

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 <u> 2010</u>

Open to Public Inspection

<u>A</u> _	For the	e 2010 cal	endar year, or tax year beginning, and ending			
В	Check if a	applicable	C Name of organization		D Emplo	yer identification number
	Address o	change	UNITED WAY OF HAMBLEN COUNTY, INC.			
	Name cha	ange	Doing Business As			0627919
\Box	Initial retu	um	·	om/suite		one number
Ħ	Terminate	hed	P.O. BOX 1794		423	-581-8601
\exists			City or town, state or country, and ZIP + 4 MORRISTOWN TN 37816			1 400 506
믬	Amended				G Gross rece	ipts 1,402,506
\sqcup	Applicatio	on pending	F Name and address of principal officer	H(a) Isthisagi	oup return for a	uffiliates? Yes X No
				H(b) Are all a	ffiliates inclu	ded? Yes No
						st (see instructions)
ī	Tax-exe	empt statu	S X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
J		te: ▶ N		H(c) Group e	xemption nui	mber >
ĸ		organization			A = =	M State of legal domicile TN
-	art I		mmary		· · · · · · · · · · · · · · · · · · ·	
Activities & Governance	1	Briefly de	scribe the organization's mission or most significant activities			
يو لآ		VOLU	NTARY HEALTH & WELFARE			
one ∂			,			
∋ E						
5≷	2 (Check th	s box $ ightharpoonup$ if the organization discontinued its operations or disposed of more than 25% c	of its net ass	ets	
	3 1	Number of	of voting members of the governing body (Part VI, line 1a)		3	30
S E	4	Number (of independent voting members of the governing body (Part VI, line 1b)		4	30
	5		nber of individuals employed in calendar year 2010 (Part V, line 2a)		5	3
AC	6		nber of volunteers (estimate if necessary)		6	200
r S	7a	Total unre	elated business revenue from Part VIII, column (C) time 12 EIVED		7a	
Ď_	b <u> </u>	Net unrel			7b	0
	١.,	Cambridge		Prior Yea		Current Year
e	8 1		service revenue (Part VIII, line 2g)	1,38	5,021	1,396,717
Revenue	10				1 116	F 700
Re	10 1		nt income (Part VIII, column (A), lines 3, 4, and 7d) enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e), UT		1,116	5,789
				1 200	9,137	1 402 506
_			enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) ad similar amounts paid (Part IX, column (A), lines 1–3)		7,412	1,402,506 1,216,320
	1		paid to or for members (Part IX, column (A), line 4)	1,21	,,412	1,210,320
	1		other compensation, employee benefits (Part IX, column (A), lines 5–10)	120	9,607	131,630
benses	16a1		nal fundraising fees (Part IX, column (A), line 11e)		,,,,,,	131,030
ber	b -		draising expenses (Part IX, column (D), line 25) ▶ 91,271			
Ж	1		penses (Part IX, column (A), lines 11a–11d, 11f–24f)	6:	1,442	56,637
			enses Add lines 13–17 (must equal Part IX, column (A), line 25)	1,408		1,404,587
	1		less expenses Subtract line 18 from line 12		9,324	-2,081
50				ginning of Cur		End of Year
sets	<u>20</u>	Total ass	ets (Part X, line 16)	2,000	6,939	2,002,662
Net Assets or	21	Total liab	lities (Part X, line 26)		9,945	1,217,749
		Net asset	s or fund balances Subtract line 21 from line 20	<u> 780</u>	6,994	784,913
	Part II		gnature Block		-1	
			erjury, I declare that I have examined this return, including accompanying schedules and statements, and		my knowled	ge and belief, it is
	ue, corre	ect, and co	mpletey feclaration of preparer (other than officer) is based on all information of which preparer has any k	nowledge		
C :			Ary a frame			
Sig		S	Sary A. Matthews, Exective Director		Date	dial.
He	ere	1				5/10///
_		+	ype or print name and title e preparer's name Preparer's Vanature	1	Tai .	<u></u>
Pai	id	1		Date	Check	If PTIN
	parer					P00535667
	e Only	Firm's na	729 WEST FIRST NORTH ST	F	ırm's EIN ▶	62-1624181
-	•	Eirm's s	MADDICHOID TO SECOND			102_E01_0101
Ma	v the IR		s this return with the preparer shown above? (see instructions)	<u> P</u>	hone no	423-581-3131
			duction Act Notice, see the separate instructions.			Yes No
DA	A apol		1 1			Form 990 (2010)

Form 990 (2010)	UNITED WAY OF H	AMBLEN COUNTY, INC. 6	52-0627919	Page 2
	tatement of Program Se	rvice Accomplishments ains a response to any question in	this Part III	
	ibe the organization's mission.	ans a response to any question in	uns Fait III	
-	RY HEALTH & WELF	'ARE		
2 Did the organ	nızatıon undertake any significa	nt program services during the year which w	ere not listed on the	
	90 or 990-EZ?			Yes X No
	cribe these new services on Sci			
3 Did the organ	nization cease conducting, or m	ake significant changes in how it conducts, a	any program	Yes X No
	cribe these changes on Schedu	le O		Tes _A No
	_	for each of the organization's three largest p	program services by expenses Section	
501(c)(3) and	d 501(c)(4) organizations and se	ection 4947(a)(1) trusts are required to repor	t the amount of grants and allocations to	
others, the to	otal expenses, and revenue, if a	ny, for each program service reported		
4a (Code) (Expenses \$ 1,	216,320 including grants of \$	1,216,320) (Revenue \$	
·		en County, Inc. solic		,
General	Public \$1,396,7	17 in 2010 of which \$	1,216,320 was	
		e-approved United Way		
the rema	ainder allocated	to administration &	fundraising.	
4b (Code) (Expenses \$	including grants of \$) (Revenue \$	
, , , , , , , , , , , , , , , , , , , ,	, (g grante er ţ	, (,
4c (Code) (Expenses \$	including grants of \$) (Revenue \$)
•			, (10101100 \$,
4d Other program	m services (Describe in Sched	ule O)		
(Expenses \$	·	cluding grants of \$) (Revenue \$)
	m service expenses	1,216,320		

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			v
,	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			x
5	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		1	
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have	_ 5		
U	•			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	ا ۽		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
′		,	ŀ	x
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
0	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			x
9	· · · · · · · · · · · · · · · · · · ·	8	\dashv	
3	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			v
10	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-		- 1	v
11	endowments? If "Yes," complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable	- 1	İ	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	44.	x	
L	complete Schedule D, Part VI	11a	-^ -	
U	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	445		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	44.	1	X
d		11c		
٠	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X	11e		X
f	- , , , , , , , , , , , , , , , , , , ,	116		
•	the organization's slability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	-'''	-	
124	Schedule D, Parts XI, XII, and XIII	12a	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	120		
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	\dashv	$\frac{\mathbf{x}}{\mathbf{x}}$
14a				X
b		14a		
_	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140	-	
. •	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	-,5		
. •	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	-''-	\dashv	- 22
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18		Λ
. •	If "Yes," complete Schedule G, Part III	40		Y
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		X X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some	20a		
~	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	201		
	and operate one of more mospitals must attach audited minimized statements (see instructions)	20b		

Part IV Checklist of Required Schedules (continued)

					Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations					
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			21	X	ļ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States					
••	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the					
	organization's current and former officers, directors, trustees, key employees, and highest compensated					
34-	employees? If "Yes," complete Schedule J			23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than					
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			١		
h	through 24d and complete Schedule K. If "No," go to line 25			24a	<u> </u>	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?			24b	├	├─
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			1 24-		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?			24c	<u> </u>	├─
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			24d		\vdash
LJU	with a disqualified person during the year? If "Yes," complete Schedule L, Part I			250		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			25a	 	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?				l	
	If "Yes," complete Schedule L, Part I			25b	İ	$ \mathbf{x} $
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			230		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			1		
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?					
	If "Yes," complete Schedule L, Part III			27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,					
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)					
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete					
	Schedule L, Part IV			28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)					
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified					
	conservation contributions? If "Yes," complete Schedule M			30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,					
	Part I			31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"					l
	complete Schedule N, Part II			32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			1		.,
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			33	ļ <u>.</u>	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			١.,		v
35	IV, and V, line 1			34		X
	Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a			35		
а	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,					
	Part V, line 2	Yes	X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	res	X No			}
	related organization? If "Yes," complete Schedule R, Part V, line 2			36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			130		
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,					
	Part VI			37		x
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			<u> </u>		<u> </u>
	19? Note. All Form 990 filers are required to complete Schedule O			38	x	
				•		

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

X

423-581-8601

TN 37816

MORRISTOWN

Form 990 (201	~ INITED	WAV	\cap E	UAMOTEN	COINTRY	TNC	62-0627919
-01111 990 120 1	ON THE	1121	UE		COUNTI.	TINC.	DZ = U DZ / 3 1 3

orm 990 (2010	ONTTED	WAY	OF.	HAMBLEN	COUNTY,	_INC.	62-0627919	Page
Part VII	Compensati	ion of (Office	ers, Director	s, Trustees,	, Key Em	ployees, Highest Compensated Employees,	,
	and Indepen	ident (Contra	actors				

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Posi	tion (() checi	k all 1	that a	oply)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) SEE ATTACHED LIS	O.00	Þ						o	0	(
(2) GARY MATTHEWS EXECUTIVE DIRECTOR	40.00			х				71,132	0	1,092
(3)								,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(4)		 					_			
(5)	<u> </u>									·
(6)									-	
(7)										
(8)										
(9)		-							-	
(10)										
(11)									-	
(12)										
(13)	-									
(14)										····
(15)										
(16)										

Part	(A)	(B)			((C)			nd Highest Compensated (D)	(E)		(F)	
	Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	or director		Officer	a Key employee	a Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	comp fro orga and	timated nount of other pensatio om the anization d related anizations	1
(17)						-							
(18)				 -			<u> </u>						
(19)		-			_	_							
(20)			\vdash										
(21)			一								<u> </u>		
(22)			\vdash		 	-							
(23)			\vdash										
(24)		-	\vdash			-	\vdash	_	· · · · · · · · · · · · · · · · · · ·		-		
(25)			╁			<u> </u>		-					
(26)		<u> </u>	\vdash			 		-			 		
(27)						 							
(28)			\vdash			-		-			-		
	Sub-total	<u>L</u>	<u></u>	i		<u> </u>	Į	>	71,132			1	,092
<u>d T</u>	otal from continuation she otal (add lines 1b and 1c)							<u> </u>	71,132		<u> </u>	1	,092
	otal number of individuals (in eportable compensation from			_	thos	se lis	ted a	bov	re) who received more than	1 \$100,000 in			
3 [old the organization list any fe	ormer officer, dir	ecto	r or t	ruste	ee, k	ey e	mple	oyee, or highest compensa	ted		Ye	
4 F	mployee on line 1a? If "Yes," for any individual listed on lin	e 1a, is the sum	of re	port	able	con	npens	satio				3	X
II	organization and related organdividual	-							·		<u> </u>	4	<u> </u>
f	or services rendered to the o	rganization? If "\										5	x
1 (on B. Independent Contract	ve highest comp	ensa	ted	ınde	pend	dent	cont	ractors that received more	than \$100,000 of			
	ompensation from the organ Name and	(A) I business address	_						Descrip	(B) otton of services		(C Comper) nsation
								L	···			_	
_													
	otal number of independent eceived more than \$100,000								se listed above) who	0			
DAA	+ , 40,000				3					<u></u> _		orm 9 \$	90 (2010)

Pa	rt V	III Stater	nent of Reve	nue						
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
s s	12	Federated car	nnaigne	42				revenue		512, 513, or 514
ant	la h	Membership d	· -	1a 1b						
ge m		Fundraising e		1c						
ifts ar a	4	Related organ		1d						
s, g	0	Government grants		1e						
Sii	•	All other contribution	•	16						
but	•	and similar amounts		1f	1	306 717				
d of	_		ns included in lines 1a-	$\overline{}$	\$	396,717				
Program Service Revenue Contributions, gifts, grants and other similar amounts	9 h	Total. Add line		· 11	Þ		1,396,717			
		Total. Add lille	55 1a-11			Busn. Code	1,390,717			
eun	2a					Bush. Code				
Rev	b					-			· · · · · · · · · · · · · · · · · · ·	
ce							·			
eΓ	ď					-			- ·	
E	e									
gra	f	All other progr	am service reve	nue			···			
Pro	a					—			, , , , , , , , , , , , , , , , , , , ,	
	3		come (including	dıvıder	nds. intere					
		and other simi				 ▶	5,789	5,789		
	4		nvestment of tax	-exem	pt bond r	roceeds >				
	5	Royalties				•				
		-	(ı) Real		(II) F	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	С	Rental inc or (loss)								
	_d	Net rental inco	me or (loss)			•				
	7a	Gross amount from sales of assets	(i) Securities	3	(11)	Other				
		other than inventory								
	b	Less cost or other								
		basis & sales exps								
	С	Gain or (loss)								
	d	Net gain or (lo	ss)							
a	8a		om fundraising eve	nts						
en		(not including \$								
é			reported on line 1c))						
Other Reven		See Part IV, line		а						
된		Less direct ex	•	b						
			(loss) from fund		events					
	9a		om gaming activitie							
İ		See Part IV, line		a						
		Less direct ex	•	b						
			(loss) from gam	ing ac ا	tivities					
	10a	returns and all	f inventory, less					,		
				a						
		Less cost of g		þ						
}	с		(loss) from sale		ventory	Busn. Code	· · · ·		п	
ŀ	11a	WIISC	Simileous Reveilue			Susii. Code				
i	b									
	C					 		-	*	
	d	All other reven	ue							
		Total. Add line				——				
	12		. See instruction	s		•	1,402,506	5,789	0	0
					_					

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B) (C) and (C)

	All other organizations must	complete column (A) but are	e not required to complete	columns (B), (C), and (D)	
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			general expenses	- CXPOII3GG
•	organizations in the U.S. See Part IV, line 21	1,216,320	1,216,320	,	
2	Grants and other assistance to individuals in	1/210/320	1,210,320		
-	the U S See Part IV, line 22				
3	Grants and other assistance to governments,				
J	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
J	trustees, and key employees	71,132		24,896	46,236
6	Compensation not included above, to disqualified	71,152		24,090	40,230
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	42,137	-	21,000	21,137
8	Pension plan contributions (include section 401(k)	42,137			21,131
0					
	and section 403(b) employer contributions)	9,108		3,726	E 202
9	Other employee benefits	9,253		3,728	5,382 5,515
10	Payroll taxes	9,233		3,138	3,313
11	Fees for services (non-employees)				
a	• • • • • • • • • • • • • • • • • • • •				
b	· ·	3 530		3 500	
	Accounting	3,529		3,529	
	Lobbying				
	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g					
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1 010		4.55	
17	Travel	1,918		465	1,453
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	-9			
20	Interest	<u> -</u> -			
21	Payments to affiliates	17,320		17,320	
22	Depreciation, depletion, and amortization	5,370		5,370	
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f lf				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)	<u>_</u>			······································
а	UTILITIES	6,607		3,854	2,753
þ	INSURANCE & BONDING	3,511		3,511	
С	CAMPAIGN MEALS	3,437			3,437
d	PRINTING	2,473		1,484	989
e	TELEPHONE	2,153		1,256	897
f	All other expenses	10,328		6,856	3,472
25	Total functional expenses. Add lines 1 through 24f	1,404,587	1,216,320	96,996	91,271
26					
	SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
5	campaign and fundraising solicitation				
DAA					Form 990 (2010)

Pa	rt X	Balance Sheet			-		<u> </u>
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing		-	529,827	1	507,158
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			1,264,807	3	1,288,230
	4	Accounts receivable, net		Ī		4	1
	5	Receivables from current and former officers, directors,	trustees, key				
		employees, and highest compensated employees Com	plete Part II of				
		Schedule L		į		5	
	6	Receivables from other disqualified persons (as defined	under section				
		4958(f)(1)), persons described in section 4958(c)(3)(B),	and contributing				
		employers and sponsoring organizations of section 501(c)(9) voluntary				
		employees' beneficiary organizations (see instructions)	•			6	
ا ن ځ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or					
		other basis Complete Part VI of Schedule D	10a	275,556			
	b	Less accumulated depreciation	10b	68,282	212,305	10c	207,274
- 1	11	Investments—publicly traded securities				11	
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line 34	1)		2,006,939		2,002,662
- 1	17	Accounts payable and accrued expenses			1,219,945	17	1,217,749
	18	Grants payable				18	
- 1	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		ļ		20	
es	21	Escrow or custodial account liability. Complete Part IV of	f Schedule D			21	
Liabilities	22	Payables to current and former officers, directors, truste	es, key				
<u> </u>		employees, highest compensated employees, and disqu	ualified persons				
ت		Complete Part II of Schedule L				22	
- [:	23	Secured mortgages and notes payable to unrelated third	l parties		- p-g	23	
:	24	Unsecured notes and loans payable to unrelated third pa	arties	ļ		24	
[:	25	Other liabilities Complete Part X of Schedule D		ļ		25	
	26	Total liabilities. Add lines 17 through 25	- · · · · · · · · · · · · · · · · · · ·		1,219,945	26	1,217,749
Se		Organizations that follow SFAS 117, check here ▶ 🏻	and complete				
ا ⊒		lines 27 through 29, and lines 33 and 34.					
: ا قا	27	Unrestricted net assets		-	786,994	27	784,913
<u>m</u>	28	Temporarily restricted net assets			 .	28	ļ
₹ ;	29	Permanently restricted net assets				29	
띠		Organizations that do not follow SFAS 117, check he	re ▶ 📗 and				
٥		complete lines 30 through 34.					
its	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or equipmen				31	
۲	32	Retained earnings, endowment, accumulated income, o	r other funds			32	
<u> </u>	33	Total net assets or fund balances			786,994		784,913 2,002,662
	34	Total liabilities and net assets/fund balances			2,006,939	34_	2,002,662

Form **990** (2010)

orn	1 990 (2010) UNITED WAY OF HAMBLEN COUNTY, INC. 62-0627919				Pa	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,40	02,	<u>506</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	:	1,40	04,	<u>587</u>
3	Revenue less expenses Subtract line 2 from line 1	3			-2,	081
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		78	36,	994
5	Other changes in net assets or fund balances (explain in Schedule O)	5				
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,					
	column (B))	6		78	84,	913
Pa	art XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					\prod
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were					
	issued on a separate basis, consolidated basis, or both					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

UNITED WAY OF HAMBLEN COUNTY, INC.

Employer identification number

62-0627919

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? 11g(ı) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(ui) Provide the following information about the supported organization(s) (vi) Is the (i) Name of supported (ii) EIN (iv) is the organization (iii) Type of organization (v) Did you notify (vii) Amount of in col (i) listed in your organization (described on lines 1-9 the organization in ganization in col support above or IRC section col (i) of your (i) organized in the governing document? support? US? (see instructions)) Yes Yes No (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

(E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,496,401	1,563,370	1,608,522	1,507,263	1,373,295	7,548,851
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,496,401	1,563,370	1,608,522	1,507,263	1,373,295	7,548,851
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						005 055
6	Public support. Subtract line 5 from line 4						205,955 7,342,896
Sec	tion B. Total Support		1	<u></u>	<u>I</u>		1,342,896
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	1,496,401	1,563,370	1,608,522	1,507,263	1,373,295	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	6,485	8,282	5,014	4,116	5,789	
9	Net income from unrelated business activities, whether or not the business is regularly carried on				,	,	
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						7,578,537
12	Gross receipts from related activities, etc	(see instructions)				12	0
13	First five years. If the Form 990 is for the	organization's first,	second, third, fou	rth, or fifth tax year	r as a section 501	(c)(3)	
	organization, check this box and stop here	9					▶ □
Sec	tion C. Computation of Public Sເ	pport Percent	age				
14	Public support percentage for 2010 (line 6	, column (f) divided	by line 11, column	n (f))		14	96.89%
15	Public support percentage from 2009 School					15	97.13%
16a	33 1/3% support test—2010. If the organi	zation did not checl	k the box on line 1	3, and line 14 is 33	3 1/3% or more, cl	neck this	
	box and stop here. The organization quali	· · · · · · · · · · · · · · · · · · ·	· ·				► X
b	33 1/3% support test—2009. If the organi				i is 33 1/3% or mo	re,	. —
	check this box and stop here. The organiz						▶ ∐
17a	10%-facts-and-circumstances test—201 10% or more, and if the organization meet						
	Part IV how the organization meets the "fa	cts-and-circumstan	ces" test. The org	anızatıon qualıfies	as a publicly supp	orted	. □
b	organization	Q If the economization	n did not shook o	hay an lina 12 16e	16b or 17a one	,	
J	10%-facts-and-circumstances test—200 15 is 10% or more, and if the organization			•		i iiile	
	Explain in Part IV how the organization me				•	hlicly	
	supported organization	old the lacts allu-	on our motanices (e:	st the organization	n quannes as a pu	biloty	▶ □
18	Private foundation. If the organization did	not check a box or	n line 13, 16a, 16b	, 17a, or 17b. ched	ck this box and see	е	• 🗀
	instructions		,,				▶ □

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.

500	tion A. Public Support	J quality under	the tests liste	d below, pleas	e complete Pa	ап II.)	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(=) 2009	(4) 2000	(-) 2040	(D. Takal
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
2	grants ") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						· -
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	organization's firs	t, second, third, fo	urth, or fifth tax ve	ar as a section 50°	(c)(3)	
	organization, check this box and stop her					.,,,	▶ [
Sec	tion C. Computation of Public Su	upport Percen	tage				
15	Public support percentage for 2010 (line 8	i, column (f) divide	d by line 13, colun	nn (f))		15	%
16	Public support percentage from 2009 School					16	%
<u>Sec</u>	tion D. Computation of Investme	nt Income Pe	rcentage			·	
17	Investment income percentage for 2010 (l	ine 10c, column (f) divided by line 13	3, column (f))		17	%
18	Investment income percentage from 2009					18	%
19a	33 1/3% support tests—2010. If the organ						
	17 is not more than 33 1/3%, check this be						▶ [
b	33 1/3% support tests—2009. If the organ						. —
20	line 18 is not more than 33 1/3%, check the						
<u> 20</u>	Private foundation. If the organization did	i not check a box of	<u>on line 14, 19a, or </u>	19b, check this bo	x and see instructi	ons	▶i

Page 4

Schedule A (Form 990 or 990-EZ) 2010 UNITED WAY OF HAMBLEN COUNTY, INC. 62-0627919

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047
2010
Open to Public

Inspection

Name of the organization Employer identification number UNITED WAY OF HAMBLEN COUNTY, INC. 62-0627919 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990. Part IV. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 \$ b Assets included in Form 990. Part X

		I OF HAMBLEN C			62-062/		Page 2
Part							s (continued)
3 Us	sing the organization's acquisition, accessio illection items (check all that apply)	n, and other records, check	any of the following	ng that ar	e a significant us	se of its	
a	Public exhibition	d 🗌 Loan or	exchange progran	ns			
b	Scholarly research	e 🗌 Other					
с 🗌	Preservation for future generations						
4 Pr XI	ovide a description of the organization's coll V	lections and explain how the	ey further the orga	nization's	exempt purpose	e in Part	
	uring the year, did the organization solicit or	receive donations of art. his	storical treasures	or other s	umilar		
	sets to be sold to raise funds rather than to						Yes No
Part					swered "Yes	s" to Form	
	line 9, or reported an amou						
1a Is	the organization an agent, trustee, custodia			ner assets	s not		·· ···········
	cluded on Form 990, Part X?	,					Yes No
	"Yes," explain the arrangement in Part XIV a	and complete the following t	able				
	,,,						Amount
с Ве	eginning balance					1c	
	dditions during the year					1d	
	stributions during the year					1e	_
	nding balance					1f	_
	d the organization include an amount on Fo	rm 900 Part Y line 212					□ Vaa □ Na
	"Yes," explain the arrangement in Part XIV	1111 330, 1 alt A, ilite 21:					∐ Yes ∐ No
Part		ete if organization and	swered "Ves" t	o Form	990 Part IV	/ line 10	
	Endowment Funds: Compr	(a) Current year	(b) Prior year			Three years ba	ck (e) Four years back
12 Re	eginning of year balance	(a) outlone your	(b) i noi year	(0, 1110	years back (a)	Trice years be	(c) rodi years back
	ontributions						
							
_	et investment earnings, gains, and			l.			
	SSES						
	rants or scholarships			 			
	ther expenditures for facilities and	}					
•	ograms				<u> </u>		
	dministrative expenses						
-	nd of year balance			l	i		l
	ovide the estimated percentage of the year						
	pard designated or quasi-endowment	%					
	ermanent endowment > %						
	erm endowment > %						
	te there endowment funds not in the posses	sion of the organization that	t are held and adm	ninistered	for the		<u> </u>
	ganization by						Yes No
	unrelated organizations						3a(i)
	related organizations		==				3a(ii)
	"Yes" to 3a(II), are the related organizations						3b
	escribe in Part XIV the intended uses of the					· · · · · · · · · · · · · · · · · · ·	
Part '							
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other	basis	(c) Accumula		(d) Book value
		(investment)	(other)	001	depreciation	711	100 001
1a La				,921			100,921
	uldings		150	,417	48	917	101,500
	asehold improvements						
	quipment		24	,218	19	,365	4,853
e Ot			(B) 1 (5)				00000
i otal. Ad	dd lines 1a through 1e (Column (d) must ec	uai Form 990, Part X, colui	mn (B), line 10(c))		<u> </u>	207,274

2. FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

(10) (11)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

	edule D (Form 990) 2010 UNITED WAY OF HAMBLEN COUNTY, INC. 62-062791		Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	nents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,402,506
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,404,587
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-2,081
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 through 8	9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-2,081
Pa	Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements	1	1,402,506
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,402,506
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,402,506
Pa	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Returr	1
1	Total expenses and losses per audited financial statements	1	1,404,587
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,404,587
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,404,587

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part XIV Supplemental Information

Schedule D (Form 990) 2010 UNITED WAY OF HAMBLEN COUNTY, INC. 62-0627919

Part XIV Supplemental Information (continued)

Page 5

~
_
₹
•
3
٠.
_
_
6
$\overline{}$
_
_
v.
N
_
2/09/
Ò
\sim
ŝ
0
>-
_
_
>
>
へ
u
ш
-
_
=
7
=
_

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

▶ Attach to Form 990.

OMB No 1545-0047 -

Open to Public Inspection 2010

Name of the organization					Employer	Employer identification number	ber
UNITED WAY OF HAMBLEN COUNTY	LEN COUNT	r, inc	•		62-06	62-0627919	
Part 1 General Information on Grants and Assistance	d Assistance						
 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 	the amount of the g ance? onitoring the use of	rants or ass grant funds	istance, the grantees' in the United States	eligibility for the grant	s or assistance, an	מ	X Yes No
art II	overnments an	d Organ	Organizations in the United States. Complete if the organization answered "Yes" to	ited States. Con	nplete if the org	anization ans	wered "Yes" to
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part if can be duplicated if additional space is needed	ecipient that re se is needed	ceived m	ore tnan ֆ၁,000.	Cneck this box if	no one recipie	nt received m	ore tnan \$5,000. Part II ▼
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) ALPS ADULT DAY SERVICES							
600 NORTH DAISY STREET							FUND OPERATIONS
MORRISTOWN TN 37814	58-1726410	3	30,000				
(2) AMERICAN RED CROSS							
1103 W. FIRST NORTH STREET							FUND OPERATIONS
MORRISTOWN TN 37814	62-0477613	က	62,000				
(3) BOY SCOUTS OF AMERICA							
P.O. BOX 51885							FUND OPERATIONS
KNOXVILLE TN 37950	62-0476811	ന	25,000				
(4) BOYS & GIRLS CLUB OF MORRISTOWN							
P.O. BOX 1461							FUND OPERATIONS
MORRISTOWN TN 37816	62-0630667	3	172,500				
(5) CEASE							
P.O. BOX 3359							FUND OPERATIONS
MORRISTOWN TN 37816	62-1202623	3	54,900				
(6) FRIENDS OF HOSPICE							
P.O. BOX 1307							FUND OPERATIONS
MORRISTOWN TN 37816	58-1761448	က	7,500				
(7) GIRL SCOUTS OF THE SOUTHERN APPALAC	ဌ						
1567 DOWNTOWN WEST BLVD							FUND OPERATIONS
KNOXVILLE TN 37919	62-0505206	m	12,000				
(8) GIRLS INCORPORATED							
P.O. BOX 3058							FUND OPERATIONS
MORRISTOWN TN 37816	23-7306313	3	135,000				
(9) KINGSWOOD SCHOOL							
P.O. BOX 5000							FUND OPERATIONS
BEAN STATION TN 37708	62-0581534	٣	50,000				

2 Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule I (Form 990) (2010)

>
-
ď
•
\sim
w
_
•
_
0
_
_
•
$\overline{}$
\sim
O
\sim
٠.
~
o,
\sim
Ş
ñ
ų,
õ
_
_
-
٧.
-
<
_
ш
\vdash
=
~
=
\neg

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

INC.

UNITED WAY OF HAMBLEN COUNTY,

General Information on Grants and Assistance

Part

OMB No 1545-0047 -

Open to Public Inspection 2010.

> **Employer identification number** 62-0627919

 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 	the amount of the g ance? onitoring the use of	grants or ass grant funds	istance, the grantees' in the United States	eligibility for the grants	or assistance, and	ō	Yes No
Part If Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	covernments and recipient that recipient that recipient that recipient that recipients are recipients.	id Organi ceived m	zations in the Un ore than \$5,000.	Organizations in the United States. Complete if the organization answered "Yes" to eived more than \$5,000. Check this box if no one recipient received more than \$5,00	plete if the org no one recipie	anization ans nt received m	wered "Yes" to ore than \$5,000. Part II
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) LAKEWAY ACHIEVEMENT CENTER							1
MORRISTOWN TN 37814	62-1059541	ო	46,000				FUND OFERATIONS
(2) M-H CENTERAL SERVICES							
1622							FUND OPERATIONS
MORRISTOWN TN 37816	62-0808245	m	265,956				
(3) M-H CHILD CARE CENTERS P.O. BOX 1936							PHILL OPEDATIONS
MORRISTOWN TN 37816	62-0721984	ю	109,600				
(4) MATS	!						
P.O. BOX 1618							FUND OPERATIONS
MORRISTOWN TN 37814	62-1324210	3	70,000				
(5) MORRISTOWN RESCUE SQUAD							
420 NORTH JACKSON STREET							FUND OPERATIONS
MORRISTOWN TN 37814	58-4120623	m	41,630				
(6) NEW HOPE RECOVERY CENTER							
233 WEST MAIN STREET							FUND OPERATIONS
MORRISTOWN TN 37814	62-0548914	m	15,000				
(7) ROSE CENTER							
P.O. BOX 1976							FUND OPERATIONS
MORRISTOWN TN 37816	62-0978968	3	12,000				
(8) SENIOR CITIZENS CENTER							
841 LINCOLN AVENUE							FUND OPERATIONS
MORRISTOWN TN 37814	62-0856166	3	22,000				1
(9) SENIOR CITIZENS HOME ASSISTANCE							
1600 EAST A.J. HIGHWAY		•					FUND OPERATIONS
MORRISTOWN TN 37814	62-0809589	m	18,500				

Schedule I (Form 990) (2010)

Enter total number of section 501(c)(3) and government organizations

³ Enter total number of other organizations

~
Σ
⋖
2
_
თ
Ψ-
Ξ
O
2
ã.
Ä.
₹
60/90
0
<u> </u>
€
٩.
2
2
\Box
ш
E
=
z
\supset

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States

► Attach to Form 990.

UNITED WAY OF HAMBLEN COUNTY, INC.

OMB No 1545-0047

Open to Public Inspection 2010

Employer identification number 62-0627919

Parti	General Information on Grants and Assistance	Assistance						
	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	ne amount of the g اروح	rants or assi	stance, the grantees'	eligibility for the grants	or assistance, and	p	ON No
Z Desc	Describe In Part IV the organization's procedures for monitoring the use of grant funds in the United States	nitoring the use of	grant tunds	in the United States				
Part T	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	vernments an scipient that resis needed	d Organi ceived mo	zations in the Ur ore than \$5,000.	nited States. Comp Check this box if n	olete if the org no one recipie	anization ansv nt received mo	wered "Yes" to ore than \$5,000. Part II
-	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) STEPPING P.O. BOX	340							FIND OPERATIONS
MORRISTOWN	TN 37816	62-1805992	m	12,218				
(2) YOUT	ERGENCY SHE							
MORRISTOWN	WEST 3KD NORTH STREET FOWN TN 37814	58-1325711	ന	43,900				FUND OPERATIONS
(3)								
(4)								
(5)								
(9)								
(7)								
(8)								
(6)								
2 Enter 3 Enter	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	organizations						

Schedule I (Form 990) (2010)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $\mathsf{D}\mathsf{A}\mathsf{A}$

Page 2 (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) EACH YEAR THE ORGANIZATION INTERVIEWS PARTICIPATING AGENCIES TO DETERMINE AGENCY IS REQUIRED TO PRESENT AN AUDITED FINANCIAL STATEMENT AS WELL AS A REPRESENTATIVE FROM EACH PARTICIPATING Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds non-cash assistance (d) Amount of 62-0627919 (c) Amount of cash grant INC. Schedule I (Form 990) (2010) UNITED WAY OF HAMBLEN COUNTY, Part III can be duplicated if additional space is needed (b) Number of recipients THEIR NEED FOR ASSISTANCE. (a) Type of grant or assistance Part IV Part III

ANSWER A SERIES OF QUESTIONS REGARDING THE USE OF GRANT FUNDS

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

OMB No 1545-0047

Name of the organization

UNITED WAY OF HAMBLEN COUNTY, INC.

Employer identification number 62-0627919

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990
THE GOVERNING BOARD REVIEWS THE ANNUAL AUDIT DURING A CALLED BOARD OF
DIRECTORS MEETING. SINCE THE 990 IS PREPARED DIRECTLY FROM THE AUDITED
FINANCIAL STATEMENTS, THE BOARD CONSIDERS THE REVIEW OF THE AUDIT A REVIEW
OF THE 990 ALSO. THE EXECUTIVE DIRECTOR WILL REVIEW THE FINAL 990 BEFORE
FILING.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
TO MONITOR AND COMPLY WITH THE POLICY, THE ORGANIZATION WILL REVIEW THE
CONFLICTS OF INTEREST POLICY WITH ITS KEY EMPLOYEES ON AN ANNUAL BASIS.

Form 990, Part VI, Line 15a - Compensation Process for Top Official
THE FINANCE COMMITTEE WILL RECOMMEND A COMPETITIVE SALARY FOR THE EXECUTIVE
DIRECTOR TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS HAS THE FINAL
VOTE AS TO THE ACTUAL COMPENSATION OF THE EXECUTIVE DIRECTOR.

Form 990, Part VI, Line 15b - Compensation Process for Officers

THE FINANCE COMMITTEE WILL RECOMMEND A COMPETITIVE SALARY FOR ALL KEY

EMPLOYEES TO THE BOARD OF DIRECTORS. THE BOARD OF DIRECTORS HAS THE FINAL

VOTE AS TO THE ACTUAL COMPENSATION OF ALL THE ORGANIZATION'S EMPLOYEES.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
THE ORGANIZATION MAKES ITS ANNUAL AUDITED FINANCIAL STATEMENTS AVAILABLE TO
THE PUBLIC THROUGH THE LOCAL NEWSPAPER. ALL OTHER DOCUMENTS ARE AVAILABLE
AT THE ORGANIZATION'S MAIN OFFICE ON AN AS REQUESTED BASIS.

Form **4562**

Name(s) shown on return

Department of the Treasury Internal Revenue Service (99)

Depreciation and Amortization

(Including Information on Listed Property)

▶ See separate instructions.

► Attach to your tax return.

OMB No 1545-0172 **2010**

Identifying number

ttachment

UNITED WAY OF HAMBLEN COUNTY. INC. 62-0627919 Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount (see instructions) 500,000 2 Total cost of section 179 property placed in service (see instructions) 2 2,000,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation Subtract line 3 from line 2. If zero or less, enter -0-4 Ollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0-. If married filing separately, see instructions 5 5 6 (a) Description of property (b) Cost (business use only) (c) Elected cost Listed property Enter the amount from line 29 7 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions). 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 13 Note: Do not use Part II or Part III below for listed property. Instead, use Part V Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 Property subject to section 168(f)(1) election 15 Other depreciation (including ACRS) 16 5,370 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2010 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (business/investment use (a) Classification of property placed in (e) Convention (f) Method (g) Depreciation deduction penod service only-see instructions) 19a 3-year property b 5-year property 7-year property C d 10-year property e 15-year property 20-year property g 25-year property S/I 25 yrs h Residential rental 27 5 yrs ММ S/L property MM 27 5 yrs S/L Nonresidential real MM 39 yrs S/L property MM S/L Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs S/L c 40-year S/L 40 vrs MM Part IV Summary (See instructions.) Listed property Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations—see instructions 5,370 22 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs 23

UNITED WAY OF HAMBLEN COUNTY, INC. P.O. BOX 1794 MORRISTOWN, TN 37816

Electing out of Bonus Depreciation Allowance for All Eligible Depreciable Property

The taxpayer elects out of first-year bonus depreciation allowance under IRC Section 168(k) for all eligible asset classes of depreciable property acquired after December 31, 2007. This election applies to all eligible depreciable property placed in service during the tax year.

UNITED WAY OF HAMBLEN COUNTY BOARD OF DIRECTORS 2010

Rudy **Abate** Alexander Alford Pete **Barile** Clyde Byard Peter Cantwell Rick Chapman Coley Tim Jerry Cranford Fishman Mike Bill Hale Gregg Harrell Shirley Holt Charlie Hurt **Jackie Jinks** Gary Johnson Janet Ketner Lee Kathy

Dr. Wade McCamey ΑI Michaud Priscilla Mills Anthony Price Mitch Robinson Don Rogers Monty Sams Gean Ann Sing Snyder Pam Snyder Roni

Bill Taylor Randy Wells

Greg

Steisslinger