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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For the 2	2010 calend	lar year, or tax year begir	ning	, 2010, ar	nd ending			,		
В	Check if ap	plicable	C Name of organization UN	ITED WAY OF MISS	OULA COUN	TY		D Employer Ide	entification N	lumber	
	Addres	ss change	Doing Business As				i	81-028	7854		
	Name	change	Number and street (or P O t	oox if mail is not delivered to stree	t addr)	Room/su	ite	E Telephone nu	ımber		
	Initial	return	P.O. BOX 7395				1	(406)	549-61	04	
	Termin		City, town or country		State ZI	P code + 4		(=00/	0.15 0.		
			Missoula		MT 5	9807-7	1395	G Gross receipt	e e 1 10	8 495	
		ation pending	_	al officer				group return for		Yes	X No
				BOX 7395 MISSOU	T.D. MTF s	I .		ffiliales included		Yes	No
$\overline{}$	Tay-eyer	npt status	X 501(c)(3) 501(c) () ◀ (insert no)	4947(a)(1) or	527	If 'No,' a	ttach a list (see	instructions)		_
÷	Websit		w.missoulaunited		1 +3+7(0)(1) 01		(a) Craus au	kemption number			
ĸ		organization	X Corporation Trust	Association Other	I Van	of Formatio			of legal domi	. MT	
		Summar		Association Other	L rear	or Formatio	n 1931	[IVI State o	or regar domi	cue MII	
11.6			*	ion or most significant act	wities COM	עיידוווע	SIIDDO	מואג ייסי	N C C T C T	ANCE	
				COUNTY CREATES L					722121	VIACE-	-
nce				G CRITICAL WORK					HEAT	 .тн	
Гла			SS TO BASIC HUMA			=		7 _11.00.12	7		
ove		eck this bo		on discontinued its operation	ons or dispose	d of more	than 25%	of its net as	– – – – sets		
Ŏ			ting members of the gover	rning body (Part VI, line 1a	а)			3	1		
38				s of the governing body (P				4	20		
Ϋ́	l .			n calendar year 2010 (Pari	t V, line 2a)			5	10		
Activities & Governance			of volunteers (estimate if	* '				6	300		
•	i		d business revenue from I business taxable income	Part VIII, column (C), line	12	•		7:			<u> </u>
_	D Ne	t unirelated	business taxable income	from Form 990-1, line 34				7			0.
	8 Co	ntributions	and grants (Part VIII, line	16)				or Year		rrent Ye	
9	l		ce revenue (Part VIII, line	•			Ι,	037,913	•	,166,	833.
Revenue	l	-	come (Part VIII, column (A	•,				19,230	+	15	779.
Re	1			nes 5, 6d_8e, 9c, 10c, and	11e)			10,350			863.
				(must engal Part VIII, colu		2)	1 -	067,493		,198,	
			milar amounts paid Part		(),	-/	-/	807,457			016.
			to or for members (Part 1)							, , , ,	0101
				e benefits (Part IX, column	n (A) lines 5-10))		237,873	1	235,	976
es			undraising fees		1 (1.9), 111103 3 11	<i>-</i> ,		231,013	•	233,	570.
Expenses	ł .		11		1 4 7						
Ä			ing expenses (Part IX, col		14/,	573.	-		 		
_			es (Part IX, columb (A), li					233,271		198,	
				equal Part IX, column (A),	line 25)			278,601		,134,	
	19 Re	venue less	expenses Subtract line 1	8 from line 12				211,108			543.
ncos	20 T-		Dt V . I 16)					of Current Yea		d of Yea	
Balc			Part X, line 16) (Part X, line 26)					335,095.		,433,	
Net Assets Fund Beland			,	01 / 1 00				152,541.		130,	
_			fund balances Subtract III	ne 21 from line 20			1,	182,554.	. 1	,302,	707.
		Signatur		 -							
Und	er penalties plete Decla	of perjury, I de ration of prepa	clare that I have examined this re rer (other than officer) is based or	turn, including accompanying school all information of which preparer	edules and stateme has any knowledge	nts, and to th	e best of my	knowledge and	belief, it is tr	ue, correct	, and
		4	LID NALLTRAL	MULLIUM				6-23	- 1 \		
Sig	ın	Signatur	e of officer	- COO CO C			Date		-11		
He	re	SUSA	N HAY CRAMER				CHIEE	EXECUTI	OFF	TCED	
			orint name and title		 -		CHIEF	EVECUIT	VE OFF	ICER	
		Print/Type pr	eparer's name	Preparer's/signature	0 10 Da	ete		hook J.f	PTIN		
Pai	i.al		W RANDALL, CPA	LOBRE GLERANDON	1/4 /V	 5/27/1		heck if			
	eparer	Firm's name	► CPR ACCOUNTI		11-4-10	J/ Z I / I	<u> </u>	elf employed	1	 -	
	e Only						—— ₋	umla Elli 🕒			
	,	Firm's addres			4T 5000C			ırm's EIN ►	161 70) E C 2 !	
NA	the IDS	discuss #h	MISSOULA		1T 59806		IP.	hone no (4)		3-553	T
			duction Act Notice see t	shown above? (see instru	cuons)				X Ye	es 000	No

Form	990 (2010) UNITED WAY OF MISSOULA COUNTY	81-0	2878	54		Page 2
Par	t III. Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III					
1	Briefly describe the organization's mission:					
	TO BUILD A BETTER COMMUNITY BY IDENTIFYING CRITICAL NEEDS IN TH	E AREA	S_OF	EDU	CAT	ION,
	INCOME, HEALTH AND HUMAN SERVICES; BRINGING TOGETHER PEOPLE AND	RESOU	RCES			
	See Form 990, Page 2, Part III, Line 1 (continued)					
2	Did the organization undertake any significant program services during the year which were not listed on	the prior				
	Form 990 or 990-EZ?			Yes	X	No
	If 'Yes,' describe these new services on Schedule O		_			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	ices?		Yes	X	No
	If 'Yes,' describe these changes on Schedule O					
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	by expens allocation	es Se is to ot	ction 5 hers, 1	01(c) the tot	(3) al
	expenses, and revenue, if any, for each program service reported					
	(O-1-) /F					
4 a	(Code) (Expenses \$ 775,016. including grants of \$ 700,016.) (F		۶ <u> </u>			<u>0.</u>)
	GRANTS ARE MADE TO 501(C)3 ORGANIZATIONS IN MISSOULA, COUNTY, M					
	TO FURTHER GOALS IN THE FOLLOWING FOUR AREAS: EDUCATION, INCOME, HEAL					
	NEEDS. THIS FUNDING ALIGNS WITH THE AGENCY'S LONGTIME FOCUS ON I					SR,
	HEALTHIER COMMUNITY AND WITH THE 10-YEAR GOALS OF AGENCY'S NATIOUNITED WAY WORLDWIDE.	DNAT A	F.F.T F.	TALE	<u>-</u>	
	UNITED WAY WORLDWIDE.					
						-
				-		
46	(Code) (Expenses \$ 136,777, including grants of \$ 0.) (R		^			
40	(Code) (Expenses \$ 136,777. including grants of \$ 0.) (R AGENCY SERVES AS A CONVENER, BRINGING TOGETHER AND CREATING LONG	evenue			10117	0.)
	WITH DIVERSE COMMUNITY INVESTORS. THROUGH THESE RELATIONSHIPS, AGENCY					
	COMMUNITY HEALTH AND HUMAN-SERVICE NEEDS AND MARSHAL THE PEOPLE				FKF2	SING
	TO ADDRESS THEM. AGENCY IS LOOKED TO BY BUSINESS, LOCAL GOVERNME					~
	AND GENERAL PUBLIC AS A CRITICAL PARTNER IN EFFORTS TO IMPROVE				250	TOK _
	LIFE FOR VULNERABLE PEOPLE IN MISSOULA COUNTY.	THE 707	717.1	_ Or		
	AGENCY ALSO PROVIDES ASSISTANCE TO ITS FUNDED PROGRAMS IN DEVELOPING, A	DTTCIII				
	AND EVALUATING OUTCOME-BASED STRATEGIES TO ADDRESS CRITICAL COMMUN	TEA ME.	EDG 1	고, 근/ 'N 까	1E V1	TING
	OF EDUCATION, INCOME, HEALTH, AND EMERGENCY/BASIC NEEDS.	<u> </u>	<u> </u>	-1,- 11	IE_V	KEAS
	SUPPORT BY AGENCY IS WIDELY VIEWED BY DONORS AS A "SEAL OF APPRO)VAT." 7				
	See Form 990, Page 2, Part III, Line 4b (continued)		<u></u>			
4 c	(Code) (Expenses \$ including grants of \$) (R	evenue	Ś			
	/(// // // // // // // // // // // //	CVCIIGC	۲			—′
4 d	Other program services (Describe in Schedule O)					
	(Expenses \$ including grants of \$) (Revenue \$)	
4 e	Total program service expenses ► 911,793.					
BAA	TEEA0102 10/06/10			Form	990 ((2010)

Form 990 (2010) UNITED WAY OF MISSOULA COUNTY

Part IV. Checklist of Required Schedules

			Yes	NO
1`	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9_		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
t	Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
c	Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
€	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a	х	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u>
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u> </u>
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		<u>X</u>
20 a	aDid the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		<u>X</u>
b	If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Form 990 (2010) UNITED WAY OF MISSOULA COUNTY
Part IV: Checklist of Required Schedules (continued)

			res	NO
21`	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		=	
•	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
1	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
á	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		Form	990 (2010)

	1990 (2010) UNITED WAY OF MISSOULA COUNTY 81-028/85	4		'age
<u>Par</u>	t V Statements Regarding Other IRS Filings and Tax Compliance			,
	Check if Schedule O contains a response to any question in this Part V			L
`			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	•		• •
Ŀ	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		,	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 10	-		
۲	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 :	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	o If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		••
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country	4a		Х
•	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5.2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	of Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c		
		30		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6 a		Х
t	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
Ŀ	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		X
c	If 'Yes,' indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 q		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	-	
۵	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?			
	· · · · · · · · · · · · · · · · · · ·	9a 9b		
	Did the organization make a distribution to a donor, donor advisor, or related person?	90		
	Section 501(c)(7) organizations. Enter	1		
	Initiation fees and capital contributions included on Part VIII, line 12		,	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders	}		
		ĺ	- 1	
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	ŀ	Ì	
	Section 501(c)(29) qualified nonprofit health insurance issuers.			-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	}		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		_	
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Sec	ction A. Governing Body and Management						
		· · · · ·		Yes	No		
1	a Enter the number of voting members of the governing body at the end of the tax year	1a 20	-	1901	15.		
	b Enter the number of voting members included in line 1a, above, who are independent	1 b 20	1				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship or a business relation, director, trustee or key employee?	ationship with any other	2		Х		
3	Did the organization delegate control over management duties customarily performed by or un of officers, directors or trustees, or key employees to a management company or other person	der the direct supervision	3		х		
4			4		X		
	since the prior Form 990 was filed?						
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets?	5		Х		
6	Does the organization have members or stockholders?		6		X		
7	a Does the organization have members, stockholders, or other persons who may elect one or megoverning body?	ore members of the	7a		Х		
1	b Are any decisions of the governing body subject to approval by members, stockholders, or oth	er persons?	7b	-	<u>x</u>		
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
	a The governing body?		8 a	x			
ı	b Each committee with authority to act on behalf of the governing body?		8b	Х			
9	9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O						
Sec	ction B. Policies (This Section B requests information about policies not required by the Inter	rnal Revenue Code.)	9	· <u>'</u>	<u> X</u>		
				Yes	No		
10 a	a Does the organization have local chapters, branches, or affiliates?		10a	Х			
1	If 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	10Ь	х			
11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	J	11a	х			
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13		12a	х			
	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?						
(Does the organization regularly and consistently monitor and enforce compliance with the police Schedule O how this is done	cy? If 'Yes,' describe in	12c	х			
13	Does the organization have a written whistleblower policy?		13	Х			
14	Does the organization have a written document retention and destruction policy?		14	Х			
15	Did the process for determining compensation of the following persons include a review and appersons, comparability data, and contemporaneous substantiation of the deliberation and decisions.	oproval by independent sion?					
	a The organization's CEO, Executive Director, or top management official		15a	x	•		
ŀ	Other officers of key employees of the organization		15b	Х			
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions)						
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar a taxable entity during the year?	rrangement with a	16a		х		
ŧ	o If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and taken steps to organization's exempt status with respect to such arrangements?	o evaluate its o safeguard the	16Ь				
Sec	tion C. Disclosure		,				
17	List the states with which a copy of this Form 990 is required to be filed ▶						
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and inspection. Indicate how you make these available. Check all that apply	990-T (501(c)(3)s only) ava	ulable	for put	olic		
	X Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how) the organization makes its governing docume statements available to the public	nts, conflict of interest policy	, and f	inancı	al		
20	State the name, physical address, and telephone number of the person who possesses the boo	oks and records of the organ	zation				
٠			06)_5	49-4	<u>148</u>		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons

Check this box if neither the organization	n nor any i	elated	d org	ganız	atio	on com	nper	sated any current offi	cer, director, or trustee	
(A)	(B)	(C) Position (check all that appli			(D)	(E)	(F)			
Name and title	Average hours per week (describe hours for related organiza- tions in Schedule O)	or director		(check	a Key mulphyee	that erriployee	rounei	Reportable compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
(1) SUSAN HAY CRAMER CEO	45.00			Х				66,950.	0.	0.
(2) SCOTT STERNS PAST PRESIDENT	2.00	х		Х				00,930.	0.	0.
(3) DANIEL KIELY VICE PRESIDENT	2.00			х				0.	0.	0.
(4) JOHN HORNER PRESIDENT	2.00	х		х				0.	0.	0.
(5) SHANNON FLANAGAN 2010 CAMPAIGN CHAIR	2.00	х						0.	0.	0.
(6) FRANK D'ANGLEO MEMBER	2.00	X						0.	0.	0.
(7) LYNDA BROWN MEMBER	2.00	Х						0.	0.	0.
(8) STEPHEN CARLSON MEMBER	2.00	Х						0.	0.	0.
(9) LYNN FOLAND MEMBER	2.00	X						0.	0.	0.
(10) KAYLA CLARK MEMBER	2.00	Х						0.	0.	0.
(11) JANA LUNDQUIST MEMBER	2.00	Х						0.	0.	0.
(12) JEFF FEE MEMBER	2.00	Х						0.	0.	0.
(13) DOUG HARRISON MEMBER	2.00	Х						0.	0.	0.
(14) MELISSA MATASSA-STONE MEMBER	2.00	Х						0.	0.	0.
(15) JIM MCGOWAN MEMBER	2.00	Х						0.	0.	0.
(16) JAN SCHWEITZER TREASURER	2.00	X						0.	0.	0.
(17) DEAN SKAJA MEMBER	2.00	Х			1			0.	0.	0.
BAA			TEFA	0107	12/	21/10				Form 990 (2010)

Tart VIII Occion A. Omccio, Directors, 1143	7	109				 ,	uii.		ipensacea Emp		<u> </u>
(A)	(B)	Pac	tion i		c)	hat a	المامم	(D)	(E)	(F)	
Name and title	Average hours per week (describe hours for related organi-	or director		Officer		Highest compensa		Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099 MISC)	Estimat amount of compensa from th organiza and rela organizat	other ation ne tion ated
	zations in Sch O)	trustee	l trustee		/ee	npensated		i		•	
(18) JOHN STENGER MEMBER	2.00	x						0.	0.		0.
(19) ANDREA VERNON MEMBER	2.00							0.	0.		
(20) BILL ST. JOHN	2.00	^		-							0.
MEMBER	2.00	Х						0.	0.		0.
(21) SUSAN TIEDE								_			
MEMBER (22)	2.00	X		_				0.	0.		0.
(22)	-										
(23)											
(24)											
(25)		-									
(26)			!								
(27)											
(28)											
(29)										-	
1b Sub-total		<u> </u>	!	!	<u> </u>	!	▶	66,950.	0.		0.
c Total from continuation sheets to Part VII, Section A	4						▶				
d Total (add lines 1b and 1c)							>	66,950.	0.		<u> </u>
2 Total number of individuals (including but not limited from the organization	to those	e iisi	tea a	abov	e) v	vho	rece	ived more than \$	100,000 in reportabl	e compensa	tion
non, the organization	···	-							*	Yes	No No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such inc	or truste dividual	e, ke	еу е	mplo	oyee	e, or	hıgl	nest compensated	employee	3	X
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th	ortable o an \$150	com),000	pen)? <i>If</i>	satio	on a s' cc	nd c	ther lete	compensation fro Schedule J for	om		- -
such individualDid any person listed on line 1a receive or accrue co	mpensa	tion	fror	n ar	ıy uı	nreļa	ated	organization or in	idividual	4	X
for services rendered to the organization? If 'Yes,' consection B. Independent Contractors	mplete	Sch	edul	e J	or s	uch	per:	son		5	<u> </u>
1 Complete this table for your five highest compensate	d indepe	ende	ent c	ontr	acto	ors t	hat r	received more tha	n \$100,000 of		
compensation from the organization								(B)	<u> </u>	(C)	
(A) Name and business address (B) Description of services Compensation								on			
		-									
											
2 Total number of independent contractors (including b	out not li	mite	d to	tho	se li	stec	<u> </u>	ove) who received	more than		
\$100,000 in compensation from the organization			_					,	1		

Pa	rt VIH Statement of Revenue	·	1		
-	·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lins 1a-1f h Total. Add lines 1a-1f] .			
PROGRAM SERVICE REVENUE	Business Code 2 a b c d e f All other program service revenue				
PRO	g Total. Add lines 2a-2f 3 Investment income (including dividends, interest and other similar amounts)		0.	0.	15,779.
	4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)			-	
	7 a Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$				
	9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities ▶				
	10a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code 11 a COST RECOVERY FEES 561000 b	15,863.	15,863.	0.	0.
	d All other revenue e Total. Add lines 11a-11d ▶ 12 Total revenue. See instructions	15,863. 1,198,495.	15,863.	0.	15,779.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	700,016.	700,016.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,	· · · · · · · · · · · · · · · · · · ·
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	66,950.	25,441.	14,060.	27,449.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	135,405.	51,454.	28,435.	55,516.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	12,358.	4,696.	2,595.	5,067.
10	· · ·	21,263.	8,080.	4,465.	8,718.
11	Fees for services (non-employees)		· · · · · · · · · · · · · · · · · · ·		,
	a Management				
ŀ	L egal				
(Accounting	19,051.	7,239.	4,001.	7,811.
(1 Lobbying				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees	6,117.	2,324.	1,285.	2,508.
ç	3 Other	5,863.	2,228.	1,231.	2,404.
12	Advertising and promotion	22,793.	8,661.	4,787.	9,345.
13	Office expenses	13,646.	5,185.	2,866.	5,595.
14	Information technology				5,555
15	Royalties				···
16	Occupancy	28,509.	10,833.	5,987.	11,689.
17	Travel	871.	331.	183.	357.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,824.	1,453.	803.	1,568.
20	Interest	16.	6.	3.	7.
21	Payments to affiliates	17,511.	6,654.	3,677.	7,180.
22	Depreciation, depletion, and amortization	1,619.	615.	340.	664.
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	2,164.	822.	455.	887.
а	ALLOWANCE FOR UNCOLLECTIBLE	75,000.	75,000.	0.	0.
	EQUIPMENT RENTAL/MAINT	1,976.	75,000.	413.	808.
c		1,570.	755.	413.	000.
d					
e					
	All other expenses	-			
	Total functional expenses Add lines 1 through 24f	1,134,952.	911,793.	75,586.	147,573.
	Joint costs. Check here Inf following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		, .23.	. 5, 555.	2.175.5.
BAA	, 500 000 000 000 000 000 000 000 000 00	<u></u>		<u> </u>	Form 990 (2010)

Part X Balance Sheet

(A) (B) End of year Beginning of year Cash - non-interest-bearing 177,507 1 145,580. Savings and temporary cash investments 21,221 2 31,964. 3 Pledges and grants receivable, net 510,626 3 563,332. 4 Accounts receivable, net 17,202 4 21,470. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9 10,982 4,996. 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 39,848. **b** Less accumulated depreciation 10b 33,293. 8,174 10 c 6,555. 11 Investments - publicly traded securities 589,383. 11 659,650. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 16 Total assets Add lines 1 through 15 (must equal line 34) 1,335,095 16 1,433,547. 17 Accounts payable and accrued expenses 2,134 17 1,645. 18 Grants payable 149,378 18 128,051. 19 Deferred revenue 1,029. 19 1,144. 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 25 26 Total liabilities. Add lines 17 through 25 152,541 26 130,840. Organizations that follow SFAS 117, check here X and complete lines N E T 27 through 29 and lines 33 and 34. ASSETS Unrestricted net assets 27 181,401 249,021. 28 Temporarily restricted net assets 512,050 28 564,583. Permanently restricted net assets 489,103. 29 489,103. 8 R Organizations that do not follow SFAS 117, check here and complete DZC lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 1,182,554 33 1,302,707. 34 Total liabilities and net assets/fund balances 1,335,095 34 1,433,547. BAA Form 990 (2010)

TEEA0111 12/21/10

Form 990 (2010) UNITED WAY OF MISSOULA COUNTY	81-028785	4	Pa	age 12					
Part XI Reconciliation of Net Assets									
Check if Schedule O contains a response to any question in this Part XI				X					
•									
1 Total revenue (must equal Part VIII, column (A), line 12)	1	1,19	98,4	195.					
2 Total expenses (must equal Part IX, column (A), line 25)	1,13	34,9	952.						
3 Revenue less expenses Subtract line 2 from line 1									
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))								
5 Other changes in net assets or fund balances (explain in Schedule O) 5									
6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	1,30	12 7	107					
Part XII: Financial Statements and Reporting	1 0 1	1,30	12, 1	07.					
Check if Schedule O contains a response to any question in this Part XII									
		-	Yes	No					
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			100						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O									
2a Were the organization's financial statements compiled or reviewed by an independent accountant?									
b Were the organization's financial statements audited by an independent accountant?		2b	Х						
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig review, or compilation of its financial statements and selection of an independent accountant?	ht of the audit,	2c	x						
If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	n								
d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year wer separate basis, consolidated basis, or both	e issued on a								
X Separate basis Consolidated basis Both consolidated and separate basis		-	-						
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth a Audit Act and OMB Circular A-133?	in the Single	3a		_X_					
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why in Schedule O and describe any steps taken to undergo such audits	e required audit	3b							
BAA		Form	990 (2010)					

BAA

TEEA0112 12/21/10

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number UNITED WAY OF MISSOULA COUNTY 81-0287854 Part I : Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 X in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? q No Yes A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) A family member of a person described in (i) above? 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the supported organization(s) (i) Name of supported (ii) EIN (v) Did you notify the organization in column (i) of your support? (vi) is the organization in column (i) (III) Type of organization (IV) Is the (VII) Amount of support organization (described on lines 1.9 above or IRC section organization in column (i) listed in (see instructions)) your governing document? organized in the Yes Yes Yes No (A) (B) (C) (D) (E) Total

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support										
	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 201	0	(f) Total			
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants ')	1,214,816.	1,452,034.	1,013,910.	1,048,262.	1,186,0	44.	5,915,066.			
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf										
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1 through 3	1,214,816.	1,452,034.	1,013,910.	1,048,262.	1,186,0	44.	5,915,066.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		-								
6	Public support. Subtract line 5 from line 4							5,915,066.			
Section B. Total Support											
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	0	(f) Total			
7	Amounts from line 4	1,214,816.	1,452,034.	1,013,910.	1,048,262.	1,186,0	44.	5,915,066.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	20,074.	38,863.	25,570.	19,230.	15,7	79.	119,516.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)										
11	Total support. Add lines 7 through 10				- :			6,034,582.			
12	Gross receipts from related activ	ities, etc (see insti	ructions)				12				
13	First five years. If the Form 990 organization, check this box and		tion's first, second	d, third, fourth, or	fifth tax year as a	section 501	(c)(3)	▶ □			
Sec	tion C. Computation of Pu	blic Support P	ercentage								
14	Public support percentage for 20	10 (line 6, column	(f) divided by line	e 11, column (f))		1	14	98.02%			
15	Public support percentage from 2	2009 Schedule A, I	Part II, line 14			Ĺ	15	98.08%			
16 a	33-1/3% support test — 2010. If t and stop here. The organization				the line 14 is 33-	1/3% or mor	e, che	ck this box			
b	33-1/3% support test — 2009. If t and stop here. The organization	he organization di qualifies as a publ	d not check a box licly supported org	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or mo	ore, ch	neck this box ►			
17 a	10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts'	meets the 'facts-ar	nd-circumstances'	' test, check this b	ox and stop here.	Explain in F	Part IV	10% ' how ►			
	10%-facts-and-circumstances te or more, and if the organization rorganization meets the 'facts-and	meets the 'facts-ar d-circumstances'	nd-circumstances' test The organiza	test, check this b ition qualifies as a	ox and stop here. publicly supporte	Explain in F d organizatio	Part IV on	how the			
	Private foundation. If the organiz	zation did not ched	ck a box on line 13	3, 16a, 16b, 17a, o				<u> </u>			
$R\Delta\Delta$					92	hedule A (F)	orm a	90 or 990-EZ) 20			

Part III 多 Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
	idar year (or fiscal yr beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include						
2	any 'unusùal grants ') Gross receipts from admis- sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5			· · · · · · · · · · · · · · · · · · ·			
78	n Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b			- 			
8	Public support (Subtract line 7c from line 6)				= / - *		
Sec	tion B. Total Support						
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(1) Total
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(1) Total
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 10 a b 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 a organization, check this box and	s for the organiza	tion's first, second,				(f) Total
9 10 a b c 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 i organization, check this box and tion C. Computation of Pul	is for the organiza stop here blic Support P	tion's first, second,	third, fourth, or t			(f) Total ► □
9 10 a b c 11 12 13 14 Sec:	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pulpublic support percentage for 20	s for the organiza stop here blic Support P	tion's first, second, ercentage (f) divided by line	third, fourth, or t			▶ ∏
9 10 a b c 11 12 13 14 Sec:	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Pulpublic support percentage from 20	is for the organiza stop here blic Support P 10 (line 8, column 2009 Schedule A, F	tion's first, second, ercentage (f) divided by line Part III, line 15	third, fourth, or t		section 501(c)(3)	▶ □
9 10 a b 11 12 13 14 Sec: 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Pullius support percentage from 20 Public support percentage from 2 tion D. Computation of Inv	s for the organiza stop here blic Support P 10 (line 8, column 2009 Schedule A, F estment Incon	tion's first, second, ercentage (f) divided by line Part III, line 15 ne Percentage	third, fourth, or t	fifth tax year as a	section 501(c)(3)	▶ ∏
9 10 a b c 11 12 13 14 5ec 15 16 5ec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 a organization, check this box and tion C. Computation of Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	s for the organizar stop here blic Support P 10 (line 8, column 2009 Schedule A, Frestment Incomor 2010 (line 10c, comor 2010 (line	tion's first, second, ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided by	third, fourth, or f	fifth tax year as a	section 501(c)(3) 15 16	▶ ∏
9 10 a b c 11 12 13 14 5ec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 is organization, check this box and tion C. Computation of Public support percentage for 20 Public support percentage from 2 tion D. Computation of Investment income percentage for Investment income percentage for	s for the organiza stop here blic Support P 10 (line 8, column 2009 Schedule A, Frestment Incomor 2010 (line 10c, com 2009 Schedule	tion's first, second, ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided is A, Part III, line 17	third, fourth, or to the state of the state	fifth tax year as a	section 501(c)(3) 15 16 17 18	▶ ∏
9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Pulpublic support percentage from 20 public support percentage from 20 public support percentage from 21 investment income percentage from 33-1/3% support tests — 2010. If is not more than 33-1/3%, check 33-1/3% support tests — 2009. If	is for the organiza stop here blic Support P 10 (line 8, column 2009 Schedule A, Festment Incorpor 2010 (line 10c, com 2009 Schedule the organization of this box and stop the organization of the organizatio	tion's first, second, ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided to the beta, Part III, line 17 did not check the beta here. The organization of check a box	third, fourth, or to the state of the state	fifth tax year as a In (f)) I line 15 is more to a publicly support	15	► \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add Ins 9, 10c, 11, and 12) First five years. If the Form 990 in organization, check this box and tion C. Computation of Pulpublic support percentage for 20. Public support percentage from 2. Investment income percentage from 13-1/3% support tests — 2010. If	is for the organizatop here blic Support P 10 (line 8, column 2009 Schedule A, Frestment Incomor 2010 (line 10c, com 2009 Schedule the organization of this box and stop the organization of , check this box ar	tion's first, second, ercentage (f) divided by line Part III, line 15 ne Percentage column (f) divided to e A, Part III, line 17 did not check the bo here. The organiza	third, fourth, or to the state of the state	fifth tax year as a In (f)) I line 15 is more to a publicly support as 19a, and line 16 fies as a publicly:	section 501(c)(3) 15 16 17 18 han 33-1/3%, and lied organization is more than 33-1/supported organization	► \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Schedule A	(Form 990 d	or 990-EZ) 20	010 UNI	red way	OF MIS	SSOULA	COUNTY	81-0287854	Page 4
Párt IV\$	Supplem Part II, III (See Inst	ental Info ne 17a or ructions).	r mation. C 17b; and F	omplete Part III, lir	this part ne 12. Al	to prov Iso com	ide the e plete this	81-0287854 xplanations required by Part II, part for any additional informa	line 10; ition.
	· -								
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. ➤ See separate instructions.

OMB No 1545 0047

Open to Public Inspection

Employer identification number

UNITED WAY OF MISSOULA COUNTY	81-0287854
Part 1 Organizations Maintaining Donor Advised Funds or Other Similar Fun	
the organization answered 'Yes' to Form 990, Part IV, line 6.	·
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in dor funds are the organization's property, subject to the organization's exclusive legal control?	nor advised Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds used only for charitable purposes and not for the benefit of the donor or donor advisor, or for a purpose conferring impermissible private benefit?	
Part II: Conservation Easements. Complete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply)	
	of an historically important land area
	of a certified historic structure
Preservation of open space	
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the last day of the tax year	ne form of a conservation easement on the
	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d
3 Number of conservation easements modified, transferred, released, extinguished, or terminate tax year ►	d by the organization during the
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, hand and enforcement of the conservation easements it holds?	dling of violations, Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easen •	nents during the year
7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements • \$	s during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of sect 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and include, if applicable, the text of the footnote to the organization's financial statements that desconservation easements	expense statement, and balance sheet, and scribes the organization's accounting for
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line	Other Similar Assets. 8.
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenuant, historical treasures, or other similar assets held for public exhibition, education, or researc in Part XIV, the text of the footnote to its financial statements that describes these items	re statement and balance sheet works of h in furtherance of public service, provide,
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue st historical treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:	tatement and balance sheet works of art, furtherance of public service, provide the
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under SFAS 116 (ASC 958) relating to these items	financial gain, provide the following
a Revenues included in Form 990, Part VIII, line 1	> \$
b Assets included in Form 990, Part X	► \$

Schedule D (Form	990) 2010	IINTTED	WAY	OF	MISSOULA	COHNTY

81-0287854

Page 2

Part III Organizations Mainta	ining Collection	ns of Art, Hist	orica	l Treasures, or (Other Similar As	sets (c	ontini	ied)
3. Using the organization's acquisition items (check all that apply)						•		
a Public exhibition		d Loan	or exc	change programs				
b Scholarly research		e 💹 Othe	r					
c Preservation for future genera								
4 Provide a description of the organ Part XIV	ization's collection	ns and explain how	w they	further the organizat	ion's exempt purpose	e in		
5 During the year, did the organizat assets to be sold to raise funds ra	ion solicit or receivither than to be ma	ve donations of ar aintained as part o	t, histo	rical treasures, or ot organization's collect	her sımılar ıon ⁹	Yes	Γ	No
Part IV Escrow and Custodial 9, or reported an amount	Arrangement unt on Form 99	s. Complete if 90, Part X, line	orgai 21.	nization answere	ed 'Yes' to Form	990, Pa	art IV,	line
1a Is the organization an agent, trust included on Form 990, Part X?	ee, custodian, or	other intermediary	for co	ntributions or other a	assets not	Yes		No
b If 'Yes,' explain the arrangement i							_	_
· · · · · · · · · · · · · · · · · · ·		·	_			Amoun	t	
c Beginning balance					1c			
d Additions during the year					1 d			
e Distributions during the year					1e			
f Ending balance					1f			
2a Did the organization include an ar	nount on Form 99	n Part Y line 212			111	Yes	-—-г	No
b If 'Yes,' explain the arrangement i		u, rart A, iiile Zir				res	L	_] NO
Part V Endowment Funds. Co		rganization an	CWOY	ad 'Vas' to Form	990 Part IV Jun	0.10		
Tart V Endowment 1 dias. Co								
1 a Dogumena of wasy balance	(a) Current year	(b) Prior yea		(c) Two years back	(d) Three years back	(e) i	our year	s Dack
1 a Beginning of year balance	591,255	494,		646,288.				
b Contributions			0.	1,007.				
c Net investment earnings, gains, and losses		101,2	206.	-147,365.	,			ľ
d Grants or scholarships								,
Other expenditures for facilities and programs						i		!
f Administrative expenses		4,0	683.	5,198.				
g End of year balance	591,255			494,732.		_		
2 Provide the estimated percentage					<u> </u>	•		
a Board designated or quasi-endowr	=	8						
b Permanent endowment ►		 °						
c Term endowment	 °							
	·							
3a Are there endowment funds not in organization by	the possession of	the organization	that are	e held and administe	ered for the	Γ	Yes	No
(i) unrelated organizations						3a(i)		X
(ii) related organizations						3a(ii)		Х
b If 'Yes' to 3a(II), are the related or	ganizations listed	as required on Sci	hedule	R۶		3b		
4 Describe in Part XIV the intended							'	
Part VI Land, Buildings, and E					·			
Description of investment		ost or other basis		Cost or other	(c) Accumulated	(q) E	Book va	lue
	(-)	(investment)		asis (other)	depreciation	(4)	,001 ¥0	140
1 a Land								
b Buildings								
c Leasehold improvements					-			
d Equipment	<u> </u>			39,848.	33,293.	_	6	555.
e Other					,			
Total. Add lines 1a through 1e (Column	(d) must equal Fo	rm 990. Part X co	olumn i	(B), line 10(c))	b		6	555.
BAA	1-y oqua, 10	223, 7 4777, 00		-,, (6) /	Saha	dule D (F		
					Scriet	лыс р (Г	OIIII 33	<i>5)</i> 2010

Part VII Investments—Other Securities. See I	Form 990, Part X, I	ine 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
<u>(B)</u>			
<u>(C)</u>	 		
(D)			
<u>E</u>			
<u>(f)</u>			
(G)			
(H)			
(I) Total. (Column (b) must equal Form 990 Part X, column (B) line 12)			
Part VIII Investments—Program Related. (See	•	line 13)	
(a) Description of investment type	(b) Book value	(c) Method of valuation	tion
	(,,	Cost or end-of-year mark	
(1)			
(2)			
(3)			
(4)	<u> </u>	***************************************	
(5)	<u> </u>		
<u>(6)</u> <u>(7)</u>			
(8)	 		
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13)	•		
Part IX Other Assets. (See Form 990, Part X	, line 15)		
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	·		
(10) Total (Column (h) must equal Form (00) Part X column (R)) lung 15)	.	
Total. (Column (b) must equal Form 990, Part X, column(B) Part X Other Liabilities. (See Form 990, Part			
(a) Description of liability	······································		
(1) Federal income taxes	(b) Amount		
(2)			
(3)			
(4)			
(5)			
(6)	```		
(7)			
(8)			
(9)			
(10)			
(11)			
Total (Column (b) must equal Form 990, Part X, column (B) line 25)	>		
2. FIN 48 (ASC 740) Footpote. In Part XIV, provide the text	of the footpote to the ord	ranization's financial statements that re-	orte the

		81-0287854	1 Page 4
(Pai	七×XI劉 Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		
1			1,198,495.
2	Total expenses (Form 990, Part IX, column (A), line 25)		1,134,952.
3	Excess or (deficit) for the year Subtract line 2 from line 1		63,543.
4	Net unrealized gains (losses) on investments		56,610.
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4 through 8		56,610.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		120,153.
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return	
	Total revenue, gains, and other support per audited financial statements		1,090,313.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12	<u> </u>	
	Net unrealized gains on investments 2a 56,61	n ·	
	Donated services and use of facilities 2b	<u></u>	
	Recoveries of prior year grants	-	
	d Other (Describe in Part XIV)		
	Add lines 2a through 2d	2e	56,610.
	Subtract line 2e from line 1		1,033,703.
		3	1,033,703.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	
	Investments expenses not included on Form 990, Part VIII, line 7b		
	Other (Describe in Part XIV) 4b 164,79	 ;	164 700
	Add lines 4a and 4b	4c	164,792.
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		1,198,495.
	t XIII. Reconciliation of Expenses per Audited Financial Statements With Expenses p		
	Total expenses and losses per audited financial statements	1	970,160.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	, ,	
	Donated services and use of facilities		
ŀ	Prior year adjustments 2b	'	
(Other losses 2c		
c	Other (Describe in Part XIV)	_	
e	Add lines 2a through 2d	2 e	
3	Subtract line 2e from line 1	3	970,160.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	~	
a	Investments expenses not included on Form 990, Part VIII, line 7b		
Ŀ	Other (Describe in Part XIV) 4b 164,79	2.	
	: Add lines 4a and 4b	4c	164,792.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		1,134,952.
-	t-XIV Supplemental Information		
Part	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also comple additional information	/, lines 1b and 2 te this part to pro	b; ovide
Pt.	XII Line 4b DESIGNATED PLEDGES		
<u>Pt</u> .	XIII Line 4b DESIGNATED PLEDGES		
<u>Pt</u> _	V Line 4 THE AGENCY'S ENDOWMENT WAS FORMED TO MAXIMIZE TOTAL	RETURN	
	CONSISTENT WITH A PRUDENT LEVEL OF RISK, TO ENSURE	<u>THE </u>	
	CONTINUED SUCCESS OF THE CHARITABLE PURPOSES OF		
	UNITED WAY OF MISSOULA COUNTY.		
<u>Pt</u> _	X Provisions for income taxes have not been recorded	in these	financial
	statements because the Agency believes it had no in		/Farm 000\ 0010
BAA	TEEA3304 02/11/11	ochedule D	(Form 990) 2010

Schedule D (Form 990) 2010 UNITED WAY OF MISSOULA COUNTY	81-0287854	Page 5
Part:XIV3 Supplemental Information (continued)		
unrelated to its exempt purposes in 2010 or 2009.	With	
few exceptions, the Agency is no longer subject t	<u> </u>	
U.S. federal or state tax examinations by tax		
authorities for years before 2007.		
		-
		
		
*		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations,

Governments and Individuals in the United States

OMB No 1545-0047 2010

Employer identification number

81-0287854

≥

X Yes

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. Part IV, lines 21 or 22. Part IV, lines 21 or 22.

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Part 187 General Information on Grants and Assistance UNITED WAY OF MISSOULA COUNTY Department of the Treasury Internal Revenue Service Name of the organization

Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part IIA Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to Part II can be dimincated if additional space is needed

Part II can be duplicated if additional space is needed	additional space	e is needed					
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BIG BROTHERS BIG SISTERS - 1520 S RUSSELL							
	81-6023638	50103	17,752.				PROGRAM COST
AL.							
9807	81-0482945	501C3	10,560.				PROGRAM COST
<u>EIRST STEP RESOURCE CENT</u> 500 W BROADWAY							
	81-0231793	501C3	15,000.				PROGRAM COST
(4) ELAGSHIP PROGRAM 1325 WYOMING ST							
MISSOULA MT 59801	81-0307814	501C3	38,139.				PROGRAM COST
i							
MISSOULA MT 59806	81-0210580	501C3	8,630.		•		PROGRAM COST
(6) HOMEWORD 127_ N_HIGGINS_STE_ 307							
	81-0522626	501C3	5,001.				PROGRAM COST
(7) HUMAN RESOURCE COUNCIL							
1 1 1	81-0332017	501C3	25,179.				PROGRAM COST
(8) MISSOULA AGING SERVICES 337 STEPHENS AVE							
7	81-0379543	501C3	80,276.				PROGRAM COST
2 Enter total number of section 501(c)(3) and government organizations) and government or	ganizations					43
3 Enter total number of other organizations	SUS					•	

Schedule 1 (Form 990) 2010

TEEA3901 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 1 of 2 Name of the organization

Name of the organization						Employer identification number	n number
UNITED WAY OF MISSOULA COUNTY	JNTY					81-0287854	
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule	nd Other Assistar	ice to Governments	and Organizations	in the United Stat	-1	(Form 990), Part	t II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSOULA AIDS COUNCIL 500 N HIGGINS STE 100 MISSOULA MT 59802	36-3652244	501C3	10,525.				PROGRAM COST
MISSOULA FOOD BANK	81-0379543	501C3	38,780.				PROGRAM COST
ANA	81-0520628	501C3	26,241.				PROGRAM COST
	81-0526099	501C3	6,603.				PROGRAM COST
CENTER	36-3843543	501C3	54,474.				PROGRAM COST
POVERELLO CENTER 535 RYMAN ST MISSOULA MT 59802	23-7439391	501C3	68,359.				PROGRAM COST
된 	81-0408016	50103	36,722.				PROGRAM COST
WATSON_CHILDREN'S SHELTER 2901_FORT_MISSOULA_RD MISSOULA_MT 59804	81-0369020	50103	18,812.				PROGRAM COST
W_MT_MENTAL_HEALTH_CENTER 817_LONGSTAFF_ST MISSOULA MT 59801	81-0307814	501C3	20,365.				PROGRAM COST
WOMENS OPPORTUN AND RESOU 127 N HIGGINS MISSOULA MT 59802	81-0362732	50103	47,095.				PROGRAM COST
		31	TEEA4001 01/25/11			Schedule I Co	Schedule I Cont (Form 990) 2010

Continuation Sheet for Schedule I (Form 990)

► Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Schedule I Cont (Form 990) 2010 PROGRAM COST PROGRAM COST PROGRAM COST PROGRAM COST 7 (h) Purpose of grant or assistance ŏ 2 Continuation Page **Employer identification number** (Form 990), Part II.) (g) Description of non-cash assistance 81-0287854 (f) Method of valuation (book, FMV, appraisal, other) Partills Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (e) Amount of non-cash assistance 7,053. (d) Amount of cash 33,840 56,341 18,991 grant TEEA4001 01/25/11 (c) IRC section if applicable 501C3 501C3 501C3 501C3 81-0331313 81-0300829 81-0245851 (b) EIN VARIOUS UNITED WAY OF MISSOULA COUNTY (a) Name and address of organization or government 1 1 1 1 1 3000 S RUSSELL 1130 W BROADWAY __ MISSOULA MT 59802 YOUTH HOMES, INC 550 N CALIFORNIA MISSOULA MT 59802 MISSOULA MT 59801 OTHER < 5,000 VARIOUS ----Name of the organization 1 1 1 1 1 1 1 YWCA 1

Page 2

(a) Type of gran	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash assistance
1						
2						
m						
4						
5						
9						
7 Part∗IV.≉ Supplement	7 Part∗IV.≉ Supplemental Information. Complete this part		to provide the information required in Part I, line	on required in Part	2,	and any other additional information.
Pt_I_Line_2	ORGANIZATIONS RECEIVING		DISCRETIONARY GRANT	FUNDING	UNDERGO INTENSIVE PR	PRE-SCREENING.
Pt_I_ine_2	DURING THE APPI	APPLICATION PROCESS.	SSL APPLICANTS DESCRIBE	DESCRIBE THE	PROPOSED USE OF	FUNDS AND THE
Pt_L Line_2	PROJECTED RESULTS FROM	LTS_FROM_THEIR	USE.	ENING ALSO INC	PRE-SCREENING ALSO INCLUDES FINANCIAL	REVIEW OF THE
Pt_L Line_2	ORGANIZATION AND	ITS	FISCAL POLICIES, SITE	VISITS THAT	SITE VISITS THAT INCLUDE INTERVIEWS	NS_WITH_KEY_LEADERSHIP,
Pt_I_Line_2	VERIFICATION OF COMPLIANCE WITH	E COMPLIANCE	<u>'ITH THE PATRIC</u>	T_ACT,_AND_VE	THE PATRIOT ACT, AND VERIFICATION OF IRS	<u> 501 (C) 3 STATUS</u>
PT_L LINE_2	ORGANIZATIONS_ARE_REQUIRED_TO_PROVIDE	ARE_REQUIRED_		-ANNUAL PROGRE	SEMI-ANNUAL PROGRESS REPORTS ADDRESSING	<u>-</u> <u>-</u> <u>-</u> - <u>-</u>
PT_L LINE_2	GOALS_STATED_IN	THEIR_	ORIGINAL APPLICATIONS. ORGANIZATIONS ARE	ISORGANIZAT	IONS ARE REQUIREC	REQUIRED TO PROVIDE A
PT_I_LINE_2	- FINAL REPORT AT	THE END OF	THE GRANT CYCLE VERIFYING FUNDING	VERIFYING FUL	HAS_BEEN	USED
PT_L LINE_2	FOR THE PURPOSES	INTENDED	THE RESULTS AF	RESULTS ARE COMPARED TO THE	PROPOSED	RESULTS
PT_I_LINE_2	DESCRIBED_IN_THE	ORIGINAL	APPLICATION. OF	GANIZATIONS_R	ORGANIZATIONS RECEIVING DONOR-DESIGNATED	SIGNATED CONTRIBUTIONS
See Schedule I (Form 990) BAA	See Schedule I (Form 990) - Part IV - Supplemental Information (Conti BAA	ormation (Continuatio	nuation Sheet)			Schoolile I From 000)

Schedule I (Form 990) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545 0047

2010

Open to Public

Employer identification number

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Pepartment of the Treasury Internal Revenue Service

Attach to Form 990 or 990-EZ.

81-0287854 UNITED WAY OF MISSOULA COUNTY Pt_VI-B, Line 11a THE BOARD TREASURER REVIEWS THE IRS FORM 990. STAFF MEET WITH THE TREASURER TO REVIEW, DISCUSS, AND EDIT, IF NECESSARY THE DRAFT OF THE 990 PRIOR TO ITS FILING WITH THE IRS. Pt_VI-B, Line 12c ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST MUST BE DISCLOSED AS SOON AS THE MEMBER IS AWARE OF THE CONFLICT. THE MEMBER WILL RETIRE FROM ALL DELIBERATIONS AND NOT PARTICIPATE IN VOTING IN CONNECTION WITH THE MATTER. EACH BOARD MEMBER ANNUALLY REVIEWS THE AGENCY'S CODE OF VALUES AND ETHICS AND DISCLOSES IN WRITING ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE. Pt_VI-B, Line 15 THE EXECUTIVE COMMITTEE DETERMINES THE CEO COMPENSATION USING COMPARABLE SALARY DATA FROM UNITED WAY WORLDWIDE FOR CEO SALARIES OF METRO IV UNITED WAYS (THOSE RAISING SIMILAR AMOUNTS OF FUNDS), NATIONALLY AND REGIONALLY. THE FULL BOARD PARTICIPATES IN THE CEO'S PERFOMANCE REVIEW BY PROVIDING FEEDBACK TO THE PRESIDENT; THE PRESIDENT AND EXECUTIVE COMMITTEE COMPLETE AN EVALUATION FORM AND THE CEO COMPLETES A SELF-EVALUATION. THE PRESIDENT AND THE EXECUTIVE COMMITTEE THEN MEET WITH THE CEO TO REVIEW THE RESULTS. THE RESULTS ARE THEN REPORTED TO THE BOARD. ALL SALARY INCREASES ARE PERFORMANCE-BASED. THE CEO TURNED DOWN A SALARY INCREASE IN 2009 IN THE INTEREST OF HAVING MORE IN THE BUDGET FOR COMPENSATING OTHER EMPLOYEES. THE CEO HAS RECEIVED ONE SALARY INCREASE SINCE ASSUMING THIS POSITON IN 2006. Pt_VI-C, Line 19 GOVERNING DOCUMENTS, POLICIES, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS

Schedule 0 (Form 990 or 990-EZ) 2010	Page 2
Name of the organization	Employer identification number
UNITED WAY OF MISSOULA COUNTY	81-0287854
ARE PUBLISHED IN THE ANNUAL REPORT AND ON WEBSI	TE
Pt XI UNREALIZED GAINS ON INVESTMENTS \$56,610	

Form **8868**(Rev. January 2011)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

► File a separate application for each return.

OMB No 1545-1709

If you are	e filing for an Automatic 3-Month Extension, com	plete only I	Part I and check this box		► X
•	e filing for an Additional (Not Automatic) 3-Month			•	
Electronic fi corporation i request an e Associated V	plete Part II unless you have already been granted iling (e-file). You can electronically file Form 8868 required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in Films in the form and the file and chick of this form, visit www irs gov/efile and click of	if you need automatic) Part I or Par ist be sent t	a 3-month automatic extension of time t 3-month extension of time You can elec t II with the exception of Form 8870, Info to the IRS in paper format (see instruction	o file (6 mo tronically file rmation Ret	nths for a e Form 8868 to urn for Transfers
Part I A	automatic 3-Month Extension of Time.	Only subn	nit original (no copies needed).		
	n required to file Form 990-T and requesting an ai			mplete Part	I only
All other cor income tax i	porations (including 1120-C filers), partnerships, l returns	REMICS, ar	nd trusts must use Form 7004 to request	an extensioi	n of time to file
	Name of exempt organization			Employer identification number	
Type or print	UNITED WAY OF MISSOULA COUNTY		81-0287854		
File by the due date for	Number, street, and room or suite number If a P O box, see instructions				7001
filing your return See	P.O. BOX 7395				
instructions	City, town or post office, state, and ZIP code. For a foreign address, see instructions				
	Missoula			MT	59807-7395
Enter the Re	eturn code for the return that this application is for	(file a sepa	erate application for each return)		01
Application Is For		Return Code	Application Is For	ication r	
Form 990		01	Form 990-T (corporation)	n)	
Form 990-BL		02	Form 1041-A		
Form 990-EZ		03	Form 4720		
Form 990-PF		04	orm 5227		10
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069	11	
Form 990-T (trust other than above)		06	Form 8870	12	
Telephor If the org If this is check this the exter	nsion is for	FAX Noness in the light Group for this box	United States, check this box Exemption Number (GEN) If If and attach a list with the names a		► ☐ ne whole group, all members
untıl <u>7</u> The ex	est an automatic 3-month (6 months for a corporate Aug 15 , 20 11 , to file the exempt orgatension is for the organization's return for calendar year 20 10 or tax year beginning , 20, 20	anization re	turn for the organization named above		
	ax year entered in line 1 is for less than 12 month ange in accounting period	s, check rea	ason: Initial return Fir	al return	
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.					0.
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.					0.
EFTPS	c Balance due. Subtract line 3b from line 3a Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 3c \$				
Caution. If you payment inst	ou are going to make an electronic fund withdrawa tructions	al with this l	Form 8868, see Form 8453-EO and Form	8879-EO fo	or