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Form 990-PF

Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

OMB No 1545-0052

2010

Department of the Treasury Internal Revenue Service

Note The foundation may be able to use a copy of this return to satisfy state reporting requirements

For ca	lendar year 2010, or	tax year beginning	, 2010	, and ending	,	
G Ch	eck all that apply	Initial return Ini	tial Return of a former p	ublic charity	Fin	al return
		Amended return	Address	· · · ·	change	
				A	<u> </u>	mber
MOLL	Y & JOSEPH H	ERMAN FOUNDATIO	N		86-0789922	
	LEROUX STREE		-	la la		instructions)
	STAFF, AZ 860			-	(928) 779-621	•
				c		
				ام		
H	Check type of organiz	zation: X Section 50	01(c)(3) exempt private f		2 Foreign organizations meet	
[) nonexempt charitable		private foundation	here and attach computation	
I F	air market value of all ass		counting method X C			
	from Part II, column (c), li	ne 16)	Other (specify)	<u> </u>	under section 507(b)(1)(A)	· L
► §	3 404	4,741. (Part	I, column (d) must be or	F	If the foundation is in a 60 under section 507(b)(1)(B)	
Part			1			
· urc		e total of amounts in	(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements for charitable
	columns (b), (c),	and (d) may not neces	expenses per books	income	income	purposes
	sarily equal the a	amounts in column (a)				(cash basis only)
	(see the instruct	s, grants, etc, received (att sch)	 		 	
		foundn is not req to att Sch B				
		avings and temporary				
	cash investme	ents.	991.	991	. N/A	
	4 Dividends and inf	terest from securities				
	5a Gross rents					
į-	b Net rental income					
R	6a Net gain/(loss) fro	m sale of assets not on line 10.				
E	Gross sales price assets on line 6a	tor all				
E		come (from Part IV, line 2)				
U	8 Net short-tern					-
E	9 Income modul 10a Gross sales less	ications I				· · · ·
	allowances					,
-	b cess Cost of s					
15	c Gross profit/(loss	(att sch)	 	<u> </u>	- 	
	11 Other income					, , , , , , , , , , , , , , , , , , ,
	:RS-080	,,				
	12 Total. Add lin	es 1 through 11	991.	991		
	13 Compensation of o	officers, directors, trustees, etc	0.			
	14 Other employee s	alaries and wages				
	15 Pension plans	s, employee benefits				
A	16a Legal fees (attach	ı schedule)				
M M	b Accounting fees (attach sch)				
N	c Other prof fees (a	attach sch)				
O Î	17 Interest					
E Ť R R	18 Taxes (attach schedule)		400.			
A A	19 Depreciation (sch) and depl					
L i	20 Occupancy	ellori				
G E		ences, and meetings	<u> </u>		 	
A E	22 Printing and p					
N X D P		es (attach schedule)			- ·- ·· ·· · · · · · · · · · · · · · ·	
E N		SEE STATEMENT 2	164.			
S	24 Total operating	ng and administrative				
š	expenses. Ad	d lines 13 through 23	564.			
ı		is, grants paid PART .XV	21,000.			21,000.
	26 Total expense Add lines 24 a	es and disbursements.	21,564.	0		21,000.
	27 Subtract line 2		21,304.	<u> </u>	<u>- </u>	21,000.
•	a Excess of rev	enue over expenses				
	and disburser	ments	-20,573.			
	b Net investment in	come (if negative, enter -0-)		991		
		me (if negative, enter 0-)	<u> </u>			
RAA E	or Panerwork Pedu	ction Act Notice, see th	a instructions	TE	EA05041 07/23/10	Form 990-PF (2010)

Form	990-	PF (2010) MOLLY & JOSEPH HERMAN FOUNDATION		86-078	89922 Page 2
Par	+ 11	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year		of year
rai	<u> </u>	(See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	J			
	2	Savings and temporary cash investments	425,314.	404,741.	404,741.
	3	Accounts receivable			
		Less allowance for doubtful accounts			
	4	Pledges receivable			
	_	Less allowance for doubtful accounts	2.		
	5	Grants receivable		 _	
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
۸	7	Other notes and loans receivable (attach sch)			
ŝ		Less allowance for doubtful accounts ▶			
A S S E T	8	Inventories for sale or use			
Ţ	9	Prepaid expenses and deferred charges			
S		a Investments – U.S. and state government obligations (attach schedule)			
	1	Investments — corporate stock (attach schedule)			
	(: Investments — corporate bonds (attach schedule)		<u> </u>	
	11	Investments – land, buildings, and equipment basis.			
		Less accumulated depreciation (attach schedule)			
	12	Investments – mortgage loans.			
	13	Investments – other (attach schedule) .			
	14	Land, buildings, and equipment. basis			
		Less accumulated depreciation (attach schedule)			
		Other assets (describe			
	16	Total assets (to be completed by all filers — see instructions. Also, see page 1, item I)	425,314.	404,741.	404,741.
L	17	Accounts payable and accrued expenses	12070211		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Ĭ	18	Grants payable			
A B	19	Deferred revenue			
- [20	Loans from officers, directors, trustees, & other disqualified persons			1
ī	21	Mortgages and other notes payable (attach schedule)			1
Ţ	22	Other liabilities (describe)]
Ė		Table Haling (add bear 17 Marcack 20)	0		
Š	23	Total liabilities (add lines 17 through 22) Foundations that follow SEAS 117 check here	0.	0.	1
		and complete lines 24 through 26 and lines 30 and 31.			1
N F E U T N	24	Unrestricted			
ΤŇ	25	Temporarily restricted			'
A D	26	Permanently restricted			-
A B A L A		Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.			
E L T A	27	Capital stock, trust principal, or current funds			
SN	28	Paid-in or capital surplus, or land, building, and equipment fund .			
o E	29	Retained earnings, accumulated income, endowment, or other funds	425,314.	404,741.	
O E R S		Total net assets or fund balances (see the instructions)	425,314.	404,741.]
	31	Total liabilities and net assets/fund balances (see the instructions)	125 211	A0A 7A1]
Parl		(see the instructions) Analysis of Changes in Net Assets or Fund Balance	425,314.	404,741.	l
1	Fotal end-c	net assets or fund balances at beginning of year — Part II, colur of-year figure reported on prior year's return).	mn (a), line 30 (must aç	gree with	425,314.
2		r amount from Part I, line 27a	•	2	-20,573.
		increases not included in line 2 (itemize)		3	20,3,3.
		lines 1, 2, and 3		4	404,741.

5 Decreases not included in line 2 (itemize)

6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

404,741.

(a) List and describ	e the kind(s) of property sold (e g , rese, or common stock, 200 shares ML	cal estate,	b) How acquired P — Purchase	(C) Date acquired (month, day, year)	(d) Date sold (month, day, year)
<u> </u>	Se, or common stock, 250 shares me	o company)	D — Donation	 	
1a N/A b	-			 	
c	· · · · · · · · · · · · · · · · · · ·		 		
d				 	
e			··		
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (e) plus (f) m	
a					
b		····			
<u>c</u>					
d				-	
<u>e</u>	<u> </u>				
	ring gain in column (h) and owned by			(I) Gains (Coli gain minus column (1	
(i) Fair Market Value as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of column (i over column (j), if any		nan -0-) or Losses (fr	om column (h))
a					
b					
<u> </u>					
d					
e	<u> </u>			T	
2 Capital gain net income or (ne	t capital loss) — If gain, also If (loss), ent	enter in Part I, line 7 er -0- in Part I, line 7	2		
3 Net short-term capital gain or	(loss) as defined in sections 1222(5)	and (6)			
If gain, also enter in Part I, lin in Part I, line 8	e 8, column (c) (see the instructions)	If (loss), enter -0-	3		
Part V Qualification Unde	r Section 4940(e) for Reduced	Tax on Net Investmen	t Income		•
If 'Yes,' the foundation does not qua	ction 4942 tax on the distributable am lify under section 4940(e) Do not con in each column for each year, see the	mplete this part		Yes	X No
(a)	4.	e instructions before making a	arry entries	(d)	
Base period years Calendar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of noncharitable-use asset	ts (co	Distribution Iumn (b) divided	
2009	12,100.	421,	614.		0.028699
2008	21,300.		022.		0.053247
2007	8,792.	197,	591.		0.044496
2006	750.	137,	115.		0.005470
2005	17,241.	126,	007.		0.136826
2 Total of line 1, column (d)			2		0.268738
Average distribution ratio for the number of years the foundation	ne 5-year base period — divide the to n has been in existence if less than 5	tal on line 2 by 5, or by the years	3		0.053748
4 Enter the net value of nonchar	stable-use assets for 2010 from Part 2	X, line 5	4		412,222.
5 Multiply line 4 by line 3			5		22,156.
	come (1% of Part I line 27h)				
	one (1 % or Fart I, line 2/D)		6		10.
7 Add lines 5 and 6			7		22,166.
8 Enter qualifying distributions fr		line 1h and complete that	8 rt using a 19	/ tay rata Saa !!	21,000.
Part VI instructions.	han line 7, check the box in Part VI, I	ine ro, and complete that pa	it using a 15	o tax rate See th	ie

ori	n 990-PF (2010) MOLLY & JOSEPH HERMAN FOUNDATION 86-078992	2	F	age 4
_	rt VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see the instru	ıctions)	
1	a Exempt operating foundations described in section 4940(d)(2), check here ■ and enter 'N/A' on line 1. □	_		
	Date of ruling or determination letter: (attach copy of letter if necessary — see instr.)			
	b Domestic foundations that meet the section 4940(e) requirements in Part V,			20.
	check here ▶ and enter 1% of Part I, line 27b			
	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable	-		
	foundations only. Others enter -0-).			0.
	Add lines 1 and 2			20.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)			0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-			20.
	Credits/Payments			
	a 2010 estimated tax pmts and 2009 overpayment credited to 2010			
	b Exempt foreign organizations — tax withheld at source 6b			
	c Tax paid with application for extension of time to file (Form 8868) .			
	d Backup withholding erroneously withheld 7		-	272.
	Total credits and payments Add lines 6a through 6d Enter any penalty for underpayment of estimated tax. Check here			212.
				0.
				252.
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid Enter the amount of line 10 to be: Credited to 2011 estimated tax 252. Refunded 11			<u> </u>
	rt VII-A Statements Regarding Activities			
			Yes	No
1	a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1 a	+	X
	b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?	1 b	,	х
	If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
	c Did the foundation file Form 1120-POL for this year?	10	:	X
	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year.			
	(1) On the foundation \Rightarrow 0. (2) On foundation managers \Rightarrow 0 e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on	ᅴ		
	foundation managers \$ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	İ	X
	If 'Yes,' attach a detailed description of the activities			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			1
,	of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes	3		X
4	a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		Х
	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	4b	N	/A_
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		X
	If 'Yes,' attach the statement required by General Instruction T			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either.			
	By language in the governing instrument, or			
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV	7	Х	
	a Enter the states to which the foundation reports or with which it is registered (see the instructions)			
	AZ			
	b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	_8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If 'Yes,' complete Part XIV	9		Х
10		-		 ^
	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses	10		Х
3A/		orm 90	JO DE	/2010

rar	t VII-A Statements Regarding Activities (Continued)	····		
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008?	12		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address N/A	13	Х	
14	The books are in care of ► MAURY HERMAN Located at ► 3 N. LEROUX, SUITE 201 FLAGSTAFF AZ ZIP + 4 ► 86001	779	-621	1
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here	N/A	-	
	and enter the amount of tax-exempt interest received or accrued during the year		Vac	N/A
16	At any time during calendar year 2010, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16_	Yes	No X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1. If 'Yes,' enter the name of the foreign country ▶	l	_	
Par	t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes	No
1 a	a During the year did the foundation (either directly or indirectly)			'
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? Yes X No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes X No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes X No			:
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? Yes X No			,
	(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) Yes X No			,
ŀ	b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance (see the instructions)?	1b	N	/Ā
	Organizations relying on a current notice regarding disaster assistance check here			
(c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2010?	1c	-	х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			,
ā	a At the end of tax year 2010, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2010? . Yes X No			
	If 'Yes,' list the years ▶ 20 , 20 , 20 , 20			
t	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see the instructions.)	2b	N	/A
c	of the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			
	► 20, 20, 20			
3 a	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? Yes X No			
t	of If 'Yes,' did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2010)	3b	N	/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2010?	4b	. DE	X
BAA	FC	rm 99	v-rr (ZU1U)

Form 990-PF (2010) MOLLY & JOSEPH HER			86-07	89922	Page 6
Part VII-B Statements Regarding Activiti	es for Which Form	1 4720 May Be Req	uired (continued)		
5a During the year did the foundation pay or incu	-				
(1) Carry on propaganda, or otherwise attempt	_		∐ Yes X	No	,
(2) Influence the outcome of any specific pub on, directly or indirectly, any voter registra	ation drive? .	•		No	
(3) Provide a grant to an individual for travel,	study, or other similar	purposes?	Yes X	No	
(4) Provide a grant to an organization other the in section 509(a)(1), (2), or (3), or section	nan a charitable, etc, o 4940(d)(2)? (see instri	rganization described uctions)	Yes X	No	
(5) Provide for any purpose other than religion educational purposes, or for the prevention	us, charitable, scientific n of cruelty to children	c, literary, or or animals?	Yes X	No	
b If any answer is 'Yes' to 5a(1)-(5), did any of described in Regulations section 53 4945 or in (see instructions)?	the transactions fail to a current notice regar	qualify under the excep ding disaster assistance	tions	5 b	N/A
Organizations relying on a current notice rega	rding disaster assistani	ce check here .	▶ []	
c If the answer is 'Yes' to question 5a(4), does tax because it maintained expenditure respon-	the foundation claim ex sibility for the grant?	emption from the	N/A Yes] No	!
If 'Yes,' attach the statement required by Regi	ulations section 53 494	5-5(d)			
6a Did the foundation, during the year, receive ar on a personal benefit contract?	ny funds, directly or ind	lirectly, to pay premium:	S Yes X]No	
b Did the foundation, during the year, pay premi	iums, directly or indirec	ctly, on a personal bene	fit contract?	6 b	X
If 'Yes' to 6b, file Form 8870		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	
7a At any time during the tax year, was the found				No 7b	
Part VIII Information About Officers, D					 5.
and Contractors		Tourisation manag	, o. o, g		-,
1 List all officers, directors, trustees, foundation	n managers and their	compensation (see inst	ructions).		
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other all	
SEE STATEMENT 3					
		0.	0.		0.
		1			
2 Compensation of five highest-paid employee	s (other than those inc	luded on line 1- see ir	structions). If none, e	nter 'NONE.'	· · · · · · · · · · · · · · · · · · ·
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expens other allo	
NONE	-, i -, :		compensation		
			<u></u>	-	
			***	-	
Total number of other employees paid over \$50,000	l <u></u>			1	0

86-0789922

Page 7

Adjusted qualifying distributions. Subtract line 5 from line 4

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.) 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc. purposes a Average monthly fair market value of securities. 1 a 1 b 418,499 **b** Average of monthly cash balances 1 c c Fair market value of all other assets (see instructions) 1 d 418,499 d Total (add lines 1a, b, and c) e Reduction claimed for blockage or other factors reported on lines 1a and 1c 0. (attach detailed explanation) 1 e 2 Acquisition indebtedness applicable to line 1 assets 2 0. 3 418,499. Subtract line 2 from line 1d Cash deemed held for charitable activities Enter 1-1/2% of line 3 6,277. 4 (for greater amount, see instructions) 412,222. 5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 6 20,611 Minimum investment return. Enter 5% of line 5 Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.) 20,611. Minimum investment return from Part X, line 6 1 2a Tax on investment income for 2010 from Part VI, line 5 2a 20 2b **b** income tax for 2010 (This does not include the tax from Part VI) 20 2 c c Add lines 2a and 2b 20,591 3 Distributable amount before adjustments Subtract line 2c from line 1 3 4 Recoveries of amounts treated as qualifying distributions 5 20,591 6 6 Deduction from distributable amount (see instructions) 7 20,591 Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1 Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes 21,000 a Expenses, contributions, gifts, etc - total from Part I, column (d), line 26 1 a 1 b b Program-related investments - total from Part IX-B 2 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes Amounts set aside for specific charitable projects that satisfy the: a Suitability test (prior IRS approval required) 3 a **b** Cash distribution test (attach the required schedule) 3b Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 4 21 ,000 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

BAA

Form 990-PF (2010)

21,000.

5 6 Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2009	(c) 2009	(d) 2010
Distributable amount for 2010 from Part XI, line 7				20,591.
2 Undistributed income, if any, as of the end of 2010	****			20,331.
a Enter amount for 2009 only			Õ.	
b Total for prior years. 20, 20, 20		0.		
3 Excess distributions carryover, if any, to 2010:	·			
a From 2005 143.				
b From 2006 .				
c From 2007 d From 2008 1, 471.				
d From 2008 1,471.				
f Total of lines 3a through e	1,614.			
4 Qualifying distributions for 2010 from Part	2,021.			
XII, line 4: ► \$ 21,000.				
a Applied to 2009, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required – see instructions)		0.		
c Treated as distributions out of corpus (Election required – see instructions)	0.			
d Applied to 2010 distributable amount	<u></u>			20,591.
e Remaining amount distributed out of corpus	409.			
5 Excess distributions carryover applied to 2010	0.			0.
(If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as				
indicated below:	_			
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5	2,023.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency				
has been issued, or on which the section				
4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b Taxable amount — see instructions		0.		
e Undistributed income for 2009 Subtract line 4a from				
line 2a. Taxable amount — see instructions	· 		0.	
f Undistributed income for 2010 Subtract lines 4d and 5 from line 1 This amount must be			ļ	•
distributed in 2011 7 Amounts treated as distributions out of				0.
corpus to satisfy requirements imposed				
by section 170(b)(1)(F) or 4942(g)(3) (see instructions)	0.			
8 Excess distributions carryover from 2005 not				
applied on line 5 or line 7 (see instructions)	143.			
9 Excess distributions carryover to 2011. Subtract lines 7 and 8 from line 6a	1,880.			
10 Analysis of line 9				
a Excess from 2006	İ			
b Excess from 2007				
c Excess from 2008 1,471.]	
e Excess from 2010 409.			Ì	
405.				

Form 990-PF (2010) MOLLY & JOSEPH HI	ERMAN FOUNDA	TION		<u>86-0789922</u>	Page 10
Part XIV Private Operating Foundation					N/A
1 a If the foundation has received a ruling or or is effective for 2010, enter the date of the	ruling			^	
b Check box to indicate whether the foundat		rating foundation d		4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years	4,0007	
investment return from Part X for each year listed	(a) 2010	(b) 2009	(c) 2008	(d) 2007	(e) Total
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities				-	
e Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test — enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income		L			
Part XV Supplementary Information assets at any time during th	(Complete this e year – see in	part only if the structions.)	organization ha	ad \$5,000 or mor	e in
Information Regarding Foundation Managers a List any managers of the foundation who is close of any tax year (but only if they have NONE)	nave contributed m	ore than 2% of the than \$5,000) (See	total contributions r section 507(d)(2))	received by the found	dation before the
b List any managers of the foundation who a a partnership or other entity) of which the NONE	own 10% or more o foundation has a 1	f the stock of a cor 0% or greater inter	poration (or an equ est.	ally large portion of	the ownership of
2 Information Regarding Contribution, Gran Check here \(^\infty\) If the foundation only n requests for funds If the foundation make complete items 2a, b, c, and d	nakes contributions	to preselected cha	ritable organization		
a The name, address, and telephone number	r of the person to	whom applications :	should be addresse	d	
b The form in which applications should be s	submitted and infor	mation and materia	als they should inclu	ude	
c Any submission deadlines.					
d Any restrictions or limitations on awards, s	such as by geograp	hical areas, charita	ble fields, kinds of	institutions, or other	factors

3 Grants and Contributions Paid During the Ye	ar or Approved for Fut	ure Paymen	it	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	substantial contributor	recipient		
Name and address (home or business) a Paid during the year SEE STATEMENT 4	any toundation manager or substantial contributor	recipient	contribution	
Total			► 3a	21,000.
b Approved for future payment				
Total		<u></u>	► 3b	

Part XVI-A Analysis of Income-Producing Activities

			T		1	510 510 514	
Ente	•	amounts unless otherwise indicated	(a) Business code	d business income (b) Amount	(c) Exclu- sion	section 512, 513, or 514 (d) Amount	(e) Related or exempt function income (see the instructions)
1	Progra	im service revenue			code		(GGG the mondenons)
а							
b							
c							
d							
е			<u> </u>				
f			L				
g	Fees a	and contracts from government agencies		-			
2	Membe	ership dues and assessments					
3	Interest	on savings and temporary cash investments			14	991.	
4	Divider	nds and interest from securities					
5	Net rer	ntal income or (loss) from real estate					
а	Debt-fi	nanced property					
b		bt-financed property					
6		al income or (loss) from personal property					
7		investment income					
8		(loss) from sales of assets other than inventory					
9		come or (loss) from special events.			<u> </u>		
10	Gross	profit or (loss) from sales of inventory					
11	Other i	revenue.					
а			<u> </u>	. <u>.</u>			
b			 				
C							
d			 				
е			 		- 		
12	Subtota	al Add columns (b), (d), and (e)			<u> </u>	991.	
	_						
13		Add line 12, columns (b), (d), and (e)				13	991.
13		Add line 12, columns (b), (d), and (e), leet in line 13 instructions to verify calculations.	ons)			13	991.
13 (See	worksh			shment of Exemp	ot Purpose		991.
13 (See Par	worksh	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh	eet in line 13 instructions to verify calculation	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	
13 (See Par	worksh t XVI-I e No. ▼	Relationship of Activities to the	Accompli	<u> </u>		es	ly to the he instructions)

Form 990-PF (2010) MOLLY & JOSEPH HERMAN FOUNDATION 86-0789922 Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable

		Exempt Organ	izations											
													Yes	No
d	escribe	organization directly ed in section 501(c) o to political organizat	of the Code (c	engage i other tha	in any of in section	the following 501(c)(3)	ng with organi	n any o zations	ther organizat	ion n 527,				
	_	rs from the reporting		a nonc	harıtable	exempt org	ganiza	tion of					ĺ	
	I) Cas						3				ľ	1 a (1)	_	Х
•	•	er assets										1 a (2)		Х
b C	ther tr	ransactions												
C	I) Sal	es of assets to a non	charitable exe	empt ord	anızatıor	n						1 b (1)		X
•	•	chases of assets from			=							1 b (2)		Х
(3	3) Rer	ntal of facilities, equip	ment, or othe	er assets	5							1 b (3)		Х
(4	4) Rei	mbursement arranger	ments									1 b (4)		Х
(9	5) Loa	ns or loan guarantee	:S									1 b (5)		X
(6	6) Per	formance of services	or membersh	nip or fu	ndraising	solicitation	าร					1 b (6)		Х
c S	haring	of facilities, equipme	ent, mailing li	sts, othe	er assets	, or paid en	nploye	es			L	1 c	<u> </u>	Х
tl	ne aoo	nswer to any of the a ds, other assets, or s asaction or sharing ai	services aiven	i bv the i	reportina	ı foundatıon	າ. If the	e found	lation received	d less than fair i	market	value in	ue of	
(a) Line		(b) Amount involved	T			npt organizatio				ansfers, transaction			ngemen	ts
N/A									•					
	"													
														
			-											
			-											
						_								
			 		-									
			 							 				
			 											
							-						 -	
2a ls	the fo	oundation directly or	indirectly affil	iated wit	th, or rela	ated to, one	e or mo	ore tax	-exempt organ	nizations				
		ed in section 501(c) o complete the followi	•	other tha	in section	1 501(c)(3))	or in	section	1 52//			Yes	X	NO
) Name of organization			(b) Type	e of organiz	ation			(c) Description	of relat	tionship		
N/A														
				<u> </u>										
				ا										
	Under j correct	penalties of perjury, I declare , and complete Declaration	e that I have exam of preparer (other	nified this re	etura, includ	ding accompany ciary) is based o	ying scho	edules an ormation	id statements, and of which preparer	to the best of my kn has any knowledge	owledge	and belief, i	t is true	
Sign			/											
Here				V				>	10/11	▶ SECRE	ľARY			
	Sıç	gnature of officer or trustee		 				Date		Title				
		Print/Type preparer's nam	ne		Preparer's	signature			Date	Check if	ıf	PTIN		
Paid		ENERGY OF STREET			SELF-I	PREPAREI	D			self-employe	I.			
Prepa	rer	Firm's name		يانبيار			40.1			Firm's EIN				12.9
Use C		Firm's address	سراله ويقفي	5. 8.4	and the second									
		inin's address	بإلى والمراس			المستعمل والشراعة والمسترا				Phone no			, , 1	18
BAA												Form 99	0-PF	(2010)

2010	FEDERAL STATEMENTS	PAGE 1
CLIENT 1	MOLLY & JOSEPH HERMAN FOUNDATION	86-0789922
5/05/11		05 06PM
STATEMENT 1 FORM 990-PF, PART I, LINE 18 TAXES		
	(A) (B) NET (C) EXPENSES INVESTMENT ADJUSTED PER BOOKS INCOME NET INCOME	(D) CHARITABLE PURPOSES
FEDERAL TAX	TOTAL $\frac{\$}{\$}$ $\frac{400}{400}$ $\frac{\$}{\$}$ $\frac{0}{\$}$	\$ 0.
STATEMENT 2 FORM 990-PF, PART I, LINE 23 OTHER EXPENSES		
AZ ANNUAL FILING FEE	(A) (B) NET (C) EXPENSES INVESTMENT ADJUSTED PER BOOKS INCOME NET INCOME \$ 10.	(D) CHARITABLE PURPOSES
BANK CHARGES	5.	
FEES POSTAGE	55. 94. TOTAL \$ 164. \$ 0.	\$0.
STATEMENT 3 FORM 990-PF, PART VIII, LINE 1 LIST OF OFFICERS, DIRECTORS	S, TRUSTEES, AND KEY EMPLOYEES	
NAME AND ADDRESS	TITLE AND CONTRI AVERAGE HOURS COMPEN- BUTION PER WEEK DEVOTED SATION EBP &	TO ACCOUNT/
MAURY HERMAN 3 N. LEROUX STREET, SUITE FLAGSTAFF, AZ 86001	SECRETARY \$ 0.\$	0. \$ 0.
KAREN KINNE-HERMAN 3 N. LEROUX STREET, SUITE FLAGSTAFF, AZ 86001	PRESIDENT 0.	0.
MICHAEL HERMAN 2551 GINNY WAY LAFAYETTE, CO 80026	TREASURER 0.	0. 0.
PHYLLIS HERMAN 2551 GINNY WAY LAFAYETTE, CO 80026	VICE-PRESIDENT 0.	0. 0.
JULIE ZALKIND 2731 N. NORWOOD STREET ARLINGTON, VA 22207	CHAIRMAN 0. 0	0.

2010	FEDERAL STA	ATEMENT	S	PAGE 2
CLIENT 1	MOLLY & JOSEPH HERMAN FOUNDATION			86-0789922
5/05/11				05.06PN
STATEMENT 3 (CONTINUED) FORM 990-PF, PART VIII, LINE 1 LIST OF OFFICERS, DIRECTORS	S, TRUSTEES, AND KEY	EMPLOYEES	s	
NAME AND ADDRESS	TITLE . AVERAGE . PER WEEK .	HOURS (CONTRI- COMPEN- BUTION TO SATION EBP & DC	ACCOUNT/
DAVID ZALKIND 2731 N. NORWOOD STREET ARLINGTON, VA 22207	VICE PRESI	•	0. \$ 0	. \$ 0.
		TOTAL \$	0. \$ 0	. \$ 0.
FORM 990-PF, PART XV, LINE 3, RECIPIENT PAID DURING THE Y				
NAME AND ADDRESS LITERACY VOLUNTEERS-COCONINO	DONEE RELATIONSHIP NONE	FOUND- ATION STATUS 501C3	PURPOSE OF GRANT PROMOTE LITERACY	<u>AMOUNT</u> \$ 1,500
LITERACY VOLUNTEERS-COCONINO P.O. BOX 2432 FLAGSTAFF, AZ 86003, FRIENDS OF THE LIBRARY 300 WEST ASPEN STREET	<u> </u>	ATION STATUS	GRANT	\$ 1,500
LITERACY VOLUNTEERS-COCONINO P.O. BOX 2432 FLAGSTAFF, AZ 86003, FRIENDS OF THE LIBRARY	RELATIONSHIP NONE NONE NONE	ATION STATUS 501C3	GRANT PROMOTE LITERACY	\$ 1,500 750
LITERACY VOLUNTEERS-COCONINO P.O. BOX 2432 FLAGSTAFF, AZ 86003, FRIENDS OF THE LIBRARY 300 WEST ASPEN STREET FLAGSTAFF, AZ 86001 HIGHER ACHIEVEMENT PROGRAM 19 "I" ST, NW	RELATIONSHIP NONE NONE NONE	ATION STATUS 501C3 501C3	GRANT PROMOTE LITERACY CHILDRENS BOOKS UNDERSERVED MIDDLE SCHOOL	\$ 1,500 750 1,450
LITERACY VOLUNTEERS-COCONINO P.O. BOX 2432 FLAGSTAFF, AZ 86003, FRIENDS OF THE LIBRARY 300 WEST ASPEN STREET FLAGSTAFF, AZ 86001 HIGHER ACHIEVEMENT PROGRAM 19 "I" ST, NW WASHINGTON, DC 20001-1429 UNITED WAY 1515 E CEDAR AVE #C-4	RELATIONSHIP NONE NONE NONE	ATION STATUS 501C3 501C3	GRANT PROMOTE LITERACY CHILDRENS BOOKS UNDERSERVED MIDDLE SCHOOL ACADEMICS SUMMER READINESS	

JOHNS HOPKINS-CENTER FOR

TALENTED YOUTH
5801 SMITH AVE, SUITE 400
BALTIMORE, MD 21209

NONE

501C3

ACADEMIC SUMMER

PROGRAM

1,800.

\sim	•	^
`)	-	
/ 11		

FEDERAL STATEMENTS

PAGE 3

CLIENT 1

MOLLY & JOSEPH HERMAN FOUNDATION

86-0789922

5/05/11

05:06PM

STATEMENT 4 (CONTINUED) FORM 990-PF, PART XV, LINE 3A RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
PAW PLACEMENT OF NORTHERN ARIZONA 302 W. WULFENITE RD FLAGSTAFF, AZ 86001	NONE	501C3	HUMANE ANIMAL TREATMENT	\$ 1,000.
FLAGSTAFF FESTIVAL OF SCIENCE P.O. BOX 22402 FLAGSTAFF, AZ 86002	NONE	501C3	COMMUNITY SCIENCE EVENTS	2,000.
CENTER FOR COMPASSIONATE CONNECTIONS 377 ORD DRIVE BOULDER, CO 80303	NONE	501C3	COMPASSIONATE COMMUNICATION	500.
LAFAYETTE PUBLIC LIBRARY FOUNDATION 775 W. BASELINE RD LAFAYETTE, CO 80026	NONE	501C3	CHILDRENS BOOKS	500.
			TOTAL	\$ 21,000.

2010	GENERAL INFORMATION		PAGE 1	
CLIENT 1	MOLLY & JOSEPH HERMAN FOUNDATION		86-0789922	
5/05/11			05 06PM	
FORMS NEEDED FOR	THIS RETURN			
FEDERAL: 990-PF				
TAVBATEC				
TAX RATES PRIVATE FOUNDATION	1	MARGINAL	EFFECTIVE_	
FEDERAL		2.0 %	2.0 %	

UNDISTRIBUTED INCOME CARRYOVERS TO 2011

2008 EXCESS DISTRIBUTIONS 2010 EXCESS DISTRIBUTIONS

1,471. 409.

FEDERAL ESTIMATES

FORM 990-PF

NONE

	<u>ESTIMATE</u>	OVERPAYMENT	<u>BALANCE</u>
5/16/11	63.	63.	0.
6/15/11	63.	63.	0.
9/15/11	63.	63.	0.
12/15/11	63.	63.	0.
TOTAL	\$ 252.	\$ 252.	\$ 0.