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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public

Inspection For the 2010 calendar year, or tax year beginning and ending Check if C Name of organization D Employer identification number Address change FRIENDS OF THE GARDENS ON SPRING CREEK Name Ichange 84-1081365 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-2145 SOUTH CENTRE AVENUE 970-221-6881 Amende City or town, state or country, and ZIP + 4 G Gross receipts \$ 107 Applica-FORT COLLINS, CO 80526 H(a) Is this a group return pending F Name and address of principal officer KEVIN BORCHERT Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Tax-exempt status X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list, (see instructions) J Website: ► N/A **H(c)** Group exemption number ▶ Corporation Trust Association X Other ► MEMBE L Year of formation: 2001 M State of legal domicile: CO K Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities: TO ENRICH THE LIVES OF PEOPLE 1 Governance AND IMPROVE THE NATURAL ENVIRONMENT THROUGH HORTICULTURE Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 0 SCANNED AUG 2 4 2011 0 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 310 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 0. **Prior Year Current Year** Contributions and Grants (Part VIII, line 1) 96,500. 70,464 R Program service revenue (Part VIII, lin 10,742. 9,205 Investment income (Part VIII, column A), lines 3, 4, and 7d) 71 23. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. 79,740. 107,265. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 68,676 25,905. 0. 0 Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 **b** Total fundraising expenses (Part IX, column (D), line 25) 500. 99,047. 37,738 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 106.414 124,952. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <26,674. <17,687.> Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 53,714. 52,052 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 0. 19,350. 34,364. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 201 Signature of office Sign KEVIN BORCHERT, PRESIDENT Here Type or print name and title Date Check Print/Type preparer's name Leigh Rhyn alds Preparer's signature 08/04/11 self-employed Paid BRADLEY N. EADS, CPA CPA Preparer EADS & ASSOCIATES, INC Firm's EIN Use Only Firm's address 3003 E. HARMONY RD., SUITE 310 FORT COLLINS, CO 80528 970-221-1477 Phone no. May the IRS discuss this return with the preparer shown above? (see instructions) Yes X

	1990 (2010) FRIENDS OF THE GARDENS ON SPRING CREEK 84-108	1365 Page 2
Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission	
	TO ENRICH THE LIVES OF PEOPLE AND FOSTER ENVIRONMENTAL STEWARD	SHIP
	THROUGH HORTICULTURE	
	Did the appropriate and other any compliant appropriate days and the appropriate way and better any	
2	Did the organization undertake any significant program services during the year which were not listed on	Yes X No
	the prior Form 990 or 990-EZ?	Yes No
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
3	If "Yes," describe these changes on Schedule O.	tes No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
4	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code.) (Expenses \$ 25,905. including grants of \$) (Revenue \$	25,000.)
74	ROCK GARDEN	23,000.
	NOCK GIRDEN	
		•
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$	7,492.)
	HIGH PLAINS LANDSCAPE WORKSHOP	
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
		
4d	,	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 25,905.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_	_	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			l
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		.,
0	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV			v
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	9		X
	If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X	10		
••	as applicable.			1
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			•
_	Part VI	11a		_x_
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			ĺ
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
45	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the I linted States? If "Yes " complete Schedule F. Parts II and IV.			v
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		X
16	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	40		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		X
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	 '		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		1
			gan /	2010)

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21 Dut the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX. Journal (A), in 17 If "Fee," complete Schedule I, Parts I and II 22 Dut the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. Journal (A), Immersion of the organization is current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," complete Schedule I. Parts I and III 23 Dut the organization answer "Yes" to Part IVI, Section A, Ine 3.4, o.75 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees If "Yes," complete Schedule IX. If "No", o to line 25 24 Dut the organization was assisted after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule IX. If "No", o to line 25 25 Dut the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 26 Dut the organization maintain an escrow account other than a refunding escrow at any time during the year? 27 Dut the organization and 501(c)(6) organizations. Dut the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organizations prior Forms 990 or 990 E27 "Yes," complete Schedule I., Part IV 28 Section 501(c)(8) and 501(c)(6) organizations. Dut the organization is prior Formation prior Formation Prior officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's key year. If "Yes," complete Schedule II, Part IV 29 Dut the organization review been reported on any of the organization's prior Formal 900 especial prior year. If yes, year year year if yes, complete Schedule II, Part IV 29 A certain of organization review or than 5250 of the				Yes	No
22 bit the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2º II "Yes," complete Schedule I, Parts I and III II III III III III III III III II	21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
column (A), line 27 if "Yes," complete Schedule I. Parts I and III 2 Did the organization answer "Yes" to Part VII, Section A, line 3. 4, or 5 about compensation of the organization's current and former officers, directors, inustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 23 Z49 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the tast day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule I. "Tho", go to him e 25 bid the organization invest any proceads of tax-exempt bonds beyond a temporary period exception? civil the organization maintain an escrive account other than a refunding secrow at any time during the year 7 did the organization amaintain an escrive account other than a refunding secrow at any time during the year 7 did the organization amaintain an escrive account other than a refunding secrow at any time during the year 7 did the organization amaintain an escrive account other than a refunding secrow at any time during the year 7 did the organization amaintain an escrive account other than a refunding secrow at any time during the year 7 did the organization area of the part of the organizations engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ2 If "Yes," complete Schedule L, Part II Was alloant to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV and a contribution, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV A certain or applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key emplo		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
23 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24 24 Did the organization have a tax evempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No"; go to line 25 25 Did the organization maintain an escrew account other than a refunding secrow at any time during the year to defease any tax exempt bonds? 26 Did the organization maintain an escrew account other than a refunding secrow at any time during the year to defease any tax exempt bonds? 26 Did the organization maintain an escrew account other than a refunding secrow at any time during the year? 27 Eas Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I be the organization aware that it engaged in an excess benefit transaction with a disqualified person our again the war of the organization on with a disqualified person in a prory year, and that the transaction has not been reported on any of the organization with a disqualified person in a prory year, and that the transaction has not been reported on any of the organization with a disqualified person our again the end of the organization of the organization with a disqualified person our again the end of the organization to a person related to such an individual? If "Yes," complete Schedule L, Part II and the organization of papiticable lining thresholds, conditions, and exceptions): 28 A current or former officer, director, trustee, or key employee, lightly compensated employee, or disqualified person our former officer, director, trustee, or key employee, lightly compensation for applicable lining thresholds,	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to him er 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization invest any proceeds of tax-exempt bonds provided and temporary period exception? 25c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 25d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II is the organization aware that it engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization is prior Forms 990 or 990-EZ? If "Yes," complete Schedule I., Part II is 10. Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant assection committee member, or to a person related to such an individual? If "Yes," complete Schedule I., Part II is 10. Did the organization provide a grant or other assistance to an officer, director, trustee, expendible, expert IV "Yes," complete Schedule I., Part IV instructions for applicable fining threshotis, conditions, and exceptions): 25d A animization of vince of circle of organization exceptions? 26d A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule II. Part IV Did		column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u>X</u>
Schedule J 44 Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 5 Did the organization maintain an exercise any tax exempt bonds beyond a temporary period exception? 5 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 6 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 6 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds? 7 Did the organization aware that it engaged in an excess benefit transaction with a disqualified person unity the year? If "Yes," complete Schedule L, Part II that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction with a five organization with a disqualified person on a prior year, and that the transaction has not been reported on any of the organization with a disqualified person on a prior year, and that the transaction with a disqualified person on a prior year, and that the transaction with a disqualified person on a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and the end of the organization's transaction with a disqualified person in a prior year, and the end of the organization is any year? If "Yes," complete Schedule L, Part IV is a transaction with a disqualified person understanding as of the end of the organization reported or other assistance to an officer, director, trustee, key employee, highly co	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Dut the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 b Dut the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? Dut the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? 24b		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
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Schedule K. If "No"; go to line 25 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? 24b 22b	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization or proms 990 or 990-E2? If "Yes," complete Schedule L, Part II 25b		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
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d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d	С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	•		
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b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // "Yes," complete Schedule L, Part I 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? // "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? // "Yes," complete Schedule L, Part IV 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 A current or former officer, director, trustee, or key employee? // "Yes," complete Schedule L, Part IV 28 A current or former officer, director, trustee, or key employee? // "Yes," complete Schedule L, Part IV 28 A current or former officer, director, trustee, or key employee? // "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? // "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? // "Yes," complete Schedule N, Part I 31 Did the organization liquidate, terminate, or dissolve and cease operations? // "Yes," complete Schedule N, Part I 31 Did the organization receive and supplies of the supplies Schedule R, Part II, III, III, III, III, III, III, III		• • • • • • • • • • • • • • • • • • • •	24d		
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Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 0 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting 8 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: 10 a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2010) FRIENDS OF THE GARDENS ON SPRING CREEK 84-1081365 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response to any question in this Part VI			X	
Sec	tion A. Governing Body and Management				
			Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8	ļ			
b	Enter the number of voting members included in line 1a, above, who are independent 1b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?	2		X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	1			
	of officers, directors or trustees, or key employees to a management company or other person?	3_		X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X	
6	Does the organization have members or stockholders?	6	X	 	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			.	
	governing body?	7a	-	X	
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year	7b	L		
8	by the following.			1	
а	The governing body?	8a	х		
	Each committee with authority to act on behalf of the governing body?	8b	- 21_	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00			
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)				
			Yes	No	
10a	Does the organization have local chapters, branches, or affiliates?	10a		Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?	10b			
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			x	
12a	2a Does the organization have a written conflict of interest policy? If "No," go to line 13				
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise				
	to conflicts?	12b			
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	-			
	in Schedule O how this is done	12c			
13	Does the organization have a written whistleblower policy?	13		X	
14	Does the organization have a written document retention and destruction policy?	14		X	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	45-		X	
	Other officers or key employees of the organization	15a 15b		X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	130			
16=	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
···u	taxable entity during the year?	16a		x	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	1.50			
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	ŀ			
	exempt status with respect to such arrangements?	16b			
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for			
	public inspection. Indicate how you make these available. Check all that apply				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ıncıal		
	statements available to the public.				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the organization of the organization of the person who possesses the books and records of the organization of the orga	ition.	-		
	<u>CATHERINE ROGERS - 970-416-2486</u>				
	2145 CENTRE AVENUE, FORT COLLINS, CO 80526	_			

	(2010)	

FRIENDS OF THE GARDENS ON SPRING CREEK

84-1081365

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

X Check this box if neither the organization n	or any related	orga	rganization compensated any current officer, director, or trustee							
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average		Position Reportable Reportable			Reportable	Estimated			
	hours per	(cl	heck	all ·	that	арр	ly)	compensation	compensation	amount of
	week	真						from	from related	other
	(describe hours for	를				8		the organization	organizations	compensation
	related	ste o	ustee			ensat		(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	al Tr	nat tr		loye	E CO III		(** 2, 1000 111100)		and related
	ın Schedule	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	je je			organizations
	O)	≝	Ĕ	₹	\$	₹ 5	Ē			
JOANIE SCHNIEDER										
SPECIAL EVENTS COORDINATOR	5.00	_						0.	0.	0.
SALLY GUTHART										
GRANTS CHAIR	5.00				<u>L</u>			0.	0.	0.
CATHERINE RODGERS	Ì									
SPECIAL EVENTS AND TREASURER	5.00				$oxed{oxed}$	ļ		0.	0.	0.
CHRIS DIETRICH						ļ				
MEMBERSHIP CHAIR	5.00				L	ļ		0.	0.	0.
MEGAN SCHLACHTER										
MEMBERSHIP MEMBER	5.00		_	_	 	_	<u> </u>	0.	0.	0.
MARK KOSMOS										
GRANTS MEMBER	5.00		<u> </u>	_		<u> </u>	_	0.	0.	0.
MARY STONAKER	1									
SECRETARY 2010	5.00		ļ		L	_		0.	0.	0.
KEVIN BORCHERT										
MARKETING COMMITTEE	5.00			ļ	<u> </u>	┞-		0.	0.	0.
										·
					-	 				
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Form 990 (2010)

Form 990 (2010)

Pai	t VII	Statement of Rever	nue		·	<u> </u>		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts s	1 a	Federated campaigns	1a					
E		Membership dues	1b	13,324.				
ğξ	c	·	1c	,				
Contributions, gifts, grants and other similar amounts		Related organizations	1d					
				2,000.				
S S	e	All other contributions, gifts, gran	· —	2,000.				
ig E	f		1 1	01 176				
물히		similar amounts not included abo		81,176.				
등림	_	Noncash contributions included in lines	1a-1f \$	<u>25,905</u> .	06 500			
9	h	Total, Add lines 1a-1f			96,500.			
				Business Code	10 740	10 740		
<u>i</u>	2 a			611710	10,742.	10,742.		
Program Service Revenue	b							
	C	<u></u>						
e a	d	<u> </u>	 					
6	е							
₫	f	All other program service reve	enue					
\perp	g	Total. Add lines 2a-2f		•	10,742.			
	3	Investment income (including	dividends, inter	est, and				
		other sımılar amounts)		>	23.	23.		
	4	Income from investment of ta	x-exempt bond (proceeds 🕨				
	5	Royalties						
			(ı) Real	(II) Personal				
	6 a	Gross Rents						
	b	Less: rental expenses						
ļ	С	Rental income or (loss)						
ĺ		Net rental income or (loss)		•				
j		Gross amount from sales of	(ı) Securities	(II) Other				
l		assets other than inventory	(/	17.				
	ь	Less. cost or other basis						
İ	_	and sales expenses		1				
	_	Gain or (loss)						
İ		Net gain or (loss)		-				
		Gross income from fundraisin	a avente (not					-
Other Revenue	0 4	including \$	•			1		
ē		contributions reported on line						
ag		Part IV, line 18	-					
힐		Less. direct expenses	a t					
ㅎ		Net income or (loss) from fund						
		Gross income from gaming a	-					
	9 2	Part IV, line 19						
			ā					
		Less: direct expenses		·				
		Net income or (loss) from gan	=					
	10 a	Gross sales of inventory, less						
		and allowances						
		Less. cost of goods sold	t .	ــــــا٠				
1		Net income or (loss) from sale		<u> </u>			 · · · · · · · · · · · · · · · · · 	
		Miscellaneous Revenu		Business Code				
		<u> </u>					<u>.</u>	-
	t							
	•		 	<u> </u>				
		d All other revenue			<u> </u>			
		Total. Add lines 11a-11d			107 265	10,765.	0.	ļ
	12	Total revenue. See instructions.		▶	1 TO/,400.	I TO'' / DO'	· U.	. 0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	25,905.	25,905.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,			·	
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16		.=		
4	Benefits paid to or for members	_			
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	385.		385.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	5,655.		5,655.	
12	Advertising and promotion	300.		300.	
13	Office expenses	22,819.		22,819.	
14	Information technology				
15	Royalties				
16	Occupancy	35,480.		35,480.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest		-		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	OTHER EXPENSES-PROGSERV	31,588.		31,588.	
b					
С					
d					
е					
f	All other expenses	2,820.		2,320.	500.
25	Total functional expenses. Add lines 1 through 24f	124,952.	25,905.	98,547.	500.
26	Joint costs. Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

		(A)		(B)
	0	Beginning of year		End of year
1	Cash - non-interest-bearing	29,437. 22,615.	1	31,077.
2	Savings and temporary cash investments	22,015.		22,637.
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	·
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of Schedule L.		_	
			5	 -
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
1	employers and sponsoring organizations of section 501(c)(9) voluntary			
ب ا ب <u>د</u>	employees' beneficiary organizations (see instructions) Notes and loans receivable, net		7	
Assets 4	Inventories for sale or use			
A 8	Prepaid expenses and deferred charges		9	
i	a Land, buildings, and equipment cost or other			
"	basis Complete Part VI of Schedule D			
	b Less. accumulated depreciation 10b	-	10c	
11	Investments - publicly traded securities	+	11	
12	·		12	
13	Investments · program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11		15	
16	<i>,</i>	52,052.	16	53,714.
17	Accounts payable and accrued expenses		17	
18			18	
19	Deferred revenue		19	·
20	Tax-exempt bond liabilities		20	
<i>ι</i> 21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	Payables to current and former officers, directors, trustees, key employees,			
abi	highest compensated employees, and disqualified persons. Complete Part II			
=	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	······································
25	Other liabilities. Complete Part X of Schedule D	0.	25	19,350.
26		0.	26	<u> 19,350.</u>
	Organizations that follow SFAS 117, check here 🕨 🗓 and complete			
es	lines 27 through 29, and lines 33 and 34.			
E 27	Unrestricted net assets	52,052.	27	34,364.
E 28	• •		28	
면 29	· —		29	
<u>.</u>	Organizations that do not follow SFAS 117, check here			
Net Assets or Fund Balances	complete lines 30 through 34.			
뜛 30	• • •		30	
A 3.			31	
₹ 32		50.050	32	24 26:
_ 3k		52,052.		34,364.
34	Total liabilities and net assets/fund balances	52,052.	34	<u>53,714.</u>

Form **990** (2010)

	990 (2010) FRIENDS OF THE GARDENS ON SPRING CREEK	<u>84-108</u>	31365	Pag	ge 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	10	7,2	65.
2	Total expenses (must equal Part IX, column (A), line 25)	2	124	1,9	52.
3	Revenue less expenses. Subtract line 2 from line 1	3	<1'	7,6	87. >
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	52	2,0	52.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	34	$\frac{1}{1}, 3$	65.
Pa	t XII Financial Statements and Reporting		•		
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		X
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audıt			
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		36		

Form **990** (2010)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2010

Name of the organization **Employer identification number** FRIENDS OF THE GARDENS ON SPRING CREEK 84-1081365 Part I Reason for Public Charity Status (All organizations must complete this part) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) X An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h ___ Type III · Other a Type I **b** Type II c Type III · Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization in col. organization n col. (i) listed in vour organization in col. organization support (i) organized in the U.S.? (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Yes No No Yes

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008(d) 2009(e) 2010 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total, Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008(d) 2009 (e) 2010 (f) Total 7 Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2009 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2010

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2010 FRIENDS OF THE GARDENS ON SPRING CREEK 84-1081365 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

0-	qualify under the tests listed be	elow, please comp	lete Part II.)					
	ction A. Public Support	····		-				
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and			1				
	membership fees received (Do not							
	include any "unusual grants ")	14,514.	9,145.	56,568.	<u>58,779.</u>	86,595.	225,601.	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			12,247.		17,396.	29,643.	
3	Gross receipts from activities that	İ						
	are not an unrelated trade or bus-	ļ						
	iness under section 513							
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities	1						
	furnished by a governmental unit to	İ						
	the organization without charge							
6	Total. Add lines 1 through 5	14,514.	9,145.	68,815.	58,779.	103,991.	255,244.	
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year						0.	
-	: Add lines 7a and 7b						0.	
	Public support (Subtract line 7c from line 6) ction B. Total Support						255,244.	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
	Amounts from line 6	14,514.	9,145.	68,815.	58,779.	103,991.	255,244.	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,608.	1,711.	631.	71.	23.	4,044.	
t	Unrelated business taxable income	ŀ						
	(less section 511 taxes) from businesses acquired after June 30, 1975							
c	: Add lines 10a and 10b	1,608.	1,711.	631.	71.	23.	4,044.	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						•	
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					3,250.	3,250.	
13	Total support (Add lines 9, 10c, 11, and 12)	16,122.	10,856.	69,446.	58,850.	107,264.	262,538.	
	First five years. If the Form 990 is for	the organization's	first, second, third	I, fourth, or fifth tax				
	check this box and stop here			=			▶□	
Se	ction C. Computation of Publi	c Support Per	centage					
15	Public support percentage for 2010 (li	ne 8, column (f) div	vided by line 13, c	olumn (f))		15	97.22 %	
16	Public support percentage from 2009	Schedule A, Part I	II, line 15			16	%	
$\overline{}$	ction D. Computation of Inves							
17	Investment income percentage for 20	10 (line 10c, colum	in (f) divided by lin	e 13, column (f))		17	1.54 %	
18	Investment income percentage from 2					18	%	
198	33 1/3% support tests - 2010. If the	organization did no	ot check the box o	n line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not	
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
Ł	33 1/3% support tests - 2009. if the						and	
	line 18 is not more than 33 1/3%, che	ck this box and ste	op here. The orga	nization qualifies a	s a publicly supp	orted organization	ightharpoons	

Schedule A (Form 990 or 990-EZ) 2010

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990. ► See separate instructions.

2010 Open to Public Inspection

Name of the organization

Employer identification number

	FRIENDS OF THE GARDENS ON SPRING CREEK	84-1081365
Par	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	
_	impermissible private benefit?	Yes No
Pai		, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	
	Protection of natural habitat Preservation of a certified h	istoric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a contribution in t	onservation easement on the last
	day of the tax year	Unit of the Fold of the Tow Year
	Tabel assembles of accessables accessable	Held at the End of the Tax Year
a	Total number of conservation easements	2a
D	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	
3	year	nzation during the tax
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during to	the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(l	
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state	ment, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the or	ganization's accounting for
	conservation easements.	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	ind balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	f public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and to	
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	rvice, provide the following amounts
	relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	. .
a	Revenues included in Form 990, Part VIII, line 1	\$
b	Assets included in Form 990. Part X	▶ 5

		OF THE GA						8 4 -10			
Par	- Joigenhautene manitaning							-			
3	3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items										
	(check all that apply)										
а	Public exhibition	d	י וווי	oan or exc	change progr	ams					
b	Scholarly research	е	· L.	Other							
C	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explai	n how th	ey further t	the organizat	ion's exei	mpt purp	ose in Par	XIV.		
5	During the year, did the organization solicit or	r receive donations	of art, his	storical trea	asures, or oth	ner sımılar	assets		_		_
	to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Par	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or										
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for o	contribution	ns or other as	ssets not	ıncluded		_		_
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able:							
									Amount		
C	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		_		
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?						Yes	<u> </u>	No
	If "Yes," explain the arrangement in Part XIV.										
Par	t V Endowment Funds. Complete it	f the organization ar			ĭ				1		
		(a) Current year	(b) P	nor year	(c) Two year	ırs back	(d) Three	years back	(e) Fou	years	<u>back</u>
1a	Beginning of year balance										
b	Contributions				-						
C	Net investment earnings, gains, and losses										
d	Grants or scholarships				<u> </u>						
e	Other expenditures for facilities				1	1					
	and programs				_						
f	Administrative expenses				ļ						
g	End of year balance										
2	Provide the estimated percentage of the year	r end balance held a									
	Board designated or quasi-endowment		_%								
_	Permanent endowment >	%									
_		%									
3а	Are there endowment funds not in the posse	ssion of the organiz	ation tha	it are held a	and administ	ered for t	he organi	zation			
	by.									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations								3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations	·							_3b		
4	Describe in Part XIV the intended uses of the							_			
Pai	t VI Land, Buildings, and Equipm					T		.			
	Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation						е				
1a	Land										
b	Buildings										
	Leasehold improvements										
d	Equipment										
_ е	Other										
	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line	10(c).)						0.

Schedule D (Form 990) 2010

032053 12-20-10

	dule D (Form 990) 2010 FRIENDS OF THE GARDENS ON	N SPRING C	REEK	84-1081	365	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990	to Audited Fin	ancial Stat	ements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		107,	265.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2			952.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			687.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities		5			
6	Investment expenses		6			-
7	Prior period adjustments		7		_	
8	Other (Describe in Part XIV.)		8			
9	Total adjustments (net). Add lines 4 through 8		9			
10 Par	Excess or (deficit) for the year per audited financial statements. Combine lines 3 t XII Reconciliation of Revenue per Audited Financial States		10 Venue per l	Return	<u><17,</u>	687.
1	Total revenue, gains, and other support per audited financial statements	THORICO TVICET FIC	veride per i	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
_ a	Net unrealized gains on investments	2a		1 1		
b	Donated services and use of facilities	2b		┥ ┃		
	Recoveries of prior year grants	2c		-		
d	Other (Describe in Part XIV)	2d	• • • • • • • • • • • • • • • • • • • •	┥		
e	Add lines 2a through 2d	_ 20		ا 🚓 ا		
3	Subtract line 2e from line 1			2e 3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
т э	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b		┥		
c	Add lines 4a and 4b	40		4c		
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	-	
	t XIII Reconciliation of Expenses per Audited Financial State	ements With Ex	(penses pe			
1	Total expenses and losses per audited financial statements			1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					
а	Donated services and use of facilities	2a		1		
b	Prior year adjustments	2b		1		
C	Other losses	2c		1		
d	Other (Describe in Part XIV.)	2d	· · · · · · · · · · · · · · · · · · ·	7		
e	Add lines 2a through 2d			7 2e		
3	Subtract line 2e from line 1			3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b		7		
С	Add lines 4a and 4b			4c		
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	_		5		
Pai	t XIV Supplemental Information					-
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Pa e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also co					4, Part
			··		_	
				·		
						

JLEI	(066
SCHED	(Form9

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2010 2010

Open to Public

Inspection

ջ ⊠ **Employer identification number** 84-1081365 (h) Purpose of grant or assistance Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection non-cash assistance (g) Description of (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States FRIENDS OF THE GARDENS ON SPRING CREEK (d) Amount of cash grant (c) IRC section if applicable Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization or government Name of the organization Part

Schedule I (Form 990) (2010)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) (Form 990) (2010) FRIENDS OF THE GARDENS ON SPRING CREEK
Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 032102 01-13-11

Page 2

84-1081365

Schedule I (Form 990) (2010)

PartIII

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

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Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number FRIENDS OF THE GARDENS ON SPRING CREEK 84-1081365 Part I Types of Property

		(a) Check if	(b) Number of	(c) Noncash cont	ribution	(d) Method of de	termin	ına	
		applicable	contributions or	amounts repo	rted on	noncash contribu			s
		ļ <u>-</u>	items contributed	Form 990, Part V	III, line 1g				
1	Art - Works of art								
2	Art - Historical treasures	ļ			_				
3	Art · Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities · Publicly traded								
10	Securities - Closely held stock								
11	Securities · Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -	•							
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other (OUTDOOR KITCH)	X	1	25,	000.	FAIR MARKET	VA	LUE	
26	Other ► (OUTDOOR CLASS)	X	1	6,	100.	FAIR MARKET	VA	LUE	
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organi	zation during	g the tax year for o	ontributions					
	for which the organization completed Form 82	83, Part IV, I	Donee Acknowlede	gement	29				
								Yes	No
30a	During the year, did the organization receive b	y contributio	on any property rep	oorted in Part I, Iin	es 1-28 th	at it must hold for			
	at least three years from the date of the initial	contribution	, and which is not	required to be use	ed for exen	npt purposes for			
	the entire holding period?						30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?								X
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or se	II noncash		31		
	contributions?			-			32a		X
b	If "Yes," describe in Part II.								
33	If the organization did not report an amount in	column (c) f	or a type of prope	rty for which colui	mn (a) is ch	necked,			
	describe in Part II			_					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

FRIENDS OF	THE GARDENS	ON SPRING	CREEK	Employer identification number 84-1081365
FORM 990, PART I, ITEM K, C	THER ORGANI	ZATION TYPE	:	
MEMBER				
FORM 990, PART VI, SECTION	A, LINE 6: '	THE ORGANIZA	ATION IS	MADE UP OF
MEMBERS.		<u></u>		
FORM 990, PART VI, SECTION	A, LINE 8B:	COMMITTEES	ARE NOT	REQUIRED TO KEEP
MINUTES ARE CANNOT MAKE DEC	CISIONS ON B	EHALF OF THI	E GOVERN	ING BOARD.
FORM 990, PART VI, SECTION	B, LINE 11:	A COPY OF	THE FORM	990, PRIOR TO
SUBMISSION TO THE IRS, IS O	SIVEN TO THE	GOVERNING (COMMITTE	E FOR REVIEW BY
THE ACCOUNTANT. BOARD APPR	ROVAL IS REQ	UIRED BEFORI	E FINAL	PROCESSING OF THE
RETURN CAN BE COMPLETED. U	JPON REQUEST	MEMBERS OF	THE ENT	ITY CAN REQUEST TO
VIEW THE FINAL RETURN FILE	WITH THE I	NTERNAL REVI	ENUE SER	VICE.
TORW OOD DARK WE GROWTOW	G . T TYP 10			
FORM 990, PART VI, SECTION				CIES ARE PROVIDED
TO THE GENERAL PUBLIC UPON	REQUEST.			<u> </u>
			 	
· · · · · · · · · · · · · · · · · · ·				

Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No 1545-1709

 $\triangleright \mathbf{X}$

Form 8868 (Rev. 1-2011)

If you	ı are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	omplete only Part II (on page 2 of this	form).					
Do not	complete Part II unless you have already been granted a	ın automa	tic 3-month extension on a previously fi	led For	m 8868.				
Electro	nic filing (e-file). You can electronically file Form 8868 if y	ou need a	3-month automatic extension of time to	o file (6	months for a corpo	oration			
require	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	ion of time. You can electronically file F	orm 88	368 to request an ex	tension			
	to file any of the forms listed in Part I or Part II with the exc								
	al Benefit Contracts, which must be sent to the IRS in pap	•	·						
visit wu	w irs gov/efile and click on e-file for Charities & Nonprofits		,		J	,			
Part			brnit original (no copies needed).						
	oration required to file Form 990-T and requesting an autor			plete					
Part I o					•	\Box			
	, r corporations (including 1120-C filers), partnerships, REM	ICs and t	rusts must use Form 7004 to request ar	exten	sion of time				
	come tax returns.			· OALON	0.0.7. 0. 17.0				
Type or Name of exempt organization Employer identification is									
print	January Samuelle				oye. Idominiodilon				
pc	FRIENDS OF THE GARDENS ON	SPRIN	- CREEK	8	4-1081365				
File by the	Number street and some streets as If a D.O. hours				1 1001303				
due date	** · · · · · · · · · · · · · · · · · ·	oo manao	10113.						
return Se	•	reign add	race can instructions						
	FORT COLLINS, CO 80526	oroigir add	ress, see instructions						
	TOKI COMBINE, CO CUSZO	 -							
Enter th	ne Return code for the return that this application is for (file	a senara	te application for each return)			0 1			
Litter ti	te retain code for the retain that this application is for the	a separa	te application for each return)						
Applica	ation	Return	Application			Return			
	3001	Code	Is For						
Is For						Code			
Form 9		01	Form 1041 A			07			
Form 9		02	Form 1041-A			08			
Form 990-EZ 03 Form 4720									
Form 990-PF 04 Form 5227									
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069									
Form 990-T (trust other than above) 06 Form 8870 12									
	CATHERINE ROGEI		707	0.50	_				
	books are in the care of \triangleright 2145 CENTRE AVI	ENUE		054	<u> </u>				
	phone No. ► 970-416-2486		FAX No 🕨						
	e organization does not have an office or place of business		•						
• If th	s is for a Group Return, enter the organization's four digit	1							
box 🕨	If it is for part of the group, check this box		ch a list with the names and ElNs of all		ers the extension is	for			
1	request an automatic 3-month (6 months for a corporation	•	•						
_		t organiza	tion return for the organization named a	bove	The extension				
	for the organization's return for								
•	► X calendar year 2010 or								
•	tax year beginning	, an	d ending		_ ·				
2 i									
	Change in accounting period								
3a l	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any						
<u>r</u>	onrefundable credits. See instructions.			3a	\$	0.			
b i	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and						
estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$						0.			
c E	Balance due. Subtract line 3b from line 3a Include your pa	yment wit	th this form, if required,						
t	y using EFTPS (Electronic Federal Tax Payment System)	See instru	ctions	3c	\$	0.			
Cautio	Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.								

For Paperwork Reduction Act Notice, see Instructions.