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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Α	For the 2	010 calen	dar year, or tax year beginning , 2010, and ending	9		,
	Check if app				D Employer Ident	ification Number
	Address	change	AND JUSTICE FOR ALL		87-0659	915
	Name o	hange	205 NORTH 400 WEST		E Telephone num	ber
	Initial re	-	SALT LAKE CITY, UT 84103	1	801-328	-8891
	Termina					
	H	ed return			G Gross receipts	s 1,029,824.
	\vdash	tion pending	F Name and address of principal officer		group return for aff	
		tion pendang			ffiliates included?	Yes No
	Tax-exem	nt etatue	X 501(c)(3)	If 'No,' a	ttach a list (see ins	structions)
<u>'</u>	Website			H(c) Group e	xemption number	•
K		rganization	X Corporation Trust Association Other ► L Year of Formation			legal domicile UT
		Summa		011 2333	7 0.0.00	ogar dominio
1 6			be the organization's mission or most significant activities INCREASE	ACCESS	TO CIVII	. LEGAL
			FOR THE DISADVANTAGED IN UTAH BY CREATING AND			
Activities & Governance			LEGAL AID PROGRAMS, FOSTERING SHARING AND CONS			
E .	עד	ICREASE	EFFICIENCY AND STRENGTHENING THE INDIVIDUAL L	EGAL A	ID AGENCI	ES AND THE
Ne.	1	eck this be		re than 25	% of its net as	sets
Ŏ			oting members of the governing body (Part VI, line 1a)		3	
ر م			dependent voting members of the governing body (Part VI, line 1b)		4	8 8 2
ıţie.			r of individuals employed in calendar year 2010 (Part V, line 2a)		5	2
ŧ			r of volunteers (estimate if necessary)		6	140
∢			ed business revenue from Part VIII, column (C), line 12		7a	0.
	b Net	unrelated	d business taxable income from Form 990-T, line 34		7b	
			TOFIVED	Pr	ior Year	Current Year
•			s and grants (Part VIII, metil) EIVED	<u> </u>	811,830.	755,492. 215,120.
'n			vice revenue (Patt VIII, Inde 2g)		211,193. 2,682.	2,739.
Revenue			ncome (Part VIII, column (A), lines 3, 4 and 7d)		19,264.	31,893.
	11 Oth	er revenu	ie (Part VIII, column (A), Ime 15,26d, 86,96, 10d,2and 11e) e – add lines 8 thlough 11 (must equal <u>Part VIII, column (A), line 12)</u>	1	,044,969.	1,005,244.
_			similar amounts paid (Rattix column (A), lines 1-3)		776,178.	695,266.
			to or for members (Par A Column (A), line 4)		770,170.	033,200.
			er compensation, employee benefits (Part IX, column (A), lines 5-10)		112,562.	114,542.
ø			·		112,302.	114,542.
ڪڏ ڇ	16a Pro	otessional	fundraising fees (Part IX, column (A), line 11e)		-	
7	b Tot	al fundrai	sing expenses (Part IX, column (D), line 25) ►		*	
8	17 Oth	ner expen	ses (Part IX, column (A), lines 11a-11d, 11f-24f)		234,464.	224,987.
	18 Tot	al expens	ies Add lines 13-17 (must equal Part IX, column (A), line 25)	1	<u>,123,204.</u>	1,034,795.
0		venue les	s expenses Subtract line 18 from line 12		-78,235.	-29,551.
S					g of Current Year	End of Year
₹	20 Tot		(Part X, line 16)	2	,975,376.	2,943,868.
黑	21 Tot	al liabiliti	es (Part X, line 26)		269,612.	267,655.
2	22 Ne	t assets o	r fund balances Subtract line 21 from line 20	2	,705,764.	2,676,213.
	20 Tot 21 Tot 22 Ne	Signatu	re Block			
6	er penalties	of perjury. I	deciare that I have examined this return, including accompanying schedules and statements, and to parer (other than officer) is based on all information of which preparer has any knowledge	the best of m	y knowledge and be	elief, it is true, correct, and
7	oplėtė Decla	ration of prep	parer (other than officer) is based on all information of which preparer has any knowledge			
		<u> </u>	ar x ru		6/17/0	R <i>0/)</i>
Si	gn	Signat	ute of officer	Dat		•
He	ere		WILSON	EXECU	TIVE DIRE	<u>C</u>
			r print name and title			DTIN
		Print/Type	preparer's name Preparer's signature Date	1	Check if	PTIN
Pa	id	ROBER	TK. LAKE Robert K lolle 6/16/	11	self-employed	P00097425
Pr	eparer	Firm's nam	e ► LAKE, HILL & MYERS			
	e Only	Firm's add	ress 6695 SOUTH 1300 EAST		Firm's EIN - 87	-0491579
		<u>_</u> .	SALT LAKE CITY, UT 84121		Phone no (80	
Ma	y the IRS	discuss t	his return with the preparer shown above? (see instructions)			X Yes No
				A0113L 12/	21/10	Form 990 (2010)

	n 990 (2010) AND JUSTICE FOR ALL	87-0659915	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission SEE SCHEDULE O	- 	
		_ 	
2	Did the organization undertake any significant program services during the year which were not listed or	the prior	_
	Form 990 or 990-EZ?	Yes	X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices? Yes	X No
	If 'Yes,' describe these changes on Schedule O		
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants an expenses, and revenue, if any, for each program service reported	s by expenses. Section d allocations to others	1 501(c)(3) , the total
48	a (Code) (Expenses \$ 665,177. including grants of \$ 665,177.) (R AND JUSTICE FOR ALL'S ANNUAL CAMPAIGN RAISED FUNDS AND MADE GRANT	S TO NONPROFIT) [S)
	PROVIDING CIVIL LEGAL ASSISTANCE TO DISADVANTAGED UTAHNS. THE THE RECIPIENTS OF GRANTS LEVERAGED THESE FUNDS TO ASSIST 41,865 INDIV	REE LARGEST LOUALS.	
			
41	Code (Code (ROVIDERS OF CI	ROUGH
40	C (Code (Cod	PRIMARY NON-FACHIEVE OPERATI	NG
			-
40	d Other program services (Describe in Schedule O) SEE SCHEDULE O		
	(Expenses \$ 15,613. including grants of \$) (Revenue \$)
4	e Total program service expenses ► 905, 656.		

Form 990 (2010) AND JUSTICE FOR ALL
Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> 'Yes,' <i>complete Schedule C, Part II</i>	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		_ X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V	10		_ X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° <i>If 'Yes,' complete Schedule D, Part VII</i> .	11 b		X
	c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		X
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	Х	_
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		_ X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		<u> </u>
20	aDid the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>X</u>
	b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 ь		

<u>Ра</u>	TIV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete			,,
		23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		(20)	
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	_	X
	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA

Form 990 (2010)

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
•	(gambling) winnings to prize winners?	1 c	<u>X</u>	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	ments, filed for the calendar year ending with or within the year covered by this return 2a 2			
Ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 <i>a</i>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_3a		X
t	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q	3b		
4 <i>a</i>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
ŀ	olf 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
(c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
ŀ	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			Γ"
	Form 8282?	<u>7c</u>		X
	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d		^	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<u>7e</u>		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		_	
;	a Did the organization make any taxable distributions under section 4966?	9a		
- 1	b Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	a Initiation fees and capital contributions included on Part VIII, line 12		1	
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter		1	
	a Gross income from members or shareholders			
	b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	-		
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.		-	
	a Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	ļ
	Note. See the instructions for additional information the organization must report on Schedule O			
	b Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans 13b		-	
	c Enter the amount of reserves on hand	14.	-	Х
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b	 	├^
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14D	L	i .

Form **990** (2010)

87-0659915 Form 990 (2010) AND JUSTICE FOR ALL Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below. and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 8 1 a 1a Enter the number of voting members of the governing body at the end of the tax year 8 **b** Enter the number of voting members included in line 1a, above, who are independent 1 b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 2 Х officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents 4 since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a governing body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х 8a a The governing body? Х 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise Х 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12c Schedule O how this is done SEE SCHEDULE O Х 13 13 Does the organization have a written whistleblower policy? X 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official SEE SCHEDULE Q 15a X 15b **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Х taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **UT** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply X Upon request Own website Another's website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public SEE SCHEDULE O State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► KAI WILSON 205 NORTH 400 WEST SALT LAKE CITY UT 84103 801-328-8891

Form 990 (2010)	ΔND	TITETICE.	FOR	AT.T.
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Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O'contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	n nor any	relate	ed or	gan	ızat	ion co	mpe	nsated any current of	ficer, director, or trust	ee
(A)	(B)			((>)			(D)	(E)	(F)
Name and title	Average hours	——		_	_	hat app	_	Reportable compensation from	Reportable compensation from	Estimated amount of other
	per week (describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ELIZABETH HRUBY-MILLS										
VICE PRESIDENT	1	X		Χ				0.	0.	0.
(2) JODY BURNETT										
PRESIDENT	1	X		X				0.	0.	<u>0.</u>
(3) KARL HENDRICKSON	1					:				
BOARD MEMBER	1	X						0.	0.	<u>0.</u>
(4) NANCI SNOW BOCKELIE										
BOARD MEMBER	1	X						0.	0.	0.
(5) ADINA ZAHRADNIKOVA]									
BOARD MEMBER	1	X	L					0.	0.	0.
(6) GIL MILLER		ļ	1					1		
BOARD MEMBER	1	X						0.	0.	0.
O KEVIN MURPHY	<u> </u>									
SECRETARY	1	X		X			<u> </u>	0.	0.	<u>0.</u>
(8) KAI WILSON]									
EXECUTIVE DIREC	35	X	_	X				53,468.	0.	14,960.
(9) ROMAINE MARSHALL		i								
BOARD MEMBER	11	X	L					0.	0.	0.
(10) ANNE MILNE]			İ				}		
NON-VOTING MEMB	6_	X						0.	0.	<u>0.</u>
(11) STEWART P. RALPHS							ł			
NON-VOTING MEMB	6	X						0.	0.	0.
(12) LESLIE FRANCIS	ļ									
BOARD MEMBER	11	X	L					0.	0.	0.
(13) TRACY JUSTESEN										
NON-VOTING MEMB	6	X						0.	0.	0.
(14)										
(15)									-	
<u>(16)</u>										
(17)	-									
BAA	<u> </u>	-	TEEA	0107L	. 12	/21/10				Form 990 (2010)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								loyees (cont)		
(A)					` '	(E)	(F)			
Name and title				Officer				Reportable Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC)		Estimated amount of other compensation from the organization
	per week (describe hours for related organi- zations in Sch O)	al trustee tor	nstitutional trustee		employee	Highest compensate employee				and related organizations
			e .			ted				
(18)	8)									
(19)									-	
(20)										
(21)										
(22)										
(23)										
(24)										
(25)										
(26)										
(27)										
(28)										
(29)	-									
1 b Sub-total							•	53,468.	0.	14,960.
c Total from continuation sheets to Part VII, Section	Α						>	0. 53,468.	0.	14,960.
 d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limite from the organization 	ed to tho	se li	ste	d ab	ove)) wh	o re			'
non the organization										Yes No
3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such	r or trus <i>ındıvıdu</i> a	tee, al	key	emp	oloy	ee,	or h	ghest compensat	ed employee	3 X
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual	eportable than \$1	e co 50,00	mpe	nsa If 'Y	tion ′es′	and com	l oth iplet	er compensation e Schedule J for	from	4 - X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'	compen:	satio e So	n fr ched	om a lule	any <i>J fo</i>	unre r su	elate ch p	ed organization or erson	ındıvıdual	5 X
Section B. Independent Contractors	1 - 1 - 1					-4			han \$100,000 of	
Complete this table for your five highest compensation from the organization	itea inae	pen	aen	COI	ntra	ctors	s tna	it received more t		
(A) Name and business addre	ss							(B Description	of services	(C) Compensation
2 Total number of independent contractors (including \$100,000 in compensation from the organization		lım	ited	to t	hose	e list	ted a	above) who receiv	red more than	

	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	to Membership dues c Fundraising events. d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1 a 1 b 1 b 1 c 1 3,000. 1 d 1 e 1 95,000.				
	g Noncash contributions included in lns 1a-1f \$ h Total. Add lines 1a-1f	755,492.			
PROGRAM SERVICE REVENUE	Business Code 2 a BUILDING RENTAL 531120 b	215,120.	215,120.		
PROGRA	f All other program service revenue g Total. Add lines 2a-2f	215,120.			
d	 Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 	2,739.			2,739.
	(i) Real (ii) Personal 6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory	_			-
	b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)	3 000 - 100			-
OTHER REVENUE	8a Gross income from fundraising events (not including \$\frac{13,000}{13,000}\$. of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events	31,893.			31,893.
	9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities				
	10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory			-	
	Miscellaneous Revenue Business Code 11 a b c				
	d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions	1,005,244.	215,120.	0.	34,632.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

April		not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
and organizations in the US See Part IV, line 22 Grants and other assistance to individuals in the US See Part IV, line 12 Grants and other assistance to governments, using the US See Part IV, line 15 and 16 Benefits part to rife part IV, line 15 and 16 Benefits part to rife part IV, line 15 and 16 Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under ascidon 4958(c))(3)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)(6)	6b,	7b, 8b, 9b, and 10b of Part VIII.		expenses		expenses
the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, line 13 and 16 4 Benefits paid to or for members Compensation of current orficers, directors, trustees, and key employees above to section 4958(f)(1)) and persons described in section 4968(c)(3)(6) 7 Other salaries and wages 8 Penson plan contributions (include section 401(f)) and section 403(t) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting e Professional fundrating services See Part IV, line 17 investment management fees g Other 12 Advertising and promotion 3 Office expenses 3 322. 322. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses interize expenses not covered above call microscopics to 104, of 11, and 11,	1	and organizations in the U.S. See Part IV,	695,266.	695,266.		
organizations, and individuals oxiside the U.S. See Part IV, lines 15 and 16 4. Benefits paid to or for members 5. Compensation of current officers, directors, trustees, and key employees 6. Compensation of current officers, directors, trustees, and key employees 7. Compensation of current officers, directors, trustees, and key employees 8. Compensation of current officers, directors, trustees, and key employees 8. Compensation of current officers, directors, trustees, and key employees 8. Penson plan contributions (include section 4016) employee benefits 9. Other employee to contributions (include section 4016) employee benefits 10. Payroll taxes 11. Fees for services (non-employees) 12. Advertising and promotion 13. Office expenses 13. Office expenses 13. Office expenses 13. Office expenses 14. Information technology 15. Royalhes 16. Occupancy 17. Travet 18. Payments of travel or entertainment expenses for any federal, state, or local public officials 19. Conferences, conventions, and meetings 11. Reservation of the plant of t	2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958((1))) and persons described in section 4958((1))) and persons described in section 4958((1)) and persons described in section plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e roficesional fundrasing services See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 132. 322. 322. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization covered above (List miscellaneous expenses in line 241 if line 241 amount exceeds 10% off line 25, column (A) amount, list line 247 expenses on Schedule O) a BILITION UTILITIES 3 3, 372. 33, 372. c PRINTIN NND FUBLICATIONS 6, 226. d MISC 6 All other expenses 1 All other expenses 1 All other expenses 4 4, 494. 4 4, 494.	3	organizations, and individuals outside the				
Compensation not included above, to disqualified persons (as defined under section 4958(1(1)) and persons described in section 4958(1(1)) and persons described section 4018(b) and section 403(b) employer contributions (include section 4018) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional Indirating services See Part IV, line 17 I Investment management fees g Other 12 Advertising and promotion 13 Office expenses 322. 322. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses on to covered above (List miscellarieous expenses in line 24f if line 24f amount exceeds 10% expenses on Schedule OII, list line 24f expenses on Schedule O	4	Benefits paid to or for members				
disqualified persons (as defined under section 4958(N)) and persons described in section 4958(N) and persons described in section 4958(N)) and Ol (N) and section 493(O) employer contributions (include section 401) (N) and section 493(O) employer contributions) Other employee benefits	5		68,428.	15,396.	23,108.	29,924.
8 Pension plan contributions (include section 40 (k) and section 403(k) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbyring e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 13 22. 322. 3322. 338. 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses illentize expenses not covered above (Just miscellaneous expenses in line 24 if I line 24 amount exceeds 10% of line 25, column (A) amount, list line 24 expenses on Schedule O) a BUILDING UTILITIES 34, 671. 5 CLEANING, REPAIRS, & MAINTENANCE 33, 469. 5 LEANING, REPAIRS, & MAINTENANCE 5 SUPPLIES 5 Alother expenses 6 Lines 44, 494. 5 Alother expenses 7 Alother	6	disqualified persons (as defined under section 4958(f)(1)) and persons described		0.	0.	0.
section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbyring e Professional fundrasing services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 3 322. 322. 322. 14 Information technology 15 Royalties 6 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses itemize expenses not covered above (lust miscellaneous expenses in Ine 24! If Iline 24 amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES 3 3, 469. 217. 4. 3, 244 expenses of A 1, 494. 6 All other expenses 5 All other expenses 6 All other expenses 7 All other	7	Other salaries and wages.	46,114.			46,114.
10 Payroll taxes	8	section 401(k) and section 403(b)				
11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 322. 322. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25f, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES 5 CLEANING, REPAIRS, & MAINTENANCE (PIRTURING AND PUBLICATIONS) 6 C. 226. d MISC (SUPPLIES) 3, 083. f All other expenses 4, 494. 10, 618. 10, 6	9	Other employee benefits				
a Management b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25f, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES 5 CLEANING, REPAIRS, & MAINTENANCE expenses on Schedule O) b CLEANING, REPAIRS, & MAINTENANCE of A266. d MISC 3, 469. 217. 4. 3, 24f expenses of A10 of the expenses of A4, 494. 4, 494.	10	Payroll taxes				· · · · · · · · · · · · · · · · · · ·
b Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 322. 322. 328. 318 Information technology 308. 308. 308. 308. 308. 308. 308. 308. 308.	11	Fees for services (non-employees)				
10,618. 10,6		a Management				11."
d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 12 Advertising and promotion 13 Office expenses 13 22. 322. 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses literaize expenses not covered above (List miscellaneous expenses in line 24f in line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES 3 4, 671. 34, 671. b CLEANING, REPAIRS, & MAINTENANCE C PRINTING AND PUBLICATIONS 6, 226. d MISC 4 SUPPLIES 3, 083. 5, 083. 6 All other expenses 4, 494. 4, 494.		b Legal				
e Professional fundraring services See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses 3 322. 322. 3 308. 308. 3 322. 3 308. 3 308. 3 322.		c Accounting	10,618.		10,618.	
Investment management fees Gother		d Lobbying				
g Other 12 Advertising and promotion 13 Office expenses 322. 14 Information technology 15 Royalities 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25f, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES b CLEANING, REPAIRS, & MAINTENANCE c PRINTING AND PUBLICATIONS d MISC e SUPPLIES 3,083. 1322. 322.		e Professional fundraising services See Part IV, line 17				
12 Advertising and promotion 13 Office expenses 1322. 322. 14 Information technology 15 Royalties 16 Occupancy 17 Travet 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES 3 A, 671. b CLEANING, REPAIRS, & MAINTENANCE 7 PRINTING AND PUBLICATIONS 6, 226. c PRINTING AND PUBLICATIONS 6, 226. d MISC 9 SUPPLIES 3, 083. 1 All other expenses 4, 494. 4, 494.		f Investment management fees	<u> </u>			
13 Office expenses 322. 322. 14 Information technology 308. 308. 15 Royalties 19,115. 19,115. 16 Occupancy 19,115. 19,115. 17 Travel		g Other				
14 Information technology 308. 308. 308. 15 Royalties 19,115. 19,115. 16 Occupancy 19,115. 19,115. 17 Travel	12	Advertising and promotion			200	
15 Royalties 16 Occupancy 19,115.	13	Office expenses				
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses in line 24f it line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 2 BUILDING UTILITIES 3 4, 671. 34, 671. 3 5, 240. 5 C PRINTING AND PUBLICATIONS 4 MISC 5 UPPLIES 3, 083. 4, 494. 5 All other expenses 4, 494.	14	Information technology	308.		308.	
17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings	15	Royalties		40.445		
Payments of travel or entertainment expenses for any federal, state, or local public officials	16	Occupancy	19,115.	19,115.		
expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) a BUILDING UTILITIES 34,671. b CLEANING, REPAIRS, & MAINTENANCE c PRINTING AND PUBLICATIONS 6,226. d MISC 5UPPLIES 3,083. f All other expenses 4,494.	17					
20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 102,272. 102,272.	18	expenses for any federal, state, or local				
21 Payments to affiliates						
Depreciation, depletion, and amortization 102,272. 102,272.	21					
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 34,671. 34,671. a BUILDING UTILITIES 34,671. 34,671. b CLEANING, REPAIRS, & MAINTENANCE 33,372. 33,372. c PRINTING AND PUBLICATIONS 6,226. 6,226. d MISC 3,469. 217. 4. 3,248 e SUPPLIES 3,083. 3,083. 3,083. f All other expenses 4,494. 4,494. 4,494.	22	Depreciation, depletion, and amortization	102,272.	102,272.		
covered above (List miscellaneous expenses in line 24f if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 34,671. 34,671. a BUILDING UTILITIES 34,671. 33,372. b CLEANING, REPAIRS, & MAINTENANCE 33,372. 6,226. c PRINTING AND PUBLICATIONS 6,226. 6,226. d MISC 3,469. 217. 4. 3,248 e SUPPLIES 3,083. 3,083. f All other expenses 4,494. 4,494. 4,494.	23	Insurance	7,037.	5,347.	1,690.	
b CLEANING, REPAIRS, & MAINTENANCE 33,372. 33,372. c PRINTING AND PUBLICATIONS 6,226. 6,226. d MISC 3,469. 217. 4. 3,240. e SUPPLIES 3,083. 3,083. 4,494. f All other expenses 4,494. 4,494. 7,494.	24	covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f				
b CLEANING, REPAIRS, & MAINTENANCE 33,372. 33,372. c PRINTING AND PUBLICATIONS 6,226. 6,226. d MISC 3,469. 217. 4. 3,248 e SUPPLIES 3,083. 3,083. 3,083. f All other expenses 4,494. 4,494. 4,494.		a BUILDING UTILITIES				
d MISC 3,469. 217. 4. 3,248 e SUPPLIES 3,083. 3,083. f All other expenses 4,494. 4,494.		b CLEANING, REPAIRS, & MAINTENANCE	33,372.	33,372.		
d MISC 3,469. 217. 4. 3,248 e SUPPLIES 3,083. 3,083. f All other expenses 4,494. 4,494.			6,226.			
f All other expenses 4, 494. 4, 494.			3,469.	217.		3,248.
005 050 100 000		e_SUPPLIES				
		f All other expenses				
25 Total functional expenses. Add lines 1 through 24f 1, 034, 795. 905, 656. 49, 655. 79, 26f	_25	Total functional expenses. Add lines 1 through 24f	1,034,795.	905,656.	49,853.	79,286.
26 Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	26	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational				
BAA Form 990 (20	BA				·	Form 990 (2010)

Pa	rt X	Balance Sheet	··· - ·			
		•		(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1	100,151.
	2	Savings and temporary cash investments		679,350.	2	604,051.
	3	Pledges and grants receivable, net		40,690.	3	69,087.
	4	Accounts receivable, net		951.	4	6,072.
	5	Receivables from current and former officers, directors, trustees, and highest compensated employees. Complete Part II of Schedu	key employees, le L		5	-
	6	Receivables from other disqualified persons (as defined under sec persons described in section 4958(c)(3)(B), and contributing empl- sponsoring organizations of section 501(c)(9) voluntary employees organizations (see instructions)	tion 4958(f)(1)), oyers and		6	
A S S E T S	7	Notes and loans receivable, net	1		7	
Ē	8	Inventories for sale or use	1		8	
S	9	Prepaid expenses and deferred charges			9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	3,084,354.			
	Ь	Less accumulated depreciation 10b	930,354.	2,252,584.	10 c	2,154,000.
	11	Investments — publicly traded securities.			11	
	12	Investments – other securities See Part IV, line 11	Ī		12	
	13	Investments – program-related See Part IV, line 11	Ī		13	
	14	Intangible assets	Ī		14	
	15	Other assets See Part IV, line 11		1,801.	15	10,507.
	16	Total assets Add lines 1 through 15 (must equal line 34).		2,975,376.	16	2,943,868.
_	17	Accounts payable and accrued expenses		16,742.	17	20,408.
	18	Grants payable		238,726.	18	233,103.
	19	Deferred revenue			19	
Ļ	20	Tax-exempt bond liabilities		20		
Å	21	Escrow or custodial account liability Complete Part IV of Schedu	ile D		21	
1 L T	22	Payables to current and former officers, directors, trustees, key en highest compensated employees, and disqualified persons. Comp of Schedule L.	mplovees.	*	22	-
Ė	23	Secured mortgages and notes payable to unrelated third parties	Ī	<u></u>	23	
3	24	Unsecured notes and loans payable to unrelated third parties	Ī		24	
	25	Other liabilities Complete Part X of Schedule D		14,144.	25	14,144.
	26	Total liabilities. Add lines 17 through 25.		269,612.	26	267,655.
	20	Organizations that follow SFAS 117, check here ► X and con	nolete lines		-	
N E T		27 through 29 and lines 33 and 34.				
_	27	Unrestricted net assets		2,663,563.	27	2,625,628.
ASSETS	28	Temporarily restricted net assets		42,201.	28	50,585.
Š	29	Permanently restricted net assets			29	
O R		·	and complete			
	1	lines 30 through 34.				
FUZD	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund	ļ		31	
B L	32	Retained earnings, endowment, accumulated income, or other fur	nds		32	
Ň	33	Total net assets or fund balances		2,705,764.	33	2,676,213.
Ĕ	34	Total liabilities and net assets/fund balances	ľ	2,975,376.	34	2,943,868.
BA	-	Total residence of the control of the south research			·	Form 990 (2010)

Form	990 (2010) AND JUSTICE FOR ALL	87-0659915		Pa	ge 12
	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
	•	1 1			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		05,2	
2	Total expenses (must equal Part IX, column (A), line 25)	2		34,7	
3	Revenue less expenses Subtract line 2 from line 1	3		29,5	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	2,1	05,7	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,6	76,2	213.
Pai	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII				\Box
1	Accounting method used to prepare the Form 990			Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O				
	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
ı	Were the organization's financial statements audited by an independent accountant?		2b	Х	
•	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	nt of the audit,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O				
(If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer separate basis, consolidated basis, or both'	e issued on a			
	X Separate basis Consolidated basis Both consolidated and separate basis				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth a Audit Act and OMB Circular A-133?	n the Single	3a		X
!	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	e required audit	3b		
BAA			Form	1 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Employer identification number Name of the organization 87-0659915 AND JUSTICE FOR ALL Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(bX1XAXiii) Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross 9 investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type II Type III - Other Type III - Functionally integrated Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization 11 g (i) 11 g (ii) A family member of a person described in (i) above? 11 g (iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s) h (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify the organization in column (i) of your support? (vi) Is the rganization in column (i) (i) Name of supported (II) EIN (IV) Is the (vii) Amount of support organization in column (i) listed in organization organized in the your governing document? Yes No Yes Yes (B) (C) (D) **(E)** Total

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ion A. Public Support							
Caler begir	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants ')	668,486.	967,835.	1,081,345.	811,830.	755,492.	4,284,988.	
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	668,486.	967,835.	1,081,345.	811 <u>,</u> 830.	755,492.	4,284,988.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						250,516.	
6	Public support. Subtract line 5 from line 4						4,034,472.	
Sec	tion B. Total Support					· · · · · · · · · · · · · · · · · · ·		
Cale	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7	Amounts from line 4	668,486.	967,835.	1,081,345.	811,830.	755,492.	4,284,988.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,086.	6,210.	4,259.	2,682.	2,739.	19,976.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0.	
11	Total support. Add lines 7 through 10						4,304,964.	
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	1,029,771.	
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)	(3)	
	tion C. Computation of Pu						02.74	
	Public support percentage for 20			ne 11, column (f)).	14	93.7%	
	Public support percentage from					<u> </u>		
16 a	33-1/3% support test — 2010. If and stop here. The organization	the organization of qualifies as a pu	did not check the blicly supported o	box on line 13, ai organization	nd the line 14 is 3	3-1/3% or more,	check this box	
ŀ	b 33-1/3% support test — 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17 a	7a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization							
	o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-ar	meets the 'facts- nd-circumstances'	and-circumstance test The organi	es' test, check this zation qualifies as	s box and stop he s a publicly suppo	re. Explain in Par rted organization	t IV how the	
	Private foundation. If the organ	ization did not che	eck a box on line	13, 16a, 16b, 17a			990 or 990-EZ) 2010	
BAA	L				Sc	medule A (Form S	75U UI 55U-EZ) ZUIU	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Comp	ete only if you checked the bo	x on line 9 of Part I or if th	ne organization failed to	qualify under Part	II If the organization fails
to qual	ify under the tests listed below	. please complete Part II.)	,	, ,	

Sect	ion A. Public Support						
Calend	lar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions						
	Gifts, grants, contributions and membership fees received (Do not include						
	any 'unusùal grants ') Gross receipts from admis-		-				
2	sions, merchandise sold or						
	services performed, or facilities						
	furnished in any activity that is related to the organization's						
	tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade						
	or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on						
_	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
_	organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1.						
/ a	2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13						11:
	for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line			,			
Sac	7c from line 6) tion B. Total Support	<u></u>			<u> </u>		
	dar year (or fiscal yr beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	(a) 2000	(6) 2007	(6) 2000	(a) 200 <u>5</u>	(6) 2010	(i) rotal
	Gross income from interest,		-		 		
	dividends, payments received						
	on securities loans, rents, royalties and income from	ļ					
	sımılar sources		<u> </u>		<u> </u>		
b	Unrelated business taxable income (less section 511		}				
	taxes) from businesses						
_	acquired after June 30, 1975		-				
	Add lines 10a and 10b Net income from unrelated business						
''	activities not included in line 10b,	1					
	whether or not the business is regularly carried on						
12	Other income Do not include		-				
	gain or loss from the sale of capital assets (Explain in						
	Part IV)						
	Total support. (Add Ins 9, 10c, 11, and 12)			<u> </u>			
14	First five years. If the Form 990 organization, check this box and	is for the organia	zation's first, seco	nd, third, fourth,	or fifth tax year as	a section 501(c)	(3) ▶ □
Sec	tion C. Computation of Pu		Percentage				
	Public support percentage for 20			ne 13, column (f))	15	%
	Public support percentage from					16	%
Sec	tion D. Computation of Inv	estment Inco	me Percentage	9			_
17	Investment income percentage	for 2010 (line 10c	, column (f) divide	ed by line 13, colu	umn (f))	17	%
	Investment income percentage					18_	%
19 <i>a</i>	33-1/3% support tests - 2010. I is not more than 33-1/3%, check	f the organization	did not check the	box on line 14,	and line 15 is mor	e than 33-1/3%, a orted organization	and line 17
ŀ	33-1/3% support tests — 2009. I	f the organization	did not check a b	ox on line 14 or	line 19a, and line	16 is more than 3	33-1/3%, and
	line 18 is not more than 33-1/39	%, check this box	and stop here. Th	e organization qi	ualifies as a public	ly supported orga	nization
20	Private foundation. If the organ	ization did not ch	eck a box on line	14, 19a, or 19b,	check this box and	see instructions	<u> </u>

Schedule A	(Form 990 or 990-EZ) 20	10 AND JUSTIC	CE FOR ALL		87-0659915	Page 4
Part IV	Supplemental Inform Part II, line 17a or 17 (See instructions).	nation. Complete 7b; and Part III, I	this part to ine 12. Also	provide the explanations re complete this part for any a	equired by Part II, line additional information.	10;
	·					
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		· -				
			-			
	-				-+	
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			-			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

87-0659915 AND JUSTICE FOR ALL Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV. line 6. (b) Funds and other accounts (a) Donor advised funds Total number at end of year Aggregate contributions to (during year). 2 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised No Yes funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990. 1 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b **b** Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 ▶\$ ►\$ (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X ►\$

4	Describe in Part XIV	the intended uses	of the organization's	endowment funds
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	Yes	No
3a(i)		
3a(ii)		
3b		

Part VI Land, Buildings, and Equip Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		150,000.		150,000.
b Buildings		2,507,983.	682,702.	1,825,281.
c Leasehold improvements		231,801.	60,190.	171,611.
d Equipment		86,521.	80,230.	6,291.
e Other		108,049.	107,232.	817.
Total. Add lines 1a through 1e (Column (d) n	2,154,000.			

BAA

Schedule **D** (Form 990) 2010

Part VII	Investments-Other Securities. See Fo		e 12. N/A	
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
	ial derivatives			
	y-held equity interests			
(3) Other				
				·
		_		
			- ·	
/ E\				
(G)				
(H)				
(l)				
	mn (b) must equal Form 990 Part X, column (B) line 12.)			
Part VIII	Investments-Program Related. (See	Form 990, Part X, I		
	(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion ket value
(1)				
(2)				
(3)				
<u>(4)</u>				
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
(10)				
	mn (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX	Other Assets. (See Form 990, Part X,			
	(a) De	scription		(b) Book value
(1)				
(2)				
(3)				
<u>(4)</u> (5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	olumn (b) must equal Form 990, Part X, column(E			
Part X	Other Liabilities. (See Form 990, Part		· · · · · · · · · · · · · · · · · · ·	
	(a) Description of liability	(b) Amount		
	eral income taxes	14 14	4	
	NANT SECURITY DEPOSITS	14,14	4 ·	
(3)				
<u>(4)</u> (5)			- 	
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
	mn (b) must equal Form 990, Part X, column (B) line 25)	▶ 14,14	4.1	

Sche	edule D (Form 990) 2010 AND JUSTICE FOR ALL	87-0659915	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)	1	005,244.
2	Total expenses (Form 990, Part IX, column (A), line 25)	1	034,795.
3	Excess or (deficit) for the year Subtract line 2 from line 1		-29,551.
4	Net unrealized gains (losses) on investments		
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net). Add lines 4 through 8		
	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		-29,551.
10 Dai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return	27,331.
			005,244.
1	Total revenue, gains, and other support per audited financial statements	<u> </u>	,005,244.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains on investments		
	Donated services and use of facilities 2b		
	Recoveries of prior year grants		
	Other (Describe in Part XIV)		
•	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3 1,	005,244.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
á	Investments expenses not included on Form 990, Part VIII, line 7b.		
ı	Other (Describe in Part XIV)		
(: Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5 1,	,005,244.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1	Total expenses and losses per audited financial statements		034,795.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
	Donated services and use of facilities 2a		
	Prior year adjustments 2b		
	to Other losses 2c		
	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e	
,	Subtract line 2e from line 1		,034,795.
3	1 1	3 1	,034,193.
٠.	Amounts included on Form 990, Part IX, line 25, but not on line 1: In Investments expenses not included on Form 990, Part VIII, line 7b. 4a		
	O Other (Describe in Part XIV)		
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I. line 18)		,034,795.
$\overline{}$	t XIV Supplemental Information		,
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also con additional information	rt IV, lines 1b and 2 iplete this part to pr	2b, ovide
~ - ·			
BAA	TEEA3304L 02/11/11	Schedule D (Fe	orm 990) 2010

Schedule **D** (Form 990) 2010

Schedule D (Form 990) 2010	AND JUSTICE FOR ALL	87-0659915	Page 5
Part XIV Supplemental	AND JUSTICE FOR ALL Information (continued)		
	· · · · · · · · · · · · · · · · · · ·		
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		- 	
			- -
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TEEA3305L 07/16/10

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Schedule **D** (Form 990) 2010

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2010

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

Name of the organization						imployer identifica	
AND JUSTICE FOR ALL						37-065991	5
Part I Fundraising Activities. Comp	plete if the organ	nization ai lete this n	nswered 'ነ art	es' to Form 990, Part I	IV, line 17	!	
1 Indicate whether the organization a Mail solicitations b Internet and email solicitation c Phone solicitations d In-person solicitations 2 a Did the organization have a writte employees listed in Form 990, Pa b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the solicitations.	raised funds the en or oral agreer art VII) or entity individuals or en the organization	ment with in connect	of the foll e f g any individuous with p draisers) p	Solicitation of non- Solicitation of gove Special fundraising dual (including officers, rofessional fundraising ursuant to agreements	government grown government grown governts directors, services?	ent grants rants , trustees or k nich the fundra	Yes X No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or re	ount paid to etained by) ser listed in lumn (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
1							
2							
3							
4						·	
5							
6							
7							
8							
9							
10							
	·	·	·				
3 List all states in which the organic or licensing	zation is registe	red or lice	ensed to so	Lolicit contributions or ha	as been no	otified it is exe	empt from registration

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6a. List events with gross receipts greater than \$5,000. (d) Total events (add column (a) (b) Event #2 (c) Other events (a) Event #1 LAW DAY RUN BREAKFAST through column (c)) (total number) (event type) (event type) REVENUE 48,988 10,000 58,988. 1 Gross receipts 10,000 10,000. 2 Less Charitable contributions 48,988. 48,988 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs 7 Food and beverages EXPERSES 8 Entertainment 11,507. 9,787 21,294. 9 Other direct expenses 21,294. 10 Direct expense summary Add lines 4- through 9 in column (d) 27,694. Net income summary Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (d) Total gaming (a) Bingo bingo/progressive (add column (a) through column (c) bingo 1 Gross revenue 2 Cash prizes 3 Non-cash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes No 6 Volunteer labor No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Combine lines 1, column (d) and line 7 **9** Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? Yes b If 'No,' explain 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes **b** If 'Yes,' explain Schedule G (Form 990 or 990-EZ) 2010 BAA TEEA3702L 01/13/11

Sche	edule G (Form 990 or 990-EZ) 2010 AND JUSTICE FOR ALL	87-0659915	Page 3
11		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity administer charitable gaming?	formed to Yes	— ∏No
12	Indicate the percentage of gaming activity operated in	1 1	
	a The organization's facility	13a	%
	b An outside facility	13 в	
	Enter the name and address of the person who prepares the organization's gaming/special events books		
	Name ►		
	Address ►		
ı	a Does the organization have a contact with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party		No
	Name •		
	Address ►		
16	Gaming manager information		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	a is the organization required under state law to make charitable distributions from the gaming proceeds to state gaming license?	∐ Yes	No
•	b Enter the amount of distributions required under state law to be distributed to other exempt organizations organization's own exempt activities during the tax year ► \$	or spent in the	
Pa	Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as apthis part to provide any additional information (see instructions).	ired by Part I, line plicable. Also cor	e 2b, mplete
			

SCHEDULE I

Governments and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990.

OMB No 1545-0047 2010

Ópen to Public Inspection

Employer identification number 87-0659915 **ջ** □

X Yes

AND JUSTICE FOR ALL

Department of the Treasury Internal Revenue Service Name of the organization Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Part II can be duplicated if additional space is needed

1 (a) Name and address of organization (b) EIN (c) IRC sect or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) CATHOLIC COMMUNITY SERV							PROVIDE
S50_EAST_300_S0UTH_STE SATT_TAKE_CTTVIIT_8410_	87-0212450		6.000.	0.	*		SERVICES
(2) DISABILITY LAW CENTER							PROVIDE
205 N 400 W							LEGAL
SALT LAKE CITY, UT 8410	87-0326807		104,666.	0.			SERVICES
(3) HOLY CROSS MINISTRIES							PROVIDE
860 EAST 4500 SOUTH STE							LEGAL
SALT LAKE CITY, UT 8410	87-0359324		15,000.	0.			SERVICES
(4) LEGAL AID SOCIETY							PROVIDE
205 N 400							LEGAL
SALT LAKE CITY, UT 8410	87-0212457		204,502.	0.			SERVICES
(5) UTAH DISPUTE RESOLUTION							PROVIDE
645 SOUTH 200 EA							LEGAL
SALT LAKE CITY, UT 8411	87-0561170		14,000.	0.			SERVICES
LEGAL SERVICES							PROVIDE
205 N 400 W							LEGAL
SALT LAKE CITY, UT 8410	87-0298910		339, 100.	0.			SERVICES
<u></u>							
						1	
(8)							
2 Enter total number of section 501(c)(3) and government organization	(3) and government or	danizations				•	9
	(a) cont) 				•	

3 Enter total number of other organizations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

TEEA3901L 10/29/10

Schedule I (Form 990) 2010

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (f) Description of non cash assistance Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 87-0659915 (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non cash assistance (c) Amount of cash grant (b) Number of recipients AND JUSTICE FOR ALL (a) Type of grant or assistance Schedule I (Form 990) 2010 Part III 8 ന 4 5 9

BAA

Schedule I (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number 87-0659915
AND JUSTICE FOR ALL	
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
INCREASE ACCESS TO CIVIL LEGAL SERVICES FOR THE DISADVANTAGED I	N UTAH BY CREATING
AND SUSTAINING RESOURCES TO SUPPORT LEGAL AID PROGRAMS, FOSTERI	NG SHARING AND
CONSOLIDATION OF RESOURCES TO INCREASE EFFICIENCY AND STRENGTHE	NING THE INDIVIDUAL
LEGAL AID AGENCIES AND THE DISTINCT ROLES THEY PLAY IN THE DELI	VERY OF CIVIL LEGAL
SERVICES.	~
FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION	
OTHER VARIOUS PROGRAM ACTIVITIES.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
THE 990 IS PRESENTED AT A BOARD MEETING EACH YEAR IN CONNECTION	WITH THE
PRESENTATION OF THE AUDITED FINANCIAL STATEMENTS. THE INFORMAT	ION IS PRESENTED BY
THE ORGANIZATION'S AUDIT FIRM, AFTER WHICH A VOTE IS HELD TO AC	CEPT THE 990. AFTER
ALL BOARD MEMBERS HAVE GIVEN THEIR APPROVAL OF THE INFORMATION	CONTAINED IN THE 990,
A FINAL COPY IS CREATED AND FILED.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF CONFLICTS
ALL BOARD MEMBERS ARE AWARE OF THE CONFLICTS OF INTEREST THAT E	XIST BETWEEN THE
DIFFERENT BOARD MEMBERS. MANY OF THE BOARD MEMBERS SIT ON BOAR	DS OF OTHER GOVERNING
BOARDS OF ENTITIES THAT ENGAGE IN BUSINESS WITH THE ENTITY. AL	L MEMBERS LOOK OUT
FOR THE CONFLICTS THAT MAY EXIST. THE EXECUTIVE DIRECTOR ALSO	MONITORS ANY
CONFLICTS BETWEEN BOARD MEMBERS.	
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MGT
PRIOR TO ANY SALARY ADJUSTMENT, THE BOARD OF DIRECTORS EVALUATE	S THE SALARY FOR THE
EXECUTIVE DIRECTOR IN RELATIONSHIP TO OTHER EXECUTIVE DIRECTORS	OF SIMILAR ENTITIES.
THE SALARY DURING 2010 WAS BASED ON THE 2009 AVERAGE EXECUTIVE	DIRECTOR WAGES FOR
ALL NOT-FOR-PROFIT ENTITIES. THE AMOUNT WAS ALSO DETERMINED BAS	ED ON DUTIES AND

Schedule O (Form 990 or 990-EZ) 2010	Page 2
Name of the organization	Employer identification number 87-0659915
AND JUSTICE FOR ALL	107 0033313
FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS	FOR CEO, EXEC. DIR., OR TOP MGT
EXPERIENCE HELD BY THE EXECUTIVE DIRECTOR.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV	/AILABLE
THE ORGANIZATIONAL DOCUMENTS AND CURRENT POLICIES AND PROCEDURE	ES ARE GIVEN TO EACH
BOARD MEMBER UPON APPOINTMENT. ADDITIONALLY, THE AUDITED FINAL	NCIAL STATEMENTS ARE
PRESENTED AT A BOARD MEETING AND ARE VOTED ON FOR APPROVAL. A	FTER THE BOARD HAS
APPROVED THE AUDITED FINANCIAL STATEMENTS, THE INFORMATION IS I	MADE AVAILABLE TO THE
PUBLIC UPON REQUEST ON THE ORGANIZATION'S WEBSITE.	

(Rev January 2011)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of Internal Rever	f the Treasury nue Service	, ► File a sep	arate appli	cation for each return.			
• If you	are filing for an	Automatic 3-Month Extension, com	plete only	Part I and check this box		► X	
• If you	are filing for an	Additional (Not Automatic) 3-Month	Extension	n, complete only Part II (on page 2 of the	s form)	_	
Do not co	mplete Part II un	less you have already been granted	d an autom	atic 3-month extension on a previously f	iled Form 8868		
corporation request an Associated	n required to file n extension of tind d With Certain Pe	Form 990-T), or an additional (not ne to file any of the forms listed in l	automatic) Part I or Pa ist be sent	d a 3-month automatic extension of time 3-month extension of time. You can eleart II with the exception of Form 8870, In to the IRS in paper format (see instructional Charities & Nonprofits.	ctronically file Forr formation Return fo	n 8868 to or Transfers	
Part I	Automatic 3-	Month Extension of Time. O	nly subm	nit original (no copies needed).			
A corporat	tion required to f	le Form 990-T and requesting an a	utomatic 6	-month extension — check this box and o	complete Part I onl	y ► 🔲	
All other c		uding 1120-C filers), partnerships, i	REMICS, a	nd trusts must use Form 7004 to request	an extension of til	ne to file	
	Name of exempt	organization			Employer identification	number	
Type or print AND JUSTICE FOR ALL File by the due do for							
due date for tiling your 205 NORTH 400 WEST							
return See instructions City, town or post office, state, and ZIP code For a foreign address, see instructions SALT LAKE CITY, UT 84103							
Enter the	Return code for t	he return that this application is fo	r (file a sep	parate application for each return)		01	
Application Is For	on		Return Code	Application Is For		Return Code	
Form 990 01 Form 990-T (corporation)							
Form 990-BL 02 Form 1041-A						08	
Form 990-	·EZ		03	Form 4720		09	
Form 990-	·PF		04	Form 5227		10	
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 6069		11	
Form 990-	T (trust other that	an above)	06	Form 8870		12	
Teleph If the 6 If this check the ex	organization doe is for a Group Ri this box ► tension is for juest an automat 8/15	s not have an office or place of bus eturn, enter the organization's four If it is for part of the group, check ic 3-month (6 months for a corpora	digit Group this box	e United States, check this box	this is for the whol and EINs of all men	- 3	
	X calendar vea	_	and endir	ng 20			
		d in line 1 is for less than 12 mont			al return		
		or Form 990-BL, 990-PF, 990-T, 47 s See instructions	20, or 6069	e, enter the tentative tax, less any	3a \$	0.	
		or Form 990-PF, 990-T, 4720, or 60 ude any prior year overpayment all		any refundable credits and estimated tax credit	3ы\$	0.	

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions

BAA For Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 1-2011)

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