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## Form **990-PF**

Department of the Treasury

## **Return of Private Foundation**

or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation

Note. The foundation may be able to use a copy of this return to satisfy state reporting requirements.

2010

OMB No 1545-0052

Internal Revenue Service For calendar year 2010, or tax year beginning and ending Initial return initial return of a former public charity Final return G Check all that apply: Amended return Address change Name change Name of foundation A Employer identification number THE ROBERT C. AND ANNE A. HICKMAN FOUNDATION 71-0804076 Number and street (or P O box number if mail is not delivered to street address) Room/suite B Telephone number 5105 EDGEWOOD (501) 663-8654 City or town, state, and ZIP code C If exemption application is pending, check here LITTLE ROCK 72207 D 1. Foreign organizations, check here AR Foreign organizations meeting the 85% test, check here and attach computation Section 501(c)(3) exempt private foundation H Check type of organization: Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation E If private foundation status was terminated I Fair market value of all assets at end of year | J Accounting method: | X Cash Accrual under section 507(b)(1)(A), check here (from Part II, col. (c), line 16) Other (specify) F If the foundation is in a 60-month termination, 665, 198. (Part I, column (d) must be on cash basis.) ▶\$ under section 507(b)(1)(B), check here Part I | Analysis of Revenue and Expenses (b) Net investment (d) Disbursements (a) Revenue and (c) Adjusted net (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) for charitable purposes (cash basis only) expenses per books income income 40,098. N/A Contributions, gifts, grants, etc., received 2 Check In the foundation is not required to attach Sch 8 Interest on savings and temporary cash investments 7,165 7,165 STATEMENT 2,504 2,504 STATEMENT Dividends and interest from securities 5a Gross rents b Net rental income or (loss) 33,630 6a Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all assets on line 6a 79,873. 33,630 7 Capital gain net income (from Part IV, line 2) 8 Net short-term capital gain Income modifications Gross sales less returns and allowances b Less Cost of goods sold c Gross profit or (loss) 11 Other income 83,397 43.299 12 Total. Add lines 1 through 11 0 0 0. Compensation of officers, directors, trustees, etc. 14 Other employee salaries and wages 15 Pension plans, employee benefits RECEIVED Expenses 16a Legal fees STMT 3 1,815 06 **b** Accounting fees 1,815. Ö [ज c Other professional fees SCANNET APR 3 9 2011 Operating and Administrative E Ŝ 30 17 Interest 18 STMT 4 98 0 ; 0. Taxes والمنته تعديدات Depreciation and depletion 19 20 Occupancy 21 Travel, conferences, and meetings 22 Printing and publications 288 288 23 Other expenses STMT 5 0. 24 Total operating and administrative 1,815. 2,201 288 expenses. Add lines 13 through 23 40,000 40,000. 25 Contributions, gifts, grants paid 26 Total expenses and disbursements. Add lines 24 and 25 42,201 288 41,815. 27 Subtract line 26 from line 12: 41,196 2 Excess of revenue over expenses and disbursements 43,011 b Net investment income (if negative, enter -0-) N/A C Adjusted net income (if negative, enter -0-) Form **990-PF** (2010) LHA For Paperwork Reduction Act Notice, see the instructions.

FOUNDATION

71-0804076

Page 2

| Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only |      |  | Beginning of year | End of year    |                           |  |  |
|--|------|--|-------------------|----------------|---------------------------|--|--|
| <u> </u>   | art  | column should be for end-of-year amounts only  | (a) Book Value    | (b) Book Value | (c) Fair Market Value     |  |  |
|  | 1    | Cash - non-interest-bearing  |                   |                |                           |  |  |
|  | 2    | Savings and temporary cash investments   | 60,556.           | 45,205.        | 45,205.                   |  |  |
|  | 3    | Accounts receivable ► 204.   |                   |                |                           |  |  |
|  |      | Less: allowance for doubtful accounts ▶  |                   | 204.           | 204.                      |  |  |
|  | 4    | Pledges receivable ▶   |                   |                |                           |  |  |
|  |      | Less: allowance for doubtful accounts ▶  |                   |                |                           |  |  |
|  | 5    | Grants receivable  |                   |                | ,                         |  |  |
|  | 6    | Receivables due from officers, directors, trustees, and other  |                   |                |                           |  |  |
|  | -    | disqualified persons   |                   |                |                           |  |  |
|  | 7    | Other notes and loans receivable   | -                 |                | <del></del>               |  |  |
|  | '    | Less; allowance for doubtful accounts  |                   | İ              |                           |  |  |
| m  | ۵    | Inventories for sale or use  |                   |                |                           |  |  |
| Assets   | _    | Prepaid expenses and deferred charges  | * -               | <del></del>    | <del></del>               |  |  |
| Ass  |      | Investments - U.S. and state government obligations  |                   |                | <del></del> .             |  |  |
|  |      | _ <del>_</del>  | 125 204           | 170 ECA        | 256 104                   |  |  |
|  |      | Investments - corporate stock STMT 6   | 125,204.          | 178,564.       | 256,104.<br>112,145.      |  |  |
|  |      | Investments - corporate bonds STMT 7   | 150,891.          | 150,602.       | 112,145.                  |  |  |
|  | 11   | Investments - land, buildings, and equipment basis   |                   |                |                           |  |  |
|  | İ    | Less accumulated depreciation  |                   |                | <del> </del>              |  |  |
|  | 12   | Investments - mortgage loans   |                   |                |                           |  |  |
|  | 13   | Investments - other STMT 8   | 226,664.          | 229,936.       | 251,540.                  |  |  |
|  | 14   | Land, buildings, and equipment basis ▶   |                   |                |                           |  |  |
|  |      | Less accumulated depreciation  |                   |                |                           |  |  |
|  | 15   | Other assets (describe ▶)  |                   |                |                           |  |  |
|  |      |  |                   |                |                           |  |  |
|  | 16   | Total assets (to be completed by all filers)   | 563,315.          | 604,511.       | 665,198.                  |  |  |
|  | 17   | Accounts payable and accrued expenses  |                   |                |                           |  |  |
|  | 18   | Grants payable   |                   | ,              |                           |  |  |
| ģ  | 19   | Deferred revenue   |                   |                |                           |  |  |
| Liabilities  | 20   | Loans from officers, directors, trustees, and other disqualified persons   |                   |                |                           |  |  |
| abi  | 21   | Mortgages and other notes payable  |                   |                |                           |  |  |
| Ξ  | 22   | Other liabilities (describe )  |                   |                |                           |  |  |
|  |      | `  |                   |                |                           |  |  |
|  | 23   | Total liabilities (add lines 17 through 22)  | 0.                | 0.             |                           |  |  |
|  |      | Foundations that follow SFAS 117, check here   |                   |                |                           |  |  |
|  |      | and complete lines 24 through 26 and lines 30 and 31.  |                   |                |                           |  |  |
| e<br>S   | 24   | Unrestricted   |                   |                |                           |  |  |
| Ĕ  | 25   | Temporarily restricted   |                   |                |                           |  |  |
| 39   | 26   | Permanently restricted   |                   |                |                           |  |  |
| ᅙ  | 120  | Foundations that do not follow SFAS 117, check here  |                   |                |                           |  |  |
| Ē  | 1    | ·  |                   |                |                           |  |  |
| ō  | 0.7  | and complete lines 27 through 31.  | 0.                | ^              |                           |  |  |
| ets  | 27   | Capital stock, trust principal, or current funds   | 0.                | 0.             |                           |  |  |
| SS   | 28   | Paid-in or capital surplus, or land, bidg., and equipment fund   |                   |                |                           |  |  |
| Net Assets or Fund Balanc  | 29   | Retained earnings, accumulated income, endowment, or other funds   | 563,315.          | 604,511.       |                           |  |  |
| ž  | 30   | Total net assets or fund balances  | 563,315.          | 604,511.       |                           |  |  |
|  | l    |  | 562 245           | COA 544        |                           |  |  |
| _  | 31   | Total liabilities and net assets/fund balances   | 563,315.          | 604,511.       |                           |  |  |
| P  | art  | III Analysis of Changes in Net Assets or Fund Ba   | lances            |                |                           |  |  |
| _  | T-4- | Part agents on final haloman at the second of the second o |                   |                | <del></del>               |  |  |
| 1  |      | I net assets or fund balances at beginning of year - Part II, column (a), line 3   | U                 |                | FC2 245                   |  |  |
| _  |      | st agree with end-of-year figure reported on prior year's return)  |                   | . 1            | 563,315.                  |  |  |
|  |      | r amount from Part I, line 27a   |                   | 2              | 41,196.                   |  |  |
|  |      | r increases not included in line 2 (itemize)   |                   | 3              | 0.                        |  |  |
|  |      | lines 1, 2, and 3  |                   | 4              | 604,511.                  |  |  |
|  |      | eases not included in line 2 (itemize)   | <del></del>       |                | 0.                        |  |  |
| <u>6</u>   | Tota | net assets or fund balances at end of year (line 4 minus line 5) - Part II, col  | umn (b), line 30  |                | 604,511.                  |  |  |
|  |      |  |                   |                | Form <b>990-PF</b> (2010) |  |  |

| Ceptones sales price (f) Depression allowed (or allowable) (g) Cest or other basis (e) (pine (f) music (g) plus (g) music (g) plus (g) plus (g) price (g) plus (g) pl | Part IV. Capital Gains a               | and Losses for Tax on In  | vestment                 | Income              |               |                                      |       | 71 00   | 04 <u>0</u> 70 14900 |
|--|--|---|--------------------------|---------------------|---------------|--------------------------------------|-------|---------|----------------------|
| b CAPITAL GAINS DIVIDENDS  (e) Gross sales price (f) Depresation allowed (or allowable)  78 , 257 .  46 , 243 .  78 , 257 .  46 , 243 .  1, 516 .  Complete only for assets showing gain in column (t) and owned by the foundation on 123169  (i) F.M.V. as of 123169  (ii) F.M.V. as of 123169  (iii) Gains (Cot. (f) gain minus (iii) Adjusted basis (iv) Excess of cet. (i) (iv) F.M.V. as of 123169  (ii) Gains (Cot. (f) gain minus (iii) Gains (Cot. (f) gain minus (iii) Gains (Cot. (f) gain minus (iii) F.M.V. as of 123169  (iii) Gains (Cot. (f) gain minus (iii) Gains (Cot. (f) Gain minus (iii) Gains (Cot. (f) Gain (Cot. (f) Gain (Cot. (f) Gain (Got. (f) Got. ( | (a) List and descr<br>2-story brick wa | ribe the kind(s) of property sold (e.g., rehouse; or common stock, 200 shs. | real estate,<br>MLC Co.) |                     | ( <b>b)</b> H | low acquired<br>Purchase<br>Donation | (c)   |         |                      |
| (e) Gross sales price (e) Gross sales price (e) Gross sales price (e) Gross sales price (e) Gross sales price (e) Gross sales price (e) Gross sales price (f) Depreciation allowed (or allowable)  1, 616.  1, 616 | 1a POWER-ONE                           |   |                          |                     |               |                                      | 08    | 3/10/05 | 05/06/10             |
| (a) Gross sales price (b) Gan or (fices) (c) Gross sales price (c) Gross sales price (d) | b CAPITAL GAINS I                      | DIVIDENDS   |                          |                     |               |                                      |       |         |                      |
| (e) Gross sales proce (f) Depreciation allowed (g) Cost or other basis plus expense of sale (h) Sam or (loss) (e) plus (f) minus (g) (g) at 78, 257. 46, 243. 32,014. 1,616. 1,61 |  |   |                          |                     |               |                                      |       |         |                      |
| (e) Gross sales price (f) Deprecation allowed (or alloweble) (pure of or alloweble) (pure o |  |   |                          |                     | -             |                                      |       |         |                      |
| b 1,616. c d d e Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (i) F.M.V. as of 12/31/69 (ii) F.M.V. as of 12/31/69 (iii) F.M.V. as of 12/31/69 (iii) F.M.V. as of 12/31/69 (iii) F.M.V. as of 12/31/69 (iv) F.M.V. as of  |  |   |                          |                     |               |                                      | (     |         |                      |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69  (ii) F.M.V. as of 12/31/69  (iii) Adjusted basis as of 12/31/69  (iii) Adjusted basis as of 12/31/69  (iii) Adjusted basis as of 12/31/69  (iii) Adjusted basis (h) Excess of cot. (i) cosses (from cot. (ii)) and minus cot. (k), but not less than -0-) or Losses (from cot. (iii)) and owned by the foundation on 12/31/69  (iii) Adjusted control of the section 49/40/60 (iii) Adjusted control of the section 49/40/60 (iii) Adjusted control of the section 49/40/60 (iii) Adjusted control of the section 49/40/60 (iii) Adjusted control of the section 49/40/60 (iii) Adjusted control of the section 49/40/60 (iii) Adjusted control of the section 49/40/60 (iiii) Adjusted control of the section 49/40/60 (iiii) Adjusted control of the section 49/40/60 (iiii) Adjusted control of the section 49/40/60 (iiiii) Adjusted control of the section 49/40/60 (iiiiii) Adjusted control of the section 49/40/60 (iiiiiii) Adjusted control of the section 49/40/60 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii   |  |   |                          | 46,24               | 3.            | _                                    |       |         | 32,014.              |
| Complete only for assets showing gain in column (ii) and owned by the foundation on 12/31/69 (ii) F.M.V. as of 12/31/69 (ii) F.M.V. as of 12/31/69 (iii) F.M.V. as of 12/3 | ь 1,616.                               |   |                          |                     |               |                                      | _     |         | 1,616.               |
| Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (i) F.M.V. as of 12/31/69 (ii) F.M.V. as of 12/31/69 (iii) F.M.V. as of 12/31/69 (iv)  |  |   |                          |                     | _             |                                      |       |         |                      |
| (i) F.M.V. as of 12/31/69 (i) Adjusted bases over col. (i), if any col. (ii), but not less than a-Q-) or Losses (from col. (iii)) a 32 , 014 .  b  |  |   |                          |                     |               |                                      |       |         |                      |
| (i) F.M.V. as of 12/31/69 (ii) F.M.V. as of 12/31/69 (iii) F.M.V. as the foundation when the part of 12/31/69 (iii) F.M.V. as the foundation lable for the section 4940(e) Do not complete this part.  Finet the appropriate amount in each column for each year; see instructions before making any entries.  False foundation does not qualify under section 4940(e). Do not complete this part.  Finet the appropriate amount in each column for each year; see instructions before making any entries.  False foundation does not qualify under section 4940(e). Do not complete this part.  Finet the appropriate amount in each column for each year; see instructions before making any entries.  False foundation does not qualify under section 4940(e). Do not complete this part.  Finet the appropriate amount in each column for each year; see instructions before making any entries.  False foundation has been and each column for each year; see instructions before making any entries.  False foundation has been in existence of the section 4940(e). Do not complete this part.  Finet the appropriate amount in each column for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years  False foundation has been in existence if less than 5 years as each of the foundation has been in existence if less than 5 years as each of the foundation has been in existence | Complete only for assets showin        | g gain in column (h) and owned by the                                       | he foundation            | on 12/31/69         |               |                                      |       |         |                      |
| 1,616.   | (i) F.M.V. as of 12/31/69              |   |                          |                     |               |                                      |       |         |                      |
| c d d e e e e e e e e e e e e e e e e e  | a                                      |   |                          |                     | _             |                                      |       |         | 32,014.              |
| d e  2 Capital gain net income or (net capital loss)  2 (If gain, also enter in Part I, line 7)  3 (If gain, also enter in Part I, line 7)  4 (If gos), enter-0- in Part I, line 7  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8, Column (c).  1 (If gain, also enter in Part I, line 8)  Part V   Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income  For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)  1 (If gain, also enter in Part I, line 8)  Part V   Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income  For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)  1 (If gain, also enter in Part I, line 8)  N/A  Part V   Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income  For optional use by domestic private foundation dues by domestic private foundation liable for the section 4940(e).  1 (If gain, also enter in Part I, line 8)  N/A  1 (If gain, also enter in Part I, line 8)  N/A  1 (If gain, also enter in Part I, line 8)  N/A  1 (If gain, also enter in Part I, line 4)  If gain, also enter in Part I, line 8  1 (If gain, also enter in Part I, line 7)  1 (If gain, also enter in Part I, line 4)  If gain, also enter in Part I, line 7, cleck the box in Part VI, line 1b, and complete that part using a 1% tax rate.  |  |   |                          |                     | $\dashv$      |                                      |       |         | 1,616.               |
| The second of the section of the sec |  | <del></del>   |                          |                     | -             |                                      |       |         |                      |
| 2 Capital gam net income or (net capital gam or (loss) as defined in sections 1222(5) and (6):  If gam, also enter in Part I, line 8  Part V   Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income  For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)  If section 4940(d)(2) applies, leave this part blank.  Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes X No investment income.  There is appropriate amount in each column for each year; see instructions before making any entries.  (a)  Calendar year (or tax year beginning in)  Adjusted qualifying distributions  Part V   Quosition 1990  |   |                          |                     | _             |                                      |       |         |                      |
| A Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter 0-0 Part I, line 8  Part V   Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income  For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)  If section 4940(d)(2) applies, leave this part blank.  Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes  No Yes, the foundation does not qualify under section 4940(e). Do not complete this part.  I Enter the appropriate amount in each column for each year; see instructions before making any entries.  (c) Base period years  (d) Distribution ratio (p) Adjusted qualifying distributions  Adjusted qualifying distributions  Part V and V a       | 2 Capital gain net income or (net ca   | pital loss) If gain, also enter   | in Part I, line I        | 7<br>7              | }             | 2                                    |       |         | 33,630.              |
| If gan, also enter in Part I, line 8, column (c).  If (loss), enter-0- in Part I, line 8 (column (c).  If (loss), enter-0- in Part I, line 8 (column (c).  If (loss), enter-0- in Part I, line 8 (column (c).  For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)  If section 4940(d)(2) applies, leave this part blank.  Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  If Yes, X No (*Yes, *the foundation does not qualify under section 4940(e). Do not complete this part.  I Enter the appropriate amount in each column for each year; see instructions before making any entries.  (b)  Base period years Calendar year (or tax year beginning in)  2009  70,317.  369,449.  190325  2008  27,363.  438,736.  369,449.  190325  2006  1,290.  530,920.  002436  2007  1,290.  530,920.  002436  2007  1,290.  530,920.  002436  2006  1,225.  523,768.  002335  2005  2 Total of line 1, column (d)  3 Average distribution has been in existence if less than 5 years  the foundation has been in existence if less than 5 years  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  5 Multiply line 4 by line 3  5 29,432.  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  6 Enter 1% of net investment income (1% of Part I, line 27b)  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  |  | •   |                          |                     |               |                                      |       |         | _                    |
| For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)  If section 4940(d)(2) applies, leave this part blank.  Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  Yes X No if Yes, the foundation liable for the section 4940(a). Do not complete this part.  I Enter the appropriate amount in each column for each year; see instructions before making any entries.  (a)  Base period years Calendar year (or tax year beginning in)  2009  70,317.  86,449.  2009  70,317.  369,449.  2009  70,317.  369,449.  2009  70,317.  369,449.  190322  2006  27,363.  438,736.  062366  2007  1,290.  530,920.  002433  2006  1,225.  523,768.  002335  2006  1,225.  523,768.  002335  2005  1,105.  482,886.  002238  2 Total of line 1, column (d)  3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  Multiply line 4 by line 3  5 29,432.  6 Enter 1% of net investment income (1% of Part I, line 27b)  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.   | If gain, also enter in Part I, line 8, |   | - (-)-                   |                     |               |                                      |       |         | _                    |
| For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) If section 4940(d)(2) applies, leave this part blank.  Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? If yes, the foundation does not qualify under section 4940(e). Do not complete this part.  It Enter the appropriate amount in each column for each year; see instructions before making any entries.  (a)  Base period years (a)  Calendar year (or tax year beginning in)  Adjusted qualifying distributions  Adjusted qualifying distributions  2009  70,317.  369,449.  19032. 2008  27,363.  438,736.  062366  2007  1,290.  530,920.  002430  2006  1,225.  523,768.  002235  2005  1,105.  482,886.  002286  2 Total of line 1, column (d) 3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  4 Unity line 4 by line 3  5 19,430.  4 29,432.  4 Enter 1% of net investment income (1% of Part I, line 27b)  6 430.  7 29,862.  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  | Part V Qualification U                 | nder Section 4940(e) for  | Reduced                  | Tax on Net          | Inve          | 3  <br>estment                       | Incor |         | <u>A</u>             |
| If section 4940(d)(2) applies, leave this part blank.  Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?  If ves, the foundation does not qualify under section 4940(e). Do not complete this part.  In Enter the appropriate amount in each column for each year; see instructions before making any entries.    Base period years   |  |   |                          |                     |               |                                      |       |         |                      |
| Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?    Yes   No f Yes, the foundation does not qualify under section 4940(e). Do not complete this part.   Enter the appropriate amount in each column for each year; see instructions before making any entries.   Calendar year (or tax year beginning in)  | •                                      |   | - /-(-, /                |                     |               | ,                                    |       |         |                      |
| Tyes, the foundation does not qualify under section 4940(e). Do not complete this part.   Enter the appropriate amount in each column for each year; see instructions before making any entries.   Calendar year (or tax year beginning in)  |  |   |                          |                     |               |                                      |       |         |                      |
| Enter the appropriate amount in each column for each year; see instructions before making any entries.    Calendar year (of tax year beginning in)   Adjusted qualifying distributions   Net value of noncharitable-use assets   Cool. (b) divided by col. (c)   |  |   | • • •                    | •                   | riod?         |                                      |       |         | Yes X No             |
| Base period years   Adjusted qualifying distributions   Net value of noncharitable-use assets   Distribution ratio (col. (b) divided by col. (c))  |  |   |                          |                     | es.           |                                      |       |         | ·                    |
| Adjusted qualifying distributions   Net value of noncharitable-use assets   (col. (b) divided by col. (c))   | (a)                                    | ·····   |                          |                     |               | -                                    |       | Dieti   | (d)                  |
| 2008   27,363.   438,736.  |  | 19 117. 1   |                          | Net value of no     | nchar         |                                      |       |         | livided by col. (c)) |
| 2007   |  |   |                          |                     |               | 369,4                                | 49.   |         |                      |
| 2006 1,225. 523,768  |  |   |                          |                     |               |                                      |       |         |                      |
| 2 Total of line 1, column (d) 3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  5 Multiply line 4 by line 3  6 Enter 1% of net investment income (1% of Part I, line 27b)  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.   |  |   |                          |                     |               |                                      |       |         |                      |
| Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  5 Multiply line 4 by line 3  6 Enter 1% of net investment income (1% of Part I, line 27b)  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.   | <del> </del>                           |   |                          |                     |               |                                      |       |         | .002288              |
| the foundation has been in existence if less than 5 years  4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  5 Multiply line 4 by line 3  6 Enter 1% of net investment income (1% of Part I, line 27b)  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  | 2 Total of line 1, column (d)          |   |                          |                     |               |                                      |       | 2       | .259754              |
| 4 Enter the net value of noncharitable-use assets for 2010 from Part X, line 5  5 Multiply line 4 by line 3  5 Enter 1% of net investment income (1% of Part I, line 27b)  6 Add lines 5 and 6  7 29,862.  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  | •                                      | •   | n line 2 by 5,           | or by the number    | of yea        | ars                                  |       |         |                      |
| 5 29,432.  6 Enter 1% of net investment income (1% of Part I, line 27b)  6 430.  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.   | the foundation has been in exister     | nce if less than 5 years  |                          |                     |               |                                      | -     | 3       | .051951              |
| 6 Enter 1% of net investment income (1% of Part I, line 27b)  6 430.  7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  | 4 Enter the net value of noncharitab   | ele-use assets for 2010 from Part X, I                                      | ine 5                    |                     |               |                                      | -     | 4       | 566,536.             |
| 7 Add lines 5 and 6  8 Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.  | 5 Multiply line 4 by line 3            | ·   |                          |                     |               |                                      | }     | 5       | 29,432.              |
| B Enter qualifying distributions from Part XII, line 4  If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.   | 6 Enter 1% of net investment incom     | ne (1% of Part I, line 27b)   |                          |                     |               |                                      |       | 6       | 430.                 |
| If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.   | 7 Add lines 5 and 6                    |   |                          |                     |               |                                      |       | 7       | 29,862.              |
|  | · · · ·                                |   |                          |                     |               |                                      | . [   | 8       | 41,815.              |
|  |  | ı line 7, check the box in Part VI, line                                    | 1b, and comp             | lete that part usin | ig a 19       | % tax rate.                          |       | _       |                      |

3

THE ROBERT C. AND ANNE A. HICKMAN

|     |          | (2010) FOUNDATION   |                             |               |       | 0804        |         |      | Page 4      |
|-----|----------|---|-----------------------------|---------------|-------|-------------|---------|------|-------------|
| Pai | t VI     | Excise Tax Based on Investment Income (Section 4940)  | (a), 4940(b), 4940          | (e), or 4     | 948   | - see ir    | stru    | ctio | ns)         |
| 4a  | Exempt   | operating foundations described in section 4940(d)(2), check here 🕨 🔲 and ent   | er "N/A" on line 1.         | )             |       |             |         |      |             |
|     |          | ruling or determination letter: (attach copy of letter if neces   |                             |               |       |             |         |      |             |
| b   | Domest   | tic foundations that meet the section 4940(e) requirements in Part V, check here 🕒  | X and enter 1%              | •             | 1     | ļ           |         | 4    | <u>30.</u>  |
|     |          | I, line 27b   |                             |               |       |             |         |      |             |
|     |          | r domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% o  |                             | J             |       |             |         |      |             |
| 2   | Tax und  | der section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Other   | ers enter -0-)              |               | 2     | ļ           |         |      | 0.          |
| 3   | Add line | es 1 and 2  |                             |               | 3     |             |         | 4    | <u>30.</u>  |
| 4   | Subtitle | e A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Oth  | ners enter -0-)             |               | 4     |             |         |      | 0.          |
| 5   | Tax bas  | sed on investment income. Subtract line 4 from line 3. If zero or less, enter -0-   |                             |               | 5     |             |         | 4    | <u>30.</u>  |
| 6   | Credits/ | /Payments:  | 1                           |               |       |             |         |      |             |
|     |          | stimated tax payments and 2009 overpayment credited to 2010   | 6a                          |               | -     |             |         |      |             |
|     |          | t foreign organizations - tax withheld at source  | 6b                          |               | -     |             |         |      |             |
|     | -        | d with application for extension of time to file (Form 8868)  | 6c                          |               | -     |             |         |      |             |
|     |          | withholding erroneously withheld  | 6d                          |               | 1     |             |         |      | _           |
|     |          | redits and payments. Add lines 6a through 6d  |                             |               | 7     | <b>_</b>    |         |      | 0.          |
|     |          | ny <b>penalty</b> for underpayment of estimated tax. Check here if Form 2220 is attacf  | ned                         |               | 8     | ļ           |         |      |             |
| -   |          | e. If the total of lines 5 and 8 is more than line 7, enter amount owed   |                             |               | 9     | ļ           |         | 4    | <u> 30.</u> |
|     | •        | yment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid   | ı                           |               | 10    |             |         |      |             |
|     |          | ne amount of line 10 to be: Credited to 2011 estimated tax  | Ref                         | unded 🚩       | 11_   | Ļ           |         |      |             |
|     |          | A Statements Regarding Activities   |                             |               |       |             |         | V    | Na          |
|     | _        | the tax year, did the foundation attempt to influence any national, state, or local legisla   | ition or did it participate | or intervene  | ! IN  | -           |         | Yes  |             |
|     |          | litical campaign?   |                             |               |       | -           | 1a .    |      | X           |
|     | -        | pend more than \$100 during the year (either directly or indirectly) for political purpose  |                             |               |       | -           | 1b      |      | _X_         |
|     |          | answer is "Yes" to 1a or 1b, attach a detailed description of the activities and  | copies of any material      | s publishe    | ed or |             |         |      |             |
|     |          | uted by the foundation in connection with the activities.   |                             |               |       |             |         |      | .,          |
|     |          | foundation file Form 1120-POL for this year?  |                             |               |       | }           | 1c      |      | X           |
|     |          | ne amount (if any) of tax on political expenditures (section 4955) imposed during the y   |                             | ^             |       |             |         |      |             |
|     | (1) On   | the foundation. > \$ 0 . (2) On foundation managers.  | <b>\$</b>                   | 0.            | -     |             |         |      |             |
|     |          | he reimbursement (if any) paid by the foundation during the year for political expenditu  | are tax imposed on toun     | aation        |       |             |         |      |             |
|     |          | ers. > \$ 0.  | 20                          |               |       |             | •       |      | ₩.          |
|     |          | e foundation engaged in any activities that have not previously been reported to the IRS  | 57                          |               |       | }           | 2       |      | <u> </u>    |
|     |          | s," attach a detailed description of the activities   | atrument articles of ince   |               | ~-    |             |         |      |             |
|     |          | e foundation made any changes, not previously reported to the IRS, in its governing in  |                             | n poration, t | UI    |             | •       |      | X           |
|     | •        | , or other similar instruments? If "Yes," attach a conformed copy of the changes  |                             |               |       | -           | 3<br>4a |      | X           |
|     |          | foundation have unrelated business gross income of \$1,000 or more during the year? *has it filed a tax return on Form 990-T for this year? | f                           |               | N.    | I/A         | 41      |      |             |
|     |          | ere a liquidation, termination, dissolution, or substantial contraction during the year?  |                             |               | 1,    | '' -        | 4D<br>5 |      | х           |
|     |          | s, attach the statement required by General Instruction T.  |                             |               |       |             |         |      | 21          |
|     |          | requirements of section 508(e) (relating to sections 4941 through 4945) satisfied eith  | ner•                        |               |       |             |         |      |             |
| U   |          | inguage in the governing instrument, or   | 101.                        |               |       |             |         |      |             |
|     | -        | tate legislation that effectively amends the governing instrument so that no mandatory  | directions that conflict v  | uth the state | e law | 1           |         |      |             |
|     | -        | ain in the governing instrument?  | an octiono that commot t    | THE THE PARTY |       |             | 6       | x    |             |
| 7   |          | foundation have at least \$5,000 in assets at any time during the year?   |                             |               |       | l           | 7       | X    |             |
|     |          | s," complete Part II, col. (c), and Part XV.  |                             |               |       |             | ·       |      |             |
|     |          | he states to which the foundation reports or with which it is registered (see instruction   | <b>▲</b> (a                 |               |       |             |         |      |             |
| 74  | AR       |   | .,                          |               |       | <del></del> |         |      |             |
| h   |          | nswer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Att   | ornev General (or design    | nate)         |       |             |         |      |             |
| •   |          | state as required by General Instruction G? If "No," attach explanation   | .,                          | •             |       |             | 8b      | Х    |             |
| 9   |          | foundation claiming status as a private operating foundation within the meaning of sec  | tion 4942(j)(3) or 4942(    | )(5) for cale | endar | Ì           |         |      | <del></del> |
| -   |          | 010 or the taxable year beginning in 2010 (see instructions for Part XIV)? If "Yes," co   |                             |               |       |             | 9       |      | x           |
| 10  | -        | y persons become substantial contributors during the tax year? if "Yes," attach a schedule  |                             | resses        |       |             | 10      |      | X           |
|     |          |   |                             |               |       | Forn        | 990     | -PF  | (2010)      |

023531 12-07-10

4a

Х

N/A

b If "Yes," did it have excess business holdings in 2010 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C.

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form 4720, to determine if the foundation had excess business holdings in 2010.)

had not been removed from jeopardy before the first day of the tax year beginning in 2010?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

Total number of other employees paid over \$50,000

| Form 990-PF (2010) <b>FOUNDATION</b>   | 71-0                | 804076 Page 7    |
|--|---------------------|------------------|
| Part VIII Information About Officers, Directors, Trustees, Foundation Ma   | nagers, Highly      |                  |
| 3 Five highest-paid independent contractors for professional services. If none, enter "NONE."  |                     |                  |
| (a) Name and address of each person paid more than \$50,000  | (b) Type of service | (c) Compensation |
| NONE   |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
|  |                     |                  |
| Total number of others receiving over \$50,000 for professional services   |                     | ▶ 0              |
| Part IX-A Summary of Direct Charitable Activities  |                     |                  |
| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information of the state of the st | ition such as the   | Expenses         |
| number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.   |                     |                  |
| 1 <u>N/A</u>   |                     |                  |
|  |                     |                  |
|  | <del></del>         |                  |
| 2  |                     |                  |
|  |                     |                  |
| 0  |                     |                  |
| 3  |                     |                  |
|  |                     |                  |
| 4  |                     |                  |
| 7  |                     |                  |
|  |                     |                  |
| Part IX-B Summary of Program-Related Investments   |                     | <del>-</del>     |
| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and   | 2.                  | Amount           |
| 1 N/A  |                     |                  |
|  |                     |                  |
|  |                     |                  |
| 2  | _                   |                  |
|  |                     |                  |
|  |                     |                  |
| All other program-related investments. See instructions.   |                     |                  |
| 3  |                     |                  |
|  |                     |                  |
| <del></del>  |                     | <del></del>      |
| Total. Add lines 1 through 3   | <b>_</b>            | 0.               |

| P  | art X' Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations   | ndations, s    | ee instructions.)   |
|----|---|----------------|---------------------|
| 1  | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:   |                |                     |
| а  | Average monthly fair market value of securities   | 1a             | 503,656.            |
| b  | Average of monthly cash balances  | 1b             | 503,656.<br>71,507. |
| C  | Fair market value of all other assets   | 1c             |                     |
| d  | Total (add lines 1a, b, and c)  | 1d             | 575,163.            |
|    | Reduction claimed for blockage or other factors reported on lines 1a and  |                |                     |
| _  | 1c (attach detailed explanation) le l 0 .   |                |                     |
| 2  | Acquisition indebtedness applicable to line 1 assets  | 2              | 0.                  |
| 3  | Subtract line 2 from line 1d  | 3              | 575,163.            |
| 4  | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)   | 4              | 8,627.              |
| 5  | Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4  | 5              | 566,536.            |
| 6  | Minimum investment return. Enter 5% of line 5   | 6              | 28,327.             |
| P  | art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here    ■ and do not complete this part.) | id certain     |                     |
| 1  | Minimum investment return from Part X, line 6   | 1              | 28,327.             |
| 2a | Tax on investment income for 2010 from Part VI, line 5  |                |                     |
| Ь  | Income tax for 2010. (This does not include the tax from Part VI.)  |                |                     |
| C  | Add lines 2a and 2b   | 2c             | 430.                |
| 3  | Distributable amount before adjustments. Subtract line 2c from line 1   | 3              | 27,897.             |
| 4  | Recoveries of amounts treated as qualifying distributions   | 4              | 0.                  |
| 5  | Add lines 3 and 4   | 5              | 27,897.             |
| 6  | Deduction from distributable amount (see instructions)  | 6              | 0.                  |
| 7  | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1  | 7              | 27,897.             |
| P  | art XII Qualifying Distributions (see instructions)   |                |                     |
| 1  | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:  |                |                     |
| а  | Expenses, contributions, gifts, etc total from Part I, column (d), line 26  | 1a             | 41,815.             |
| þ  | Program-related investments - total from Part IX-B  | 1b             | 0.                  |
| 2  | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes   | 2              |                     |
| 3  | Amounts set aside for specific charitable projects that satisfy the:  |                |                     |
| а  | Suitability test (prior IRS approval required)  | 3a             |                     |
| ь  | Cash distribution test (attach the required schedule)   | 3b             |                     |
| 4  | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4  | 4              | 41,815.             |
| 5  | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment  |                |                     |
| -  | income. Enter 1% of Part I, line 27b  | 5              | 430.                |
| 6  | Adjusted qualifying distributions. Subtract line 5 from line 4  | 6              | 41,385.             |
|    | Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of   | ualifies for t |                     |
|    | 4940(e) reduction of tax in those years.  |                |                     |

Part XIII Undistributed Income (see instructions)

| ·   |               | T                          |             | <del></del>        |
|---|---------------|----------------------------|-------------|--------------------|
|   | (a)<br>Corpus | (b)<br>Years prior to 2009 | (c)<br>2009 | <b>(d)</b><br>2010 |
| 1 Distributable amount for 2010 from Part XI.   | 23.50         | 7 50.10 p.1.07 to 2.000    |             |                    |
| line 7  |               | 1                          |             | 27,897.            |
| 2 Undistributed income, if any, as of the end of 2010   |               |                            |             |                    |
| a Enter amount for 2009 only  |               |                            | 0.          |                    |
| b Total for prior years:  |               |                            |             |                    |
|   |               | 0.                         |             |                    |
| 3 Excess distributions carryover, if any, to 2010:  |               |                            |             |                    |
| a From 2005   |               |                            |             |                    |
| <b>b</b> From 2006  |               |                            |             |                    |
| c From 2007   |               |                            |             |                    |
| d From 2008<br>e From 2009 46,396.  |               |                            |             |                    |
|   | 46,396.       |                            |             |                    |
| f Total of lines 3a through e  4 Qualifying distributions for 2010 from   | 40,390.       |                            |             |                    |
| Part XII, line 4: ▶\$41,815.  |               |                            |             |                    |
| a Applied to 2009, but not more than line 2a  |               |                            | 0.          |                    |
| <b>b</b> Applied to undistributed income of prior   |               |                            |             |                    |
| years (Election required - see instructions)  |               | 0.                         |             |                    |
| c Treated as distributions out of corpus  |               |                            |             |                    |
| (Election required - see instructions)  | 0.            |                            |             |                    |
| d Applied to 2010 distributable amount  |               |                            |             | 27,897.            |
| e Remaining amount distributed out of corpus  | 13,918.       |                            |             |                    |
| 5 Excess distributions carryover applied to 2010 (If an amount appears in column (d), the same amount                                   | 0.            |                            |             | 0.                 |
| must be shown in column (a) )  6 Enter the net total of each column as  |               |                            |             |                    |
| indicated below:  | 60 214        |                            |             |                    |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5   | 60,314.       |                            |             |                    |
| b Prior years' undistributed income. Subtract line 4b from line 2b  |               | 0.                         |             |                    |
| c Enter the amount of prior years'  |               |                            |             |                    |
| undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed |               | 0.                         |             |                    |
| d Subtract line 6c from line 6b. Taxable  |               |                            |             |                    |
| amount - see instructions   |               | 0.                         |             |                    |
| e Undistributed income for 2009. Subtract line  |               |                            |             |                    |
| 4a from line 2a. Taxable amount - see instr.  |               |                            | 0.          |                    |
| f Undistributed income for 2010. Subtract   |               |                            |             |                    |
| lines 4d and 5 from line 1. This amount must  |               |                            |             |                    |
| be distributed in 2011  |               |                            |             | 0.                 |
| 7 Amounts treated as distributions out of   |               |                            | !           |                    |
| corpus to satisfy requirements imposed by   |               |                            |             |                    |
| section 170(b)(1)(F) or 4942(g)(3)  | 0.            |                            |             |                    |
| 8 Excess distributions carryover from 2005  |               |                            |             |                    |
| not applied on line 5 or line 7   | 0.            |                            |             |                    |
| 9 Excess distributions carryover to 2011.   | 60 214        |                            |             |                    |
| Subtract lines 7 and 8 from line 6a   | 60,314.       |                            |             |                    |
| 10 Analysis of line 9:  |               |                            |             |                    |
| a Excess from 2006<br>b Excess from 2007  |               |                            |             |                    |
| c Excess from 2008  |               |                            |             |                    |
| d Excess from 2009 46,396.  |               |                            |             |                    |
| e Excess from 2010 13,918.  |               |                            |             |                    |
|   |               |                            |             |                    |

FOUNDATION

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| Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Recipient Show any relationship to any foundation manager or substantial contributor Recipient R | Amount                                |
|--|---------------------------------------|
| Name and address (home or business)  show any relationship to any foundation manager or substantial contributor  show any relationship to any foundation manager or substantial contributor  Foundation status of contribution   | Amount                                |
| Of Substantial Contributor Technetic   | · · · · · · · · · · · · · · · · · · · |
| a Paig gunng the year  |                                       |
| SECOND PRESBYTERIAN CHURCH 600 PLEASANT VALLEY DRIVE LITTLE ROCK, AR 72227  DIAMOND PUBLIC TO PROVIDE SUPPORT FOR THE GENERAL FUND   | 10,000.                               |
| ARKANSAS CHILDRENS HOSPITAL FOUNDATION 800 MARSHALL STREET LITTLE ROCK, AR 72202  PUBLIC TO SUPPORT THE OPERATION OF ARKANSAS CHILDRENS HOSPI  | 25,000.                               |
| ARKANSAS ARTS CENTER 501 E. 9TH STREET LITTLE ROCK, AR 72202  PUBLIC TO SUPPORT THE GENERAL FUND OF THE ARKANSAS ARTS CEN  | 5,000.                                |
|  |                                       |
|  | 40,000.                               |
| b Approved for future payment  |                                       |
| NONE   |                                       |
|  | 0 .<br>m <b>990-PF</b> (2010)         |

Form **990-PF** (2010)

| Part XVI-A Analysis of Income-Pro                            | oducing Activitie         | es                    |                |                            |                   |
|--|---------------------------|-----------------------|----------------|----------------------------|-------------------|
| Enter gross amounts unless otherwise indicated.              | Unrelated b               | usiness income        |                | y section 512, 513, or 514 | (e)               |
| and grood amounts amous and message                          | (a)<br>Business           | (b)                   | (C)<br>Exclu-  | (d)                        | Related or exempt |
| 1 Program service revenue:                                   | code                      | Amount                | sion           | Amount                     | function income   |
| a  |                           |                       |                |                            |                   |
| b  | 1                         |                       |                |                            |                   |
| c  |                           |                       |                |                            |                   |
| d  |                           |                       |                |                            |                   |
| e  |                           |                       |                |                            |                   |
| f  |                           | <u> </u>              |                |                            |                   |
| g Fees and contracts from government agencies                |                           |                       |                |                            |                   |
| 2 Membership dues and assessments                            |                           |                       |                |                            |                   |
| 3 Interest on savings and temporary cash                     |                           |                       |                | _                          |                   |
| investments  |                           |                       | 14             | 7,165.<br>2,504.           |                   |
| 4 Dividends and interest from securities                     |                           |                       | 14             | 2,504.                     |                   |
| 5 Net rental income or (loss) from real estate:              |                           |                       |                |                            |                   |
| a Debt-financed property                                     | <u> </u>                  |                       |                |                            |                   |
| b Not debt-financed property                                 |                           |                       |                |                            |                   |
| 6 Net rental income or (loss) from personal                  |                           |                       |                |                            |                   |
| property   |                           |                       |                |                            |                   |
| 7 Other investment income                                    |                           |                       | _              |                            |                   |
| 8 Gain or (loss) from sales of assets other than inventory   |                           |                       | 18             | 33,630.                    |                   |
| 9 Net income or (loss) from special events                   |                           |                       | 10             | 33,030.                    |                   |
| 10 Gross profit or (loss) from sales of inventory            | <del></del>               |                       |                |                            |                   |
| 11 Other revenue:  |                           |                       |                |                            |                   |
| a  |                           |                       |                |                            |                   |
| b  | i i                       |                       |                |                            |                   |
| C  | i i                       |                       |                |                            |                   |
| d  | 1 1                       |                       |                |                            |                   |
| e  |                           | ·                     |                |                            |                   |
| 12 Subtotal. Add columns (b), (d), and (e)                   |                           | 0                     |                | 43,299.                    | 0                 |
| 13 Total. Add line 12, columns (b), (d), and (e)             |                           |                       |                | 13                         | 43,299            |
| (See worksheet in line 13 instructions to verify calculation | ns.)                      |                       |                | ·                          |                   |
| Part XVI-B Relationship of Activity                          | ies to the Accon          | plishment of I        | Exempt P       | urposes                    |                   |
|  |                           |                       | -              |                            |                   |
| Line No. Explain below how each activity for which           |                           |                       | -A contributed | Importantly to the accomp  | lishment of       |
| the foundation's exempt purposes (other                      | r than by providing funds | s for such purposes). | <u></u>        |                            |                   |
|  |                           |                       |                |                            |                   |
|  |                           |                       |                |                            |                   |

| ▼ | the foundation's exempt purposes (other than by providing funds for such purposes). |
|---|---|
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023821 12-07-10

Form **990-PF** (2010)

| Form 990-PF (2      | 2010) <b>FOUND</b>                      | ATION  |                   |   |   | 71-080                                | 4076                | Page 13_         |
|---------------------|---|--|-------------------|---|---|---------------------------------------|---------------------|------------------|
| Part XVII           |   |  | sfers To a        | nd Transactions   | and Relation                                      | nships With Noncha                    | aritable            |                  |
| 4 0.46              | Exempt Organ                            |  | of the following  | a with any other areasizat                                  | on described in se                                | ection 501(a) of                      | I V                 | s No             |
|                     |   |  |                   | g with any other organizat<br>7, relating to political orga |   | :01011 50 1(0) 01                     |                     | 3 140            |
|                     | from the reporting found                |  |                   |   | IIIZations ·                                      |                                       |                     |                  |
| (1) Cash            | · -                                     | ation to a nononanan                             | olo oxompt or g   | aniculon of   |   |                                       | 1a(1)               | x_               |
| (2) Other           |   |  |                   |   |   |                                       | 1a(2)               | X                |
| <b>b</b> Other tran |   |  |                   |   |   |                                       |                     |                  |
| (1) Sales           | of assets to a noncharita               | ble exempt organizat                             | ion               |   |   |                                       | 1b(1)               | X                |
| (2) Purch           | hases of assets from a no               | ncharitable exempt o                             | rganization       |   |   |                                       | 1b(2)               | X                |
| (3) Renta           | al of facilities, equipment,            | or other assets                                  |                   |   |   |                                       | 1b(3)               | X                |
| (4) Reim            | bursement arrangements                  |  |                   |   |   |                                       | 1b(4)               | X<br>X<br>X<br>X |
| (5) Loan            | s or loan guarantees                    |  |                   |   |   |                                       | 1b(5)               | <u> X</u>        |
| • •                 | ormance of services or me               |  |                   |   |   |                                       | 1b(6)               | <u> </u>         |
| _                   | of facilities, equipment, ma            | -  |                   |   |   |                                       | 1c                  |                  |
|                     |   |  |                   |   |   | ir market value of the goods,         |                     | •                |
|                     | es given by the reporting to the goods, |  |                   | ed less than fair market va                                 | iue in any transacti                              | ion or sharing arrangement,           | SHOW III            |                  |
| (a) Line no         | (b) Amount involved                     |  |                   | exempt organization   | (d) Descript                                      | tion of transfers, transactions, and  | 1 sharing arrang    | ements           |
| (a) cine no         | (b) randone involved                    | (6)  | N/A               | one of gameators  | (5) 5000.15                                       | ,                                     |                     |                  |
|                     |   |  | 11/11             | <del></del>   |   | · · · · · · · · · · · · · · · · · · · |                     |                  |
|                     |   | ·  | _                 | <del></del>   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   | <u> </u>   |                   |   |   |                                       |                     |                  |
|                     | <del></del>                             |  |                   |   | _   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       | <del></del>         |                  |
|                     |   | <del></del>                                      |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
| -                   |   |  |                   | -   | <del>-</del>                                      |                                       |                     |                  |
|                     |   | <del>                                     </del> |                   |   | -   |                                       |                     |                  |
| 2a Is the fou       | indation directly or indirec            | ttv affiliated with, or r                        | related to, one   | or more tax-exempt organ                                    | nizations described                               | <br>1                                 |                     |                  |
|                     | n 501(c) of the Code (othe              |  |                   |   |   | •                                     | Yes                 | X No             |
|                     | omplete the following sch               |  |                   |   |   |                                       |                     |                  |
|                     | (a) Name of org                         |  |                   | (b) Type of organization                                    |   | (c) Description of relation           | ship                |                  |
|                     | N/A                                     |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   | -   |                                       |                     |                  |
| Llad                | les papaltico ef persins I declar       | re that I have examined the                      | hie return includ | ing accompanying schedules a                                | and statements, and to                            | o the best of my knowledge and b      | poliof it is this o |                  |
| and l               |   |  |                   | ased on all information of which                            |   |                                       | rener, it is uue, t | All OCI,         |
| Sign Here           | d                                       | L. de l  | L' 1 10 10        | 1 1/1   | dn  | Manda                                 |                     |                  |
| Tiele               | Signature of officer or tr              | IJU NI C   | 7 VVIII           | Date  | <del>5/                                    </del> | Title                                 | _                   | <del></del>      |
|                     | Print/Type preparer's n                 |  | Preparer s.s.     |   | Date  | Check If PTIN                         |                     |                  |
|                     | Tring type proparer en                  | 2  | 1                 | 25  | //  | self- employed                        |                     |                  |
| Paid                | BRYAN JEFF                              | PREY   | 1 2               | 1   | 1 4/6/1   |                                       |                     |                  |
| Preparer            |   |  | LIPS M            | OSLEY & SCO   | TT, P.A.  | Firm's EIN ▶                          |                     |                  |
| Use Only            |   |  |                   | AD, SUITE 3   |   |                                       |                     |                  |
| •                   | Firm's address ▶ L]                     |  |                   |   |   | Phone no. 501-                        | -227-58             | 300              |
|                     |   |  |                   |   |   |                                       |                     |                  |
|                     |   |  |                   |   |   | F                                     | orm <b>990-F</b>    | <b>PF</b> (2010) |

## Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No 1545-0047

2010

**Employer identification number** 

THE ROBERT C. AND ANNE A. HICKMAN FOUNDATION 71-0804076 Organization type (check one): Filers of: Section: 501(c)( Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF X 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule See instructions **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for reliqious, chantable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. ▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify

that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

THE ROBERT C. AND ANNE A. HICKMAN

| <u>FOUND</u> | ATION   |                             | <u>0804076</u>  |
|--------------|---|-----------------------------|---|
| Part i       | Contributors (see instructions)                         |                             |   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4                       | (c) Aggregate contributions | (d) Type of contribution  |
| 1            | ANNE HICKMAN  5105 EDGEWOOD ROAD  LITTLE ROCK, AR 72207 | \$\$                        | Person X Payroll  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4                       | (c) Aggregate contributions | (d)<br>Type of contribution   |
|              |   | \$                          | Person Payroll Noncash (Complete Part II if there is a noncash contribution)  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4                       | (c) Aggregate contributions | (d)<br>Type of contribution   |
|              |   | \$                          | Person Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4                       | (c) Aggregate contributions | (d) Type of contribution  |
|              |   | <b>\$</b>                   | Person Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4                       | (c) Aggregate contributions | (d) Type of contribution  |
|              |   | <b>\$</b>                   | Person Payroll Noncash (Complete Part II if there is a noncash contribution)  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4                       | (c) Aggregate contributions | (d) Type of contribution  |
|              |   | \$                          | Person Payroll Noncash Complete Part II if there                              |

of Part II

Name of organization

71-0804076

Employer identification number

| THE | ROBERT  | C. | AND | ANNE | Α. | HICKMAN |
|-----|---------|----|-----|------|----|---------|
| FOU | MOITAGE |    |     |      |    |         |
|     |         |    |     |      |    |         |

| Part II                      | Noncash Property (see instructions)          |  |                             |
|------------------------------|--|--|-----------------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d)<br>Date received        |
|                              |  |  |                             |
| (a)<br>No.<br>from           | (b)  Description of noncash property given   | (c)<br>FMV (or estimate)                 | (d) Date received           |
| Part i                       |  | (see instructions)                       |                             |
|                              |  | \$                                       |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (see instructions) | (d)<br>Date received        |
|                              |  | <br>  \$                                 |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (see instructions) | (d)<br>Date received        |
|                              |  |  |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (see instructions) | (d)<br>Date received        |
|                              |  | \  |                             |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given   | (c) FMV (or estimate) (see instructions) | (d)<br>Date received        |
|                              |  |  |                             |
| 23453 12-23                  | -10  | \$ Schedule B (Form S                    | 990, 990-EZ, or 990-PF) (20 |

of Part III

Name of organization

Employer identification number

| THE | ROBERT  | C. | AND | ANNE | A. | HICKMAN |
|-----|---------|----|-----|------|----|---------|
| FOU | NDATION |    |     |      |    |         |
|     |         |    |     |      |    |         |

71-0804076

| Part III                  | more than \$1,000 for the year. Complet Part III, enter the total of exclusively religi \$1,000 or less for the year. (Enter this interest of the year.) | e columns (a) through (e) and the ous, charitable, etc, contributions |  |  |  |  |  |
|---------------------------|--|---|--|--|--|--|--|
| (a) No.<br>from           | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held      |  |  |  |  |
| Part I                    | (b) Purpose of gift  | (c) Use of gift   | (u) Description of now girt is field     |  |  |  |  |
|                           |  | (e) Transfer of gift  | <b>.</b>                                 |  |  |  |  |
|                           | Transferee's name, address, a  | nd ZIP + 4  | Relationship of transferor to transferee |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held      |  |  |  |  |
|                           |  | (e) Transfer of gift  | t  |  |  |  |  |
| -                         | Transferee's name, address, a  | nd ZIP + 4  | Relationship of transferor to transferee |  |  |  |  |
|                           |  |   |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held      |  |  |  |  |
|                           |  | (e) Transfer of giff  | 1  |  |  |  |  |
| -                         | Transferee's name, address, a  | nd ZIP + 4  | Relationship of transferor to transferee |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   | (d) Description of how gift is held      |  |  |  |  |
|                           |  |   |  |  |  |  |  |
|                           | (e) Transfer of gift   |   |  |  |  |  |  |
|                           | Transferee's name, address, a  | nd ZIP + 4  | Relationship of transferor to transferee |  |  |  |  |
|                           |  |   |  |  |  |  |  |

| FORM 990-PF INTEREST ON SAVI  | NGS AND TE                   | MPORARY C                   | ASH I | NVESTMENTS                   | STATEMENT           | 1   |
|-------------------------------|------------------------------|-----------------------------|-------|------------------------------|---------------------|-----|
| SOURCE                        |                              |                             |       |                              | AMOUNT              |     |
| STEPHENS INC.                 |                              |                             |       |                              | 7,1                 | 65. |
| TOTAL TO FORM 990-PF, PART I, | LINE 3, C                    | OLUMN A                     |       |                              | 7,1                 | 65. |
| FORM 990-PF DIVIDEND          | S AND INTE                   | REST FROM                   | SECU  | RITIES                       | STATEMENT           | 2   |
| SOURCE                        | GROS                         | S AMOUNT                    |       | ITAL GAINS<br>IVIDENDS       | COLUMN (A<br>AMOUNT | )   |
| STEPHENS INC.                 |                              | 4,120.                      |       | 1,616.                       | 2,5                 | 04. |
| TOTAL TO FM 990-PF, PART I, I | IN 4                         | 4,120.                      |       | 1,616.                       | 2,5                 | 04. |
| FORM 990-PF                   | ACCOUNT                      | ING FEES                    |       |                              | STATEMENT           | 3   |
| DESCRIPTION                   | (A)<br>EXPENSES<br>PER BOOKS | (B)<br>NET INV<br>MENT INC  |       | (C)<br>ADJUSTED<br>NET INCOM |                     |     |
| ACCOUNTING FEES               | 1,815                        | •                           | 0.    |                              | 1,8                 | 15. |
| TO FORM 990-PF, PG 1, LN 16B  | 1,815                        | i.                          | 0.    |                              | 1,8                 | 15. |
| FORM 990-PF                   | T.F                          | XES                         | -     |                              | STATEMENT           | 4   |
| DESCRIPTION                   | (A)<br>EXPENSES<br>PER BOOKS | (B)<br>NET INVI<br>MENT INC | EST-  | (C)<br>ADJUSTED<br>NET INCOM |                     |     |
| EXCISE TAXES                  | 98                           | <del>.</del> ———            | 0.    |                              | <del></del>         | 0.  |
| TO FORM 990-PF, PG 1, LN 18   | 98                           |                             | 0.    | _                            |                     | 0.  |

| FORM 990-PF   | OTHER E                      | XPENSES                     | PENSES STATEMEN |   |                   | T 5                              |
|---|------------------------------|-----------------------------|-----------------|---|-------------------|----------------------------------|
| DESCRIPTION   | (A)<br>EXPENSES<br>PER BOOKS | (B)<br>NET INVE<br>MENT INC |                 | (C)<br>ADJUSTEI<br>NET INCOM                        |                   | TABLE                            |
| MISCELLANEOUS   | 288.                         |                             | 288.            |   |                   | 0.                               |
| TO FORM 990-PF, PG 1, LN 23   | 288.                         |                             | 288.            |   |                   | 0.                               |
| FORM 990-PF   | CORPORAT                     | E STOCK                     |                 |   | STATEMEN          | т 6                              |
| DESCRIPTION   |                              |                             | вос             | OK VALUE  | FAIR MAR<br>VALUE |                                  |
| BANCORPSOUTH CAPITAL TRUST I POWER ONE INC AT&T CORP SUPPORT.COM ENTERGY ARKANSAS INC |                              |                             |                 | 10,000.<br>68,961.<br>24,265.<br>25,338.<br>50,000. | 127<br>29<br>38   | ,544.<br>,500.<br>,380.<br>,880. |
| TOTAL TO FORM 990-PF, PART I  | I, LINE 10B                  |                             |                 | 178,564.  | 256               | ,104.                            |
| FORM 990-PF   | CORPORAT                     | E BONDS                     |                 |   | STATEMEN          | т 7                              |
| DESCRIPTION   |                              |                             | вос             | OK VALUE  | FAIR MAR<br>VALUE | KET                              |
| PRUDENTIAL FINANCIAL ALLTEL CORP LEHMAN BROTHERS HOLDINGS CALL                        | LABLE                        |                             |                 | 75,000.<br>25,602.<br>50,000.                       | 28                | ,585.<br>,560.                   |
| TOTAL TO FORM 990-PF, PART I  |                              |                             |                 | 150,602.  | <del></del>       | ,145.                            |

| FORM 990-PF                    | OTHER  | INVESTMENTS         |            | STATEMENT 8          |
|--------------------------------|--------|---------------------|------------|----------------------|
| DESCRIPTION                    |        | VALUATION<br>METHOD | BOOK VALUE | FAIR MARKET<br>VALUE |
| FEDERATED MAX CAP FUND         |        | COST                | 48,253.    | 34,678.              |
| HOTCHKIS & WILEY MID-CAP VALUE |        | COST                | 30,127.    | 42,923.              |
| STEPHENS SMALL CAP GROWTH FUND |        | COST                | 100,000.   | 122,500.             |
| SENTINEL SHORT MATURITY FUND   |        | COST                | 51,556.    | 51,439.              |
| TOTAL TO FORM 990-PF, PART II, | LINE 3 | L3                  | 229,936.   | 251,540.             |