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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

2010 Open to Public Inspection

Form 990 (2010)

	FOT U	te 20 to calendar year, or tax year beginning	nuð			
В	Check i	AMERICAN ASSOCIATION OF CREDIT UNION		D Employer ide	ntificatio	on number
	Add	pp LEAGUES				
	Narr	ge Doing Business As		75	-6046	5595
	initia retur	Number and street (or P.O. box if mail is not delivered to street address) Roo	m/suite	E Telephone nu	mber	· · · · · · · · · · · · · · · · · · ·
	Term	w-1 601 DENNICYT VANTA AVE NO 60	0	20	2-50	3-6762
		nded O		G Gross receipts \$		768,498.
	App	WASHINGTON, DC 20004-0431		H(a) is this a gro	up return	
	pend	F Name and address of principal officer: SUSAN NEWTON		for affillates	-	Yes X No
		SAME AS C ABOVE		H(b) Are all affiliate		
T	Tax-e	xempt status:501(c)(3)X501(c)(6) ◀ (insert no.)4947(a)(1) or	527	• •		(see Instructions)
		ite: ► N/A		H(c) Group exen		•
			L Year			te of legal domicile: WI
	art I				7 101 044	011000.00
	11	Bnefly describe the organization's mission or most significant activities: TO ASS	IST	IN DEVELO	PMEN	OF TTS
Activities & Governance	1	MEMBERS AND TO ADVISE AND RECOMMEND TO MAN				
Ē	2	Check this box if the organization discontinued its operations or disposed				
\$	3	All I start and a second and address of the second and the second and the second at th			3	5
હ	4	Number of Independent voting members of the governing body (Part VI, line 1b)			4	5
*	5	The first of the first of the control of the contro			5	<u>0</u>
₽	l e				6	<u>4ŏ</u>
Ř	7.	Total number of volunteers (estimate if necessary)			7a	0.
ĕ					7b	0.
_	 	Net unrelated business taxable income from Form 990-T, line 34		Prior Year	170	
	8	Contributions and grants (Part VIII, line 1h)		PITOT TEAS	0.	Current Year
를	9			516,09		725,716.
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)			7. 	3,261.
2	111	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	"		.	39.521.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-	516,96		768,498.
_	13			310,50	0.	700,430.
	14	Grants and similar agreeups paro 1721 (2), column (A), lines 1-3) Benefits paid to or formerious (Part 12, column (A), line 4)	··		0.	
	1	Salanes, other compensation, employee benefits (Part IX, column (A), lines 5-10)			ŏ.	40,679.
Expenses	180				ö.l	0.
듄	1.00	Professional undraising feas (Part IX column (A), line 11e) Total fundraising expenses (Part IX, column (O), line 25)	∵├─		~	
2	1 47	Total fundraising expenses (Part IX, column (Q), line 25) Other expenses (Rart IX, column (A), lines 124 1d, 11f-24f)		453,38	7	657,976.
	140	Total expenses. Adoline Statement Squal Part IX, column (A), line 25)	···	453,38		698,655.
		Revenue less expenses. Subtract line 18 from line 12		63,57		69,843.
50	1 18	novemberless expenses. Subtract fille 10 mont line 12		Inning of Current Y		
8 6	20	Total assets (Part X, line 16)	100	365,33	5	End of Year 624,767.
35	3	Total liabilities (Part X, line 26)	···	34,61		225,814.
Net Ass	21	Net assets or fund Dalances. Subtract line 21 from line 20	· ├─	330,72		398,953.
		Signature/Block		330,12	<u> </u>	320,333.
		alties of perjury / sectare that I have examined this return, including accompanying schedules and	ctateme	nte and to the heet	of my know	dedge and heliaf Itie
		ct, and complete. Declaration of preparer (other transficer) is lased on all information of which p			אטועא עווו נכ	nouge and beact, it is
	, 00110	I & Moen (UMUPO	noparer i		70	1 2011
Sig		Signature of officer		Date		1,2011
He		SUSAN NEWTON, EXECUTIVE DIRECTOR			W .	•
пи		Type or print name and title		· · ·		
		Print/Type preparer's name Preparer's signature	TD	ate Check		PTIN
Pal	ď		ľ	, , #	<u>—</u> I	_
_	parer	Firm's name JOHNSON LAMBERT & CO. LLP	<u> .</u>			<u>PO1059941</u>
	Only	Firm's address 700 SPRING FOREST RD, SUITE 115		Firm's EIN	<u> </u>	
		RALEIGH, NC 27609		Dhone ==	910_	719-6400
Ma	v tha !	RS discuss this return with the preparer shown above? (see instructions)		rnone no.		
iniq.	y ulu l	THE CISCUSS THIS LEGALL WITH THE PROPERT SHOWIT SHOVER [SEE INSULCTIONS]			<u></u>	X Yes No

DO SON OF SUI

LEAGUES 75-6046595 Page 2 Form 990 (2010) Part III | Statement of Program Service Accomplishments \mathbf{x} Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission: THE PURPOSE OF AACUL IS TO ASSIST IN THE DEVELOPMENT OF ITS MEMBERS AND TO ADVISE AND RECOMMEND TO MANAGEMENT AND POLICY MAKERS WITHIN THE CREDIT UNION MOVEMENT REGARDING THE FORMULATION AND IMPLEMENTATION OF POLICY TO FURTHER THE INTERESTS OF CREDIT UNIONS AND ASSOCIATIONS OF Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported) (Expenses \$ including grants of \$) (Revenue \$ (Code FEE SUPPORTED SERVICES - PROVIDE SERVICES AS AN INFORMATION, EDUCATION AND TRAINING FORUM FOR MANAGEMENT STAFF OF LEAGUE SERVICE CORPORATIONS AND THEIR RELATED ORGANIZATIONS.) (Revenue \$ (Code. including grants of \$) (Expenses \$ DUES SUPPORTED SERVICES - ASSISTING WITH THE DEVELOPMENT, EDUCATION AND-TRAINING OF STAFF WORKING IN THE DUES SUPPORTED AREA OF LEAGUES. (Code) (Expenses \$ including grants of \$) (Revenue \$ Other program services. (Describe in Schedule O.) including grants of \$ (Expenses \$) (Revenue \$ Total program service expenses

Form 990 (2010)

LEAGUES

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	x	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
ď	Did-the organization report an amount for other assets in-Part X, line 15 that is 5%-or more of its total assets reported-in	114		x

- e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X
- f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
- 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII
 - b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional
- 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 14a Did the organization maintain an office, employees, or agents outside of the United States?
 - b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV
- 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV
- Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV
- Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I
- Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
- Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III
- 20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H
 - b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

3 2 4 5 X	ζ
4	
5 X	
	
1 6 X	ζ
7 2	<u> </u>
8 X	<u> </u>
9 X	<u> </u>
10 X	<u>_</u>
11a X	_
11b X	
11c X	:
11d X 11e X	<u>:</u> —
11f X	_
12a X	
12b X	
14a X	
14b X	
15 X	·
16 X	<u>. </u>
17 X	_
18 X	_
19 X 20a X	_
20b 200 2010	_

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Part IV Checklist of Required Schedules (continued) 75-6046595

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		ŀ	
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	İ	Ì	1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			•
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	ļ	L
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	1		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	00		х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
21	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			i
	Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_•	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or-key employee? If "Yes," complete Schedule L, Part IV	28b		X.
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			_
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		<u> </u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?			37
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	1	Х
34	Was the organization related to any tax-exempt or taxable entity?	33		
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			_
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	}		
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form 9	9 90 (2	2010)

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75-6046595 LEAGUES Form 990 (2010) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If-"Yes," indicate the number of Forms 8282 filed-during the year - - e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the 13b organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

X

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Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

					$\bar{\mathbf{X}}$
<u> </u>	Check if Schedule O contains a response to any question in this Part VI				Δ
<u>Sec</u>	tion A. Governing Body and Management			V	T
		5		Yes	No
1a	, , , , , , , , , , , , , , , , , , ,	- 			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	—┤			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				х
_	officer, director, trustee, or key employee?	<u> </u>	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		_		x
	of officers, directors or trustees, or key employees to a management company or other person?	—	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	—	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	—	5		X
6	Does the organization have members or stockholders?		6		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	١.	_	v	
	governing body?	_	7a	X	_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	<u> </u>	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	by the following			v	
а	The governing body?	<u> </u>	3a	X	
Ь	Each committee with authority to act on behalf of the governing body?	<u> </u>	3b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ļ			37
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		_		
				Yes	No X
	Does the organization have local chapters, branches, or affiliates?	_	0a		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,				
	and branches to ensure their operations are consistent with those of the organization?		0ь		
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	1	1a	Х	
	Describe in Schedule O the process, if any, used-by the organization to review-this-Form 990	-		π,	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12	2a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			π,	
	to conflicts?	12	2b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		ı	١,,	
	ın Schedule O how this is done		2c	X	
13	Does the organization have a written whistleblower policy?		3	X	
14	Does the organization have a written document retention and destruction policy?	_1	4	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	İ			
а	The organization's CEO, Executive Director, or top management official	1	5a	X	
b	Other officers or key employees of the organization	1:	5b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)	1			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	10	6a		<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	ın 📗			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's				
	exempt status with respect to such arrangements?	16	6b		
<u>Sec</u>	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NONE				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) av	allable for	-		
	public inspection Indicate how you make these available. Check all that apply				
	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest po	olicy, and	fınar	ncial	
	statements available to the public				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the or	ganızatıor	▶		
	BRIAN NELSON - 608-231-4898				
	5710 MINERAL POINT ROAD, MADISON, WI 53705				

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Part VII Compensa	tion of Officers, D	ctors, Trustees, Key Employees, Highest Compe	nsated	

Part VIII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organiz (A)	(B)			(C)				(D)	(E)	(F)
Name and Title	Average			Pos		1		Reportable	Reportable	Estimated
	hours per	(cl				арр	ly)	compensation	compensation	amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BRETT THOMPSON										
CHAIRMAN	5.00	Х						0.	0.	0.
BILL MELLIN		Г			Г					
1ST VICE CHAIR	2.00	X						0.	0.	0.
WENDELL LYONS										
2ND VICE CHAIR _	2.00	.X	-	-	_	-		0.		0 .
JOHN RADEBAUGH										
SECRETARY	2.00	X						0.		0.
TRACIE KENYON									_	
TREASURER	2.00	X						_0.	0.	0.
BILL CHENEY	0.00	,,					!	0	0	•
TREASURER (THRU JUL 10)	2.00	X				_		0.	0.	0.
SUSAN NEWTON EXEC DIR (EX-OFFICIO)	25.00			х				0.	0.	0.
										-
					_					
					_					

Form 990 (2010)

LEAGUES

Part VII Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	es, a	nd l	High	est	Compensated Employ	ees (continued))			
(A)	(B)			(0	C)			(D) (E) Reportable Reportable				(F)	
Name and title	Average	١,,		Pos			. I. A				ı	stımat	
	hours per week	\(\(\)(c)	neci	k all	tnat	арр	iy)				aı	nount other	
	(describe	ğ]	l		the	organizatio		npensa		
	hours for	or directo	يوا		İ	ated			(W-2/1099-M		ı	rom th	
	related	ste	truste		بو	Suadi		(W-2/1099-MISC)				janıza	
	organizations in Schedule	를	tonal		ploye	st con	_		Ì			d rela	
	O)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme				org	anızat	ons
	 	一	┢		┢	F							
							L				<u> </u>		
		-				H							
				-	_	├	_						
									1				
												•	
	•												
	1		\vdash										
1b Sub-total						ightharpoons		0.		0.		_	0.
c Total from continuation sheets to Part V	II, Section-A		-	-	_		-	0.		0.		_	0-•
d Total (add lines 1b and 1c) 2 Total number of individuals (including but r	not limited to th	nse	liste	nd ah	2016	2) w	00 r		000 in reportab				0.
compensation from the organization						.,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				0
3 Did the organization list any former officer	director or tru	otoo	ko		اماما	· · · · · ·	ork	support componented or	nnlovoo on	ı		Yes	No
line 1a? If "Yes," complete Schedule J for s		Siee	, NE	y em	ipio	yee,	OI I	ilgriest compensated er	ripioyee on		3		Х
4 For any individual listed on line 1a, is the si	um of reportable								the organization	'			v
and related organizations greater than \$15 5 Did any person listed on line 1a receive or									dual for convec	,	4		X
5 Did any person listed on line 1a receive or rendered to the organization? If "Yes," con							eiai	ed organization or indivi	dual for Services	^	5	х	ı
Section B. Independent Contractors	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		<u> </u>	,							Ÿ		
Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of cor	npens	ation f	rom	
the organization (A)								(B)			(0		
Name and business		NT		CIT	ŤTO	nio	4	Description of s		- 0	ompe	nsatio	<u>ი</u>
GMMB INC., 1010 WISCONSIN AVE., NW, SUITE 800, WASHINGTON, DC 20007								SERVICES	IN		110,594.		
											•		
							\dashv	.					
							\dashv		-				
													
2 Total number of independent contractors (\$100,000 in compensation from the organi	-	ot lir	nıte	d to	thos 1	se lis L	sted	l above) who received m	ore than			000	

LEAGUES of Revenue

Page 9

Total revenue Related or exempt function California	Га	V	111	Statement of Reve	nue					
### MEMBER DUES b MEMBERSHIP METINGS 900099 346,775. 346,775. b MEMBERSHIP METINGS 900099 226,847. 226,847. c SPECIAL MEMBER ASSESSM 900099 123,094. 123,094. g Total. Add lines 2a2! 701al. Add lines 1a-11d 701al. 701a							• •	exempt function	business	excluded from tax under sections 512,
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	03200			i viai revenue, see mstructions.		<u> </u>	100,400	130,231.		Form 990 (2010)

LEAGUES

Part IX Statement of Functional Expenses

Form 990 (2010)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

(B) Program service (**D**) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 32,986. Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 7,693. Other employee benefits 10 Payroll taxes Fees for services (non-employees) 45,561 a Management **b** Legal 10,869 c Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees q 12 Advertising and promotion 1,319 13 Office expenses Information technology 14 Royalties 15 Occupancy 16 89,856. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 312,819 Conferences, conventions, and meetings 19 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization 2,709. 23 Insurance Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) BRANDING INITIATIVE 123,094. 62,055. DONATIONS 6,435. RESEARCH C 3,259 MISC. EXPENSES d All other expenses 698,655 Total functional expenses. Add lines 1 through 24f Joint costs. Check here I If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

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Form 990 (2010)

LEAGUES

Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	6,190.	1	
	2	Savings and temporary cash investments	235,059.	2	221,288.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	22,476.	4	268,679.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		ŀ	
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
, 0		employees' beneficiary organizations (see instructions)	_	6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	34,800.
	10a	Land, buildings, and equipment. cost or other		1	
		basis. Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation 10b	<u> </u>	10c	
	11	Investments - publicly traded securities	1,611.	11	
	12	Investments - other securities. See Part IV, line 11	100,000.	12	100,000.
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	265 226	15	604 868
	16	Total assets. Add lines 1 through 15 (must equal line 34)	365,336.	16	624,767.
	17	Accounts payable and accrued expenses	34,616.	17	47,295.
	18	Grants payable		18	170 [10
	19	Deferred revenue		19	178,519.
		- Tax-exempt bond liabilities		20-	-
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
횩		highest compensated employees, and disqualified persons Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	-
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities Complete Part X of Schedule D	34,616.	25	225,814.
	26	Total liabilities. Add lines 17 through 25	34,010.	26	223,014.
		Organizations that follow SFAS 117, check here X and complete			
Çe		lines 27 through 29, and lines 33 and 34.	330,720.	27	398,953.
<u>la</u> n	27	Unrestricted net assets	330,720.		330,333.
8	28	Temporarily restricted net assets		28 29	
Ĕ	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check here and		29	
Ē					
ts o	20	complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
se	30	Paid-in or capital surplus, or land, building, or equipment fund		31	•
t As	31	Retained earnings, endowment, accumulated income, or other funds		32	·
Net Assets or Fund Balances	32 33	Total net assets or fund balances	330,720.	33	398,953.
	34	Total liabilities and net assets/fund balances	365,336.	34	624,767.
	1 04	Total liabilities allu Het assets/Turiu baidilles			Form 990 (2010)

Form	n 990 (2010) LEAGUES	75-6046595	Pa	ige 12
Pa	rt XI Reconciliation of Net Assets	 :		
	Check if Schedule O contains a response to any question in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)			<u> 198</u>
2	Total expenses (must equal Part IX, column (A), line 25)			55.
3	Revenue less expenses Subtract line 2 from line 1			343.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))			20.
5	Other changes in net assets or fund balances (explain in Schedule O)			10.
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6 39	<u>8,9</u>	53.
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response to any question in this Part XII			<u> </u>
			Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other		l	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		ł	
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		LX_
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a	audit,		
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedu	ule O		Γ
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued o	on a		
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	e Audit		
	Act and OMB Circular A-133?	3a		Х
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	d audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		L

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2010

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• 9	Section 501(c)(4), (5), or (6) organiza	ations Complete Part III			
Nam	e of organization AMERICA	N ASSOCIATION OF	CREDIT UNI	ON LEA Em	oloyer identification number
	LEAGUES				75-6046595
Pa	rt I-A Complete if the or	ganization is exempt und	er section 501(c)	or is a section 527	organization.
2	Provide a description of the organi Political expenditures Volunteer hours	zation's direct and indirect politica	al campaign activities	ın Part IV ▶	\$
Pa	rt I-B Complete if the or	ganization is exempt und	er section 501(c)	(3)	
1	Enter the amount of any excise tax	incurred by the organization und	er section 4955		\$
2	Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	5 ▶	\$
3	If the organization incurred a section	on 4955 tax, did it file Form 4720 t	or this year?		Yes No
4a	Was a correction made?				Yes No
	If "Yes," describe in Part IV				
Pai	rt I-C Complete if the or	ganization is exempt unde	er section 501(c)	, except section 501	(c)(3).
1	Enter the amount directly expende	d by the filing organization for sec	tion 527 exempt fund	ction activities	\$
2	Enter the amount of the filing organ	nization's funds contributed to oth	er organizations for s		
	exempt function activities		-	> :	\$
3	Total exempt function expenditure:	s Add lines 1 and 2 Enter here ar	nd on Form 1120-POL	- 1	
	line 17b	•	\$		
4	Did the filing organization file Form	1120-POL for this year?			Yes No
	Enter the names, addresses and er	-	N) of all section 527 pc	olitical organizations to wh	ich the filing organization
	made payments For each organiza				
	contributions received that were pi	romptly and directly delivered to a	separate political org	janization, such as a separ	ate segregated fund or a
	political action committee (PAC). If	additional space is needed, provi	de information in Part	: IV	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Schedule C (Form 990 or 990-EZ) 2010	LEAGUES			75-0	6046595 Page 2
Part II-A Complete if the organ	nization is exe	mpt under section	on 501(c)(3) and fil	ed Form 5768	
(election under section	on 501(h)).				
A Check ► if the filing organizatio	n belongs to an aff	iliated group			
B Check ▶ ☐ If the filing organizatio	n checked box A a	nd "limited control" pr	ovisions apply		
	on Lobbying Expe ures" means amo	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influer	nce public opinion	(grass roots lobbying)			
b Total lobbying expenditures to influer	nce a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add line	s 1a and 1b)				
d Other exempt purpose expenditures					
e Total exempt purpose expenditures (add lines 1c and 1	d)			
f Lobbying nontaxable amount Enter t	he amount from th	e following table in bot	h columns		<u> </u>
If the amount on line 1e, column (a) or (o) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000,0	00 \$100,00	00 plus 15% of the exc	ess over \$500,000		
Over \$1,000,000 but not over \$1,500	,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000		
Over \$1,500,000 but not over \$17,00	0,000 \$225,00	00 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000,	000			
			-		
g Grassroots nontaxable amount (enter	•				<u> </u>
h Subtract line 1g from line 1a If zero o					
i Subtract line 1f from line 1c If zero or	•			· · · · · · · · · · · · · · · · · · ·	<u> </u>
j If there is an amount other than zero		line 11, did the organiz	ation file Form 4720	1	¬,, □,,
reporting section 4911 tax for this year			Castian FO4/h)		Yes No
-	ons that made a s	• •	า do not have to comp es 2a through 2f on pa		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures				··············-	
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots Johnwing expenditures					

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010 LEAGUES
Part II-B Complete if the organization 75-6046595 Page 3

oci iedale O (i	0111 930 01 930 CZ) 2010
Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

	(a)	(1	o)
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?	-			
d Mailings to members, legislators, or the public?	 			
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?	├			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	-			
i Other activities? If "Yes," describe in Part IV				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
 b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes." enter the amount of any tax incurred by organization managers under section 4912 				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	1			
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 (c)(4), section 501	on 501(c)	5). or se	ction	
501(c)(6).		(-), -:		
331(2)(3)		- '''	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		X
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)	on 501(c)	5), or se	ction _	
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes."	on 501(c) rt III-A, lir	ne 3 is a	nswered	
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members	rt III-A, lir	(5), or se	nswered	
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	rt III-A, lir	ne 3 is a	nswered	
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	rt III-A, lir	ne 3 is a	nswered	
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501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the amount on line 3, what portion of the exceeds the amount on line 3.	cal	1 2a 2b 2c	nswered	
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501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year?	cal	2a 2b 2c 3	nswered	9,869
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501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pexpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information	cal	2a 2b 2c 3	469	9,869
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501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the second complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the	cal	2a 2b 2c 3	469	9,869
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the second complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the	cal	2a 2b 2c 3	469	9,869
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the second in the s	cal	2a 2b 2c 3	469	9,869
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the second in the s	cal	2a 2b 2c 3	469	9,869
501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perpenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and the supplemental information in the second in the s	cal	2a 2b 2c 3	469	9,869

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

OMB No 1545-0047

➤ Attach to Form 990. ➤ See separate instructions. AMERICAN ASSOCIATION OF CREDIT UNION LEA

LEAGUES

Employer identification number 75-6046595

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts. Complete if the							
	organization answered "Yes" to Form 990, Part IV, lin	e 6.								
		(a) Donor advised funds	(b) Funds and other accounts							
1	Total number at end of year									
2	Aggregate contributions to (during year)									
3	Aggregate grants from (during year)									
4	Aggregate value at end of year									
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds							
	are the organization's property, subject to the organization's		Yes No							
6	Did the organization inform all grantees, donors, and donor a		ed only							
	for charitable purposes and not for the benefit of the donor of									
	impermissible private benefit?	, , ,	Yes							
Pai		ganization answered "Yes" to Form 990, Part								
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)								
	Preservation of land for public use (e.g., recreation or e		cally important land area							
	Protection of natural habitat Preservation of a certified historic structure									
	Preservation of open space									
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conservation easement on the last							
	day of the tax year									
	•		Held at the End of the Tax Year							
ìа	Total number of conservation easements		2a							
b	Total acreage restricted by conservation easements	2b								
С										
d	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure									
-	listed in the National Register									
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the org	ganization during the tax							
	year ▶									
4	Number of states where property subject to conservation eas	sement is located >								
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of								
	violations, and enforcement of the conservation easements if	t holds?	L Yes L No							
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements durin	g the year ▶							
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during the	year > \$							
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4	1)(B)(ı)							
	and section 170(h)(4)(B)(ii)?		└─ Yes └─ No							
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense sta	tement, and balance sheet, and							
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes the	organization's accounting for							
	conservation easements		<u> </u>							
Pai	rt III Organizations Maintaining Collections of	•	er Similar Assets.							
	Complete if the organization answered "Yes" to Form									
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue statement	t and balance sheet works of art,							
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherance	of public service, provide, in Part XIV,							
	the text of the footnote to its financial statements that descri									
b	If the organization elected, as permitted under SFAS 116 (AS	-								
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public	service, provide the following amounts							
	relating to these items									
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$							
	(ii) Assets included in Form 990, Part X									
2	If the organization received or held works of art, historical treatment	-	ın, provide							
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items								
а	Revenues included in Form 990, Part VIII, line 1		\$							
b	Assets included in Form 990, Part X		▶ \$							

	edule D (Form 990) 2010 LEAGUES		·			<u>5-604659</u>				
Pa	rt III Organizations Maintaining (
3	Using the organization's acquisition, access	ion, and other recor	ds, check any of the	following that are a	significant us	se of its collecti	on items			
	(check all that apply).									
а	Public exhibition		d Loan or exc	change programs						
b	Scholarly research		Other							
С	Preservation for future generations									
4	Provide a description of the organization's of	ollections and expla	in how they further t	the organization's ex	empt purpos	e in Part XIV				
5	During the year, did the organization solicit									
	to be sold to raise funds rather than to be m					☐ Yes	☐ No			
Pai	rt IV Escrow and Custodial Arran				o Form 990, f	Part IV, line 9, o	or			
	reported an amount on Form 990, Pa		Ŭ		•					
la	Is the organization an agent, trustee, custoo	lan or other interme	diary for contribution	ns or other assets no	ot included					
	on Form 990, Part X?									
h	b If "Yes," explain the arrangement in Part XIV and complete the following table									
-	b if "Yes," explain the arrangement in Part XIV and complete the following table Amount									
С	Beginning balance				1c	<u> </u>				
	• •				1d					
_	f Ending balance									
	Pa Did the organization include an amount on Form 990, Part X, line 21?									
	b If "Yes," explain the arrangement in Part XIV									
Par			nswered "Yes" to Fo	orm 990, Part IV, line	10					
		(a) Current year	(b) Prior year		(d) Three yea	rs back (e) For	ır years back			
1a	Beginning of year balance	(a) can sin you.	127. (13.) 33	1.57	, , , , , ,	1,57	,,,,			
ь	Contributions									
	Net investment earnings, gains, and losses		· - ·		 					
	Grants or scholarships									
	Other expenditures for facilities									
C	and programs									
	Administrative expenses									
	End of year balance									
g 2	•	r and balance held :		<u> </u>						
	Provide the estimated percentage of the year end balance held as a Board designated or quasiendowment ► %									
	Permanent endowment	%								
		. · ·	ation that are hold a	and administered for	the erganizat	tion				
va	Are there endowment funds not in the posse	ession of the organiz	ation that are neig a	ina administered for	tile Organizat	.1011	Vac No			
	by:					2-(1)	Yes No			
	(i) unrelated organizations					3a(i)				
	(ii) related organizations		- O-kdula D0			3a(ıı)	 			
D	If "Yes" to 3a(ii), are the related organization:	•				3b	Щ_			
D 21	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipn									
Fai				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	\	(4) 0.				
	Description of investment	(a) Cost or of basis (investre			Accumulated epreciation	(a) Boo	ok value			
	l and	Dasis (investi	nong basis	(Otrier) de	production					
	Land		-							
	Buildings									
	Leasehold improvements									
	Equipment	 								
	Other	aud Form 000 Dist	V column (D) In- 5	10(a)		+-	0.			
ισται	. Add lines 1a through 1e (Column (d) must e	quai Fuiii 990, Pan	A, COIDITITI (D), IIITE I	10(0 <i>))</i>		<i>-</i> 1	• •			

Part VII Investments - Other Securities. See Form 990, Part X, line 12 (a) Description of security or category (c) Method of valuation (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests Other 100,000. COST (A) CREDIT UNION HOUSE, LLC (B) (C) (D) (E) (F) (G) (H) (1) 100,000. Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation (a) Description of investment type (b) Book value Cost or end-of-year market value (1)(2) (3)(4)(5) (6)(7) (8) (9) (10)Total. (Col (b) must equal Form 990, Part X, col (B) line-13.) Part IX Other Assets. See Form 990, Part X, line 15 (a) Description (b) Book value (1)(2) (3) (4)(5) (6) (7)(8) (9)(10)Total. (Column (b) must equal Form 990, Part X, col (B) line 15 Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal income taxes (1) (2) (3) (4) (5) (6) (7) (8) (9)(10)(11)Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Schedule D (Form 990) 2010

LEAGUES

75-6046595 Page 3

Sche	dule D (Form 990) 2010			75-	6046595 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finan	cial Sta	atemen	ts
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		768,498.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		698,655.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		69,843.
4	Net unrealized gains (losses) on investments		4		-1,610.
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net) Add lines 4 through 8		9		-1,610. 68,233.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and		10		<u>68,233.</u>
Pa	t XII Reconciliation of Revenue per Audited Financial Stateme	ents With Rever	nue per	r Returi	n
1	Total revenue, gains, and other support per audited financial statements			1	1,370,062.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1			
a	Net unrealized gains on investments	2a	1 5 6		
b	Donated services and use of facilities		1,564	± •	
C	Recoveries of prior year grants	2c		→	
d	Other (Describe in Part XIV.)	2d			CO1 EC4
е	Add lines 2a through 2d			2e	601,564.
3	Subtract line 2e from line 1			3	768,498.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	1 . 1		1 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIV)	4b		[^
_	Add lines 4a and 4b			4c	768,498.
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) † XIII Reconciliation of Expenses per Audited Financial Statem	onte With Evno	nege n	or Potu	
		ents with Expe	nses p	$\overline{}$	1,300,219.
1	Total expenses and losses per audited financial statements				1,300,213.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	la-1 60	1,564	.	
a	Donated services and use of facilities	2a 60 2b	1,50	"	
	Prior year adjustments - Other losses -	2c 2c		⊣	_
4	Other (Describe in Part XIV)	2d		⊣ ∣	
	Add lines 2a through 2d	20		_	601,564.
3	Subtract line 2e from line 1			3	698,655.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b		<u> </u>	
	Add lines 4a and 4b			- _{4c}	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	698,655.
Pai	t XIV Supplemental Information				
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II	I, lines 1a and 4, Pa	rt IV, line:	s 1b and 2	2b, Part V, line 4; Part
	e 2, Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also comp				
PAF	RT X, LINE 2: MANAGEMENT HAS CONCLUDED THAT	T AACUL HA	S PRO)PERL	Υ
MA]	NTAINED THEIR EXEMPT STATUS AND THERE ARE	NO UNCERT	AIN 7	PAX P	OSITIONS
THE	ROUGH DECEMBER 31, 2010.				
					·
		 -			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Open to Public

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

Department of the Treasury

Part I

AMERICAN ASSOCIATION OF CREDIT UNION LEA LEAGUES

Employer identification number 75-6046595

			Yes	No				
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,							
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items							
	First-class or charter travel							
	Travel for companions Payments for business use of personal residence			1				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees							
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			ĺ				
				ĺ				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			l				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		L				
2								
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?							
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		1					
	CEO/Executive Director Check all that apply.							
	Compensation committee Written employment contract							
	Independent compensation consultant X Compensation survey or study		Į					
	Form 990 of other organizations Approval by the board or compensation committee							
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			ı				
	organization or a related organization			!				
а	a Receive a severance payment or change-of-control payment from the organization or a related organization?							
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<u>-X</u>				
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X				
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
			l					
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.							
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the revenues of							
а	The organization?	5a						
b	Any related organization?	5b						
	If "Yes" to line 5a or 5b, describe in Part III		- 1					
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	}						
	contingent on the net earnings of	i	i					
а	The organization?	6a						
þ	Any related organization?	6b						
	If "Yes" to line 6a or 6b, describe in Part III.		į					
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	l	1					
	not described in lines 5 and 6? If "Yes," describe in Part III	7						
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	I						
	ınıtıal contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8						
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	I						
	Regulations section 53 4958-6(c)?	9						

75-6046595

Page 2

LEAGUES

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	I				•		•	
		(B) Breakdown of W.2 and/or 1099-MISC compensation	ıd/or 1099-MIS(C compensation	(C)	(D)	(E)	(F)
		_		(iii) Other	other deferred	benefits	(B)(i)-(D)	reported in prior
(A) Name		compensation ir	incentive compensation	reportable compensation	compensation			Form 990 or Form 990-EZ
	(i)							
1	(ii)							
	(i)							
2	(iii)							
	(i)							
3	(ii)							
	(i)							
4	(ii)							
	(I)							
5	(ii)							
	(i)							
9	(ii)							
	(E)							
7	▣							
	Ξ							
8	Ξ							
	ε							
6	Œ							
	Ξ							
10	▣							
	Ξ							
11	Ξ		,					
	Ξ			-				
12	▣							
	Ξ							
13	<u>(ii)</u>							
	Ξ							
14	▣							
	Ξ							
15	Ξ							
	Ξ							
16	Ξ							

Schedule J (Form 990) 2010

Page 3

75-6046595

Part III Supplemental Information Schedule J (Form 990) 2010

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information.

											Schedule J (Form 990) 2010
SUSAN NEWTON IS AN EMPLOYEE OF CREDIT UNION NATIONAL	ASSOCIATION. SHE WAS COMPENSATED A TOTAL OF \$352,593, INCLUDING \$26,444 OF	SFERRED COMPENSATION AN	TO AACUL, CUNA, AND THE NATIONAL ACTION AND RESPONSE PROGRAM (NARP).								

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

AMERICAN ASSOCIATION OF CREDIT UNION LEA LEAGUES

Employer identification number 75-6046595

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WITHIN THE CREDIT UNION MOVEMENT REGARDING THE FORMULATION AND
IMPLEMENTATION OF POLICY TO FURTHER THE INTERESTS OF CREDIT UNIONS AND
ASSOCIATIONS OF CREDIT UNIONS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CREDIT UNIONS.
FORM 990, PART VI, SECTION A, LINE 7A: THE MEMBERSHIP OF AACUL IS
COMPRISED OF CREDIT UNION LEAGUES WHICH ARE MEMBERS OF CREDIT UNION
NATIONAL ASSOCIATION (CUNA).
FORM 990, PART VI, SECTION A, LINE 7B: EACH MEMBER OF AACUL IS ENTITLED TO
ONE VOTE AT ANY ANNUAL OR SPECIAL MEMBERSHIP MEETING.
-
FORM 990, PART VI, SECTION B, LINE 11: FORM 990 IS REVIEWED BY THE
EXECUTIVE DIRECTOR PRIOR TO FILING. A COPY IS ALSO PROVIDED TO ALL MEMBERS
OF THE GOVERNING BODY PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST DISCLOSURE
FORMS ARE REQUIRED TO BE COMPLETED ANNUALLY BY ALL MEMBERS OF THE BOARD OF
DIRECTORS AND BY OFFICERS OF AACUL AND SUBMITTED TO THE EXECUTIVE DIRECTOR
FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 15A: THE CEO OF CUNA, WITH INPUT FROM

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization AMERICAN ASSOCIATION OF CREDIT UNION LEA LEAGUES	Employer identification number 75-6046595
EXECUTIVE DIRECTOR ANNUALLY. KEY EMPLOYEES ARE COMPENSAT	ED CONSISTENTLY
WITH ALL EMPLOYEES. HR CONDUCTS COMPARABLE COMPENSATION	REVIEWS TO
DETERMINE COMPENSATION TABLES FOR ALL EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19: AACUL COPIES AND I	MAILS
NON-PRIVILEGED OR CONFIDENTIAL CORPORATE DOCUMENTS TO ME	MBERS OF THE PUBLIC
UPON REQUEST.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED LOSSES ON INVESTMENTS:	-1,610.
	-