00	X					0.	0.	0.
PILI MEYER DIRECTOR	1.00	X					23,250.	0.	0.
JIM DIERST DIRECTOR	1.00	X					0.	0.	0.
JAN ELLINGSON DIRECTOR	1.00	X					0.	0.	0.
GARY WRIGHT DIRECTOR	1.00	X					0.	0.	0.
TERENCE SULLIVAN DIRECTOR	1.00	X					0.	0.	0.
MICHAEL FLYNN DIRECTOR	1.00	X					0.	0.	0.
RAY SPOONER DIRECTOR	1.00	X					0.	0.	0.
DAVID THELIN DIRECTOR	1.00	X					0.	0.	0.
EDWARD MURPHY DIRECTOR	1.00	X					0.	0.	0.
TERRY MILLER DIRECTOR	1.00	X					0.	0.	0.
J. LENNOX SCOTT DIRECTOR	1.00	X					0.	0.	0.
Total to Part VII, Section A, line 1c									

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
DAN MURPHY DIRECTOR	1.00	X					0.	0.	0.
D'ANN JACKSON DIRECTOR	1.00	X					0.	0.	0.
DON RILEY DIRECTOR	1.00	X					0.	0.	0.
GREG WRIGHT DIRECTOR	1.00	X					0.	0.	0.
PATTI MCKERRICHER-BOYD DIRECTOR	1.00	X					0.	0.	0.
BRIAN GRAVES CRB PRESIDENT	1.00	X	X				0.	0.	0.
MICHAEL SCHOONOVER DIRECTOR	1.00	X					3,000.	0.	0.
JERRY BASTIN DIRECTOR	1.00	X					0.	0.	0.
RONI STRUPAT DIRECTOR	1.00	X					0.	0.	0.
BARBARA MESERVEY ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
DAN BLEVINS ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
OLEVIA MARSTON ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
RICHARD WILLIAMSON ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
DEBBIE MATTESON ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
CRAIG HILL ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
NANCY JOHNS ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
VICKI GLASOW ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
CURTIS AMBROSE ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
TRICIA LYMAN ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
LARRY COWAN ALTERNATE DIRECTOR	1.00	X					0.	0.	0.

Total to Part VII, Section A, line 1c

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
LEILA AVERY									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
KATHY BERNDTSON									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
KITTY WALLACE									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MICHAEL WILLIAMSON									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MELISSA DEKKER									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
TRACEY MCGLOTHLIN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MARY THORN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
ROBERT ANDERSON									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
PATRICK PIERONI									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
CRAIG GUNN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
NANCY STELOW									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
TIM GAMBRELL									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
BARBARA ARNESEN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
WOLFGANG PULS									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
GISELA JONES									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
JOAN PARKER									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MICHAEL CORNELL									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MARY JANE GOSS									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
HENRY GOSS									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
W. KEOKI McCARTHY									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.

Total to Part VII, Section A, line 1c

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
NANETTE BERGDAHL									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
TOM CANTWELL									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
PETER McDougall									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
VICKIE CROOK									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
DAVID CROSBY									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
STEVE HAGEN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MARGO WILLIS									
ALTERNATE DIRECTOR	1.00	X					2,250.	0.	0.
NARVA WALTON									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
LORRAINE KLOPFENSTEIN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
SHERI RICHARDS									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MARCELL MASCHECK									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
REBECCA HATFIELD									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
KEVIN LYNCH									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
TODD BITTS									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
MICK NAZERALI									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
ANGELA SAINSBURY									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
TROY ALLEN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
KATHY LECOCQ									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
JOHN KLOPFENSTEIN									
ALTERNATE DIRECTOR	1.00	X					0.	0.	0.
STEVE FRANCKS									
CHIEF EXECUTIVE OFFICER	37.50		X				210,000.	0.	26,617.

Total to Part VII, Section A, line 1c

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

Total to Part VII, Section A, line 1c

365,582.

39,419.