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 $\mathsf{Form} 990$

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

		2010 ca pplicable	lendar year, or tax year beginning 01-01-2010 and ending 12-31-2010 C Name of organization SOUTHEAST COMMUNITY CAPITAL CORPORATION		D Employ	yer identificat	ion number
_	ress ch	,	D/B/A PATHWAY LENDING Doing Business As		62-18	23596	
	ne chai	_			E Teleph	one number	
_	al retur nınateo		Number and street (or P O box if mail is not delivered to street address) Re 201 VENTURE CIRCLE	oom/suite		425-7171	
_	ended i lication	return n pending	City or town, state or country, and ZIP + 4 NASHVILLE, TN 37228		G Gross re	eceipts \$ 11,01:	L,///
			F Name and address of principal officer CLINT GWIN	(a) Isthisa	group return fo	r affiliates? Yes	₅ V No
			NASHVILLE, IN 3/228		," attach a	list (see in	│ Yes │ No structions)
[Tax	-exem	npt status	▼ 501(c)(3)	(c) Group	o exemptio	n number 🟲	
ı w	ebsit e	:► WW	W PATHWAYLENDING ORG				
		ganızatıon	✓ Corporation Trust Association Other ►	L Year of for	mation 1999	M State of	legal domicile TN
Pai	rt I	Sum	mary				
. Governance	L F L	URBAN A FUND (T LOANS I TENNES	ER, SCC PRO MPANIES I ELP REDUCE	PPORTUNITY VIDES			
Activities &	-	C l l- + l		+ 21	-0/ -5.4		
			nis box দ if the organization discontinued its operations or disposed of mofvoting members of the governing body (Part VI, line 1a)	ore than 2:	5% OF ILS 11	3	8
[전		Number	4	8			
	5 1	Total nu	5	16			
			mber of volunteers (estimate if necessary)		-	6	(
			related business revenue from Part VIII, column (C), line 12 lated business taxable income from Form 990-T, line 34		F	7a 7b	(
				Prior	Year		rent Year
a.	8	Contri	butions and grants (Part VIII, line 1h)		2,597,89	90	9,538,418
Revenue	9		m service revenue (Part VIII, line 2g)		1,147,6	_	1,358,081
Hey	10 11		revenue (Part VIII, column (A), lines 3, 4, and 7d) revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		132,37	71	115,278
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
	12		and complete proced (Part IV, column (A), lines 1, 2)		3,877,87		11,011,777
	13 14		ts paid to or for members (Part IX, column (A), lines 1-3)			0	0
	15		es, other compensation, employee benefits (Part IX, column (A), lines 5–				
Expenses	160	10)	sional fundraising fees (Part IX, column (A), line 11e)		1,184,47	78	1,244,731
<u>€</u>	16a b		ndraising expenses (Part IX, column (D), line 25) \blacktriangleright^0				
۵	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		2,161,09	99	2,732,111
	18	Total	expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		3,345,57	77	3,976,842
<u>දී</u>	19	Reven	ue less expenses Subtract line 18 from line 12		532,29 of Current		7,034,935
Net Assets or Fund Balances	20	Totala	assets (Part X, line 16)		ear 25,152,67	7 2	53,973,651
* B	21		iabilities (Part X, line 26)		23,515,42		45,301,465
	22		sets or fund balances Subtract line 21 from line 20		1,637,2	51	8,672,186
mowl mowl	penal edge a edge.	ties of po	ature Block erjury, I declare that I have examined this return, including accompanying sched f, it is true, correct, and complete. Declaration of preparer (other than officer) is ** ture of officer	based on a	II informati		
Here	<u> </u>	Туре	T GWIN PRESIDENT or print name and title	Γ.	Charle & Jr.		
		Print/Type preparer's	s name VALERIE SHELTON VALERIE SHELTON 2011-		Check if self- employed 🕨		
Paid Prepa	ror		me F KRAFTCPAS PLLC			Fırm's EII	v <u>•</u>
Use C		Firm's add	dress F 555 GREAT CIRCLE ROAD			(615) 242-	
	1		NASHVILLE, TN 37228			7351	

May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	rt III	Statement of Program S Check if Schedule O contains a			п	
1	Brief	fly describe the organization's mis	ssion			
DIS SOL	A D V A N J T H E A S	LATE ECONOMIC DEVELOPME NTAGED AND START-UP COMP ST COMMUNITY CAPITAL COR ES THAT LACK ACCESS TO TR	ANIES THAT LACE PORATION HAD 1	ACCESS TO TRAD 28 OUTSTANDING	ITIONAL BANKING CRED	IT AT DECEMBER 31, 2010,
2		he organization undertake any siç rior Form 990 or 990-EZ?				┌ Yes ┌ No
	If "Ye	es," describe these new services	on Schedule O			
3	servi	he organization cease conducting ces?		_		┌ Yes ┌ No
	If "Ye	es," describe these changes on S	chedule O			
4	Section	ribe the exempt purpose achieve on 501(c)(3) and 501(c)(4) orga ations to others, the total expens	nizations and section	on 4947(a)(1) trusts	are required to report the a	
4a	(Code	e) (Expenses \$	3,542,043	ıncludıng grants of \$) (Revenue \$	1,473,359)
	DECE BUSI	DING PROGRAMS PROVIDE SMALL BUSIN EMBER 31, 2010) SOUTHEAST COMMUN NESSES THROUGH VARIOUS GOVERNME AL DEVELOPMENT, U S TREASURY DEPA	ITY CAPITAL CORPORAT NT AND NON-PROFIT LE	ION PROVIDES SMALL BUS INDING PROGRAMS, INCL	SINESS LOANS TO QUALIFIED SMA UDING US SMALL BUSINESS ADM	LL AND DISADVANTAGED MINISTRATION (SBA), U S D A
4b	(Code	e) (Expenses \$		ıncluding grants of \$) (Revenue \$)
4c	(Code	le) (Expenses \$		including grants of \$) (Revenue \$)
_						
4d		er program services (Describe ii penses \$	n Schedule O) including grants of	f \$) (Revenue \$)
4e	Tota	al program service expenses▶\$	3,542,04	3		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part 1	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		Νo
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		N o
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νο
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νο
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		N o
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F-	orm 990	(2010)

Form 990 (2010)
Part V	Statements Regarding Other IRS Filings and Tax Compliance

are	Check if Schedule O contains a response to any question in this Part V			
	<u> </u>		Yes	No
ı E	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
_	1a 15			
b E	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c [Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
•	gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
1	return			
)]	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2ь	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		103	
[Did the organization have unrelated business gross income of \$1,000 or more during the			
•	year ⁹	3a		Νo
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
(At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νo
, ,	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	Weekle and the second of the s			K 1
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		N c
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		IN C
1	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6Ь		
•	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		N c
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
	If "Yes," indicate the number of Forms 8282 filed during the year			
	0.4 th			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	7e		Νo
[Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
•	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
[Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
•	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
ā	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?			
	Note. See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states			
	in which the organization is licensed to issue qualified health plans			
: E	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Νo
	If "Yes," has it filed a Form 730 to report these payments? If "No " provide an explanation in Schedule O	144		14.0

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νo
6	Does the organization have members or stockholders?	6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal	_		
Re	evenue Code.)			
4.0			Yes	No
	Does the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		N o
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		N o
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its			···•
_	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			'
17	List the States with which a copy of this Form 990 is required to be filed▶TN			

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available.

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization BARBARA HARRIS
 201 VENTURE CIRCLE
 NASHVILLE,TN 37228
 (615) 425-7184

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organi	•	elated o	rganı	zatio	on co	ompen	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	(C) Position (check a that apply)						(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	rrom the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
(1) JIM CARTER CHAIRMAN	3 00	х						0	0	0
(2) MARY NEIL PRICE DIRECTOR	3 00	х						0	0	0
(3) SAM HOWARD DIRECTOR	3 00	х						0	0	0
(4) HUGH QUEENER DIRECTOR	3 00	х						0	0	0
(5) TOM ROGERS DIRECTOR	3 00	х						0	0	0
(6) JOY FISHER DIRECTOR	3 00	х						0	0	0
(7) KEN BREEDEN DIRECTOR	3 00	х						0	0	0
(8) DAVE BEREZOV DIRECTOR	3 00	х						0	0	0
(9) CLINT GWIN PRESIDENT	60 00			Х				218,043	0	11,713
(10) HANK HELTON SENIOR VICE PRESIDENT	60 00			х				170,951	0	4,920
(11) AMY BUNTON SENIOR VICE PRESIDENT	60 00			Х				157,838	0	11,033
(12) BARBARA HARRIS CFO	60 00			х				114,956	0	4,920

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per	1	(C) Position (check all that apply)					(D Report compen from	table sation	(E) Reportable compensation from related	,	(F) Estima amount o compens	ited fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organizat 2/1099-	ion (W-	organizations (W- 2/1099- MISC)		from t organizati relati organiza	:he on and ed
1b c	Sub-Total	to Part VII Sec	tion A	<u> </u>	•	•	<u>· ·</u>	_				_		
d	Total (add lines 1b and 1c) .							 -		661,788		0		32,586
2	Total number of individuals (inc \$100,000 in reportable compe	ludıng but not lın	nited to	thos	e lıs) who	received	more tha	n			
													Yes	No
3	Did the organization list any fo on line 1a ⁷ <i>If</i> "Yes," complete Sc				ee, k	eye •	mploy •	ee, c	or highest o	ompens	ated employee	3		Νο
4	For any individual listed on line organization and related organization											4	Yes	
5	Did any person listed on line 1a services rendered to the organi									nization d	or individual for	5		No
	ection B. Independent Cor	atractors.											-	
1	Complete this table for your five \$100,000 of compensation from	e highest comper		ındep	ende	ent c	ontra	tors	that recei	ved more	e than			
		(A) me and business add								Descr	(B) uption of services		(C) Compen	
												+		

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 in compensation from the organization ▶0

Form 99 Part V	0 (2010) III Statement of Revenue			P	age 9
	The statement of Revenue		(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	the Membership dues	9,538,418			
Program Service Revenue	2a	1,193,056 96,305 68,720 1,358,081	96,305		
	Investment income (including dividends, interest and other similar amounts)	115,278	115,278		
	(i) Securities (ii) Other Gross amount from sales of assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
Other Revenue	\$				
	d All other revenue e Total. Add lines 11a-11d 12 Total revenue. See Instructions	11,011,777	1,473,359	0	0

	990 (2010)				Page 10
Par	IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must			(D)	
	Il other organizations must complete column (A) but are not required to c		(B)	(D).	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $\!$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	694,373	507,559	186,814	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	304,436	297,825	6,611	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	4,883	4,777	106	
9	Other employee benefits	167,212	163,581	3,631	
10	Payroll taxes	73,827	72,224	 	
а	Fees for services (non-employees) Management	73,027	12,224	1,003	
ь	Legal	133,958	130,872	3,086	
c	Accounting	43,131	21,806	† · · · · · · · · · · · · · · · · · · ·	
d	Lobbying	45,151	21,000	21,323	
	Professional fundraising services See Part IV, line 17				
e	Investment management fees				
f	<u> </u>	02.062	65.003	27.170	
g	Other	93,062	65,883		
12	Advertising and promotion	178,796	164,474	·	
13	Office expenses	47,984	37,971	10,013	
14	Information technology				
15	Royalties				
16	Occupancy	86,745		 	
17 18	Travel	56,221	48,481	7,740	
	state, or local public officials				
19	Conferences, conventions, and meetings	28,377	25,746	 	
20	Interest	621,803	600,955	20,848	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	71,416		22,295	
23	Insurance	41,033	25,746	15,287	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
а	LOAN LOSS PROVISION	1,165,536	1,165,536	0	
b	TELECOMMUNICATIONS	68,272	36,357	31,915	
c	MISCELLANEOUS	63,081	35,717	27,364	
d	EQUIPMENT MAINTENANCE	14,044	8,019	6,025	
e	DUES, LICENSES & PERMIT	12,776	7,241	5,535	
f	All other expenses	5,876		1,355	
25	Total functional expenses. Add lines 1 through 24f	3,976,842		· ·	0
26	Joint costs. Check here ► ☐ If following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a	_,_,,,,,,,	_,2,2,313	.3.,,,3	<u> </u>
	combined educational campaign and fundraising solicitation				

Part X Balance Sheet (A) (B) Beginning of year End of year 1 1 9,491,165 2 27,673,950 2 55,534 8,302,823 3 106.830 4 184,124 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 Schedule L . . . 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) **A**ssets 6 13,843,973 16,142,950 8 8 Prepaid expenses and deferred charges 25,681 38,145 10a Land, buildings, and equipment cost or other basis Complete 1.930.534 10a Part VI of Schedule D 330.822 ь Less accumulated depreciation 10b 1,594,427 **10c** 1.599.712 11 11 12 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 35.062 15 31,947 15 16 25,152,672 16 53,973,651 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 450.894 17 594.001 17 Accounts payable and accrued expenses . 18 18 7.320.190 19 87.923 19 20 20 Liabilities 21 21 Escrow or custodial account liability $Complete\ Part\ IV\ of\ Schedule\ D$. . 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 4,911,256 23 14,546,194 Secured mortgages and notes payable to unrelated third parties . . 17,574,304 24 22,324,304 24 Unsecured notes and loans payable to unrelated third parties 25 491,044 25 516.776 Other liabilities Complete Part X of Schedule D 23,515,421 26 26 45.301.465 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27 Balances through 29, and lines 33 and 34. 27 Unrestricted net assets 728.939 27 7,857,366 Temporarily restricted net assets 908,312 814,820 28 28 Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 5 30 30 Capital stock or trust principal, or current funds Assets 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 32 Retained earnings, endowment, accumulated income, or other funds ¥ 1,637,251 33 8,672,186 33 Total net assets or fund balances 34 Total liabilities and net assets/fund balances 25.152.672 53.973.651

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		11.0	011,77
2	Total expenses (must equal Part IX, column (A), line 25)	2			976,84
3	Revenue less expenses Subtract line 2 from line 1	3		7,0	34,93
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,6	537,25
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		8,6	572,18
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		•	৮	•
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separated basis	ssued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b	Yes	

Employer identification number

e dicarrile print Do Not ricocess

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

SOUTHEAST COMMUNITY CAPITAL CORPORATION D/B/A PATHWAY LENDING 62-1823596 Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(iii) Type of organization (ii) (described on EIN lines 1- 9 above or IRC section (see		Type of organization (described on lines 1- 9 above or IRC section (see) Type of Is the organization in col (i) listed in your governing document? (v) Did you notify the organization in col (i) of your support?		on in your t?	(vi) Is the organizati col (i) orga in the U	on in anized S ?	(vii) A mount of support	
		instructions))	Yes	No	Yes	No	Yes	No	
-									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	under Part III. If the	e organization ra	alls to qualify u	nder the tests i	isted below, pie	ease co	mpiete i	Part III.)
	ection A. Public Support endar year (or fiscal year beginning							
Cuit	in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2	010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	999,407	825,690	771,363	2,597,890	Č	9,538,418	14,732,768
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to	25,725	9,750	6,000	4,000			45,475
	the organization without charge	1,025,132	835,440	777,363	2,601,890		9,538,418	14,778,243
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a	1,023,132	033,440	777,303	2,001,030		7,550,410	14,770,243
	governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column							
6	(f) Public Support. Subtract line 5 from line 4	1						14,778,243
S	ection B. Total Support	•		•	•		•	
Cal	endar year (or fiscal year	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 20	010	(f) Total
7	beginning in) ► A mounts from line 4	1,025,132	835,440	777,363	2,601,890		,538,418	14,778,243
7 8	Gross income from interest,	1,023,132	033,440	777,303	2,001,030		,330,410	14,770,243
	dividends, payments received on securities loans, rents, royalties and income from similar							
9	sources Net income from unrelated business activities, whether or not the business is regularly							
10	carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	961					1,200	2,161
11	Total support (Add lines 7 through 10)							14,780,404
12	Gross receipts from related activit	ies, etc (See instr	uctions)			12		6,096,101
13	First Five Years If the Form 990 is check this box and stop here	for the organizatio	n's first, second,	thırd, fourth, or fı	fth tax year as a	501(c)(:	3) organız	ation, ▶
	ection C. Computation of Pul							
14	Public Support Percentage for 201	0 (line 6 column (f) divided by line :	l1 column (f))		14		99 990 %
15	Public Support Percentage for 200	9 Schedule A, Part	t II, line 14			15		99 810 %
	33 1/3% support test—2010. If the and stop here. The organization qual 33 1/3% support test—2009. If the	alıfıes as a publıcly	supported organ	nization				▶ ▽
	box and stop here. The organizatio 10%-facts-and-circumstances test is 10% or more, and if the organization Part IV how the organization merorganization	n qualifies as a pul — 2010. If the orga ition meets the "fa	blicly supported on nization did not c cts and circumst	organization heck a box on lin ances" test, chec	e 13, 16a, or 16b k this box and st	and line	e 14 Explain	▶ ┌
b	10%-facts-and-circumstances test 15 is 10% or more, and if the organization in Part IV how the organization	nızatıon meets the	"facts and circui	nstances" test, c	heck this box and	stop he	ere.	
18	supported organization Private Foundation If the organizat instructions	cion did not check	a box on line 13,	16a, 16b, 17a or	17b, check this	box and	see	▶□ ▶□

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	Supplemental Information. Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

DLN: 93493131028631

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

Name of the organization

Employer identification number

	A PATHWAY LENDING		62-1	823596
Pa	rt I Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		ar Funds o	or Accounts. Complete if the
	organization answered Tes to Form 33	(a) Donor advised funds	(1	b) Funds and other accounts
1	Total number at end of year	•		•
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the	-		Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit			
Pai	t II Conservation Easements. Complete	ıf the organızatıon answered "১	es" to Form	990, Part IV, line 7.
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality easement on the last day of the tax year	on or pleasure) Preservation Preservation	n of a certified	historic structure
	,,,			Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
c	Number of conservation easements on a certified his	toric structure included in (a)	2c	
d	Number of conservation easements included in (c) ac	quired after 8/17/06	2d	
3	Number of conservation easements modified, transfe the taxable year ▶		minated by the	e organization during
4	Number of states where property subject to conserva			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		n, handling of v	violations, and Yes No
6	Staff and volunteer hours devoted to monitoring, insp	-		
7	A mount of expenses incurred in monitoring, inspecti		_	the year ► \$
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements	ofsection	☐ Yes ☐ No
9	In Part XIV, describe how the organization reports co- balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	he footnote to the organization's fin	•	•
Par	Complete if the organization answered "			er Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in its revenue st for public exhibition, education or r	atement and be	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, education, or rese		·
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
	(ii) Assets included in Form 990, Part X			► \$
2	If the organization received or held works of art, histo	orical treasures, or other similar as:	sets for financ	
_	following amounts required to be reported under SFA			

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	••• Organizations Maintaining Co	llections of Ar	t, His	<u>itori</u>	<u>cai ii</u>	<u>reasu</u>	res, or Oth	<u>1er</u>	Similar Asse	t s (co	ontinued)
	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne foll	owing	that ar	e a sıgnıfıcant	t us	e of its collection	ו	
а	Public exhibition		d	Γ	Loan	orexcl	hange prograr	ms			
b	Scholarly research		e	Γ	Othe	r					
С	Preservation for future generations										
	Provide a description of the organization's co	ollections and expla	ain ho	w the	y furthe	er the c	organization's	exe	mpt purpose in		
	During the year, did the organization solicit of assets to be sold to raise funds rather than t			,				ımı		Yes	┌ No
Part	Part IV, line 9, or reported an an						n answered	"Ye	s" to Form 990),	
	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterm	edıary	for c	ontribu	itions o	or other asset	s no	ot _	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	/ing ta	able				A		
_								_	A mou	Int	
q C	Beginning balance						10	-			
d	Additions during the year						10	_			
e f	Distributions during the year						10	_			
	Ending balance		- 345				11			V -	
	Did the organization include an amount on Fo		e 217						ı	Yes	No
	If "Yes," explain the arrangement in Part XIV				1 111/-	-!! !	F 000 D	\L	TV long 40		
Par	t V Endowment Funds. Complete	(a)Current Year)Prior `) Four Y	ears Back
1a	Beginning of year balance	(a) carrent rear	(3	y . 1.01	· cai	(6)	o rears back (()	nee rears back (e	, , ou	ears back
ь	Contributions										
С	Investment earnings or losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the yea	r end balance held	as			•	•				
а	Board designated or quasi-endowment 🕨										
ь	Permanent endowment										
С	Term endowment ▶										
	Are there endowment funds not in the posses	ssion of the organiz	ation	thata	are hel	d and a	dmınıstered f	or t	he		
	organization by									Yes	No
	(i) unrelated organizations		•	•				•	3a(i)		
	(ii) related organizations							•	3a(ii)	<u> </u>	<u> </u>
	If "Yes" to 3a(II), are the related organizatio Describe in Part XIV the intended uses of th	•						•	3b		<u> </u>
Pari						an Da	art V ling 10	<u> </u>			
	tvi investments—Land, buildings	s, and Equipme) Cost o	•	(b)Cost or other		(c) Accumulated		
	Description of investment				is (inves		basis (other)		depreciation	(d) Bo	ook value
	and		•					\perp			
	Buildings		•				1,621,5	-	110,778		1,510,764
	easehold improvements		•				14,4	\dashv	12,863		1,584
	Equipment		•				294,5	45	207,181		87,364
e 0	Other			1			1				
	. Add lines 1a-1e (Column (d) should equal Fo			 							1,599,712

Part VII Investments—Other Securities. See F			od of valuation
(including name of security)	(b)Book value		f-year market value
(1)Financial derivatives			
(2)Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		1.2	
Part VIII Investments—Program Related. See	Form 990, Part X, line		od of valuation
(a) Description of investment type	(b) Book value		f-year market value
			•
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, Im			(h) Book value
(a) Descrip	LION		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15	5.)		
Part X Other Liabilities. See Form 990, Part X	, line 25.		
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
LINES OF CREDIT	336,250		
MANAGED FUNDS	106,484		
DEFERRED ORIGINATION FEES	74,042		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	516,776		
7 F			

art X	Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
То	tal revenue (Form 990, Part VIII, column (A), line 12)	1	11,011,777
То	rtal expenses (Form 990, Part IX, column (A), line 25)	2	3,976,842
Ex	cess or (deficit) for the year Subtract line 2 from line 1	3	7,034,935
N e	et unrealized gains (losses) on investments	4	
Do	onated services and use of facilities	5	
In	vestment expenses	6	
Pri	ior period adjustments	7	
Ot	ther (Describe in Part XIV)	8	
	ital adjustments (net) Add lines 4 - 8	9	0
	cess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	7,034,935
art XI		er R	eturn
Т	otal revenue, gains, and other support per audited financial statements	1	11,011,777
А	mounts included on line 1 but not on Form 990, Part VIII, line 12		
a N	let unrealized gains on investments		
D	onated services and use of facilities		
: R	ecoveries of prior year grants		
i 0	ther (Describe in Part XIV) 2d		
A	dd lines 2a through 2d	2e	0
S	ubtract line 2e from line 1	3	11,011,777
Α	mounts included on Form 990, Part VIII, line 12, but not on line 1		
a I	nvestment expenses not included on Form 990, Part VIII, line 7b . 4a		
• 0	ther (Describe in Part XIV)		
: А	dd lines 4a and 4b	4c	0
Т	otal Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	11,011,777
rt XI	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
	otal expenses and losses per audited financial	1	3,976,842
	tatements	-	
	onated services and use of facilities		
	rior year adjustments		
	ther losses		
	ther (Describe in Part XIV) 2d		
	dd lines 2a through 2d	2e	0
	ubtract line 2e from line 1	3	3,976,842
	mounts included on Form 990, Part IX, line 25, but not on line 1:	⊢ً	3,970,042
	nvestment expenses not included on Form 990, Part VIII, line 7b 4a		
	ther (Describe in Part XIV) 4b	-	
	dd lines 4a and 4b	4c	0
	otal expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	3,976,842
'	IV Supplemental Information		3,970,842

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier Return Reference Explanation

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DLN: 93493131028631

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

SOUTHEAST COMMUNITY CAPITAL CORPORATION

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

Compensation Information

► Attach to Form 990. ► See separate instructions.

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D/B/A PATHWAY LENDING 62-1823596 Part I Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo Any related organization? 6Ь Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation (ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) CLINT GWIN	(1) (11)	218,043 0	0 0	0	- /	4,920 0	229,756 0	0 0
(2) HANK HELTON	(I) (II)	170,951 0	0	0	0	4,920 0	175,871 0	0
(3) AMY BUNTON	(I) (II)	157,838 0	0	0	6,113 0	4,920 0	168,871 0	0
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	,	THE ORGANIZATION PAID BONUS COMPENSATION BASED ON CERTAIN LEVELS OF ORGANIZATIONAL PERFORMACE INCLUDING MAINTENANCE OF CDFI CERTIFICATION, COMPLIANCE WITH CDFI GOALS, MAINTENANCE OF EXEMPTION, AND POSITIVE CASH FLOW

Schedule J (Form 990) 2010

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. 93493131028031

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

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	f the organization AST COMMUNITY CAPITAL CORPO	RATION						E	mployer i	dentifica	ntion numbe	er
	THWAY LENDING								2-18235			
Part I												
	Complete if the organizat	ion ans	swered "	Yes" on For	m 990, T	Part IV, line 25a	or 25b,	or Form	990-EZ,	Part V , I		
1	(a) Name of disq	qualified person			(b) Description of transaction						rrected?	
											Yes	No
												+
	ter the amount of tax impos			nızatıon man	agers o					r		
		•								* \$		
3 En	ter the amount of tax, if any	, on lin	e 2, abo	ve, reimburs	sed by th	ne organization .			•	• \$		
Part I	I Loans to and/or	From	Intere	sted Pers	sons.							
	Complete if the organi	zation	answere	d "Yes" on F	orm 99	D, Part IV, line 26	, or For	n 990-	EZ, Part V	, line 38	a	
	me of interested person and purpose					(-)	(f)			(NA/		
(a) Nam				(c)0 rig		(d)Balance due	(e) In default?		Approved by board or committee?		(g)Writt agreemei	
				principal amount		(4,24,4,1,00,4,4,0					-	
		То	From				Yes	No	Yes	No	Yes	No
		-										
		-						1		-		
		-										
		+										
Total .		'			▶ \$	L				1		
Part II	Grants or Assista	ıce B	enefitt	ing Inter	ested	Persons.	•					
	Complete if the orga	nızatı	on ans	wered "Yes	" on Fo	rm 990, Part IV	/, line 2	27.				
((a) Name of interested pers	on	(een interested pei ganization	rson	(c) A r	nount of g	rant or t	ype of assis	tance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
	organization			Yes	No
(1) HUGH QUEENER	DIRECTOR OF THE ORGANIZATION		INTEREST PAYMENTS MR HUGH QUEENER WORKS FOR PINNACLE NATIONAL BANK AND WAS INVOLVED WITH THE LOAN ON THE BUILDING AND INVESTMENTS IN TNROF, NOF, KCTJF AND TN- EELP THE TRANSACTIONS DURING THE YEAR INVOLVED INTEREST PAYMENTS MADE TO THE BANK UNDER THE NORMAL COURSE OF BUSINESS, NO PERSONAL GAIN OR PAYMENTS WERE		No
(2) SAM HOWARD	DIRECTOR OF THE ORGANIZATION	4,613	MADE TO MR QUEENER MR SAM HOWARD IS A MAJORITY OWNER OF MAMA TURNEY'S, A CLIENT COMPANY OF SOUTHEAST COMMUNITY CAPITAL THE RELATIONSHIP IS FULLY DISCLOSED, AND MR HOWARD DOES NOT PARTICIPATE AS A BOARD MEMBER IN ANY ACTIONS INVOLVING THIS CLIENT THE LOAN WITH MAMA TURNEY'S ORIGINATED PRIOR TO MR HOWARD JOINING THE BOARD OF SOUTHEAST COMMUNITY CAPITAL		No
(3) HUGH QUEENER	DIRECTOR OF THE ORGANIZATION	26,695	SCC MAINTAINS INTEREST BEARING ACCOUNTS AT PINNACLE NATIONAL BANK AND RECEIVED INTEREST IN THE NORMAL COURSE OF DOING BUSINESS		No
Part V Supplemental Info					

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

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2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization SOUTHEAST COMMUNITY CAPITAL CORPORATION D/B/A PATHWAY LENDING **Employer identification number**

62-1823596

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE PRESIDENT AND CFO REVIEW THE 990 BEFORE IT IS FILED WITH THE IRS THEY COMPARE EACH LINE ITEM TO THE PRIOR YEAR FORM 990 AS WELL AS COMPARABLE FORM 990S FOR OTHER NOT-FOR-PROFIT ENTITIES THE CURRENT YEAR FORM IS ALSO RECONCILED TO THE CURRENT YEAR FINANCIAL STATEMENTS THE FORM 990 IS PRESENTED TO ALL OTHER BOARD MEMBERS AFTER IT IS FILED FOR THEIR APPROVAL

Identifier	Return Reference	Explanation
	· ·	ALL NEW EMPLOYEES ARE GIVEN AND REQUIRED TO SIGN AN EMPLOYEE HANDBOOK UPON HIRING IT ADDRESSES A CODE OF CONDUCT INCLUDING A CONFLICT OF INTEREST STATEMENT AND A WHISTLEBLOWER POLICY EACH EMPLOYEE IS ALSO REQUIRED TO SIGN ANNUALLY A STATEMENT THAT THEY HAVE NO CONFLICTS OF INTEREST

	eturn erence	Explanation
FORM PART SECTI LINE 1	T VI, FION B, 15	SCC HAS A COMPENSATION COMMITTEE THAT MEETS AS NEEDED TO SET THE SALARIES OF THE PRESIDENT, SENIOR VICE PRESIDENTS, AND THE CHIEF FINANCIAL OFFICER THE PRESIDENT WAS GIVEN DISCRETIONARY POWERS TO SET THE SALARIES OF ALL OTHER PERSONNEL AND TO GIVE THE BOARD AN OVERVIEW OF THOSE DECISIONS THE PRESIDENT WAS ALSO GIVEN THE AUTHORITY TO INCREASE SALARIES WITHIN SET PARAMETERS FOR THE SVP AND CFO ALL SALARIES ARE DISCLOSED TO THE COMMITTEE A COMPENSATION POLICY WAS PUT INTO EFFECT ON 01/16/2008 IN ORDER TO COMPLY WITH INTERNAL REVENUE CODE SECTION 4958 WHEN THE SALARIES ARE PUT IN PLACE FOR ALL EMPLOYEES, A COMPARISON WITH OTHER SIMILAR ORGANIZATONS IS MADE AND REVIEWED BY THE COMMITTEE THE SALARIES ARE COMPILED FROM TAX RETURNS OF OTHER 990 ORGANIZATIONS THAT ARE PUBLISHED WITH GUIDESTAR SALARY INQUIRIES OF SIMILAR JOBS ARE ALSO LOOKED AT ON CAREERBUILDER AND SALARY COM AND OTHER AVAILABLE SALARY SURVEYS

Identifier	Return Reference	Explanation
	, , ,	SCC MAINTAINS A WEBSITE AT WWW PATHWAY LENDING ORG WHERE THE PUBLIC IS GIVEN A CONTACT NAME FOR FURTHER INFORMATION REGARDING AVAILABILITY OF DISCLOSURES THE 990 IS ALSO AVAILABLE ON THE GUIDESTAR WEBSITE

ldentifier	Return Reference	Explanation
	FORM 990, PART XI, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR