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BAA For Paperwork Reduction Act Notice, see the separate instructions.

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

OMB No 1545 0047

Open to Public

| Α | For the 2 | 010 calend | dar year, or tax year beginning , 2010, and ending | | | , , | | |
|--------------------------------|--------------------------------|------------------------------------|--|-------------------|-------------|---------------------|------------------------|---------------|
| В | Check if app | olicable | C Name of organization Small Business Empowerment Center | · [| Employ | er Identıfi | cation Number | |
| | Addres | s change | Doing Business As | | 80-0 |)56 <u>35</u> | 61 | |
| | Name o | change | Number and street (or P O box if mail is not delivered to street addr) Room/suit | ıte E | Telepho | ne numbe | er | |
| | X Initial r | eturn | 100 North Tucker 530 | i | (314 | 1) 62 | 1-0816 | |
| | Termin | ated | City town or country State ZIP code + 4 | | | | | |
| | | led return | Saint Louis MO 63101 | l | Gross re | ceipts \$ | 40,668 | |
| | | ation pending | | l(a) Is this a c | | | | X No |
| | | | | l(b) Are all af | | | Yes | ☐ No |
| <u> </u> | Tax-exem | npt status | X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527 | It No, at | tach a list | (see instr | uctions) | |
| ÷ | Websit | | | l(c) Group ex | emption nu | mber ► | | |
| K | | organization | X Corporation Trust Association Other ► L Year of Formation | | | | gal domicile MO | |
| | | Summar | | | , | | , | |
| | | | be the organization's mission or most significant activities To provide | e smal | l bus | ines | S | |
| 4. | | | , technical assistance and entrepreneurial edu | | | | | |
| Governance | | | poverty areas in the greater St. Louis region. | | | | | |
| ī. | | | | | | | | |
| o. | 2 Che | eck this bo | if the organization discontinued its operations or disposed of more | than 25% | of its ne | t asset | s | |
| <u>م</u> | | | iting members of the governing body (Part VI, line 1a) | | | 3 | | 6 |
| 8 | | | dependent voting members of the governing body (Part VI, line 1b) | | | 4 | | 6 |
| Activities | | | of individuals employed in calendar year 2010 (Part V, line 2a) | | | 5 6 | | 6 |
| Ç | | | of volunteers (estimate if necessary) | | | 7a | | 0. |
| ` | | | ed business revenue from Part VIII, column (C), line 12 business taxable income from Form 990-T, line 34 | | | 7 b | | |
| | D IVE | unielateu | business taxable income from Form 930-1, line 34 | Pri | or Year | 7.5 | Current Y | ear |
| | 8 Coi | ntributions | and grants (Part VIII, line 1h) | 7.11 | oi icai | | | ,668. |
| e | | | rice revenue (Part VIII, line 2g) | | | | | ,000. |
| Revenue | | - | come (Part VIII, column (A), lines 3, 4, and 7d) | | | | | , , , , , , |
| Æ | | | | | | | | |
| | 12 Tot | al revenue | e (Part-VIII), column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) - add Imes 84trough 11 (must equal Part VIII, column (A), line 12) | | | | 40 | ,668. |
| | 18°VGra | ents and s | milar amount paid (Part IX, column (A), lines 1-3) | | | | | |
| | 140Ber | nerits bald | to differ members (Part IX, column (A), line 4) | | | | , | |
| | 15 Sal | laries othe | er compensation employee benefits (Part IX, column (A), lines 5-10) | | | | | |
| es | 16a Pro | QGDF | indraising fees (Part IX, column (A), line 11e) | | | | | |
| Expenses | | | sing expenses (Part IX, column (D), line 25) > 0. | 1000 | 1/2 | 77.5 | | 7.3 7.3 |
| 쭚 | | | | (1.75/24 K+ Mile) | <u> </u> | 838(410 p | | A E O |
| | | • | es (Part IX, column (A), lines 11a-11d, 11f-24f) | | | | , | <u>, 459.</u> |
| | | | es Add lines 13-17 (must equal Part IX, column (A), line 25) | | | | | <u>, 459.</u> |
| _ | | venue less | expenses Subtract line 18 from line 12 | | | | | <u>,209.</u> |
| Net Assets or Fund Balancos | | | (D. 1 V. 1 16) | Beginning | of Currer | it Year | End of Ye | |
| 900 | 20 Tot | | (Part X, line 16) | | | $\longrightarrow +$ | 4,760 4,722 | |
| # E | 21 Tot | | s (Part X, line 26) | | | - | | |
| - | | | fund balances Subtract line 21 from line 20 | 1 | | | | <u>,209.</u> |
| | | Signatur | | | | | | |
| Und | er penalties o plete Declar | of perjury, I de ation of prepa | eclare that I have examined this return, including accompanying schedules and statements, and to the erier (other than officer) is based on all information of which preparer has any knowledge | ne best of my | knowledge | and belie | ef, it is true, correc | t, and |
| | | <u> </u> | K. IIL | | 7-1 | 1-11 | | |
| c: | | Signatu | re of officer | r Date | , <i>1•</i> | T 11 | | |
| Sig He | gn ro | | | | | | | |
| 110 | 16 | | in Wilson print name and title | | | | | |
| | | ļ | preparer's name Preparer's signature Date | | Shock F | K if | PTIN | |
| _ | | ". | 1100 | I | _ | ภ" | | |
| Pa | | | | <u> </u> | self-employ | reu | | |
| | eparer se Only | Firm's name | | | F | _ | | |
| US | July | Firm's addre | | | Firm's EIN | | 367-77 | 96 |
| _ | | | SAINT LOUIS MO 63105 | ! | Phone no | (314 | <u> </u> | _ |
| Ma | v the IRS | uiscuss th | is return with the preparer shown above? (see instructions) | | | | X Yes | No |

Form 990 (2010)

TEEA0101 03/25/11

| Form | 990 (2010) Small Business Empowerment Center | 80-0 | 56356 | 51 | Pa | age 2 |
|------|--|--------------|---|--------------------|--------------------|----------|
| Part | III Statement of Program Service Accomplishments | | | | | |
| | Check if Schedule O contains a response to any question in this Part III | | | | | $\Box 1$ |
| 1 | Briefly describe the organization's mission | | | | | |
| | To provide small business training, technical assistance and | | | | - . | |
| - | entrepreneurial education to high poverty area in the greater | | | | | |
| | St. Louis region. | | | | | |
| - | | | | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on t | he prior | • | | | |
| | Form 990 or 990-EZ? | • | | Yes | X | No |
| | If 'Yes.' describe these new services on Schedule O | | | | | |
| | Did the organization cease conducting, or make significant changes in how it conducts, any program servi | ices? | | Yes | Х | No |
| | If 'Yes,' describe these changes on Schedule O | | | | | |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and | by expen | ses. Se | ction 50 |)1(c)(3 e total | () |
| | expenses, and revenue, if any, for each program service reported | anocano | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , | o tota. | |
| 4a | (Code) (Expenses \$0. including grants of \$0.) (F | Revenue | \$ | | 1 | 0.) |
| | Grant making: Micro enterprise development and small business | | | | | |
| _ | assistance. | | | | | |
| - | | | | | | |
| - | | | | | | |
| - | | | | | | |
| - | | | | | | |
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| - | | | | | | |
| - | | | | | | |
| - | | | | | | |
| - | | | | | | |
| - | | | | | | |
| | Technical Assistance: Small business finacial reports, small business loan education, business assistance library and market education. | <u>ing</u> _ | | | | |
| - | | | | | | |
| | (Code) (Expenses \$0. including grants of \$0.) (Entrepreneurship education and training. | Revenue | \$ | | | 0.) |
| - | | | | . – – – . – – – | | · |
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| • | | | | | | |
| | | | | | | |
| 4 d | Other program services. (Describe in Schedule O.) | | | | | |
| | (Expenses \$ including grants of \$) (Revenue \$ | | | |) | |
| | Total program service expenses ► 1,584. | | | Forr | n 990 | (2010 |
| BAA | TEEA0102 10/06/10 | | | . 0.1 | 555 | ,,, |

Page 3

| | r | | Yes | No |
|-----|---|---------------------------------------|----------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) | 2 | _x_ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | <u> </u> |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | <u>x</u> |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | <u>x</u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable | , , , , , , , , , , , , , , , , , , , | g King | |
| • | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11a | х | <u> </u> |
| ı | Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | X |
| • | Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | <u>x</u> |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX | 11 d | - | x |
| • | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | Х | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | X |
| 12: | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12a | | х |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional | 12 b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | - | X |
| | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV | 14b | <u> </u> | х |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | X |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | Х |
| | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | Х |
| | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | х |
| | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | Х |
| 20 | a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 20 | | X |
| ı | olf 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) | 20 b | | |

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Form 990 (2010) Small Business Empowerment Center

Part IV Checklist of Required Schedules (continued)

| <u> </u> | ter Torrodanos en reganica Communicación | —-т | | |
|----------|---|------|-----|----------|
| | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | | Х |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2° If 'Yes,' complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | | х |
| 24 a | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No,'go to line 25 | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| • | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| c | I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | x |
| ŀ | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | _X_ |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | |
| ä | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | <u>X</u> |
| ı | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | х |
| | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | Х | |
| 30 | contributions? If 'Yes,' complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | х |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | 35 | | Х |
| • | a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| 38 | Note. All Form 990 filers are required to complete Schedule O | 38 | | х |
| 2 / / | | Forn | 990 | (2010) |

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 1 b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3 b b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4 a **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5 b 5 c c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х solicit any contributions that were not tax deductible? 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6b not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a services provided to the payor Х b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Form 8282 d If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f X g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9Ь b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter 11 a a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand Х 14a Did the organization receive any payments for indoor tanning services during the tax year? 14 a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Form 990 (2010) Small Business Empowerment Center Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1 a 6 1a Enter the number of voting members of the governing body at the end of the tax year 1 b 6 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? Х 4 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Х Does the organization have members or stockholders? 6 7 a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a Х governing body? b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Х a The governing body? 8Ь Х b Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a Х 74 XX b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise 12b Х to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c X Schedule O how this is done X 13 13 Does the organization have a written whistleblower policy? 14 Does the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a a The organization's CEO, Executive Director, or top management official 15 b b Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Another's website X Upon request Own website 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► Kevin Wilson 100 N Tucker Blvd St. Louis MO 63101 (314) 621-0816

| Form 990 (2010) | Small | Rusiness | Empowerment | Center |
|------------------------|---------|-----------|-------------|--------|
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Form 990 (2010)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

| (A) | (B) | | | • | C) | | | (D) | (E) | (F) |
|-----------------------------------|--|--|----------------------|---|----------------|--------------------------------|--|---|--|--|
| Name and title | Average hours per week (describe hours for | Position and solution and solut | _ | | a key employee | hat app Highest | | Reportable compensation from the organization (W-2/1099 MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | Estimated amount of other compensation from the organization |
| | related organiza- tions in Schedule O) | el trastee sor | mshirutional frustee | | playee | High est coinmensated employee | | | | and related organizations |
| (1) Kevin Wilson Chairman | 5.00 | | | Х | | | | 0. | 0. | 0. |
| (2) Joe Frank Vice Chairman | 1.00 | | | х | | | | 0. | 0. | 0. |
| | 1.00 | | | х | , | | | 0. | 0. | 0. |
| (4) Aldis Jakubovski Treasurer | 1.00 | | | Х | | | | 0. | 0. | 0. |
| (5) Carolyn Jones Board Member | 1.00 | х | | | | | | 0. | 0. | 0. |
| (6) Craig Higgins Board Member | 1.00 | | , | | | | | 0. | 0. | 0. |
| <u></u> | | | | | | | | | | |
| _(8) | | | | | | | | | | |
| _(9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | - | | | | | | - | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |
| (15) | | | | | | - | | | | |
| (16) | | | | | | | | | | · |
| (17) | | | | | | | | | | |

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| Name and title | Average hours per week | | | check | all t | hat ai | اددمه | | | |
|--|--|---------------------------|-----------------------|----------------|-------------|------------------------------|----------------------|---|--|--|
| | (describe hours for related | Individual or director | Institutional trustee | Officer | | | | Reportable compensation from the organization (W 2/1099 MISC) | Reportable compensation from related organizations (W 2/1099-MISC) | Estimated amount of other compensation from the organization and related |
| | per week (describe hours for related organi zations in Sch O) | trustee | al trustee | | byee | Highest compensated employee | | | | organizations |
| 18) | | | | | | | | | | |
| 19) | | | | | | | | - | | |
| 20) | | | | | | | | | | |
| 21) | | | | | | | | | | |
| 22) | | | | | - | | | | | |
| 23) | - | | | | - | | | | | |
| 24) | | | | | - | | | | | |
| 25) | | | | 1 | <u> </u> | - | | | | |
| 26) | | | | | | | | | | |
| 27) | | | | | - | | | | | |
| 28) | | | | | <u> </u> | | | | | |
| 29) | - | - | | | | | | | | |
| 1 b Sub-total | ! | J., | | <u>'.</u> | · · | | > | 0. | 0. | C |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) | Α | | | | | | > | 0. | 0. | |
| 2 Total number of individuals (including but not limite from the organization | ed to thos | e lis | ted | abo | ve) | who | rece | eived more than \$ | 100,000 in reportab | le compensation |
| | | | | | | - | | | | Yes N |
| 3 Did the organization list any former officer, directo on line 1a? If 'Yes,' complete Schedule J for such | ındıvıdual | ' | | · | | | _ | • | | 3 X |
| 4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater such individual | eportable than \$15 | con 0,00 | iper 0? <i>I</i> | isati f 'Ye | on a | omp | othe olete | r compensation fr Schedule J for | om | 4 X |
| 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,' | compens complete | atior Sch | n fro nedu | m a ıle J | ny L for | inrel sucl | ated h <i>pei</i> | l organization or ii | ndıvıdual | 5 X |
| ection B. Independent Contractors 1 Complete this table for your five highest compensa | | | | | | | | | an \$100,000 of | |
| compensation from the organization (A) | / | | | | | | | (E | 3)_ | (C) |
| Name and business addre | ess | | | | | | | Description | of services | Compensation |
| | | | | | | | | | | |
| | | | | | | _ | | | | |
| 2 Total number of independent contractors (including | | | | | | | | | | |

| ! | · | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|--|--|-------------|-----------------------------|--|---|---|
| ANTS | 1a Federated campaigns1ab Membership dues1b | | | 70701100 | , | 0.2, 0.0, 0.0. |
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | c Fundraising events d Related organizations 1c 1d | | | | | |
| | e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 1 f 30, 6 | 68. | | | | |
| AND O | g Noncash contributions included in lns 1a-1f. \$ | • | 30,668. | | , | |
| | Business Cod 2a Program Service Fee 541900 | e | 10,000. | 10,000. | 0. | 0. |
| PROGRAM SERVICE REVENUE | b | | | | | |
| ROGRAM S | f All other program service revenue g Total. Add lines 2a-2f | • | 10,000. | | /s #s | |
| | 3 Investment income (including dividends, interest and other similar amounts) | > | 1070000 | | 777 | |
| | 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Persona | • | | * ^ . | > 3/0 % /% | % |
| | 6a Gross Rents b Less rental expenses c Rental income or (loss) | | | , , , , , , , , , , , , , , , , , , , | | |
| | d Net rental income or (loss) 7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other | • | | * **** | | |
| | b Less cost or other basis and sales expenses | | | | | |
| | c Gain or (loss) d Net gain or (loss) | P | | | | ************************************** |
| OTHER REVENUE | 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a a | | * | * . | | |
| ОТНЕЯ | b Less direct expenses c Net income or (loss) from fundraising events | • | | • | | |
| | 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b | | | | | |
| | c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances | | | | | |
| | b Less cost of goods sold b c Net income or (loss) from sales of inventory | - | | | | |
| | Miscellaneous Revenue Business Cod 11 a b | de | 1 | ************************************** | | 7 X 7 A |
| | d All other revenue e Total. Add lines 11a-11d | > | | The state of the s | | |
| | 12 Total revenue See instructions | ▶ | 40.668. | 10,000 | 0. | 0. |

Form 990 (2010)

Part IX | Statement of Functional Expenses

BAA

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D) (B) Program service (D) (A) Management and Fundraising Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses general expenses expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management **b** Legal c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 105. 105. 0. 0. 12 Advertising and promotion 584 584. 0 0. 13 Office expenses Information technology 15 Royalties Occupancy 16 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 0. 0 Conferences, conventions, and meetings 686. 686. 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 22 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 2 0. 875 0. 875 a Business Registration 2. 2. О. 0. b Bank Service Fee 207. 207. 0. 0. c Notary Fee f All other expenses 875. 0. 2,459. 1,584 25 Total functional expenses. Add lines 1 through 24f Joint costs. Check here ► If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Small Business Empowerment Center 80-0563561 Page 11 Part X **Balance Sheet** (A) Beginning of year End of year 1 Cash - non-interest-bearing 217,954. 2 75,468. Savings and temporary cash investments Pledges and grants receivable, net 3 3 4 188 Accounts receivable, net Receivables from current and former officers, directors, trustees, key employees, 5 and highest compensated employees. Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions) Notes and loans receivable, net 7 4,454,147. 8 Inventories for sale or use 3,314 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 4,680. 10 a b Less accumulated depreciation 10b 0 100 4,680. Investments - publicly traded securities 11 11 12 12 Investments - other securities See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 14 Intangible assets 4,904. Other assets See Part IV, line 11 15 15 Total assets Add lines 1 through 15 (must equal line 34) 0. 16 4,760,655. 16 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 4,722,446. Other liabilities Complete Part X of Schedule D 25 4,722,446 0 26 Total liabilities. Add lines 17 through 25 X and complete lines Organizations that follow SFAS 117, check here

27 through 29 and lines 33 and 34. Unrestricted net assets 28

Temporarily restricted net assets Permanently restricted net assets

Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds

31 Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds Total net assets or fund balances 33

Total liabilities and net assets/fund balances

30 31 32 0. 33 38,209. 34 4,760,655.

27

28

29

**

0.

Form 990 (2010)

38,209.

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| Form 990 (2010) Small Business Empowerment Center | <u>80-0563561</u> | Page 12 | | | |
|---|-------------------|------------------------|--|--|--|
| Part XI Reconciliation of Net Assets | | | | | |
| Check if Schedule O contains a response to any question in this Part XI | | | | | |
| | 1 1 | | | | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 1 | <u>40,</u> 668. | | | |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 2 | <u>2,</u> 459. | | | |
| 3 Revenue less expenses Subtract line 2 from line 1 | 3 | <u>38,209.</u> | | | |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | | |
| 5 Other changes in net assets or fund balances (explain in Schedule O) | 5 | | | | |
| 6 Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | 6 | 38,209. | | | |
| Part XII Financial Statements and Reporting | | | | | |
| Check if Schedule O contains a response to any question in this Part XII | | | | | |
| 1 Accounting method used to prepare the Form 990 | of the audit | Yes No 2a X 2b X | | | |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits. | · · | 3a X | | | |
| BAA | | Form 990 (2010) | | | |

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SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

| Name of t | ame of the organization Employer identification number | | | | | | | | | | |
|------------|---|---|--|--|--------------------------------|--|------------------------------|--|---|---------------------------------|----------------------------|
| Smal: | <u>l_</u> Bu | siness Empo | owerment Cent | er | | _ | | | 80-0 <u>5</u> | 635 <u>61</u> | |
| Part I | Re | eason for Publ | ic Charity Status | (All organizations | must c | omple | te this | part.) | See in | <u>ıstructı</u> | ons. |
| The org | anıza | tion is not a privat | e foundation because | e it is (For lines 1 throug | gh 11, ch | neck only | y one bo | x) | | | |
| 1 [| Ac | hurch, convention | of churches or assoc | iation of churches descr | ibed in s | section 1 | 1 70(b)(1) | (A)(i). | | | |
| 2 | l A s | chool described in | section 170(b)(1)(A) | (ii). (Attach Schedule E |) | | | | | | |
| 3 | = | | | e organization described | | ion 170(| ьх1хах | īii). | | | |
| 4 | = | • | | in conjunction with a hos | | | | | χ1χΑχ | iii) Ente | r the hospital's |
| ٠ ـ | | ne, city, and state | • | | | | | • | ~ ~ ~ | , | , |
| 5 [| An 170 | organization opera (b)(1)(A)(iv). (Cor | ated for the benefit of mplete Part II) | a college or university of | | | | | nental ui | nit descr | ibed in section |
| 6 7 | Z An | organization that i | cal government or go normally receives a s AXvi). (Complete Pai | overnmental unit describe substantial part of its sup rt II) | ed in se o | n a gove | 0(b)(1)(A ernment | 4)(v). al unit o | r from th | ne gener | al public described |
| 8 [| _ | | | '0(b)(1)(A)(vi). (Complete | Part II |) | | | | | |
| 9 [| An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) | | | | | | | | | | |
| 10 | An | organization orgai | nized and operated e | xclusively to test for pub | lic safet | y See s | ection 5 | 09(a)(4) |). | | |
| 11 [| An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. | | | | | | | | | | |
| | a | Type I | b Type II | c Type III | - Func | tionally | integrate | ed | | d 🗌 | Type III - Other |
| e [| By | checking this box. | I certify that the organizers and other | anization is not controlled than one or more public | d directl | y or indi orted org | rectly by ganization | one or | more di cribed in | squalifie section | ed persons 509(a)(1) or |
| f | If th | ne organization red | ceived a written deter | mination from the IRS th | nat is a | Type I, T | Гуре ІІ о | r Type I | ll suppo | rtıng org | anization, |
| g | | | 6, has the organization | on accepted any gift or | contribu | tion fror | n any of | the follo | owing pe | ersons? | |
| | | • | | | | | | | | | Yes No |
| | (i) | below, the gove | rning body of the sup | ontrols, either alone or to oported organization? | ogether v | with per | sons des | scribed i | n (II) an | d (III) | 11 g (i) |
| | (ii) | - | er of a person describ | | | | | | | | 11 g (ii) |
| | (iii) | | | described in (i) or (ii) ab | | | | | | | 11 g (iii) |
| <u>h</u> | _Pro | vide the following | information about the | e supported organization | (s) | | | | | | |
| | / (i) | lame of supported organization | (iı) EIN | (III) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | organiz column (your go | Is the zation in i) listed in overning ment? | the organ | rou notify nization in n (i) of upport? | (vi) l organiz colur organize U S | ation in nn (i) ed in the | (vii) Amount of support |
| | | | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | | | |
| (A) | | | | | ļ _ | | | <u> </u> | | | |
| | | | | | | | | | | | |
| (B) | | | | | - | - | - | | | | |
| (C)_ | | | | | _ | _ | | | | | : |
| (D) | _ | | | | - | | _ | | | | |
| <u>(E)</u> | | | | | | Α. | | | | | |
| Total | | | | | | · · · · · | · | - | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

| | organization fans to quality t | ander the tests hat | ea below, picase | complete rait in , | | | |
|----------------|---|--|--|---|--|--------------------------------------|-------------------|
| Sec | tion A. Public Support | | | | - | | |
| Cale: begii | ndar year (or fiscal year nning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants ') | | | | | 30,668. | 30,668. |
| 2 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | 30,668. | 30,668. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | ^ | | | | ; | |
| 6 | Public support. Subtract line 5 from line 4 | | ** | | | | 30,668. |
| Sec | tion B. Total Support | · · · · · · · · · · · · · · · · · · · | Τ. | | r ·- | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 7 | Amounts from line 4 | | | | | 30,668. | 30,668. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| | Total support. Add lines 7 through 10 | | | | 4 (C.2) | | 30,668. |
| 12 | Gross receipts from related activ | ities, etc (see inst | ructions) | | | 12 | |
| | First five years. If the Form 990 organization, check this box and | stop here | | nd, third, fourth, or | fifth tax year as a | section 501(c)(3) | ► X |
| $\overline{}$ | tion C. Computation of Pu | | | | | | |
| 14 | Public support percentage for 20 | | | e 11, column (f)) | | 14 | |
| 15 | Public support percentage from 2 | 2009 Schedule A, | Part II, line 14 | | | 15 | <u>%</u> |
| 16 a | 33-1/3% support test $-$ 2010. If and stop here. The organization | the organization d qualifies as a pub | id not check the b licly supported or | oox on line 13, and ganization | I the line 14 is 33- | 1/3% or more, chec | k this box |
| t | 33-1/3% support test — 2009. If and stop here. The organization | the organization d qualifies as a pub | id not check a bo licly supported or | x on line 13 or 16a ganization | a, and line 15 is 33 | 3-1/3% or more, che | eck this box |
| 17 a | n 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts | meets the 'facts-a | nd-circumstances | s' test, check this b | oox and stop here. | Explain in Part IV | 0% how ► □ |
| | o 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and | meets the 'facts-a d-circumstances' | nd-circumstances test The organiz | s' test, check this bation qualifies as a | oox and stop here. a publicly supporte | Explain in Part IV d organization | how the |
| 18 | Private foundation. If the organi | zation did not che | ck a box on line 1 | 13, 16a, 16b, 17a, | | | |
| BAA | | | | | So | chedule A (Form 99 | 0 or 990-EZ) 2010 |

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails

| | to qualify under the tests lis | sted below, please | complete Part II) | | | | |
|------|--|---------------------|-------------------|---------------------|---------------------|---------------------|-------------|
| Sect | tion A. Public Support | | | | | , | |
| | lar year (or fiscal yr beginning in)► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants') | | | | | | |
| | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| · | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | 5 4000.00 | | | |
| | Public support (Subtract line 7c from line 6) | | | | | | |
| | tion B. Total Support | 222 | | | 4.5.000 | 1 () 0010 | |
| | dar year (or fiscal yr beginning in)► | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| | Amounts from line 6 | | | | | | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| | Total support. (Add Ins 9, 10c, 11, and 12) | | | | <u></u> | 1 |] |
| | First five years. If the Form 990 organization, check this box and | stop here | | , third, fourth, or | fifth tax year as a | a section 501(c)(3) | ▶ [|
| | tion C. Computation of Pu | | | | | 1 | |
| | Public support percentage for 20 | | | 13, column (f)) | • | 15 | * |
| | Public support percentage from 2 | | | | | 16 | <u> </u> |
| | tion D. Computation of Inv | | | | | 1 | |
| 17 | Investment income percentage for | | | | nn (f)) | 17 | 8 |
| 18 | Investment income percentage fr | | | | | 18 | 8 |
| | 33-1/3% support tests – 2010. If is not more than 33-1/3%, check | this box and stop | here. The organiz | ation qualifies as | s a publicly suppo | rted organization | - □ |
| | 33-1/3% support tests - 2009. If line 18 is not more than 33-1/3% | | | | | | zation |
| _20_ | Private foundation. If the organiz | cation did not ched | | , 19a, or 19b, ch | | Schedule A (Form G | |

| Schedule A Part IV | (Form 990 or 99 Supplement | al Information | . Complete this | part to provide | e the explanation | s required by Part ny additional infori | I Page 4 II, line 10; |
|--------------------|----------------------------------|---------------------------|--------------------|-----------------|-----------------------------------|--|--------------------------|
| | Part II, line 1 (See instruct | 7a or 17b; and tions). | d Part III, line 1 | 2. Also comple | ete this part for a | ny additional infori | mation. |
| ~ | | | | | | | |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public

Employer identification number

| Sma | all Business Empowerment Cent | er | 80-0563561 |
|-----|--|---|--|
| Pa | rt I Organizations Maintaining Dono | r Advised Funds or Other Similar | |
| | the organization answered 'Yes' t | o Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and don funds are the organization's property, subject t | | |
| 6 | Did the organization inform all grantees, donor used only for charitable purposes and not for the purpose conferring impermissible private bene | s, and donor advisors in writing that grant he benefit of the donor or donor advisor, or | funds can be |
| Pa | rt II Conservation Easements. Compl | ete if the organization answered ' | Yes' to Form 990, Part IV, line 7. |
| | Purpose(s) of conservation easements held by | | |
| • | Preservation of land for public use (e.g., re | | ition of an historically important land area |
| | Protection of natural habitat | | ation of a certified historic structure |
| | Preservation of open space | | |
| 2 | | n held a qualified conservation contribution | n in the form of a conservation easement on the |
| | | | Held at the End of the Tax Yea |
| | Total number of conservation easements | | 2a |
| ı | Total acreage restricted by conservation easen | nents | 2b |
| (| Number of conservation easements on a certifi | ed historic structure included in (a) | 2c |
| (| Number of conservation easements included in structure listed in the National Register | (c) acquired after 8/17/06, and not on a h | ustoric 2d |
| 3 | Number of conservation easements modified, t tax year ► | ransferred, released, extinguished, or term | ninated by the organization during the |
| 4 | Number of states where property subject to cor | nservation easement is located > | |
| 5 | Does the organization have a written policy regard enforcement of the conservation easement | parding the periodic monitoring, inspection is it holds? | , handling of violations, Yes No |
| 6 | Staff and volunteer hours devoted to monitoring | g, inspecting, and enforcing conservation o | easements during the year |
| 7 | Amount of expenses incurred in monitoring, in: ▶\$ | specting, and enforcing conservation ease | ments during the year |
| 8 | Does each conservation easement reported on 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | line 2(d) above satisfy the requirements of | f section Yes No |
| 9 | In Part XIV, describe how the organization reprinclude, if applicable, the text of the footnote to conservation easements | orts conservation easements in its revenue o the organization's financial statements th | e and expense statement, and balance sheet, an at describes the organization's accounting for |
| Pa | College Organizations Maintaining College | ctions of Art, Historical Treasure wered 'Yes' to Form 990, Part IV, | s, or Other Similar Assets. line 8. |
| 1 8 | alf the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finance | held for public exhibition, education, or re | esearch in furtherance of public service, provide, |
| 1 | olf the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items | SFAS 116 (ASC 958), to report in its reve d for public exhibition, education, or resea | nue statement and balance sheet works of art, rch in furtherance of public service, provide the |
| | (i) Revenues included in Form 990, Part VIII, | line 1 | ▶\$ |
| | (ii) Assets included in Form 990, Part X | | ►\$ ►\$ |
| 2 | If the organization received or held works of ar amounts required to be reported under SFAS 1 | | ets for financial gain, provide the following |
| á | Revenues included in Form 990, Part VIII, line | 1 . | ► \$ |
| ŧ | Assets included in Form 990. Part X | | ►\$ |

| Schedule D (Form 990) 2010 Small | | | | | | 80-056 | | | Page 2 |
|--|--|-----------------------|--------------------------------------|---------------------|---|------------------------------|-----------------|-----------|-------------|
| Part III Organizations Mainta | ining Collec | ctions | of Art, Histo | orical ⁻ | Treasures, or | Other Similar Ass | ets (co | ontinu | <u>ed)</u> |
| 3 Using the organization's acquisition items (check all that apply) | on, accession, | and oth | er records, ched | ck any o | of the following tha | at are a significant use | of its co | ollection | 1 |
| a Public exhibition | | | d Loan o | or excha | ange programs | | | | |
| b Scholarly research | | | e U Other | | | | | _ | |
| c Preservation for future genera | | | | | | | | | |
| 4 Provide a description of the organ Part XIV | | | | | | | n | | |
| 5 During the year, did the organizat assets to be sold to raise funds ra | tion solicit or re ather than to be | eceive de e mainta | onations of art, ained as part of | historia the ord | cal treasures, or o janization's collect | ther similar tion? | Yes | Γ | No |
| Part IV Escrow and Custodia 9, or reported an amo | l Arrangem | ents. (| Complete if of | organi | zation answer | ed 'Yes' to Form 9 | 90, Pa | art IV, | line |
| 1 a Is the organization an agent, trus included on Form 990, Part X? | tee, custodian, | or othe | r intermediary f | for cont | ributions or other | assets not | Yes | | No |
| b If 'Yes,' explain the arrangement | ın Part XIV and | d comple | ete the following | g table | | | | | |
| | | | | | | | Amoun | <u> </u> | |
| c Beginning balance | | | | | | 1c | | | |
| d Additions during the year | | | | | | 1 d | | _ | |
| e Distributions during the year | | | | | | 1e | | | |
| f Ending balance | | | | | | 1f | - | | ٦ |
| 2a Did the organization include an ai | | 1 990, P | art X, line 217 | | | | Yes | L | _] No |
| b If 'Yes,' explain the arrangement | | | nization one | | d 'Vac' to Form | a 000 Part IV lune | . 10 | | |
| Part V Endowment Funds. Co | | | | | | | 1 | Four woor | |
| 1 - Demonstrate of ware belongs | (a) Current y | year | (b) Prior year | 11 | (c) Two years back | (d) Three years back | (e) | Four year | 5 Dack |
| 1 a Beginning of year balance b Contributions | | + | | | | 32, 48 4 | 7 m | es se es | \$ 704 m |
| b Contributions | | | | | | | | 4441 a | |
| c Net investment earnings, gains, and losses | | | | | | | | | |
| d Grants or scholarships | | | | | | * | | | |
| Other expenditures for facilities and programs | | | | | | | | 200 | |
| f Administrative expenses | | | | | | | 1 2 . * * * | | |
| g End of year balance | | | | <u> </u> | | 7 10/18/8/2/8 | 1000000 | | P94.8.4.7.7 |
| 2 Provide the estimated percentage | - | nd balan | _ | | | | | | |
| a Board designated or quasi-endow | | | ફ | | | | | | |
| b Permanent endowment | 8 | | | | | | | | |
| c Term endowment | 8 | | | | | | | | |
| 3a Are there endowment funds not in organization by | n the possession | on of the | organization t | hat are | held and adminis | tered for the | [| Yes | No |
| (i) unrelated organizations | | | | | | | 3a(i) | | |
| (ii) related organizations | | | | | | | 3a(ii) | | |
| b If 'Yes' to 3a(ıı), are the related o | roanizations lis | sted as i | reauired on Sch | hedule F | ٦۶ | | 3b | | |
| 4 Describe in Part XIV the intended | - | | • | | | | | | |
| Part VI, Land, Buildings, and | | | | | | | | | |
| Description of investment | | (a) Cost | or other basis vestment) | (b) | Cost or other asis (other) | (c) Accumulated depreciation | (d) | Book va | alue |
| 1a Land | | | | | | | | | |
| b Buildings | | | | | | | | | |
| c Leasehold improvements | | | | | | | | | |
| d Equipment | | | | | 4,680. | 0. | | 4 | ,680. |
| e Other | | | | | | | | | |
| Total. Add lines 1a through 1e (Column | n (d) must equa | al Form | 990, Part X, co | olumn (i | B), line 10(c)) | | | | ,680. |
| BAA | | | | | | Sche | dule D (| Form 99 | 90) 2010 |

TEEA3302 12/20/10

(7)(8) (9) (10)(11)Total. (Column (b) must equal Form 990, Part X, column (B) line 25) 4,722,446.

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

| | edule D (Form 990) 2010 Small Business Empowerment Center | 00-0363361 | rage 4 |
|------------------|---|---|-------------|
| Pá | HXIXI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements | | |
| 1 | Total revenue (Form 990, Part VIII,column (A), line 12) | ļ | |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | | |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | | |
| 4 | Net unrealized gains (losses) on investments | | |
| 5 | Donated services and use of facilities | | |
| 6 | Investment expenses | | |
| 7 | Prior period adjustments | | |
| 8 | Other (Describe in Part XIV) | | |
| 9 | Total adjustments (net) Add lines 4 through 8 | | |
| 10 | | | |
| Pa | Reconciliation of Revenue per Audited Financial Statements With Revenue per | er Return | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| | a Net unrealized gains on investments 2a | | |
| 1 | b Donated services and use of facilities 2b | | |
| | c Recoveries of prior year grants 2c | , | |
| | d Other (Describe in Part XIV) | | |
| | e Add lines 2a through 2d | 2e | |
| | Subtract line 2e from line 1 | 3 | |
| _ | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | 3.72 | |
| | a Investments expenses not included on Form 990, Part VIII, line 7b | 1.58 | |
| | b Other (Describe in Part XIV) | | |
| | c Add lines 4a and 4b | 4c | |
| | Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) | 5 | |
| | Reconciliation of Expenses per Audited Financial Statements With Expenses | per Return | |
| | Total expenses and losses per audited financial statements | 1 | |
| | Amounts included on line 1 but not on Form 990, Part IX, line 25 | 1 | |
| | a Donated services and use of facilities | 7.3 | |
| | | First | |
| | | | |
| | | | |
| | - Color (Seconds III - Color) | | |
| | e Add lines 2a through 2d | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| | a Investments expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) | x : | |
| | b Other (Describe in Part XIV) c Add lines 4a and 4b | 4c | |
| | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | |
| | Supplemental Information | 1 9 1 | |
| Part | iplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compadditional information | IV, lines 1b and 2b, plete this part to provide | |
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| Schedule D (Form 990) 2010 Small Business Empowerment Center Part XIV Supplemental Information (continued) | 80-0563561 | Page 5 |
|---|------------|---------------|
| Part XIV Supplemental Information (continued) | | |
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SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545 0047

2010

Open To Public Inspection.

Department of the Treasury Internal Revenue Service Name of the organization

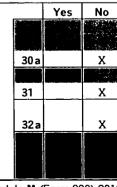
Small Business Empowerment Center

Employer identification number

80-0563561

| Pai | t I > Types of Property | | | | |
|-----|--|-------------------------------|--|--|---|
| | | (a) | (b) | (c) | (d) |
| | | Check if applicable | Number of contributions or items contributed | Noncash contribution amounts reported on Form 990, Part VIII, line 1g | Method of determining noncash contribution amounts |
| 1 | Art—Works of art | | _ | | |
| 2 | Art-Historical treasures | | | | |
| 3 | Art-Fractional interests | | | | |
| 4 | Books and publications | | | | |
| 5 | Clothing and household goods | | | | |
| 6 | Cars and other vehicles | | | | |
| 7 | Boats and planes | | | | |
| 8 | Intellectual property | | | | |
| 9 | Securities—Publicly traded | | | | |
| 10 | Securities-Closely held stock | | | | |
| 11 | Securities-Partnership, LLC, or trust interests | | | | |
| 12 | Securities-Miscellaneous | | | | - |
| 13 | Qualified conservation contribution— Historic structures | | | | |
| 14 | Qualified conservation contribution—Other | | | | |
| 15 | Real estate—Residential | | | | |
| 16 | Real estate—Commercial | | 15.00 | | |
| 17 | Real estate-Other | | **** | | |
| 18 | Collectibles | | | | |
| 19 | Food inventory | | , <u>,</u> | | |
| 20 | Drugs and medical supplies | | | | |
| 21 | Taxidermy | | | | |
| 22 | Historical artifacts | | | | |
| 23 | Scientific specimens | | | | |
| 24 | Archeological artifacts | | <u> </u> | | |
| 25 | Other ► (Transfer of Net Assets) | X | 1 | 30,632. | Book value |
| 26 | Other ▶ () | | | | |
| 27 | Other ► () | | | | |
| 28 | | | | | |
| 29 | Number of Forms 8283 received by the organization completed Form 8283, Part IV, Done | on during the e Acknowledg | tax year for contributio | ns for which the | 29 |

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
 - b If 'Yes,' describe the arrangement in Part II
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 - b If 'Yes,' describe in Part II.
- 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II



BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2010

| Schedule M (Form 990) 2010 Small Business Empowerment Center | 80-0563561 | Page 2 |
|--|--------------------|----------------|
| Part II Supplemental Information. Complete this part to provide the information required and 33. Also complete this part for any additional information. | by Part I, lines 3 | 0b, 32b, |
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization 80-0563561 Small Business Empowerment Center Pt VI-B, Line 11a Copy of 990 is provided to Board Members for review, comment, Pt VI-B, Line 11a amd approval prior to filing. Changes may be made. Pt VI-B, Line 12c On an annual basis the board, officers and management Pt VI-B, Line 12c employees are asked to complete and sign a "Conflict Pt VI-B, Line 12c of Interest Disclosure Statement to ensure compliance.