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DLN: 93493314009341

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Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2010

Open to Public Inspection

A Fo	rthe 2	010 ca	lendar year, or tax year begin	ning 01-01-2010 and ending 12-31-20	10				
B Ch	eck ıf ap	plicable	C Name of organization ENDOCRINE SOCIETY			D Emp	loyer	identificatio	on number
Add	dress cha	ange	Doing Business As			73-0	0531	256	
— Na	me chan	ige	Doing business as			E Telep	hone	number	
— Ind	tial returi	n	Number and street (or P O box i	f mail is not delivered to street address)	Room/suite	(301	.) 94	1-0200	
Te	mınated		8401 CONNECTICUT AVENUE NO	900		(
– _{Am}	ended re	eturn	City or town, state or country, an	nd ZIP + 4		G Gross	receip	ots \$ 31,460,4	436
— Ар	olication	pending	CHEVY CHASE, MD 208155817						
			F Name and address of p	rincipal officer	H(a) Is this	-			<u> </u>
			SCOTT HUNT	·	ii(a) is this	a group return	i for aiili	iates/ res	I. MO
			8401 CONNECTICUT AV CHEVY CHASE, MD 208		H(b) Are all	l affiliates ir	ncluded	۱۶	☐ Yes ☐ No
			011277 0117(32,115 200	133017				t (see inst	ructions)
г Та	x-exemp	pt status	▼ 501(c)(3)	¶ (insert no)	H(c) Grou	ıp exempi	tion n	umber 🟲	
ı w	ebsite:	: ▶ WW	/W ENDO-SOCIETY ORG		7				
				. E	1		[
			Corporation Trust Associa	ition Other -	L Year of fo	rmation 19	918	M State of le	gal domicile DE
Ρā	rt I		mary						
	1	•	5	sion or most significant activities OCRINOLOGY AND PROMOTE ITS ES	SSENTIAL ROL	EASAN	INTE	GRATIVE	FORCE IN
φ			IFIC RESEARCH AND MEDIC						
Governance	_								
Ĕ	_								
<u> </u>	2 C	heck th	nis box দ if the organization	discontinued its operations or disposed	l of more than 2	.5% of its	neta	assets	
	3 N	lumber	of voting members of the gove	rning body (Part VI, line 1a)			3	1	15
ν W				s of the governing body (Part VI, line 1		.	4		13
Ě	5 T	otal nu	mber of individuals employed i	n calendar year 2010 (Part V, line 2a)		İ	5		87
Activities &	6 ⊤	otal nu	mber of volunteers (estimate i	fnecessary)			6		3,675
•	7 a ⊺	otal un	related business revenue from	Part VIII, column (C), line 12			7a		1,959,672
	ьΝ	let unre	lated business taxable income	e from Form 990-T, line 34			7b		776,799
					Prio	r Year		Curre	nt Year
_	8	Contri	butions and grants (Part VIII,	-	2,744,14			2,360,710	
Revenue	9	Progra	m service revenue (Part VIII,	19,469,	,469,784		21,865,353		
946	10	Invest	ment income (Part VIII, colui	mn (A), lines 3, 4, and 7d)		2,783,	652		1,935,699
I	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)							2,882,590
	12							.030.394 2	
	13			rt IX, column (A), lines 1–3)		771,	-		29,044,352
	14			t IX, column (A), line 4)		,	0		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-							
Expenses		10)	, , , , , ,	, , , , , , , , , , , , , , , , , , , ,		7,657,	677		8,404,495
$\overline{\Phi}$	16a	Profes	sional fundraising fees (Part I	0		0			
ਡੋ	ь	Total fu	ndraising expenses (Part IX, column	(D), line 25) - 576,547					
	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		14,204,	410		15,366,891
	18	Total	expenses Add lines 13-17 (n	nust equal Part IX, column (A), line 25)		22,633,	388		24,326,050
	19	Reven	ue less expenses Subtract Iır	ne 18 from line 12		4,397,			4,718,302
\$ 5 \$ 6 \$ 7						g of Curre 'ear	ent	End o	of Year
88. 1988 1988 1988 1988 1988 1988 1988 1	20	Totala	assets (Part X line 16)			34,769,	844		41,109,724
Net Assets or Fund Balances	21								11,233,427
3 E	22	Total liabilities (Part X, line 26)							29,876,297
			ature Block		<u> </u>	21,050,	033		23,010,231
Unde know	r penalt	ties of po	erjury, I declare that I have exam	nined this return, including accompanying te. Declaration of preparer (other than offic					
		****	**		20	011-11-10			
Sigr	,		ature of officer			ate			
Her		, 10Hv	R HEBERLEIN DEPUTY EXEC DIR &	C00					
			or print name and title						
		Print/Type		Preparer's signature	Date	Check If se		PTIN	
Paid	<u>.</u>	oreparer's	name DEBORAH G KOSNETT me TATE AND TRYON	DEBORAH G KOSNETT		employed	•		
Prep	arer L	rer						Firm's EIN	•
Use	1 1	-ırm's add	dress 🕨 2021 L STREET NW SUITE 40	JU				Phone no 2200	(202) 293-
	-		WASHINGTON, DC 20036					2200	

May the IRS discuss this return with the preparer shown above? (see instructions)

	rage 2
Par	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
_	ADVANCE EXCELLENCE IN ENDOCRINOLOGY AND PROMOTE ITS ESSENTIAL ROLE AS AN INTEGRATIVE FORCE IN
	ENTIFIC RESEARCH AND MEDICAL PRACTICE
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 8,481,987 including grants of \$ 464,914) (Revenue \$ 9,216,894)
	MEETINGS & EDUCATION THE ENDOCRINE SOCIETY (TES) PROVIDES EDUCATIONAL PROGRAMS FOR RESEARCHERS AND CLINICAL MEDICAL PROFESSIONALS TO INCREASE THE UNDERSTANDING OF BIOMEDICAL RESEARCH INTO ENDOCRINE DISORDERS AND THE TREATMENT OF PATIENTS WITH ENDOCRINE-RELATED MEDICAL CONDITIONS TES IS ACCREDITED BY THE ACCREDITATION COUNCIL FOR CONTINUING MEDICAL EDUCATION (ACCME) AND ITS CONTINUING MEDICAL EDUCATION PROGRAMS ARE PLANNED AND CONDUCTED IN STRICT COMPLIANCE WITH ACCME STANDARDS AND REQUIREMENTS EACH YEAR TES HOLDS A FOURDAY EDUCATIONAL MEETING (ENDO) FOCUSED ON THE FIELD OF ENDOCRINOLOGY EACH ATTENDEE MAY EARN UP TO 33 CONTINUING MEDICAL EDUCATION (CME) CREDITS FOR THE CORE EDUCATIONAL PROGRAM TES ALSO HOLDS AN ANNUAL CLINICAL ENDOCRINOLOGY UPDATE (CEU) EVENT WHERE PROFESSIONALS MAY EARN UP TO 31 CME CREDITS, DEPENDING ON THE EDUCATION OPTIONS CHOSEN THE SOCIETY PROVIDES MANY OTHER OPPORTUNITIES FOR PROFESSIONAL EDUCATION AND CREDIT IN VARIOUS FORMATS DURING THE YEAR INCLUDING BUT NOT LIMITED TO IN-PERSON SPEAKER EVENTS, EDUCATIONAL BOOKS, ONLINE COURSES, STUDY GUIDES, MONOGRAPHS, AND WEBCASTS THE SOCIETY ALSO COLLABORATES WITH OTHER MEDICAL AND SCIENTIFIC PROFESSIONAL SOCIETIES AND OFTEN CO-SPONSORS EDUCATIONAL EVENTS WHEN THE TOPICS ARE OF INTEREST TO SOCIETY MEMBERSHIP AND ARE CONSISTENT WITH THE SOCIETY'S MISSION IN ORDER TO SUPPORT AND ENCOURAGE PARTICIPATION BY EARLY-CAREER PROFESSIONALS, THE SOCIETY OFTEN PROVIDES TRAVEL GRANTS AND AWARDS TO TRAINEES
4b	(Code) (Expenses \$ 6,656,655 including grants of \$ 47,000) (Revenue \$ 12,871,661) PUBLICATIONS TES PUBLISHES FIVE PEER-REVIEWED SCIENTIFIC JOURNALS AIMED AT FURTHERING THE UNDERSTANDING OF BIOMEDICAL RESEARCH INTO ENDOCRINE DISORDERS AND THE TREATMENT OF PATIENTS WITH ENDOCRINE-RELATED CONDITIONS THREE OF THE JOURNALS ARE PUBLISHED MONTHLY, TWO ARE PUBLISHED BI-MONTHLY EACH JOURNAL IS EDITED BY A GROUP OF ENDOCRINOLOGISTS WHO ARE ALSO MEMBERS OF THE SOCIETY IN ADDITION, EACH JOURNAL ARTICLE IS PEER REVIEWED BY SOCIETY MEMBERS WITH EXPERTISE IN THE SUBJECT MATTER OF THE ARTICLE/RESEARCH BEING PRESENTED APPROXIMATELY 3,400 MEMBERS DONATE TIME DURING THE YEAR TO THE PEER REVIEW PROCESS THE SOCIETY ALSO PUBLISHES A MONTHLY PERIODICAL THAT PROVIDES AN ANALYSIS OF THE SCIENTIFIC ADVANCES AND NEWS IN ENDOCRINOLOGY MEMBER CLINICIANS OFTEN DISSEMINATE THIS PUBLICATION TO THEIR PATIENTS AND OTHERS AS AN INFORMATIONAL RESOURCE ON THE CAUSES AND POSSIBLE TREATMENTS FOR ENDOCRINE DISORDERS THE PERIODICAL ALSO PROVIDES INFORMATION TO MEMBERS ON SOCIETY EVENTS, EDUCATIONAL OPPORTUNITIES, AND GENERAL NEWS IN THE FIELD OF ENDOCRINOLOGY
	(0.1
4c	(Code) (Expenses \$ 1,910,223 including grants of \$ 5,750) (Revenue \$ 821,641) GOVERNMENT AND PUBLIC AFFAIRS TES IDENTIFIES ISSUES AND PUBLIC POLICY OBJECTIVES IMPORTANT TO THE PROFESSIONAL LIVES OF ITS MEMBERS AND ADVOCATES ON THEIR BEHALF THIS ADVOCACY TAKES SEVERAL FORMS INCLUDING COMMENTS TO FEDERAL AGENCIES, DEVELOPMENT OF POSITION STATEMENTS AND CLINICAL GUIDELINES, MEDIA OUTREACH, AND DIRECT LOBBYING THE SOCIETY ALSO REPRESENTS ITS MEMBERS' INTERESTS THROUGH PARTICIPATION WITH OTHER GROUPS AND COALITIONS, SUCH AS THE AMERICAN MEDICAL ASSOCIATION (AMA) AND THE FEDERATION OF AMERICAN SOCIETIES OF EXPERIMENTAL BIOLOGY (FASEB) TES PUBLISHES A SEMI-MONTHLY ONLINE NEWSLETTER WITH A FOCUS ON HEALTH AND SCIENCE PUBLIC POLICY THAT IMPACTS THE ENDOCRINOLOGIST
4d	Other program services (Describe in Schedule O) See also Additional Data for Description
	(Expenses \$ 2,503,325 including grants of \$ 37,000) (Revenue \$ 1,823,985)
4e	Total program service expenses▶\$ 19,552,190

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV .	16	Yes	
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If</i> "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V	ı •		
			Yes	N
•	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	_		
	gaming (gambling) winnings to prize winners?	1c		
	Statements filed for the calendar year ending with or within the year covered by this return	,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	163	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
)	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country ▶CJ	-		
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N
•	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		N
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		N
L	organization solicit any contributions that were not tax deductible?			
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
3	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
:	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
ł	If "Yes," indicate the number of Forms 8282 filed during the year			
2	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		N
F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		N
3	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	_		
a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
ь	Enter the amount of reserves the organization is required to maintain by the states			
_	in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand 13c			
а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		N
	If "Vas " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	1/b		\vdash

Form 990 (2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal			
Re	evenue Code.)			
10-	December our window have lead should be under humaning an officiation?	10-	Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		Νο
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10Ь		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		Νo
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed►MD			
	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you make these available. Check all that apply			

Own website 🔽 Another's website 🔽 Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 JOHN R HEBERLEIN DEPUTY EXEC DIR & COO 8401 CONNECTICUT AVENUE NO 900 CHEVY CHASE, MD 208155817

(301) 941-0200

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi	(C) Position (check all that apply)					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		_											
	(A) Name and Title	(B) Average hours								Reportable compensation		(F) Estima amount o	ated fother
		per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC) (W- 2/109 MISC)			compens from t organizati relati organiza	:he on and ed
See A	dditional Data Table												
1b	Sub-Total				٠.	٠.		 					
_ с	Total from continuation sheets						Þ		0.074.000				224 275
d	Total (add lines 1b and 1c)							<u> </u>	2,271,023		0		321,275
2	Total number of individuals (incl \$100,000 in reportable compen					tea	above) wnc	received more tha	n			
												Yes	No
3	Did the organization list any for on line 1a? <i>If</i> "Yes," complete Sci							-	or highest compensa	ated employee	3		No
4	For any individual listed on line organization and related organiz										4	Yes	
5	Did any person listed on line 1a services rendered to the organiz		-				-		=		5		No
Se	ection B. Independent Con	tractors											

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
MED-IQ LLC 5523 RESEARCH PARK DR SUITE 210 BALTIMORE, MD 21228	MEDICAL EDUCATION COMPANY	651,000
SCHERAGO INTERNATIONAL INC 525 WASHINGTON BLVD SUITE 3310 JERSEY CITY, NJ 07310	ADVERTISING & MEETING EXHIBIT SALES	464,573
KNIGHTEN HEALTH LLC 4800 HAMDEN LANE SUITE 200 BETHESDA, MD 20814	MEDICAL EDUCATION COMMUNICATION SRVCS	428,000
1201 WEST DIVISION STREET	EDUCATIONAL RECORDING & ABSTRACT PROCESS	186,813
MEDPAGE TODAY LLC 150 CLOVE ROAD 10TH FLOOR LITTLE FALLS, NJ 07424	MEDICAL EDUCATION COMMUNICATION SRVCS	140,000
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ▶6) who received more than	

Part \		(2010)					Pa	ge 9
	<u>/ </u>	Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	
						revenue		tax under sections 512, 513, or
8 S	1a	Federated campaigns	 1a					514
Contributions, gifts, grants and other similar amounts	b	Membership dues	. 1b					
g% E		Fundraising events						
## #		Related organizations						
<u>آري</u>		Government grants (contributions)						
를 <u>무</u>				2,360,710				ļ
5. 12.	T	All other contributions, gifts, grants similar amounts not included above	s, and 1f e	2,360,710				
달	g	Noncash contributions included in l	nes 1a-1f \$					
2 #	h	Total. Add lines 1a-1f	ta a a a a a 🕨		2,360,710			
ue				Business Code				
, wer	2a			611600		8,378,666		<u> </u>
Program Serwce Revenue	b			511120		7,534,035		
,MC	c c	REPRINT SALES		511120		2,029,362		
¥	d e	AUTHOR CHARGES MEMBERSHIP DUES		511120 900099	1,840,757 1,573,046	1,840,757 1,573,046		
ran L		All other program service re	venue	300033	1,373,040	509,487		
Ĭ	_	Total Addison 25 26	_		509,487			
_		Total. Add lines 2a-2f Investment income (including)			21,865,353			
	_	and other similar amounts)	-		642,438			642,43
	4	Income from investment of tax-ex						
	5	Royalties			572,639	572,639		
			(ı) Real	(11) Personal				
		Gross Rents						
	Ь	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)		•				
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	3,709,345					
		Less cost or other basis and sales expenses	2,416,084					
		Gain or (loss)	1,293,261		1 202 261			1 202 2
		Net gain or (loss)		1	1,293,261			1,293,20
,	oa	Gross income from fundraisi (not including	ng events					
5		\$ of contributions reported on	ling 1 a)					
Š		See Part IV, line 18						
<u>,</u>			а					
-		Less direct expenses .	_					
,		Net income or (loss) from fu						
5								
)	9a	Gross income from gaming a						
5	9a b	Less direct expenses . Net income or (loss) from ga	b					
5	9a b c	Less direct expenses .	b Iming activities ▶					
5	9a b c	Less direct expenses . Net income or (loss) from ga	b Iming activities ►					
5	9a b c 10a	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances	iming activities					
5	9a b c 10a	Less direct expenses . Net income or (loss) from ga Gross sales of inventory, les	bining activities					
	9a b c 10a	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold	bining activities	Business Code				
	9a	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold Net income or (loss) from sa	bining activities		1,959,672		1,959,672	
	9a b c 10a b c	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold Net income or (loss) from sa Miscellaneous Revenue	iming activities	Business Code	1,959,672 276,409		, ,	
	9a b c 10a b c	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold Net income or (loss) from sa Miscellaneous Revenue	iming activities	Business Code 541800				
	9a b c 10a b c	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold Net income or (loss) from sa Miscellaneous Revenue ADVERTISING REVENUE HOTEL REBATES FROM ME	iming activities	Business Code 541800 900099	276,409	276,409		
	9a b c 10a b c	Less direct expenses Net income or (loss) from ga Gross sales of inventory, les returns and allowances Less cost of goods sold Net income or (loss) from sa Miscellaneous Revenue ADVERTISING REVENUE HOTEL REBATES FROM ME BRIDGE GRANT REFUNDS	iming activities	Business Code 541800 900099	276,409 60,108 13,762	276,409		
	9a b c 10a b c	Less direct expenses Net income or (loss) from ga Gross sales of inventory, less returns and allowances Less cost of goods sold Net income or (loss) from sa Miscellaneous Revenue ADVERTISING REVENUE HOTEL REBATES FROM ME BRIDGE GRANT REFUNDS All other revenue	iming activities	Business Code 541800 900099	276,409 60,108	276,409		13,76

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

А	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations		·		<u> </u>				
	in the U.S. See Part IV, line 21	93,394	93,394						
2	Grants and other assistance to individuals in the	,	,						
	U S See Part IV, line 22	372,470	372,470						
3	Grants and other assistance to governments,	2.2,	,						
_	organizations, and individuals outside the U.S. See								
	Part IV, lines 15 and 16	88,800	88,800						
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	2,247,166	919,280	1,142,451	185,435				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	4,980,686	3,657,323	1,155,819	167,544				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	427,269	370,038	55,936	1,295				
9	Other employee benefits	409,347	213,753	170,068	25,526				
10	Payroll taxes	340,027	256,012	72,287	11,728				
а	Fees for services (non-employees) Management								
b	Legal	18,020	8,208	9,812					
c	Accounting	39,680		39,680					
d	Lobbying	96,392	96,392						
е	Professional fundraising services See Part IV, line 17								
f	Investment management fees	82,176		82,176					
g	Other	3,716,157	3,645,633	70,098	426				
12	Advertising and promotion	849,675	790,818	25,770	33,087				
13	Office expenses	1,113,509	979,680	124,975	8,854				
14	Information technology	162,906		162,906					
15	Royalties								
16	Occupancy	1,011,770	692,264	266,255	53,251				
17	Travel	1,286,924	1,024,584	243,604	18,736				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	1,330,382	1,316,987		13,395				
20	Interest								
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	199,415	43,933	155,482	_				
23	Insurance	107,683	54,670	53,013					
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)								
а		333,221	333,221		-				
ь	PRINTING AND COMPOSITIO	2,543,173	2,540,051	1,595	1,527				
с	HONORARIA	730,606	730,612	-6					
d	HOSPITALITY	589,931	484,880	66,077	38,974				
e	REPRINTS	342,216	342,216						
f	All other expenses	813,055	496,971	299,315	16,769				
25	Total functional expenses. Add lines 1 through 24f	24,326,050	19,552,190	4,197,313	576,547				
26	Joint costs. Check here ► ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the		. ,		· ·				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Part X Balance Sheet (A) (B) Beginning of year End of year 1 1 9,995,974 11.502.507 2 91,133 65,933 3 953,128 1,656,040 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Assets 6 8 8 Prepaid expenses and deferred charges 597,811 931,586 10a Land, buildings, and equipment cost or other basis Complete 2.515.235 10a Part VI of Schedule D 2.266.681 ь Less accumulated depreciation 10b 414,762 **10c** 248.554 22,357,221 26.250.079 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 359.815 15 455,025 15 16 34,769,844 16 41,109,724 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 2.315.828 17 2,504,112 17 Accounts payable and accrued expenses . 18 18 7.286.347 19 19 8.044.256 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties 25 476.976 25 685.059 Other liabilities Complete Part X of Schedule D 26 10,079,151 26 11,233,427 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 22.592.865 27 27,568,686 Unrestricted net assets Temporarily restricted net assets 1,222,411 1,368,214 28 28 Fund 875,417 939,397 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 24,690,693 33 29,876,297 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 34.769,844 41,109,724

Pal	Check if Schedule O contains a response to any question in this Part XI			. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		29,0	044,352
2	Total expenses (must equal Part IX, column (A), line 25)	2		· · ·	326,050
3	Revenue less expenses Subtract line 2 from line 1	3		4,7	718,302
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		24,6	590,693
5	Other changes in net assets or fund balances (explain in Schedule O)	5		4	167,302
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		29,8	376,297
Pai	Tt XII Financial Statements and Reporting Check If Schedule O contains a response to any question in this Part XII		•	ア	No
1	Accounting method used to prepare the Form 990			165	140
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of taudit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both	ssued			
	▼ Separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		Νο
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

Employer identification number

SCHEDULE A Public

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

h

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

ENDOCRINE SOCIETY 73-0531256 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	e ion in ted in rning	(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

Provide the following information about the supported organization(s)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions)			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and stop here	_	r		•	. , . , -	▶ ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							
16a	33 1/3% support test—2010. If the				line 14 is 33 1/3%	or more, chec	
	and stop here. The organization qua	•				2.2.4.204	▶ [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor کد	. -
17-	box and stop here. The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
L	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	LIY ▶
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ection A. Public Support		•			•		
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	6,583,146	5,771,880	5,921,942	4,897,583	5	,586,470	28,761,021
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to	14,996,351	14,462,697	15,595,881	15,253,660	17	,530,682	77,839,271
3	the organization's tax-exempt purpose Gross receipts from activities							
4	that are not an unrelated trade or business under section 513 Tax revenues levied for the	1,146,035	969,290	1,344,495	973,419	1	,039,783	5,473,022
•	organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	22,725,532	21,203,867	22,862,318	21,124,662	24	,156,935	112,073,314
	A mounts included on lines 1, 2, and 3 received from disqualified persons							0
b	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the							0
_	year Add lines 7a and 7b							0
8	Public Support (Subtract line 7c from line 6)							112,073,314
	ction B. Total Support							
Cale	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	10	(f) Total
9	A mounts from line 6	22,725,532	21,203,867	22,862,318	21,124,662	24	156,935	112,073,314
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	663,668	788,057	804,656	725,341		705,481	3,687,203
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	753,399	686,160	685,932	372,286		863,963	3,361,740
c	Add lines 10a and 10b	1,417,067	1,474,217	1,490,588	1,097,627	1	569,444	7,048,943
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	44,207	72,896	207,580	311,110		281,542	917,335
13	Total support (Add lines 9, 10c, 11 and 12)	24,186,806	22,750,980	24,560,486	22,533,399	26	.007,921	120,039,592
14	First Five Years If the Form 990 is check this box and stop here	for the organizati	on's first, second	, third, fourth, or 1	fifth tax year as a	section	501(c)(3) organızatıon, ►
Se	ection C. Computation of Pub	olic Support P	ercentage					
15	Public Support Percentage for 201			13 column (f))		15		93 360 %
16	Public support percentage from 20	09 Schedule A, P	art III, line 15			16		93 620 %
	ection D. Computation of Inv				(0)			
17 18	Investment income percentage for Investment income percentage fro				ι (τ))	17		5 870 % 5 760 %
	1 obtinent income percentage no	JCIICUUIC	,	•		1 TO	1	2 / OU %

Investment income percentage from 2009 Schedule A, Part III, line 17
 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program		•	•	,	
(Code MEMBERSHIP AND) (Expenses \$) PUBLIC EDUCATION	2,503,325	including grants of \$	37,000) (Revenue \$	1,823,985)

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DLN: 93493314009341

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

Internal Rev	venue Service	F Attach to Form 990 of Form 990	-cz. F see separa	te instructions.	Inspection
If the o	organization answered "Ye	s," to Form 990, Part IV, Line 3, o	r Form 990-EZ, P	art V, line 46 (Political Car	
then					
• Section	on 501(c)(3) organizations Co	mplete Parts I-A and B Do not comple	ete Part I-C		
• Section	on 501(c) (other than section 5	501(c)(3)) organizations Complete Pa	rts I-A and C belov	w Do not complete Part I-B	
• Section	on 527 organizations Complete	e Part I-A only			
If the o	rganization answered "Ye	s," to Form 990, Part IV, Line 4, o	r Form 990-EZ, P	art VI, line 47 (Lobbying A	activities), then
• Section	on 501(c)(3) organizations tha	t have filed Form 5768 (election unde	r section 501(h)) (Complete Part II-A Do not cor	mplete Part II-B
	. , . ,	t have NOT filed Form 5768 (election		,	•
	_	s," to Form 990, Part IV, Line 5 (P	roxy Tax) or For	m 990-EZ, Part V, line 35a	(Proxy Tax), then
	on 501(c)(4), (5), or (6) organi	zations Complete Part III			
	of the organization RINE SOCIETY			Employer ident	tification number
LINDOC	RINE SOCIETY			73-0531256	
Part I	-A Complete if the or	ganization is exempt under	section 501(organization.
1 P	rovide a description of the or	ganızatıon's dırect and ındırect politi	ıcal campaıdn act	ivities in Part IV	
	olitical expenditures	g		▶	¢.
	•			•	ዋ
5 v	olunteer hours				
Part I	-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1 E	nter the amount of any excis-	e tax incurred by the organization un	ider section 4955	.	\$
2 E	nter the amount of any excis-	e tax incurred by organization manag	ers under sectioi	n 4955 🕨	¢
	·	section 4955 tax, did it file Form 47			↑
	-	section 4933 tax, aid it me roim 47.	20 for this year.		
	/as a correction made?				☐ Yes ☐ No
	f "Yes," describe in Part IV				
Part 1	Complete if the or	ganization is exempt under	section 501(c) except section 501	.(c)(3).
1 E	nter the amount directly expe	ended by the filing organization for s	ection 527 exemp	ot function activities 🕨	\$
	nter the amount of the filing oxempt funtion activities	organization's funds contributed to o	ther organizations	s for section 527	\$
3 T	otal exempt function expendi	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b	\$
4 D	ıd the filing organization file l	Form 1120-POL for this year?			☐ Yes ☐ No
5 E	nter the names, addresses a	nd employer identification number (E	IN) of all section	527 political organizations	to which the filing
а	mount of political contributio	For each organization listed, enter the ns received that were promptly and opposite (PAC) If	directly delivered	to a separate political orgai	nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		Ĭ	I		

section 4911 tax for this year?

┌ Yes ┌ No

Ρ	art II-A Complete if the organization under section 501(h)).	is exempt under section 501(c)(3) a	nd filed Form 5768 ((election
	Check If the filing organization belongs to	<u> </u>		
В	Check If the filing organization checked bo	x A and "limited control" provisions apply	(a) Edua	(h) A #ulustad
	Limits on Lobbying E (The term "expenditures" means a		(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1 a	Total lobbying expenditures to influence public o	opinion (grass roots lobbying)	5,072	
b	Total lobbying expenditures to influence a legisl	ative body (direct lobbying)	141,757	
c	Total lobbying expenditures (add lines 1a and 1	b)	146,829	
d	Other exempt purpose expenditures		22,871,379	
е	Total exempt purpose expenditures (add lines 1	c and 1d)	23,018,208	
f	Lobbying nontaxable amount Enter the amount columns	from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (enter 25% of li	ne 1f)	250,000	
h	Subtract line 1g from line 1a If zero or less, ent	er -0-	0	
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expe	nditures During	4-Year Avera	ging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a	Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
_c	Total lobbying expenditures	125,810	123,106	114,270	146,829	510,015
_d	Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e 	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f	Grassroots lobbying expenditures	6,683	7,906		5,072	23,951

art II-B	Complete if the organization is exempt under section 501(c)(3) and has	NOT filed Fo	rm 5768
	(election under section 501(h)).		

		1.	a)		(b)	
		Yes	No		\ moun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?			_		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			-		
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	** THE A. Commisse if the every instinction is every medical exception FA4/s\/4\ exception [n
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 5501(c)(6).	501(c)(5), (or se		
	501(c)(6).	501(c)(5), « 		Yes	No
1	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	501(c)(5), (1		
1 2	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2		
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year?			1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	501(c)(5), (1 2 3	Yes	No
1 2 3	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I	501(c)(5), (1 2 3	Yes	No
1 2 3 Par	501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes".	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	501(c II-A,)(5), (1 2 3	Yes	No
1 2 3 Par 1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year	501(c II-A, 1 2a 2b)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	501(c II-A, 1 2a 2b 2c)(5), (1 2 3	Yes	No
1 2 3 Par 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? **TIII-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part I answered "Yes". Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	2a 2b 2c 3)(5), (1 2 3	Yes	No

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1 Also, complete this part for any additional information

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DLN: 93493314009341

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Rev

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

rai Revenue Service F Attach	to Form 990. F See separate instructions.		Inspection
ame of the organization IDOCRINE SOCIETY		Employer i	dentification number
		73-05312	
	or Advised Funds or Other Similar	r Funds or Ac	counts. Complete if the
organization answered "Yes" to For	(a) Donor advised funds	(b) Fur	nds and other accounts
Total number at end of year	(a) Bonor davised failes	(5) (a)	ids and other accounts
Aggregate contributions to (during year)			
Aggregate grants from (during year)			
Aggregate value at end of year			
Did the organization inform all donors and donor	r advisors in writing that the accets hold in	donorodulood	
funds are the organization's property, subject to	_		┌ Yes ┌ No
Did the organization inform all grantees, donors			
used only for charitable purposes and not for th	,	•	
conferring impermissible private benefit	late of the average transport of the	-" t- F 000	<u> </u>
•	lete if the organization answered "Ye	s" to Form 990	, Part IV, line 7.
Purpose(s) of conservation easements held by Preservation of land for public use (e.g., rec		of an historically	ımportantly land area
Protection of natural habitat		of a certified histo	· ·
Preservation of open space	, reservation o	, a coremea mace	The Structure
Complete lines 2a-2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the f	form of a conserv	ation
,,,,,,,		He	ld at the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation easen	nents	2b	
Number of conservation easements on a certifie	ed historic structure included in (a)	2c	
Number of conservation easements included in	(c) acquired after 8/17/06	2d	
Number of conservation easements modified, tr	ansferred released extinguished or termi	nated by the orga	anization during
the taxable year -	ansierrea, releasea, exemigaishea, or termin	nated by the orge	anization during
Number of states where property subject to con	servation easement is located 🗠		
Does the organization have a written policy regardenforcement of the conservation easements it h		handling of violat	lions, and Yes No
Staff and volunteer hours devoted to monitoring	, inspecting and enforcing conservation ea	sements during t	he year ►
A mount of expenses incurred in monitoring, ins	pecting, and enforcing conservation easem	ents during the y	ear ► \$
Does each conservation easement reported on $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	line 2(d) above satisfy the requirements of	section	┌ Yes ┌ No
In Part XIV, describe how the organization repo balance sheet, and include, if applicable, the te the organization's accounting for conservation of	xt of the footnote to the organization's finan	•	•
rt III Organizations Maintaining Colle	ections of Art, Historical Treasure red "Yes" to Form 990, Part IV, line 8		imilar Assets.
If the organization elected, as permitted under s art, historical treasures, or other similar assets provide, in Part XIV, the text of the footnote to	held for public exhibition, education or res	earch in furthera	
If the organization elected, as permitted under shistorical treasures, or other similar assets hell provide the following amounts relating to these	d for public exhibition, education, or resear		•
(i) Revenues included in Form 990, Part VIII,	ine 1		• \$0
(ii) Assets included in Form 990, Part X			-\$212,450
If the organization received or held works of art following amounts required to be reported under			
Revenues included in Form 990, Part VIII, line	1	•	- \$
Assets included in Form 990, Part X		•	· \$
		•	

Part	•••• Organizations Maintaining Co	llections of Art	:, His	tori	<u>cal Tre</u>	easu	res, or C	the	r Simila	r Asse	ts (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing th	nat are	e a significa	ant us	se of its c	ollection	ו	
а	Public exhibition		d	Γ	Loan o	rexch	nange progi	ams				
b	Scholarly research		e	Γ	Other							
с	✓ Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	w they	/ further	the o	rganızatıor	ı's ex	empt pur	pose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Г	Yes	√ No
Par	Escrow and Custodial Arrang Part IV, line 9, or reported an an	ements. Comple	ete ıf	the o	organiz	ation			es" to Fo	orm 990),	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	ediary	for c	ontrıbut	ions o	or other ass	ets n	not	Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ing ta	able		Г					
_							_	_		A mou	int	
C C	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e f	Distributions during the year						-	1e				
f n-	Ending balance						L	1f			.	
2a	Did the organization include an amount on Fo		e 217							J	Yes	│ No
	If "Yes," explain the arrangement in Part XIV				م اللام م	.!! 	000	Dow	t TV line	10		
Ра	rt V Endowment Funds. Complete	(a)Current Year)Prior			orm 990, Vo Years Back		Three Years		1 Four Y	ears Back
1a	Beginning of year balance	872,574	(,,	71 1101	616,032	(0)111	544,34		Timee real	Buck (C	yr our r	ears back
ь	Contributions	89,793			120,825		84,93	37				
С	Investment earnings or losses	84,470			137,492		-11,24	17				
d	Grants or scholarships	-5,500			1,500		2,00	00				
e	Other expenditures for facilities and programs											
f	Administrative expenses				275							
g	End of year balance	1,041,337			872,574		616,03	32				
2	Provide the estimated percentage of the yea	r end balance held a	as									
а	Board designated or quasi-endowment 🕨	9 000 %										
ь	Permanent endowment 🕨 70 000 %											
С	Term endowment ▶ 21 000 %											
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	that a	re held	and a	dmınıstere	d for t	the			
	organization by										Yes	No
	(i) unrelated organizations		•	•				•		3a(i)		No
	(ii) related organizations					•				3a(ii)		No
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second secon	•						•		3b		<u> </u>
	t VI Investments—Land, Buildings)	rt V lino	10				
Fal	TVI Investments—Land, Buildings	s, and Equipme	11 t. 3						(=) (====			
	Description of investment				Cost or o		(b)Cost or basis (oth		(c) Accu depred		(d) Bo	ook value
	Land											
	Buildings		•	_					1			
	Leasehold improvements		•					9,944		123,022		76,922
	Equipment		•				2,31	5,291	1	2,143,659		171,632
	Other			<u></u>	10())				<u> </u>			242 ==
Tota	I. Add lines 1a-1e (Column (d) should equal Fo	rm 990, Part X, colur	nn (B,), line	10(c).)				►			248,554
							· · ·		Sche	dule D (F	orm 9	90) 20

Part VII Investments—Other Securities. See (a) Description of security or category		2. (c) Method of valuation
(including name of security)	(b)Book value	Cost or end-of-year market value
(1)Financial derivatives		
(2)Closely-held equity interests		
Other		
		1
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. Se	o Form 990 Part V June	13
		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X, II		
(a) Descri	ption	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part X		
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes	188,803	
OTHER LONG TERM LARRY TIES	318,446	
OTHER LONG-TERM LIABILITIES	177,810	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)		
iotai. (Column (D) should equal Form 990, Part X, Col (B) line 25)	685,059	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	29,044,352
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	24,326,050
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	4,718,302
4	Net unrealized gains (losses) on investments	4	467,302
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	467,302
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	5,185,604
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	32,236,280
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	3,334,213
3	Subtract line 2e from line 1	3	28,902,067
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 82,176		
b	Other (Describe in Part XIV) 4b 60,109		
c	Add lines 4a and 4b	4c	142,285
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	29,044,352
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	27,050,676
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	2,866,911
3	Subtract line 2e from line 1	3	24,183,765
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 82,176]	
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	142,285
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	24,326,050

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
	PART III, LINE 4	THE CLARK T SAWIN MEMORIAL LIBRARY IS HOUSED AT THE ENDOCRINE SOCIETY'S OFFICE IN CHEVY CHASE, MARYLAND THE LIBRARY COLLECTION INCLUDES MORE THAN 5,300 BOOKS, MEETING PROGRAMS FROM ENDOCRINE ORGANIZATIONS CIRCA 1930 THROUGH CURRENT DAY, PROFESSIONAL AND PERSONAL RESEARCH PAPERS, SLIDES AND MANY HISTORICAL ARTICLES BY CATALOGING AND PRESERVING UNIQUE HISTORICAL ENDOCRINE LITERATURE AND ARTIFACTS, THE LIBRARY PLAYS AN IMPORTANT ROLE IN THE SOCIETY'S ROLE OF EDUCATION IN THE FIELD OF ENDOCRINOLOGY BOOKS AND REFERENCE MATERIALS ARE ALL AVAILABLE FOR CIRCULATION
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE SOCIETY'S ENDOWMENT FUNDS HAVE BEEN ESTABLISHED FOR SPECIFIC PURPOSES AND ARE ADMINISTERED IN ACCORDANCE WITH THE DOCUMENTS THAT ESTABLISHED THE FUNDS OF THE TOTAL YEAR END BALANCE, THE FUNDS ARE INTENDED TO BE USED AS FOLLOWS SAWIN LIBRARY COLLECTION AND OPERATING SUPPORT - 80% AWARDS - 3% TRAVEL GRANTS - 17%
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ENDOCRINE SOCIETY INCURRED NO INTEREST OR PENALTIES DURING THE YEAR ENDED DECEMBER 31, 2010 MANAGEMENT DID NOT IDENTIFY ANY SIGNIFICANT UNCERTAIN INCOME TAX POSITIONS AND BELIEVES THE SOCIETY IS NO LONGER SUBJECT TO U S FEDERAL, STATE, OR LOCAL INCOME TAX EXAMINATIONS BY TAXING AUTHORITIES FOR YEARS BEFORE 2007
PART XII, LINE 4B - OTHER ADJUSTMENTS		BRIDGE GRANT REFUNDS 60,109
PART XIII, LINE 4B - OTHER ADJUSTMENTS		BRIDGE GRANT REFUNDS 60,109

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DLN: 93493314009341

OMB No 1545-0047

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

Employer identification

	OCRINE SOCIETY					Employer identi	ii icat ion num	Dei
	O ONLINE DO CIETT					73-0531256		
Pā	"Yes" to Form 990, Pai			ne United States. Co	omplete	ıf the organiz	ation answe	ered
1	For grantmakers. Does the o			s to substantiate the a	amount	of the grants of	or	
_	assistance, the grantees' elic	_				_		
	the grants or assistance?	•	_	•			✓ Yes	┌ No
2	For grant makers. Describe in Pa United States	rt V the organiz	zatıon's procedur	es for monitoring the use	ofgrant	funds outside th	ie	
3	Activites per Region (Use Part \			Γ				
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	a program spe	vity listed in (d) is n service, describe cific type of e(s) in region	(f) To expenditu region/inve in regi	res for stments
	EAST ASIA AND PACIFIC			GRANTS TO RECIPIENTS LOCATED IN THE REGION				8,300
	EUROPE			GRANTS TO RECIPIENTS LOCATED IN THE REGION				55,700
	MID EAST & N AFRICA			GRANTS TO RECIPIENTS LOCATED IN THE REGION				2,400
	NORTH AMERICA			GRANTS TO RECIPIENTS LOCATED IN THE REGION				10,900
	SOUTH AMERICA			GRANTS TO RECIPIENTS LOCATED IN THE REGION				6,300
	SOUTH ASIA			GRANTS TO RECIPIENTS LOCATED IN THE REGION				5,200
	a Sub-total		0					88,800
	b Total from continuation sheets			1	1	Т		C

to Part I

Part	Part IV, lı	ne 15, for any					olete if the organizate received more than		
	a) Name of rganization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2	Enter total nun tax-exempt by	hber of reciple the IRS, or fo	ent organizations lis or which the grante	ted above that are i e or counsel has pro	ecognized as chari ovided a section 50:	ties by the foreign of 1(c)(3) equivalency	country, recognized letter	 as . ▶	
3	Enter total nun	nber of other o	organizations or en	tities					(Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Part V if additional space is needed.

(b) Region	(c) Number of					
<u> </u>	recipients	cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other
ME, EAP, EU, NA, SA	36	18,000	CHECK		1	
EU	3	30,000	СНЕСК '		1	
AS, EU, NA	3					
EU, NA	3	3,000	СНЕСК		1	
EAP, SA, NA, ME, EU, AS	51	22,800	СНЕСК '		1	
EU	1	3,000	CHECK			
<u> </u>		<u> </u>	<u> </u>		1	
		 I				
, I						
		1				
			'			
, 1			'			
, 1						
			,		1	
EAE	EU AS, EU, NA EU, NA EAP, SA, NA, ME, EU, AS	EU 3 AS, EU, NA 3 EU, NA 3 EAP, SA, NA, ME, EU, 51 AS	3 30,000 AS, EU, NA 3 12,000 EU, NA 3 3,000 EAP, SA, NA, ME, EU, 51 22,800 AS	3 30,000 CHECK AS, EU, NA 3 12,000 CHECK EU, NA 3 3,000 CHECK EAP, SA, NA, ME, EU, 51 22,800 CHECK	ME, EAP, EU, NA, SA 36 18,000 CHECK EU 3 30,000 CHECK AS, EU, NA 3 12,000 CHECK EU, NA 3 3,000 CHECK EAP, SA, NA, ME, EU, 51 22,800 CHECK	ME, EAP, EU, NA, SA 36 18,000 CHECK EU 3 30,000 CHECK AS, EU, NA 3 12,000 CHECK EU, NA 3 3,000 CHECK EAP, SA, NA, ME, EU, 51 22,800 CHECK

Part IV Foreign Forms

1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)	Γ	Yes	✓	Νo
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)	Γ	Yes	굣	Νo
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)	Γ	Yes	r	Νo
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)	Г	Yes	r	Νo
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)	Г	Yes	্	Νo
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).	Г	Yes	⊽	Νo

Schedule F (Form 990) 2010

Part V Supplemental Information
Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

<u>information.</u>		
Identifier	ReturnReference	Explanation
PROCEDURE FOR MONITORING		SCHEDULE F, PART I, LINE 2 ALL AWARDS ACCOUNTED FOR
GRANTS OUTSIDE THE U S		ON THE ACCRUAL BASIS INTERNATIONAL AWARD FOR EXCELLENCE IN PUBLISHED CLINICAL RESEARCH IN JCE &
		M THIS AWARD RECOGNIZES THE FOUR BEST CLINICAL
		RESEARCH PAPERS THAT APPEAR IN THE JCE & M IN THE
		PRIOR YEAR IT IS DECIDED BY A JURIED PANEL OF
		EXPERTS THERE IS NO NEED TO MONITOR THE USE OF
		FUNDS BECAUSE THE AWARDS ARE FOR WORK ALREADY PERFORMED SUMMER RESEARCH AWARDS THESE AWARDS
		ARE TO FUND PROMISING UNDERGRADUATE, GRADUATE.
		AND MEDICAL STUDENTS WHO INTEND TO PURSUE
		CAREERS IN ENDOCRINOLOGY THE STUDENTS
		PARTICIPATE IN RESEARCH PROJECTS UNDER THE
		GUIDANCE OF A SOCIETY MEMBER FOR 10 - 12 WEEKS IN
		THE SUMMER A SOCIETY MEMBER ACTS AS ADVISOR AND EVALUATES THE STUDENTS' WORK STUDENT AUTHOR
		AWARDS - AWARDEES ARE CHOSEN FROM AUTHORS OF
		PAPERS THAT ARE ACCEPTED AS ARTICLES IN ONE OF THE
		SOCIETY'S JOURNALS THE STUDENT AUTHORS SIGN UP TO
		BE CONSIDERED FOR THE AWARD ALL AWARDEES MUST SUBMIT CVS TO INSURE THEY ARE ELIGIBLE SINCE THE
		AWARD IS GIVEN FOR WORK ALREADY COMPLETED, THERE
		IS NO NEED TO MONITOR THE USE OF THE FUNDS TRAVEL
		AWARDS TRAVEL AWARDS ARE FOR TRAINEES IN
		ENDOCRINOLOGY TO TRAVEL TO THE SOCIETY'S ANNUAL
		EDUCATIONAL MEETING THE CHECKS ARE DISTRIBUTED AT THE MEETING IT IS ASSUMED THE ATTENDEE NEEDED
		THE FUNDS FOR TRAVEL IF THEY ATTENDED THE MEETING
		IF AN AWARDEE DOES NOT ATTEND THE MEETING, THE
		AWARD IS NOT PROVIDED TO THEM ABSTRACT AWARDS -
		AWARDEES ARE CHOSEN FROM APPLICATIONS BASED ON RESEARCH WORK THAT RESULTED IN A SCIENTIFIC
		ABSTRACT THE AWARDEE MUST PRESENT A POSTER AT
		THE SOCIETY'S ANNUAL EDUCATIONAL MEETING SINCE
		THE AWARD IS GIVEN FOR WORK ALREADY COMPLETED,
		THERE IS NO NEED TO MONITOR THE USE OF THE FUNDS
		OUTSTANDING CONTRIBUTION TO ENDOCRINOLOGY
		GIVEN ON THE BASIS OF AN APPLICATION THAT REFERENCES CERTAIN WORK OF THE APPLICANT OR
		NOMINEE, SUCH AS A BODY OF RESEARCH OR A
		SCIENTIFIC ARTICLE SINCE THE AWARD IS GIVEN FOR
		WORK ALREADY COMPLETED, THERE IS NO NEED TO
		MONITOR THE USE OF THE FUNDS
		
		<u> </u>
		<u> </u>
		
_		Sahadula E (Form 000) 2010

Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

OMB No 1545-0047

DLN: 93493314009341

Inspection

73-0531256

Internal Revenue Service
Name of the organization
ENDOCRINE SOCIETY

Department of the Treasury

(Form 990)

Employer identification number

	/, line 21 for any	Governments and received eded	d more than \$5,000		o one recipient re	ceived more than \$5	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) BAYLOR COLLEGE OF MEDICINEONE BAYLOR PLAZA HOUSTON,TX 77030	74-1613878	501(C)(3)	11,490				SPONSORSHIP OF SUMMER RESEARCH STUDENTS
(2) UNIVERSITY OF CA SAN DIEGO9500 GLIMAN DRIVE MAIL CODE 0003 LA JOLLA, CA 92093	94-6036494	501(C)(3)	17,500				SPONSORSHIP OF SUMMER RESEARCH STUDENTS
(3) UNIVERSITY OF COLORADOMAILSTOP F428 DENVER, CO 802910238	84-6000555	501(C)(3)	15,033				SPONSORSHIP OF SUMMER RESEARCH STUDENTS
(4) MASSACHUSETTS GENERAL HOSPITAL ENDOCRINE UNIT 50 BLOSSOM STREET BOSTON, MA 02116	04-2697983	501(C)(3)	7,500				VISITING PROFESSOR SPONSORSHIP
(5) REGENTS OF UNIVERSITY OF CALIFORNIA 1855 FOLSOM ST SAN FRANCISCO, CA 94143	94-5035493	501(C)(3)	8,121				SPONSORSHIP OF SUMMER RESEARCH STUDENTS/VISITING PROFESSOR SPONSORSHIP

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
				recipients cash grant non-cash assistance (book,

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 ENDOCRINE RESEARCH GRANTS - SEVERAL TYPES CLINICAL RESEARCH GRANTS FOR MD'S OR PHD CANDIDATES AWARDS ARE BASED ON AN APPLICATION PROCESS THAT INCLUDES SPECIFIC RESEARCH UNDER A MENTOR WHO IS A SOCIETY MEMBER COMPLETION REQUIRES THAT AN ABSTRACT WILL BE PRESENTED AT THE SOCIETY'S ANNUAL EDUCATIONAL MEETING AND THAT AN ARTICLE PUBLISHED IN A PEER-REVIEWED JOURNAL SHOULD RESULT FROM THE RESEARCH LECTURE AWARDS THESE AWARDS ARE GIVEN FOR COMPLETED RESEARCH THE AWARDEE IS REQUIRED TO PROVIDE A LECTURE ON THEIR RESEARCH AT THE SOCIETY'S ANNUAL EDUCATIONAL MEETING SUMMER RESEARCH AWARDS THESE AWARDS ARE TO FUND PROMISING UNDERGRADUATE, GRADUATE, AND MEDICAL STUDENTS WHO INTEND TO PURSUE CAREERS IN ENDOCRINOLOGY THE STUDENTS PARTICIPATE IN RESEARCH PROJECTS UNDER THE GUIDANCE OF A SOCIETY MEMBER FOR 10 - 12 WEEKS IN THE SUMMER THE SOCIETY MEMBER ACTS AS ADVISOR AND EVALUATES THE STUDENTS' WORK TRAVEL AWARDS ARE FOR TRAINEES IN ENDOCRINOLOGY TO TRAVEL TO THE SOCIETY'S ANNUAL EDUCATIONAL MEETING THE CHECKS ARE DISTRIBUTED AT THE MEETING IT IS ASSUMED THE ATTENDEE NEEDED THE FUNDS FOR TRAVEL IF THEY ATTENDED THE MEETING IF AN AWARDSEE DOES NOT ATTEND THE MEETING, THE AWARD IS NOT PROVIDED TO THEM AWARDS FOR DISTINGUISHED CONTRIBUTIONS TO THE FIELD OF ENDOCRINOLOGY ARE BASED ON NOMINATIONS FROM MEMBERS OF THE SOCIETY THEY ARE GIVEN FOR A BODY OF WORK DURING THE CAREER OF THE WINNER AND THERE IS NO REQUIREMENT TO MONITOR THE USE OF FUNDS INTERNATIONAL AWARD FOR EXCELLENCE IN PUBLISHED CLINICAL RESEARCH IN JCE & M THIS AWARD RECOGNIZES THE FOUR BEST CLINICAL RESEARCH PAPERS THAT APPEAR IN THE JCE & M IN THE PRIOR YEAR IT IS DECIDED BY A JURIED PANEL OF EXPERTS THERE IS NO NEED TO MONITOR THE USE OF FUNDS BECAUSE THE AWARDS ARE FOR WORK ALREADY PERFORMED ALL OTHER GRANTS AND AWARDS ARE GIVEN BASED ON AN APPLICATION OR A NOMINATION BY A SOCIETY MEMBER THAT REFERENCES CERTAIN WORK OF THE APPLICANT, SUCH AS A SCIENTIFIC ABSTRACT, AN ARTICLE, A POSTER, OR A BODY OF WORK SOME OF THE APPLICANT, SUCH AS A
	_ `	

(f)Description of non-cash assistance

Software ID: Software Version:

EIN: 73-0531256

Name: ENDOCRINE SOCIETY

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States (a) Type of grant or assistance (b) Number of (c) A mount of (d) A mount of (e) Method of valuation (book,

	recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
ABSTRACT AWARDS	69	35,500			
ENDO CRINE CLINICAL RESEARCH	2	95,000			
OUTSTANDING CONTRIBUTION TO ENDOCRINOLOGY	5	37,000			
EDUCATOR AWARDS	2	8,000			
JCEM AWARD	1	10,000			
POSTER AWARDS	12	2,400			
STUDENT AUTHOR AWARD	1	1,000			
THYROID RESEARCH AWARDS	7	11,000			
TRAVEL AWARDS TO ATTEND EDUCATIONAL MEETINGS	173	121,320			
INT'L SCIENCE & ENGINEERING FAIR AWARDS	3	2,000			
SUMMER RESEARCH AWARDS	10	40,000	_		
LAUREATE RESEARCH AWARDS	3	9,000			

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Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Name of the organization **ENDOCRINE SOCIETY**

Employer identification number

	73-0531256			
Pa	rt I Questions Regarding Compensation			
			Yes	Νo
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	✓ Independent compensation consultant ✓ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organiz or a related organization	ation		
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		Νο
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		Νo
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulation section 53 4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) SCOTT HUNT	(1) (11)	443,714 0	37,500 0	5,334 0	78,500 0	32,549 0	597,597 0	(
(2) JANET KREIZMAN	(ı) (ıı)	213,799 0	20,040 0	630 0	· · ·	11,958 0	267,927 0	(
(3) JOHN HEBERLEIN	(ı) (ıı)	257,365 0	25,040 0	420 0	24,500 0	27,331 0	334,656 0	(
(4) WANDA JOHNSON	(ı) (ıı)	169,787 0	10,040 0	966 0	17,000 0	4,880 0	202,673 0	(
(5) REBECCA RINEHART	(ı) (ıı)	203,668 0	10,040 0	1,806 0	20,800 0	20,868 0	257,182 0	(
(6) MICHAEL DODD	(ı) (ıı)	167,024 0	10,040 0	2,772 0	16,900 0	5,453 0	202,189 0	(
(7) NANCY CHILL	(ı) (ıı)	137,888	10,040 0	420 0	14,500 0	27,587 0	190,435 0	(
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	4B	SCOTT HUNT, CEO AND EXECUTIVE DIRECTOR, 457(F) PLAN THIS PLAN, EFFECTIVE JANUARY 2009, PERMITS MR HUNT TO DEFER CERTAIN AMOUNTS OF HIS ANNUAL COMPENSATION FROM 2009 THROUGH 2011 EACH YEAR THE PERFORMANCE AND COMPENSATION COMMITTEE SHALL DETERMINE WHETHER ANY CREDITS WILL BE MADE TO THE 457(F) ACCOUNT AND, IF SO, IN WHAT AMOUNT ALL AMOUNTS CREDITED TO THE 457 (F) ACCOUNT SHALL BE FORFEITABLE BY MR HUNT UNTIL JANUARY 1, 2012, WITH LIMITED EXCEPTION FOR DEATH OR DISABILITY ALL AMOUNTS CREDITED TO THE 457(F) ACCOUNT SHALL BE DISTRIBUTED TO MR HUNT OR HIS BENEFICIARY WITHIN 60 DAYS AFTER THEY ARE NO LONGER SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE IN 2010, \$37,500 WAS CREDITED TO THE 457(F) ACCOUNT
		DISCRETIONARY YEAR-END BONUSES ALL EMPLOYEES ARE ELIGIBLE FOR THESE BONUSES THEY ARE BASED PRIMARILY ON WORK PERFORMANCE DURING THE YEAR AND ARE GIVEN AT THE SAME TIME AS ANNUAL SALARY INCREASES

Schedule J (Form 990) 2010

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DLN: 93493314009341

OMB No 1545-0047

2010

Open to Public Inspection

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization
ENDOCRINE SOCIETY

Employer identification number

73-0531256

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		MEMBERSHIP SHALL CONSIST OF ACTIVE MEMBERS, EMERITUS MEMBERS, AND DOCTORAL- LEVEL TRAINEES, ALL OF WHOM ARE ENTITLED TO ONE VOTE ON MATTERS REQUIRING MEMBERSHIP ACTION

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THREE CLASSES OF MEMBERS HAVE THE RIGHT TO ELECT MEMBERS OF THE COUNCIL (GOVERNING BODY) ACTIVE MEMBERS, EMERITUS MEMBERS, AND DOCTORAL-LEVEL TRAINEE MEMBERS THERE IS AN ANNUAL ELECTION FOR CERTAIN OFFICERS AND A ROTATING PORTION OF THE COUNCIL MEMBERS

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		DECISIONS THAT REQUIRE MEMBER APPROVAL ARE 1) BY LAW AMENDMENTS REQUIRE AN AFFIRMATIVE VOTE OF THREE-FIFTHS OF THE MEMBERSHIP RESPONDING WITHIN 45 DAYS AFTER THE TRANSMISSION OF THE BALLOT TO THE MEMBERS 2) REMOVAL OF OFFICERS, COUNCIL MEMBERS, OR APPOINTED OFFICIALS REQUIRES A VOTE OF TWO-THIRDS OF THE MEMBERSHIP RESPONDING TO THE BALLOT

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A DETAILED REVIEW OF THE FORM 990 IS PERFORMED BY THE FINANCE MANAGER AND THE SENIOR DIRECTOR, FINANCE THE CHIEF OPERATING OFFICER REVIEWS THE FORM WITH THE EXECUTIVE DIRECTOR AND SECRETARY-TREASURER THE FORM 990 IS ALSO MADE AVAILABLE TO THE COUNCIL MEMBERS PRIOR TO FILING WITH THE IRS

Identifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	COUNCIL MEMBERS AND KEY EMPLOYEES ARE REQUIRED TO READ AND SIGN A CONFLICT OF INTEREST STATEMENT ANNUALLY THEY ARE REQUIRED TO DISCLOSE, IN WRITING, ANY CONFLICTS FROM BUSINESS TRANSACTIONS THAT WOULD NEED TO BE LISTED ON SCHEDULE L, PART IV THE FORMS ARE REVIEWED AND SIGNED BY A STAFF LIAISON AND A STAFF SENIOR DIRECTOR IN CHARGE OF GOVERNANCE WHO DETERMINES WHETHER AN ACTUAL CONFLICT EXISTS IN ADDITION, THE CONFLICT OF INTEREST STATEMENT IS READ AT THE BEGINNING OF EACH COUNCIL MEETING AND INDIVIDUALS ARE REQUIRED TO DISCLOSE ANY NEW CONFLICTS THEY ARE AWARE OF ARISING FROM THEIR OWN OR OTHER COUNCIL MEMBERS' ACTIVITIES COUNCIL MEMBERS ARE REQUIRED TO RECUSE THEMSELVES FROM VOTING ON ANY ISSUE IN WHICH THEY HAVE A CONFLICT OF INTEREST DEPENDING ON THE CONFLICT, THEY MAY ALSO BE REQUIRED TO LEAVE THE MEETING DURING THE DISCUSSION AND DELIBERATIONS AND THEY MAY NOT BE COUNTED IN DETERMINING A QUORUM FOR THE MEETING MINUTES REFLECT ANY RECUSAL

ldentifier Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE EXECUTIVE DIRECTOR'S PROPOSED COMPENSATION IS REVIEWED BY THE PERFORMANCE AND COMPENSATION COMMITTEE (P&CC) OF THE SOCIETY IN OCTOBER OR NOVEMBER OF THE CALENDAR YEAR BEFORE IT TAKES EFFECT. THE P&CC IS COMPOSED OF THE SECRETARY-TREASURER, CURRENT PRESIDENT, PRESIDENT-ELECT, AND IMMEDIATE PAST PRESIDENT AN INDEPENDENT CONSULTANT PERFORMS A COMPENSATION STUDY OF OTHER COMPARABLE PROFESSIONAL ASSOCIATIONS AND DISCUSSES THE RESULTS WITH THE P&CC. THE COMMITTEE EVALUATES THE PROPOSED COMPENSATION IN LIGHT OF THE SURVEY FOR MARKET REASONABLENESS AND THE IRS INTERMEDIATE SANCTIONS RULES. THE P&CC APPROVES A COMPENSATION AMOUNT A WRITTEN EMPLOYMENT CONTRACT BETWEEN THE SOCIETY AND THE EXECUTIVE DIRECTOR HAS BEEN APPROVED BY THE COUNCIL. THE P&CC ALSO REVIEWS SALARIES FOR THE REMAINING KEY EMPLOYEES (SENIOR DIRECTORS) IN OCTOBER OR NOVEMBER. THE INDEPENDENT CONSULTANT PERFORMS A COMPENSATION STUDY OF OTHER COMPARABLE PROFESSIONAL ASSOCIATIONS TO DETERMINE MARKET REASONABLENESS OF SALARIES. HE ALSO DISCUSSES THE IRS INTERMEDIATE SANCTIONS RULES WITH THE P&CC TO ENSURE THAT THEY UNDERSTAND THE SALARY LEVELS ARE APPROPRIATE IN LIGHT OF THOSE RULES.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ENDOCRINE SOCIETY'S BY LAWS AND ITS CONFLICT OF INTEREST POLICY ARE AVAILABLE ON ITS WEBSITE WWW ENDO-SOCIETY ORG THE SOCIETY'S FINANCIAL STATEMENTS, AS THEY APPEAR IN ITS FORM 990, ARE AVAILABLE ON A PUBLIC WEBSITE (WWW GUIDESTAR ORG) OR UPON REQUEST TO THE SOCIETY THE SOCIETY ALSO PRESENTS AN ABBREVIATED FORM OF ITS AUDITED FINANCIAL STATEMENTS AS A PART OF ITS ANNUAL REPORT, WHICH IS AVAILABLE ON ITS WEBSITE

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 467,302

Identifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 2C	THE PROCESS HAS REMAINED UNCHANGED FROM THE PRIOR YEAR

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2010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization ENDOCRINE SOCIETY					Employer ident	ification number		
INDOCKINE SOCIETY					73-0531256			
Part I Identification of Disregarded Entities (C	omplete if th	e organizatio	n answered "Yes"	on Form 990, Par	t IV, line 33.)			
(a) Name, address, and EIN of disregarded entity	1	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Or or more related tax-exempt organizations du	ganizations	s (Complete ı /ear.)	f the organization	answered "Yes" o	on Form 990, Part	IV, line 34 becau	se it had	l one
(a) Name, address, and EIN of related organization	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(l controlle organizati	
(1) THE HORMONE FOUNDATION							Yes	No
8401 CONNECTICUT AVENUE	PUBLIC ED HORMONE HEALTH CO	RELATED	MD	501(C)(3)	509(A)(1)			No
CHEVY CHASE, MD 208155817 91-1800236	IIIEAEIII CC	MOTITON						<u> </u>
							+	

(a) ame, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(g) end-of-year sssets	(h Disprop allocat	ortionate	(i) Code V— amount in bo Schedule (Form 10	x 20 of K-1	(j Gener mana partr	al or ging	(k) Percentage ownership
								Yes	No			Yes	No	
				ble as a Corpora zations treated as a						nswered "Y	es" on	Form	990,	Part IV,
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	Direct cor	(d) (e) Direct controlling entity (C corp, S or trust		Share of total income corp,		(f) f total income	(g) Share of end-of-year assets			(h) Percentage ownership	

(6)

Pa	rt V Transactions With Related Organizations (Complete if the organization answered "Yes	s" on Form 990, Pai	t IV, line 34, 35, 3	5A, or 36.)				
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No		
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organ	nizations listed in Part	s II-IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No		
b	Gift, grant, or capital contribution to other organization(s)			1b		No		
c	c Gift, grant, or capital contribution from other organization(s)							
d	d Loans or loan guarantees to or for other organization(s)							
e	e Loans or loan guarantees by other organization(s)							
				1f		No		
	- · · · · · · · · · · · · · · · · · · ·							
g	Purchase of assets from other organization(s)			1g 1h		No No		
'	i Lease of facilities, equipment, or other assets to other organization(s)							
j	j Lease of facilities, equipment, or other assets from other organization(s)							
k								
ı	Performance of services or membership or fundraising solicitations by other organization(s)			11		No		
m	m Sharing of facilities, equipment, mailing lists, or other assets							
n	Sharing of paid employees			1n		No		
o	Reimbursement paid to other organization for expenses			10		No		
p	Reimbursement paid by other organization for expenses			1р		No		
q	O ther transfer of cash or property to other organization(s)			1 q		No		
r	Other transfer of cash or property from other organization(s)			1r		No		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, in	ncluding covered relati	onships and transact	ion thresholds				
	(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determing involved		ount		
(1)								
(2)								
(3)								
(4)								
(5)								

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(a) (b) ddress, and EIN of entity Primary activity		(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	(h) eral or naging tner?	
			Yes	No		Yes	No		Yes	N	
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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

EIN: 73-0531256

Name: ENDOCRINE SOCIETY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors											
(A) Name and Title	(B) Average hours per	Posi t	tion (hat a	(che)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations	
ROBERT VIGERSKY PAST PRESIDENT	20 00	X		х				0	0	0	
LISA FISH VICE PRESIDENT	15 00	Х		х				0	0	0	
KELLY MAYO PRESIDENT	20 00	Х		х				40,000	0	0	
CAROLE MENDELSON VICE PRESIDENT	15 00	Х		х				0	0	0	
NANETTE SANTORO VICE PRESIDENT	15 00	Х		х				0	0	0	
ANDREW STEWART SECY-TREAS END 6/30	20 00	Х		х				3,500	0	0	
JAN GUSTAFSSON COUNCIL	6 00	Х						0	0	0	
JENNIFER LARSEN COUNCIL	6 00	Х						0	0	0	
SUSAN MANDEL COUNCIL	6 00	Х						4,750	0	0	
TERESA WOODRUFF COUNCIL	6 00	Х						0	0	0	
DONALD MCDONNELL COUNCIL	6 00	Х						0	0	0	
ALVIN POWERS COUNCIL	6 00	Х						0	0	0	
PETER TRAINER COUNCIL	6 00	Х						0	0	0	
JANET HALL PRESIDENT-ELECT	20 00	Х		х				19,250	0	0	
JOHN MARSHALL SECY/TREAS START 7/1	20 00	Х		х				0	0	0	
ALAN ROGOL VICE PRESIDENT	15 00	Х		х				5,000	0	0	
DOLORES SHOBACK COUNCIL	6 00	Х						5,750	0	0	
GARY HAMMER COUNCIL	6 00	Х						0	0	0	
GLORIA TANNENBAUM COUNCIL	6 00	Х						0	0	0	
SCOTT HUNT EXEC DIR AND CEO	50 00			х				486,548	0	96,622	
JANET KREIZMAN DEPUTY EXEC DIR & CPO	50 00			х				234,469	0	28,305	
JOHN HEBERLEIN DEPUTY EXEC DIR & COO	50 00			х				282,825	0	41,405	
WANDA JOHNSON SENIOR DIRECTOR	50 00				х			180,793	0	17,072	
REBECCA RINEHART SENIOR DIRECTOR	50 00				х			215,514	0	34,392	
MICHAEL DODD SENIOR DIRECTOR	50 00				х			179,836	0	17,787	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations	
NANCY CHILL SENIOR DIRECTOR	50 00					Х		148,348	0	31,300	
ROBERT STORZ ASSOC DIR, FINANCE	50 00					Х		121,340	0	11,500	
ROBERT BARTEL DIRECTOR, EDUCATION	50 00					х		110,119	0	17,305	
DIANA WARMANN FINANCE MANAGER	50 00					Х		124,484	0	10,114	
KELLY FISCHER DATABASE MANAGER	50 00					х		108,497	0	15,473	