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Form **990-EZ** 

Department of the Treasury Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2010

Open to Public Inspection

AI	For the	2010 calendar year, or tax year beginning , 2010, and ending			, 20
В	Check if a	pplicable C Name of organization	D Emple	yer identific	ation number
	Address	The Battelle Energy Alliance, LLC (BEA) etc. (See attachment #1)		84-139	7960
	Name ch	Number and street (or P O box, if mail is not delivered to street address) Room/suite	E Telepi	none number	
=	Initial retu	C/O LOTI PRIEST, P. O. BOX 1023		208-526	-9154
=	Terminate Amended	City or town, state or country, and ZIP + 4	F Grou	p Exemptio	n
=		Idaho Falls, Idaho 83415-3760		ber ▶	
G /	Accoun	ting Method   ☐ Cash ☐ Accrual Other (specify)   ☐ H	Check >	f the o	organization is no
1.1	Websi			to attach S	
J T	ax-exe	npt status (check only one) — ✓ 501(c)(3)	(Form 99	0, 990-EZ,	or 990-PF)
	Check I	_	-		
		90-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instruc return, be sure to file a complete return	tions) B	ut if the org	anization choose
		s 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets	(Part II		
		rumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	, (1 21 ( 11,	•	95,948 95
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the	instruc	tions for l	Part I \
	ai t t	Check if the organization used Schedule O to respond to any question in this Part I			
	1	Contributions, gifts, grants, and similar amounts received	]	1	95,948 95
	2	Program service revenue including government fees and contracts	Ī	2	
	3	Membership dues and assessments .	. [	3	
	4	Investment income	Ì	4	
	5a	Gross amount from sale of assets other than inventory .   5a			
	b	Less. cost or other basis and sales expenses 5b			
	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c	
	6	Gaming and fundraising events			
ē	а	Gross income from gaming (attach Schedule G if greater than \$15,000)			
en	ь	Gross income from fundraising events (not including \$ of contribution	ς		
Revenue	-	from fundraising events reported on line 1) (attach Schedule G if the			
ш		sum of such gross income and contributions exceeds \$15,000) 6b			
	С	Less. direct expenses from gaming and fundraising events 6c			
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and sub	otract	ĺ	
	}	line 6c)		6d	
	7a	Gross sales of inventory, less returns and allowances 7a	Ī		
	b	Less: cost of goods sold			
	С	Gross profit or (loss) from sales of inventory (Subtract line 7b from (ne 7a))		7c	
	8	Other revenue (describe in Schedule O)	. [	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	▶	9	95,948 95
	10	Grants and similar amounts paid (list in Schedule O) 🔟 . MAY 1. 🕏 2011 👸		10	65,206 20
	11	Benefits paid to or for members	. [	11	
es	12	Salaries, other compensation, and employee benefits	[	12	-
ů	13	Professional fees and other payments to independent contractors	. [	13	
Expenses	14	Occupancy, rent, utilities, and maintenance .		14	
ω	15	Printing, publications, postage, and shipping .		15	
	16	Other expenses (describe in Schedule O)		16	158.75
	17	Total expenses. Add lines 10 through 16	<b>&gt;</b>	17	65,364 95
ts	18	Excess or (deficit) for the year (Subtract line 17 from line 9) .	L	18	30,584 00
se	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree	with		
Net Assets		end-of-year figure reported on prior year's return)	_	19	101,866 53
Zet	20	Other changes in net assets or fund balances (explain in Schedule O)	. [	20	· — — · · · -
_	∣ 21	Net assets or fund balances at end of year. Combine lines 18 through 20	<b>▶</b>	21	132,450 53

10





Pa	Balance Sheets. (see the instructions Check if the organization used Schedule		stion in this Dart	н		
	Check if the organization used schedule	O to respond to any ques				(B) End of year
			(A) b	eginning of year	<del> </del>	
22	Cash, savings, and investments		•	101,866 53		132,450 53
23	Land and buildings	• • • •	·		23	
24	Other assets (describe in Schedule O) .	• •	<u> </u>	404.000.50	24	422.450.52
25	Total assets	•	·	101,866 53		132,450.53
26	Total liabilities (describe in Schedule O) .	(B) must parso with line 21		101,866.53	26	122 450 52
27	Net assets or fund balances (line 27 of column  Ill Statement of Program Service Accom				21	132,450.53 Expenses
rai	Check if the organization used Schedule				(Rea	uired for section
M/ha:	it is the organization's primary exempt purpose?	See Attachment # 2		··· · · ·	501(c	c)(3) and 501(c)(4)
vvna Desc	cribe what was achieved in carrying out the organization		r and concise man	ner, describe		nizations and section
	ervices provided, the number of persons benefited, and			,	ı	(a)(1) trusts, optional thers )
28	During 2010, the organization provided emergency of			lies who		<u> </u>
20	had severe financial emergencies and hardships, in					
	car payments, utility bills, emergency home repairs,		ou. D,	, payo		
		includes foreign grants, che	eck here	▶ □	28a	65,206 20
29	(diants w ) it this amount	molados foroign gramo, on	oon nore			
					1	
	(Grants \$ ) If this amount	includes foreign grants, che	eck here	▶ □	29a	
30	<u>*</u>	<u> </u>				
						ĺ
	(Grants \$ ) If this amount	includes foreign grants, ch	eck here	▶ □	30a	
31	Other program services (describe in Schedule O)			•		
	, ,	includes foreign grants, ch	eck here	▶ □	31a	_
32	Total program service expenses (add lines 28a	through 31a)		. 🕨	32	65,206.20
JZ						
	List of Officers, Directors, Trustees, and Ke				nstruc	ctions for Part IV)
		O to respond to any ques	stion in this Part	IV		🗆
	List of Officers, Directors, Trustees, and Ke	O to respond to any ques  (b) Title and average hours per week	(c) Compensation (lf not paid,	(d) Contributio	ns to plans &	(e) Expense account and
Par	List of Officers, Directors, Trustees, and Key Check if the organization used Schedule (a) Name and address	O to respond to any ques  (b) Title and average	tion in this Part	(d) Contributio	ns to plans &	
Par See	List of Officers, Directors, Trustees, and Key Check if the organization used Schedule  (a) Name and address  Attachment # 4. No compensation was paid to any	O to respond to any ques  (b) Title and average hours per week	(c) Compensation (if not paid, enter -0)	(d) Contributio employee benefit deferred comper	ns to plans & nsation	(e) Expense account and other allowances
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Part	Other Information (Note the statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V			. [/
			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	✓	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34	1	
35	if the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T			-
а	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		1
ь 36	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year (see instructions)? .  Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	35b 36		✓
37a b	Enter amount of political expenditures, direct or indirect, as described in the instructions   Outline organization file Form 1120-POL for this year?	37b		1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		<b>√</b>
b 39	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b N/A Section 501(c)(7) organizations Enter			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911 ► 0 ; section 4912 ► 0 ; section 4955 ► 0			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	40b		1
С	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<b>✓</b>
41	List the states with which a copy of this return is filed ▶			······
42a	***************************************	08-52	6-9154	4
		83415	-3760	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	401	Yes	
	If "Yes," enter the name of the foreign country. ▶	42b		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country:	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		)	<b></b>
44			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		✓
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		_✓
	Did the organization receive any payments for indoor tanning services during the year?	44c		✓
	explanation in Schedule O	44d		

			Yes	No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?	45	res	NO
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the	45		
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45a		✓
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition			
	to candidates for public office? If "Yes," complete Schedule C, Part I	46		✓
Part	Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. A 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer question and 52, and complete the tables for lines 50 and 51.  Check if the organization used Schedule O to respond to any question in this Part VI	II sec ons 47	tion '–49t	o 
			Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	i	<b>√</b>
48 49a	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	-	<b>√</b>
49a b	Did the organization make any transfers to an exempt non-charitable related organization?	49a 49b		<b>√</b>
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, the compensation of the organization of the organizatio		es and	d ke
	employees) who each received more than \$100,000 of compensation from the organization. If there is none, en			
	(a) Name and address of each employee paid more (b) Title and average hours per week (c) Compensation (d) Contributions to employee benefit plans &		Expension a	
	than \$100,000 devoted to position deferred compensation		allowa	
None				
f	Total number of other employees paid over \$100,000 ▶ None	<b></b> -		
51	Complete this table for the organization's five highest compensated independent contractors who each received	eived	more	than
	\$100,000 of compensation from the organization. If there is none, enter "None"			
None	(a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service	(c) Com	npensa	tion
·				
d	Total number of other independent contractors each receiving over \$100,000 ► None			
	Did the organization complete Schedule A? <b>Note</b> : All section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A	Yes	□ N	lo
Under pe true, con	enalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge rect, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	ge and	belief,	ıt ıs
Sign	Eane Strong 5-10-11			
Here	Signature of officer  Date  Jane Strong, Executive Secretary			
	Type or print name and title   Print/Type preparer's adnature   Date, /	TIM		
Paid	Check of it	NITO RODO.	75484	1D
Prepa	arer		7.5404	717
Use (	Firm's address P. O. Box 51219, Idaho Falls, Idaho 83405 Phone no 208	3-523 <b>-</b> 4	445	
May th		Yes	□N	lo

#### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

The Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho LLC (CWI) (See Attachment #1) 84-1397960 Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h ☐ Type II c Type III-Functionally integrated e 🗹 By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No Yes (iii) below, the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(u) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(III) Provide the following information about the supported organization(s). (i) Name of supported (II) EIN (III) Type of organization (iv) is the organization (v) Did you notify (vii) Amount of (vi) Is the the organization in organization (described on lines 1-9 in col (i) listed in your organization in col support governing document? col (i) of your above or IRC section (i) organized in the support? 1152 (see instructions)) Yes No Yes Yes No No (A) None (B) (C) (D)

(E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	· · ·		,,		<u> </u>	<del></del>
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	88,004.01	108,859.30	103,626.83	96,298 12	95,948 95	492,737 21
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3 .	88,004.01	108,859.30	103,626.83	96,298.12	95,948.95	492,737 21
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						492,737.21
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	88,004.01	108,859 30	103,626 83	96,298.12	95,948 95	492,737 21
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	o	0	0	0	0	0
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	o	o	0	0	0
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First five years. If the Form 990 is for thorganization, check this box and stop her	e organization		d, third, fourth	or fifth tax ye	12 ear as a section	492,737 21 0 1 501(c)(3)
Secti	on C. Computation of Public Suppor	t Percentage	)				
14	Public support percentage for 2010 (line 6	6, column (f) dıv	rided by line 1	1, column (f))		14	100 %
15 16a	Public support percentage from 2009 Sch 331/3% support test—2010. If the organization qual box and stop here. The organization qual	zation did not c	heck the box		] I line 14 is 33 <sup>1</sup> /	15   3% or more, ch	100 % neck this
b	331/3% support test—2009. If the organicheck this box and stop here. The organic	ization did not	check a box	on line 13 or		15 is 33½% o	
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "fa organization"	ets the "facts-a	ınd-cırcumstar	nces" test, che	ck this box an	d <b>stop here.</b> E	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat Explain in Part IV how the organization me supported organization	ion meets the	"facts-and-cir	cumstances"	test, check th	is box and sto	and line p here
18	<b>Private foundation.</b> If the organization did instructions		oox on line 13, 	16a, 16b, 17a		this box and s	see ▶ □

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

2010

Employer identification number

84-1397960

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

The Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho, LLC (CWI) . (See Attachment #1)

I am enclosing copies of the amended organizational documents including the Articles of Incorporation and Bylaws. These documents were
changed effective August 5, 2010, to incorporate the "Christmas for Families" program. The Christmas for Families program was
conducted by this organization for the first time during the Christmas season of 2010. The Christmas for Families program is an informal
charitable activity handled by volunteers within Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho, LLC (CWI) The purpose of the
program is to identify low-income families in the Idaho Falls-Rexburg-Blackfoot area who probably can't afford Christmas presents for their
children and other family members, and match them with company employees and their families who are willing to purchase Christmas gifts
for those low-income families, particularly the children Any funds donated for the purpose of purchasing gifts for low-income families are
spent on such gifts in the year they are donated. There are no carry-over funds or goods. Families who receive gifts are selected from lists
provided by social welfare organizations such as the Salvation Army, homeless shelters, churches, and other charitable organizations
A copy of some of the training materials for the program is attached

The Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho, LLC (CWI) Community Assistance and Resource for Employees

The association solicits employees of Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho, LLC (CWI), which are Idaho limited liability companies and the operators of the Idaho National Laboratory, to donate funds to the association by salary deduction. The executive committee then allocates those funds to needy individuals and families selected from among the employee group. Those funds are distributed to employees and their families who are suffering severe financial hardships caused by medical emergencies, in almost all cases, or by loss of their homes or other disasters in a few cases.

# CARE Committee 2010 Employee Financial Assistance

Date	Emp	Description	County	Expense	Income	Balance
Jan-09		Carryover				\$101,866 53
Jan-10		Deposit-BEA Payroll			\$5,232 12	\$107,098 65
Jan-10					\$2,358 76	\$109,457.41
Feb-10	-	Assist with lodging, airfare & incidentials		\$2,000 00		\$107,457 41
Feb-10		Deposit-BEA Payroll			\$5,223 62	\$112,681.03
Feb-10		Deposit-CWI Payroll			\$2,352.76	\$115,033 79
Mar-10		Deposit-BEA Payroll			\$5,209.12	\$120,242 91
Mar-10		Deposit-CWI Payroll			\$2,339.76	\$122,582 67
Apr-10	2	Assist with excessive medicals & past due mortgage		\$9,617 16		\$112,965 51
Apr-10	3	Assist with past due taxes & medicals		\$3,814 03		\$109,151 48
Apr-10		Bank Charge (2) stop payments		\$50.00		\$109,101 48
Apr-10	4	Assist with mortgage and past due vehicle payments		\$2,328.25		\$106,773 23
Apr-10		Deposit BEA payroll			\$6,490 40	\$113,263.63
Apr-10		Deposit CWI payroll			\$2,919 70	\$116,183 33
Apr-10		Deluxe Check Order		\$108 25		\$116,075 08
May-10		Adjustment to balance spreadsheet with bank balance		\$0.50		\$116,074 58
May-10	5	Assist with excessive expenses		\$ 2,153.38		\$113,921 20
May-10		Deposit BEA payroll			\$5,154 12	\$119,075.32
May-10		Deposit CWI payroll			\$2,316.76	\$121,392 08
Jun-10	9	Assist with past due rent & expenses		\$ 3,086 82		\$118,305.26
Jun-10	7	Assist with replacement of water well		\$ 8,391.50		\$109,913 76
Jun-10		Deposit BEA payroll			\$5,137 96	\$115,051 72
Jun-10		Deposit CWI payroll			\$2,310 76	\$117,362 48
Jul-10		Deposit BEA payroll			\$6,358.70	\$123,721.18
Jul-10		Deposit CWI payroll			\$2,881 45	\$126,602 63
Aug-10	8	Assist with mortgage and past due vehicle payments & past due utilities		\$ 3,740 84		\$122,861.79
Aug-10	6	Assist with medicals and past due utilities		\$ 16,286.56		\$106,575 23
Ang-10		Deposit BEA payroll			\$5,032.46	\$111,607 69
Aug-10		Deposit CWI payroll			\$2,266 51	\$113,874.20
Sep-10		Deposit BEA payroll			\$5,021 46	\$118,895 66
Sep-10					\$2,261 76	\$121,157.42
Sep-10	10	Assist with past due medical bills and past due utilities		\$3,923.30		\$117,234 12
Oct-10		Deposit BEA payroll			\$6,249 70	\$123,483 82
Oct-10		Deposit CWI payroll			\$2,833 70	\$126,317 52
Oct-10	1	Assist with mortgage/2nd mortgage & medical expenses		\$7,523 92		\$118,793 60
Nov-10		Deposit BEA payroll			4929 46	\$123,723 06

Nov-10		Deposit CWI payroll		\$2,184 76	\$125,907,82
Dec-10	12	Dec-10   12   Assist with medical expenses	\$2,340 44	ļ	\$123,567.38
Dec10		Deposit BEA payroll		S	\$129,729.58
Dec10		Deposit CWI payroll		\$ 2,720 95 \$132,450 53	\$132,450 53
		Totals	\$65,364.95	\$95,948 95	

The Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho, LLC (CWI) Community Assistance and Resource for Employees (formerly known as The Bechtel BWXT Idaho Community Assistance and Resource for Employees) Part V – List of Officers

Name and Address

Title/Average Hours Per Week

Lori Priest

Program Administrator/10 hours

P.O. Box 1625

Idaho Falls, ID 83415-3760

Jane Strong P.O. Box 1625

Idaho Falls, ID 83415-3760

Committee Secretary/2 hours

Laurel Hill

P.O. Box 1625

Idaho Falls, ID 83415-4149

Community Member/2 hours

Barbara Morris

P.O. Box 1625

Idaho Falls, ID 83415-2504

Community Member/2 hours

Paul Senteri

P.O. Box 1625

Idaho Falls, ID 83415-3458

Community Member/2 hours

Raelene McMillin

P.O. Box 1625

Idaho Falls, ID 83415-3108

Community Member/2 hours

Charlie Lovejoy

P.O. Box 1625

Idaho Falls, ID 83415-2506

Community Member/2 hours

Sheri Andreason

P.O. Box 1625

Idaho Falls, ID 83415-5108

Community Member/2 hours

Carla Campbell P.O. Box 1625 Idaho Falls, ID 83415-3935 Community Member/2 hours

Michael Colson P.O. Box 1625 Idaho Falls, ID 83415-3226 Community Member/2 hours

Patricia Baker P.O. Box 1625 Idaho Falls, ID 83415-5233 Community Member/2 hours

Steve Birrer P.O. Box 1625 Idaho Falls, ID 83415-5108 Community Member/2 hours

William Waetje P.O. Box 1625 Idaho Falls, ID 83415-6188 Community Member/2 hours

# AMENDED AND RESTATED ARTICLES OF ORGANIZATION

of

THE BATTELLE ENERGY ALLIANCE, LLC (BEA)

and

CH2M-WG IDAHO, LLC (CWI)
COMPANY ASSISTANCE AND RESOURCE FOR EMPLOYEES

Formerly known as

THE BECHTEL BWXT IDAHO

COMMUNITY ASSISTANCE AND RESOURCE FOR EMPLOYEES

Also formerly known as

#### THE LOCKHEED MARTIN IDAHO EMPLOYEES BUCKS-OF-THE-MONTH CLUB

# ARTICLE I NAME

The name of the entity is The Battelle Energy Alliance, LLC (BEA) and CH2M-WG Idaho, LLC (CWI) Company Assistance and Resource for Employees. The name may be abbreviated as BEA/CWI CARE. The entity shall be referred to herein as the Association.

# ARTICLE II PURPOSE

The association is organized exclusively for two charitable purposes. One purpose of this Association is to provide grants to individuals who are present employees of BEA/CWI and their IRS dependants who suffer from immediate hardships or emergencies. The second purpose of the Association is to provide a vehicle for the "Christmas for Families" Program to operate as a 501c(3) entity. The second purpose shall be known as the "Christmas for Families" program and shall be operated by a separate committee comprised of BEA/CWI employees. The Association will oversee the "Christmas for Families" Program. The activities of the Association are thus aimed at (1) the relief of poverty by assisting the poor, distressed, and underprivileged, (2) lessening the burdens of government, (3) promotion of health, and (4) promotion of social welfare for the benefit of the community. The Association will also be permitted to pursue those purposes by making distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 or any corresponding section of any subsequent Federal Tax Code.

# ARTICLE III MEMBERS

Section 1. The Association shall have only one class of members. The members of the Association shall be all employees of BEA and CWI, P.O. Box 1625, Idaho Falls, Idaho 83415-3760.

Section 2. Each member of the Association shall have one vote on any matter submitted to a vote of the membership of the Association by the Executive Committee.

#### ARTICLE IV OFFICERS

Section 1. The officers of this Association shall be an Administrator, and a Secretary. All officers shall be appointed by the Director of Public Affairs of BEA, and shall serve a term of indefinite duration. The officers shall perform the duties prescribed by these Articles. The officers of this Association shall serve with such compensation as may be granted to them by BEA, but shall receive no compensation from the Association.

Section 2. The Administrator shall actively direct the affairs of this Association and perform such other duties as directed by the Executive Committee.

Section 3. The Secretary shall perform any duties assigned by the Administrator of the Executive Committee.

Section 4. The Administrator shall also: keep a copy of the Bylaws; have recorded the minutes of business meetings of the Executive Committee and keep available a complete record of such for the duration of his/her term of office; maintain a membership list with the addresses and telephone numbers of all members; organize and maintain complete records of all Association activities to be provided to all incoming officers; serve as a repository for various committee reports and other documentation to be maintained on file; keep the accounts of the Association in a true and accurate manner; have charge of all receipts and disbursements; make financial reports at all meetings of the Association and the Executive Committee; submit the financial records of the Association for audit to a committee appointed by the Administrator thirty (30) days prior to the end of the fiscal year.

Section 5. The names and addresses of the persons who are the officers of the Association are as follows:

Administrator – Lori Priest, P.O. Box 1625, Idaho Falls, ID 83415-3760 Secretary – Jane Strong, P.O. Box 1625, Idaho Falls, ID 83415-3760

# ARTICLE V EXECUTIVE COMMITTEE

Section 1. The officers of the Association together with ten (10) other members shall constitute the Executive Committee. The members of the Executive Committee other than the officers shall be appointed by the previous Executive Committee and designated representatives of the Communications and Public Affairs of BEA, and shall be representative of the diverse workforce of BEA and CWI.

Section 2. The Executive Committee shall have general supervision of the affairs of the Association; shall exercise exclusive discretion in making distributions of the funds of the Association; shall adopt appropriate Bylaws for the governance of the Association; and shall act at all times in accordance with the purposes and intent of the Association.

Section 3. The time and place of each meeting of the Executive Committee shall be fixed by the Executive Committee.

## ARTICLE VI MEETINGS

Section 1. A general meeting of the members of the Association may be called by the Administrator of the Executive Committee. A quorum shall be made up of sixty percent (60%) of the membership. Meetings may be called for any purpose deemed appropriate by the Administrator or the Executive Committee.

Section 2. Written notice of the time and place of the meeting shall be sent to all members not less than two weeks prior to the meeting, except for emergency meetings.

# ARTICLE VII AMENDMENTS OF THE ARTICLES

These Articles can be amended at any meeting of the members of the Executive Committee of the Association by a majority vote, or at any meeting of the members of the Association by a two-thirds vote, provided that the amendment has been submitted to the members in writing in the notice of the meeting.

# ARTICLE VIII CHARITABLE RESTRICTIONS

No part of the net earnings of the Association shall inure to the benefit of, or be distributable to its members, officers, or other private persons, except that the Association shall be authorized and empowered to make payments and distributions to members in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the Association shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles, the Association shall not carry on any other activities not permitted to be carried on (a) by an entity exempt from federal income tax under Section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by an entity, contributions to which are deductible under Section 170 (c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Upon the termination of the Association, all assets of the Association remaining after the payment of all its just debts and expenses shall be distributed to one or more exempt organizations within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

# ARTICLE IX CONFLICT OF INTEREST

Section 1. Members of the Executive Committee shall be allowed to participate in the BEA/CWI CARE program.

Section 2. In no circumstance shall they be present at any meeting where their application is reviewed. Therefore, they shall never be present to provide their vote on the matter.

# ARTICLE X MISCELLANEOUS

Section 1. The duration of the Association shall be perpetual. The Association may be dissolved upon the majority vote of the members, at a meeting called for that purpose, or by the Executive Committee at any time following one year after the last contribution or contributions were made to the Association.

Section 2. The office of the Association shall be at the offices of BEA in Idaho Falls, Idaho.

	APPROVED this /	_ day of	Apr.1	, 2010, by a majority
vote of the E	xecutive Committee.			
[5]				
Lori Priest, A	Administrator	<del></del>		
, 1				
[5]				
Jane Strong,	Secretary			

#### AMENDED BYLAWS

**OF** 

## THE BATTELLE ENERGY ALLIANCE, LLC (BEA)

and

CH2M-WG IDAHO, LLC (CWI)

COMPANY ASSISTANCE AND RESOURCE FOR EMPLOYEES (CARE)

Formerly known as

THE BECHTEL BWXT IDAHO

COMMUNITY ASSISTANCE AND RESOURCE FOR EMPLOYEES

#### **General Provisions:**

In faith and hope the world will disagree but all mankind's concern is charity. Alexander Pope 1733

The BEA/CWI CARE bottom-line principle in funding employee assistance and overseeing the Christmas for Families program is:

#### GREATEST GOOD FOR THE GREATEST NUMBER

- 1. The CARE executive committee administrator will prepare the meeting agenda. Meeting notes will be taken by the secretary and meeting minutes issued to committee members.
- 2. Six of the 10 members of the executive committee represent a quorum and will be required before business can be conducted. Two (2) alternate committee members may attend all meetings. The alternate committee members are non-voting members; provided however, that when one or more executive committee members is absent, then an alternate committee member may replace the absent executive committee member(s) and may vote on all matters coming before the committee. All matters brought before the committee shall be deemed "CONFIDENTIAL" and shall not be disclosed.
- 3. Motions will be entertained and must be seconded to be put up for a vote. If no second is received, the motion will die for lack thereof.
- 4. The CARE administrator will decide all tied issues, but otherwise will not vote. The secretary will not vote.
  - 5. Terms of committee members will be three years (not limited to).
  - 6. The CARE executive committee will meet at least 11 times a year.

- 7. The Christmas for Families committee will dedicate significant time to the Christmas for Families program during October, November and December. The Committee will provide a status report to the Association during this time frame.
  - 8. CARE committee funds will be divided as follows:
  - a. 100% of donations designated for the employee assistance program shall be applied to employee assistance, except for costs associated with required audits.
  - b. 100% of donations designated for the "Christmas for Families" program shall be applied to the "Christmas for Families" program.
  - c. At no time shall donations for those two separate programs be comingled.
- 9. Emergency employee assistance nominations will be processed by holding a meeting of in-town committee members who will conference call with site committee members. A quorum must be achieved for emergency nominations.

#### **Fund Management:**

#### **Employee Assistance Funds:**

The CARE administrator manages a checking account for the CARE Committee Employee Assistance Fund at Bank of Idaho.

The CARE administrator creates a monthly report showing new monies, and monies carried over from the previous month, if any. This financial report is given to the CARE executive committee at each monthly meeting.

The CARE administrator processes employee assistance nominations. Employees must disclose financial and family information. The administrator verifies employment status and salary through human resources for all employees nominated for assistance.

Once a year, the CARE administrator coordinates a company-wide campaign to increase employee participation in CARE and raise contributions.

## **Christmas for Families Funds:**

The CARE administrator will work with the Christmas for Families Committee and oversee a checking account for the Christmas for Families Fund at Bank of Idaho. The account shall be separate from the Employee Assistance Fund account.

The Christmas for Families Committee shall adopt appropriate procedures to provide cash donors with suitable receipts for tax purposes.

Two options are available to handle the Christmas for Families funds: Money donated to the Christmas for Families program can be deposited to the Christmas for Families account. Those funds may then be distributed by the Christmas for Families Committee to groups in charge of the program for eligible families in such manner as to ensure that the funds are used solely for the purposes of the program. OR, if employees throughout the Site choose to collect funds for their specific adopted families, they may do so and purchase the gifts directly. Receipts can be provided for donations from the designated organizer or point of contact. The Christmas for Families Committee shall adopt appropriate procedures to provide donors with suitable receipts for tax purposes.

#### **Distributions:**

## **Employee Assistance**

The CARE executive committee, comprised of 10 employees representing the diverse workforce, the CARE administrator, and the secretary meet at regular intervals to determine how employee contributions will be spent. Two alternate, non-voting committee members may also attend such meetings. In the event an executive committee member is absent, then an alternate committee member shall be entitled to vote on all matters coming before the committee. A quorum of six committee members must be present at each meeting. The committee makes decisions on spending based on the CARE By-laws and IRS regulations. The CARE administrator guides the committee in accordance with the by-laws. The secretary records meeting minutes. Generally, neither the CARE administrator nor the secretary votes; however, the CARE administrator shall vote in the event of a tie vote.

All monthly contributions designated as employee assistance contributions are allocated for employee assistance. The committee reviews and votes on each employee assistance nomination.

The CARE administrator prepares checks based on the committee's decisions. CARE checks require two signatures, the CARE administrator and secretary,

or one of them and their backup signature person (a Public Affairs staffer). The CARE administrator authors cover letters that are mailed with each check.

#### Christmas for Families

The Christmas for Families committee will dedicate the time necessary at each regular meeting to organize and coordinate volunteers for the program. Distributions made through this program to deserving families will be determined by the donations made and by each group leader's interaction with the families participating in the program.

#### Reporting:

The CARE administrator is responsible for maintaining file records of all requests, committee actions and bank transactions. The CARE administrator generates monthly financial reports and annual reports for employees. The CARE administrator is responsible for the external and internal image of the CARE program including publicity. The CARE administrator will oversee the activities related to the Christmas for Families program.

#### **Eligibility Rules:**

# Employee Assistance

# 1. Requirement of Financial Need

Funds collected by the Association will be available to provide assistance to persons who suffer economic hardship due to accident, loss, or disaster. For purposes of this program, "hardship" means "a person who lacks the necessities of life, involving physical, mental, or emotional well-being, as a result of poverty or temporary distress." Examples of hardship persons include a person who is financially impoverished as a result of low income and lack of financial resources, a person who temporarily lacks food or shelter (and the means to provide for it), a person who is a victim of a natural disaster (such as fire or flood), a person who is the victim of a civil disaster (such as civil disturbance), or a person who is temporarily not self-sufficient as a result of personal and/or family crisis (such as a person who is the victim of a crime of violence or who has been physically abused).

# 2. Requirement of Current Employment

Persons eligible for assistance include current full-time, part-time and temporary employees of BEA or CWI and their dependent family members, as defined by the Internal Revenue Code.

## 3. Requirement of an Application

Grants will be made based on written applications, and these eligibility rules, and on no other basis. Contributions cannot be earmarked for a particular recipient. No applicant will be considered entitled to any grant. There is no guarantee that funds will be available for past contributors should they have a need arise. Contributions will not be made to the fund with any expectation of the contributor deriving a financial benefit.

## 4. Requirement of Recordkeeping

Records to be kept by the Association shall include the name and address of each recipient, the amount distributed to each, the purpose for which the aid was given, the manner in which the recipient was selected and the relationship, if any, between the recipient and members or officers of the Association, or of donors to the program.

## 5. Non-discrimination Policy

The selection of beneficiaries will be on an objective and non-discriminatory basis designed to provide relief to persons who are experiencing hardship and distressed without consideration of their age, race, sex, religion, national origin, or employment status, other than that they must meet the employment eligibility rule described above. Grant making decisions will be made only on the basis of redacted information not disclosing the applicant's name or other identifying information. Work performance or other employment factors will not be considered in evaluating applications. Grants will not be used as inducements to recruit or retain employees or to provide compensation for services, nor will they be used disproportionately for key employees, and information on applications will not be used for any employment decisions. Assistance will not be provided to disqualified persons as defined in the Internal Revenue Code.

# 6. Conflict of Interest Policy

Members of the Executive Committee shall be allowed to participate in the BEA/CWI CARE program. In no circumstance shall they be present at any meeting where their application is reviewed. Therefore, they shall never be present to provide their vote on the matter.

#### 7. Use of Funds in the Case of Disaster Relief

In the case of persons who are the victims of natural disaster, the grant money may be used only to replace certain items: (1) personal residences; (2) furniture, furnishings, appliances, but not antiques, electronic equipment, or the like; (3) food; (4)

clothing, but not luxury possessions; (5) personal possessions such as books, recreational equipment and children's toys, but not jewelry, boats or recreational vehicles; (6) automobiles if not covered by insurance; (7) other intangible emergency financial needs such as living expenses, medical and social services and travel expenses. Such grants will be provided only if the applicant can demonstrate that the hardship is unexpected and that the need cannot be met from his or her available resources. Grants will be provided only if the applicant's losses are not covered by insurance, government relief funds, funds available through charitable organizations, or other available personal resources. The applicant must submit evidence to substantiate his or her losses and to prove his or her lack of other resources. In general, such grants will only be available on account of a declared federal, state or local disaster.

#### **Christmas for Families**

The Christmas for Family committee will receive nominations which will be based on consultations with agencies from the surrounding communities, local elementary schools and local social workers.

All participating families must be needy as that term is defined in paragraph 1 of Elegiblity Rules: Employee Assistance. Employees may not nominate a family for participation.

To prevent duplicate assistance from this program and other, similar programs sponsored by other agencies in the surrounding communities, the Christmas for Families committee will coordinate to the best of their ability with other, similar programs to ensure that a particular family is not on more than one list. Other, similar programs include but are not limited to: St. Vincent DePaul, FAITH, Salvation Army, and Bingham County Courthouse Program.

We, the undersigned, being all of the executive committee members and the secretary of BEA/CWI CARE do hereby certify that the above and foregoing Bylaws were duly and regularly adopted as the Amended Bylaws of said association at a meeting of the

executive committee held on the	April , 2010, at Idaho Falls
By:/5/	



# "CHRISTMAS FOR FAMILIES" PROGRAM

- Number of families, How do we get the families to adopt?
- Important Dates (p. 2)
- Responsibilities (p. 3)
- Money and Fundraising (p. 3)
- Program Support and Santa-ing (p. 4)
- Christmas trees and Tentative Discounts (p. 5)
- Bikes, Donated items (p. 6)
- To adopt families, Community Host info, Food for thought (p. 7)
- Coupons and "Ideas" (p. 8)
- Food Box List (p. 9)
- Idaho State Tax Highlights (p. 10)

## NUMBER OF FAMILIES FOR 2008

# Approximately:

Idaho Falls area	45
Pocatello	3
Arco	4
Blackfoot/Shelley	15
Rigby	6
Ririe	4



How do we get the nominated Families?
From community agencies and
Elementary Schools
Social Workers

Why can't employees nominate someone?

Potential conflict of interest

How do we know Christmas for Families is the source of help for the family?

List is coordinated with St. Vincent DePaul, FAITH, Salvation Army, and Bingham County Courthouse Program

If family is on Christmas for Families list, they are <u>removed</u> from the other lists.



# **RESPONSIBILITIES**

Explain program to management and co-workers!

Adopt a family (or families)

Contact the family!!!! Adopting group responsible for contacting family

Help collect money, coordinate donations, shopping for your family, food box, toy, and turkey pick up

Track taxable "sales"

Adopting group responsible for picking up the food boxes, turkey, and toy for each child in family and making the delivery, and arranging for Santa Claus **if** the family wants a Santa visit

#### **MONEY**

Money collected by each group should stay with the group!

Personal Checks – If folks feel the need to write a check to Christmas for Families, have the person write the check to "Christmas for Families" and contact Penny C. Howe It will be much easier if checks are written to the person coordinating things for their group and the donor is given a receipt (noting the check number) for tax purposes. The donor can note the family number on the check in the comment field and the family number can be also noted on the receipt

Receipts – Receipt forms have been sent out via e-mail but will be sent again in the e-mail packet. Please make photocopies of the receipts to use in your group and have the value of the item recorded by the donor

# **FUND RAISING**

Must be on personal time, flex time, etc....

Ideas. .silent auctions, bake sales; snack times (see State Tax Commission guidelines for what taxes are to be paid)

No Raffles are allowed when fundraising No fundraising discount/coupon books (advertises for specific business, excludes competition)



A coupon (please write in the families last name where it says Family #) it will be given to your group **Bring coupon** to **Town and Country Gardens** if your adopted family needs a Christmas tree 5800 S. Yellowstone Highway, Idaho Falls (near big malt plant) and 1300 East Oak, Pocatello.

## **TENTATIVE DISCOUNTS**

Present coupons <u>before</u> clerk begins to ring up items Contact Penny C. Howe (6-0619) to receive extra coupons

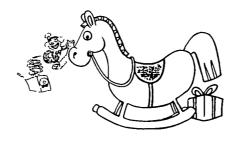
If you have any suggestions ideas or suggestions concerning discount coupons please me.

#### Idaho Falls

K-Mart – At least 10% Payless Shoes – At least 15% Wal-Mart – (Still working with Wal-Mart Management) Shopko – (Still working with Shopko Management)

#### **Pocatello**

Payless Shoes - 15%



THESE COUPONS ARE TO BE USED FOR CHRISTMAS FOR FAMILIES **ONLY**!!!





#### **DONATED ITEMS**

Need twin beds, dressers, small couches, tables, etc Penny (at pch) **STUFF SWAP** will coordinate donations or inquiries

#### **BICYCLES**

#### **NEED A BIKE?**

To request for a bike: e-mail Roberta Jordan at rjordan@inel.gov She will need the following information:

Family #

Child Name

Child Age

Child Gender

Any additional details i.e. tricycle, training wheels, etc.

Name of contact

It will be the responsibility of the Contact to pick up and deliver the bike(s) to the family when ready

Roberta Jordan will coordinate things with Bill's Bike and notify your contact when the bike order is ready

Don't have to donate a bike to get bike(s) for your adopted family

#### **DONATE A BIKE?**

Take bicycles to Bill's Bike Shop, 805 S. Holmes, Idaho Falls Ask them to tag them for the Christmas for Families Program

Visiting the dentist soon...**Toothbrushes** donated by local dentists



Families may welcome gently used (in good condition!) secondhand items and clothing...check with them... (Please refrain from wrapping used items.)



# TO ADOPT FAMILIES E-MAIL (Please) ----

Penny C. Howe 526-0619 Beginning Monday, November 17, 2008, after 9.00 am

Please be patient – I would prefer all requests come via e-mail (So I can keep better track of everything.).

# **COMMUNITY HOSTS**

ARCO area - Volunteers?

BLACKFOOT area - Volunteers?

IDAHO FALLS - Penny Howe

526-0619

POCATELLO – Volunteers?

RIGBY - Volunteers?

# Things to remember... Food for thought

We recommend using your work phone to contact the family, if possible.

If you make a visit to the home, take someone along.

If your gut feeling is that something isn't right, please call Penny at 6-0619.

"Don't judge the book by its cover."

Sometimes the man of the house may have difficulty with accepting help.

Adults that act "unappreciative" may be dealing with difficult emotions and may not be able to express gratitude or act as we envision.

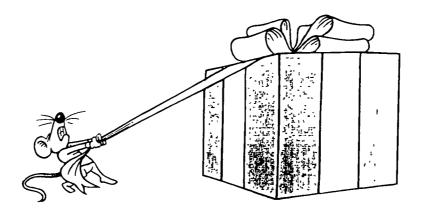
In some cultures, needy families take in friends or relatives that are in need, so call Penny if extra people are in the home that we hadn't expected.

We do this for the kids.

As you and your group plan your shopping, please <u>don't go overboard</u> – presents piled 5 ft high this year may be hard to explain for parents next year when the family is "recovering" financially and the packages aren't as plentiful. Excess funds can be used for another CFF family or may be put to use in the community to help provide for a child at Christmas.

# December 13th!

Just bring your family list for food box, turkey, and toy for all the children on your list that are under 18 – no changes in food box distribution.



Fun idea... Request the parent(s) have children write letters to Santa.

This gives you an idea of the children's fondest wishes and the parents have a keepsake of childhood.

#### Ideas... Items not covered by Food Stamps:

Aluminum turkey pan?

Aluminum foil

Shampoo & Conditioner

Hand Lotion, Deodorant

Hair brush, Comb

Dish Soap

Laundry Detergent, dryer sheets

Household cleaners

School supplies

#### AND...

Groups can always collect extra canned food

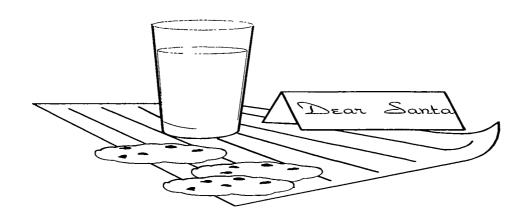
Refrain from battery operated toys
If battery operated toys are purchased, buy provide a lot of extra batteries!

Please do not give cash to the adopted family! Gift certificates to a local grocery, etc., are better ideas.

# **Christmas for Families Food Box List**

Items	Number Per Family
<del></del>	1 of Fairing
Corn	4 Cans
Beans	4 Cans
Tomato Soup	2 Cans
Chicken Noodle Soup	2 Cans
Toilet Paper	1 4-pack
Paper Towels	1 Roll
Kleenex	1 Box
Toothpaste	1 Tube
Macaroni and Cheese	4 Boxes
Spaghetti O's	3 Cans
Tuna (Water Pack)	3 Cans
Corn Flakes	1 Box
Toasted Oats	1 Box
Dish Soap	1 Bottle
Hand Soap	1 Bar
Shampoo	1 Bottle
Peaches	1 Can

Items	Number Per Family
Pears	1 Can
Crackers (1 lb.)	1 Box
Pancake Mix (2 lb.)	1 Box
Rice (2 lb.)	1 Bag
Maple Syrup (24 oz.)	1 Bottle
Flour (5 lb.)	1 Bag
Jell-O (6 oz.)	2 Boxes
Peanut Butter	1 Jar
Bread	1 Loaf
Macaroni Noodles (12 oz.)	1 Bag
Spaghetti Noodles (12 oz.)	1 Bag
Tomato Sauce	3 Cans
Spaghetti Sauce	1 Bottle
Mustard	1 Jar
Catsup	1 Bottle
Stuffing Mix	1 Box
Laundry Soap	1 Container



#### .. Deep may by Families 2009

#### From Christmas for Families Program:

Are you looking for a wonderful way to get into the holiday spirit? Please consider the Christmas for Families program. This program focuses on providing a happy Christmas for less fortunate families. Employees working at INL (DOE, INL, CWI, BBWI, AMWTP, NRF and any others) can "adopt" a family from our list and provide the basics of a happy Christmas.

Our program has worked miracles for 22 years, and these past 22 years would not have been successful without the wonderful support of the people we work with. To date, we have received the names of 81 less fortunate families in the Snake River Valley. Family adoptions start today, Nov. 16. If your group is able to adopt a family, contact Penny Howe (penny.howe@inl.gov) with your requested family size.

If adopting a family is not something you are able to do at this time, there are other ways you can assist. As always, a donation of time is welcome. Assistance is needed to set up for the "Stuff Swap" Dec. 4 beginning at 10 a.m. at the United Steel Workers (formerly PACE) Union Hall. Volunteers are needed to unpack and sort donations. (Bring a pair of sharp scissors.). The stuff swap event will be held Dec. 5<sup>th</sup> at 10:00 am. On Dec. 11, assistance is needed beginning at 9 a.m., to set up the United Steel Workers Union Hall to assemble food boxes. Food boxes will be assembled on Dec. 12, starting at 9 a.m. Assistance at this time would be most welcome.

Other opportunities include donating used bicycles to Bill's Bike Shop. If you have a bicycle (or a three-wheeled variety) to donate, take it to 805 South Holmes. Be sure to tell Stan that it is for the Christmas for Families program.

Visiting the dentist soon? Toothbrushes and toothpaste donated by local dentists are very welcome. Consider donating your aluminum cans. Recyclable aluminum can be taken to Pacific Recycling. (Again, be sure to tell them they are for the Christmas for Families program.) Do you have items to donate? We have a storage unit at South Town Storage (5634 S. Yellowstone Hwy., Idaho Falls) for gently used furniture, clothing, household items and appliances. A repairman is on standby for minor appliance repairs. Be sure to tell Jeremy that the items are for the Christmas for Families program and he will help you unload the items into the storage unit. If you are unable to take the items to the storage unit, contact Penny Howe to arrange a pickup time.

The Christmas for Families coordinators thank you in advance for your generous support this year.