

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

Form 990 (2010)

B chest personnel Park ADA VOLUNTEERS F/K/A NEVADA COMM SYC. 88 - 0.377269	A	For the	2010 calendar year, or tax year beginning and	ending	_	
COMMISSION FOR NATL AND COMM. SVC. Dong Business As Number and street (or P 0 box if mail is not delivered to street address) City or town, state or country, and ZIP + 4 RENO, NV 89509 RENO, NV 89509 Try5-825-1900 G gross succepts 1, 963, 241. Ha) Is this a group return of crifflintians or crifflintians		Check if applicable			D Employer identific	eation number
Doing Business As Number end street (or P0 box if mail is not delivered to street address) Room/suite T775-825-1900 G door recepts 1,963,241. Room/suite RENO, NV 89509 F Name and address of principal officers SHAWN LECKER-POMAVILLE Farm and address of principal officers SHAWN LECKER-POMAVILLE Help of street (or P0 box if mail is not delivered to street address) Room/suite T75-825-1900 G door recepts 1,963,241. Recept RENO, NV 89509 F Name and address of principal officers SHAWN LECKER-POMAVILLE Help of street Recept	Г	Address				
Number and street (or P D box final is not delivered to street address) Room/suts E Telephonen number 775-825-1900 39 SBELL RD.	F	Name		·	88-0	377269
Say ISBELL RD. 220 775-825-1900	F	Initial		Room/suite	E Telephone number	
RENO, NV 89509 Flame and address of principal officer: SHAWN LECKER-POMAVILLE Flame and address of the operations of disposed of more than 25% of its net assets. 1		Termin-	,			825-1900
Figure 2		Amende	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,963,241.
SAME AS C ABOVE Taxexamorul status: XI SIOI(s)(3) \$01(s)(1) \$\] (Insert no.) 4947(s)(1) or 527 \$\] (It \text{ if No.* attachs. a list. (see instructions)} \$\] Website: \notine \text{ WWW. NEVADAVOLUNTEERS. ORG} \$\] (Insert no.) 4947(s)(1) or 527 \$\] (If No.* attachs. a list. (see instructions) \$\] (If No.* attachs. a list. (see instruc		tròn		_	H(a) Is this a group re	
Tax-excempt status: X 501c(x) \$01c(x) \$ (Insert no) \$ 4947(a)(x) or \$ 527 \$ (*No.* attach a lat. (see instructions) \$ (Insert no) \$ (Insert no		penaing		ILLE		
Website: ▶ WWW NEVADAVOLUNTEERS.ORG Hick Group exemption number ▶	_		<u></u>		⊣ ''	
Part Summary				or 52	-	
Part Summary Brefly describe the organization's mission or most significant activities: NEVADA VOLUNTEERS IS STRENGTHENING NEVADA THROUGH AMERICORPS AND VOLUNTEERISM.				1		
Benefity describe the organization's mission or most significant activities: NEVADA VOLUNTEERS IS STRENGTHENING NEVADA THROUGH AMERICORPS AND VOLUNTEERISM.				L Yea	r of formation 1990 N	State of legal domicile IN V
STRENGTHENING NEVADA THROUGH AMERICORPS AND VOLUNTEERISM. 2 Check this box				DV 200	TIMPPEDS TS	
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year Current Year 2 , 011 , 722 . 1 , 937 , 149 .	Ş	1 B	riefly describe the organization's mission or most significant activities: NEVA	AND W	OLUMPEERISM.	
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year	nan	_				
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year	Ver		·	sea oi moi	1 . 1	
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year	Ĝ	I			F-1	
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year Current Year 2 , 011 , 722 . 1 , 937 , 149 .	ಿ ಶ	L	•		 	
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year Current Year 2 , 011 , 722 . 1 , 937 , 149 .	iţie	li .			 	
B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year Current Year 2 , 011 , 722 . 1 , 937 , 149 .	Ę.				 	0.
Second contributions and grants (Part VIII, line 1h)	⋖				7b	0.
9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 6c (2g), pe and 1a) 12 Total revenue - add lines 8 through 11 (must equal Part VIII, Column (A), lines 1, 3) 13 Grants and similar amounts paid (Part IX, Column (A), lines 1, 3) 14 Benefits paid to or for members (Part IX, Column (A), lines 1, 3) 15 Salaries, other compensation, employee benefits (Part IX, Column (A), lines 1, 3) 16a Professional fundraising fees (Part IX, column (A), lines 1, 3) 17 Other expenses (Part IX, Column (A), lines 1, 11, 11/241) 18 Total fundraising expenses (Part IX, column (A), lines 1, 11, 11/241) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 22 Net assets or fund balances. Subtract line 21 from line 20 23 Signature 8 feeting that 1 have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is structure, correct, and complete, Declaration of preparer (other than officer) sased on all information of which preparer has any knowledge Proparer Signature Prim's address 5 310 KIETZKE LANE, SUITE 101 Phone no 775-828-7300						
11 Other revenue (Part VIII), column (A), lines 5; 6d, 6g, 5g, 10e, 13d, 11s) 2,499 . 21,338 . 1,958,791 . 1 10 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1 1,470,190 . 1,470,190 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,	o	8 C	ontributions and grants (Part VIII, line 1h)			
11 Other revenue (Part VIII), column (A), lines 5; 6d, 6g, 5g, 10e, 13d, 11s) 2,499 . 21,338 . 1,958,791 . 1 10 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1 1,470,190 . 1,470,190 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,	auc	9 P	rogram service revenue (Part VIII, line 2g)			
11 Other revenue (Part VIII), column (A), lines 5; 6d, 6g, 5g, 10e, 13d, 11s) 2,499 . 21,338 . 1,958,791 . 1 10 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1 1,470,190 . 1,470,190 . 1 1,470,190 . 1,348,104 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,190 . 1 1,470,	ě					
12 Total revenue - add lines 8 through 11 (miss equial Part Hit, Column (A), lines 13 2011 2011 1, 470, 190 . 1, 348, 104 . 13 Grants and similar amounts paid (Part IX, Column (A), lines 13) 2011 2 0 . 0 . 0 . 14 Benefits paid to or for members (Part IX, Column (A), lines 13) 2011 2 0 . 0 . 0 . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 1-3) 2011 2 0 . 0 . 0 . 0 . 16a Professional fundraising eses (Part IX, column (A), lines 110) 2 0 . 0 . 0 . 0 . 17 Other expenses (Part IX, column (A), lines 1114, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1116, 1	ш	11 C	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 94, 10c and 16	<u> </u>		
Beginning of Current Year I, line 16) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Total assets (Part X, line 16) Total assets (Part X, line 26) Total assets (Part X, line 26) Total assets or fund balances. Subtract line 21 from line 20 Total liabilities (Part X, line 26) Total assets or fund balances. Subtract line 21 from line 20 Total liabilities of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officerrys based on all information of which preparer has any knowledge Primt ype or print name and title Print/Type preparer's name BETH KOHN—COLE Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300		12 T	otal revenue - add lines 8 through 11 (must equal Part-VIII, column (A), line 12)			
Beginning of Current Year I, line 16) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 Total expenses. Subtract line 18 from line 12 Total assets (Part X, line 16) Total assets (Part X, line 16) Total assets (Part X, line 26) Total assets (Part X, line 26) Total assets or fund balances. Subtract line 21 from line 20 Total liabilities (Part X, line 26) Total assets or fund balances. Subtract line 21 from line 20 Total liabilities of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officerrys based on all information of which preparer has any knowledge Primt ype or print name and title Print/Type preparer's name BETH KOHN—COLE Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300		13 G	rants and similar amounts paid (Part IX, codumn (A), lines 1:3)	-		
b Total fundraising expenses (Part IX, column (D), Ine 25) 17 Other expenses (Part IX, column (D), Ine 25) 18 Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officerrys based on all information of which preparer has any knowledge Print/Type or print name and title Print/Type preparer's name BETH KOHN-COLE Firm's name KOHN COLODNY LLP Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300		14 8	enefits paid to or for members (Part IX, dolphn (A)) line 4)	<u> </u>		
b Total fundraising expenses (Part IX, column (D), Ine 25) 17 Other expenses (Part IX, column (D), Ine 25) 18 Total expenses. Add lines 13·17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officerrys based on all information of which preparer has any knowledge Print/Type or print name and title Print/Type preparer's name BETH KOHN-COLE Firm's name KOHN COLODNY LLP Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300	es	15 S	alaries, other compensation, employee benefits (Part IX, column (A) times 5-10)			
Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total expenses. Subtract line 18 from line 12 11	eus	16a P	rolessional fundraising fees (Fart IX, Column (A) interingent	ļ	V •	V •
Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 Total expenses. Subtract line 18 from line 12 11	Exp	b 1		- ' -	210.358	275 - 894 -
19 Revenue less expenses. Subtract line 18 from line 12 11,451. 13,622. Beginning of Current Year 330,327. 304,257. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Print/Type preparer's name BETH KOHN-COLE Prim's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300		17		-		
Beginning of Current Year 330,327. 304,257. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Print/Type preparer's name BETH KOHN-COLE Preparer Use Only Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300						
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Use Only Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300	10 4	3	evenue less expenses. Subtract line 10 from line 12	B		
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Use Only Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300	ets	20 T	otal assets (Part X, line 16)			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Use Only Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300	ASS	21 T	•		222,133.	182,441.
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Use Only Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300	Set	22 1	• • •		108,194.	121,816.
Sign Here Print/Type preparer's name BETH KOHN-COLE Preparer Use Only Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Passed on all information of which preparer has any knowledge Date Date Date Date Print/Type preparer's name BETH KOHN-COLE Firm's address 5310 KIETZKE LANE, SUITE 101 Phone no 775-828-7300	P	art II				
Sign Here SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Use Only RENO, NV 89511 Date Date Check PTIN Firm's EIN Print's EIN Phone no 775-828-7300						y knowledge and belief, it is
Sign Signature of officer SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Firm's name KOHN COLODNY LLP Use Only Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Pade Date O5/17/11 self-employed Firm's EIN Phone no 775-828-7300	true	e, correct,	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	hich prepare	er has any knowledge	 , ,
Here SHAWN LECKER-POMAVILLE, CEO Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Firm's name KOHN COLODNY LLP Use Only Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Proparer's signature 05/17/11 set-employed Firm's EIN Phone no 775-828-7300					3-26	-/
Type or print name and title Print/Type preparer's name BETH KOHN-COLE Preparer Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Proparer's signature 05/17/11 self-employed Firm's EIN Phone no 775-828-7300	Sig	jn	, -		Date	
Print/Type preparer's name BETH KOHN-COLE Preparer Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Proparer's signature 05/17/11 self-employed Firm's EIN Phone no 775-828-7300	He	re				
Paid BETH KOHN-COLE Preparer Firm's name KOHN COLODNY LLP Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300	_				Date Check	PTIN
Preparer Use Only Firm's address 5310 KIETZKE LANE, SUITE 101 Phone no 775-828-7300	D-1				It	-
Use Only Firm's address 5310 KIETZKE LANE, SUITE 101 RENO, NV 89511 Phone no 775-828-7300						
RENO, NV 89511 Phone no 775-828-7300					FIFTH S CIN	
[V]	USI	Unity			Phone no 7	75-828-7300
MAY THE INSTRUCTION OF THE PROPERTY OF THE PRO	Ma	v the IR	S discuss this return with the preparer shown above? (see instructions)	· · · · · · · · ·	11110110110	X Yes No

032001 02-22-11 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Par	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: TO SOLICIT APPLICATIONS FOR AMERICORP FUNDING AND TO SUPPORT THE
	VOLUNTEER INFRASTRUCTURE IN NEVADA.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
4	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,348,104 • including grants of \$ 1,348,104 •) (Revenue \$)
	AWARD AMERICORP NATIONAL SERVICE FUNDING WHICH RESULTED IN 204
	AMERICORP MEMBERS FOR THE GRANT YEAR ENDING DURING 2010. THOSE MEMBERS
	SERVED 197,237 HOURS AND WERE ABLE TO RECRUIT 7,427 VOLUNTEERS
	THROUGHOUT THE STATE.
4b	(Code.) (Expenses \$ 141,812. including grants of \$) (Revenue \$ 17,791.)
40	(Code.) (Expenses \$ 141,612 • including grants of \$) (Hevenue \$ 17,791 •) ADMINISTER AND MONITOR THE ORGANIZATIONS PROGRAMS •
	15.060
4c	(Code:) (Expenses \$ 15,969. including grants of \$) (Revenue \$)
	VOLUNTEER INITIATIVE WHICH PROVIDES THE ONLY STATEWIDE ELECTRONIC
	VOLUNTEER MATCHING SYSTEM. PROVIDING VOLUNTEER MANAGEMENT TRAINING AND TABULATES INCREASES IN VOLUNTEER OPPORTUNITIES AND USE OF WEBSITE.
	TABULATES INCREASES IN VOLUNTEER OPPORTUNITIES AND USE OF WEBSITE.
4d	Other program services. (Describe in Schedule O.)
_	(Expenses \$ 116,473 · including grants of \$) (Revenue \$ 660 ·)
4e	Total program service expenses ► 1,622,358.
2200	Form 990 (2010)

	990 (2010) COMMISSION FOR NATL AND COMM. SVC. 88-0377	<u> 269</u>	<u>P</u>	age 3
Pa	rt IV Checklist of Required Schedules		,	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		^
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			X
	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		X
_	during the tax year? If "Yes," complete Schedule C, Part II			^ <u>`</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		
۵	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	-	<u> </u>	-
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		l	
Ū	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	1	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			.,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	1	v	1
	Schedule D, Parts XI, XII, and XIII	12a	X	-
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	13	 	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a	Did the organization maintain an office, employees, or agents outside of the office states? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		 -
b	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	1.12		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X

Form 990 (2010)

20b

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? **Note.** Some Form 990 filers that

operate one or more hospitals must attach audited financial statements (see instructions)

Page 4

Part IV Checklist of Required Schedules (continued) No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the X United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, Х column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No", go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a Х 25a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b Schedule L. Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified Х person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Х 27 Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part iV instructions for applicable filing thresholds, conditions, and exceptions): 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X 30 contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes," complete Schedule N, Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N. Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 35 a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of Yes X No section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X 36 If "Yes," complete Schedule R. Part V. line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37

> X Form 990 (2010)

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

Page <u>5</u>

	Check if Schedule O contains a response to any question in this Part V			.	
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	6		Yes	No
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	Ö			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming				
Ŭ	(gambling) winnings to prize winners?	İ	1c	Ì	1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	Ì			
	filed for the calendar year ending with or within the year covered by this return	7			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	1
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	Ì			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	İ	3ь		1
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	Ţ			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
ь	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	— I			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	[5b		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization so	licit			
	any contributions that were not tax deductible?		6a		X
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts				
	were not tax deductible?	ļ	6b	L	ļ.,
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the	e payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
¢	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required				l
	to file Form 8282?		7c	ļ	X
d	If "Yes," Indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	ļ	7e		-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	· · · · · · · · · · · · · · · · · · ·		7g	 	—
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1)98-C?	7h	ļ	ļ
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting				1
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the	year	8	 	
9	Sponsoring organizations maintaining donor advised funds.				
	Did the organization make any taxable distributions under section 4966?	}	9a		┼
	Did the organization make a distribution to a donor, donor advisor, or related person?		9b	-	
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12 10a				
_ b					
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders				
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against				
ь	amounts due or received from them.)				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ŀ	.20		1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
	Is the organization licensed to issue qualified health plans in more than one state?	ŀ	13a	 	
a	Note. See the instructions for additional information the organization must report on Schedule O.	ŀ			1
ь	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
c	Enter the amount of reserves on hand				
	Did the organization receive any payments for indoor tanning services during the tax year?		14a	<u> </u>	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	ļ	14b		
				000	(2010)

Page 6

Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI						X
500	tion A. Governing Body and Management						120
Jec	tion A. Governing body and management			-		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year	1a	1	19		.03	
	Enter the number of voting members included in line 1a, above, who are independent	1b		19			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		any other				
_	officer, director, trustee, or key employee?	ip with	any other	i	2	· 1	Х
3	Did the organization delegate control over management duties customarily performed by or under the	o dire	et supengsion	ŀ		-	
3	of officers, directors or trustees, or key employees to a management company or other person?	ie dire	ot supervision		3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form	990 w	as filed?	ŀ	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's as			ŀ	5		X
6	Does the organization based members or stockholders?	30131	•	ŀ	6		X
	Does the organization have members, stockholders, or other persons who may elect one or more me	embei	s of the	ŀ			
, ,	governing body?	CITIDE	3 01 1116		7a		Х
h	Are any decisions of the governing body subject to approval by members, stockholders, or other pe	reone	2	ŀ	7b		<u>x</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken			ŀ			
٠	by the following:	001111	g the year				
2	The governing body?				8a	х	
	Each committee with authority to act on behalf of the governing body?			ŀ	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	achad	at the	F	00	**	
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	aciieu	at tile	1	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	Reveni	re Code I			,	
500	tion by a divisor (mis decision b requests mornation about policies net required by the mema r	1010/10	0000.,			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			ſ	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	ters, affiliates.	ľ			
-	and branches to ensure their operations are consistent with those of the organization?	. ОБ	,,		10ь		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before f	filina ti	ne form?	Ī	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	9		ľ			
	Does the organization have a written conflict of interest policy? If "No," go to line 13			ı	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co	uld an	/e rise	Ī			
_	to conflicts?	3			12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes."	' descnbe	Ī			
	in Schedule O how this is done				12c	Х	
13	Does the organization have a written whistleblower policy?			Ī	13	Х	
14	Does the organization have a written document retention and destruction policy?			Ī	14	Х	
15	Did the process for determining compensation of the following persons include a review and approve	al by ı	ndependent	Ī			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?					
а	The organization's CEO, Executive Director, or top management official				15a	Х	
b	Other officers or key employees of the organization			Ĺ	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a	}			
	taxable entity during the year?			ļ	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation to evaluation to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization to evaluation adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted a written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written policy or procedure requiring the organization adopted as written adopted adopted as written adopted as written adopted as written adopted adopted adopted	aluate	its participation				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	ganızat	tion's				
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (501	(c)(3)s only) avai	lable 1	or		
	public inspection. Indicate how you make these available. Check all that apply.						
	X Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	conflic	t of interest polic	cy, an	d fina	ncıal	
	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books a	and re	cords of the orga	anızatı	on: 🕨	·	
	SHAWN LECKER-POMAVILLE - 775-825-1900						
	639 ISBELL ROAD ST 220, RENO, NV 89509						

Page 7

Form 990 (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check if Schedule O contains a response to any question in this Part VII

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours per	(0	heck	(all 1	that	арр	ly)	compensation	compensation from related	amount of other
	week (describe	actor						from the	organizations	compensation
	hours for	or director	R		ŀ	ated		organization	(W-2/1099-MISC)	from the
	related	l sta	tast		88	pens		(W-2/1099-MISC)	,	organization
	organizations	tag f	tional		g S	28 CO	<u> </u>			and related
	In Schedule O)	Individu	Institutional trustbe	Eg.	Key employee	Highest compensated employee	Former			organizations
MARIA ARIAS										
DIRECTOR	1.00	X	_		_	_	_	0.	0.	0
JANICE AYRES	1	l								
DIRECTOR	1.00	X	_		ļ <u>.</u>	<u> </u>	ļ	0.	0.	0
TOM WARDEN	1 00						ļ			_
SECRETARY	1.00	Х	 	Х		_	_	0.	0.	0
BRIAN CATLETT	1 00	١,,		,,					_	0
VICE CHAIR	1.00	X	-	X	<u> </u>	ļ		0.	0.	
ROBYN CLAYTON	1 00	\ .						0.	0.	0
DIRECTOR	1.00	X	┼	ļ	⊢		-	U •	<u> </u>	<u> </u>
CHRISSY LANE	1 00	l.						0.	0.	0
DIRECTOR	1.00	X	-	┝	\vdash	-	_	<u> </u>		
TIPFANY PAGNI	1.00	x		X			ŀ	0.	0.	0
CHAIR	1.00	^	+	^		╁	├	0.	0.	0
GINA POLOVINA	1.00	X						0.	0.	0
DIRECTOR	1.00	1	\vdash	┢	┢	\vdash		· · · · · · · · · · · · · · · · · · ·	<u> </u>	
CRAIG WARNER	1.00	x			İ]	0.	0.	0
EX OFFICIO MARY SIMMONS	1.00	1	+	+	 	╁		 		
TREASURER	1.00	X		X				0.	0.	0
CEDRIC WILLIAMS	1.00	1.	 	<u> </u>	\vdash	+				
DIRECTOR	1.00	X					ŀ	0.	0.	0
DEANNA ACKERMAN		1			T	╁				
DIRECTOR	1.00	X						0.	0.	0
SEAN CORBETT										
DIRECTOR	1.00	X						0.	0.	0
DAN EDWARDS			İ		ĺ					
DIRECTOR	1.00	\\X	L	L	L			0.	0.	0
BETH FLEISHER										
DIRECTOR	1.00	X		L				0.	0.	0
DOUG STEWART										
DIRECTOR	1.00	X	_					0.	0.	0
STACY WOODBURY										
DIRECTOR	1.00	X			<u> </u>			0.	0.	Form 990 (2010

032007 12-21-10

COMMISSION FOR NATL AND COMM. SVC. Form 990 (2010) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) (E) (F) Average Position Reportable Reportable Name and title Estimated (check all that apply) hours per compensation compensation amount of week from from related other (describe organizations the compensation hours for (W-2/1099-MISC) organization from the Institutional frustee trustee (related (W-2/1099-MISC) organization organizations and related in Schedule organizations O GARRY WYATT 1.00 X 0. 0 0. DIRECTOR GENESIS VASOUEZ 1.00 | X 0. 0 0. DIRECTOR SHAWN LECKER-POMAVILLE 16,619. 40.00 X 0. 86,705. CEO 86,705. 0. 1b Sub-total Ō. Ō. 0. c Total from continuation sheets to Part VII, Section A 16,619. 0. 86,705. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable 0 compensation from the organization Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on Х 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization Х and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person 5 **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from NONE the organization. (B) (C) Description of services Compensation Name and business address Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization

Page 9

ra	rt VI	II Statement of Revenu	е		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	c d	Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, grants, similar amounts not included above	and 1f	20,000. 1900833. 16,316.				
ဒိုင်	_	Total. Add lines 1a-1f		•	1937149.			
Program Service Revenue	2 a	;		Business Code				
9 5	e f	All other program service revenu	e					
		Total. Add lines 2a-2f		>				
	3 4 5	Investment income (including divother similar amounts) Income from investment of tax-e Royalties		>	54.			54.
	-	Í	(ı) Real	(ii) Personal				
	c	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (loss)		.				
			(i) Securities	(II) Other				••••••
		Less: cost or other basis and sales expenses Gain or (loss)						
-				•			1	
Other Revenue	8 a		<u>0 •</u> of	7,587.				,
퇉	b	Less: direct expenses	ь	4,450.				
0		Net income or (loss) from fundra	sing events	>	3,137.			3,137.
		Gross income from gaming active Part IV, line 19	a					
		Less: direct expensesNet income or (loss) from gaming	b _				1	
		Gross sales of inventory, less ref			······································			
	t	and allowances Less: cost of goods sold	a b					
ł		Net income or (loss) from sales of		D 2- 4-				
	11 a			Business Code 900099	18,451.	18,451.		-
			 }					
		All other revenue .						
	•	Total. Add lines 11a-11d	_	•	18,451.			
03200 12-21	12 19 -10	Total revenue. See instructions		>	1958791.	18,451.	0.	3,191. Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,348,104.	1,348,104.		•
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				···
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	103,669.	15,479.	88,190.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	170,150.	118,717.	51,433.	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	16,554.	11,668.	4,886.	
9	Other employee benefits	10,162.	7,543.	2,619.	
10	Payroll taxes ,	20,636.	10,232.	10,404.	
11	Fees for services (non-employees):				
а	Management				· · ·
b	Legal	43,651.	9,989.	33,662.	
C	Accounting	43,631.	9,909.	33,002.	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	12 000	20,433.	23,447.	
9	<u> </u>	43,880. 9,801.	2,186.	7,615.	-
12	Advertising and promotion	50,032.	15,265.	34,767.	
13	Office expenses	30,032.	13,203.	34,707.	
14	Information technology				
15	Royalties	43,843.	13,450.	30,393.	
16	Occupancy	17,780.	1,262.	16,518.	
17	Travel	17,700.	1,202.	10,510.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				<u> </u>
20	Interest				
21	Payments to affiliates	5,467.		5,467.	
22	Depreciation, depletion, and amortization	2,840.		2,840.	
23	Insurance	2,040.		2,040.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, coloum (A)				
а	amount, list line 24f expenses on Schedule 0) TRAINING	55,774.	45,416.	10,358.	
b	VISTA	2,826.	2,614.	212.	
C					
d					
e 4	All other expanses				
7 05	All other expenses	1,945,169.	1,622,358.	322,811.	0
25	Total functional expenses. Add lines 1 through 24f Joint costs. Check here If following SOP	2,515,105.	1,022,000.		
26	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	99,219.	1	119,152.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	218,085.	3	170,605.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
"		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	5,844.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 41,807. 10b 33,151.			
	b	Less: accumulated depreciation 10b 33, 151.	13,023.	10c	8,656.
	11	Investments · publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	222 227	15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	330,327.	16	304,257. 40,918.
	17	Accounts payable and accrued expenses	45,198.		40,918.
	18	Grants payable	157,962.	18	118,923.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
Lia l		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	18,973.	24	22,600.
	25	Other liabilities Complete Part X of Schedule D	222,133.	25 26	182,441.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here	222,133.	26	102,441.
,					
ĕ	27	lines 27 through 29, and lines 33 and 34.	108,194.	27	121,816.
Net Assets or Fund Balances	27 28	Unrestricted net assets Temporarily restricted net assets	100/1040	28	121,010.
B	29	Permanently restricted net assets		29	
Š	23	Organizations that do not follow SFAS 117, check here			
7		complete lines 30 through 34.			
ţs	30	Capital stock or trust principal, or current funds	;	30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ž.	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	108,194.	33	121,816.
	34	Total liabilities and net assets/fund balances	330,327.	34	304,257.
	1 57	resultation and not additional data floor	= = - 1 =		Farra 000 (2010)

Form **990** (2010)

Form	1990 (2010) COMMISSION FOR NATL AND COMM. SVC.	<u>88</u> .	<u>-03//269</u>	Pa	ge 12
Pa	Reconciliation of Net Assets		-		
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	_1	1,958		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,945	, 1	<u>69.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	13	3,6	22.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	108	3,1	94.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	_		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	121	L,8	16.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b	<u>X</u>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audif	t,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (O.		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii	ngle Au	udit		
	Act and OMB Circular A-133?		3a	Х	
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdıt		-
	or guidte, explain why in Schedule O and describe any steps taken to undergo such audits		36	Х	1

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Name of the organization

NEVADA VOLUNTEERS F/K/A NEVADA COMMISSION FOR NATL AND COMM. SVC.

Employer identification number 88-0377269

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) R A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II c ____ Type III · Functionally integrated d ____ Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col organization in col (i) listed in your organization in col organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 COMMISSION FOR NATL AND COMM. SVC.

88-0377269 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and	=					
	membership fees received. (Do not						
	include any "unusual grants.")	1,574,871.	610,499.	1,686,151.	2,011,722.	1,917,149.	7,800,392.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	<u> </u>					
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,574,871.	610,499.	1,686,151.	2,011,722.	1,917,149.	7,800,392.
5						,	
Ī	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4				· · · · · · · · · · · · · · · · · · ·	·	7,800,392.
	ction B. Total Support	·				1	7,000,332.
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	1,574,871.	610,499.	1,686,151.	2,011,722.	1,917,149.	7,800,392.
8	Gross income from interest.	1,3,1,0,1.	010/1330	1,000,151.	2,022,702.	2,527,225.	7,000,000.
Ü							
	dividends, payments received on						
	securities loans, rents, royalties	3,190.	999.	333.	118.	54.	4,694.
_	and income from similar sources	3,150.		333.	110.	34.	4,0544
9							
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	110 044	160	24 112	2 140	10 451	154 007
	assets (Explain in Part IV.)	110,044.	160.	24,112.	2,140.	10,431.	154,907.
_	Total support. Add lines 7 through 10	L		1			7,959,993.
12	•	•	•		_	12	132,907.
13	First five years. If the Form 990 is for	•	s first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	_
50/	organization, check this box and stop ction C. Computation of Publ		rcentage	-			
	•			- luna (6)		14	97.99 %
	Public support percentage for 2010 (olumn (1))		15	97.99 <u>%</u> 98.03 %
	Public support percentage from 2009 33 1/3% support test - 2010. If the o	•		line 12 and line 1	4 to 22 1/20/ or	<u> </u>	
108		-			4 15 33 17370 OF 111	iore, check this box	× and
	stop here. The organization qualifies		_		· 15 ·- 22 1/20/	b	
C	33 1/3% support test - 2009.If the o	- T			ine 15 is 33 1/3%	or more, check th	IS DOX
47-	and stop here. The organization qual	•			10 16a a-16b a	. 1007 مرا است	
1/8	10% -facts-and-circumstances tes	•					
	and if the organization meets the "fac			•	•	it iv now the organ	
	meets the "facts-and-circumstances"	*	-		=	7	
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the				- ·		
	organization meets the "facts-and-circ		_	-			₹ -
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 160, 1/a, or 17b			
					Sche	edule A (Form 990	or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
ruplify under the tests listed below, places complete Part II.)

qualify under the tests listed i	selow, please com	plete Part II.)				
Section A. Public Support	1		 	T .		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
 Gifts, grants, contributions, and 						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5					 	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)					. ,	
Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6					ļ	
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)		<u> </u>				
14 First five years. If the Form 990 is fo	r the organization	's first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
check this box and stop here						▶□
Section C. Computation of Pub	ic Support Pe	ercentage				
15 Public support percentage for 2010			column (f))		15_	%
16 Public support percentage from 200	Schedule A, Par	t III, line 15			16	%
Section D. Computation of Inve						
17 Investment income percentage for 2	010 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from					18	%
19a 33 1/3% support tests - 2010. If the			on line 14, and line	15 is more than	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box a	•					▶□
b 33 1/3% support tests - 2009. If the	•	•	•	* * * *		and
line 18 is not more than 33 1/3%, ch	=					▶
20 Private foundation. If the organization						▶□

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010 Open to Public Inspection

Name of the organization

NEVADA VOLUNTEERS F/K/A NEVADA

Employer identification number

	COMMISSION FOR NATL A	- 	08-03//209
Pa		nds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing	that the assets held in donor advised fu	ınds
	are the organization's property, subject to the organization's exclusi	ive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors	s in writing that grant funds can be used	d only
	for charitable purposes and not for the benefit of the donor or dono	r advisor, or for any other purpose conf	erring
	impermissible private benefit?		Yes No
Pa	TIL Conservation Easements. Complete if the organizat	ion answered "Yes" to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the organization (ch		
	Preservation of land for public use (e.g., recreation or educati		ally important land area
	Protection of natural habitat	Preservation of a certified	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified co	nservation contribution in the form of a	conservation easement on the last
_	day of the tax year.		sonsolvation substitions on the last
	day of the taxyour.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure	included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8,	, ,	
ŭ	listed in the National Register	17700, and not on a mistoric structure	2d
3	Number of conservation easements modified, transferred, released	extinguished or terminated by the orga	<u> </u>
•	year	, extinguished, of terminated by the orga	anzation doming the tax
4	Number of states where property subject to conservation easemen	tup located	
5	Does the organization have a written policy regarding the periodic r		
J	violations, and enforcement of the conservation easements it holds	- '	Yes No
	•		
6	Staff and volunteer hours devoted to monitoring, inspecting, and en Amount of expenses incurred in monitoring, inspecting, and enforce		
7			
8	Does each conservation easement reported on line 2(d) above satisfand section 170(h)(4)(B)(ii)?	if the requirements of section 170(i)(4)	Yes No
•	In Part XIV, describe how the organization reports conservation eas	compate in the revenue and evenues at at	
9	·	•	•
	include, if applicable, the text of the footnote to the organization's f	mancial statements that describes the c	organization's accounting for
Da	conservation easements Ill Organizations Maintaining Collections of Art,	Historical Treasures or Other	Similar Assats
	Complete if the organization answered "Yes" to Form 990, P	-	Ollimai Assets.
		· · · · - · · · · · · · · · · · · · · ·	and halance shoot wards of art
ıa	If the organization elected, as permitted under SFAS 116 (ASC 958	•	
	historical treasures, or other similar assets held for public exhibition	·	or public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes the		tralance at a second and a second and
Ь	If the organization elected, as permitted under SFAS 116 (ASC 958		
	treasures, or other similar assets held for public exhibition, education	on, or research in furtherance of public s	ervice, provide the following amounts
	relating to these items:		. .
	(i) Revenues included in Form 990, Part VIII, line 1		\$
_	(ii) Assets included in Form 990, Part X		> .
2	If the organization received or held works of art, historical treasures	-	n, provide
	the following amounts required to be reported under SFAS 116 (AS	C 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		. • \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

NEVADA VOLUNTEERS F/K/A NEVADA COMMISSION FOR NATL AND COMM. SVC. 88-0377269 Page 2 Schedule D (Form 990) 2010 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Loan or exchange programs Public exhibition Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets Yes to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes □ No on Form 990. Part X? b If "Yes," explain the arrangement in Part XIV and complete the following table: Amount c Beginning balance 10 d Additions during the year 1d 1e Distributions during the year 1f Ending balance Yes Nο 2a Did the organization include an amount on Form 990, Part X, line 21? b If "Yes," explain the arrangement in Part XIV. Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (d) Three years back (a) Current year (c) Two years back (e) Four years back (b) Prior year 1a Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses g End of year balance Provide the estimated percentage of the year end balance held as: Board designated or quasi-endowment Permanent endowment ▶ Term endowment 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes No by: 3a(i)

<u> </u>	+ 10 Land Duildings and Equipmen				
Pal	t VI Land, Buildings, and Equipmen	L. See Form 990, Part X	, line 10.		
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment		41,807.	33,151.	8,656
е	Other				
Tota	I. Add lines 1a through 1e. (Column (d) must equa	I Form 990, Part X, colum	nn (B), line 10(c).)	>	8,656

Schedule D (Form 990) 2010

3a(ii)

3ь

(i) unrelated organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

(ii) related organizations

Part VII Investments - Other Securities.	See Form 990, Part X	, line 12.		
(a) Description of security or category (including name of security)	(b) Book valu	<u> </u>	(c) Method of valua st or end-of-year mar	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				<u> </u>
(A)				
(B)				
(C)	ļ <u>.</u>			
(D)				
<u>(E)</u>			 	
(F)				
(G)				
(H)	- 			
(I) Total (Col (b) must savel Form 2000 Port V col (B) line 12.)				
Total (Col (b) must equal Form 990, Part X, col (B) line 12) ▶ Part VIII Investments - Program Related.	Con Form 000, Rost \	/ lan 12	<u></u>	
			(c) Method of valua	tion:
(a) Description of investment type	(b) Book valu	e Co	st or end-of-year mar	
(1)				
(2)	<u> </u>			
(3)	-	-		
(4)				
(5)				
(6) (7)				
(8)	<u> </u>			
(9)				
(10)		•		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13)				
Part IX Other Assets. See Form 990, Part X, Irr	e 15.			······································
) Description			(b) Book value
(1)				
(2)	•			
(3)				
(4)				
(5)				
(6)				
				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) li. Part X Other Liabilities. See Form 990, Part X			<u>▶</u>	
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2) ACCRUED WAGES AND PAYROL		11,569.	,	
(3) ACCRUED COMPENSATED ABSE	NCES	11,031.		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		 		
(10)		-		
(11)		22 (00		
Total. (Column (b) must equal Form 990, Part X, col (B) In FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote 2. FIN 48 (ASC 740)	ne 25.) to the organization's finance	ZZ, 600 •	zation's liability for uncertain	n tax positions under
032053 12-20-10				edule D (Form 990) 2010

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

IN-KIND EXPENSE

FUNDRAISING EXPENSES NETTED WITH REVENUE

Schedule D (Form 990) 2010

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, Department of the Treasury or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

NEVADA VOLUNTEERS F/K/A NEVADA

Employer identification number

COMMISS	ION FOR NATL AND C	:OMM	<u>. s</u>	<u>vc.</u>	88-03//	269
Part I Fundraising Activities. required to complete this part	. Complete if the organization answert.	ered "Y	es" to	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P. b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover ising o ling o onal f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribu	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No		-	
		ļ				
Total 3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contrib	ution	s or has been notified	d it is exempt from re	egistration
or neerong.						
						· · · · · · · · · · · · · · · · · · ·
	_					
						

Schedule G (Form 990 or 990-EZ) 2010

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

NEVADA VOLUNTEERS F/K/A NEVADA 88-0377269 Page 2 COMMISSION FOR NATL AND COMM. SVC. Schedule G (Form 990 or 990-EZ) 2010 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE POINTS OF (add col. (a) through LIGHT FUNDRA col. (c)) (total number) (event type) (event type) 27,587. 27,587. Gross receipts 20,000. 20,000. Less: Charitable contributions 7,587. 7,587 Gross income (line 1 minus line 2) Cash prizes Noncash prizes 3,386. 3,386. Rent/facility costs 6 Direct | 7 Food and beverages Entertainment 1,064. 1,064. Other direct expenses 4,450 10 Direct expense summary. Add lines 4 through 9 in column (d) Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes Noncash prizes Direct Rent/facility costs Other direct expenses Yes Yes Yes Volunteer labor Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? b if "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Schedule G (Form 990 or 990-EZ) 2010

b if "Yes," explain:

032082 01-13-11

NEVADA VOLUNTEERS F/K/A NEVADA Schedule G (Form 990 or 990-EZ) 2010 COMMISSION FOR NATL AND COMM. SVC. 88-0377269 Does the organization operate gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? 13 Indicate the percentage of gaming activity operated in: a The organization's facility 13a 13b **b** An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Yes No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party > \$ c If "Yes," enter name and address of the third party: Name > Address -Gaming manager information: Name > Gaming manager compensation ▶ \$_____ Description of services provided Director/officer Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to Yes No retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Attach to Form 990. NEVADA VOLUNTEERS F/K/A NEVADA Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990)

Open to Public OMB No 1545-0047

Schedule I (Form 990) (2010) Employer identification number SERVICE PROGRAM-EDUCATION BRVICE PROGRAM-EDUCATION ROGRAM-ENVIRONMENTAL AND BRVICE PROGRAM-EDUCATION ERVICE PROGRAM-EDUCATION ž 88-0377269 Inspection ROGRAM-ENVIRONMENTAL (h) Purpose of grant or assistance ND HUMAN SERVICES AND HUMAN SERVICES MERICORP NATIONAL AND HUMAN SERVICES MERICORP NATIONAL AMERICORP NATIONAL MERICORP NATIONAL AND HUMAN SERVICES MERICORP NATIONAL MERICORP NATIONAL X Yes IUMAN SERVICES Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any ERVICE ERVICE recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance valuation (book, FMV, appraisal, other) (f) Method of ö ö 。 0 ö Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (d) Amount of cash grant 294. 128,266. 188 928 175,473 612,581 198 552 44 SVC. COMM. (c) IRC section if applicable LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) Enter total number of section 501(c)(3) and government organizations COMMISSION FOR NATL AND 88-0431016 90-0087367 88-0071328 88-0362053 88-0253851 General Information on Grants and Assistance (**p**) EIN criteria used to award the grants or assistance? Enter total number of other organizations UNIVERSITY OF NEVADA, RENO, MAIL ST 1 (a) Name and address of organization 3909 MARYLAND PARKWAY SUITE 305 UNITED WAY OF SOUTHERN NEVADA FOUNDATION - 948 INCLINE WAY THE PARASOL-TAHOR COMMUNITY 1090 SOUTH ROCK BOULEVARD INCLINE VILLAGE, NV 89451 THE CHILDREN'S CABINET 1660 E. FLAMINGO ROAD GREAT BASIN INSTITUTE NEVADA OUTDOOR SCHOOL WINNEMUCCA, NV 89445 LAS VEGAS, NV 89119 LAS VEGAS, NV 89119 RENO, NV 89502 RENO, NV 89557 LUZ COMMUNITY 655 ANDERSON Parti Part # N က

24

NEVADA VOLUNTEERS F/K/A NEVADA

Page 2

88-0377269

Schedule | (Form 990) (2010) COMMISSION FOR NATL AND COMM. SVC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

	(h) Number of	(c) Amount of	(d) Amount of non-	(e) Method of valuation	(f) Description of non-cash assistance
(מ) ויייס שונים מאוזים ומייס ויייס של זייס ומייס וייס של זייס וייס וייס וייס וייס וייס וייס וייס	recipients	cash grant	cash assistance	(book, FMV, appraisal, other)	
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	e the information	required in Part I, I	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: THE ORG	ORGANIZATION HAS		A COMPREHENSIVE	/E AND	
COMPETITIVE SELECTION AND AWARD PROCESS		WHICH APP	IN WHICH APPLICANTS MUST SUPPLY	ST SUPPLY	
FINANCIAL AND PROGRAMMATIC DATA TO SHOW THAT THEY CAN COMPLY WITH FEDERAL	SHOW THA	T THEY CA	N COMPLY W	TH FEDERAL	
REPORTING REQUIREMENTS. ONCE A GRANT		IS AWARDED, AN	ANNUAL PROGRAM AND	AM AND	
FINANCIAL MANAGEMENT MONITORING IS DONE UTILIZING A	DONE UT		RISK BASED	MODEL. EACH	
REQUEST FOR REIMBURSEMENT IS REVIEWED	BY	THE CEO AND	AN INDEPENDENT	IDENT	
CONTRACTOR TO VERIFY COMPLIANCE WITH	i	IN GRANT R	CERTAIN GRANT REQUIREMENTS.	•	

Schedule I (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

NEVADA VOLUNTEERS F/K/A NEVADA COMMISSION FOR NATL AND COMM. SVC.

Employer identification number 88-0377269

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

IN PARTNERSHIP WITH NEVADAS CAMPUSES AND COMMUNITY AGENCIES WE PROMOTE

SERVICE-LEARNING AS A WAY TO STRENGTHEN STUDENT LEARNING, INSTILL A

SENSE OF CIVIC COMMITMENT, AND MEET COMMUNITY NEEDS.

EXPENSES \$ 116,473. INCLUDING GRANTS OF \$ 0. REVENUE \$ 660.

FORM 990, PART VI, SECTION B, LINE 11: MANAGEMENT IS GIVEN A DRAFT COPY OF
THE 990. IT WAS REVIEWED AND CHANGES ARE MADE. A FINAL COPY IS THEN
APPROVED BY MANAGEMENT PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD AND EMPLOYEES ARE

REQUIRED TO DISCLOSE ANY INSTANCE OF A CONFLICT OF INTEREST AT THE TIME OF

FIRST EMPLOYMENT OR BECOMING A BOARD MEMBER. THE DISCLOSURE IS THEN

REQUIRED EACH ADDITIONAL YEAR TO MONITOR IF THERE HAVE BEEN ANY CHANGES.

FORM 990, PART VI, SECTION B, LINE 15: A POLICY FOR COMPENSATION OF ALL EMPLOYEES IS FOLLOWED, INCLUDING AN ADHERENCE TO AN INDEPENDENT HUMAN RESOURCES REVIEW WHICH WAS CONDUCTED IN 2008. THE CEO IS REVIEWED ANNUALLY AND SALARY IS APPROVED BY THE BOARD OF DIRECTORS. HOWEVER, DUE TO THE RECESSION SALARIES WERE FROZEN IN 2009 AND A FURTHER REVIEW HAS NOT BEEN NECESSARY.

FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATIONS FORM 990 IS

AVAILABLE ON THE ORGANIZATION'S WEBSITE AS WELL AS UPON REQUEST AT THE

ORGANIZATION'S RENO OFFICE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)