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## Form **990**

## **Return of Organization Exempt From Income Tax**

lercent black lung

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements For the 2010 calendar year, or tax year beginning 2010, and ending 20 C Name of organization Idaho Legal Aid Services, Inc. D Employer identification number Check if applicable Doing Business As Address change 82-0293641 Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return 208-336-8980 City or town, state or country, and ZIP + 4 Terminated Boise, ID 83702 G Gross receipts \$ Amended return F Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Yes V No H(b) Are all affiliates included? Yes No If "No," attach a list (see instructions) √ 501(c)(3) Tax-exempt status 501(c) ( Website: ▶ ıdaholegalaid.org H(c) Group exemption number Form of organization Corporation Trust ☐ Association ☐ Other ► 1976 M State of legal domicile ID L Year of formation Part I Summary Briefly describe the organization's mission or most significant activities: Idaho Legal Aid Services is a nonprofit statewide law firm dedicated to providing equal access to justice for low income people through quality advocacy and education. Activities & Governance Check this box ▶ ☐ If the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a). 19 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) . . . . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** Contribut@ns@pg grants (Part VIII, line 1h) . 2,796,577 2.815,739 Program service revenue (Part VIII, line 2g) 9 -O--n-Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 3,495 3,593 11 Other reverge (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . -6,563 -289 Total revenue - adolines 8 through 11 (must equal Part VIII, column (A), line 12) 12 2,793,509 2,819,043 13 ants and similar amounts paid (Part IX, column (A), lines 1-3) . . . 60,000 50,000 14 -0 -0-15 2,125,171 2,268,963 Professional fundraising fees (Part IX, column (A), line 11e) 16a Votal fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 509.371 547,420 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,694,542 2,866,383 19 Revenue less expenses. Subtract line 18 from line 12 102.035 (47,340)**Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 713,120 643,975 21 Total liabilities (Part X. line 26). 135.899 114.094 22 Net assets or fund balances. Subtract line 21 from line 20 577,221 529,881 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge ⊂Sign Signature of office G. SANCHEZ €Here Executive Director Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature Paid Check 🔲 if self-employed Preparer Firm's name Firm's EIN ▶ ปรe Only Phone no May the IRS discuss this return with the preparer shown above? (see instructions) 🗌 Yes 🔲 No For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2010 Cat No 11282Y

	90 (2010)	Page Z
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	. 🗆
1	Briefly describe the organization's mission:	
	Idaho Legal Aid Services is a nonprofit statewide law firm dedicated to providing equal access to justice for low income people	e
	through quality advocacy and education.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	✓ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	☑ NO
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	Section
•	501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants and allocated the section 4947(a)(1) trusts are required to report the amount of grants are required to report the section 4947(a)(1) trusts are required to report the section 4947(a)(1) tr	
	others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 2,283,541 including grants of \$ 50,000 ) (Revenue \$	)
	Delivery of legal services to 3,688 clients	
	<u></u>	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$	, )
		· · · · · · · · · · · · · · · · · · ·
		<del>.</del>
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	١
40	(Code:) (Expenses #	. ,
		· · · · · · · · · · · · · · · · · · ·
		· · · · · · · · · · · · · · · · ·
44	Other program services (Describe in Schedule O.)	
40	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ►	

Part IV	Checklist	of Required	<b>Schedules</b>

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	✓	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3	1	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>✓</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>✓</b>	James Consequent
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		<b>√</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓_
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		
			200	

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<b>√</b>	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		<b>√</b>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		1
d 25a		24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Schedule L, Part IV	28a 28b		✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>√</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	-	<b>√</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			

Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response to any question in this Part V

	Check if Schedule O contains a response to any question in this Part V	<u>.                                    </u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 17	`	· :	
b	2. No. the name of the third of the capping and the capping an	. i		A.
С	Did the organization comply with backup withholding rules for reportable payments to vendors and		W.	72. 33
	reportable gaming (gambling) winnings to prize winners?	1c	<b>√</b>	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	**	1.00	rate u
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 50			الأ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>√</b>	· · · · · · · · · · · · · · · · · · ·
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		- Size	لبعا
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u>✓</u>
b 10	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	74	ર જેવા	
-	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.	401		25.6
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	**************************************	<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>✓</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		<b>✓</b>
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		, ,
7	Organizations that may receive deductible contributions under section 170(c).			, ,
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		<u>*</u> 21
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	° (2-)	华	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>✓</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>✓</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	e/1.00	7, 62 1 .
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		52.5	,
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	18.d		3
•	organization, have excess business holdings at any time during the year?	8	<b>V</b>	<b>√</b> - L 'Y'
9 a	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a	1583	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<b>V</b>
10	Section 501(c)(7) organizations. Enter:	; <del>,,,</del>	771.35. 6367.5	12. 1
а	Initiation fees and capital contributions included on Part VIII, line 12		7.3	·
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	~		
11	Section 501(c)(12) organizations. Enter:	G	*	. 1
а	Gross income from members or shareholders	_	•	l i
b	Gross income from other sources (Do not net amounts due or paid to other sources	ن د ت	150	,
	against amounts due or received from them.)	ig ,		E
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<del>,</del> -
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	. *Ye	12 28 28	36
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		*35°50
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which		۸_	
.,	the organization is licensed to issue qualified health plans		,-	
С	Enter the amount of reserves on hand			ایا
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>\</b>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>
-			990	(2010)

	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang O. See instructions.	es ın	Sche	edule
	Check if Schedule O contains a response to any question in this Part VI			<b>7</b>
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a 19	3.1	1 ,	
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 0	漢語		海山
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	\$52 Ac.	, 1	,
	any other officer, director, trustee, or key employee?	2		<b>/</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		$\overline{}$
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<b>√</b>
6	Does the organization have members or stockholders?	6		1
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		✓
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<b>/</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		أهدن	
	the year by the following:	看得	727	
а	The governing body?	8a	✓	
ь	Each committee with authority to act on behalf of the governing body?	8b	<b>✓</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		ا ر ا	
Casti	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<b>✓</b>	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	oae.) Yes	No
10a	Does the organization have local chanters, branches, or offiliates?	40-	res	NO
b	Does the organization have local chapters, branches, or affiliates?	10a	<b>V</b>	-
	chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	<b>✓</b>	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	100		
	form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		74%	22 - 128
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u> </u>	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	1	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	1	
13	Does the organization have a written whistleblower policy?	13	1	
14	Does the organization have a written document retention and destruction policy?	14	<b>7</b>	
15	Did the process for determining compensation of the following persons include a review and approval by		<b>"</b>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	P B		
а	The organization's CEO, Executive Director, or top management official	15a	<b>✓</b>	
b	Other officers or key employees of the organization	15b	<b>√</b>	Ь,
4.5	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	∰τ ~ <i>σ</i>	4	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	14 *	, *** <u>*</u>	
	with a taxable entity during the year?	16a	J	<b>✓</b>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	2	¥. ¥	
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?			i
Secti	on C. Disclosure	16b		L
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3	)s onl	v) ava	ilable
-	for public inspection. Indicate how you make these available. Check all that apply.	,5 5, 11)	,,	
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	if inter	rest n	olicv
	and financial statements available to the public.		1	- , ,
20	State the name, physical address, and telephone number of the person who possesses the books and records	of the	<b>;</b>	
	Organization: Mary 7 immerman, 310 N, 5th, Boise ID 83702, (208) 336-8980 ext. 112			

Part VII	Compensation of Officers, Directors	, Trustees,	Key Employees,	<b>Highest Compensate</b>	ed Employees,
	and Independent Contractors				

Check if Schedule O contains a response to any question in this Part VII . . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Check this box if neither the organization no.  (A)	(B)	l	41112	(0		ompe	1130	(D)	(E)	(F)
Name and Title	Average	Positi	on (c			that ap	ply)	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Mary Hunycutt		1						-0-	-0-	-0-
President Board of Directors	<del> </del>	<b>V</b>		✓	H	<del> </del>				
(2) Lora Breen Vice President Board of Directors		1		1				-0-	-0-	-0-
(3) Eva Lopez									_	
Secretary	-	/		1				-0-	-0-	-0-
(4) Kristy Holmes								-0-	-0-	-0-
Board of Directors		✓		✓						
(5) Lou Garbrecht								-0-	-0-	-0-
Board of Directors	ļ	<b>/</b>	_	<b>✓</b>	ļ <u>-</u>		_			
(6) Lauren Hayden Board of Directors	-	✓		<b> </b> ✓				-0-	-0-	-0-
(7) Karin Seubert		Ļ		Ť						
Board of Directors	1	1		<b>/</b>				-0-	-0-	-0-
(8) Cathy Beck								-0-	-0-	0-
Board of Directors	ļ	<b>✓</b>		✓	ļ			Ť		
(9) Kim Brooks								-0-	-0-	-0-
Board of Directors		<b>✓</b>	_	✓	<u> </u>	ļ	_	<b>.</b>		
(10) Billie Jensen		,		,				-0-	-0-	-0-
Board of Directors		<b>/</b>		<b>✓</b>	-	-	$\vdash$	ļ		
(11) Susan Graham  Board of Directors	1	/		/				-0-	-0-	-0-
(12) Judy Grier	<del>-</del>	<del>                                     </del>	I	Ť			$\vdash$	<u> </u>		
Board of Directors	1	1		1	_			-0-	-0-	-0-
(13) Seth Platts										0
Board of Directors		✓		✓				-0-	-0-	-0-
(14) Brooke Redmond								-0-	-0-	-0-
Board of Directors		<b>✓</b>		✓						
(15) Connie Henage								-0-	-0-	-0-
Board of Directors		1		1		ļ	<u> </u>			
(16) Steve Brown		,		Ι,				-0-	-0-	-0-
Board of Directors	1	✓	1	✓	1				1	_

Par	VII Section A. Officers, Directors, Trus	stees, Key I	Emplo	yee	es, a	and	Highe	est	Compensated	Employees (cont	tinued)
	(A)	(B)			(0	<b>C)</b>			(D)	(E)	(F)
	Name and title	Average hours per week (descnbe hours for related organizations in Schedule O)	Individual to or director	institutional trustee	Officer	Rey employee	Highest compensated employee	Pormer Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(17) B	oyd Peterson								-0-	-0-	-0-
	d of Directors		✓		✓						-
3	arina Espinosa		,		,				-0-	-0-	-0-
	d of Directors imee Zimmer		<b>  ✓</b>		<b>✓</b>			-			
3	d of Directors	1	1		1	1			-0-	-0-	-0-
	rnesto Sanchez		<u> </u>		-	<del>                                     </del>				_	_
	utive Director	30					✓		91,736	-0-	-0-
(21)											
(22)											
(23)					,						
(24)		· · · · · · · · · · · · · · · · · · ·									
(25)								-			
(26)			ļ <u>-</u>								
					_	_					
(27)		i									
(28)											
1b	Sub-total		!	•				<b>•</b>	91,736	-0-	-0-
С	Total from continuation sheets to Part	VII, Sectio	n A					▶			
d								<u> </u>	91,736		-0-
2	Total number of individuals (including but reportable compensation from the organi			iose	list	ed :	above	e) w	ho received m	ore than \$100,00	00 in
3	Did the organization list any former of employee on line 1a? If "Yes," complete to							-	oloyee, or high	•	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual										
5	Did any person listed on line 1a receive of for services rendered to the organization?									zation or individu	ual 5 ✓
Secti	on B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization.	compensat	ed ind	dep	end	ent	contr	acte	ors that receive	ed more than \$1	00,000 of
	(A) Name and business add	ress							(B) Description of s	ervices	(C) Compensation
N/A											
						<del></del> -		-			
	Total number of independent contractor	rs (includir	na hi	ıt n	ot I	ımıt	ed tr	) } th	ose listed ah	ove) who	
_	received more than \$100,000 in compens		-					431	.coc noted ab	3.0,0	* ·

Par	VIII	Statement of Reve	enue	•			<del></del>						
			Mark.			Tot	(A) al revenue	F	(B) Related or exempt function revenue	(C) Unrelated business revenue		(D) Reveni excluded fr under sec 512, 513,	rom tax ctions
ts s	1a	Federated campaigns		1a	75,104	25.7	* 733.4	9	٠	6- 3 P. 3.5 1	(B) [77]		3 (12)
tributions, gifts, grants other similar amounts	b	Membership dues .		1b	-0-			1				. 5.	
₽, E	c	Fundraising events .		1c		;		4.	- 10-	a stavilisto	Z 35		
gifts, llar an	d	Related organizations		1d	· ·	Ž.,	445). ·	· · · · ·					<b>公</b> 数: - {
ig ig	_	-		1e	2,476,415	3		ľ	_	·		- 18	
Sir	e f	Government grants (cont All other contributions, gif		16	2,470,413	1/2 1	wy j	is.	71. N.	- A.	3 /50	. Alika .	1
iğ ğ	•	and similar amounts not inc		ا ء	204 220		, * •	200-		A Company of the Same			7 1 1 N
향				1f	264,220		*			Feg	門分		·
Contributions, and other simi	9	Noncash contributions includ			82,275	-Š		١.	1 mgs 1				
	h	Total. Add lines 1a-1f	<u> </u>	<del></del> .	<u> ▶</u>		2,815,739		<u> </u>	<u> </u>	* ·	· * ( } + + + + + + + + + + + + + + + + + +	
Jue				ļ	Business Code					,	<u> </u>		أ_يُحد_
Š	2a						-0-						
æ	b					_							
<u>Ş</u> .	С												
Ser	đ												
Ē	е										丄		
Program Service Revenue	f	All other program serv	revenu	ie.									
<u>F</u>	g	Total. Add lines 2a-2f			▶			, ,	South to the	******		· 🖏 :	4(\$4.7.3)
	3	Investment income (	including	dıvide	ends, interest,						$\top$		
		and other similar amos	unts) .		🕨		3,593			1			
	4	Income from investment	of tax-exer	npt bo	nd proceeds								
	5	<b>5</b> "		•				1			$\top$		
		ĺ	(i) Real		(II) Personal	11377		336		2000 MA			
	6a	Gross Rents				·-	45	100	• • • •				- 3
	b	Less rental expenses				(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	1 3 3 34 - 60	,	1. Facility	27 A			A. 27
	c	Rental income or (loss)			-			15%					
	d	Net rental income or (	loss)	1	<b>•</b>					<u> </u>		- 50 Lin	
	7a	Gross amount from sales of	(i) Securiti	ies	(II) Other	(1007)-	१०५ १४ ।	440	<b>老/数:</b>	7.79 N. 200 N. 2	S-1374		18000
	'	assets other than inventory				1. S. S. S.	**	6					
	ь	Less cost or other basis	<del></del>				. 34	ş, ,					3 2 3
		and sales expenses					· Pigner	13.7					7.
		· · · · · · · · · · · · · · · · · · ·			(289)	19°		<i>7.</i> '	^**, , <sup>3</sup>			(	36
	C	Gain or (loss)		i	(203)		(289)	See.					لىنغىشى
	d	Net gain or (loss) .		٠	· : : - E		(209) % °	143		differ to	ET SC	· · ·	
<u>o</u>		Cross income from fu	ndroioina			. 3-		-		1. 2. 1.			4.5
Ĕ	8a	Gross income from fu events (not including \$	nuraising				・ (線) - 1		Called Mr. 1976			1	12.20
Š			d 1 4	-:-		2.35.7			Complete and the control		H. F.	· 6. 5 8 . 5 . 6 .	
Œ		of contributions reporte	a on line 10	c)		3 %		l·.	*- * -} **			ing a second sec	
Other Revenue	[ _	See Part IV, line 18		· a		Sept in					1 2		5. 蒙州
ŏ	Ь	Less direct expenses		. b	<del></del>			┦	, \$ # J K	15.	النا ـــــــــــــــــــــــــــــــــــ	1 1 1	
	С	Net income or (loss) fr			events . <b>&gt;</b>	ro Service.	·	<b> </b>			~ 5 ac	1 35 +	<del></del>
	9a	Gross income from ga	ming activi	ties			3, 1		* ***		10	137	* * * * * *
	ĺ	See Part IV, line 19	•	а					٠.	-	1		-
	b	Less: direct expenses		. b				. Et	- 	2	_ _		
	С	Net income or (loss) fr	_	-	vities <b>&gt;</b>			<u> </u>					<del></del> ,
	10a	Gross sales of in		less			4	i.		•-	ŀ		
		returns and allowance	es	· a			"Y *	\'~	-,		∄ ,,	44	».
	b	Less: cost of goods se						<u>`</u>					
	С	Net income or (loss) fr	rom sales o	of inve	entory ►								
	ſ.	Miscellaneous Re	evenue		Business Code			`		,	深生	- ,	
	11a				-							-	
	ь							Π			$\top$	_	
	С				-								
	d	All other revenue .						$T^{-}$			$\top$		
	e	Total. Add lines 11a-			<b>.</b>			1		<u> </u>	$\top$		•
	12	Total revenue. See in					2,819,043	1		<u> </u>	$\top$		

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and			(元: 1) / 像	1. 神紅樹 1 1000						
	organizations in the U.S. See Part IV, line 21.	50,000	50,000	Carrier Marie	The second second						
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22			Jan Jan							
3	Grants and other assistance to governments,			1 6 M 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
Ū	organizations, and individuals outside the										
	U.S. See Part IV, lines 15 and 16			P\$ . 20							
4				The series of a series of the	50 60 7 3 3 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5						
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees	91,736		91,736							
6	Compensation not included above, to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B) .										
7	Other salaries and wages	1,671,609	1,535,589	84,020	52,000						
8	Pension plan contributions (include section 401(k)										
	and section 403(b) employer contributions) .	43,491		43,491							
9	Other employee benefits	462,127	410,320	51,807							
10	Payroll taxes	,		3.,,30.							
11	Fees for services (non-employees):										
a	Management										
b	Legal										
		14,300		14,300							
ب C	Accounting	14,300		14,300							
d	Lobbying	<b> </b>	_ January The California	1/3,000 to c 1/2,000 to 1/2 of							
e	Professional fundraising services. See Part IV, line 17										
f	Investment management fees										
g	Other	168,551	82,838	85,713							
12	Advertising and promotion	819	535	284							
13	Office expenses	40,229	28,683	11,546							
14	Information technology	10,675	10,000	675							
15	Royalties										
16	Occupancy	144,627	115,650	28,977							
17	Travel	31,116	22,628	8,488							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings .	19,482	18,371	1,111							
20	Interest		· · · · · · · · · · · · · · · · · · ·								
21	Payments to affiliates				· · · · · · · · · · · · · · · · · · ·						
22	Depreciation, depletion, and amortization .	12,814	12,814	0							
23	Insurance	12,146	3,442	8,704							
24	Other expenses Itemize expenses not covered	7 7	* ! ·	3,704	S. 7 7 7 7						
4	above (List miscellaneous expenses in line 24f If		Sec. 18								
	line 24f amount exceeds 10% of line 25, column	, i	4 437								
	(A) amount, list line 24f expenses on Schedule O)	15 75 - 15			<b>国际</b>						
_	,	20.425	07.400	2 200							
a	Telephone	30,435	27,136	3,299							
b	Library	13,819	14,598	-779							
C .	Litigation	528	528								
d	Equipment Rental and Repair	38,282	32,251	6,031							
е			·								
f	All other expenses	9,597	433	9,164							
25	Total functional expenses. Add lines 1 through 24f	2,866,383	2,365,816	448,567	52,000						
26	Joint costs. Check here ► ☐ If following										
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column										
	(B) joint costs from a combined educational										
	campaign and fundraising solicitation										
					Form <b>990</b> (2010)						

P	art X	Balance Sheet			
•			(A) Beginning of year	_	(B) End of year
	1	Cash—non-interest-bearing	306,397	1	182,473
	2	Savings and temporary cash investments	155,801	2	160,672
	3	Pledges and grants receivable, net	174,432	3	216,810
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of		Sept.	
		Schedule L	-0-	5	-0-
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary			
ţ		employees' beneficiary organizations (see instructions)	-0-	6	-0-
Assets	7	Notes and loans receivable, net	-0-	7	-0-
ä	8	Inventories for sale or use	-0-	8	-0-
	9	Prepaid expenses and deferred charges	10,193	9	9,767
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 330,910			
	b	Less: accumulated depreciation 10b 269,115	66,297	10c	61,795
	11	Investments—publicly traded securities	-0-	11	-0-
	12	Investments—other securities. See Part IV, line 11	-0-	12	-0-
	13	Investments—program-related. See Part IV, line 11	-0-	13	-0-
	14	Intangible assets	-0-	14	-0-
	15	Other assets See Part IV, line 11	-0-	15	-0-
	16	Total assets. Add lines 1 through 15 (must equal line 34)	713,120	-	643,975
	17	Accounts payable and accrued expenses	135,899		114,094
	18	Grants payable	-0-	18	-0-
	19	Deferred revenue	-0-	19	-0-
	20	Tax-exempt bond liabilities	-0-	21	-0-
ties	21	Escrow or custodial account liability Complete Part IV of Schedule D .	-0-	21	- <b>U-</b> []
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	-0-	22	-0-
	23	Secured mortgages and notes payable to unrelated third parties	-0-		-0-
	24	Unsecured notes and loans payable to unrelated third parties	-0-		-0-
	25	Other liabilities Complete Part X of Schedule D	-0-	25	-0-
	26	<b>Total liabilities.</b> Add lines 17 through 25	135,899		114,094
es -		Organizations that follow SFAS 117, check here ► ☐ and complete lines 27 through 29, and lines 33 and 34.		234 3-1	
an of	27	Unrestricted net assets	252,253		246,433
3al	28	Temporarily restricted net assets	324,968	28	283,448
B	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.	4	*	
S	30	Capital stock or trust principal, or current funds	-0-	30	-0-
sel	31	Paid-in or capital surplus, or land, building, or equipment fund	-0-	31	-0-
As	32	Retained earnings, endowment, accumulated income, or other funds	-0-	32	-0-
<u>f</u> et	33	Total net assets or fund balances	577,221	33	529,881
~	34	Total liabilities and net assets/fund balances	713,120	34	643,975

Form	990	(2010)	

Page 12

					90
Par					
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	<u>· · ·</u>	•	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2.81	9,043
2	Total expenses (must equal Part IX, column (A), line 25)	2			6,383
3	Revenue less expenses. Subtract line 2 from line 1	3		<u> </u>	,340)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		<u>_</u>	7,221
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		529	9,881
Part	XII Financial Statements and Reporting	<del></del>			
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other		3 1 K	\$6° 43	W.
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	
b	Were the organization's financial statements audited by an independent accountant?		2b	7	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versiaht		<u> </u>	
	of the audit, review, or compilation of its financial statements and selection of an independent according	_	2c	1	
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain in	A. 18	務勘	
	Schedule O				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ar were		n.a.	
	issued on a separate basis, consolidated basis, or both:				16
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		1		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b	✓	
			Form	n 990	(2010)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

Idah	o Legal	Aid Service:	s, Inc.							82-0293	641		
Pai	t l	Reason for	or Public Chai	rity Status (All orga	nizations	s must c	omplete	this pai	rt.) See ıı	nstruction	S.		
The o	organiz	zation is not	a private founda	tion because it is: (Fo	r lines 1 t	hrough 1	1, check	only one	box.)				
1	□ A	church, con	vention of church	nes, or association of	churches	describe	ed in <b>sec</b>	tion 170(	(b)(1)(A)(i)	).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)												
3	□ A I	hospital or a	cooperative hos	spital service organiza	ition desc	cribed in s	section 1	70(b)(1)(	(A)(iii).				
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:												
5	-	-	on operated for the complete of the complete o	the benefit of a collegolete Part II.)	ge or uni	versity ov	wned or	operated	by a gov	vernmental	unit de	escrib	ed in
6 7													
				(A)(vi). (Complete Par									
8	□ A	community t	trust described in	n section 170(b)(1)(A)	<b>(vi).</b> (Cor	nplete Pa	rt II.)						
9				receives: (1) more tha									
				d to its exempt funct									
				nt income and unrel						n 511 tax)	from b	ousine	esses
		•	-	fter June 30, 1975. Se					•				
10		•	•	operated exclusively		•	•			•			
11				d operated exclusive									
		-	•	licly supported organ				-		-		ee <b>se</b>	ction
				describes the type of				•					
		□ Туре		• •		e III-Fund	•	•		_	• •		
е				that the organization									
				rs and other than one	e or more	publicly	support	ed organ	izations o	iescribed ir	n sectio	n 509	(a)(1)
		section 509				IDC 4		. T	l Tuna l	Las Tura	111		_
f		_	ation received a check this box .	written determination	on from t	ine ins t	nat it is	а туре	ı, rype ı	i, or type	III sup	portin	ig
_													Ш
g	fol	llowing persi	ons?	ne organization acce	-	_			-				
	(i)			ndirectly controls, eitl					described	d in (ii) and		Yes	No
				ody of the supported	-						11g(i)		
		-	-	on described in (i) abo							11g(iı)		
				a person described in			•				11g(m)		
h			· · · · · · · · · · · · · · · · · · ·	on about the support	·				T				
(i)		if supported	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o	organization		ou notify nization in	(vi) li organizat	s the	. ,	mount o	of
	Organ	iization	•	above or IRC section		document?	col (i)	of your	(i) organi	zed in the	30	pport	
				(see instructions))	Yes	No	Yes	No No	Yes	No No			
					163	140	163	110	103				
(A)													
(B)													
(C)											····		
(D)	·												
(E)													
		·	1, 3, 3, 7, 1		· · ·	-		**, * *	<b>深</b> 源	-1 - et/			

Part							
	(Complete only if you checked the				•	•	alify under
Cooti	Part III. If the organization fails to	o quality unde	er the tests lis	stea below, p	iease compie	ete Part III.)	
	on A. Public Support	(a) 2006	(b) 2007	(0) 2009	(4) 2000	(a) 2010	(6) Total
	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,480,297	2,472,303	2,514,178	2,796,577	2,815,739	13,079,094
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge				_		<u> </u>
4	Total. Add lines 1 through 3	2,480,297	2,472,303	2,514,178	2,796,577	2,815,739	13,079,094
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	を を を を を を を を を を を を を を を を を を を			WEY THE		-0-
6	Public support. Subtract line 5 from line 4	<b>新</b> 斯斯·	1, (the 2018)	'x""\$5;#\$\$\$	The many	****** <b>*</b>	13,079,094
	on B. Total Support				-		
Calen	dar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	2,480,297	2,472,303	2,514,178	2,796,577	2,815,739	13,079,094
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	16,198	20,630	10,833	3,495	3,593	54,449
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc			<b>高级的的特殊</b>	<b>美兴兴公司</b>	12	13,133,543 -0-
13	First five years. If the Form 990 is for the	ne organization	n's first, secon		-	ear as a sectio	n 501(c)(3)
<del></del>	organization, check this box and stop he			<u> </u>	<u> </u>	<u> </u>	<u> </u>
	on C. Computation of Public Suppor			<del> </del>		<del></del>	
14	Public support percentage for 2010 (line 6					14	99.58 %
15 16a	Public support percentage from 2009 Sci 331/3% support test—2010. If the organi	zation did not	check the box	on line 13, and	d line 14 is 331		
	box and stop here. The organization qua						
b	331/3% support test—2009. If the organ check this box and stop here. The organ					15 is 33 <sup>1</sup> / <sub>3</sub> %	
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts- acts-and-circu	and-circumsta imstances" tes	nces" test, che st. The organiza	eck this box ar ation qualifies	nd <b>stop here.</b> E as a publicly s	Explain in upported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization m Explain in Part IV how the organization m supported organization	tion meets the leets the "facts	facts-and-ci a-and-circums	rcumstances" tances" test. T	test, check the	ns box and <b>st</b> on qualifies as a	, and line op here. a publicly
18	Private foundation. If the organization di						_

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

OMB No 1545-0047

2010

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Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-B

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

in the Organiza	mon answered Tes	, to round 550, rait iv, mic o proxy	ida, or i orini ooo L	e, rait v, illo ood (r roxy .	۵۸,, ۱۱۱۵۱۱
		inizations Complete Part III			
Name of organ				Employer ider	ntification number
Idaho Legal A	id Services, Inc.				82-0293641
Part I-A		e organization is exempt unde			organization
1 Provid	le a description of	the organization's direct and indire	ct political campai	ign activities in Part IV.	
2 Politic	al expenditures .			▶ \$	3,335
3 Volunt	teer hours				40
Part I-B	Complete if the	e organization is exempt unde	er section 501(c	c)(3).	
		excise tax incurred by the organiza			-0-
2 Enter	the amount of any	excise tax incurred by organization	managers under	section 4955 . ▶ \$	-0-
3 If the	organization incurre	ed a section 4955 tax, did it file For	m 4720 for this ye	ear?	Yes No
4a Was a	correction made?				. Yes No
<b>b</b> If "Yes	s," describe in Part				
Part I-C		e organization is exempt und			(c)(3).
1 Enter th	ne amount directly	expended by the filing organization	ation for section	527 exempt function	
				🕨 💲	<b>,</b>
		filing organization's funds contribi			
		ties			· ·
3 Total e	xempt function ex	spenditures. Add lines 1 and 2.	Enter here and	on Form 1120-POL,	
line 17b				🕨 💲	
4 Did the	filing organization t	file Form 1120-POL for this year?			Yes No
5 Enter th	e names, addresse	es and employer identification num	ber (EIN) of all se	ction 527 political organi	zations to which the filing
organiza	ation made paymer	nts. For each organization listed, e	nter the amount p	aid from the filing organi	zation's funds. Also enter
		tributions received that were prom			
as a sep	parate segregated	fund or a political action committee	(PAC). If addition	al space is needed, provi	de information in Part IV.
(	a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization. If
					none, enter -0-
			-		
(1)					
(2)					
(2)					
(3)					
··					
(4)					
(5)		-			
(5)					
(6)					

_			•
Рα	а	e	_

Pa	ert II-A Complete if the organization section 501(h)).	on is exempt u	nder section 50	01(c)(3) and filed	d Form 5768 (ele	ction under
Ā	Check ▶ ☐ If the filing organization b	elongs to an aff	iliated group.			
	Check ► ☐ if the filing organization c	_		rol" provisions a	ipply.	
		bying Expenditu		• •	(a) Filing	(b) Affiliated
	(The term "expenditures" r	neans amounts	paid or incurred.	)	organization's totals	group totals
1	1a Total lobbying expenditures to influence	e public opinion	grass roots lobby	ring)		
	<b>b</b> Total lobbying expenditures to influence					
	c Total lobbying expenditures (add lines	1a and 1b) .				
	d Other exempt purpose expenditures .					
	e Total exempt purpose expenditures (ac	d lines 1c and 1d	d)			
	f Lobbying nontaxable amount. Enter columns	the amount from	om the following	table in both		
	If the amount on line 1e, column (a) or (b) i	s: The lobbying	nontaxable amoun	t is:	range survey. A	· Market of the Contraction
	Not over \$500,000		ount on line 1e			Frank March
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000	( terms of	The Comment of the
	Over \$1,000,000 but not over \$1,500,000		10% of the excess			
	Over \$1,500,000 but not over \$17,000,000	<u> </u>	5% of the excess of		1274.461	
	Over \$17,000,000	\$1,000,000			1000000000000	
	g Grassroots nontaxable amount (enter 25% of line 1f)					_
	h Subtract line 1g from line 1a. If zero or	less, enter -0-				
	i Subtract line 1f from line 1c. If zero or l					
	j If there is an amount other than zero		1h or line 1i, did	I the organization	file Form 4720	□Vec □Ne
	reporting section 4911 tax for this yea	r?	· · · · ·			∐ Yes ∐ No
	(Some organizations that m columns below	ade a section 5	tions for lines 2a	not have to com through 2f on pa		<b>.</b>
	Lobbyin	g Expenditures	During 4-Year Av	veraging Period	1	
	Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) Total
2	2a Lobbying nontaxable amount					
	b Lobbying ceiling amount (150% of line 2a, column (e))		The state of the s	43 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount (150% of line 2d, column (e))					
	f Grassroots lobbying expenditures					
					0-1	n 990 or 990-E71 2010

Part	Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	filed	Form	5768		
		(	a)		(b)	
		Yes	No	Aı	mount	1
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a	Volunteers?	1				
b b	Media advertisements?		1	- 410190		
d e	Mailings to members, legislators, or the public?		<b>√</b>			
f	Grants to other organizations for lobbying purposes?		1			
g h	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<b>✓</b>	1			3,335
i	Other activities? If "Yes," describe in Part IV	· San Si	<b>√</b>			
J 2a b	Total. Add lines 1c through 1i		<b>/</b>			<i>S</i>
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912. If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	:)(5), · 	or se	ction		
1	Were substantially all (90% or more) dues received nondeductible by members?			1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	L	L
Part	III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines."				∍d	
1 2	Dues, assessments and similar amounts from members	s of	1			
a	Current year		2a			
b C	Carryover from last year		2b 2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	•	5			
Par						
	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; ellete this part for any additional information.	and F	art II-	B, line	11 Als	so,
As th	e only state in the United States that is not receiving any funding for legal services to the poor, Idaho Leg	al Aid	has w	orked v	vith so	ome
meml	bers of the Idaho legislature to try to pass legislation that will rectify this problem		<b>-</b>			

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No 1545-0047

82-0293641

Open to Public

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ▶ Attach to Form 990. ▶ See separate instructions. Inspection **Employer identification number** 

Department of the Treasury Internal Revenue Service Name of the organization

Idaho Legal Aid Services, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . 2 Aggregate contributions to (during year) . 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b b Number of conservation easements on a certified historic structure included in (a) . . . . C Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) 8 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenues included in Form 990, Part VIII, line 1 . . . **b** Assets included in Form 990, Part X . . . . . . . . . . .

Par	III Organizations Maintaining Co	llections of Art	t, Historic	cal Treasures,	or Other Similar A	ssets (continued)
3	Using the organization's acquisition, acceleration items (check all that apply):	ession, and other	records,	check any of the	e following that are a	significant use of its
-	Public exhibition		<b>4</b> —			
a			d⊔	Loan or exchar		
b	<ul><li>☐ Scholarly research</li><li>☐ Preservation for future generations</li></ul>		e 🗌	Other		
С 4		a aallaatiana and	l avalam b	and that from have	the average aver	annt nurnaga in Davi
4	Provide a description of the organization's XIV.	s conections and	explain n	ow they further	the organization's exe	empt purpose in Part
5	During the year, did the organization solid	nit ar raaawa da	nationa of	art bustaviaal tur		.lov
3	assets to be sold to raise funds rather than	n to he maintaine	nations of	of the organizati	easures, or other sim	
Par						
ren	line 9, or reported an amount on	Form 990 Par	t X line 2	: Organization a	answered res to r	onn 990, Fan IV,
1a	Is the organization an agent, trustee, cus				ions or other assets	not
	included on Form 990, Part X?			ary for continue		· Yes No
b	If "Yes," explain the arrangement in Part X					. Les Lino
	Too, explain the arrangement in rate X	ir and complete	ine iollow	ing table.		Amount
С	Beginning balance				1c	
d	Additions during the year		• • •		1d	· · · · · · · ·
e	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on					☐ Yes ☐ No
	If "Yes," explain the arrangement in Part X		.,			
-	V Endowment Funds. Complete		on answe	ered "Yes" to F	orm 990, Part IV, Iır	ne 10.
		) Current year	(b) Prior yea			
1a	Beginning of year balance		_		<b>W</b> 7	% <b>742</b> 5 2 3 3
b	Contributions				W-44	A THE REAL PROPERTY.
С	Net investment earnings, gains, and				# 44 4 S	To All Water
	losses				3 42 4	
d	Grants or scholarships				Marine Contract	A 100 100 100 100 100 100 100 100 100 10
е	Other expenditures for facilities and				# . W . W .	
	programs				100 Var 200	
f	Administrative expenses				Se in the sale	C. Market Market
g	End of year balance					
2	Provide the estimated percentage of the year	ear end balance l	held as:			
а	Board designated or quasi-endowment	·%	•			
b	Permanent endowment ▶%	ó				
C	Term endowment ▶ %					
за	Are there endowment funds not in the pos	ssession of the d	organizatio	n that are held a	and administered for f	
	organization by:					Yes No
	(i) unrelated organizations					3a(i)
<b>h</b>	(ii) related organizations				• • • • • •	3a(ii)
ь 4	If "Yes" to 3a(ii), are the related organization. Describe in Part XIV the intended uses of t					. 3b
Part						
T GIL	Description of investment	(a) Cost or other t		Cost or other basis	(2) A	(d) D1 -1 -
-	Description of investment	(investment)	uasis (b)	(other)	(c) Accumulated depreciation	(d) Book value
1a	Land				14个数型的数	
b	Buildings					
С	Leasehold improvements					·
d	Equipment	33	0,910		269,115	61,795
e	Other	1				
Total.	Add lines 1a through 1e. (Column (d) must	equal Form 990,	Part X, co	lumn (B), line 10	(c)) ►	61,795

Part VII Investments - Other Sec	curities. See Form 990, Part	X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val Cost or end-of-year m	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(G)			<del></del>
(H)			
(1)			<del></del>
Total. (Column (b) must equal Form 990, Part X, col (B) I	ıne 12) ▶		
Part VIII Investments - Program	Related. See Form 990, Part		· · · · · · · · · · · · · · · · · · ·
(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year n	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col (B) I	ine 13) ▶	AND RESTORATE AND	ON THE STATE OF THE SECOND
Part IX Other Assets. See Form	990, Part X, line 15.		
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)	·		
(8)			* ***
(9)			
(10)			
Total. (Column (b) must equal Form 990,	,	<u> </u>	
Part X Other Liabilities. See Fo			
1. (a) Description of liability	(b) Amount		
(1) Federal income taxes		and the state of the state of the state of	
(2)			
(4)			
(5)			5 2 2 3 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
(6)			
(7)			a de la companya del companya de la companya del companya de la co
(8)			San John Ton
(9)		<u> </u>	· · · · · · · · · · · · · · · · · · ·
(10)			
(11)			-
Total. (Column (b) must equal Form 990, Part X, col (B)	line 25 ) ▶		<u> </u>

Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udited Financial Staten	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	2,819,043
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	2,866,383
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	(47,340)
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	
9	Total adjustments (net) Add lines 4 through 8		9	-0-
10	Excess or (deficit) for the year per audited financial statements Combine	lines 3 and 9	10	(47,340)
Part	XII Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue pe	r Retu	urn
1	Total revenue, gains, and other support per audited financial statements		1	2,819,043
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		, ,	
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		,
С	Recoveries of prior year grants	2c	<b>3</b>	\$
d	Other (Describe in Part XIV.)	2d		2
е	Add lines 2a through 2d		2e	-0-
3	Subtract line 2e from line 1		3	2,819,043
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			Α,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	7.18	-
b	Other (Describe in Part XIV.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	2,819,043
Part	XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses	per Re	eturn
1	Total expenses and losses per audited financial statements		1	2,866,383
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	\$30	
b	Prior year adjustments	2b	7.3	
С	Other losses	2c		
d	Other (Describe in Part XIV.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	2,866,383
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4.7	8
b	Other (Describe in Part XIV.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	**
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	2,866,383
Part	XIV Supplemental Information			•
Part V	ete this part to provide the descriptions required for Part II, lines 3, 5, and line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, ditional information			
		••		
. <b></b>				

# **SCHEDULE 1** (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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7 7	ŀ.

OMB No 1545-0047

Open to Public Inspection

Employer identification number 82-0293641 Part I General Information on Grants and Assistance Idaho Legal Aid Services, Inc.

assistance, and		ion answered "Yes" to	d more than \$5,000. Part II	n of (h) Purpose of grant tance or assistance	Legal Services													Schedule I (Form 990) (2010)									
lity for the grants or a	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to	elved more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II	on (g) Description of al, non-cash assistance																							
grantees' eligibilit				(f) Method of valuation (book, FMV, appraisal, other)																							
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?				h (e) Amount of non- cash assistance	00																						
				(d) Amount of cash grant	20,000												zations										
			Assistance to Governments		rec	ĕ.	recipient that recipe is needed.	Governments a recipient that rec ace is needed .	(c) IRC section if applicable													overnment organı	ons for Form 990.				
				Assistance to G	Assistance to G	Assistance to Go	Assistance to Go	Assistance to G	Assistance to G	Assistance to G	ne 21, for any readditional space	ne 21, for any re additional space	ne 21, for any re additional spac	Assistance to Gine 21, for any readditional spac	<b>\ssistance to G</b> ne 21, for any re additional spac	Assistance to G ne 21, for any re additional spac	(b) EIN	23-7439392			1						
1 Does the organization main: the selection criteria used to	2 Describe in Part IV the organ	Part   Grants and Other A	Form 990, Part IV, line 21, for any recipient that rec	1 (a) Name and address of organization or government	(1) Idaho Law Foundation PO Box 895, Boise ID 83701	(2)	(3)	(4)	(5)	(9)	(7)	(8)	(6)	(10)	(11)	(12)	2 Enter total number of section 501(c)(3) and government organi	S Enter total number of other organizations									

#### **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047 2010 **Open to Public** 

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Inspection

Employer identification number

Idalio Legal Ald Services, IIIC.	02-0253041
Part VI, #9 Please see attached list of board members not available at the Idaho Legal Aid offices.	
Part VI, #11B, Copies of the 990 are distributed t each member of the board for review before submiss	ion. Questions and suggestions are
requested and addressed.	
Part VI, #12C, The conflict of interest policy is distributed to the board to review annually. Board mem	bers are reminded on a regular basis
to disclose any possible conflict of interest.	
Part VI, #15B, Salary plans are based on comparisons of the market as well as other Legal Services processes the services of the market as well as other Legal Services processes are the services of the market as well as other Legal Services processes are the services of the market as well as other Legal Services processes are the services of the market as well as other Legal Services processes are the services of the market as well as other Legal Services processes are the services are the services of the market as well as other Legal Services processes are the services of the services of the services of the services are the services of the servi	ograms, although ILAS is unable to
compete with private law firms. The salary plans are approved by the board of directors.	
Part VI, #19, All governing documents, conflict of interest policies and financial statements are availal	ole to the public on request.
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## ILAS BOARD OF DIRECTORS 2011

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