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# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	For the 201	0 calen	dar year, or tax year beginning , 2010, and ending		,	
В	Check if applica			D Employ	er Identificatio	n Number
	Address ch	nange	Southeast Louisiana Legal Services Corp	72-0	0877422	
	Name char	-	P.O. Drawer 2867	E Telepho		
	Initial retur	•	Hammond, LA 70404	985	-345-21	30
	Terminated					
	Amended a			G Gross re	eceints \$	4,855,523.
	Application		F Name and address of principal officer H(a)	Is this a group retur		
		Pending	• •	Are all affiliates incl		Yes No
_	Tax-exempt :	etatue	X 501(c)(3)	If 'No,' attach a list	(see instruction	
÷	Website:			Group exemption nu		
K	Form of organ		X Corporation Trust Association Other ► L Year of Formation		State of legal do	т Х
_		ımmaı		1970   W 3	tate or legal do	ornicile LLA
			be the organization's mission or most significant activities: Provide lea	anl aggist	anco in	
			nal proceedings or matters to persons financiall			
ဥ			ce_in_Southeast_Louisiana	A mitante r	o arror	.n
'n	_000.	ווסדמו	re_mrsommeasr montstanar			
Activities & Governance	2 Check	this bo	ox If the organization discontinued its operations or disposed of more t	than 25% of its	net assets	
ğ			oting members of the governing body (Part VI, line 1a)	11011 23 70 01 113	3	15
<b>ග්</b>			dependent voting members of the governing body (Part VI, line 1b)		4	15
iŧ.			of individuals employed in calendar year 2010 (Part V, line 2a)		5	99
ਵੇਂ	1		of volunteers (estimate if necessary)		6	100
⋖	1		ed business revenue from Part VIII, column (C), line 12		7a	<u> </u>
	<b>b</b> Net u	nrelated	business taxable income from Form 990-T, line 34		7b	0.
	l			Prior Year		Current Year
0			and grants (Part VIII, line 1h)	4,289,5	89.	4,851,071.
Revenue			rice revenue (Part VIII, line 2g)		124	2 201
ě	T)		ncome (Part VIII, column (A), lines 3, 4, and 7d)		234.	3,321.
ш			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11,7		1,131.
		·	e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,309,6	<del>- +</del>	4,855,523.
	1		imilar amounts paid (Part IX, column (A), lines 1-3)	63,0	,00.	103,214.
	1	-	I to or for members (Part IX, column (A), line 4).	2 000	-05	4 020 016
ø	15 Saları		er compensation, employee benefits (Part IX, column (A), lines 5-10)	3,908,6	95.	4,030,016.
Expenses	16a Profe	ssional	fundraising fees (Part IX, column (A), line 11e)			
9	. <b>b</b> Total	fundrais	sing expenses (Part IX, column (D), Time 25 Corn 10-22, 320.			
ũ	17 Other	expens	ses (Part IX, column (A), lines 11a-11d, 11f-24f)	793,2	72.	959,264.
	18 Total	expens	es Add lines 13-17 (must equal Part IX) column (A), line 25)	4,764,9	67.	5,092,494.
	1	-	es Add lines 13-17 (must equal Part IX) column (A), line 25) s expenses. Subtract line 18 from line 22 MAY 10 2 2011 9	-455,3	60.	-236,971.
b 3	<del></del>			Reginning of Curren		End of Year
8	20 Total	assets	(Part X, line 16)	1,087,0	44.	777,137.
Ž.	21 Total	liabilitie	es (Part X, line 26)	484,1	.22.	411,186.
2 ž	22 Net a	ssets o	r fund balances. Subtract line 21 from line 20.	602,9	22.	365,951.
P	<del></del>		re Block			
			· · · · · · · · · · · · · · · · · · ·	hest of my knowledg	e and belief it	is true correct and
	mplete Declarati	on of pred	declare that I have examined this eturn, including accompanying schedules and statements, and to the larer (other than officer) is based on all information of which preparer has any knowledge	soot of my tallotticag		15 (140) 50/100(; 4/14
<i>≥z</i> —			WORD TWOUN	4/27	7/	
∯Si H	an	Signati	ure of officer	Date		
≥H	ere 🕨	BI	san D. Lenard Executive Divoctor, Progi	ram Ope	retron	-5-
		Type o	r print name and title	0		
<u>~</u>	P	rint/Type (	preparer's name Preparer's signature Date	Check	ıf PTIN	
Z,	aid la	lust.i	n J. Scanlan Justin J. Scanlan 4-9-11	self-employ	່   <sub>ນາ / ຈ</sub>	
	reparer F	ırm's nam	7 11 7 0 7 7 7	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	127, **	<del></del>
ซีบ		ırm's addr		Firm's ElN	► N/A	
		5 6661	New Orleans, LA 70122	Phone no		288-0050
M	av the IRS di	scuss th	nis return with the preparer shown above? (see instructions)	1	(304) X	
_	<del></del>			13L 12/21/10		Form <b>990</b> (2010)
<b>1</b> 0/	ייז יטור מאפ		reguested not freques, see the separate instructions.   IEEAU	1-1-1-11/1U		- 1 Juliu 990 (2010)

orm 990 (2010) Southeast Louisiana Legal Services Corp	72-0877422	Pa
Statement of Program Service Accomplishments		
Check if Schedule O contains a response to any question in this Part III	·	<u> </u>
1 Briefly describe the organization's mission:		
Provide legal assistance in noncriminal proceedings or matters to	<u>o_persons_fi</u>	<u>nancial</u> l
ùnable to afford legal assistance in Southeast Louisiana.		
O Dodding and the control of the con		····
2 Did the organization undertake any significant program services during the year which were not listed o Form 990 or 990-EZ?		, 🔽 .
If 'Yes,' describe these new services on Schedule O.	י נ	es X N
<ul><li>Tes, describe these new services on schedule 0.</li><li>Did the organization cease conducting, or make significant changes in how it conducts, any program se</li></ul>	nuces?	res X N
If 'Yes,' describe these changes on Schedule O.	ivices:	
· · · · · · · · · · · · · · · · · · ·	es by expenses. Se	ction 501(c)(
4 Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are expenses, and revenue, if any, for each program service reported	nd allocations to ot	ners, the tota
<b>4a</b> (Code:	Revenue \$	<del></del>
Provides legal assistance to non-criminal proceedings to persons		unable
to afford legal assistance. The corporation served approximately	11.300 clien	ts for
the year ended December 31, 2010.		
	- <b></b>	
<b>4b</b> (Code:) (Expenses \$ including grants of \$) (	Revenue \$	
4c (Code:) (Expenses \$ including grants of \$) (	Revenue \$	
4c (Code:) (Expenses \$ including grants of \$) (	Revenue \$	
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4c (Code:) (Expenses \$	Revenue \$	
4c (Code:) (Expenses \$ including grants of \$) (	Revenue \$	
	Revenue \$	
4d Other program services (Describe in Schedule O.)		
		)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? It 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			, <b>,</b> ,
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII</i>	11 ь		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? if Yes, complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV	14b	-	Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20	a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H .	20		X
	<b>b</b> If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20 b		

Form 990 (2010) Southeast Louisiana Legal Services Corp

Rartiv Checklist of Required Schedules (continued)

	,		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		_X_
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
t	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ì	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
•	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х
i	a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2  Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Note. All Form 990 filers are required to complete Schedule O	38	Х	
RA/	$\mathbf{A}$	Form	990	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance		
Check If Schedule O contains a response to any question in this Part V		
		Yes No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	24	<b>建</b>
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gami (gambling) winnings to prize winners?	ing 1c	X
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	99	
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O.</i>	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over	or a	
financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If 'Yes,' enter the name of the foreign country:   See westward for files requirements for Form TD 5 00 22.1. Report of Foreign Book and Finencial Associate		
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	. 5a	X
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	·	X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?.	5b	<u> </u>
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>	
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	n 6a	x
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts we not tax deductible?	ere 6b	
7 Organizations that may receive deductible contributions under section 170(c).	1 2	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	. 7a	X
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to Form 8282?	file 7c	х
d If 'Yes,' indicate the number of Forms 8282 filed during the year		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, no a personal benefit contract?	76	X
g It the organization received a contribution of qualified intellectual property, did the organization file Form 8899	·   <del></del>	
as required?	. 7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Erden L
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	the 8	
9 Sponsoring organizations maintaining donor advised funds.		<b>建</b>
a Did the organization make any taxable distributions under section 4966?	9a	
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	
10 Section 501(c)(7) organizations. Enter:	4.2	<b>**</b>
a Initiation fees and capital contributions included on Part VIII, line 12		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b		
11 Section 501(c)(12) organizations. Enter:		1.56
a Gross income from members or shareholders	3	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	. 13a	
Note. See the instructions for additional information the organization must report on Schedule O.	2	
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in		
which the organization is licensed to issue qualified health plans.		
c Enter the amount of reserves on hand		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule Q	14b	

a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1 a 1 b b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee or key employee?. Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . 3 Х Х 4 Did the organization make any significant changes to its governing documents 4 since the prior Form 990 was filed?.... .... Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х 6 6 Does the organization have members or stockholders?... 7 a Х 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. a The governing body?. . . . 8a 8 b Х **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No Yes Х 10a 10a Does the organization have local chapters, branches, or affiliates? b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b . . . . . . 11 a X 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Х 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 . . . . 12a b Are officers directors or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Х 12c Schedule O how this is done X 13 13 Does the organization have a written whistleblower policy? X 14 14 Does the organization have a written document retention and destruction policy? . . . . . . . Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х 15a a The organization's CEO, Executive Director, or top management official. . . . . . See Schedule O. 15b Х **b** Other officers of key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. X Upon request Another's website Own website Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Schedule O 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ Brian Lenard 1200 Derek Drive, Hammond, La. 70404 985-345-2130 \_\_\_\_\_

Part M Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for

Form <b>990</b> (2010)	Southeast	Louisiana	Legal	Services	Corp

72-0877422

Page 7

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

Oneck this box in helitics the organization	1 -	I	<u>u 0.</u>	_		011 00	т.рс		· ··i · · · · · · · · · · · · · ·			
(A)	(B) (C)  Average Position (check all that apply)						lνλ	(D)	(E)	(F)		
Name and title	Average hours per week (describe hours for related organizations in Schedule O)	or director	Institutional trustee		Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations		
(1) Mary Barrios												
President	0	X						0.	0.	0.		
(2) Raymond Steib												
1st Vice-Presid	0	X						0.	0.	0.		
(3) Stephen Herman												
	0	Х						0.	0.	0.		
(4) Brandt Lorio	_											
President	0	X						0.	0.	0.		
(5) Charles Branton		İ			! 		ł					
	0	Х						0.	0.	0.		
(6) Warren P. Mckenna, III	0	Х						0.	0.	0.		
(7) Frenzella Johnson												
	0	X				İ		0.	0.	0.		
(8) Regina Joseph							Г					
2nd Vice Presid	0	Х						0.	0.	0.		
(9) Christopher Ralston												
Secretary	0	Х						0.	0.	0.		
(10) Joel Miller	_						l					
	0	X						0.	0.	0.		
(11) Patrick Vance	_		İ									
	0	X						0.	0.	0.		
(12) Art Spearman	╛											
	0	X					L	0.	0.	0.		
(13) Coleman Douglas Ridley,	_											
	0	X	<u> </u>	L			$oxed{oxed}$	0.	0.	0.		
(14) Paul A. Tabary	_											
Treasurer	0	X						0.	0.	0.		
(15) Judith Watson	_											
Asst Treasurer	0	X	<u> </u>				_	0.	0.	0.		
(16) Brian Lenard	_											
Dir of Prog Sup	40_	<u> </u>	ļ	<u> </u>	X		<u> </u>	62,651.	0.	0.		
(17) Mark Moreau	<b>-</b>								_	_		
Dir of Prog Svs	40				X			66,552.	0.	0.		
BAA			TEEA	0107	L 12	2/21/10				Form <b>990</b> (2010)		

(A)	(B)			((	c)	,		(D)	(E)	(F)		
Name and title			osition (check all that apply)					Reportable compensation from	Reportable	Estimated		
•	per week (describe hours for related organi- zations in Sch O)	Individual truste or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
(18)	Sch O)	* **	stee			rsated						
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
(26)												
(27)												
(28)												
(29)												
1 b Sub-total					•		<b>&gt;</b>	129,203.	0.	0.		
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c).	Α						<b>&gt;</b>	0. 129,203.	0.	0.		
2 Total number of individuals (including but not limite from the organization  • 0	d to tho	se li	sted	i abo	ove)	) wh	o red		· · · · · · · · · · · · · · · · · · ·			
nom are organization.										Yes No		
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such i	or trust ndividua	ee, il	_		_			ighest compensat	ed employee	3 X		
4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater to such individual	portable han \$15	e coi	mpe 00?	nsa If 'Y	tion ′es′	and com	l oth	er compensation e Schedule J for	from	4 X		
<ul> <li>5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,'</li> </ul>	compens	atio	n fro	om a	any	unre	elate	ed organization or	ındıvıdual	5 X		
Section B. Independent Contractors	•									J   A		
Complete this table for your five highest compensation from the organization.	tea inae	pen	ent	COF	ntrac	ctors	tna	1	1			
(A) Name and business addres	ss							Description	of services	(C) Compensation		
2 Total number of independent contractors (including \$100,000 in compensation from the organization		lımı	ted	to th	nose	list	ed a	above) who receiv	ed more than			

Par	t VIII   Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events. d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lns 1a-1f: h Total. Add lines 1a-1f	4,851,071.			
PROGRAM SERVICE REVENUE	Business Code  2a  b  c  d	4,031,071.			
PROGRA	f All other program service revenue . g Total. Add lines 2a-2f.				
	<ul> <li>Investment income (including dividends, interest and other similar amounts)</li> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>	3,321.	3,321.		
	(i) Real (ii) Personal  6a Gross Rents  b Less: rental expenses  c Rental income or (loss)				
	d Net rental income or (loss)				
	and sales expenses  c Gain or (loss)  d Net gain or (loss)				
OTHER REVENUE	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18 a  b Less: direct expenses b				
J	c Net income or (loss) from fundraising events .  9a Gross income from gaming activities See Part IV, line 19				
	b Less: direct expenses b  c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	1 1 2 1	1 1 2 1		
	11a Miscellaneous income b c	1,131.	1,131.		
	d All other revenue				
	e Total. Add lines 11a-11d	1,131.			
	12 Total revenue. See instructions	4,855,523.	4,452.	0.	0.

Form 990 (2010)

### Part IX Statement of Functional Expenses

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (D) Fundraising (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Program service Management and expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, 103,214. 103,214. Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees. 166,030. 83,027 68,075 14,928. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) n 0. 2,996,549 2,822,773 173,776 Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 80,750 415. 73,614 6,721 7<u>61.</u> 537,319 489,834 44,724 Other employee benefits 10 Payroll taxes 249,368 228,420. 19,730 1,218. 11 Fees for services (non-employees): a Management **b** Legal 11,450 10,438 953 59. c Accounting d Lobbying e Professional fundraising services See Part IV, line 17 f Investment management fees g Other 9,034. 8,236 752 12 Advertising and promotion 46. 13 Office expenses Information technology 15 Royalties 1,342. 16 Occupancy 261,343. 238,247. 21,754 38,795. 35,366. 3,230 199. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 7,042 7,726. 644 40. 22 Depreciation, depletion, and amortization 36,436. 35,309. 1,061. 66. Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) a Bad\_debt\_expense 174,231. 174,231. b Contracted services 102,444 102,444 79,167. 72,171. 6,589 407. c Equipment rental and maintenan 41,088. 41,088. d Library expense e\_Supplies\_\_\_\_\_ 37,311. 34,013. 3.107 191. 160,239. 149,097. 10,494 648. f All other expenses 25 Total functional expenses. Add lines 1 through 24f 5,092,494. 4,534,333. 535,841. 22,320. **Joint costs.** Check here ► If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

	WW	Balance Sheet		<del></del>		
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		178,128.	1	341,578.
	`2	Savings and temporary cash investments		261,868.	2	51,000.
	3	Pledges and grants receivable, net		552,401.	3	468,921.
	4	Accounts receivable, net .		14,505.	4	29,362.
	5	Receivables from current and former officers, director and highest compensated employees Complete Part	rs, trustees, key employees, Il of Schedule L		5	
•	6	Receivables from other disqualified persons (as defin persons described in section 4958(c)(3)(B), and cont sponsoring organizations of section 501(c)(9) volunta organizations (see instructions)	ned under section 4958(f)(1)), ributing employers and ary employees' beneficiary		6	
ASSETS	7	Notes and loans receivable, net			7	-174,231.
Ē	8	Inventories for sale or use			8	
s	9	Prepaid expenses and deferred charges		55,851.	9	43,941.
	10 a	Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D	10a 190,760.			
		Less. accumulated depreciation.	10ы 174,194.	24,291.	10 c	16,566.
	11	Investments — publicly traded securities.		· · · ·	11	
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11.		<del>'' '' '' '' '' '' '' '</del>	15	
	16	Total assets Add lines 1 through 15 (must equal line	e <b>34)</b> .     .	1,087,044.	16	777,137.
	17	Accounts payable and accrued expenses		452,386.	17	379,635.
	18	Grants payable			18	
	19	Deferred revenue			19	
L	20	Tax-exempt bond liabilities			20	
A B I	21	Escrow or custodial account liability. Complete Part	IV of Schedule D		21	
L I T	22	highest compensated employees, and disqualified pe	ustees, key employees, ersons Complete Part II			
E S		of Schedule L			22	
S	23		·		23	
	24		d parties	21 726	24	21 551
	25	The state of the s		31,736.	25	31,551.
_	26_	Total liabilities. Add lines 17 through 25	V	484,122.	26	411,186.
N E		Organizations that follow SFAS 117, check here	X and complete lines			
	27	27 through 29 and lines 33 and 34. Unrestricted net assets		371,518.	27	220,639.
ASSET-S	27	Temporarily restricted net assets	•	231, 404.	27 28	145,312.
Š	29	Permanently restricted net assets		231,404.	29	143,314.
Q R	23	Organizations that do not follow SFAS 117, check h	ere > and complete		2.7	
CZC4 X		lines 30 through 34.	and complete			
	30	Capital stock or trust principal, or current funds.			30	
B	31	Paid-in or capital surplus, or land, building, or equipr			31	
Å	32	Retained earnings, endowment, accumulated income	e, or other funds .		32	
日本 しくていせい	33	Total net assets or fund balances		602,922.	33	365,951.
<u>\$</u>	34	Total liabilities and net assets/fund balances	· · · · · · · · · · · · · · · · · · ·	1,087,044.	34	777,137.

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Form 990 (2010)

Form 990 (2010	) Southeast Louisiana Legal Services Corp	12-08/1422		Pad	ge 12
Part XI Re	conciliation of Net Assets				
Ch	eck if Schedule O contains a response to any question in this Part XI	<u>.                                    </u>		<u> </u>	
<ol> <li>Total reve</li> </ol>	nue (must equal Part VIII, column (A), line 12)	. 1	4,8	<u>55,5</u>	<u>23.</u>
2 Total expe	enses (must equal Part IX, column (A), line 25)	2	5,09	92,4	94.
3 Revenue	ess expenses. Subtract line 2 from line 1	. 3	<u>-2</u> :	<u> 36,9</u>	71.
4 Net asset	s or fund balances at beginning of year (must equal Part X, line 33, column (A))	. 4	61	02,9	22.
5 Other cha	nges in net assets or fund balances (explain in Schedule O)	5			0.
6 Net asset column (E	s or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,	6	31	65,9	51.
Part XIII Fi	nancial Statements and Reporting				
Ch	eck if Schedule O contains a response to any question in this Part XII				
	g method used to prepare the Form 990: $\square$ Cash $\boxed{X}$ Accrual $\square$ Other $\_$			Yes	No
ın Schedi					
2a Were the	organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
<b>b</b> Were the	organization's financial statements audited by an independent accountant?	• • •	2b	Х	
<b>c</b> If 'Yes' to review, or	line 2a or 2b, does the organization have a committee that assumes responsibility for oversign compilation of its financial statements and selection of an independent accountant?	ht of the audit,	2c	х	
if the orga ın Schedu	anization changed either its oversight process or selection process during the tax year, explain $O$ .	n			
separate	line 2a or 2b, check a box below to indicate whether the financial statements for the year we basis, consolidated basis, or both:	re issued on a			
О.					
<b>3a</b> As a resu Audit Act	It of a federal award, was the organization required to undergo an audit or audits as set forth and OMB Circular A-133?	in the Single	3a	х	·····
	d the organization undergo the required audit or audits? If the organization did not undergo the explain why in Schedule O and describe any steps taken to undergo such audits	ne required audit	3b	х	
BAA			Form	990 (2	2010)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

olichel of medo noliceten

Employer identification number

			<u>ia Legal Servi</u>							11422			
Par		Reason for Publ	lic Charity Status	(All organizations	must c	comple	te this	part.)	See II	nstruct	ions.		
he o	orgai	nization is not a priva	te foundation because	e it is: (For lines 1 throu	ugh 11,	check o	nly one l	box )					
1		A church, convention	of churches or assoc	ciation of churches desc	ribed in	section	170(b)(	(1)(A)(i)	•				
2	П	A school described in	n section 170(b)(1)(A)	(ii). (Attach Schedule E	Ξ.)								
3	П	A hospital or a cooperative hospital service organization described in section 170(bX1)(AX)iii).											
4	П	A medical research of	organization operated	in conjunction with a he	ospital c	lescribe	d in sec	tion 17	0(b)(1)(A	)(iii). En	iter the hosi	oital's	
		name, city, and state	);	·							•		
5		An organization oper 170(b)(1)(A)(iv). (Co.	ated for the benefit of mplete Part II.)	f a college or university	owned	or opera	ated by a	gover	nmental	unit des	cribed in s	ection	,
6				overnmental unit describ									
7	X	An organization that in section 170(b)(1)(	normally receives a s <b>A)(vi).</b> (Complete Par	substantial part of its su rt II.)	pport fro	om a go	vernmer	ntal unit	or from	the gen	ieral public	descr	ibed
8	Ц	•		<b>/0(b)(1)(A)(vi).</b> (Complet		•							
9		from activities related investment income a	d to its exempt function	) more than 33-1/3% of ons — subject to certain s taxable income (less : mplete Part III.)	n except	ions, an	d (2) no	more t	han 33-1	I/3% of ⊦	its support t	from c	ross
10		An organization orga	inized and operated e	xclusively to test for pu	iblic safe	ety. See	section	509(a)	(4).				
11		more publicly suppor	ted organizations des	xclusively for the benef scribed in section 509(a tion and complete lines	)(1) or s	ection 5	09(a)(2)	ctions o ). See <b>s</b>	f, or car section 5	ry out th 5 <b>09(a)(3)</b>	e purposes . Check the	of on box	e or that
		a Type I	<b>b</b> Type II	c 🗌 Type III	l — Fund	tionally	ıntegrat	ed		d 🗌	Type III -	Other	r
e		By checking this box other than foundation section 509(a)(2).	, I certify that the organization managers and other	anization is not controll than one or more publ	ed direc licly sup	tly or inc ported o	directly rganizat	by one tions de	or more scribed	disquali in sectio	fied persons on 509(a)(1)	s or	
f		` ' ' '	eceived a written detei	rmination from the IRS	that is a	Туре І,	Type II	or Type	e III supp	oorting o	organization 	, 	
g	l	Since August 17, 200	06, has the organizati	on accepted any gift of	r contrib	ution fro	om any o	of the fo	llowing	persons		Yes	No.
		(i) A person who obelow, the gove	directly or indirectly co	ontrols, either alone or opported organization?	together	with pe	rsons de	escribed	d in (ii) a	and (III)	11 g (i)	162	NO
			er of a person descri	_							11 g (ii)	i	
		•		described in (i) or (ii) a	bove?						11 g (iii)		
ŀ	,		•	e supported organization							3 (**)		
		(i) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see Instructions))	(IV) organiz column ( your qo	Is the ration in i) listed in overning ment?	(v) Did y the organ column your su	ization in	(vi) l organiz colu <u>n</u> organize U.S	ation in nn (i) ed in the	(vii) Amoun	t of sup	port
		·			Yes	No	Yes	No	Yes	No			
(A)			<u> </u>		ļ								
										ĺ			
(B)													
(C)					1								
/D\													
(D)			-								<del></del>		
(E)													
<u>`-/</u>													<del></del>
Tota	ı												

# Schedule A (Form 990 or 990-EZ) 2010 Southeast Louisiana Legal Services Corp 72-0877422 Partill Support Schedule for Organizations Described in Sections 170(bX1)(A)(iv) and 170(bX1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

			tou Dolon, ploude	complete rait in	•••		
Sec	tion A. Public Support						
begiı	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants ').	3,739,278.	4,384,246.	4,911,043.	4,289,589.	4,851,071.	22,175,227.
	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	3,739,278.	4,384,246.	4,911,043.	4,289,589.	4,851,071.	22,175,227.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	<b>Public support.</b> Subtract line 5 from line 4						22,175,227.
Sec	tion B. Total Support						
Cale begii	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total
7	Amounts from line 4	3,739,278.	4,384,246.	4,911,043.	4,289,589.	4,851,071.	22,175,227.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	51,361.	50,475.	29,342.	8,234.	3,321.	142,733.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV.	372,853.	1,134.		11,784.	1,131.	386,902.
11	Total support. Add lines 7 through 10						22,704,862.
12	Gross receipts from related activ	rities, etc (see ins	tructions)			. 12	0.
13	First five years. If the Form 990 organization, check this box and	is for the organization is stop here	ation's first, secor	nd, third, fourth, c	or fifth tax year as	a section 501(c)(	(3) ▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				<del>-</del>
	Public support percentage for 20	•	•	ne 11, column (f))		14	97.7%
	Public support percentage from		•		• • • • • •	. 15	97.5%
16 a	33-1/3% support test — 2010. If and stop here. The organization	the organization o qualifies as a pul	lid not check the blicly supported o	box on line 13, ar rganization .	nd the line 14 is 3	3-1/3% or more, o	check this box
b	33-1/3% support test — 2009. If and stop here. The organization	the organization of qualifies as a put	lid not check a bo olicly supported o	ox on line 13 or 16 rganization	5a, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop her	<b>re.</b> Explain ın Par	t IV how
b	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop he	re. Explain in Par	
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions -
BAA					Sc	hedule A (Form 9	90 or 990-EZ) 2010

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Soct	ion A. Public Support	3.00 Dolon, pload.	- domproto i dit ii	<del>/</del>			
		(a) 2006	(b) 2007	(a) 2000	(4) 2000	(a) 2010	(A) Total
1	ar year (or fiscal yr beginning in) PGIfts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	(d) 2009	<b>(e)</b> 2010	<b>(f)</b> Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	i					
	The value of services or facilities furnished by a governmental unit to the organization without charge						
7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b .						
8	<b>Public support</b> (Subtract line 7c from line 6.)			7		, 1 ay	
Sec	tion B. Total Support				· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Calend	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	<b>(d)</b> 2009	<b>(e)</b> 2010	(f) Total
10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						
_	acquired after June 30, 1975  Add lines 10a and 10b						
_	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990	is for the organiz	ation's first, secon	nd, third, fourth, c	or fifth tax year as	a section 501(c)(	3) ▶ □
500	organization, check this box and tion C. Computation of Pu		Percentage	·			<u> </u>
				ne 13 column (ft)	<del></del>	15	१
		•		ie 13, column (1))		16	ક
16 Sec	tion D. Computation of Inv			<u> </u>	•	1 '0.	•
	Investment income percentage f				ımn (f))	17	8
18	Investment income percentage f				(177	18	8
	33-1/3% support tests – 2010. I is not more than 33-1/3%, check	f the organization	did not check the	box on line 14, a	and line 15 is more as a publicly suppo	e than 33-1/3%, a	ind line 17
t	33-1/3% support tests – 2009. I line 18 is not more than 33-1/3%	f the organization 6, check this box	did not check a b and <b>stop here.</b> Th	ox on line 14 or le e organization ou	line 19a, and line inalifies as a public	l6 is more than 3 ly supported orga	3-1/3%, and nization ► ☐
20	Private foundation. If the organ						. •

Schedule A	(Form 990 or 9	990-EZ) 20	io Soutr	ieast Lo	<u>ouisiana</u>	regar S	<u>ervices </u>	corp <u>/2-</u> 0	1877422	Page 4
(Paril IV	Supplemen Part II, line (See instruc	<b>tal Infor</b> r 17a or 1	nation. Con 7b; and Pa	mplete this art III, line	s part to p 12. Also d	rovide the complete th	explanation is part for	ns required any additior	by Part II, line nal information	10;
·		. – – – –								
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2010

# Schedule A, Part IV - Supplemental Information

Page 5

Southeast Louisiana Legal Services Corp

72-0877422

Nature and Source	2010	2009	2008	2007	2006
Miscellaneous income Insurance proceeds	1,131.	11,784.		1,134.	67,389. 305,464.
Total	\$ 1,131.	11,784.	\$ 0.	\$ 1,134.	\$ 372,853.

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

2010 Open to Public Inspection

Employer identification number

OMB No 1545-0047

Name of the organization

Sot	utheast Louisiana Legal Services Corp	72-0877422
	Organizations Maintaining Donor Advised Funds or Other Similar Fu the organization answered 'Yes' to Form 990, Part IV, line 6.	nds or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year .	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in funds are the organization's property, subject to the organization's exclusive legal control?	donor advised
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur used only for charitable purposes and not for the benefit of the donor or donor advisor, or for purpose conferring impermissible private benefit?	nds can be or any other Yes No
Pa	Conservation Easements. Complete if the organization answered 'Yes	s' to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education)	of an historically important land area
	Protection of natural habitat	of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution is last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements	. 2a
	b Total acreage restricted by conservation easements	. 2b
	Number of conservation easements on a certified historic structure included in (a)	2c
	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a hist structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin tax year >	ated by the organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, h and enforcement of the conservation easements it holds?	andling of violations, . Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation eas	sements during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easemed \$	ents during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of s 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	ection Yes No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and experinctude, if applicable, the text of the footnote to the organization's financial statements that conservation easements	ense statement, and balance sheet, and describes the organization's accounting for
Pa	Organizations Maintaining Collections of Art, Historical Treasures, of Complete of the organization answered 'Yes' to Form 990, Part IV, line	or Other Similar Assets. e 8.
1:	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its rev art, historical treasures, or other similar assets held for public exhibition, education, or rese in Part XIV, the text of the footnote to its financial statements that describes these items.	enue statement and balance sheet works of arch in furtherance of public service, provide,
١	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research following amounts relating to these items:	e statement and balance sheet works of art, in furtherance of public service, provide the
	(i) Revenues included in Form 990, Part VIII, line 1	▶\$
	(ii) Assets included in Form 990, Part X	▶\$
2	If the organization received or held works of art, historical treasures, or other similar assets amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	for financial gain, provide the following
	a Revenues included in Form 990, Part VIII, line 1	. ►\$
	<b>b</b> Assets included in Form 990, Part X	▶\$

Schedule D (Form 990) 2010 South	neast Lo	ouisiar	na Legal	Servi	ces Corp		72-087	7422		Page 2
Partill Organizations Mainta	ining Colle	ctions	of Art, Hist	orical T	reasures,	or Oth	er Similar Ass	sets (c	ontinu	ed)
3 Using the organization's acquisit items (check all that apply):	on, accession	n, and oth		_		_	are a significant i	use of its	collect	tion
a Public exhibition			-		nge program	ıs				
b Scholarly research			e U Other	r		<del></del>				
c Preservation for future gener		1								
Provide a description of the organization of the organization was did the organization.								se in		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to	be maint	ained as part	of the or	ganization's d	collection	1 Sillillai 1?	Yes		No
Park V Escrow and Custodia 9, or reported an amo	I Arrangen unt on For	<b>nents.</b> C m 990, I	Complete if Part X, line	organiz 21.	ation ansv	vered '	Yes' to Form !	990, Pa	art IV,	line
1a Is the organization an agent, trus included on Form 990, Part X?						other ass	ets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV a	and compl	ete the follow	ıng table	:	_	<u> </u>			
a Danisana halana						-		Amoun	<u> </u>	
c Beginning balance				•		-	1c			
<ul><li>d Additions during the year.</li><li>e Distributions during the year</li></ul>						· -	1d 1e	<del></del>		
f Ending balance			• •				1f			
2a Did the organization include an a	mount on Fo	rm 990 P	art X line 21	· 7			•••	Yes		No
<b>b</b> If 'Yes,' explain the arrangement		330, .	uit 71, 1110 21					□ .03	L	
Part V Endowment Funds. Co		he orga	nization an	swered	'Yes' to Fo	orm 99	0. Part IV. lin	e 10.		
	(a) Current		(b) Prior yea		(c) Two years b		(d) Three years back		Four years	s back
1 a Beginning of year balance	**** · · · · · · · · · · · · · · · · ·		, , ,	İ	• • • • • • • • • • • • • • • • • • • •		· · · · · · · · · · · · · · · · · · ·			
<b>b</b> Contributions										
c Net investment earnings, gains, and losses										
d Grants or scholarships										
<ul> <li>Other expenditures for facilities and programs</li> </ul>										
f Administrative expenses										
<b>g</b> End of year balance										
<ol><li>Provide the estimated percentag</li></ol>	=	end balar	nce held as:							
a Board designated or quasi-endov			%							
b Permanent endowment ►	{	i								
c Term endowment	%									
3a Are there endowment funds not organization by:	n the posses	sion of the	e organizatior	that are	held and adr	mınistere	ed for the	Г	Yes	No
(i) unrelated organizations .								3a(i)	165	140
(ii) related organizations .					•			3a(ii)		
<b>b</b> If 'Yes' to 3a(II), are the related of		listed as	reauired on S	chedule !	R?			3b		<del></del>
4 Describe in Part XIV the intende	-		•							
Part VII Land, Buildings, and										
Description of investment		(a) Cost	or other basis estment)	<b>(b)</b> C	ost or other		Accumulated lepreciation	( <b>d</b> ) [	Book va	ılue
<b>1a</b> Land										
<b>b</b> Buildings										
c Leasehold improvements										
<b>d</b> Equipment					190,760	•	174,194.		16	,566.
e Other	<u>.</u>	<u>L</u>								
Total. Add lines 1a through 1e (Colum	ın (d) must ed	qual Form	990, Part X,	column (	B), line 10(c)	).)				<u>,566.</u>
BAA							Sche	dule <b>D</b> (F	orm 99	00) 2010

		<u>-087</u>	7422	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements		N/A	
1	Total revenue (Form 990, Part VIII,column (A), line 12)	.		
2	Total expenses (Form 990, Part IX, column (A), line 25)		**.	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities	.		
6	Investment expenses	. [		
7	Prior period adjustments	. [		
8	Other (Describe in Part XIV)			
9	Total adjustments (net) Add lines 4 through 8			
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9			
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	N/A	
1	Total revenue, gains, and other support per audited financial statements	1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments			
b	Donated services and use of facilities	1 }		
c	Recoveries of prior year grants			
	Other (Describe in Part XIV)	بعلىتسا		
	Add lines 2a through 2d	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	-		
a	Investments expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIV)	1.		
	Add lines 4a and 4b	4c		
_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5		
	t XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses per		rn N/A	
1	Total expenses and losses per audited financial statements	1	11/11	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	<del> </del> -		
	Donated services and use of facilities	. ,3.		
		1		
		1		
	Other losses			
	1 Other (Describe in Part XIV)	-		
	Add lines 2a through 2d.	2e		
3	Subtract line 2e from line 1	3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	45		
	Investments expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.)	\\ \}		
		4c		
	: Add lines <b>4a</b> and <b>4b</b>	5		
	t XIV   Supplemental Information			
Com Part any	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complet additional information.			
		<b>-</b>		

TEEA3304L 02/11/11

BAA

Schedule **D** (Form 990) 2010

Schedule D (Form 990) 2010 Southe Part XIV Supplemental Informa	ast Louisiana Le	gal Services Corp	72~0877422 F	<sup>2</sup> age <b>5</b>
Part XIV Supplemental Informa	tion (continued)			
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Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22.

Attatch to Form 990. Governments and Individuals in the United States

OMB No 1545-0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I General Information on Grants and Assistance Southeast Louisiana Legal Services Corp

Employer identification number 72-0877422 **≗** □

X Yes Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' to 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? See Part IV 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II can be duplicated if additional space is needed

Part II can be duplicated if additional space is needed	additional space	is needed	iole trial (40,000. 0	ווככא מווא סטא וו זוס	one recipient rec		<b>★</b> 2,000.
1 (a) Name and address of organization or government	(b) E!N	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Catholic Charities	72-0408911		5,477.	0			Legal services
(2) Louisiana State Bar As	72-6000727		10,000.	0			Access To Justice
(3) The Pro Bono Project 615 Baronne Street _New Orleans, La 70113	72-1194167		87,737.	0.			Legal Services - LSC and CINC
<u>(4)</u>							
(5)							
(8 <u>)</u>							
2 Enter total number of section 501(c)(3) and government organizations	3) and government or	ganizations					3

Schedule I (Form 990) 2010

TEEA3901L 10/29/10

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990

Enter total number of other organizations

Page 2 Schedule I (Form 990) 2010 Southeast Louisiana Legal Services Corp

Part III - Grants and Other Assistance to Individuals in the United States. Complete If the organization answered 'Yes' to Form 990, Part IV, Jine 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-					
2					
ĸ					
4					
25					
9					
7					
Part IV Supplemental Information. Complete this part to	olete this part to p	provide the information	ion required in Par	t I, line 2, and any oth	provide the information required in Part I, line 2, and any other additional information.
Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.	ing <u>Use of Grants</u>	ŀ			
Financial_reports_and_audit_reports_are_reviewed_by_management_to_assure_compliance	Ports are revi	iewed by manager	ment_to_assure_	compliance	
with grant_conditions	           		1 1 1 1 1		

Schedule I (Form 990) 2010

BAA

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Southeast Louisiana Legal Services Corp

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

2010

OMB No 1545-0047

Employer identification number 72-0877422

Partয়ান Identification of Disregarded Entities (Complete if		the organization answered 'Yes' to Form 990, Part IV, line 33.)	s' to Form 990,	Part IV, line 3	3.)			
(a) Name, address, and EIN of disregarded entity	(b) Primary activity		(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Direct	(f) Direct controlling entity	
(1)								
(2)								
(3)								
(4)								
(5)								l
(6)								
Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	rganizations (Complete ations during the tax ye	if the organization (ar.)	answered 'Ye	s' to Form 990,	Part IV, line 34	pecause	it had	i
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	atus Direct controlling (0)(3))	rolling	Sec 512(b)(13) controlled entity?	اخء ا
(1) New Orleans Legal Assistance Corpo	Provide legal services to the					-		J
rleans 46443	poor and indigent.	LA	501 (c) (3)	Charitable	Common le control	on ol	×	
(3)								
( <del>4</del> )								
(9)								
<u>"</u>								i
BAA For Paperwork Reduction Act Notice, see the Instructions for Form	tions for Form 990.		TEEA5001L 12/22/10		Sch	edule R (Fo	Schedule R (Form 990) 2010	<b> </b>

72-0877422

Schedule R (Form 990) 2010 Southeast Louisiana Legal Services Corp

| Part || | Identification of Related Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34
| Part || | Decayse if had one or more related organizations treated as a partnership during the tax year.)

	c) ntage	rship		-							
	· (k) Percentage	owne						_			
	G) eral or	aging Iner?	<u>.</u>	õ							
	(i) General or	man	1	Yes			 				
•	Code V-UBI	amount in box	X-1-X	(Form 1065)							
		te Suc	· :	શ							
	(h) Dispropor-	tional		Yes							1
lan year.	(g) Share of										
SILID dulling the	(f) Share of total	псоте									
eu as a parmer	(e) Predominant	income (related,	from tax under	sections 512-514)							
anzanons near	(c) (d)	controlling entity									
מנבת סומ	(c)	domicile	foreign	country)							
or e or more re	(b) Primary activity										
Decause It had one of more related organizations treated as a partitionally uniting the tax year.	(a) Name address and FIN of	related organization			ζ! <u>)</u>		(2)		(3)		T

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, Inne 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	axable as a Cored organizations	poration or Trust (Comp treated as a corporation	ete if the organizar trust during the	zation answered 'Ye tax year.)	ss' to Form 990, Pa	rt IV,
(a) Name, address, and EIN of related organization	(b) Primary activity	(c)(d)(e)(f)(f)(g)Legal domicile (state or foreign controlling entity (C corp, S corp, counity)Type of entity or trust)Share of end-of-year assets	Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
ω						
						;
22						
(3 <u>)                                    </u>						
ВАА		TEEA5002L 12/07/10			Schedule <b>R</b> (Form 990) 2010	1 990) 2010

Page 3

Pariv Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ations listed in Parts II-	iv?		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a	×
<b>b</b> Gift, grant, or capital contribution to other organization(s)	:		1 P	×
c Giff. grant. or capital contribution from other organization(s)	: :	•	10	×
d Loans or loan quarantees to or for other organization(s)	•		19	×
• Louis or loan distantes by other organization(s)			1. e	×
E Loans of loan gualances by other organization(s)				
f Sale of assets to other organization(s)			1	X
_			19	×
			1 1	×
i Lease of facilities, equipment, or other assets to other organization(s)			;=	X
: 1 contract contract or other professions that are the contractions of the contract of the co			-	×
J. Lease Of racinities, equipment, of other assets monitoring organization (s).  L. Dodormanno of sequest or membership or fundrations coloritations for other organization(s).			- <b>-</b>	×
			=	×
m Sharing of facilities, equipment, mailing lists, or other assets			E	×
n Sharmo of baid employees			=	×
o Reimbursement paid to other organization for expenses			10	×
p Reimbursement paid by other organization for expenses			1p	×
q Other transfer of cash or property to other organization(s)			19	×
r Other transfer of cash or property from other organization(s)			1,	×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ing covered relationship	s and transaction thres	holds.	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	) etermining nvolved
(1)				
(2)				
(9)				
BAA TEEA5003L 12/23/10		Sche	Schedule <b>R</b> (Form 990) 2010	990) 2010

Partwood Unrelated Organizations Taxable as a Partnership (Complete of the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity  (a)  Primary activity  (c)  (c)  (d)  (d)  (d)  (e)  (d)  (f)  (f)  (f)  (f)  (f)  (f)  (f	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	Disproportionate	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(h) General or managing partner?	l or rr?
			Yes No		Yes No		Yes	શ
(1)								
(2)								
	· ·							
				*				
(3)								
	Į,							
(4)							·	
	<b>.</b>						<del>,,</del>	
(5)								:
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<i>ω</i>								
								ŀ
BAA		TEEA5004L 12/23/10				Schedule R (Form 990) 2010	rm 990) ;	2010

Part VIII	Supplemental Information
•	Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
•	

Schedule **R** (Form 990) 2010

Page 5

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization Employer identification number 72-0877422 Southeast Louisiana Legal Services Corp Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body Nine (9) of the board members have the power to select one member Form 990, Part VI, Line 11b - Form 990 Review Process The Form 990 is reviewed by management before filing, and subsequently approved by the Board of Directors. Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers & Key Employees A wage comparability study is conducted approximately every five years to assure the salaries are in alignment with other non-profit organizations of similar size. The Board of Directors determine the executive salaries upon review of the comparability study. Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available Financial statements are forwarded to the Louisiana Legislative auditor for review and posting on its website. Governing documents and polices are available to the public upon request.