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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2010 Open to Public Inspection
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A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010		
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SOUTHERN ARIZONA LEADERSHIP COUNCIL INC Doing Business As Number and street (or P O box if mail is not delivered to street address) Room/suite 4400 EAST BROADWAY NO 307 City or town, state or country, and ZIP + 4 TUCSON, AZ 85711	D Employer identification number 86-0879845 E Telephone number (520) 327-7619 G Gross receipts \$ 470,060
	F Name and address of principal officer RONALD E SHOOPMAN 4400 EAST BROADWAY NO 307 TUCSON, AZ 85711	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
	I Tax-exempt status <input type="checkbox"/> 501(c)(3) <input checked="" type="checkbox"/> 501(c) (6) ◀ (insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	
	J Website: ▶ WWW.SALC.ORG	
	K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
L Year of formation 1997		
M State of legal domicile AZ		

Part I		Summary	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities BUSINESS LEADERS COMMIT SKILLS & RESOURCES TO ENHANCE THE REGION'S QUALITY OF LIFE & ECONOMIC CLIMATE		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	24
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	23
	5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	4
	6 Total number of volunteers (estimate if necessary)	6	0
	7a	0	
	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	46,500	25,450
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	466,000	444,500
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	121	110
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0	0
		512,621	470,060
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	15,500	15,000
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	244,235	228,841
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) <input type="checkbox"/> 0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)		
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	331,069	227,898
	19 Revenue less expenses Subtract line 18 from line 12	590,804	471,739
Net Assets or Fund Balances		Beginning of Current Year	End of Year
	20 Total assets (Part X, line 16)	-78,183	-1,679
	21 Total liabilities (Part X, line 26)		
	22 Net assets or fund balances Subtract line 21 from line 20	500,863	512,175
		400,075	413,066
		100,788	99,109

Part II Signature Block					
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.					
Sign Here	***** Signature of officer			2011-06-13 Date	
	RONALD E SHOOPMAN PRESIDENT Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	KELLY L MELTZER CPA	Preparer's signature	KELLY L MELTZER CPA	Date
	Firm's name	▶ BEACHFLEISCHMAN PC			
	Firm's address	▶ PO BOX 64130 TUCSON, AZ 857284130			
May the IRS discuss this return with the preparer shown above? (see instructions)					<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐ ☒

1

Briefly describe the organization's mission

TO IMPROVE THE GREATER TUCSON AREA AND THE STATE OF ARIZONA BY BRINGING TOGETHER RESOURCES AND LEADERSHIP TO ENHANCE THE ECONOMIC CLIMATE AND THE QUALITY OF LIFE IN OUR COMMUNITY, AND ATTRACT AND RETAIN HIGH QUALITY, HIGH WAGE JOBS

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code)	(Expenses \$	including grants of \$	(Revenue \$)
	THE EFFORT TO RESOLVE ARIZONA'S CONTINUING FISCAL CRISIS, AND A COMMUNITYWIDE EFFORT TO IMPROVE THE QUALITY OF GOVERNMENT IN THE CITY OF TUCSON, DOMINATED SALC'S WORK IN 2010 AS CRITICALLY IMPORTANT AS THESE TWO EFFORTS WERE, BY NO MEANS DO THEY FULLY REPRESENT SALC'S GOALS AND INVOLVEMENT IN THE COMMUNITY AMONG ITS OTHER ACTIVITIES, SALC CONTINUED ITS LEADERSHIP IN BIOSCIENCES AND TECHNOLOGY, EDUCATION, WATER, AND THE COMMUNITY AT LARGE THE FOLLOWING SUMMARY OF SALC'S 2010 YEAR IN REVIEW REVEALS THE EXTENT AND DEPTH OF SALC'S ENGAGEMENT THROUGHOUT SOUTHERN ARIZONA AND, INDEED, THE STATE AS A WHOLE ***GOVERNANCE FOCUS AREA***SALC ENDORSES O'CONNOR HOUSE PROJECTS TO IMPROVE THE STRUCTURE OF STATE GOVERNMENT ON FEB 17 SALC MEMBERS VOTED TO SUPPORT LEGISLATIVE PROPOSALS DESIGNED TO IMPROVE THE STATE'S FUNCTIONING REPEAL OF CLEAN ELECTIONS, REPLACE THE SECRETARY OF STATE WITH A LIEUTENANT GOVERNOR, REPEAL TERM LIMITS, REQUIRE INITIATIVES TO BE FILED 180 DAYS BEFORE AN ELECTION, AND ELIMINATE MISLEADING INITIATIVE TITLES ON THE BALLOT ALL EXCEPT THE REPEALS OF CLEAN ELECTIONS AND TERM LIMITS WERE PLACED ON THE NOVEMBER BALLOT SALC ENDORSES THE INDEPENDENT VOTER INITIATIVE ON FEB 17, SALC MEMBERS ENDORSED AN EFFORT LED BY STEVE LYNN AND DONALD PITT TO WORK WITH THE LEAGUE OF WOMEN VOTERS TO INCREASE VOTING BY INDEPENDENTS IN THE STATES PRIMARY ELECTIONS TOO MANY INDEPENDENTS DON'T REALIZE THEY CAN VOTE IN ARIZONA PRIMARIES, AND THE GROUP DEVELOPED A PILOT PROJECT TO MAKE CONTACT THREE TIMES WITH INDEPENDENTS IN FIVE DISTRICTS BEFORE THE STATE'S PRIMARIES INDEPENDENT VOTERS TEND TO BE MORE MODERATE, LYNN SAID, AS HE ENCOURAGED SALC MEMBERS TO DONATE MONEY TO THE LEAGUE OF WOMEN VOTERS FOR THE PROJECT THE PILOT PROJECT WAS ESTIMATED TO COST \$200,000 IF IT PROVES TO BE SUCCESSFUL, THE PLAN IS TO EXPAND STATEWIDE IN THE 2012 ELECTION - A POTENTIALLY ESPECIALLY FERTILE TIME BECAUSE THE STATE WILL HAVE BEEN REDISTRICTED BY THEN SALC STANDS WITH ARIZONA IN A COURT BATTLE OVER NON-PARTISAN ELECTIONS THE FIGHT FOR NON-PARTISAN AND WARD-ONLY ELECTIONS IN TUCSON REACHED THE ARIZONA COURT OF APPEALS AS ALL SIDES FILED INITIAL BRIEFS, CONTINUING A BATTLE THAT BEGAN OVER ONE YEAR AGO ON JULY 13, 2009, THE GOVERNOR SIGNED INTO LAW SB 1123, WHICH MANDATED NON-PARTISAN AND WARD-ONLY ELECTIONS IN ARIZONA CITIES HOWEVER, ON SEPT 16 THE CITY OF TUCSON SUED THE STATE OF ARIZONA TO CHALLENGE THE CONSTITUTIONALITY OF THE LAW ARGUMENTS FOLLOWED AND ON MARCH 4, 2010, THE TRIAL COURT SIDED WITH THE STATE AND SALC AND UPHELD THE LAW IT RULED THAT THE NEW LAW IS CONSTITUTIONAL BECAUSE IT PERTAINS TO MATTERS OF "STATEWIDE CONCERN" ON APRIL 1 THE CITY OF TUCSON APPEALED THE RULING TO THE ARIZONA COURT OF APPEALS, ARGUING THAT HOW A CITY CONDUCTS ITS MUNICIPAL ELECTIONS IS A MATTER OF LOCAL CONCERN, AND NOT A MATTER OF STATEWIDE CONCERN ONCE AGAIN, SALC JOINED FORCES WITH THE STATE TO DEFEND THE LAW "SALC HAS LONG BEEN INVOLVED WITH EFFORTS TO REFORM THE CITY'S CHARTER, AND IT BRINGS THAT PERSPECTIVE TO THIS CASE," SAYS THE ARGUMENT PREPARED BY LEWIS AND ROCA "SALC WILL FOCUS ITS BRIEFING ON THE PROPER INTERPRETATION OF THE CHARTER WITH REGARD TO PARTISAN ELECTIONS AND THE NEGATIVE IMPACTS THAT PARTISAN ELECTIONS HAVE HAD ON GREATER PIMA COUNTY " SALC MEMBERS HAVE A PERSONAL CONVERSATION WITH SECRETARY OF STATE CANDIDATES IN SEPTEMBER SALC HOSTED THE CANDIDATES FOR ARIZONA SECRETARY OF STATE, INCUMBENT REPUBLICAN KEN BENNETT AND DEMOCRAT CHALLENGER CHRIS DESCHENE BOTH CANDIDATES IMPRESSED SALC MEMBERS WITH THEIR KNOWLEDGE AND COMMITMENT SALC MEMBERS HAVE A PERSONAL CONVERSATION WITH CANDIDATES FOR GOVERNOR OF ARIZONA ON OCT 13 SALC HOSTED GOV JAN BREWER AND ATTORNEY GENERAL TERRY GODDARD, THE REPUBLICAN AND DEMOCRATIC CANDIDATES FOR GOVERNOR AT ITS MONTHLY MEETING WHILE AGREEING THAT ARIZONA FACES TOUGH FINANCIAL CHALLENGES, THE CANDIDATES PRESENTED SALC MEMBERS WITH SHARPLY CONTRASTING VIEWS OF HOW TO MEET THOSE CHALLENGES THE MEETING WAS DESIGNED TO MINIMIZE CAMPAIGN RHETORIC AND FORCE THE CANDIDATES TO DEAL WITH THE STATE'S ISSUES THE TWO CANDIDATES APPEARED SEPARATELY AND SHARED THEIR VIEWS OPENLY WITH THE GROUP SALC BOARD OF DIRECTORS NOMINATES FOUR CANDIDATES TO CIVIC LEADERSHIP ACADEMY AT ITS OCT 19 MEETING, THE SALC BOARD OF DIRECTORS APPROVED NOMINATING FOUR CANDIDATES TO ATTEND THE NEW CIVIC LEADERSHIP ACADEMY JOINTLY SPONSORED BY THE FLINN FOUNDATION AND THE THOMAS R BROWN FOUNDATIONS THIS PROGRAM TO DEVELOP ARIZONA'S FUTURE LEADERS GREW FROM THE BELIEF THAT "IT IS CRITICAL FOR ARIZONA TO HAVE STRONG FUTURE LEADERS WITH THE KNOWLEDGE, SKILLS, AND COMMITMENT TO WORK TOGETHER TO DEVISE AND CARRY OUT LONG-TERM, PRAGMATIC SOLUTIONS TO THE STATE'S PRESSING PROBLEMS " ***ARIZONA'S FISCAL CRISIS***SALC JOINS GPL IN AN ARIZONA STATE BUDGET ANALYSIS BY MCKINSEY & COMPANY THE ANALYSIS SHOWS THAT THE DEFICIT IS DRIVEN BY REVENUE DECREASES AND IS STRUCTURAL, MEANING IT WILL CONTINUE TO BE IN THE \$3.5 BILLION TO \$4 BILLION RANGE OVER THE NEXT FOUR YEARS GREATER PHOENIX LEADERSHIP BROUGHT MCKINSEY TO THE STATE AT SALC'S MARCH 17 MEMBERSHIP MEETING, ECONOMIST ALAN MAGUIRE TOLD SALC MEMBERS THAT ARIZONA'S LEGISLATURE AND GOV JAN BREWER HAVE TWO TYPES OF CHOICES AS THEY ATTEMPT TO SOLVE THE STATE'S BUDGET CRISIS "TERRIBLE CHOICES AND HORRIBLE CHOICES " SALC ENDORSES AND SUPPORTS PROP 100 TEMPORARY 1 CENT SALES TAX INCREASE SALC CONCLUDED THAT THE STATE OF ARIZONA CANNOT CUT, BORROW, TAX OR GROW OUT OF THE CURRENT BUDGET CRISIS ARIZONA'S DEFICIT IS STRUCTURAL DEFICIT IT MAY BE NECESSARY TO DO ALL FOUR THE TEMPORARY SALES TAX IS THE ONLY OPTION AVAILABLE THAT WILL SUSTAIN EDUCATION EVEN AT A GREATLY REDUCED RATE SALC TAKES A LEADERSHIP ROLE IN THE CAMPAIGN TO PASS THE PROP 100 SALES TAX INCREASE WORKING WITH OTHER BUSINESS GROUPS, THE TEMPORARY SALES TAX INCREASE PASSED 64-36 IN A MAY 18 SPECIAL ELECTION ***TUCSON GOVERNANCE*** SALC BOARD FULLY ENDORSES TUCSON CHARTER CHANGE COALITION AFTER EXTENSIVE DISCUSSIONS WITH THE MAYOR AND CITY COUNCIL MEMBERS, CURRENT AND FORMER CITY MANAGERS, AND NATIONALLY KNOWN EXPERTS, THE TEAM MEMBERS FOCUSED INITIALLY ON KEY CHANGES TO THE CITY CHARTER AND THEN ON DEVELOPING A DIVERSE, EFFECTIVE COALITION ON FEB 4, TUCSON GOVERNANCE ACTION TEAM MEET WITH THE ARIZONA DAILY STAR CO-CHAIRS SI SCHORR AND LISA LOVALLO JOINED SALC PRESIDENT RON SHOOPMAN IN A MEETING WITH THE ARIZONA DAILY STAR'S EDITORIAL BOARD AS A KEY STEP IN THE EFFORT TO BUILD PUBLIC SUPPORT FOR THE TEAM'S RECOMMENDATIONS FOR IMPROVING GOVERNMENT IN THE CITY OF TUCSON THE THREE SALC LEADERS, WHO WERE ACCOMPANIED BY MAYOR BOB WALKUP, PRESENTED THE EDITORIAL BOARD WITH A SUMMARY OF 16 RECOMMENDATIONS FOR CHARTER AND POLICY CHANGES ON MARCH 26, SALC SPONSORED A SPEECH BY FORMER PHOENIX CITY MANAGER FRANK FAIRBANKS - THE LEADER GIVEN MOST CREDIT FOR PHOENIX' REPEATED RECOGNITION AS ONE OF THE BEST-RUN CITIES IN THE WORLD AFTERWARD, SALC PRESENTED ITS RECOMMENDATIONS FOR TUCSON CITY GOVERNMENT TO THE NEWLY FORMED TUCSON CHARTER CHANGE COALITION ON APRIL 30, THE TUCSON CHARTER CHANGE COALITION HOLDS LARGE PUBLIC MEETING AT TCC JOHN NALBANDIAN AND JIM SVARA, NATIONALLY RECOGNIZED EXPERTS ON CITY GOVERNMENT, WERE KEY SPEAKERS PARTICIPANTS WERE INVITED FROM THE GENERAL PUBLIC AND WERE OFFERED OPPORTUNITIES TO ASK QUESTIONS OF THE EXPERTS AND TO EXPRESS THEIR VIEWS ABOUT THE PROPOSED RECOMMENDATIONS ON MAY 20, TUCSON CHARTER CHANGE COALITION MADE FINAL DECISIONS ON CHARTER CHANGE RECOMMENDATIONS OVER 150 PEOPLE ATTENDED THIS MEETING ON JULY 7, THE TUCSON CITY COUNCIL VOTED 4-3 TO REFER AN INTEGRATED PACKAGE OF CHARTER CHANGES TO THE NOV 2 BALLOT THE SALC-INITIATED EFFORT TO IMPROVE TUCSON CITY GOVERNMENT EARNED THIS REFERRAL WHEN TUCSON'S MAYOR AND THREE COUNCIL MEMBERS SUPPORTED THE INTEGRATED PACKAGE OF CHANGES, WHILE THREE COUNCIL MEMBERS OPPOSED IT CHARTER CHANGE COALITION GROWS IN NUMBERS AND DIVERSITY THE CHANGES WERE BACKED BY THE DEMOCRATIC PARTY, THE TEA PARTY, KEY REPUBLICAN LEADERS, LABOR UNION LEADERS REPRESENTING 26 UNIONS IN SOUTHERN ARIZONA, BUSINESS ORGANIZATIONS, NONPROFIT EXECUTIVES AND ENVIRONMENTALISTS NEVER BEFORE HAS SUCH A DIVERSE COALITION BEEN PUT TOGETHER TO WORK ON IMPROVING TUCSON CITY GOVERNMENT SALC MEMBERS STEP UP WITH RESOURCES FOR THE PROP 401 CAMPAIGN FUNDRAISING CHAIR MIKE HAMMOND AND SALC PRESIDENT RON SHOOPMAN, WITH THE HELP OF SALC MEMBERS KEN ABRAHAM, LARRY ALDRICH, FRANCIE MERRYMAN, RICK MYERS AND KATHLEEN PERKINS LED THE SUCCESSFUL EFFORT TO RAISE \$200,000 FOR THE PUBLIC CAMPAIGN IN THESE TIMES OF A DEPRESSED ECONOMY AND ECONOMIC HARDSHIPS, SALC MEMBERS DESERVE GREAT CREDIT FOR MAKING THIS POSSIBLE				

4b	(Code)	(Expenses \$	including grants of \$	(Revenue \$)
	P-20 FOCUS AREA AT THE APRIL 14 GENERAL MEMBERSHIP MEETING, ROGER VOGEL, CO-CHAIR OF THE P-20 FOCUS AREA, TOLD SALC MEMBERS THAT SALC IS TAKING THE LEAD IN TWO EDUCATIONAL AREAS IN ADDITION TO OUR PREMIER TUCSON VALUES TEACHERS, THE EDUCATION BUSINESS BOARDROOM PROVIDES FOR LEADERSHIP DEVELOPMENT AND IDEA EXCHANGES BETWEEN SALC MEMBERS AND THE REGION'S SCHOOL DISTRICT SUPERINTENDENTS AND SALC IS CAREFULLY MONITORING AND REACTING TO PROSPECTIVE LEGISLATION THAT AFFECTS P-20 EDUCATION IN PIMA COUNTY AND THE STATE SALC BOARD APPROVES NEW EDUCATIONAL INITIATIVE TO PREPARE K-12 PRINCIPLES AT ITS APRIL 20 MEETING, THE SALC BOARD APPROVED A NEW COLLABORATIVE EFFORT BETWEEN SALC AND THE UNIVERSITY OF ARIZONA TO PROVIDE PROFESSIONAL DEVELOPMENT FOR SCHOOL PRINCIPALS SALC VICE PRESIDENT JOHN PEDICONE PRESENTED THE PROPOSED PROGRAM, CALLED PEBL - PARTNERSHIP FOR EDUCATIONAL & BUSINESS LEADERSHIP - WHICH WOULD EXPAND SALC'S EDUCATION LEADERSHIP DEVELOPMENT ACTIVITIES TO INCLUDE SCHOOL PRINCIPALS RESEARCH SHOWS HIGH QUALITY PRINCIPALS ARE KEY TO HIGH PERFORMING SCHOOLS, PEDICONE SAID THE LITERACY FOR LIFE COALITION CONTINUES TO PROSPER WITH SALC INVOLVEMENT MEL COHEN TOLD SALC MEMBERS AT THEIR APRIL MEETING THAT ALL THE LITERACY ORGANIZATIONS ARE WORKING WITH THE SOUTH PARK AVENUE AND SUNNYSIDE COMMUNITIES TO DETERMINE THEIR EDUCATIONAL NEEDS AND HOW BEST TO DELIVER HELP THE COALITION IS ALSO FOCUSING ON LITERACY IN THE WORKPLACE ON SEPTEMBER 16, SALC JOINED WITH OTHER LEADING STATE ORGANIZATIONS IN A NEW EFFORT TO COORDINATE SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) EDUCATION INITIATIVES STATEWIDE TUCSON VALUES TEACHERS BOARD PRESIDENT COLLEEN NICCUM JOINED SALC PRESIDENT RON SHOOPMAN AND VICE PRESIDENT JOHN PEDICONE AT THE STATEWIDE MEETING AT WHICH THE PLAN WAS PRESENTED AND DISCUSSED IT WAS VERY CLEAR THAT THE STEM PROJECT FITS WELL INTO SALC'S TUCSON VALUES TEACHERS INITIATIVE ***TUCSON VALUES TEACHERS*** TUCSON VALUES TEACHERS (TVT) HAS BECOME THE MOST VISIBLE SYMBOL OF SALC'S STRONG EMPHASIS ON IMPROVING P-20 EDUCATION THE SUCCESSFUL PROGRAM HAS ATTRACTED MULTI-YEAR FUNDING FROM THE LEADING STATE EDUCATIONAL FOUNDATIONS - THE RODEL CHARITABLE FOUNDATIONS OF ARIZONA AND HELIOS EDUCATION FOUNDATION TVT LAUNCHES TEACHERS' VOICES ON ARIZONA PUBLIC MEDIA, ORIGINAL WEEKLY SEGMENTS THAT AIR ON ARIZONA SPOTLIGHT EACH VOICES SEGMENT FEATURES TWO INDIVIDUALS INVOLVED IN SOME AREA OF EDUCATION IN THE REGION FUNDED BY THE UNIVERSITY OF ARIZONA COLLEGE OF EDUCATION AND WELLS FARGO, THE PROGRAMMING - WHICH WILL AIR THROUGH MAY 2011 - IS BRINGING TO LIFE THE MANY WAYS TEACHERS INFLUENCE OUR LIVES TVT INDUSTRY INTERNSHIPS FOR TEACHERS NEARLY DOUBLED THE NUMBER OF PARTICIPATING BUSINESSES AND TEACHERS AND EXPANDED THE PROGRAM INTO PHOENIX IN 2010 THE PROGRAM IS INTEGRATED INTO THE EDUCATION MASTER'S DEGREE PROGRAM AT THE UA AND PROVIDES PAID TEACHER SUMMER INTERNSHIPS AT BUSINESSES SUCH AS RAYTHEON, BEACH FLEISCHMAN, VANTE MEDICAL TECHNOLOGIES, AND SUNDT THE PROGRAM IS FUNDED BY SCIENCE FOUNDATION ARIZONA, WITH MATCHING FUNDS FROM LOCAL BUSINESSES SFAZ HAS REPORTED THAT THE NATIONAL SCIENCE FOUNDATION IS VERY INTERESTED IN EXPLORING WAYS TO EXPAND THE PROGRAM NATIONWIDE TVT EXPANDED TUCSON SUPPLIES TEACHERS IN ITS SECOND YEAR BY COLLECTING AND DISTRIBUTING \$71,000 IN SUPPLIES, AS COMPARED TO \$20,000 COLLECTED IN 2009 THE PROGRAM IS DESIGNED TO PROVIDE TEACHERS WITH ADEQUATE CLASSROOM SUPPLIES SO THEY WILL NOT HAVE TO SPEND ON AVERAGE \$800 OF THEIR OWN MONEY ON SUPPLIES WALGREENS IS TVT'S CHIEF PARTNER IN THE EFFORT IN SEPTEMBER, THE PROGRAM DELIVERED \$71,000 WORTH OF SCHOOL SUPPLIES TO DISTRICT, PRIVATE AND CHARTER K-12 SCHOOLS THROUGHOUT SOUTHERN ARIZONA "WE ARE THRILLED ABOUT THE SUCCESS OF THIS YEAR'S EFFORT," SAID BRUCE ORACH, WHO HEADED UP WALGREENS' INVOLVEMENT "WE COLLECTED AND DELIVERED FOUR TIMES WHAT WE DID IN 2009 " THE DRIVE THIS YEAR GOT A BIG BOOST FROM A \$25,000 GRANT FROM THE COMMUNITY FINANCE CORPORATION (CFC) SALC VICE CHAIR MIKE HAMMOND CHAIRS CFC, AND CFC BOARD MEMBER KEN ABRAHAMS, ALSO A BOARD MEMBER OF SALC, PROPOSED THE GRANT TO TUCSON VALUES TEACHERS TVT CO-HOSTS DEBATE FOR STATE SUPERINTENDENT OF EDUCATION IN AUGUST, TUCSON VALUES TEACHERS JOINED WITH THE LEAGUE OF WOMEN VOTERS OF GREATER TUCSON, THE AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, THE LITERACY FOR LIFE COALITION AND THE ARIZONA EDUCATION NETWORK TO SPONSOR A DEBATE AMONG ALL FIVE CANDIDATES FOR STATE SUPERINTENDENT OF PUBLIC INSTRUCTION LOEWS VENTANA CANYON RESORT AND TUCSON VALUES TEACHERS TEAMED UP FOR EDUCATION BY HOSTING THE MRS AMERICA PAGEANT BENEFITS FROM THE AMERICAN BEAUTY RUNWAY SHOW WENT TO LOCAL TEACHERS WHO SIGNED UP WITH DONORSCHOOSE.ORG, A NATIONAL ONLINE CHARITY FOCUSED ON EDUCATION THE RUNWAY SHOW IS PART OF THE ANNUAL WEEK LONG MRS AMERICA PAGEANT, WHICH CULMINATED WITH THE CROWNING OF MRS AMERICA 2011 ***BUSINESS EDUCATION ROUNDTABLE, BER*** NEW LEADERSHIP TAKES REINS OF BER IN 2010 SALC MEMBER MICHAEL DURAN, REPRESENTING BUSINESS, AND DOUG WILSON, SUPERINTENDING OF MARANA SCHOOLS, CO-CHAIR THE SALC SUPPORTED EDUCATION OUTREACH ACTION ARM FOR SOUTHERN ARIZONA BER COMMITTS TO SCHOOL FINANCE REFORM PROJECT, SUPPORT FOR TVT AND LEGISLATIVE ENGAGEMENT IN THE COMING SESSION NEWLY ENERGIZED BER COMMITTS TO A ROBUST SET OF PROJECTS FOR 2010 AND 2011 WORKING CLOSELY WITH PARTNERS FROM ABEC, TUCSON VALUES TEACHERS AND SALC THIS TUCSON WIDE BUSINESS EDUCATION PARTNERSHIP WILL TAKE DECISIVE ACTION IN SUPPORT OF EDUCATION ***SCIENCE AND INNOVATION FOCUS AREA*** THE FIRST EVER MEETING OF THE NEW SALC SCIENCE AND INNOVATION FOCUS AREA IN AUGUST EXPLORED THE OPPORTUNITIES FOR SALC LEADERSHIP TO MAKE A POSITIVE IMPACT IN THE TUCSON REGION'S SCIENCE AND INNOVATION INDUSTRY CO-CHAIRS HARRY GEORGE AND LESLIE TOLBERT LED A 90-MINUTE DISCUSSION TO EXPLORE THE ISSUES, CHALLENGES AND OPPORTUNITIES IN AN AREA OF GREAT STRATEGIC VALUE AND ECONOMIC POTENTIAL FOR TUCSON'S FUTURE MEMBERS AGREED THAT THE PURPOSE OF SALC'S WORK IN THIS AREA MUST BE TO "CREATE ECONOMIC ACTIVITY "DURING A MINI-SWOT DISCUSSION THE GROUP AGREED THAT TUCSON HAS GREAT "STRENGTH" IN THE UNIVERSITY OF ARIZONA AND PIMA COMMUNITY COLLEGE THESE INSTITUTIONS HAVE GREAT POTENTIAL TO DRIVE EVEN MORE ECONOMIC DEVELOPMENT THAN THEY ALREADY DO TODAY VENTANA MEDICAL AND C-PATH ARE JUST TWO EXAMPLES OF COMPANIES THAT HAVE EMERGED IN OUR REGION, AND MANY MORE ARE POSSIBLE THE TOP TWO "WEAKNESSES" IDENTIFIED WERE A LACK OF EARLY-STAGE FUNDING AND VENTURE CAPITAL FOR NEW COMPANIES AND A SOMEWHAT CONFUSING AND UNEVEN TAX STRUCTURE THE SALC ENDORSED FUND OF FUNDS PROJECT PRESENTS AN EXCELLENT OPPORTUNITY FOR THE STATE TO BEGIN TO ADDRESS THE VENTURE FUND ISSUE SALC CO-HOSTS VISIT BY ARPAA LEADER ARUN MUJUMDAR SUPPORTING A PROGRAM LED BY JIM GENTILE OF RESEARCH CORPORATION, SALC MEMBERS JOINED THE NEW ENERGY AGENCY LEADER FOR A PRIVATE RECEPTION FOLLOWED BY AN INFORMATIVE AND MOTIVATIONAL SPEECH LIKE DARPA, ARPAA WILL CONDUCT RESEARCH ON HIGH RISK, HIGH REWARD IDEAS TO MAKE OUR COUNTRY ENERGY INDEPENDENT				

4c	(Code)	(Expenses \$	including grants of \$	(Revenue \$)
	BIOSCIENCES LEADERSHIP COUNCIL OF SOUTHERN ARIZONA, BLCSA ON JAN 14 SOUTHERN ARIZONANS RECEIVED AN UPDATE ON THE PROGRESS OF THE BIOSCIENCES ROADMAP EFFORT, NOW IN ITS SIXTH YEAR OF STRONG SALC SUPPORT IN SOUTHERN ARIZONA THE BIO EFFORT HAS BEEN DRIVEN BY SALC FROM ITS INCEPTION THROUGH THE DEVELOPMENT OF THE SOUTHERN ARIZONA ROADMAP AND MOST RECENTLY THROUGH THE FORMATION OF BIOSCIENCES LEADERSHIP COUNCIL OF SOUTHERN ARIZONA (BLCSA) CO-CHAIRED BY SALC MEMBERS HANY MASSARANY AND LESLIE TOLBERT, BLCSA HAS ATTRACTED THE MAJORITY OF THE REGION'S BIOSCIENCE LEADERSHIP FROM THE BUSINESS SECTOR AS WELL AS THE RESEARCH SECTOR BLCSA SERVES AS TREO'S INDUSTRY ADVISORY COUNCIL FOR THEIR WORK IN GROWING THE INDUSTRY IN OUR REGION AND ALSO SERVES AS THE SINGLE TABLE AROUND WHICH BIOSCIENCE IS DRIVEN IN OUR REGION "EVERY SIGNIFICANT BIO PLAYER IN THE REGION IS A MEMBER OF THE BIOSCIENCES LEADERSHIP COUNCIL OF SOUTHERN ARIZONA," SAID SALC PRESIDENT RON SHOOPMAN RECOGNIZING ARIZONA'S STRIDES IN BUILDING A THRIVING BIOSCIENCES SECTOR, ARIZONA GOVERNOR JAN BREWER ISSUED AN OFFICIAL PROCLAMATION DECLARING WEDNESDAY, OCT 27, 2010, AS ARIZONA BIOSCIENCE DAY THE DESIGNATED DAY COINCIDED WITH ONE OF ARIZONA'S MAJOR ANNUAL BIOSCIENCE EVENTS, BIOFEST 2010 THE EVENT, AT THE CAMELBACK INN IN SCOTTSDALE, PROVIDED AWARDS TO INDIVIDUALS AND ORGANIZATIONS IN ARIZONA BIOSCIENCES, PLUS KEYNOTE PRESENTERS, A POSTER SESSION, AND AN EXHIBITION HALL THE PROCLAMATION CITED THE BIOSCIENCES AS ONE OF THE FASTEST-GROWING SECTORS OF ARIZONA'S ECONOMY DATA SHOW THAT BIOSCIENCE JOBS IN ARIZONA HAVE INCREASED BY 31 PERCENT SINCE THE ROADMAP WAS LAUNCHED IN 2002, COMPARED TO 12 PERCENT FOR THE U S THE JOBS ARE HIGH-PAYING, AVERAGING \$55,750 COMPARED TO \$41,920 FOR OVERALL PRIVATE SECTOR JOBS BLCSA HELD THE FIRST EVER SOUTHERN ARIZONA CANDIDATE FORUM FOR BIOSCIENCE CANDIDATES LEARNED THAT BIOSCIENCE IS GROWING DRAMATICALLY IN ARIZONA, WITH THE NUMBER OF JOBS UP 31 PERCENT, THE NUMBER OF FIRMS UP 32 PERCENT, AND WAGES UP 43 PERCENT IN THE SIX YEARS FROM 2002 TO 2008, ACCORDING TO WALT PLOSILA OF BATTELLE MEMORIAL INSTITUTE PLOSILA SPOKE AT THE UA'S BIOS INSTITUTE IN JUNE AS 60 PEOPLE GATHERED TO TALK ABOUT BIOSCIENCE AND ITS IMPACT ON ARIZONA TODAY AND IN THE FUTURE HALF OF THE ATTENDEES WERE CANDIDATES FOR STATEWIDE OFFICE FROM SOUTHERN ARIZONA AND THE OTHER HALF WERE MEMBERS OF THE SALC-LED BIOSCIENCES LEADERSHIP COUNCIL OF SOUTHERN ARIZONA (BLCSA) ***SCIENCE FOUNDATION ARIZONA, SFAZ*** SALC MEMBERS PROUDLY CONTINUE THEIR SUPPORT OF SCIENCE FOUNDATION ARIZONA AS ONE OF OUR TOP PRIORITY PROJECTS, MEMBERS PROVIDE RESOURCES TO RUN THE FOUNDATION AS MEMBERS AND STAFF WORK WITH THE GOVERNOR AND LEGISLATORS TO ENSURE FUTURE FUNDING IS MADE AVAILABLE FOR THIS HIGHLY EFFECTIVE PROGRAM ON FEB 17, BATTELLE MEMORIAL INSTITUTE'S ANNUAL REPORT CARD ON ARIZONA'S TECHNOLOGY SECTOR AND THE CONTRIBUTIONS OF SCIENCE FOUNDATION ARIZONA FOUND THAT AS THE RECESSION GOT UNDERWAY IN 2007-2008 AND ARIZONA JOINED THE REST OF THE COUNTRY IN JOB LOSSES AND RISING UNEMPLOYMENT, ARIZONA'S HIGH-TECH ECONOMY BUCKED THE TREND AND ADDED JOBS IN THREE OF FIVE KEY INDUSTRIES THE STUDY INDICATES THAT ARIZONA'S ECONOMY BENEFITS GREATLY FROM ITS TECHNOLOGY SECTOR AND WOULD BE IN FAR WORSE CONDITION NOW WERE IT NOT FOR INVESTMENT IN KNOWLEDGE-BASED INDUSTRIES AND RESEARCH BATTELLE FOUND THAT SCIENCE FOUNDATION ARIZONA'S GRANTS ARE ESPECIALLY EFFECTIVE IN GENERATING PATENTS AND LICENSES FROM THE UNIVERSITIES AND OTHER NONPROFIT RESEARCH INSTITUTIONS SFAZ-GENERATED PROJECTS PRODUCED ONE PATENT FOR EVERY \$1.8 MILLION IN RESEARCH FUNDING, COMPARED TO THE TOTAL UNIVERSITY-WIDE AVERAGE OF ONE PATENT FOR EVERY \$12.5 MILLION IN RESEARCH FUNDING SIMILARLY, SFAZ GRANTS PRODUCED SUBSTANTIALLY MORE TECHNOLOGY LICENSES THAN OVERALL UNIVERSITY RESEARCH A STRATEGIC RESEARCH GRANT FROM SCIENCE FOUNDATION ARIZONA IS MAKING IT POSSIBLE FOR THE UA INSTITUTE OF MINERAL RESOURCES TO BUILD A NEW FACILITY FOR MINE SAFETY TRAINING AND OTHER USES THE NEW INSTITUTE, A MULTI-MILLION DOLLAR COLLABORATION BETWEEN THE UA AND SEVERAL INDUSTRY PARTNERS, IS DEVELOPING THE UA'S SAN XAVIER MINING LABORATORY INTO ONE OF THE WORLD'S PREMIER TEST SITES FOR SAFER UNDERGROUND MINING TECHNOLOGIES "THIS IS TANGIBLE PROOF THAT SCIENCE FOUNDATION ARIZONA IS POSITIVELY IMPACTING THE ECONOMY OF SOUTHERN ARIZONA AND CREATING JOBS," SAID MINING EXPERT GARY JONES SCIENCE FOUNDATION ARIZONA IS CREATING JOBS, BRINGING IN FINANCING AND SPURRING INNOVATION, ACCORDING TO A REPORT COMPILED BY THE BATTELLE TECHNOLOGY PARTNERSHIP PRACTICE THE REPORT FOUND THAT SFAZ'S ECONOMIC IMPACT IS BECOMING INCREASINGLY SIGNIFICANT, WITH SOUTHERN ARIZONA IN PARTICULAR BENEFITING FROM THE PUBLIC-PRIVATE PARTNERSHIP BETWEEN BUSINESS AND THE STATE IN ITS FIRST THREE YEARS OF OPERATION, SFAZ AWARDED \$50 MILLION IN RESEARCH GRANTS, WHICH IN TURN GENERATED \$152 MILLION ADDITIONAL FUNDING FROM INDUSTRY AND GOVERNMENT SOURCES ***INFRASTRUCTURE FOCUS AREA*** **TUCSON REGIONAL WATER COALITION, TRWC*** IN JANUARY, THE TUCSON REGIONAL WATER COALITION (TRWC), LED BY SALC, PRESENTED FINAL COMMENTS ON THE JOINT CITY-COUNTY WATER STUDY TO THE PIMA COUNTY BOARD OF SUPERVISORS LED BY KEN ABRAHAMS, THE GROUP HAS BEEN THE SOLE BUSINESS VOICE ON WATER AS THE CITY OF TUCSON AND PIMA COUNTY CONDUCTED OVER 30 PUBLIC MEETINGS, GATHERING DATA ON INFRASTRUCTURE AND CITIZEN INPUT ON FUTURE WATER POLICY ISSUES TRWC CONTINUES TO ENGAGE LOCAL GOVERNMENTS ON THE ISSUE OF WATER AND ITS ROLE IN ECONOMIC DEVELOPMENT BY PARTICIPATING IN A SERIES OF REGIONAL WATER ASSESSMENT THINK TANK SESSIONS ***RTA & ADOT*** SALC MEMBER STEVE CHRISTY SERVES AS SALC'S REPRESENTATIVE ON THE ADOT BOARD OF DIRECTORS EARLY IN THIS NEW ASSIGNMENT, STEVE RECOGNIZED A SIGNIFICANT THREAT TO REMOVE FUNDING FOR AN ESSENTIAL I-10 WIDENING PROJECT STEVE ACTED SWIFTLY WITH SALC SUPPORT AND REVERSED THIS POTENTIALLY DEVASTATING DECISION THE REGIONAL TRANSPORTATION AUTHORITY (RTA) PROJECT WAS LED VIRTUALLY FROM INCEPTION TO ITS PASSAGE IN A LANDMARK VICTORY IN MAY OF 2006 BY SALC MEMBERS A RECENT STRING OF ACCUSATIONS AND CONTROVERSY BECAME PUBLIC WHEN AN ARIZONA DAILY STAR ARTICLE ON JULY 27 MADE SERIOUS ACCUSATIONS OF MISMANAGEMENT OF THE RTA THIS ARTICLE WAS FOLLOWED BY A PUBLIC SPECTACLE AT A TUCSON CITY COUNCIL MEETING DURING WHICH TEMPERS FLARED AND THE PLAN TO TRANSFER THE SUN TRAN BUS SYSTEM TO THE RTA FELL APART THAT MEETING WAS FOLLOWED BY AN EMERGENCY MEETING OF THE RTA BOARD, DURING WHICH THE OFFER TO ASSUME CONTROL OF THE BUS SYSTEM WAS TAKEN OFF THE TABLE THE SALC INFRASTRUCTURE FOCUS AREA INVITED RTA/ PAG DIRECTOR GARY HAYES TO MEET WITH SALC MEMBERS CONCERNED WITH THE FUTURE OF THE RTA THE MEETING WAS HELD ON AUGUST 18 THE ONLY LIGHT AT THE END OF THE TUNNEL APPEARS TO BE THAT THE PROBLEMS FACING THE RTA CAN BE RESOLVED WITHOUT IMPACTING THE PROMISES MADE TO THE TAXPAYERS OF PIMA COUNTY WE MUST REMEMBER THAT WE ARE ONLY 4 YEARS INTO A 20-YEAR PROGRAM SALC CONTINUES TO CAREFULLY MONITOR THE RTA SALC SENDS A LETTER TO THE RTA BOARD STATING THE GROUP'S DISSATISFACTION WITH CURRENT EVENTS AND OFFERING OUR PERSONAL INVOLVEMENT AND HELP TO RESOLVE THE ISSUES AND ENSURE THAT THE RTA MEETS ALL OF ITS OBLIGATIONS				

4d

Other program services (Describe in Schedule O) See also Additional Frank Fairbanks - The leader

(Expenses \$

including grants of \$

(Revenue \$

)

















4e

Total program service expenses

\$

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

☐

			Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	6		
		1b	0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	4		
	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).					
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		No
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			No
	b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b	Yes	
7 Organizations that may receive deductible contributions under section 170(c).					
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		
d If "Yes," indicate the number of Forms 8282 filed during the year.			7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9 Sponsoring organizations maintaining donor advised funds.					
a Did the organization make any taxable distributions under section 4966?			9a		
b Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10 Section 501(c)(7) organizations. Enter					
a Initiation fees and capital contributions included on Part VIII, line 12.			10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.			10b		
11 Section 501(c)(12) organizations. Enter					
a Gross income from members or shareholders.			11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).			11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.					
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			13b		
c Enter the amount of reserves on hand.			13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?			14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.			14b		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	24	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	23	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b		No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶AZ
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input checked="" type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ PAM DUNCAN 4400 E BROADWAY SUITE 307 TUCSON,AZ 85711 (520) 327-7619

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KEN ABRAHAMS DIRECTOR	2.00	X						0	0	0
(2) STAN ABRAMS DIRECTOR	2.00	X						0	0	0
(3) BONNIE ALLIN DIRECTOR	2.00	X						0	0	0
(4) HANK AMOS DIRECTOR	2.00	X						0	0	0
(5) PAUL BONAVIA DIRECTOR	2.00	X						0	0	0
(6) DON BOURN DIRECTOR	2.00	X						0	0	0
(7) RUTH BRINKLEY DIRECTOR	2.00	X						0	0	0
(8) GARY CLARK DIRECTOR	2.00	X						0	0	0
(9) JOE COYLE DIRECTOR	2.00	X						0	0	0
(10) DUFF HEARON DIRECTOR	2.00	X						0	0	0
(11) PETER LIKINS DIRECTOR	2.00	X						0	0	0
(12) LISA LOVALLO DIRECTOR	2.00	X						0	0	0
(13) STEVE LYNN DIRECTOR	2.00	X						0	0	0
(14) HANY MASSARANY DIRECTOR	2.00	X						0	0	0
(15) CHRIS MONSON DIRECTOR	2.00	X						0	0	0
(16) RICK MYERS DIRECTOR	2.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) KATHLEEN PERKINS DIRECTOR	2 00	X						0	0	0
(18) DONALD PITT DIRECTOR	2 00	X						0	0	0
(19) LESLIE TOLBERT DIRECTOR	2 00	X						0	0	0
(20) BRUCE BEACH CHAIR	2 00	X		X				0	0	0
(21) MIKE HAMMOND VICE CHAIR	2 00	X		X				0	0	0
(22) LARRY ALDRICH SECRETARY	2 00	X		X				0	0	0
(23) ROGER VOGEL TREASURER	2 00	X		X				0	0	0
(24) RONALD SHOOPMAN PRESIDENT	60 00			X				155,000	0	0
(25) JOHN PEDICONE VICE PRESIDENT	8 00			X				22,209	0	0
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								177,209	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶1

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶0

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns 1a					
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f		25,450			
	g Noncash contributions included in lines 1a-1f \$					
	h Total. Add lines 1a-1f ▶		25,450			
	Program Service Revenue			Business Code		
2a MEMBERSHIP DUES		541900	444,500	444,500		
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f ▶			444,500			
Other Revenue	3 Investment income (including dividends, interest and other similar amounts) ▶			110		110
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties ▶					
			(i) Real	(ii) Personal		
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
			(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) ▶					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b Less direct expenses b					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 . . a					
	b Less direct expenses b					
	c Net income or (loss) from gaming activities . . ▶					
	10a Gross sales of inventory, less returns and allowances a					
	b Less cost of goods sold b					
	c Net income or (loss) from sales of inventory . . ▶					
Miscellaneous Revenue		Business Code				
11a						
b						
c						
d All other revenue						
e Total. Add lines 11a-11d ▶						
12 Total revenue. See Instructions ▶			470,060	444,500	0	110

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	15,000			
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	177,209			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	34,340			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	3,490			
10	Payroll taxes	13,802			
a	Fees for services (non-employees)				
	Management				
b	Legal	34,000			
c	Accounting	7,075			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	54,665			
12	Advertising and promotion	9,050			
13	Office expenses	20,589			
14	Information technology	4,126			
15	Royalties				
16	Occupancy	41,998			
17	Travel	4,063			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	34,752			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,265			
23	Insurance	5,240			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	DUES AND SUBSCRIPTIONS	5,655			
b	MISCELLANEOUS	1,420			
c					
d					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	471,739			
26	Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			208,068	2	223,895
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			281,250	4	279,500
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L				6	
	7	Notes and loans receivable, net				7	2,500
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	51,574			
	b	Less: accumulated depreciation	10b	45,294	11,545	10c	6,280
	11	Investments—publicly traded securities				11	
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			500,863	16	512,175	
Liabilities	17	Accounts payable and accrued expenses				17	7,991
	18	Grants payable				18	
	19	Deferred revenue			400,000	19	405,000
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			75	25	75
	26	Total liabilities. Add lines 17 through 25			400,075	26	413,066
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets				27	
	28	Temporarily restricted net assets				28	
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			0	30	0
	31	Paid-in or capital surplus, or land, building or equipment fund			0	31	0
	32	Retained earnings, endowment, accumulated income, or other funds			100,788	32	99,109
	33	Total net assets or fund balances			100,788	33	99,109
34	Total liabilities and net assets/fund balances			500,863	34	512,175	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	470,060
2	Total expenses (must equal Part IX, column (A), line 25)	2	471,739
3	Revenue less expenses Subtract line 2 from line 1	3	-1,679
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	100,788
5	Other changes in net assets or fund balances (explain in Schedule O)	5	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	99,109

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	No
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization SOUTHERN ARIZONA LEADERSHIP COUNCIL INC	Employer identification number 86-0879845
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1

Provide a description of the organization’s direct and indirect political campaign activities in Part IV

2

Political expenditures ▶ \$ _____

3

Volunteer hours _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1

Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2

Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3

If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**

4a

Was a correction made? ☐ **Yes** ☐ **No**

b

If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1

Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2

Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities ▶ \$ _____

3

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____

4

Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**

5

Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	444,500
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	8,215
b	Carryover from last year	2b	
c	Total	2c	8,215
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	0
5	Taxable amount of lobbying and political expenditures (see instructions)	5	8,215

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Employer identification number

86-0879845

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶_____

4

Number of states where property subject to conservation easement is located ▶_____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶_____

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

(ii) Assets included in Form 990, Part X

▶ \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

▶ \$ _____

b

Assets included in Form 990, Part X

▶ \$ _____

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

3a(i)

Yes

No

(ii) related organizations

3a(ii)

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		34,166	30,588	3,578
e Other		17,408	14,706	2,702
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				6,280

Schedule D (Form 990) 2010

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
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OMB No 1545-0047

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

Open to Public Inspection

Employer identification number
86-0879845

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶

[illegible]

- | | | | |
|----------|--|---|----------|
| 2 | Enter total number of section 501(c)(3) and government organizations | ▶ | <u>1</u> |
| 3 | Enter total number of other organizations | ▶ | |

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
OTHER INFORMATION	PART IV	SALC DOES NOT MAKE GRANTS IT MAY, FROM TIME TO TIME, MAKE CONTRIBUTIONS TO OTHER ORGANIZATIONS ORGANIZATIONS ELIGIBLE TO RECEIVE CONTRIBUTIONS HAVE PURPOSES AND PROGRAMS THAT ACCOMPLISH SALC'S MISSION OF ENHANCING THE REGION'S QUALITY OF LIFE AND ECONOMIC CLIMATE

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Employer identification number

86-0879845

Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. <div><div><input type="checkbox"/> Compensation committee</div><div><input type="checkbox"/> Written employment contract</div><div><input type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
4a	Receive a severance payment or change-of-control payment from the organization or a related organization?		No
4b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
4c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
5a	The organization?		
5b	Any related organization?		
	If "Yes," to line 5a or 5b, describe in Part III		
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
6a	The organization?		
6b	Any related organization?		
	If "Yes," to line 6a or 6b, describe in Part III		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III		
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) RONALD SHOOPMAN	(i) (ii)	150,000 0	5,000 0	0 0	0 0	0 0	155,000 0	0 0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Employer identification number

86-0879845

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		STEVE LYNN AND PAUL BONA VIA HAVE A BUSINESS RELATIONSHIP

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		AN ACTIVE MEMBER MUST BE THE CHIEF EXECUTIVE OFFICER OR A SENIOR OFFICIAL OF A CORPORATION LOCATED IN ARIZONA OR A SENIOR PARTNER IN A LEGAL, ACCOUNTING, OR PROFESSIONAL FIRM THE PARTICIPATION IN THE COUNCIL FROM ANY ONE COMPANY IS TO BE THE SENIOR INDIVIDUAL IN THE FIRM THOSE WHO DO NOT SPECIFICALLY FIT THESE CATEGORIES MAY BE CONSIDERED BASED UPON THEIR ABILITY TO MAKE A SIGNIFICANT CONTRIBUTION TO THE COMMUNITY ACTIVE MEMBERS PAY ANNUAL DUES AND ARE ENTITLED TO VOTE ON THE ELECTION OF DIRECTORS AND UPON ISSUES RELATING TO THE PAYMENT OF DUES SALC MAY ALSO RECOGNIZE MEMBERSHIP BY MEMBERS EMERITI OR MEMBERS OF THE COMMUNITY HOLDING SIGNIFICANT POSITIONS

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE NOMINATION AND ELECTION OF DIRECTORS TAKES PLACE AT THE ANNUAL MEETING OF THE MEMBERS. BALLOTS ARE CAST BY CURRENTLY ACTIVE MEMBERS PRESENT AT THE ANNUAL MEETING. BALLOTS MAY ALSO BE SUBMITTED BY MAIL, EMAIL, OR FACSIMILE TRANSMISSION PRIOR TO THE COMMENCEMENT OF THE MEETING.

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A DRAFT FORM 990 IS REVIEWED BY THE PRESIDENT PRIOR TO FILING IT IS THEN PROVIDED TO ALL MEMBERS OF THE GOVERNING BODY , AND THEY ARE GIVEN AN OPPORTUNITY TO COMMENT BEFORE FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15A	COMPENSATION FOR THE PRESIDENT IS BASED ON COMPARABILITY DATA FOR SIMILARLY QUALIFIED PERSONS IN COMPARABLE POSITIONS OF NONPROFIT ORGANIZATIONS IN SOUTHERN ARIZONA DATA IS OBTAINED USING PUBLICLY AVAILABLE FORMS 990 THE COMPENSATION WAS LAST REVIEWED AND APPROVED BY THE GOVERNING BODY ON DECEMBER 14, 2010

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Additional Data

Software ID:
Software Version:
EIN: 86-0879845
Name: SOUTHERN ARIZONA LEADERSHIP COUNCIL INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services			
(Code) (Expenses \$	including grants of \$) (Revenue \$
****HEALTH CARE FOCUS AREA**** THE PARTNERSHIP BETWEEN SALC AND THE HOSPITAL COUNCIL OF SOUTHERN ARIZONA, HCSA, IS UNIQUE IN THE NATION, SAID STEPHANIE HEALY, PRESIDENT OF THE HOSPITAL COUNCIL, AT THE MAY SALC MEMBERSHIP MEETING SOUTHERN ARIZONA IS ONE OF THE FEW PLACES IN THE COUNTRY TO BRING TOGETHER BUSINESS AND HEALTH CARE TO EXPLORE PARTNERSHIPS THAT IMPROVE THE QUALITY AND AVAILABILITY OF CARE ON A REGIONAL LEVEL, SHE SAID ***HOSPITAL COUNCIL OF SOUTHERN ARIZONA*** SOUTHERN ARIZONA'S HEALTH INFORMATION EXCHANGE ENTERED INTO DISCUSSIONS WITH THE ARIZONA MEDICAL INFORMATION EXCHANGE TO MERGE AND CREATE A STATEWIDE HEALTH INFORMATION EXCHANGE THE INFORMATION EXCHANGES USE INFORMATION TECHNOLOGY TO REDUCE COSTS WHILE IMPROVING MEDICAL CARE THE RESULT, HEALTH INFORMATION NETWORK OF ARIZONA (HINAZ) IS A STATEWIDE CORPORATION THAT IS WORKING TO PROVIDE A HEALTH INFORMATION EXCHANGE THAT WILL IMPROVE THE QUALITY OF CARE HCSA LAUNCHED THE REGIONAL BEHAVIORAL HEALTH COORDINATION COMMITTEE TO LOOK AT WAYS TO IMPROVE INPATIENT BEHAVIORAL HEALTH CARE, IMPROVE COMMUNICATION AMONG THOSE IN THE HEALTH CARE SYSTEM THAT ARE WORKING ON INPATIENT PSYCHIATRIC CARE, AND TO EXPLORE BEST PRACTICES THAT CAN BE IMPLEMENTED REGIONALLY THE COMMITTEE IS NOW TRACKING ON A REGULAR AND ONGOING BASIS SPECIFIC BEHAVIORAL HEALTH DATA WITH THE GOAL OF USING THE INFORMATION TO INFORM THE COMMITTEE'S WORK HCSA AND SALC ARE WORKING TOGETHER ON IDENTIFYING A COMMON HEALTH CARE COMMUNITY COLLABORATIVE PROJECT THAT CAN BE SUPPORTED BY HEALTH CARE AND BUSINESS LEADERS THE PROJECT WILL BE SELECTED IN THE FALL BY BUSINESS AND COMMUNITY LEADERS IN PARTNERSHIP WITH HCSA HCSA'S FAST TRACK NURSING PROGRAM GRADUATED ITS SIXTH COHORT OF NURSING STUDENTS WITH BACHELORS DEGREES THIS YEAR THE PROGRAM CONTINUES TO PROVIDE HIGH QUALITY GRADUATES AN OPPORTUNITY TO GO TO SCHOOL AND WORK IN THIS REGION AS PART OF ITS COMMITMENT TO WORKFORCE DEVELOPMENT, HCSA ALSO SUPPORTS K-12 AND HIGHER EDUCATION HEALTH CARE EDUCATION INITIATIVES THROUGH ITS WORK WITH THE JTED AND PIMA COMMUNITY COLLEGE HCSA ENGAGED ITS MEMBERSHIP IN A COORDINATED EFFORT TO SUPPORT THE PASSAGE OF PROPOSITION 100 AND PROVIDE EDUCATION AND OUTREACH TO THE HEALTH CARE COMMUNITY ON THE IMPACT OF PROPOSITION 100, WHICH CREATED A TEMPORARY, ONE CENT SALES THAT FUNDS PRIMARY AND SECONDARY EDUCATION, HEALTH AND HUMAN SERVICES, SCHOOLS AND PUBLIC SAFETY HCSA SUPPORTED THE 2ND ANNUAL HEALTH CARE SUMMIT AS PART OF ITS ONGOING PARTNERSHIP WITH BIZTUCSON THIS YEAR'S SUMMIT INCLUDED A KEYNOTE SPEAKER FROM KAISER HEALTH NEWS AS WELL AS A PANEL OF HOSPITAL LEADERS PRESENTERS INCLUDED - JUDITH RICH, PRESIDENT AND CEO OF TUCSON MEDICAL CENTER- PAUL KAPPELMAN, CEO OF NORTHWEST MEDICAL CENTER- KEVIN BURNS, PRESIDENT AND CEO OF UNIVERSITY MEDICAL CENTER- JAMES J DICKSON, CEO/ADMINISTRATOR OF COPPER QUEEN COMMUNITY HOSPITAL- MARGARET HEPBURN, PRESIDENT AND CEO OF SIERRA VISTA REGIONAL HEALTH CENTER- SHAWN STRASH, CEO OF ORO VALLEY HOSPITAL- ODETTE BOLANO, PRESIDENT & CEO OF ST JOSEPH'S HOSPITAL AND CARONDELET HEART & VASCULAR INSTITUTE ***STRATEGIC INITIATIVES*** SALC CONTINUES TO MONITOR AND SUPPORT THE COMMUNITY WIDE EFFORT ON BUFFELGRASS THE GRASS IS KNOWN AS "THE WORST INVASIVE GRASS IN THE WORLD RIGHT NOW," ACCORDING TO U S GEOLOGICAL SURVEY SCIENTIST JULIO BETANCOURT SALC MEMBER SARAH SMALLHOUSE TOLD SALC MEMBERS THAT TUCSON HAS PERHAPS A FIVE-YEAR WINDOW TO DEAL WITH THE BUFFELGRASS INVASION "WE NEED TO MAKE A HUGE INVESTMENT UP FRONT OTHERWISE, IT WILL GROW EXPONENTIALLY BEYOND OUR CAPACITY TO DEAL WITH IT," SAID SMALLHOUSE, WHO IS FOUNDING CHAIR OF THE SOUTHERN ARIZONA BUFFELGRASS COORDINATION CENTER (SABCC) THE SALC BOARD OF DIRECTORS URGED OFFICIALS TO "ENTHUSIASTICALLY SUPPORT" TUCSON AS A POSSIBLE BASE FOR THE AIR FORCE'S NEW F-35 JOINT STRIKE FIGHTER TUCSON WAS AMONG FIVE POSSIBLE LOCATIONS BEING CONSIDERED BY THE AIR FORCE FOR BASING THE NEW F-35, AND A LETTER APPROVED BY THE SALC BOARD SAID THE ECONOMIC IMPACT ON TUCSON "CANNOT BE OVERSTATED " SALC MEMBERS AGREE TO TAKE ACTION ON REFUGEES SALC MEMBERS JIM CLICK, RUTH BRINKLEY AND PRESIDENT RON SHOOPMAN ATTENDED A SESSION ON UNEMPLOYMENT AMONG INTERNATIONAL REFUGES SETTLED IN TUCSON BY THE FEDERAL GOVERNMENT NUMBERING IN THE THOUSANDS, THESE LEGAL RESIDENTS MUST FIND EMPLOYMENT IF THEY ARE TO SURVIVE THE TRANSITION TO THE UNITED STATES SALC MEMBER ANIL HIREMATH COMMITTED TO HELPING PLACE SOME OF THESE TALENTED INDIVIDUALS IN HIS COMPANY OTHER SALC COMPANIES ALSO PLEDGED SUPPORT SALC JOINED 18 OTHER BUSINESS GROUPS ACROSS THE STATE IN URGING THE FEDERAL GOVERNMENT TO STEP FORWARD AND TAKE ACTION TO REFORM THE NATION'S IMMIGRATION LAWS "THE FAILURE OF THE FEDERAL GOVERNMENT TO FIX OUR BROKEN IMMIGRATION SYSTEM HAS LED TO A DIVISIVE, EMOTIONALLY CHARGED ENVIRONMENT THAT IS TEARING AT THE FABRIC OF ARIZONA'S SENSE OF COMMUNITY AND THREATENING THE ESSENCE OF OUR HISTORICALLY DIVERSE CULTURE," THE STATEMENT SAID "REGARDLESS OF HOW INDIVIDUALS FEEL ABOUT ARIZONA'S IMMIGRATION LAWS, THE NEGATIVE, UNINTENDED CONSEQUENCES SUCH AS DAMAGING OUR RELATIONSHIP WITH OUR LARGEST TRADING PARTNER, CREATING TENSION IN OUR COMMUNITIES AND GENERATING CALLS FOR INAPPROPRIATE BOYCOTTS, ARE SIGNIFICANT," THE BUSINESS GROUP'S STATEMENT CONTINUED LATINO LEADERS IMMEDIATELY PRAISED THE LETTER AS BEING "SIGNIFICANT " SALC CO-HOSTED THE JUNE 21 THE ARIZONA WE WANT TOWN MEETING THAT BROUGHT TOGETHER ABOUT 80 TUCSONANS AT PIMA COMMUNITY COLLEGE TO HELP DEVELOP A QUESTION BANK ON SEVEN AREAS OF CONCERN JOB CREATION, EDUCATION, HEALTHCARE, NATURAL ENVIRONMENT AND WATER MANAGEMENT, TAX POLICY, IMMIGRATION, AND QUALITY LEADERSHIP AND THE MODERNIZATION OF ARIZONA'S STATE GOVERNMENT OTHER CO-HOSTS INCLUDED THE CENTER FOR THE FUTURE OF ARIZONA (CFA), COMMUNITY FOUNDATION FOR SOUTHERN ARIZONA, TUCSON BLACK CHAMBER OF COMMERCE, TUCSON HISPANIC CHAMBER OF COMMERCE, AND THE TUCSON YOUNG PROFESSIONALS			