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Internal Revenue Service

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

			<del></del>			1	
A F	or the	2010 calendar year, or tax year beginning and en	nding				
Во	heck if	C Name of organization		D Employer	identificat	ion number	
a	pplicable	GREATER EL PASO CHAMBER OF COMMERCE					
Γ-	∏Addre:	·a I					
느	_]chang □Name			_			
	chang	Doing Business As			<u>74-223</u>	36 <u>918</u>	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone	number		
-	Termir			•		34-0500	ı
-	Jated ∃Amend						
<u> </u>	_return	City or town, state or country, and ZIP + 4		G Gross receipts		1,176,	899.
	Applic	ELI PASO, IX 1990I		H(a) is this a	group retur		
	pendir	F Name and address of principal officer.RICHARD DAYOUB		for affiliat	tes?	Yes	X No
		SAME AS C ABOVE		H(b) Are all affi	liates includ	ed? Yes [	□ No
1.7	-04.04		527				
			321	l .		(see instruction	J115)
		e: ► N/A	т.	H(c) Group ex			
<u>K F</u>	orm of	organization: X Corporation	L Year	of formation: 1	983  <b>M</b> S	tate of legal dom	<u>ıcıle: TX</u>
Pa	art I	Summary					
	1	Briefly describe the organization's mission or most significant activities. TO SUI	PP∩R™	THE CRI	EATER	EL PASC	<u> </u>
8							<u>'</u>
ם		CHAMBER OF COMMERCE AS A NON-PROFIT CHARIT					
Ę	2	Check this box 🕨 📖 if the organization discontinued its operations or disposed	d of more	than 25% of it	s net asset	ts.	
Š	3	Number of voting members of the governing body (Part VI, line 1a)			3		31
Ğ	l	Number of independent voting members of the governing body (Part VI, line 1b)			4		30
Activities & Governance	1						
. <u>ĕ</u> .	i	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			5		0
.₹	6	Total number of volunteers (estimate if necessary)			6	······	30
Ç	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a		0.
⋖		Net unrelated business taxable income from Form 990-T, line 34			7b		0.
		Total and all a second control of the second		Daves Vees		Cumant Va	
	_	<b>A</b>		Prior Year		Current Ye	
ē	8	Contributions and grants (Part VIII, line 1h)			553.		665.
Revenue	9	Program service revenue (Part VIII, line 2g)		976,		1,126,	<u>369.</u>
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		90,	240.		865.
~		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.	······································	0.
				1,127,		1,176,	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)				1,170,	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		35,	161.		0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.		0.	
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			0.		0.
Se	160	Professional fundraising fees (Part IX, column (A), line 11e)			0.		0.
Je L	100		<u>^</u> ⊢		<del>- • •  </del>		
@ <b>X</b>	17=		<u>0.  </u>				
(D)	17	Other expenses (Part IX Column A), lines 11a-11d, 11f-24f)	<u> </u>	1,110,		<u>1,079,</u>	
MWANS Expenses	18 🖟	must equal Part IX, column (A), line 25)		1,146,	141.	1,079,	745.
<b>\$</b>	19	Heyenue less expenses Subtract line 18 from line 12		-18,			154.
seis of M		Bevenue less expenses Subtract line 18 from line 12					
	l lir	in l	<u> </u>	ginning of Curre	ĭ	End of Yes	
Saga Saga	20	Total assets (Part X, line 16)	ļ	4,371,		<u>4,338,</u>	
	21	Total Jabil (1987 (Part X, line 26)		2,828,	070.	<u>2,685,</u>	<u>113.</u>
<b>~</b> ≥₽	1 1 1 1 1 1	Net assets or fund balances. Sübtract line 21 from line 20		1,543,	801.	1.653.	735.
Pa		Signature Block		<del></del>			
							land akan
		lties of perjury, I declare that I have examined this return, including accompanying schedules a			=	nowleage and be	illet, it is
atrue,	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whic	h preparer	has any knowled	lge.,	<del>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</del>	
<b>=</b>		N N CHIL		Les .	Stewl	W30,2	0[
Sign	n	Signature of officer		Date			
		RICHARD DAYOUB, PRESIDENT AND CEO					
Her	e	Type or print name and title					
		Type of print fiame and title			AL		
		Print/Type preparer's name Prep <del>arg</del> r's signature		Date	Check	PTIN	
Paid	]	KIRK A. PATTERSON KIK Valles	ا ر	7-22.11	self-employed		
	arer	Firm's name GIBSON RUDDOCK PATTERSON LLC			<del></del>	•	
•				Firm's	LIN		
nze	Only	Firm's address 600 SUNLAND PARK DR, 6-300					
		EL PASO, TX 79912		Phone	no. 915	<u>5-356-37</u>	
<u>May</u>	the IF	RS discuss this return with the preparer shown above? (see instructions)				X Yes	No
0320	01 02-2	2-11 LHA For Paperwork Reduction Act Notice, see the separate instruction	ıs.			Form <b>99</b>	0 (2010)

Form	990 (2010) FOUNDATION, INC. 74-2236918 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission.
	TO OPERATE EXCLUSIVELY FOR CHARITABLE, EDUCATIONAL, SCIENTIFIC AND LITERARY PURPOSES RELATING TO THE CITY OF EL PASO. TO OPERATE FOR THE
	BENEFIT OF, AND BE SUPERVISED OR CONTROLLED BY OR IN CONNECTION WITH,
	THE GREATER EL PASO CHAMBER OF COMMERCE, A TEXAS NON-PROFIT
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code: ) (Expenses \$ 48,396. Including grants of \$ ) (Revenue \$)
74	TO SUPPORT THE GREATER EL PASO CHAMBER OF COMMERCE WHICH PROMOTES
	BUSINESS DEVELOPMENT
4b	(Code) (Expenses \$755,541. including grants of \$) (Revenue \$786,115.)
	TO PROVIDE WORKFORCE AND EMPLOYEE TRAINING, PLACEMENT, AND EDUCATION,
	ALL OF WHICH PROMOTE THE PUBLIC INTEREST OF EL PASO COUNTY.
	(Code ) (Expenses \$ 169,008. including grants of \$ ) (Revenue \$ 340,254.
4c	(Code) (Expenses \$169,008. including grants of \$) (Revenue \$340,254. TO PROVIDE THE USE OF A DEDICATED COMMUTER LANE FOR INTERNATIONAL
	BRIDGE CROSSINGS AND OTHER INFRASTRUCTURE PROJECTS DESIGNED TO
	FACILITATE ECONOMIC GROWTH AND DEVELOPMENT IN EL PASO COUNTY.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 972,945.
	Form <b>990</b> (2010)

Form 990 (2010) FOUNDATION, INC.

Part IV Checklist of Required Schedules

	·		Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	,	x	
_	If "Yes," complete Schedule A	2	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		X
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	during the tax year? If "Yes," complete Schedule C, Part II	4		X
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		ı
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to		-	
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
10	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			_ <u></u>
	as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	Х	ł
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	ļ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	<u> </u>	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			1
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<b> </b>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			1
	1c and 8a? If "Yes," complete Schedule G, Part II	18	ļ	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u> </u>	X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	<u> </u>	X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		Щ
		Form	990	(2010

Form 990 (2010) FOUNDATION, INC.

Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, counting (A), in 17 II "Fex; complete Schedule (Parts I and II )  22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), in 17 II "Fex; complete Schedule (Parts I and III )  23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officient, directors, trustees, key employees, and highest compensated employees (II "Yes," complete Schedule Schedule (I II "Yes," complete Schedule (I II "Yes," complete Schedule (I II "Yes," complete Schedule (I II "Yes," organization maintain an estrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  24 Did the organization maintain an estrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  25 Did the organization maintain an estrow account other than a refunding secrow at any time during the year?  26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28 Section 501c(S) and 501c(S) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Fems 990 or 590E27 II "Yes," complete Schedule L, Part II II See Was a lean to or by a current or former officer, director, trustee, key employee, by a complete Schedule L, Part IV II See Was a lean to or by a current or former officer, director, trustee, or the grain and ordanization and that the transaction has only an experimental prior which a current or former officer, director, trustee, or they employee, or dainly immers thereolly was a		·		Yes	No
22	21				
column (A), line 27 if "Yes," complete Schedule I, Parts I and III 2  2d Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I 2  2da Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule II in the 25  b Did the organization inwest arry proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrive account other than a refunding secrow at any time during the year of the organizations. Did the organization and at as an 'on behalf of' issuer for bonds outstanding at any time during the year?  d Did the organization aware that engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part II  b Is the organization aware that engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II  25b Was a loan to or by a current or former officer, director, trustee, key employee, substantial contribution, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule I, Part IV  a New Stephanication in party to a business transaction with one of the following parties (see Schedule I, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I, Part IV  c An entity of which a current or former officer, director, trustee, or key employee, exist and individual of the particular interesting in the parti		· ·	21		<u>_X</u>
23 Dot the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? # "Yes, complete Schedule L Part IV and the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? # "Yes," answer lines 24b through 24d and complete Schedule K if "No", go to line 25  Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  Did the organization amantain an escrow account other than a refunding secrow at any time during the year?  24d	22				
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 2d Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 2d b through 2dd and complete Schedule I, I' Not," go to line 25 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization invest any are second of the organization and that the repart and are serow account other than a refunding secrow at any time during the year? Did the organization are set at an "on behalf of" issuer for bonds outstanding at any time during the year? Did the organization aware that engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part II Did the organization has not been reported on any of the organization's period on any of the organization's period on any of the organization's period on the following parties (see Schedule L, Part II) Did the organization provide a grant or other assistance to an othicer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV Did the organization party to a business transaction with one of the following parties (see Schedule L, Part IV Instructions for applicable lining thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A nettly of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or well-process or the similar assets, or qualified conservation contributions? If "Yes," complete Schedule I, Part IV IV IV IV IV IV			22	_	<u> X</u>
Schedule J.  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25  25b Did the organization maintain an escrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  27c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  27d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28d Section 501(c)(3) and 501(c)(4) organizations. Did the organization on engage in an excess benefit fransaction with a disqualified person during the year? If "Yes," complete Defeatule L, Part If the third that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction with a disqualified person understanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II and that the transaction provide a grant or other assistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified person understanding as of the end of the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV and the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV and	23				
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  d Did the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(e(3) and 501(e)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I II  25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax-year? If "Yes," complete Schedule L, Part I IV  25c Schedule L, Part III  27b Did the organization party to a business transaction with one of the following parties (see Schedule L, Part I IV  27c A nentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part I IV  27d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. Part I II  28d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedu				7,	
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No", go to line 25 b.  b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  d Did the organization was that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction was to been reported on any of the organization in which are officers of recording to the organization and provide a grant or other easistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified person unustanding as of the end of the organization is ax year? If "Yes," complete Schedule L, Part IV  d Did the organization party to a business transaction with one of the following parties (see Schedule L, Part IV  e A family member of a current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  d Did			23	Λ.	
Schedule K. If "No", go to line 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization mantain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24d  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "if "es," complete Schedule L, Part I  Dis the organization aware that the engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization or year, and that the transaction has not been reported on any of the organization or year, and that it has present that engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization or year, and that the transaction has not been reported on any of the organization or year.  Eschedule L, Part II  Did the organization proved a grant or other assistance to an officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization is tax year? If "Yes," complete Schedule L, Part IV  Did the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  A nentity of which a current or former officer, director, trustee, or key employee; (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.  Did the organization organization exceed contributions of art, historical treasur	24a	· · · · · · · · · · · · · · · · · · ·			
b Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception?  Old the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any taxe-wempt bonds?  did by the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d   24d   25a   25ction 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule L, Part I   25a   X   25a   X   25b   25ction 501(c)(3) and 501(c)(4) organizations. Did the organization on any of the organization on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 950-E27   "Yes," complete Schedule L, Part II   25b   X   25b   X   25b   X   25b   X   25b   X   25ction 501(c)   27b   27ction   27			04-		v
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any taxexempt bonds?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I is the organization has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I is the organization has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I is 25b X  25b X  27 Was a baan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part I is 25b X  27 Was the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part I is 36 A Carmily member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part I is 37 A A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part I is 38 A X  39 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of air, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I  31 Did the		· ·			
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Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30		·	28c		<u> </u>
contributions? If "Yes," complete Schedule M  30	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  33 X  34 Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?  a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
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Note. All Form 990 filers are required to complete Schedule O			37	-	<u> </u>
	38			v	
		Note, All Form 990 filers are required to complete Schedule U			2010

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Par				
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
-	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
	if at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a_		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	ļ		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e_		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 <u>h</u>		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	ļ	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a_		ļ
b	Did the organization make a distribution to a donor, donor advisor, or related person?	<u>9b</u>		ļ
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders  11a	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	-		•
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	<u> </u>	-	+
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	+
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	1		
-	Enter the amount of reserves on hand	<del> </del>	-	+
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u> </u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	000	(2010)
		rom	・フラび	IZU IU'

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI						X
Sec	tion A. Governing Body and Management						
		1	ı			Yes	No_
	Enter the number of voting members of the governing body at the end of the tax year	1a		31			
þ	Enter the number of voting members included in line 1a, above, who are independent	1b	<u> </u>	30	İ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with	any other		_	40	
	officer, director, trustee, or key employee?				2	X	
3	Did the organization delegate control over management duties customarily performed by or under the	e dire	ct supervision	1			v
_	of officers, directors or trustees, or key employees to a management company or other person?	200	6110	ŀ	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form S		as filed?	}	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?		ŀ	5		X
6	Does the organization have members or stockholders?	b	a of the	ŀ	6	_	
/a	Does the organization have members, stockholders, or other persons who may elect one or more megoverning body?	mber	s or the		7a		_x_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons'	?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken	durin	g the year				
	by the following						
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the	ŀ			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Code)				
				,		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?			ļ	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	ters, affiliates,	Ì			
	and branches to ensure their operations are consistent with those of the organization?				10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before f	ılıng ti	ne form?		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	ļ
b	Are officers, directors or trustees, and key employees required to disclose annually interests that con	uld gr	/e rise				ĺ
	to conflicts?				12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If	"Yes,	' describe				
	ın Schedule O how this is done				12c	X	
13	Does the organization have a written whistleblower policy?				13_	X	-
14	Does the organization have a written document retention and destruction policy?				14	X	<del>  -</del>
15	Did the process for determining compensation of the following persons include a review and approve		ndependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	)					
	The organization's CEO, Executive Director, or top management official				15a		ļ
b	Other officers or key employees of the organization				15b	X	-
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		th. a				1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment	with a		40-		v
	taxable entity during the year?	. 1 4			16 <u>a</u>		X
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva			'			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the org	anıza	tion's		406		
<del></del>	exempt status with respect to such arrangements?				16b	<del></del>	
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶ <u>TX</u> Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (EO1	(c)(3)c cals) c::	ulable	for		
18		1 (501	(C)(3)S Only) ava	lliable	101		
	public inspection. Indicate how you make these available. Check all that apply  X Own website  Another's website  X Upon request						
		200fi-	t of interest ==	1011 0-	nd 6:5-	noid	
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, or	אוווווויסי	a or maerest por	icy, af	iu iiliä	uicidi	
~	statements available to the public.	nd ro	cords of the ora	יסדומנו	tion •		
20	State the name, physical address, and telephone number of the person who possesses the books a THE ORGANIZATION - (915)534-0500	ı ıu re	colus of the org	jai IIZdi	aon p	_	
	10 CTUTC CENTED DIAZA EL DACO TY 79901		_ <del></del>				

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A)	(B)	ed organization compensated (C)		(D)	(E)	(F)				
Name and Title	Average hours per	hours per (chec		Pos	tion		ıly)	Reportable compensation	Reportable compensation from related	Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
GARY BORSCH								_	_	
MEMBER	5.00	X				_		0.	0.	0.
ROBERT BROWN	5.00	x						0.	0.	0.
MEMBER	3.00	^		-					<u> </u>	0.
JACK CARDWELL	5.00	x	1					0.	0.	0.
MEMBER	3.00	^			-	<del> </del>	$\vdash$	0.	0.	0.
BARBARA HORAK	5.00	x						0.	0.	0.
MEMBER  JACK CHAPMAN	3.00	A						-		- 0.
MEMBER	5.00	X						0.	0.	0.
RICHARD DAYOUB	3.00	1		<u> </u>			H		<u> </u>	· ·
MEMBER	20.00	x						0.	187,596.	0.
MANUEL DE LA ROSA	20100						<del>                                     </del>	1	20,,000	
MEMBER	5.00	x						0.	0.	0.
KRYSTAL PARKER										
MEMBER	5.00	X					-	0.	0.	0.
RICK FRANCIS										
MEMBER	5.00	X						0.	0.	0.
CONRAD CONDE							1			
MEMBER	5.00	X						0.	0.	0.
PAUL FOSTER							1			
MEMBER	5.00	X			<u> </u>			0.	0.	0.
GARY HEDRICK					ŀ			_		
MEMBER	5.00	X	ļ	<u> </u>	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
RUBEN GUERRA										
MEMBER	5.00	X		_	_	ļ	<u> </u>	0.	0.	0.
DAVID BERNARD				İ						
MEMBER	5.00	X	<u> </u>	_		-	<u> </u>	0.	0.	0.
PACO JORDAN										
MEMBER	5.00	X	-	_	<u> </u>	-	├-	0.	0.	0.
DEE MARGO			!							_
MEMBER	5.00	X	<u> </u>	<del> </del>	<u> </u>	<del> </del>	$\vdash$	0.		0.
HARRIET MAY		,,							_	_
MEMBER 022007 12-21-10	5.00	X	<u> </u>	<u> </u>	L	<u></u>	<u> </u>	0.		O . Form <b>990</b> (2010)

(A)	(B) Average			Pos	C) ation	1		(D)	(E)		t	(F)	<b>.</b> .d
Name and title	hours per week	H				app	ly)	Reportable compensation from	Reportable compensation from related		am	timate ount o other	
	(describe hours for related organizations in Schedule O)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	S)	comp fro orga and	oensa om the anizati I relati nizatio	e ion ed
ROBERT NAVARRO MEMBER	5.00	x						0.		0.		•	0.
JIM PHILLIPS													
MEMBER	5.00	X		ļ	_	<b>↓</b>	<u> </u>	0.		0.			0.
JIMMY ROGERS, II	5.00	v						0.		0.			0.
MEMBER GERALD RUBIN	3.00	^	-			+		0.		<u> </u>			<u> </u>
MEMBER	5.00	x						0.		0.			0.
SUSAN MELENDEZ MEMBER	5.00	x						0.		0.			0.
SCOTT SCHWARTZ					<u> </u>								
MEMBER	5.00	X	_	<u> </u>	<u> </u>	<u> </u>		0.		0.			0.
J.O. STEWART MEMBER	5.00	x						0.		0.			0.
ROBERT J HUTCHISON		l											_
MEMBER	5.00	X				+	-	0.		0.			0.
DAVID OSBORN	5.00	x						0.		0.			0.
MEMBER  1b Sub-total	<u> </u>	1.43	ــــــــــــــــــــــــــــــــــــــ	!	·	<b></b>	<u> </u>	0.	187,59				0.
c Total from continuation sheets to Part	VII, Section A					<b>&gt;</b>		0.		0.			0.
d Total (add lines 1b and 1c)			_			<u> </u>		0.	<u> 187,59</u>			_	0.
<ul> <li>Total number of individuals (including but compensation from the organization</li> </ul>	t not limited to th	hose	list	ed a	bov	e) w	ho r	eceived more than \$100	),000 in reportable				0
												Yes	No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for			e, ke	y er	nplo	yee,	or h	nighest compensated er	mployee on		3		х
4 For any individual listed on line 1a, is the and related organizations greater than \$1	-		-						the organization		4	Х	
5 Did any person listed on line 1a receive of									idual for services	Ī			
rendered to the organization? If "Yes," co	mplete Schedu	le J	for s	uch	per	son					5		Х
Section B. Independent Contractors													
Complete this table for your five highest the organization NONE	compensated in	dep	end	ent o	cont	ract	ors t	that received more than	\$100,000 of comp	ensa	ation f	rom	
(A) Name and busine	ee addroee							( <b>B)</b> Description of s	Services	C	(C omper	;) asatio	n
- Name and busine	33 4441033				<u> </u>			- Description of	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Jpo.	ioatio	
							-		1				
			_	_			_						
							_						
2 Total number of independent contractors	-	not l	ımıte	ed to		_	stec	d above) who received n	nore than				
\$100,000 in compensation from the orga		m T	ATTT	2 M		O N	GII.				Form !	200	20040

Form 990 (2010)

FOUNDATION, INC.

74-2236918

Part VII Section A. Officers, Directors, (A)	(B)			((				(D)	(E)	(F)
Name and title	Average hours	(cl		Posi	ition	app	ly)	Reportable compensation	Reportable compensation	Estimated amount of other
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
RICHARD FLEAGER	5 00									•
MEMBER	5.00	X						0.	0.	0
JIM VOLK	F 00	7,							_	,
MEMBER	5.00	X.	<u> </u>			-		0.	0.	C
BOB SNOW	E 00							0.	0.	,
MEMBER	5.00	^	$\vdash$				<u> </u>	J .		<u> </u>
DON FOSTER	5.00	v						0.	0.	0
MEMBER GUS RODRIGUEZ, JR.	3.00	^	<del>                                     </del>	$\vdash$	$\vdash$				· ·	
MEMBER	5.00	x						0.	0.	C
MINDIN										
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FOUNDATION, INC.

Part VIII Statement of Revenue (**D)** Revenue (A) (B) (C) Related or Unrelated Total revenue excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue 1a 1 a Federated campaigns **b** Membership dues 1b 1¢ c Fundraising events d Related organizations 1d 1e e Government grants (contributions) f All other contributions, gifts, grants, and 49,665. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f \$ 49,665 h Total. Add lines 1a-1f **Business Code** 1122883. 1122883 2 a RENTAL INCOME 531120 Program Service Revenue 3,486. **b** OTHER REVENUES 900099 3,486. f All other program service revenue 1126369. q Total, Add lines 2a-2f Investment income (including dividends, interest, and 865 865. other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties 5 (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 **b** Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 1176899. 1126369. 865. Total revenue. See instructions. 12

# Form 990 (2010) FOUNDATION, I Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do not include amounts reported on lines 8b, 7b, 8b, 9b, and 10b of Part VIII.  1 Grants and other assistance to governments and organizations in the LLS See Part IV, Ine 21 Clirates and other assistance to individuals in the LLS See Part IV, Ine 22 Grants and other assistance to polycements, organizations, and individuals outside the U.S. See Part IV, Ine 15 and 16 See Part IV, Ine 15 and 16 Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees of Compensation on clinuded shows, to disqualified persons (as defined under section 498(R)1) and persons described in the 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Persons 498 (R)1) and Perso		All other organizations must com				
organizations till tel U.S. See Part IV, Ine 21 Grants and other assistance to involudiate in the U.S. See Part IV, Ine 23 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, Ines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation on included above, to designating persons described in section 458(c)(3)(8) Cother sales and wages Person plan contributions (include section 401(k) and section 430(g) employer contributions) Other employee benefits  Person plan contributions (include section 401(k) and section 430(g) employer contributions)  Unter employee benefits  Person of services (non-employees).  Management  Legal  Accounting Provides and promotion  Advertising and promotion  Office expenses  85, 923, 85, 449, 474.  Information technology Royaltes  Royaltes  Royaltes  Royaltes  Payments of travel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of travel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of travel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of travel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of taxel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of travel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of travel or entertamment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest  Payments of travel or entertamment expenses for any f			(A) Total expenses	Program service	Management and	Fundraising
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3 Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation of included above, to disqualified persons (as defined under section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1)) and persons discribed in section 4958(f)(1) and persons discribed in section 4958(	2	Grants and other assistance to individuals in				
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See Part IV, lines 15 and 16  Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees  Compensation on included above, to disqualified persons (as defined under section 4958(I/1)) and persons discribed in section 4958(I/1)) and persons discribed in section 4958(I/1) and persons discribed in section 4958(I/1) and persons discribed in section 4958(I/1) and persons discribed in section 4958(I/1) and persons discribed in section 4958(I/1) and section 4058(I/1) and section 4058(I/1) and section 4058(I/1) and section 4058(I/1) and 4058 (I/1)	3	Grants and other assistance to governments,				
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6 Compensation not included above, to disqualified persons (as defined under section 4950(f)(1)) and persons described in section 4950(f)(1)) and persons described in section 4950(f)(1)) and persons described in section 4950(f)(1)) and section 403(f)) employer contributions)  9 Other employee benefits  10 Payroll taxes  11 Fees for services (non-employees).  a Managemant  b Legal  c Accounting  e Professional fundrasing services. See Part IV, line 17  f Investment management fees  g Other  22 2, 688. 539. 22, 149.  44 Advertising and promotion  30 Office expenses  11 Investment management fees  9 Other  12 Advertising and promotion  30 Office expenses  13 Fayarities  14 Information technology  15 Royalties  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  11 Interest 10 Insurance  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Interest 11 Insurance  37, 579. 37, 579.  37, 579. 37, 579.  37, 579. 37, 579.  37, 579. 34, 177.  40 Other expenses (10% of line 25, column (A) and management expenses in line 24f, If line 24f amount excess (10% of line 25, column (A) and management expenses of Selection (C)  3 UTILITIES  219, 080. 219, 080. 84, 177.  229, 080. 129, 080. 84, 177.  344, 457. 44, 457.  444, 457. 44, 457.  45 Joint costs. Check here	5	Compensation of current officers, directors,				
persons (as defined under section 4958(n)(1)) and persons described in section 4958(n)(3)(B)  7		trustees, and key employees				
persons described in section 4958(c)(3)(B) 7 Other salanes and wages 8 Person plan contributions (include section 401(k) and section 403(t) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees). a Management b Legal c Accounting d Lobbyring e Professional fundraising services. See Part IV, line 17 investiment management fees g Other 12 Advertising and promotion 13 Office expenses 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization insurance 24 Other expenses itemize expenses in line 24(, if line amount, list line 24 expenses on Schedule 0.) 21 UTILITIES 21 Payments AND MAINTENANCE c ADMINISTRATIVE SERVICES CONTRACT LABOR COMMISSIONS 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 44, 457. 47, 972, 945. 480.  480	6	Compensation not included above, to disqualified				
7 Other salaries and wages   8 Pension plan contributions (include section 401(k) and section 403(h) employer contributions)   9 Other employee benefits   9 Payroll taxes   11 Fees for services (non-employees).   4 Advantagement   5 Legal   6 Legal   7 Caccounting   7		persons (as defined under section 4958(f)(1)) and				
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10		and section 403(b) employer contributions)				
11   Fees for services (non-employees).	9	Other employee benefits				
a Management b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17   Investment management fees g Other	10	Payroll taxes				
b Legal c Accounting d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 22,688. 539. 22,149.  24 Advertising and promotion 3 Office expenses 85,923. 85,449. 474.  Information technology Royalties Cocupancy 37,937. 37,937.  Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Depreciation, depletion, and amortization Insurance Other expenses, litemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount, list line 24f expenses on Schedule 0.)  UTILITIES ADMINISTRATIVE SERVICES d COMMISSIONS f All other expenses A4,197. 84,197. COMMISSIONS A 14,457. 44,457.  Interest Commission of the Commission of the organization reported in column (A) and any other contents of the Commission of	11	Fees for services (non-employees).				
c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 22,688. 539. 22,149.  24 Advertising and promotion 3 Office expenses 85,923. 85,449. 474.  Information technology Royalties Royalties Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Depreciation, depletion, and amortization Insurance Uniformatic expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule (b) a UTILITIES DEPARS AND MAINTENANCE C ADMINISTRATIVE SERVICES d CONTRACT LABOR CONTRACT LABOR COMMISSIONS A 46,464. 464. 464. A John Control of the proposed of the properties of the proper	а	Management				
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f   Investment management fees   g   Other   22,688.   539.   22,149.     2   Advertising and promotion   3   Office expenses   85,923.   85,449.   474.     3   Information technology   85,923.   85,449.   474.     4   Information technology   37,937.   37,937.     5   Royalties   37,937.   37,937.     6   Occupancy   37,937.   37,937.     7   Travel   9   Occupancy   37,937.     7   Travel   9   Occupancy   37,937.     8   Payments of travel or entertainment expenses for any federal, state, or local public officials   135,833.   135,833.     9   Conferences, conventions, and meetings   135,833.   135,833.     10   Payments to affiliates   22   Depreciation, depletion, and amortization   218,753.   218,753.     10   Insurance   37,579.   37,579.     20   Other expenses. Itemize expenses in line 24f. If line 24f amount, list line 24f expenses on Schedule 0.)   219,080.   219,080.     a   UTILITIES   219,080.   219,080.     b   REPAIRS AND MAINTENANCE   84,197.   84,197.     c   ADMINISTRATIVE SERVICES   44,457.   84,177.     d   CONTRACT LABOR   62,657.   62,657.     c   COMMISSIONS   46,464.   46,464.     f   All other expenses   44,457.   44,457.     following SOP   98-2 (ASC 958-720). Complete this line only if the organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraising organization reported in column (8) joint costs from a combined educational campagin and fundraisin	d	Lobbying				
g Other  22,688. 539. 22,149.  Advertising and promotion  3 Office expenses  85,923. 85,449. 474.  Information technology  5 Royalities  6 Occupancy  7 Travel  8 Payments of travel or entertainment expenses for any federal, state, or local public officials  9 Conferences, conventions, and meetings  Interest  135,833. 135,833.  Insurance  20 Interest 135,833. 135,833.  Insurance  21 Payments to affiliates  22 Depreciation, depletion, and amortization  23 Insurance  40 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  a UTILITIES  b REPARS AND MAINTENANCE  c ADMINISTRATIVE SERVICES  d CONTRACT LABOR  e COMMISSIONS  f All other expenses  f Otal functional expenses Add lines 1 through 24f  5 Total functional expenses Add lines 1 through 24f  organization reported in column (B) point costs from a combined educational campagin and fundarisining combined deducational campagin and fundarisining combined educational campagin and fundarisining campagin and fundarisining campagin and fundarisining campagin and fundarisining campagin and fundarisining campagin and fundarisining campagin and fundarisining campagin and campagin and campagin and campagin and campagin and camp	е	Professional fundraising services. See Part IV, line 17				
12 Advertising and promotion 13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. if line 24f amount, list line 24f expenses on Schedule 0.) 2 UTILITIES 2 REPAIRS AND MAINTENANCE 3 ADMINISTRATIVE SERVICES 4 CONTRACT LABOR 5 COMMISSIONS 5 All other expenses 6 Add 464 464 464 46 464 57 57 57 57 57 57 57 57 57 57 57 57 57	f	Investment management fees				
13 Office expenses 14 Information technology 15 Royaltius 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Depreciation, depletion, and amortization 11 Insurance 12 Depreciation, depletion, and amortization 12 Insurance 13 Insurance 14 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) 15 Royaltius 16 Contract 17 Travel 18 Payments of travel or entertainment expenses 135,833. 135,833	g	Other	22,688.	539.	22,149.	·
14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 11 Insurance 12 Other expenses. Itemize expenses in line 24f. If line 24f amount, list line 24f expenses on Schedule 0.) 18 UTILITIES 19 Conferences, conventions, and meetings 10 Interest 11	12	Advertising and promotion	<u> </u>			
15 Royaltes 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 11 Interest 20 Interest 21 Depreciation, depletion, and amortization 22 Insurance 23 Officer expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount, list line 24f expenses on Schedule 0.) 21 UTILITIES 21 DAMINISTRATIVE SERVICES 37, 579. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 219, 080. 34, 197. 35, 101 functional expenses Add lines 1 through 24f. 36 Joint costs. Check here	13	Office expenses	85,923.	85,449.	474.	
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) 21 UTILITIES 21 Payments to affiliates 22 Depreciation, depletion, and amortization 21 R, 753. 218, 753. 218, 753. 218, 753. 219, 759. 219, 080. 219	14	Information technology				
17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  20 Conferences, conventions, and meetings 11 Interest 12 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f if line 24f amount, list line 24f expenses on Schedule 0.)  21 UTILITIES 219,080. 219,080.  219,080. 219,080.  219,08	15	Royalties				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings Interest  20 Interest  21 Payments to affiliates  22 Depreciation, depletion, and amortization  21 Insurance  23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f, if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  21 UTILITIES  219,080. 219,080.  219,	16	Occupancy	37,937.	37,937.		
for any federal, state, or local public officials  Conferences, conventions, and meetings Interest  Payments to affiliates  Depreciation, depletion, and amortization Insurance  Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  BEFAIRS AND MAINTENANCE  ADMINISTRATIVE SERVICES  CONTRACT LABOR  CONTRACT LABOR  COMMISSIONS  All other expenses  Ald ther expenses  Total functional expenses Add lines 1 through 24f  Joint costs. Check here   If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	17	Travel				
19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  a UTILITIES b REPAIRS AND MAINTENANCE c ADMINISTRATIVE SERVICES d CONTRACT LABOR e COMMISSIONS f All other expenses  44, 177.  55 Total functional expenses Add lines 1 through 24f  26 Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	18	Payments of travel or entertainment expenses				
20   Interest   135,833.   135,833.   135,833.       21   Payments to affiliates   22   Depreciation, depletion, and amortization   218,753.   218,753.       23   Insurance   37,579.   37,579.     24   Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)   a   UTILITIES   219,080.   219,080.     b   REPAIRS AND MAINTENANCE   84,197.   84,197.     c   ADMINISTRATIVE SERVICES   84,177.   84,177.     d   CONTRACT LABOR   62,657.   62,657.     e   COMMISSIONS   46,464.   46,464.     f   All other expenses   44,457.   44,457.     25   Total functional expenses Add lines 1 through 24f   1,079,745.   972,945.   106,800.     26   Joint costs. Check here   if following SOP 98-2 (ASC 958-720), Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising		for any federal, state, or local public officials				··-
21 Payments to affiliates 22 Depreciation, depletion, and amortization 21 Insurance 22 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. if line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  a UTILITIES b REPAIRS AND MAINTENANCE c ADMINISTRATIVE SERVICES d CONTRACT LABOR e COMMISSIONS f All other expenses f All other expenses 219,080. 219,080.  84,197. 84,197.  84,177.  84,177.  84,177.  84,177.  62,657. 6	19	Conferences, conventions, and meetings				
Depreciation, depletion, and amortization   218,753.   218,753.	20	Interest	135,833.	135,833.		·
23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  a UTILITIES  b REPAIRS AND MAINTENANCE  c ADMINISTRATIVE SERVICES  d CONTRACT LABOR  e COMMISSIONS  f All other expenses  Total functional expenses Add lines 1 through 24f  25 Joint costs. Check here   If following SOP  98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	21	· ·				
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  a UTILITIES  b REPAIRS AND MAINTENANCE c ADMINISTRATIVE SERVICES d CONTRACT LABOR e COMMISSIONS f All other expenses  All other expenses  All other expenses  All other expenses Add lines 1 through 24f  Joint costs. Check here   If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	22	Depreciation, depletion, and amortization				
above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)  a UTILITIES  b REPAIRS AND MAINTENANCE  c ADMINISTRATIVE SERVICES  d CONTRACT LABOR  e COMMISSIONS  f All other expenses  44,457.  44,457.  25 Total functional expenses Add lines 1 through 24f  26 Joint costs. Check here   if following SOP  98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	23	ľ	37,579.	37,579.		
amount, list line 24f expenses on Schedule 0.)  a UTILITIES  B REPAIRS AND MAINTENANCE  C ADMINISTRATIVE SERVICES  d CONTRACT LABOR  C COMMISSIONS  f All other expenses  Total functional expenses Add lines 1 through 24f  219,080.  219,080.  84,197.  84,197.  84,177.  62,657.  62,657.  46,464.  46,464.  46,464.  1,079,745.  972,945.  106,800.	24	above. (List miscellaneous expenses in line 24f. If line				
b REPAIRS AND MAINTENANCE c ADMINISTRATIVE SERVICES d CONTRACT LABOR e COMMISSIONS f All other expenses  25 Total functional expenses Add lines 1 through 24f  26 Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising		amount, list line 24f expenses on Schedule O.)				
c ADMINISTRATIVE SERVICES       84,177.       84,177.         d CONTRACT LABOR       62,657.       62,657.         e COMMISSIONS       46,464.       46,464.         f All other expenses       44,457.       44,457.         25 Total functional expenses Add lines 1 through 24f       1,079,745.       972,945.       106,800.         26 Joint costs. Check here ▶ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising       1,079,745.       972,945.       106,800.	а			219,080.		
d CONTRACT LABOR e COMMISSIONS f All other expenses  25 Total functional expenses Add lines 1 through 24f  26 Joint costs. Check here  if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	b			84,197.		
e COMMISSIONS f All other expenses  25 Total functional expenses Add lines 1 through 24f  26 Joint costs. Check here  if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	С				84,177.	
f All other expenses 44,457. 44,457.  25 Total functional expenses Add lines 1 through 24f 1,079,745. 972,945. 106,800.  26 Joint costs. Check here  if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	d					
25 Total functional expenses Add lines 1 through 24f 1,079,745. 972,945. 106,800.  26 Joint costs. Check here ▶ ☐ If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	е	COMMISSIONS				
Joint costs. Check here   If following SOP  98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	f	All other expenses				
98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	25	Total functional expenses Add lines 1 through 24f	1,079,745.	972,945.	106,800.	0.
organization reported in column (B) joint costs from a combined educational campaign and fundraising	26	· — •				
SUICIDATION		organization reported in column (B) joint costs from a			_	

74-2236918 Page 11

Par	t X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	262,874.	1	179,168.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	6,975.	4	8,283.
	5	Receivables from current and former officers, directors, trustees, key		İ	
		employees, and highest compensated employees Complete Part II		.	
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventones for sale or use		8	<u>.</u>
	9	Prepaid expenses and deferred charges		9	8,735.
	10a	Land, buildings, and equipment: cost or other			
		basis Complete Part VI of Schedule D 10a 8,815,996.			
	b	Less: accumulated depreciation 10b 4,788,277.	<u>3,950,375.</u>	10c	4,027,719.
	11	Investments - publicly traded securities	99,226.	11	113,027.
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments · program·related. See Part IV, line 11		13	,,
	14	Intangible assets	.===	14	
	15	Other assets See Part IV, line 11	52,421.	15	1,916.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	<u>4,371,871.</u>		4,338,848.
	17	Accounts payable and accrued expenses	43,841.	17	38,724.
	18	Grants payable		18	
	19	Deferred revenue	<u>48,769.</u>		72,233.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
jap		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	0 1 11 001
	23	Secured mortgages and notes payable to unrelated third parties	2,449,127.		2,141,884.
	24	Unsecured notes and loans payable to unrelated third parties	006 222	24	420 070
	25	Other liabilities. Complete Part X of Schedule D	286,333.		432,272.
	26	Total liabilities. Add lines 17 through 25	2,828,070.	26	2,685,113.
		Organizations that follow SFAS 117, check here   X  and complete			
ses		lines 27 through 29, and lines 33 and 34.	1 446 021		1 555 541
aŭ	27	Unrestricted net assets	1,446,931.		1,555,541.
Bal	28	Temporarily restricted net assets	96,870.		98,194.
2	29	Permanently restricted net assets		29	
ī		Organizations that do not follow SFAS 117, check here   and			
Š		complete lines 30 through 34.			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	1 540 001	32_	1 (52 525
~	33	Total net assets or fund balances	1,543,801.		1,653,735.
	34	Total liabilities and net assets/fund balances	4,371,871.	34	4,338,848.

Form	990 (2010) FOUNDATION, INC.	<u>74-223</u>	<u>6918</u>	Pag	ge <b>12</b>
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			_	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>1,170</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	<u>1,079</u>		
3	Revenue less expenses Subtract line 2 from line 1	3			<u>54.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<u>1,54</u>		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			<u>80.</u>
_6_	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<u>1,65</u>	<u>3,7</u>	<u>35.</u>
Pa	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	∉ <b>O</b> .			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X_
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
đ	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis X Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audıt			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	iired audit			

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

# SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

GREATER EL PASO CHAMBER OF COMMERCE

2010

Open to Public Inspection

Employer identification number

FOUNDATION, INC. 74-2236918 Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i), 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h d \_\_\_\_ Type III · Other a X Type I b Type II c Type III · Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No X the governing body of the supported organization? 11g(i) X A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (iii) Type of (v) Did you notify the (vi) Is the (iv) Is the organization (vii) Amount of (i) Name of supported (ii) EIN organization organization in col.
(i) organized in the in col. (i) listed in your organization in col. organization support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes No No Yes GREATER EL PASO CHAMBER 74-0607720 501C6 0. X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

0.

**Total** 

Schedule A (Form 990 or 990-EZ) 2010

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and			, ,		1-7	
	membership fees received (Do not						
	include any "unusual grants ")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3		·				
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included		·				
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				1		
	column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support			•			
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	-					
8	Gross income from interest,	-					
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc (see instructi	ons)	-		12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thii	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stor						ightharpoonup
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2010 (I	ine 6, column (f) d	ivided by line 11, o	column (f))		14	<u>%</u>
15	Public support percentage from 2009	Schedule A, Part	II, line 14			15	<u>%</u>
16a	33 1/3% support test - 2010. If the o	rganization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	1			
þ	33 1/3% support test - 2009. If the o	rganization did no	t check a box on I	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	fies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac		•	•	•	rt IV how the orgar	nization
	meets the "facts-and-circumstances"	•	•		•		
b	10% -facts-and-circumstances tes	t - <b>2009.</b> If the orga	anızatıon dıd not d	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	ımstances" test, c	heck this box and	stop here. Explair	n in Part IV how the	•
	organization meets the "facts-and-circ	cumstances" test.	The organization	qualifies as a publi	icly supported orga	anization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	<u>a, 16b, 17a, or 17l</u>	b, check this box a	ınd see instruction	s •

# Schedule A (Form 990 or 990 EZ) 2010 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, piease com	piete i art ii j		-		
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	-					
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5		1				_
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support				•		
Calendar year (or fiscal year beginning in) ▶	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						i
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on				-		
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)	the organization	l light special the	rd fourth as 645		00 501/0\/3\ 22222	zation
14 First five years. If the Form 990 is for check this box and stop here	me organization	s iirst, secona, thi	ia, iourtii, or iiith i	lax year as a secti	on 50 nc/(3) organi	zauon,
Section C. Computation of Publi	c Support Pr	ercentage				
15 Public support percentage for 2010 (li		<del>-</del>	column (f))		15	%
16 Public support percentage from 2009		•			16	%
Section D. Computation of Inves				_	1 1 2	
17 Investment income percentage for 20				-	17	%
18 Investment income percentage from 2		•			18	%
19a 33 1/3% support tests - 2010. If the			on line 14, and lin	e 15 is more than		17 is not
more than 33 1/3%, check this box ar						▶□
b 33 1/3% support tests - 2009. If the	=	=				and
line 18 is not more than 33 1/3%, che	ck this box and	stop here. The org	anızatıon qualıfies	as a publicly sup	ported organization	ı ▶ <u>□</u>
20 Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check t	this box and see in	nstructions	▶∟_

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

GREATER EL PASO CHAMBER OF COMMERCE Name of the organization

FOUNDATION, INC.

Employer identification number 74-2236918

Par			r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Ii		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	n writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization	's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	r advisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor	r or donor advisor, or for any other purpose cor	nferring
	impermissible private benefit?		Yes No
Par	rt II Conservation Easements. Complete if the c	organization answered "Yes" to Form 990, Part	IV, line 7
1	Purpose(s) of conservation easements held by the organization	ation (check all that apply)	
	Preservation of land for public use (e.g., recreation of	r education) Preservation of an histori	ically important land area
	Protection of natural habitat	Preservation of a certified	d historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qua	alified conservation contribution in the form of a	a conservation easement on the last
	day of the tax year		
	,		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic s	structure included in (a)	2c
d	Number of conservation easements included in (c) acquire	d after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred,	released, extinguished, or terminated by the or	ganization during the tax
	year >		
4	Number of states where property subject to conservation e	easement is located >	
5	Does the organization have a written policy regarding the p		
	violations, and enforcement of the conservation easements	s it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	ng, and enforcing conservation easements durir	ng the year
7	Amount of expenses incurred in monitoring, inspecting, an	nd enforcing conservation easements during the	e year <b>▶</b> \$
8	Does each conservation easement reported on line 2(d) ab		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conserv	ation easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	zation's financial statements that describes the	organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections	of Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" to For	rm 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (	ASC 958), not to report in its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public e	exhibition, education, or research in furtherance	e of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that des	cribes these items.	
b	If the organization elected, as permitted under SFAS 116 (	ASC 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,		
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical t	treasures, or other similar assets for financial or	
-	the following amounts required to be reported under SFAS		• •
а	D	,, <b></b>	▶ \$
b	A		► \$ ► \$
-	•		

		ION, INC.							<u> 36918</u>	
Par	rt III   Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	r Othe	r Simil	ar Asse	<b>ts</b> (continu	ıed)
3	Using the organization's acquisition, access	on, and other record	ds, chec	k any of the	following that	t are a sig	gnificant i	use of its	collection i	tems
	(check all that apply):									
а	Public exhibition	C	ı 🗀	Loan or exc	hange progra	ms				
b	Scholarly research	•	• 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	in how th	hev further tl	he organizatio	on's exem	nat purpa	se in Pari	XIV.	
5	During the year, did the organization solicit of							+		
	to be sold to raise funds rather than to be m								Yes	☐ No
Par	t IV Escrow and Custodial Arran					Yes" to F	orm 990	Part IV. I		
	reported an amount on Form 990, Pa			ga <u></u>			0	,	0, 0.	
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	sets not i	ncluded			
	on Form 990, Part X?		u.u.,			301011011	11010000		Yes	□ No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table					1 163	
_	Too, oxplain the analygement in that xiv	and complete the it	Showing	table					Amount	
С	Beginning balance						10		Amount	
	Additions during the year						1c			
	Distributions during the year				•		1d			
_	Ending balance						1e			
f	Did the organization include an amount on F	orm CCC Fort V Inc	. 040						٦٧	
	If "Yes," explain the arrangement in Part XIV	•	211					<u> </u>	Yes	∟ No
Par			neworad	"Voc" to Fo	rm COO Part	IV. line 10	`		<del></del>	
	Endownient unds. Complete		1					oous book	4 <b>)</b> [ ]	
4.	Dominaria of vices belongs	(a) Current year	(0) F	Prior year	(c) Two year	S Dack	a) Tilree y	ears back	(e) Four y	ears dack
1a	Beginning of year balance				<del></del>					
b	Contributions		-							<del></del>
C	Net investment earnings, gains, and losses									
a	Grants or scholarships									
е	Other expenditures for facilities									
	and programs								-	
Ť	Administrative expenses					-				
g	End of year balance		<u></u>							
2	Provide the estimated percentage of the year	ir end balance held a								
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
С	· · · · · · · · · · · · · · · · · · ·	%								
3а	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administe	red for th	e organiz	zation	_	
	by.								Y	es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sche	dule R?					3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI   Land, Buildings, and Equipn	nent. See Form 99	0, Part X	(, line 10.						
	Description of investment	(a) Cost or o	other	(b) Cost	or other	(c) Ac	cumulate	ed 📄	(d) Book v	/alue
		basis (investi	ment)	basis	(other)	dep	reciation			
1a	Land			76	7,374.				767	,374.
b	Buildings				2,796.	4,6	80,5	57.	3,222	
С	Leasehold improvements									
d	Equipment									
е	Other			14	5,826.	1	07,7	20.	38	,106.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990 Part	X colur						4.027	719

Schedule D (Form 990) 2010

Part IX Other Assets. See Form 990, Part X, line 15.		b) must equal Form 990, Part X, col (B) line 13.)
	Part IX	Other Assets. See Form 990, Part X, line 15.

(a) Description		(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total, (Column (b) must equal Form 990, Part X, col (B) line 15.)	•	

Other Liabilities. See Form 990, Part X, line 25. Part X

<u>1.                                    </u>	(a) Description of liability	(b) Amount
(1)	Federal income taxes	
(2)	OTHER LIABILITIES	15,582.
(3)	DUE TO RELATED PARTY	186,646.
(4)	DEPOSIT	55,868.
(5)	DEFERRED LEASE INCENTIVE	174,176.
(6)		
(7)		
(8)	<del>-</del>	
(9)		
(10)		
(11)		
Total /	Column (h) must equal Form 990. Part V. col (P) line 35 \	132 272

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

(10)

_	dule D (Form 990) 2010 FOUNDATION, INC.							2236918 Pag	ge <b>4</b>
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	<u>Aud</u>	itec	I Fina	ncial S	State	ment	S	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1_1_			<u>1,176,89</u>	19.
2	Total expenses (Form 990, Part IX, column (A), line 25)				2			1,079,74	5.
3	Excess or (deficit) for the year Subtract line 2 from line 1				3			97,15	<u>4.</u>
4	Net unrealized gains (losses) on investments				4			12,78	<u>. 0</u>
5	Donated services and use of facilities				5				
6	Investment expenses				6				
7	Prior period adjustments				7				
8	Other (Describe in Part XIV)				8				
9	Total adjustments (net). Add lines 4 through 8				9			12,78	30.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 ai	nd 9			10			109,93	
	t XII Reconciliation of Revenue per Audited Financial Statem		Witl	n Rev		er R	eturn		
1	Total revenue, gains, and other support per audited financial statements						1	1,194,30	)2.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						, — <u>·</u>	-/	
a	Net unrealized gains on investments	2a	.		12,7	80.	]		
	Donated services and use of facilities	2b	_			23.	1		
b	Recoveries of prior year grants	2c	$\neg$		<b>4</b> ,0	23.	1		
C		2d							
d	Other (Describe in Part XIV) Add lines 2a through 2d	_ <u></u> zu					20	17,40	13
e							2e 3	1,176,89	
3	Subtract line 2e from line 1						3	1,170,03	<i>, , ,</i>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.	1				li		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a					1		
b	Other (Describe in Part XIV)	4b	<u> </u>				1.		Λ
_C	Add lines 4a and 4b						4c	1,176,89	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) rt XIII Reconciliation of Expenses per Audited Financial Staten	oente	\A/i	th Evr	ance	s ner	Botu		<u>,,</u>
		ieiit3	***	UI LA}	Je113e.	s pei		1,084,36	- 0
1	Total expenses and losses per audited financial statements						1	1,004,30	<u>, o .</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	ا م	. 1		1 6				
a	Donated services and use of facilities	2a		-	4,0	23.	- 1		
b	Prior year adjustments	_ 2b	_				1 1		
С	Other losses	20	-				-		
d	Other (Describe in Part XIV)	_20					1 _	1 65	2 2
е	Add lines 2a through 2d						2e	4,62	
3	Subtract line 2e from line 1						3	1,079,74	<u> 10.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1	1						
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	<u>a</u>				- 1		
	Other (Describe in Part XIV.)	46	<b>D</b>				- 1		_
С	Add lines 4a and 4b						4c	1 050 5	0.
5							5	1,079,74	<u>45.</u>
	rt XIV Supplemental Information				-				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b Also com								art 
		_							
						·	<u>.</u>		
								<del></del>	

### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2010

Open to Public Inspection

Name of the organization

Department of the Treasury

► Attach to Form 990. ► See separate instructions

GREATER EL PASO CHAMBER OF COMMERCE

GREATER EL PASO CHAMBER OF COMMERCE FOUNDATION, INC.

Employer identification number 74-2236918

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization X a Receive a severance payment or change-of-control payment from the organization or a related organization? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. X a The organization? 5a b Any related organization? 5b X If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a X b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 X Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III R If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

74-2236918

# GREATER EL PASO CHAMBER OF COMMERCE

FOUNDATION, INC.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	ľ							
		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MiSC compensation	SC compensation	(C)	(D)	(E)	(F)
(A) Name	,	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
	Ξ	0	0	0	0	0	0	0
1 RICHARD DAYOUB	) (ii)	187,596.	0	0	0.	0.	187,596.	154,800.
	Θ							
2	⊞							
	Ξ							
3	(ii)							
	Θ							
4	(ii)							
	(u)							
5	▣							
	Ξ							
9	(II)							
	Ξ							
7	<u> </u>							
	Ξ							
8	(1)							
	Ξ							
6	⊞							
	Ξ							
10	▣						:	
	Ξ							
11	<u>(ii</u>							
	Ξ							
12	(ii)							
	Ξ							
13	(ii)							
	Ξ							
14	(ii)							
	Ξ							
15	(ii)							
	Ξ							
16	(ii)							

Schedule J (Form 990) 2010

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

GREATER EL PASO CHAMBER OF COMMERCE FOUNDATION. INC.

Employer identification number 74-2236918

100101111011 11101
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ORGANIZATION DESCRIBED IN SECTION 501(C)(6)
FORM 990, PART VI, SECTION A, LINE 2: BUSINESS RELATIONSHIPS EXIST AMONG
MEMBERS OF THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 WAS E MAILED TO THE BOARD
OF DIRECTORS FOR THEIR REVIEW. QUESTIONS WERE DIRECTED TO THE FINANCE
COUNCIL AND ANSWERED BEFORE THE FILING OF THE 990.
FORM 990, PART VI, SECTION B, LINE 12C: ON A DAILY BASIS, ANY ISSUES THAT
DO NOT REQUIRE FOUNDATION BOARD ACTION, ARE ADDRESSED BY MANAGEMENT STAFF.
HOWEVER, IF THE PRODUCT OR SERVICE IS SIGNIFICANT IN COST (MORE THAN
\$5,000), AND IF A MEMBER OF THE BOARD HAS SUBMITTED THE WINNING PROPOSAL,
FULL DISCLOSURE IS MADE TO THE BOARD PRIOR TO TAKING ACTION AND THE BOARD
MEMBER MUST EXCUSE HIM OR HERSELF FROM THE DISCUSSION AND THE VOTE. THERE
HAVE NOT BEEN ANY ISSUES DEALING WITH A CONFLICT OF INTEREST IN THE PAST
SEVERAL YEARS. ALL BOARD MEMBERS ARE REQUIRED TO SIGN A BUSINESS CONDUCT
POLICY STATEMENT COMMITTING FULL DISCLOSURE OF ANY CONFLICTS OF INTEREST.
FORM 990, PART VI, SECTION B, LINE 15: PROCESS FOR DETERMINING
COMPENSATION OF THE ORGANIZATIONS'S CEO AND KEY EMPLOYEES IS REVIEWED AND
APPROVED BY THE PERSONNEL COMMITTEE OF THE BOARD.

FORM 990, PART VI, SECTION C, LINE 18: UPON REQUEST THE ORGANIZATION WILL

HAND DELIVER OR MAIL THEIR FORM 990 AS A MEANS OF MAKING IT AVAILABLE TO

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization GREATER EL PASO CHAMBER OF COMMERCE FOUNDATION, INC.	Employer identification number 74-2236918
THE PUBLIC. THE 990 WILL ALSO BE POSTED ON THE ORGANIZATI	ON'S WEBSITE FOR
IMMEDIATE AVAILABILITY.	
FORM 990, PART VI, SECTION C, LINE 19: UPON REQUEST THE O	
HAND DELIVER OR MAIL ITS GOVERNING DOCUMENTS AND CONFLICT	
POLICIES AS A MEANS OF MAKING THEM AVAILABLE TO THE PUBLI	.C.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	12,780.
FORM 990. PART XII, LINE 2C:	
PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	
	411-24

SCHEDULE R

Department of the Treasury Internal Revenue Service (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. ► Attach to Form 990.

2010 Open to Public Inspection OMB No 1545-0047

Employer identification number 74-2236918

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Identification of Disregarded Entities (Complete of the organization answered "Yes" to Form 990, Part IV, line 33)

Part

GREATER EL PASO CHAMBER OF COMMERCE INC. FOUNDATION, Name of the organization

GREATER EL PASO CHAMBER SREATER EL PASO CHAMBER Direct controlling entity 2,467,454, FOUNDATION 1.713.326 FOUNDATION End-of-year assets 340,254, 790,759 Total income Legal domicile (state or foreign country) **FEXAS LEXAS** DEDICATED COMMUTER LANE FOR TO PROVIDE WORKFORCE AND INTERNATIONAL BRIDGE CRO PLACEMENT, AND EDUCATION TO PROVIDE THE USE OF A Primary activity IMPLOYEE TRAINING, EL PASO WORKFORCE COLABORATIVE - 20-0108638 20-0113901, 10 CIVIC CENTER PLAZA, EL PASO EL PASO INFRASTRUCTURE COLLABORATIVE Name, address, and EIN of disregarded entity 10 CIVIC CENTER PLAZA 79901 EL PASO, TX TX 79901

Identification of Related Tax-Exempt Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part

(a)	(q)	(2)	(p)	(e)	(£)	(6)	(0.57.40)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	(c) (c) led
of related organization		foreign country)	section	status (if section	entity	entity?	ړ
				501(c)(3))		Yes	No
GREATER EL PASO CHAMBER OF COMMERCE -						•	
74-0607720, 10 CIVIC CENTER PLAZA, EL PASO, TO ENHANCE THE	TO ENHANCE THE BUSINESS						1
TX 79901	COMMUNITY IN EL PASO	TEXAS	501(C)(6)				×
GREATER EL PASO HOUSING DEVELOPMENT -	PROVIDES AFFORDABLE						
74-2614606, 10 CIVIC CENTER PLAZA, EL PASO, HOUSING OPPORTUNITIES AND	HOUSING OPPORTUNITIES AND						
TX 79901	FACILITATES HOME PURCHASES	TEXAS	501(C)(3)	170(B)(1)(A)			×
					i		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

032161 12-21-10 LHA

INC. FOUNDATION,

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2010 Part III

Page 2

74-2236918

Percentage ownership Schedule R (Form 990) 2010 General or Percentage managing ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Yes No Share of end-of-year assets Code V.UBI amount in box 20 of Schedule -K-1 (Form 1065) Ξ Share of total income ate allocations? ž Disproportion-Ξ Yes Type of entity (C corp, S corp, or trust) Share of end-of-year assets e 6 (d)
(Direct controlling entity Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) છ e Primary activity (d)
Direct controlling
entity (c)
Legal
domicile
(state or
foreign
country) Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> Part IV

# GREATER EL PASO CHAMBER OF COMMERCE FOUNDATION, INC.

Schedule R (Form 990) 2010

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

Make Complete has 1 to any authors hated as Date II II as IV of this schools in				>	You	2
Note: Complete line i in any entity is listed in rate it, in, or it is solications.  1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	Hated organizations listed	ın Parts II-IV?			
a Receipt of (i) interest (ii) annuties (iii) royalties or (iv) rent from a controlled entity		1		1a	_	×
b Gift. grant. or capital contribution to other organization(s)				1b	•	×
				5		×
					_	ا ،
d Loans or loan guarantees to or for other organization(s)					1	<b>(</b>  :
e Loans or loan guarantees by other organization(s)				9	7	ايح
f Sale of assets to other organization(s)				<b>*</b> =	_	×
				10		×
				20 -4		
h Exchange of assets				=	1	4
i Lease of facilities, equipment, or other assets to other organization(s)				ï	7	×
i Lease of facilities, equipment, or other assets from other organization(s)				<u>;</u>	_	×
k Performance of services or membership or fundraising solicitations for other organization(s)	ization(s)			<b>+</b>	_	×
Performance of services or membership or fundraising solicitations by	zation(s)			-	×	
m Sharing of facilities equipment mailing lists or other assets				Ē		ы
				ţ		>
n Sharing of paid employees				=		اه
					+	1
<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>				2	7	×
p Reimbursement paid by other organization for expenses				10	7	×
Other transfer of cash or property to other prognization(s)				1		<b> </b>
				+		<b>×</b>
r Other transfer of cash of property from other organization(s)				=	1	اه
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	is line, including covered	relationships and transaction thresholds	ļ		
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1) GREATER EL PASO CHAMBER OF COMMERCE	J	42,000.ADMIN	ADMIN FEES PAID			
(A)						
		,				
(C)						1
(9)						
032183 12-21-10			Schedule R (Form 990) 2010	(Form 9	990) 20	5

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INC. FOUNDATION,

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Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(a)	(5)	(Đ	(e)	E	(b)	3
INII para sucception cancelly	ritingoo roomag	c) cia	Are all partners	Charo of and of		IBI I/V about	بر ادیونود
value, addies, and Eliv of entity	רוווומיץ מכנועונץ	_	section 501(c)(3)	year assets	tionate	amount in box 20	managing
			Yes No			of Schedule K-1 (Form 1065)	Yes No
				i			-
	:						
						•	
							_

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# GREATER EL PASO CHAMBER OF COMMERCE Schedule R (Form 990) 2010 FOUN Part VII Supplemental Information 74-2236918 Page 5 FOUNDATION, INC. Complete this part to provide additional information for responses to questions on Schedule R (see instructions).