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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions)
All other organizations with gross receipts less than $200,000 and total assets less than $500,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements*

OMB No 1545-1150

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 01-01-2010 , and ending 12-31-2010

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
FINDINGBALANCE INC

Number and street (or P O box, if mail is not delivered to street address) | Room/suite
PO BOX 284

City or town, state or country, and ZIP + 4
FRANKLIN, TN 37065

D Employer identification number
80-0210456

E Telephone number
(615) 599-6948

F Group Exemption Number ▶

G Accounting method ☑ Cash ☐ Accrual Other (specify) ▶

I Website:▶ WWWFINDINGBALANCE COM

J Tax-Exempt status(check only one)—☑ 501(c)(3) ☐ 501(c)( ) ◀(insert no) ☐ 4947(a)(1) or ☐ 527

H Check ▶ ☑ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ▶☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $50,000 A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be required (see instructions) But if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6c, and 7b, to line 9 to determine gross receipts, If gross receipts are $200,000 or more, or if total assets (Part II, line 25, column (B) below) are $500,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 86,001

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I . . . . ☑

Revenue	1	Contributions, gifts, grants, and similar amounts received			1	19,176
	2	Program service revenue including government fees and contracts			2	57,608
	3	Membership dues and assessments			3	
	4	Investment income			4	347
	5a	Gross amount from sale of assets other than inventory	5a	500		
	b	Less cost or other basis and sales expenses	5b	276		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)			5c	224
	6	Gaming and fundraising events				
	a	Gross income from gaming (attach Schedule G if greater than $15,000)	6a			
	b	Gross income from fundraising events (not including $ 620 of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceed $15,000)				
	c	Less direct expenses from gaming and fundraising events	6c	506		
	d	Net income or (loss) from gaming and fundraising events (Add lines 6a and 6b and subtract line 6c)			6d	114
	7a	Gross sales of inventory, less returns and allowances	7a	7,750		
	b	Less cost of goods sold	7b	3,134		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)			7c	4,616
	8	Other revenue (describe in Schedule O)			8	
	9	**Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9	82,085
Expenses	10	Grants and similar amounts paid (list in Schedule O)			10	
	11	Benefits paid to or for members			11	
	12	Salaries, other compensation, and employee benefits			12	26,742
	13	Professional fees and other payments to independent contractors			13	21,691
	14	Occupancy, rent, utilities, and maintenance			14	4,066
	15	Printing, publications, postage, and shipping			15	3,263
	16	Other expenses (describe in Schedule O)			16	13,013
	17	**Total expenses.** Add lines 10 through 16			17	68,775
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)			18	13,310
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)			19	-14,518
	20	Other changes in net assets or fund balances (explain in Schedule O)			20	
	21	Net assets or fund balances at end of year Combine lines 18 through 20 ▶			21	-1,208

Part II Balance Sheets

Check if the organization used Schedule O to respond to any question in this Part II . . . . ☑

(See the instructions for Part II)	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	2,655	22	16,933
23 Land and buildings		23	
24 Other assets (describe in Schedule O)	321	24	
25 **Total assets**	2,976	25	16,933
26 **Total liabilities** (describe in Schedule O)	17,494	26	18,141
27 **Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	-14,518	27	-1,208

Part III Statement of Program Service Accomplishments

Check if the organization used Schedule O to respond to any question in this Part III . ☑

Expenses (Required for section 501 (c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts, optional for others)

What is the organization's primary exempt purpose?
TO REMOVE THE STIGMA SURROUNDING EATING AND BODY IMAGE ISSUES, PROMOTE PREVENTION, AND EMPOWER THOSE WHO STRUGGLE TO FIND A CHRIST-CENTERED PATH TO FREEDOM

Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 DEVELOPED AND HOSTED HUNGRY FOR HOPE EATING DISORDERS CONFERENCE IN COLORADO SPRINGS, ADDED 115 VIDEOS TO THE WEBSITE, LAUNCHED FINDING BALANCE GATHERING ONLINE SUPPORT GROUP TOOL ALL ACTIVITIES ARE CENTERED ON ASSISTING INDIVIDUALS WITH EATING DISORDERS, BODY IMAGE ISSUES, EDUCATION RELATED TO HEALTHY EATING, RECOVERY ISSUES AND ANTI-OBESITY (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**28a**	68,760
29 (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**29a**	
30 (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**30a**	
31 Other program services (describe in Schedule O) (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**31a**	
32 Total program service expenses (add lines 28a through 31a) . . . ▶	**32**	68,760

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

Check if the organization used Schedule O to respond to any question in this Part IV . . . . ☐

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V **Other Information** (Note the statement requirements in the instructions for Part V.)

Check if the organization used Schedule O to respond to any question in this Part V . . . . . ☑

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name Otherwise, explain the change on Schedule O (see instructions)	34	Yes	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T			
a	Did the organization have unrelated business gross income of $1,000 or more or was it a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? (see instructions)	35b		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file **Form 1120-POL** for this year?	37b		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	*Section 501(c)(7) organizations.* Enter			
a	Initiation fees and capital contributions included on line 9 . 39a			
b	Gross receipts, included on line 9, for public use of club facilities . 39b			
40a	*Section 501(c)(3) organizations.* Enter amount of tax imposed on the organization during the year under section 4911 ▶ ______, section 4912 ▶ ______, section 4955 ▶ ______			
b	*Section 501(c)(3) and 501(c)(4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		No
c	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 . . ▶			
d	Section 501(c)(3) and 501(c)(4) organizations Enter amount of tax on line 40c reimbursed by the organization ▶			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		No

41 List the states with which a copy of this return is filed ▶ TN

42a The organization's books are in care of ▶ CONSTANCE RHODES CEO Telephone no ▶ (615) 599-6948

Located at ▶ PO BOX 284 FRANKLIN, TN ZIP + 4 ▶ 37065

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**	42b		No
c	At any time during the calendar year, did the organization maintain an office outside of the U S ? If "Yes," enter the name of the foreign country ▶	42c		No

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here . . . . . ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year . . . ▶ 43

			Yes	No
44a	Did the organization maintain any donor advised funds? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	44a		No
b	Did the organization operate one or more hospital facilities during the year? *If 'Yes,' Form 990 must be completed instead of Form990-EZ*	44b		No
c	Did the organization receive any payments for indoor tanning services during the year?	44c		No
d	If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? *If 'No,' provide an explanation in Schedule O*	44d		

			Yes	No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? *If 'Yes,' Form 990 and Schedule R must be completed instead of Form990-EZ*	45		No
45a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' Form 990 and Schedule R must be completed instead of Form990-EZ*	45a		No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46		No

Part VI **Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only.**
All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47-49b and 52.

Check if the organization used Schedule O to respond to any question in this Part VI . . . . ☐

			Yes	No
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47		No
48	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	48		No
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		No
b	If "Yes," was the related organization a section 527 organization?	49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each employee paid more than $100,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
NONE				

50(f) Total number of other employees paid over $100,000 . . . .▶

51 Complete this table for the organization's five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there is none, enter "None "

(a) Name and address of each independent contractor paid more than $100,000	**(b)** Type of service	**(c)** Compensation
NONE		

51(d) Total number of other independent contractors each receiving over $100,000 . . . .▶

52 Did the organization complete Schedule A? **NOTE:** All Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A . . . . ☑ **Yes** ☐ **No**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** — Signature of officer — Date: 2011-05-26

CONSTANCE RHODES PRESIDENT — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ MIKE DUNN CPA	Date 2011-05-31	Check if self-employed ▶ ☐	Preparer's taxpayer identification number (See instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BLANKENSHIP CPA GROUP PLLC 109 WESTPARK DRIVE SUITE 430 BRENTWOOD, TN 370275032			EIN ▶ Phone no ▶ (615) 373-3771

May the IRS discuss this return with the preparer shown above? See instructions . . . . ▶ ☑ **Yes** ☐ **No**

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
FINDINGBALANCE INC

Employer identification number
80-0210456

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☑ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section **(see instructions)**)	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	**(a)** 2006	**(b)** 2007	**(c)** 2008	**(d)** 2009	**(e)** 2010	**(f)** Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						

12 Gross receipts from related activities, etc (See instructions) **12**

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f)) **14**

15 Public Support Percentage for 2009 Schedule A, Part II, line 14 **15**

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")			4,793	11,640	19,176	35,609
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose			21,797	49,328	57,608	128,733
3 Gross receipts from activities that are not an unrelated trade or business under section 513			1,887	10,409	8,370	20,666
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5			28,477	71,377	85,154	185,008
7a Amounts included on lines 1, 2, and 3 received from disqualified persons				628	835	1,463
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b				628	835	1,463
8 **Public Support** (Subtract line 7c from line 6)						183,545

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6			28,477	71,377	85,154	185,008
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources			7,210	12,850	347	20,407
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b			7,210	12,850	347	20,407
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)			35,687	84,227	85,501	205,415

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☑

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from **2009** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
FINDINGBALANCE INC

Employer identification number
80-0210456

Identifier	Return Reference	Explanation
OTHER EXPENSES	FORM 990-EZ, PART I, LINE 16	EXPENSES ADVERTISING & PROMOTION 3,709 OFFICE SUPPLIES & EXPENSES 3,078 CONFERENCES AND MEETINGS 2,517 INTEREST EXPENSE 1,849 BOOKS AND MUSIC 92 NETWORK FOR GOOD MERCHANT 52 MEMBERSHIPS AND DUES 529 ACCREDITATION FEE 395 STAFF DEVELOPMENT 150 BANK FEE 15 VOLUNTEER GIFTS 171 SEMINAR ASSISTANCE 170 MISCELLANEOUS TAX AND LIC 286 TOTAL 13,013

Identifier	Return Reference	Explanation
OTHER ASSETS	FORM 990-EZ, PART II, LINE 24	EQUIPMENT 750 0 LESS ACCUMULATED DEPRECIATION 429 0 TOTAL 321 0

Identifier	Return Reference	Explanation
OTHER LIABILITIES	FORM 990-EZ, PART II, LINE 26	CREDIT CARDS 7,494 8,141 BANK LINE OF CREDIT 10,000 10,000

Identifier	Return Reference	Explanation
PRIMARY EXEMPT PURPOSE	FORM 990-EZ, PART III	TO REMOVE THE STIGMA SURROUNDING EATING AND BODY IMAGE ISSUES, PROMOTE PREVENTION, AND EMPOWER THOSE WHO STRUGGLE TO FIND A CHRIST-CENTERED PATH TO FREEDOM

Identifier	Return Reference	Explanation
FIRST ACHIEVEMENT	FORM 990-EZ, PART III, LINE 28	DEVELOPED AND HOSTED HUNGRY FOR HOPE EATING DISORDERS CONFERENCE IN COLORADO SPRINGS, ADDED 115 VIDEOS TO THE WEBSITE, LAUNCHED FINDING BALANCE GATHERING ONLINE SUPPORT GROUP TOOL ALL ACTIVITIES ARE CENTERED ON ASSISTING INDIVIDUALS WITH EATING DISORDERS, BODY IMAGE ISSUES, EDUCATION RELATED TO HEALTHY EATING, RECOVERY ISSUES AND ANTI-OBESITY

Identifier	Return Reference	Explanation
CHANGES TO ORGANIZATIONAL DOCUMENTS	FORM 990-EZ, PART V, LINE 34	CHANGE MADE TO BYLAWS ARTICLE 5 2 SEE ATTACHED COPY OF BYLAWS AS AMENDED 6/10/2010

Additional Data

Software ID:
Software Version:
EIN: 80-0210456
Name: FINDINGBALANCE INC

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
CONSTANCE RHODES P O BOX 284 P O BOX 284 FRANKLIN, TN 37065	CEO 40 00	24,818		
JENNIFER AMANDA WALKER MALPC P O BOX 284 P O BOX 284 FRANKLIN, TN 37065	PRESIDENT 1 00	0		
BEVERLY BARTSCH WILSON P O BOX 284 P O BOX 284 FRANKLIN, TN 37065	TREASURER 2 00	0		
SHEA WILLIAMS P O BOX 284 P O BOX 284 FRANKLIN, TN 37065	SECRETARY 1 00	0		
AJ RHODES P O BOX 284 P O BOX 284 FRANKLIN, TN 37065	DIRECTOR 4 00	2,500		

TY 2010 Compensation Explanation

Name: FINDINGBALANCE INC

EIN: 80-0210456

Person Name	Explanation
CONSTANCE RHODES	
JENNIFER AMANDA WALKER MALPC	
BEVERLY BARTSCH WILSON	
SHEA WILLIAMS	
AJ RHODES	

BYLAWS

FINDING*balance*, INC.

ARTICLE I
Name, Principal Office, and Definitions

1.1 Name. The name of the organization shall be known as FINDING*balance*, Inc (hereinafter sometimes referred to as "FINDING*balance*"), a nonstock, nonmember, nonprofit corporation.

1.2 Principal Office. The principal office of FINDING*balance* shall be located at 219 Cummins St., Franklin, Tennessee 37064. The Board of Directors is hereby granted full power and authority to change said principal office to any other location from time to time without the necessity of changing these Bylaws. FINDING*balance* may have such other offices, either within or outside the State of Tennessee, as the Board of Directors may determine or as the affairs of FINDING*balance* may require.

1.3 Definitions. The words used in these Bylaws shall be given their normal, commonly understood definitions, unless expressly defined herein. All references herein to the "Articles" shall be deemed to mean the Articles of Incorporation of FINDING*balance* and all references to the "Board" shall mean the Board of Directors of FINDING*balance* A "director" shall mean a member of the Board of Directors

ARTICLE II
Purpose

2.1 Purpose. The purpose of FINDING*balance*, Inc. is: *To remove the stigma surrounding eating and body image issues, promote prevention, and empower those who struggle to find a Christ-centered path to freedom.* FINDING*balance* is organized exclusively for religious, charitable, scientific, and educational purposes, including for such purposes, the making of distributions to organizations that qualify as exempt or within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding sections of any future federal tax code, and the applicable rules and regulations under *The Tennessee Nonprofit Corporation Act*

ARTICLE III
Place of Meetings, Annual Meetings, Special Meetings, Notice

3.1 Place of Meetings. Meetings of the Board of Directors of FINDING*balance* shall be held either at the principal office of FINDING*balance* or by teleconference, or at such other suitable place convenient to the Directors or as may be designated by the Board from time to time.

3.2 Regular Meetings. The first annual meeting of FINDING*balance* shall be held in October of 2008 Each Director shall be required to attend the first annual meeting and subsequent regular meetings, on a schedule agreed to by the board in that first meeting Subsequent regular annual meetings shall be set by the Board so as to occur during the fourth quarter of FINDING*balance* fiscal year on a date and at a time set by the Board, or at such other time as the Board may establish from time to time

3.3 Special Meetings. Each director shall be required to attend special meetings as they may be called by the President or the Executive Committee.

3.4 Notice. Notice of each meeting shall be given to each Director by mail, email, or phone.

ARTICLE IV
Board of Directors: Numbers, Powers, Meetings

4.1 Governing Body: Composition. The affairs of FINDING*balance* shall be governed by a Board of Directors, each of whom shall have one equal vote The Board of Directors is responsible for overall policy and direction of FINDING*balance*, and for ensuring the business affairs of the corporation are properly handled. The Board of Directors will delegate responsibility for day-to-day operations to the CEO and committees

4.2 Qualifications. Each Director of this organization shall be a natural person at least eighteen (18) years of age. Each Director shall provide a statement of Christian faith that is consistent with the guiding principles adhered to by the founding board of FINDING*balance*.

4.3 Financial Responsibility. FINDINGbalance's board shall be a 100% contributing board. Fundraising, including, but not limited to, a monthly or annual personal contribution to the organization is a recognized duty of each Board Member Specific amounts not being set forth, each member is asked to give in accordance with their means and/or faith in the organization

4.4 Number of Directors. The Board shall have up to fifteen and not fewer than three members

4.5 Selection and Term of Office. Initial terms of office shall be three years. Election of new directors or election of current directors to a second term will occur as the first item of business at the annual meeting of FINDING*balance*. Directors will be elected by a majority vote of the current directors In filling vacancies of unexpired terms, the first full term of a succeeding director shall commence on the date of the next annual meeting following his or her election, regardless of the time remaining on the term of his or her predecessor.

4.6 Vacancies.

(a) Any director may resign effective upon giving written notice to the President or Secretary of the Board, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be selected before such time, to take office when the resignation becomes effective

(b) A vacancy or vacancies in the Board shall be deemed to exist in case of the death, resignation, or removal of any director or if the authorized number of directors is increased.

(c) The Board may declare vacant the office of a director who has been declared of unsound mind by a final order of court, or convicted of a felony, or been found by a final order or judgment of any court to have breached any duty arising under Tennessee law.

(d) The Board may declare vacant the office of a director who has missed more than 25% of board meetings over the course of any given year

(e) Vacancies in the Board shall be filled by election of a majority of the remaining directors, although less than a quorum, or by a sole remaining Director, if only one director remains. Each director shall hold office until the expiration term of the replaced director or until a successor has been designated or elected and qualified

(f) No reduction of the authorized number of directors shall have the effect of removing any director prior to the expiration of the director's term of office.

4.7 Removal of Directors and Vacancies. Notwithstanding anything contained herein to the contrary, any director may be removed, with or without cause, by the vote of a majority of all of the other directors Any director whose removal is sought shall be given notice prior to any meeting called for that purpose Upon removal of a director, a successor shall be selected by a majority of the remaining directors, to serve out the balance of the term of the director who has been removed In the event of the death, disability, or resignation of a director, the majority of the directors may declare a vacancy and appoint a successor to fill the vacancy for the remainder of such director's term

4.8 Quorum. At all meetings of the Board with the President present, a majority of the total number of directors shall constitute a quorum for the transaction of business, and the votes of a majority of the directors present at a meeting at which a quorum is present shall constitute the decision of the Board, unless otherwise specifically provided in these Bylaws or the Articles A meeting at which a quorum is initially present may continue to transact business, notwithstanding the withdrawal of directors, if any action taken is approved by at least a majority of the required quorum for that meeting. If any meeting of the Board can not be held because a quorum is not present, a majority of the directors present at such meeting may adjourn the meeting to a time not less than one or more than 30 days from the original meeting At the reconvened meeting, if a quorum is present, any business that might have been transacted at the meeting originally called may be transacted without further notice.

4.9 Compensation. Directors as such shall not receive any stated salaries or compensation for their services as directors but may be reimbursed for properly documented reasonable expenses incurred by him or her by reason of his or her being a director Nothing herein contained shall be construed to preclude any director from serving FINDINGbalance in any other capacity and receiving compensation therefore.

4.10 Proxies. Proxies shall not be allowed or used

4.11 Conflict of Interest: Any director, officer of FINDING*balance* or employee having an interest in a grant, contract, or other transaction as presented to the Board of Directors for authorization, approval, or ratification shall make a full disclosure of his or her interest to the Board prior to its action on such grant, contract, or transaction. For each such transaction coming before the Board, the Board will follow the procedures as outlined in the Conflict of Interest Policy in the Articles of Incorporation of FINDING*balance*

ARTICLE V
Officers

5.1 Officers and Duties. There shall be four officers of the Board consisting of a President, a Vice-President, a Secretary, and a Treasurer Any two or more offices may be held by the same person, except the office of President and Secretary

5.2 Election of Officers. Unless otherwise agreed upon by the Executive Committee during times of transition, with such agreement being duly noted in written form, the President and Vice-President of FINDING*balance* shall be elected/renewed every three years by the Board of Directors at the regular annual meeting of the Board of Directors The Secretary and Treasurer of FINDING*balance* shall be elected/renewed annually by the Board of Directors at the regular annual meeting of the Board of Directors Each officer shall hold said office until his or her successor shall have been duly elected and shall have been qualified.

Comment [HCU1]: New language added 6/10/10

5.3 Removal. Any officer elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interest of FINDINGbalance would be served thereby.

5.4 Vacancies. A vacancy occurring in any office may be filled by the Board of Directors for the unexpired portion of the term of office left. A majority vote by the Board of Directors is required when filling such vacancies

5.5 President. The CEO of Finding Balance shall serve as the President of the Board of Directors The President shall convene regularly scheduled Board meetings, shall preside or arrange for other members of the executive committee to preside at each meeting in the following order· Vice-President, Secretary and Treasurer

5.6 Vice-President. The Vice-President will chair committees on special subjects as designated by the Board, and will convene Board meetings and perform other duties of the Board President in her absence.

5.7 Secretary. The Secretary shall be responsible for keeping and distributing the minutes of meetings held by the Board of Directors.

5.8 Treasurer. The Treasurer shall make a report at each Board meeting. Treasurer shall chair the Finance Committee, once formed, as well as assist in the preparation of the budget, help develop fundraising plans, and make financial information available to Board members and the public.

ARTICLE VI
Committees

6.1 Committees. The Board shall create committees as needed. The President appoints all committee chairs.

6.2 Executive Committee. The four officers plus the immediate past President shall serve as the members of the Executive Committee. Except for the power to amend the Articles of Incorporation and Bylaws, the Executive Committee shall have all of the powers and authority of the Board of Directors in the intervals between meetings of the Board of Directors, subject to the direction and control of the Board of Directors

6.3 Finance Committee. The Treasurer is chair of the Finance Committee The Finance Committee is responsible for developing and reviewing fiscal procedures, a fundraising plan, an annual budget with staff and other Board members. The Board must approve the budget, and all expenditures must be within the budget. Any major change in the budget must be approved by the Board or the Executive Committee. Annual reports are required to be submitted to the Board showing income, expenditures and pending income. The financial records of FINDING*balance* are public information and shall be made available to officers, directors, employees, and the public.

6.4 Advisory Committees. Advisory committees not having and exercising the authority of the Board of Directors in the management of FINDING*balance* may be designated and appointed by the Board at a meeting at which a quorum is present Each advisory committee will be made up of one current director with the remaining individuals not currently serving on FINDING*balance* Board of Directors Any member may be removed by the Board whenever in their judgment the best interest for FINDING*balance* shall be served by such removal.

The purposes of the Advisory committee shall be:

(a) To advise and guide the Board of Directors and officers of FINDING*balance* in the conduct of FINDING*balance* in those areas in which the Advisory Committee members have particular competence.

(b) To counsel the Board of Directors in matters relating to the purposes for which FINDING*balance* is formed.
(c) To counsel the Board of Directors and officers of FINDING*balance* in the management of its fiscal affairs.

6.5 Term of Office. The term of any committee member shall be until the next annual meeting of the Board of Directors of FINDING*balance* and until his or her successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from the committee, or unless such member shall cease to qualify as a member thereof, or unless the term of office is defined at the time of appointment by the Board

6.6 Vacancies. Vacancies in the membership of any committee shall be filled by appointments made in the same manner as provided in the case of the original appointments.

6.7 Quorum. Unless otherwise provided by the Board of Directors appointing a committee, a majority of the committee shall constitute a quorum and the act of the quorum present at a meeting shall be the act of the committee.

6.8 Rules. Each committee may adopt rules for its own government not inconsistent with these Bylaws or with rules adopted by the Board of Directors

ARTICLE VII
Contracts, Checks, Deposits, Contributions

7.1 Contracts. The Board of Directors may authorize any officer or officers, or agent or agents, of FINDINGbalance, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of FINDINGbalance, and such authority may be general or confined to specific instances.

7.2 Checks. All check, drafts, and orders for payment of money and notes or other evidences of indebtedness issued in the name of FINDING*balance* shall be signed by such officer or officers and in such manner as may be specified by these Bylaws or by resolution of the Board of Directors

7.3 Deposits. All funds of FINDING*balance* shall be deposited to the credit of FINDINGbalance in such banks, trusts, or other depositories as the Board of Directors may select.

7.4 Contributions. The Board of Directors may accept on behalf of FINDING*balance* any contribution, gift, bequest, or device for the general or special (if so designated) purpose or use of FINDING*balance*.

ARTICLE VIII
Miscellaneous

8.1 Books and Records. FINDING*balance* shall keep correct and complete books and records of account and shall also keep minutes of meetings of its Board of Directors and committees having authority of the Board of Directors

8.2 Fiscal Year. The fiscal year of FINDING*balance* shall be the calendar year

ARTICLE IX
Amendments

9.1 Amendments. These Bylaws may be amended when necessary by a two-thirds majority of the Board of Directors. Proposed amendments must be submitted to the Secretary to be sent out with regular Board announcements.

ARTICLE X
Parliamentary Procedure

10.1 Robert's Rules of Order Revised, when not in conflict with these by-laws, shall govern the proceedings of this corporation.

These Bylaws were approved by the Incorporator on the 2nd ***day of*** December **2008.**

Constance Rhodes

Constance Rhodes, Incorporator

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93492179002181

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

OMB No 1545-0172

2010

Department of the Treasury
Internal Revenue Service (99)

▶ See separate instructions. ▶ Attach to your tax return.

Attachment Sequence No **67**

Name(s) shown on return	Business or activity to which this form relates	Identifying number
FINDINGBALANCE INC	INDIRECT DEPRECIATION	80-0210456

Part I **Election To Expense Certain Property Under Section 179**

Note: *If you have any listed property, complete Part V before you complete Part I.*

1 Maximum amount See the instructions for a higher limit for certain businesses	1	500,000
2 Total cost of section 179 property placed in service (see instructions)	2	
3 Threshold cost of section 179 property before reduction in limitation (see instructions)	3	2,000,000
4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-	4	
5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	

6 (a) Description of property	(b) Cost (business use only)	(c) Elected cost

7 Listed property Enter the amount from line 29	7	
8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9 Tentative deduction Enter the **smaller** of line 5 or line 8	9	
10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562	10	
11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 ▶	13	

Note: *Do not use Part II or Part III below for listed property. Instead, use Part V.*

Part II **Special Depreciation Allowance and Other Depreciation (Do not** include listed property **)** (See instructions)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15 Property subject to section 168(f)(1) election	15	
16 Other depreciation (including ACRS)	16	

Part III **MACRS Depreciation (Do not** include listed property.**)** (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2010	17	45
18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here ▶ ☐		

Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27 5 yrs	MM	S/L	
			27 5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	
				MM	S/L	

Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV **Summary** (see instructions)

21 Listed property Enter amount from line 28	21	
22 **Total.** Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions	22	45
23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V **Listed Property** (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

Note: *For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete* ***only*** *24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.*

Section A—Depreciation and Other Information (Caution: *See the instructions for limits for passenger automobiles.***)**

24a Do you have evidence to support the business/investment use claimed? Yes No | **24b** If "Yes," is the evidence written? Yes No

(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation/deduction	(i) Elected section 179 cost
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)						25		
26 Property used more than 50% in a qualified business use								
		%						
		%						
		%						
27 Property used 50% or less in a qualified business use								
		%				S/L -		
		%				S/L -		
		%				S/L -		
28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1						28		
29 Add amounts in column (i), line 26 Enter here and on line 7, page 1							29	

Section B—Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person

If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
30 Total business/investment miles driven during the year (**do not** include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal(noncommuting) miles driven												
33 Total miles driven during the year Add lines 30 through 32												
	Yes	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**	**Yes**	**No**
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who **are not** more than 5% owners or related persons (see instructions)

	Yes	**No**
37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?		
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions)		
Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles		

Part VI **Amortization**

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2010 tax year (see instructions)					
43 Amortization of costs that began before your 2010 tax year				43	
44 Total. Add amounts in column (f) See the instructions for where to report				44	