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SCANNED MAY 2 3 2011

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	2010 calendar year, or tax year beginning and	d ending				
B c	heck if pplicable	C Name of organization  AMERICAN INDIAN SCIENCE AND ENGINEER	ING	D Employer identific	ation number		
ſ	Address change	SOCIETY					
	Name change	Doing Business As	· · · · · · · · · · · · · · · · · · ·	··	)23474		
<u></u>	_ return	Number and street (or P O box if mail is not delivered to street address)	Room/suite	•			
<u></u>	Termin- ated	2305 RENARD PLACE SE	200	505-7	765-1052		
<u>_</u>	Amende			G Gross receipts \$	3,377,528.		
ـــا	Applica- tion pending	ABBOQUENÇUS, NH 07100		H(a) Is this a group ref			
	ponenng	F Name and address of principal officer PAMALA M. SILAS		for affiliates?	Yes X No		
		SAME AS C ABOVE		H(b) Are all affiliates incl	uded? Yes No		
		npt status: X 501(c)(3) 501(c)( ) ◀ (insert no ) 4947(a)(1	) or 52	<b>⊣</b>	ist. (see instructions)		
		E ► WWW.AISES.ORG	<del></del>	H(c) Group exemption			
		rganization X Corporation Trust Association Other ►	L Yea	r of formation 1977 M	State of legal domicile NM		
P		Summary		E EDUCATIONAL	-		
9		inefly describe the organization's mission or most significant activities: TO I					
Governance	-	PPORTUNITIES FOR NATIVE AMERICAN YOUTH					
/err		Check this box I if the organization discontinued its operations or disp	osed of mor	! 1	_		
် ဗိ		lumber of voting members of the governing body (Part VI, line 1a)		3	9		
ଐ		lumber of independent voting members of the governing body (Part VI, line 1b)	)	4			
ties	1	otal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	22		
Activities &	l	otal number of volunteers (estimate if necessary)		6	324		
Ac	l	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
	br	let unrelated business taxable income from Form 990-T. line 34	<u></u>	7b	0.		
	١	RECEIVED	1 -	Prior Year	Current Year		
ne		Contributions and grants (Part VIII, line 1h)	7있 누	1,411,421.	1,474,109.		
Revenue	9 F		8   -	1,139,094.	1,193,417.		
æ	10 h	Treatment income (i are vin, column (v), inco o, 4, and va)	IRS-OSC	16,402.	56,553.		
		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9d <u>, 10c, and 11e)</u>		19,422.	<5,243.>		
	1	otal revenue - add lines 8 through 11 (must equal Part(VII), Column (A), line 12)		2,586,339.	2,718,836.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		253,408.	253,900.		
	1	Benefits paid to or for members (Part IX, column (A), line 4)	. ⊢		701 507		
Expenses	i .	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	" ⊢	672,673.	701,587.		
ë	1	Professional fundraising fees (Part IX, column (A), line 11e)	505	U•	45,900.		
Ä	1	fotal fundraising expenses (Part IX, column (D), line 25)	103.	1,750,518.	1,450,638.		
	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,676,599.			
	i .	otal expenses. Add lines 13·17 (must equal Part IX, column (A), line 25)	-	<90,260.	2,452,025. 266,811.		
<u> </u>	19 F	Revenue less expenses. Subtract line 18 from line 12					
Net Assets or Fund Balances	00 7	Catal accepts (Dayl V. Iran 40)	<u> </u>	eginning of Current Year 1,979,962.	End of Year 2,271,142.		
Bal	20 1	otal assets (Part X, line 16)	-	410,666.	332,655.		
net age	21 7	Total liabilities (Part X, line 26)	<u> </u>	1,569,296.	1,938,487.		
		let assets or fund balances. Subtract line 21 from line 20 Signature Block		1,303,230.	1,730,407.		
		ties of perjury, I declare that I have examined this return, including accompanying schedu	loc and states	monte and to the heat of my	knowledge and helief it is		
		, and complete Declaration of preparer (other than officer) is based on all information of		•	knowledge and belief, it is		
tiue	, conect	120001 1 100 5	willen prepare	Linas any knowledge	<del> </del>		
c:-	_	Signature of officer	<del></del>	Date ///			
Sig	- 1	PAMALA M. SILAS, CHIEF EXECUTIVE OFF	TCER	22.0			
Hei		Type or print name and title	LCDIC	<del></del>	<del></del>		
	$\longrightarrow$	Print/Type preparer's name Preparer's signature	T	Date , Check	PTIN		
Paii	.	JAMES M. HAYNES	_	4/25/2011 self-employed			
	-	Firm's name PULAKOS CPAS, PC		Firm's EIN	<u>- L</u>		
Preparer Firm's name PULAKOS CPAS, FC Firm's EIN  Use Only Firm's address 5921 JEFFERSON STREET NE							
J36	· • · · · · ·	ALBUQUERQUE, NM 87109		Phone no (5	505)338-1500		
Ma	v the IP	S discuss this return with the preparer shown above? (see instructions)		Tribile no (-	X Yes No		
1110	, 1110 111	o dioddos and rotain mai the proparer shorth above: (300 histavilons)					

Yes No Form 990 (2010)

WILLIATOWA	INDIM	OCTURE	TILD	PHATHERITING		
SOCIETY					73-1023474	Page 2

Par	t 🔢 Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1 '	Briefly describe the organization's mission: THE AISES MISSION IS TO INCREASE SUBSTANTIALLY THE REPRESENTATION OF
	AMERICAN INDIAN AND ALASKAN NATIVES IN ENGINEERING, SCIENCE, AND OTHER
	RELATED TECHNOLOGY DISCIPLINES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$955,204. including grants of \$0.) (Revenue \$1,232,903.)
	CONFERENCE - THE ANNUAL NATIONAL CONFERENCE IS AISES' MAJOR EVENT
	HOSTED EVERY YEAR FOR ITS CONSTITUENTS, AND THE CAREER FAIR OFFERS
	COMPANIES A UNIQUE FORUM FOR RECRUITING AMERICAN INDIAN STUDENTS AND
	PROFESSIONALS. 1,781 INDIVIDUALS ATTENDED THE 2010 CONFERENCE, WITH
	MORE THAN HALF OF THOSE BEING AMERICAN INDIAN HIGH SCHOOL AND COLLEGE
	STUDENTS.
	·
	472 202
4b	(Code: ) (Expenses \$ 473,203. including grants of \$ 0.) (Revenue \$ 0.)
	TRAINING AND DEVELOPMENT - THROUGH A VARIETY OF EDUCATIONAL PROGRAMS,
	AISES OFFERS FINANCIAL, ACADEMIC AND CULTURAL SUPPORT TO AMERICAN
	INDIANS AND ALASKA NATIVES FROM MIDDLE SCHOOL THROUGH GRADUATE SCHOOL.
	AISES PROVIDES PROFESSIONAL DEVELOPMENT ACTIVITIES TO ENABLE TEACHERS TO WORK EFFECTIVELY WITH NATIVE STUDENTS.
	TO WORK EFFECTIVELY WITH NATIVE STUDENTS.
4c	(Code: ) (Expenses \$ 253,900 • Including grants of \$ 253,900 • ) (Revenue \$ 0 • )
	SCHOLARSHIPS - AISES SCHOLARSHIPS ARE AWARDED TO UNDERGRADUATE AND
	GRADUATE STUDENTS WHO ARE MEMBERS OF AISES FOR LEADERSHIP AND ACADEMIC
	ACHIEVEMENT. AISES ADMINISTERS FIVE TYPE OF SCHOLARSHIPS.
4d	- · · · · · · · · · · · · · · · · · · ·
	(Expenses \$ 179,228. including grants of \$ ) (Revenue \$ )
4e	<u> 1 M                              </u>
	Form <b>990</b> (2010)

# Form 990 (2010) SOCIETY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		103	
	If "Yes," complete Schedule A	1	X	
	is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	sımılar amounts as defined ın Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		١,,
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	_		v
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	40	v	
	If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
•	as applicable.  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	, 10		
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			
-	assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
þ	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
4 =	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	45		Х
16	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
_	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20ь		
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Pai	Checklist of Required Schedules (continued)			
			Yes	No
21`	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		1	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	1	Х
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Ì	Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
c				
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	-		1
-	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		1
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			<del>                                     </del>
_	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
а		1		<u> </u>
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	,		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	1		·

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and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?

Note. All Form 990 filers are required to complete Schedule O

orm !	990 (2010) SOCIETY 73-10234	74	P	age 5
Par				
	Check if Schedule O contains a response to any question in this Part V			
•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 30			
þ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 22			
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			v
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
	If "Yes," enter the name of the foreign country. ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_		v
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Λ
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	5c		
Va	any contributions that were not tax deductible?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
_	were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting $N/A$			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	.8		
9	Sponsoring organizations maintaining donor advised funds.			
а	· · · · · · · · · · · · · · · · · · ·			
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь		ļ
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII. line 12  N/A   10a			
a	/-			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders  Cross income from other sources (Do not not amounts due or paid to other sources accepted)			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a		12a		1
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	120		<del> </del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
		13a		<b></b>
-	Note. See the instructions for additional information the organization must report on Schedule O.	-,54		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			

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14a

Х

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13c

Form 990 (2010) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
	1 1	<del></del>	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year   1a 9			
þ	Enter the number of voting members included in line 1a, above, who are independent  1b  9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	_	v	1
	governing body?	7a	X	
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
_	by the following:		X	1
a	The governing body?  Each committee with authority to get as babalf of the governing body?	8a 8b	X	
ь 9	Each committee with authority to act on behalf of the governing body?  Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	3		
	The state of the s		Yes.	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	X	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	10b	X	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			1
	to conflicts?	12b	X	<u> </u>
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	17
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v	1
	The organization's CEO, Executive Director, or top management official	15a	X	-
D	Other officers or key employees of the organization	15b	Х	
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			]
iva	taxable entity during the year?	16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	104		1
~	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	,		
17	List the states with which a copy of this Form 990 is required to be filed ▶NM			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion: 🕨		
	MARIE THAMES - 505-765-1052			
	2305 RENARD PLACE SE, # 200, ALBUQUERQUE, NM 87106	_	000	
		r	OOL	/204A\

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C) Position						(D)	(E)	<b>(F)</b> Estimated		
Name and Title	Average hours per week (describe hours for	or director	heck		that	арр		Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the		
	related organizations in Schedule O)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations		
ANTHONY KAHN	10.00	х						0.	0.	0.		
CHAIR CONTROLL	10.00	1						0.	0.	0.		
DR. MARY JO ONDRECHEN	3.00	X						0.	0.	0.		
VICE CHAIR DR. OTAKUYE CONROY	3.00	^			<del> </del>	<del>                                     </del>	├	0.	<u> </u>	0.		
SECRETARY	3.00	x		Х			1	0.	0.	0.		
CHRIS ECHOHAWK	3.00		┢				├					
TREASURER	3.00	x		Х				0.	0.	0.		
DEAN SENECA		<del></del>										
MEMBER	3.00	X						0.	0.	0.		
DR. MELINDA MCCLANAHAN										-		
MEMBER	3.00	Х						0.	0.	0.		
JENNA HALL												
SR. STUDENT REP. (NON-VOTI	3.00	X						0.	0.	0.		
DANIEL LOCKLEAR												
JR. STUDENT REP. (NON-VOTI	3.00	X						0.	0.	0.		
STEVEN YAZZIE									_	_		
MEMBER	3.00	X	ļ	L		_	<u> </u>	0.	0.	0.		
DR. MARK BELLCOURT												
MEMBER	3.00	X	<u> </u>		ļ	ļ	ļ	0.	0.	0.		
DR. JAMES MAY	2 00	,,							^			
MEMBER	3.00	X			<u> </u>	┼	├-	0.	0.	0.		
PAMALA M. SILAS	40.00	ļ		х				02 620	0.	0 170		
CHIEF EXECUTIVE OFFICER	40.00		_	^	$\vdash$	<del> </del>	-	93,630.	0.	9,178.		
MAGGIE GEORGE	40.00			х				24,600.	0.	0.		
DEPUTY DIRECTOR	40.00	$\vdash$	$\vdash$	^	┼	╁		24,000.	· .	0.		
MARIE THAMES	40.00			Х				11,250.	0.	1,345.		
FINANCE DIRECTOR  CARA THUNDER	10.00	+	+	*	$\vdash$	+	t	11,250.	<b>V</b> •	1,343.		
PROGRAM DIRECTOR	40.00			X				10,904.	0.	1,180.		
ROZELLA KENNEDY	1	+	+	<u></u>	1	$\top$	†-					
BUSINESS DEVELOPMENT DIRECTOR	40.00			Х				40,070.	0.	5,350.		
MATTHEW BECHTEL								•				
FINANCE DIRECTOR	40.00			X				13,994.	0.	1,512.		

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Part VN Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	10		Pos			LA.	Reportable	Reportable			ımated	
	hours per week	10	(check all that apply		יעי	compensation from	compensation from related			ount o other	ī		
	(describe	rector						the	organizations			ensati	on
	hours for	e or di	#3			Safed	ŀ	organization	(W-2/1099-MISC	2)		m the	
	related organizations	E SE	al trus		88	Ladiuc		(W-2/1099-MISC)			_	ınızatıc relate	
	ın Schedule	Individual frustee or director	Institutional trustee	<b>5</b> 8	Key employee	Highest compensated employee	盲					nizatio	
	O)	ᅙ	ııst	Officer	Key	골를	ᅙ						
LORENA BLANCO			i										
BUSINESS DEVELOPMENT DIRECTOR	40.00		_	X		-	_	9,811.		0.		77	<u>2.</u>
			1										
							$\vdash$			$\dashv$			
		1											
										一			
										- [			
		<u> </u>			ļ	ļ	ļ						
				ŀ	1								
			$\vdash$							-			
						1			<del></del>				
						Ļ		204 250			1.0		
1b Sub-total								204,259.		0.	15	,33	0.
c Total from continuation sheets to Part V	II, Section A							204,259.		0.	10	, 33	
d Total (add lines 1b and 1c)  2 Total number of Individuals (including but r	not limited to th	าดระ	liste	ed a	hov	e) w	ho r	<u> </u>				,, 5.	•
compensation from the organization		.000				<b>-,</b>		occived more man \$100	,,ooo iii fopoitaoio				0
								•	-			Yes	No
3 Did the organization list any former officer	director or tru	ste	e, ke	y en	olqn	yee,	or h	nighest compensated er	mployee on				
line 1a? If "Yes," complete Schedule J for s										-	3	1.	X
4 For any individual listed on line 1a, is the s									the organization			1	Х
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>									idual for convices	ŀ	4	-	
rendered to the organization? If "Yes," con							eiai	led organization or indiv	idual foi services		5		Х
Section B. Independent Contractors	ipioto contocal	0.0		<u></u>	<del>por</del>	00//							
Complete this table for your five highest co	mpensated in	dep	ende	ent c	cont	racto	ors t	that received more than	\$100,000 of comp	ensa	ation fr	om	
the organization. NONE													
(A) Name and business	oddroog							( <b>B)</b> Description of s	on door	0	(C omper		
Name and business	addiess						$\dashv$	Description of s	services		omper	ISaliOi	
	·												
										-	·		
2 Total number of independent contractors	including but				the			d above) who received a	nore than				<del></del>
2 Total number of independent contractors \$100,000 in compensation from the organ		iot I	minte	iu IC		0	3156	above, who received h	iore triair				
4 100,000 in compensation from the organ	auvii F								<u> </u>		Form \$	990 (2	010)

09540421 757901 0464100.001

Other Revenue

032009

AMERICAN INDIAN SCIENCE AND ENGINEERING 73-1023474 Page 9 Part VIII Statement of Revenue (D) (A) (B) (C) Revenue excluded from Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue 1 a Federated campaigns 76,792. 1b **b** Membership dues 1c Fundraising events 1d d Related organizations 270,282 e Government grants (contributions) f All other contributions, gifts, grants, and ,127,035 similar amounts not included above 9 Noncash contributions included in lines 1a-1f \$ ,474,109 h Total. Add lines 1a-1f Business Code 1,139,847.1,139,847 2 a NATIONAL CONFERENCE 541900 SCIENCE FAIR REVENUE 541900 53,570. f All other program service revenue 1,193,417. g Total. Add lines 2a-2f investment income (including dividends, interest, and 17,730. 17,730 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (I) Securities (II) Other 7 a Gross amount from sales of 682,759. assets other than inventory b Less: cost or other basis <u>643,9</u>36. and sales expenses 38,823. c Gain or (loss) 38,823. 38,823 d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c) See Part IV, line 18 b Less. direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less. direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 8,850 and allowances 14,756 b Less: cost of goods sold <5,906. <5,906.> c Net income or (loss) from sales of inventory

> 11,824. Form 990 (2010)

663

663.

718,836.1,232,903.

**Business Code** 

900099

e Total. Add lines 11a-11d

Total revenue. See instructions

11 a MISC. REVENUE

d All other revenue

Miscellaneous Revenue

663

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	3) and 501(c)(4) organiza olete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	253,900.	253,900.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				<del></del>
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	223,596.	141,722.	65,031.	16,843.
6	trustees, and key employees  Compensation not included above, to disqualified	223,390.	141,722.	05,051.	10,043.
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	353,637.	222,998.	102,983.	27,656.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	10,320.	6,271.	3,287.	762.
9	Other employee benefits	52,685.	35,928.	14,778.	762. 1,979. 4,861.
10	Payroll taxes	61,349.	38,253.	18,235.	4,861.
11	Fees for services (non-employees):				
а	Management	60.4		504	
ь	Legal	624.		624.	·
С	Accounting	25,190.		25,190.	
d	Lobbying	45,900.			45,900.
e	Professional fundraising services See Part IV, line 17	43,900.			45,900.
f	Investment management fees	248,918.	197,300.	49,179.	2 / 30
9 12	Other Advertising and promotion	8,283.	3,051.	1,942.	2,439. 3,290.
13	Office expenses	0,203.	3,031.	1/242.	3,230.
14	Information technology	8,471.	1,899.	6,270.	302.
15	Royalties			3,2:00	
16	Occupancy	144,692.	96,627.	41,842.	6,223.
17	Travel	145,548.	119,236.	18,624.	6,223. 7,688.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	437,836.	437,836.		
20	Interest				
21	Payments to affiliates	F		55 514	
22	Depreciation, depletion, and amortization	55,714.		55,714.	
23	Insurance	2,786.		2,786.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)	111111111111111111111111111111111111111			
а	DADMICIDANM COCMC & CMI	130,588.	130,588.		•••••
b	AWADDC C CIRMC	92,129.	91,951.	178.	0.
С	MISCELLANEOUS	48,277.	23,382.	24,694.	201.
d		44,488.	36,978.	305.	7,205.
е	DUES & SUBSCRIPTIONS	22,475.	7,533.	1,823.	13,119.
f	All other expenses	34,619.	16,082.	14,500.	4,037.
25	Total functional expenses. Add lines 1 through 24f	2,452,025.	1,861,535.	447,985.	142,505.
26	Joint costs. Check here ▶ ☐ If following SOP			ļ	
<u>.</u>	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
_			· · · · ·	·	

Form **990** (2010)

Part X Balance Sheet

				(A) Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing			156,187.	1	47,057.
2	Savings and temporary cash investments			1,013,946.	2	407,259
3	Pledges and grants receivable, net		49,777.	3	447,511	
4	Accounts receivable, net			342,846.	4	105,862
5	Receivables from current and former officers, di	Irectors, trustei	es. kev			
•	employees, and highest compensated employe	· · · · · · · · · · · · · · · · · · ·				
	of Schedule L	our complete i	,		5	
6	Receivables from other disqualified persons (as	section			·	
	4958(f)(1)), persons described in section 4958(c		l l			
	employers and sponsoring organizations of sec					
	employees' beneficiary organizations (see instru		,		6	
7	Notes and loans receivable, net	20110110)			7	
8	Inventories for sale or use			11,620.	8	4,910
9	Prepaid expenses and deferred charges			88,800.	9	4,910 16,761
10a		1 1				
'''	basis. Complete Part VI of Schedule D	10a	381,444.			
	Less: accumulated depreciation	10b	241,968.	157,426.	10c	139,476
11	Investments - publicly traded securities			11		
12	investments - other securities. See Part IV, line		159,360.	12	1,102,306	
13	Investments - program-related. See Part IV, line				13	······································
14	Intangible assets			14		
15	Other assets. See Part IV, line 11			15		
16	Total assets. Add lines 1 through 15 (must equ		1,979,962.	16	2,271,142	
17	Accounts payable and accrued expenses	71,645.	17	2,271,142 40,010		
18	Grants payable			18	· · · · · · · · · · · · · · · · · · ·	
19	Deferred revenue			339,021.	19	292,645
20	Tax-exempt bond liabilities		Ī		20	
21	Escrow or custodial account liability. Complete	Part IV of Sche	edule D		21	
22	Payables to current and former officers, directo		<u> </u>			•••••
	highest compensated employees, and disqualif					
	of Schedule L	•			22	
23	Secured mortgages and notes payable to unrel	ated third parti	ies		23	
24	Unsecured notes and loans payable to unrelate				24	
25	Other liabilities. Complete Part X of Schedule D	•			25	
26	Total liabilities. Add lines 17 through 25			410,666.	26	332,655
	Organizations that follow SFAS 117, check h	ere ▶ X	and complete			
	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets			536,608.	27	366,874
28	Temporarily restricted net assets		371,457.	28	508,166	
29	Permanently restricted net assets		661,231.	29	1,063,447	
.	Organizations that do not follow SFAS 117, or	heck here	and and			
.	complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds			30		
27 28 29 30 31 32	Paid-in or capital surplus, or land, building, or e				31	
32	Retained earnings, endowment, accumulated in				32	
33	Total net assets or fund balances			1,569,296.	33	1,938,487
34	Total liabilities and net assets/fund balances			1,979,962.	34	2,271,142

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

За

3b

X

Act and OMB Circular A-133?

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

Name of the organization

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Employer identification number 73-1023474

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III · Functionally integrated d Type III · Other a Type I **b** Type II e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (v) Did you notify the (vi) Is the (iv) is the organization (i) Name of supported (ii) EIN (vir) Amount of organization organization in col in col (ı) listed in your organization in col organization support (i) organized in the (described on lines 1-9 governing document? (i) of your support? US? above or IRC section (see instructions)) Yes No Yes No Yes No

032021 12-21-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

LHA For Paperwork Reduction Act Notice, see the Instructions for

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
1	Gifts, grants, contributions, and		<u></u>								
	membership fees received. (Do not										
	include any "unusual grants.")	1570733.	1519278.	1654716.	1411421.	1474109.	7630257.				
2	Tax revenues levied for the organ-			i							
	ızatıon's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	1570733.	1519278.	1654716.	1411421.	1474109.	7630257.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)	,				,	902,772.				
	Public support. Subtract line 5 from line 4						6727485.				
Sec	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·			Γ		<del></del>				
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total				
7	Amounts from line 4	1570733.	1519278.	1654716.	1411421.	1474109.	7630257.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties										
	and income from similar sources	42,698.	45,627.	25,438.	16,402.	17,730.	147,895.				
9	Net income from unrelated business	1		<u>.</u>							
	activities, whether or not the	1									
	business is regularly carried on										
10	Other income Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part IV.)	34,927.	65,768.	3,894.	26,235.	663.	131,487.				
	<b>Total support.</b> Add lines 7 through 10				<u> </u>		7909639.				
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12 4	,049,774.				
13	First five years. If the Form 990 is for	-	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. $\Box$				
<u></u>	organization, check this box and stop		to	·-· · · · -	<del></del> -		▶ []				
	ction C. Computation of Publ						0E 0E				
	Public support percentage for 2010 (			column (f))		14	85.05 %				
	Public support percentage from 2009	•	•			15	83.35 %				
168	33 1/3% support test - 2010.If the o			-	14 is 33 1/3% or m	ore, check this bo	x and ►X				
	stop here. The organization qualifies		_		h 45 - 00 4 000						
Ľ	33 1/3% support test - 2009.If the o	-			mie io is 33 1/3%	or more, check th	is box ⊾ [□□				
<b>.</b> -	and stop here. The organization qual	•			40.40. 40.	11: 44: 400/					
17a	10% -facts-and-circumstances tes	-									
	and if the organization meets the "fac					π iv now the organ	nization				
_	meets the "facts-and-circumstances"	-	•	• • • • • • • • • • • • • • • • • • • •	-	9. 11 45	<b>P</b> L				
t	10% -facts-and-circumstances tes	-									
	more, and if the organization meets t				•		•				
	organization meets the "facts-and-circ										
<u> 18</u>	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 160, 1/a, or 1/l							
					ocne	edule A (Form 990	OI 990-EZ) 2010				

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009		(e) 2010	(f) Total
	Gifts, grants, contributions, and	<u></u>						
	membership fees received. (Do not							
	ınclude any "unusual grants.")					ŀ		
2	Gross receipts from admissions,	* *		,				
	merchandise sold or services per-					1		
	formed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that							
	are not an unrelated trade or bus-							
	iness under section 513							
4	Tax revenues levied for the organ-					1		
•	ızatıon's benefit and either paid to							
	or expended on its behalf					1		
_	The value of services or facilities				<b></b>	+-		
Ð								
	furnished by a governmental unit to							
_	the organization without charge				<del> </del>	+		<del></del>
	Total. Add lines 1 through 5				1			<del>                                     </del>
7;	Amounts included on lines 1, 2, and				1			
	3 received from disqualified persons		-	<del> </del>	<del> </del>			
ı	Amounts included on lines 2 and 3 received from other than disqualified persons that							
	exceed the greater of \$5,000 or 1% of the					1		
	amount on line 13 for the year							
•	c Add lines 7a and 7b		ļ			-		
	Public support (Subtract line 7c from line 6)	·····	L	<u> </u>	<u> </u>	ᆚ		
<u>Se</u>	ction B. Total Support			T	_			
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<u> </u>	(e) 2010	(f) Total
9	Amounts from line 6					-		
10	a Gross income from interest,							
	dividends, payments received on securities loans, rents, royalties							
	and income from similar sources					<u> </u>		
1	b Unrelated business taxable income							
	(less section 511 taxes) from businesses							]
	acquired after June 30, 1975							
	c Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b,							
	whether or not the business is regularly carried on			1				
12	Other income. Do not include gain							
	or loss from the sale of capital							1
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)					1		
	First five years. If the Form 990 is for	the organization	's first, second, the	rd, fourth, or fifth t	lax vear as a secti	on 50	1(c)(3) organi	zation.
	check this box and stop here		, 0000110, 411	_, or man	,	<b></b>	. ,-,,-, -, 90,111	▶□
Se	ction C. Computation of Publ	ic Support Pe	ercentage					
	Public support percentage for 2010 (			column (fl)		15		<u> </u>
	Public support percentage from 2009		-			16		%
	ection D. Computation of Inves					1.0	L	
	Investment income percentage for 20					17	Ţ	%
				10, coluini (I))		18		——————————————————————————————————————
18	•			on line 14 and lin	a 15 ie mara than		306 and has	
19	a 33 1/3% support tests - 2010. If the	_						17 IS HOU
	more than 33 1/3%, check this box a							<b></b>
	b 33 1/3% support tests - 2009. If the	•						. —
	line 18 is not more than 33 1/3%, che							
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t				P
					6-		10 A /L 05m OC	DOA E71 9848

# AMERICAN INDIAN SCIENCE AND ENGINEERING Schedule A (Form 990 or 990-EZ) 2010 SOCIETY 73-1023474 Page 4 Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions). SCHEDULE A, PART II, SECTION B, LINE 10: MISCELLANEOUS INCOME.

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010 Open to Public Inspection

Name of the organization

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Employer identification number 73-1023474

Par	t I	<b>Organizations Maintaining Donor Advise</b>	d Funds or Other Similar Fund	s or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	e 6.		
			(a) Donor advised funds	(t	b) Funds and other accounts
1	Total r	number at end of year			
2	Aggre	gate contributions to (during year)			
3	Aggre	gate grants from (during year)			
4	Aggre	gate value at end of year			
5	Did th	e organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed fund	ds
	are the	e organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did th	e organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used o	only
	for cha	aritable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose	confer	ring
	ımperi	missible private benefit?			Yes No
Par	<b>t</b>	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV,	line 7.
1	Purpo	se(s) of conservation easements held by the organizati	on (check all that apply).		
		Preservation of land for public use (e.g., recreation or e	education) Preservation of an hi	storicall	y important land area
		Protection of natural habitat	Preservation of a cer	tified his	storic structure
		Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a co	nservation easement on the last
	day of	the tax year.			,
					Held at the End of the Tax Year
а	Totalı	number of conservation easements		ļ	2a
b	Total a	acreage restricted by conservation easements			2b
С	Numb	er of conservation easements on a certified historic str	ructure included in (a)	ļ	2c
d	Numb	er of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	ture	
	listed	in the National Register		Į	2d
3	Numb	er of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	ne organ	zation during the tax
	year 🕨	<b>-</b>			
4	Numb	er of states where property subject to conservation ea	sement is located		
5	Does	the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of		
		ons, and enforcement of the conservation easements i			☐ Yes ☐ No
6		and volunteer hours devoted to monitoring, inspecting,			_
7		nt of expenses incurred in monitoring, inspecting, and			· · · · · · · · · · · · · · · · · · ·
8		each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	0(h)(4)(B	
		ection 170(h)(4)(B)(ii)?			L Yes L No
9		t XIV, describe how the organization reports conservat			
	includ	le, if applicable, the text of the footnote to the organiza	ition's financial statements that describes	s the org	ganization's accounting for
		ervation easements	4 And Historical Transcript	Nh 6	Dissilas Assats
Pa	T HI	Organizations Maintaining Collections o		Jiner	Similar Assets.
	10	Complete if the organization answered "Yes" to Form			
1a		organization elected, as permitted under SFAS 116 (AS			
		ical treasures, or other similar assets held for public ex		ance of	public service, provide, in Part XIV,
_		ext of the footnote to its financial statements that descr			
р		organization elected, as permitted under SFAS 116 (AS			
		ures, or other similar assets held for public exhibition, e	education, or research in furtherance of p	ublic ser	rvice, provide the following amounts
		ng to these items:			<b>.</b> .
	• • •	evenues included in Form 990, Part VIII, line 1			<b>*</b>
_		ssets included in Form 990, Part X			<b>*</b> *
2		organization received or held works of art, historical tre		iai gain,	provide
		ollowing amounts required to be reported under SFAS 1	116 (ASC 958) relating to these items:		<b>.</b> .
a		nues included in Form 990, Part VIII, line 1			<b>S</b>
b	Asset	s included in Form 990, Part X			<b>*</b> *

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

139,476.

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

1. (a) Description of liability (b) Amount

(1) Federal income taxes

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740)

032053 12-20-10

AMERICAN INDIAN SCIENCE AND ENGINEERING 73-1023474 Page 4 Schedule D (Form 990) 2010 SOCIETY Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 2,718,836. Total revenue (Form 990, Part VIII, column (A), line 12) 2,452,025. Total expenses (Form 990, Part IX, column (A), line 25) 2 266,811. Excess or (deficit) for the year. Subtract line 2 from line 1 3 3 69,318. Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses 6 7 7 Prior period adjustments 33,062. 8 8 Other (Describe in Part XIV.) 102,380. 9 Total adjustments (net). Add lines 4 through 8 9 369,191 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a Net unrealized gains on investments 2b b Donated services and use of facilities c Recoveries of prior year grants 2c 2d d Other (Describe in Part XIV.) e Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a 2b **b** Prior year adjustments c Other losses 2c d Other (Describe in Part XIV.) 2d e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIV.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE INTENDED USE OF THE ENDOWMENT FUNDS IS TO BE INVESTED IN PERPETUITY WITH THE INVESTMENT EARNINGS BEING UNRESTRICTED

FUNDS TO AISES.

PART X, LINE 2: AISES IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION

501(C)(3) OF THE INTERNAL REVENUE CODE AND IS NOT CLASSIFIED AS A PRIVATE

FOUNDATION. AISES HAS ADOPTED ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN

THE UNITED STATES OF AMERICA AS THEY RELATE TO UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2010

032054

# AMERICAN INDIAN SCIENCE AND ENGINEERING 73-1023474 Page 5 Schedule D (Form 990) 2010 Part XIV Supplemental Information (continued) MANAGEMENT BELIEVES THAT ALL ACTIVITIES OF AISES ARE WITHIN THEIR TAX-EXEMPT PURPOSE, AND THAT THERE ARE NO UNCERTAIN TAX POSITIONS.

## SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open To Public

Name of the organization

Department of the Treasury

Internal Revenue Service

AMERICAN INDIAN SCIENCE AND ENGINEERING

Employer identification number

SOCIETY 73-1023474 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 e X Solicitation of non-government grants X Mail solicitations X Internet and email solicitations f X Solicitation of government grants g X Special fundraising events Phone solicitations X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) fundraiser have custody or control of contributions? (ii) Activity to (or retained by) fundraiser from activity or entity (fundraiser) organization listed in col. (i) JOHN LOTHRUP - 1955 SAINT Yes No ANDREWS DRIVE, CRETE, NE PROFESSIONAL FUNDRAISER Х 0 52,649 ٥. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2010

### AMERICAN INDIAN SCIENCE AND ENGINEERING

SOCIETY 73-1023474 Page 2 Schedule G (Form 990 or 990-EZ) 2010 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (total number) (event type) Revenue Gross receipts 2 Less: Charitable contributions Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary Combine line 3, column (d), and line 10 Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes % Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column d, and line 7 **9** Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes **b** If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2010 032082 01-13-11

م <sup>ر</sup> د ا	edule G'(Form 990 or 990-EZ) 2010 SOCIETY 73-1	102347	14
	Does the organization operate gaming activities with nonmembers?	Yes	
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	re:	, L 140
	to administer charitable gaming?	Ye:	s No
	Indicate the percentage of gaming activity operated in:		
	The organization's facility	13a	%
b	An outside facility .	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		···
	Address -		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	s No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party ▶\$		
С	s If "Yes," enter name and address of the third party:		
	Name ▶		
	Address >		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation > \$		
	Description of services provided		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
а	a is the organization required under state law to make charitable distributions from the gaming proceeds to	Ye:	s No
ŀ	retain the state gaming license?  Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
•	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii	) and (v), a	nd Part III,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	n (see inst	ructions).
SC	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	RS:	
(I	) NAME OF FUNDRAISER: JOHN LOTHRUP		
7	.) NAME OF FUNDRAIDER: UOIN BOTHROF		
( I	) ADDRESS OF FUNDRAISER: 1955 SAINT ANDREWS DRIVE, CRETE, NE	68333	}
			<del></del>
SC	CHEDULE G, PART I, LINE 2B, COLUMN (V): DEVELOPMENT AND		
MA	ARKETING/PUBLIC RELATIONS SERVICES INCLUDING FUNDRASISING AND I	PLANN	NG.
_			

OMB No 1545-0047 Schedule I (Form 990) (2010) **2 Employer identification number** 73-1023474 Open to Public Inspection (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed in a sesistance of organization (b) EIN (c) IRC section if applicable cash grant or government or government or government or grant or government or grant or government or grant or gran Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. ► Attach to Form 990. AMERICAN INDIAN SCIENCE AND ENGINEERING LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of section 501(c)(3) and government organizations General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE I (Form 990) Part 1 Part # Q

AMERICAN INDIAN SCIENCE AND ENGINEERING

Page'ź

73-1023474

SOCIETY

Schedule I (Form 990) (2010)

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed

(f) Description of non-cash assistance (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. THE RECIPIENT FOR APPLICATION AGAINST THE RECEIPIENTS 2: GRANTS ARE PROVIDED TO THE EDUCATION (d) Amount of non-cash assistance °. 253,900, (c) Amount of cash grant 209 (b) Number of recipients (a) Type of grant or assistance I, LINE PART TUITION AND FEES OF INSTITUTION SCHEDULE I, SCHOLARSHIPS

032102 01-13-11

Schedule 1 (Form 990) (2010)

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Employer identification number 73–1023474

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ENGINEERING. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: INTERNSHIPS - THE AISES INTERNSHIP PROGRAM IS A SUMMER PROGRAM THAT PROVIDES QUALIFIED COLLEGE STUDENTS WITH INTERNSHIP OPPORTUNITIES TO EXPLORE POTENTIAL FEDERAL SERVICE CAREERS. AISES CURRENTLY ADMINISTERS EIGHT INTERNSHIP PROGRAMS. REVENUE \$ 0. EXPENSES \$ 179,228. INCLUDING GRANTS OF \$ 0. THESE INCLUDE SPECIFIC PROGRAMS FUNDED BY PRIVATE FOUNDATIONS AND INCLUDE REGIONAL COMMUNITY NETWORKS TO SUPPORT THE NATIONAL SCIENCE FAIR AND THE COLLEGE CHAPTER PROGRAMS. FORM 990, PART VI, SECTION A, LINE 6: THE ORANIZATION HAS MEMBERS. FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS ELECTIONS FOR THE BOARD OF DIRECTORS. THE CALL FOR NOMINATIONS IS RELEASED TO AISES MEMBERS AND POSTED ON THE WEBSITE. AFTER THE NOMINATION DEADLINE HAS PASSED, A BALLOT ALONG WITH ALL COMPLETE NOMINATIONS ARE COPIED AND MAILED OUT TO EACH GENERAL MEMBER OF AISES FOR VOTING. THE BALLOTS ARE MAILED BACK TO AISES AND A FORMAL BALLOT COUNTING PROCESS TAKES PLACE. THE INDIVIDUALS WITH THE MOST MEMBER VOTES ARE ELECTED TO FILL THE VACANT BOARD OF DIRECTORS POSITIONS.

FORM 990, PART VI, SECTION A, LINE 7B: THE ORGANIZATION'S MEMBERS MUST

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 01-24-11

Schedule O (Form 990 or 990-EZ) (2010)

**Employer identification number** 73-1023474

APPROVE CHANGES TO THE BY-LAWS.

FORM 990, PART VI, SECTION B, LINE 11: THE COMPLETED FORM 990 WILL FIRST BE PRESENTED TO THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW. UPON THE RECOMMENDATION OF THE FINANCE COMMITTEE, FORM 990 WILL BE SUBMITTED TO THE FULL BOARD FOR APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST TO THE EXECUTIVE DIRECTOR EACH YEAR UPON BECOMING AWARE OF THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15: OFFICER COMPENSATION IS DERIVED FROM SALARY SCALES. SALARY SCALES, AND NEW POSITIONS, IE. THE CEO, GET THEIR SCALES

BASED ON SURVEYS OF LOCAL NON-PROFIT SCALES, AS WELL AS NATIONAL SCALES. THE SALARY SURVEYS/SCALES ARE BASED ON DIRECT REQUESTS OF DATA, AS WELL AS INFORMATION PUBLICLY AVAILABLE ON GUIDESTAR.ORG. ALL NEW POSITIONS AND SALARIES ARE DISCUSSED/APPROVED AT THE BOD LEVEL. OFFICERS ARE FURTHER INTERVIEWED BY BOTH PROFESSIONAL STAFF AND BOD MEMBERS. MEDIAN FIGURES FOR BOTH LOCAL AND NATIONAL PAY ARE USUALLY TARGETED, UNLESS CANDIDATE PROFILES AND EDUCATIONAL BACKGROUNDS EXCEED THE MEDIAN FIGURES, THEN A SLIGHTLY ELEVATED PAYSCALE MAY BE CONSIDERED AND BUDGETED FOR.

FORM 990, PART VI, SECTION C, LINE 19: ANY REQUEST FOR THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS MUST BE MADE IN WRITING TO THE EXECUTIVE DIRECTOR AND FINANCE DIRECTOR.

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY	Employer identification number 73-1023474
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	69,318.
PART IX LINE 8 ADJ TO REMOVE ENTITY THAT'S INCLUDED IN	
CONSOLIDATED FINANCIALS	33,062.
TOTAL TO FORM 990, PART XI, LINE 5	102,380.
THERE WAS NO CHANGE IN THE PROCESS FOR THE SELECTION OF	THE INDEPENDENT
AUDITORS.	

 Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990. Related Organizations and Unrelated Partnerships INDIAN SCIENCE AND ENGINEERING AMERICAN Name of the organization Department of the Treasury internal Revenue Service SCHEDULE R (Form 990)

2010 Open to Putitic Inspection OMB No 4545-0047

Employer identification number 73–1023474

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) SOCIETY

Part

Direct controlling entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) End-of-year assets Total Income Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part #

(6)	controlled	lty?	No				
3)	section 3	enti	Yes				
€	Direct controlling	entity					
<b>(e)</b>	Public charity	status (if section	501(c)(3))				
9		section					
(0)	Legal domicile (state or	foreign country)					_
(a)	Primary activity						
(a)	Name, address, and EIN	of related organization					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

AMERICAN INDIAN SCIENCE AND ENGINEERING

MEKICAN INDIAN 0)2010 SOCIETY

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.) Schedule R (Form 990) 2010 Part III

Page 🐇

73-1023474

Percentage ownership 88.80% Schedule R (Form 990) 2010 Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) 3 Ξ General or P managing partner? Yes 225,640 9 Share of end-of-year assets Code V-UBI amount in box 1/20 of Schedule K-1 (Form 1065) 6 032. Share of total income 20, ate allocations?  $\boldsymbol{arepsilon}$ Disproportion-Yes Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets <u>e</u> Ô CORP Direct controlling entity Share of total income Ē  $\boldsymbol{\varepsilon}$ AISES Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) NM Û **e** PUBLISHING COMPANY Primary activity Direct controlling entity 9 <u>ত</u> (c)
Legal
domicile
(state or
foreign Primary activity 9 INC. - 84-1009435 Name, address, and EIN of related organization Name, address, and EIN of related organization 2305 RENARD SE SUITE 200 ALBUQUERQUE, NM 87106 AISES PUBLISHING 032162 12-21-10 Part IV

# AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Schedule R (Form 990) 2010 SOCIET

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule					Yes	Ŷ
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	ın Parts II-IV?		<del></del>	1
a Receipt of (i) interest (ii) annutites (iii) royalties or (iv) rent from a controlled entity				£	^	×
				16	`	×
				10	^	×
				7	^	×
				2 4		: ×
<ul> <li>Loans or loan guarantees by other organization(s)</li> </ul>				<u> </u>	+	4
						1
f Sale of assets to other organization(s)				<b>=</b>	^	×
q Purchase of assets from other organization(s)				19	_	4
				ŧ	^	×
				<b>;</b>	^	×
j Lease of facilities, equipment, or other assets from other organization(s)				<b>-</b>	^	×
k Performance of services or membership or fundraising solicitations for other organization(s)	ization(s)			1k	ζ	×
I Performance of services or membership or fundraising solicitations by other organization(s)	zation(s)			=	ζ	X
m Sharing of facilities, equipment, mailing lists, or other assets				£	ζ	X
n Sharing of paid employees				1 r	ζ	×
Reimbursement paid to other organization for expenses				9	^	×
				d d	^	×
				-		
<b>a</b> Other transfer of cash or property to other organization(s)				2	+	-
				÷	^	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete the	ils line, including covered	relationships and transaction thresholds.			
<b>(a)</b> Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
032163 12:21:10	36		Schedule R (Form 990) 2010	R (Form	יטט וטשני	♀

# AMERICAN INDIAN SCIENCE AND ENGINEERING SOCIETY

Schedule R (Form 990) 2010

part 以 Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(a)	(0)	9	(e)	<b>(</b> )	(6)	£
Name, address, and EIN	Primary activity	Legal domicile	Are all partners	Share	Dispropor-	Code V UBI	
of entity			section 501(c)(3) organizations?	year assets	lons?	of Schedule K-1	partr
		country)	Yes No		Yes No	(Form 1065)	Yes No
					_		

Schedule R (Form 990) 2010