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DLN: 93493213006091

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Department of the Treasury

Open to Public ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010 D Employer identification number B Check if applicable BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE 62-0477729 Doing Business As Name change E Telephone number Number and street (or P O box if mail is not delivered to street address) 3414 HILLSBORO ROAD ☐ Initial return Room/suite (615) 383-9724 Terminated **G** Gross receipts \$ 11,523,494 City or town, state or country, and ZIP + 4 NASHVILLE, TN 37215 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes No **HUGH TRAVIS** 3414 HILLSBORO ROAD H(b) Are all affiliates included? NASHVILLE, TN 37215 If "No," attach a list (see instructions) H(c) Group exemption number ► 1761 **▽** 501(c)(3) **┌** Tax-exempt status ☐ 4947(a)(1) or ☐ 527 501(c) ( ) ◀ (insert no ) Website: ► WWW MTCBSA ORG K Form of organization 
✓ Corporation 
☐ Trust 
☐ Association 
☐ Other ► M State of legal domicile TN L Year of formation 1920 Summary Briefly describe the organization's mission or most significant activities
THE BOY SCOUTS OF AMERICA WAS FOUNDED IN 1920 AND EXISTS TODAY TO SERVE OTHERS BY HELPING INSTILL VALUES IN YOUNG PEOPLE AND PREPARE THEM TO MAKE ETHICAL CHOICES DURING THEIR LIFETIME AND ACHIEVE Activities & Governance THEIR FULL POTENTIAL

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Gove	2 (	Check this box 🔭 if the organization discontinued its operations or disposed of n	nore than 25% of its	net as:	sets
жб 70	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	59
ĕ	4 1	Number of independent voting members of the governing body (Part VI, line 1b) $$ .		4	59
Activities &	5 1	otal number of individuals employed in calendar year 2010 (Part V, line 2a) .		5	281
¥	<b>6</b> T	Total number of volunteers (estimate if necessary)		6	8,700
	<b>7</b> a ⊺	otal unrelated business revenue from Part VIII, column (C), line 12		7a	C
	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	C
			Prior Year		Current Year
	8	Contributions and grants (Part VIII, line 1h)	3,776	,358	4,203,772
Revenue	9	Program service revenue (Part VIII, line 2g)	1,748	,315	2,259,961
9. 5.	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	274	,305	570,812
Ť	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	498	,209	575,582
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,297	,187	7,610,127
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	128	,196	156,830
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0	C
88	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,396	,798	3,391,220
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	C
ੜੇ	ь	Total fundraising expenses (Part IX, column (D), line 25) ►731,495			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,490	,944	3,001,007
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	6,015	,938	6,549,057
	19	Revenue less expenses Subtract line 18 from line 12	281	,249	1,061,070
Net Assets or Fund Balances			Beginning of Curre	ent	End of Year
38. 8.	20	Total assets (Part X, line 16)	27,225,	,869	28,937,001
A B	21	Total liabilities (Part X, line 26)	698	741	727,409
žĒ	22	Net assets or fund balances Subtract line 21 from line 20	26,527	,128	28,209,592
Par	t II	Signature Block		•	

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	*****			2011-07-28	
Sign	Signature of officer			Date	
Here	HUGH TRAVIS CORPORATE SECRETARY				
	Type or print name and title				
	Print/Type preparer's name JEFFREY TALLEY	Preparer's signature JEFFREY TALLEY	Date	Check if self- employed •	PTIN
Paid Preparer	Firm's name LATTIMORE BLACK MORGAN &	CAIN PC			Firm's EIN
Use Only	Firm's address PO BOX 1869				Phone no <b>•</b> (615) 377-4600
	BRENTWOOD, TN 37024186	9			1000
May the IR	RS discuss this return with the preparer	shown above? (see instructions)			Ves INO

Form	990 (2	2010)				Page 2
Par	Ш	Statement of Program Check if Schedule O contains				৮
1	Briefl	y describe the organization's r		addition in this rate 111		,
THE HELF ACH: SCO COU	MIDDL ING TO IEVE T UTING NCIL H	.E TENNESSEE COUNCIL BO O INSTILL VALUES IN YOUN HEIR FULL POTENTIAL COI PROGRAM AS PART OF THE HAVE GOALS COMPATIBLE N AND LABOR GROUPS, GOVE	Y SCOUTS OF AMER NG PEOPLE AND PRE MMUNITY-BASED O IR OWN YOUTH WO WITH THOSE OF TH	EPARE THEM TO MAK RGANIZATIONS REC RK IN THE MIDDLE T E BSA AND INCLUDE	EETHICAL CHOICES DUF EIVE NATIONAL CHARTE ENNESSEE COUNCIL THE RELIGIOUS, EDUCATION	RING THEIR LIFETIME AND RS TO USE THE ESE 1,149 UNITS IN OUR AL, CIVIC, FRATERNAL,
2	the pr	e organization undertake any s ior Form 990 or 990-EZ? . s," describe these new service		ervices during the yea	r which were not listed on	┌ Yes ┌ No
3	Did th	e organization cease conducti	ng, or make significa	nt changes in how it co	onducts, any program	┌ Yes ┌ No
4	Descr Sectio	s," describe these changes on tibe the exempt purpose achiev on 501(c)(3) and 501(c)(4) on tions to others, the total expe	vements for each of t ganızatıons and sectı	on 4947(a)(1) trusts a	are required to report the am	•
4a	UNDEL CITIZI SKILLS MENTI- PREPA SCOU OVER TRACI NATIO CURR SCOU DIFFE COULB COULB COULB FOLLO TIME:	COUTH PARTICIPATE IN EXCITING INITED ADULT THE GUIDANCE OF TRAINED ADULT THE GUIDANCE OF THE GUIDANCE	DOOR/OUTDOOR ACTIVITION TO VOLUNTEERS, WHO HELD SKILLS INCLUDE INTERDED INT	IES FOR BOYS (AGES 6-14) P THEM DEVELOP THE LIFE EPENDANCE, ETHICAL DECIS PMENT, SEXUAL RESPONSIE 'TITNESS, POSITIVE TEEN-AL 0, THE MIDDLE TENNESSEE BASE THROUGHOUT OUR COUTS, BOY SCOUTS, VENT FORT CAMPBELL AND HUNE OVER ONE MILLION ADULT IDULT VOLUNTEER LEADERS BSA'S DECLARATION OF RE IS OUR COUNCIL IS AN IRS TO SUPPORT THE SCOUTIN OVER 10,000 VOLUNTEERS DIST OF \$215 PER YOUTH W SUPPLIES, CORPORATIONS ESTMENTS COUNCIL EXPENS TO GENERAL HOURS 5%, F H YEAR AS REQUIRED AND IGEMENT PRACTICES AN AL	SKILLS THEY NEED TO BECOME FUND STATE OF THE POLICIES OF THE P	TURE LEADERS AND ACTIVE ION, SELF-ESTEEM, LITERACY IIPS, SERVICE TO OTHERS, WORK SKILLS, EMERGENCY JUTH AT BOXWELL RESERVATION IS AN IMPORTANT STEP IN 2010, ARTICIPANTS WERE TATE OF TENNESSEE SCOUTING INAL AND INTERNATIONAL ILEADER IS ELIGIBLE TO JOIN THE AND BYLAWS OF THE BOY ORGANIZATION FUNDED BY MANY OF MIDDLE TENNESSEE OUR IIP DEVELOPMENT, OPERATION OF LESA ANNUAL FRIENDS OF LES, ACTIVITIES, OUTDOOR AN BE BROKEN DOWN AS PERCENTAGES ARE BASED UPON OUR COUNCIL VOLUNTEER IS ALSO HELD EVERY THREE
4b	(Code	e ) (Expenses	\$	including grants of \$	) (Revenue \$	)
4c	(Code	e ) (Expenses	\$	including grants of \$	) (Revenue \$	)
4d	(Exp	r program services (Describe enses \$	including grants o	·	) (Revenue \$	)
40	Tata	I program convice evpendecht	E E 1 0 7 7	20		

Part IV	<b>Checklist of</b>	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20Ь		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a		Νο
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		Νο
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Νο
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νo
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Νo
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νo
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Tes Volume No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Dart V	Statements Regarding Other IRS Filings and Tax Compliance
raity	Statements Regarding Other 1K3 Finnigs and Tax Compliance

Form	990 (2010)			Page <b>5</b>
Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V		.୮	
	Check it Schedule O contains a response to any question in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .		163	
h	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	9		
	<b>1b</b> 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return	L		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>1</b>	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	3a		No
ь	year?	3b		110
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a	Yes	
ь	organization solicit any contributions that were not tax deductible?			
-	were not tax deductible?	6b	Yes	
7 a	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a	Yes	
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b 7c	Yes	No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			
•	contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		Yes	NO
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter  Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Se</u>	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
b	Enter the number of voting members included in line 1a, above, who are independent	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct	3	103	No
4	supervision of officers, directors or trustees, or key employees to a management company or other person? .  Did the organization make any significant changes to its governing documents since the prior Form 990 was			
5	filed?  Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No No
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	75		110
8	year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
	ection B. Policies (This Section B requests information about policies not required by the Internal evenue Code.)			
	,		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )	100		
	The state of the transition of the process in schedule of (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17				
	List the States with which a copy of this Form 990 is required to be filed►TN			

(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website Another's website V Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 20 KATHY ROSS

3414 HILLSBORO ROAD NASHVILLE, TN 37215 (615) 383-9724

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage hours	Posi		C <b>)</b> (che	cka			( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

\$100,000 in compensation from the organization ▶0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	<b>(A)</b> Name and Title	(B) Average hours per		that a	(che				( <b>D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensatior from related		(F) Estima imount o compens	ated fother
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	tions 099- org		the on and ed ations
See A	dditional Data Table	,											
											_		
											+		
Lb							· ·	-			$\perp$		
c	Total from continuation shee							<u></u>	254 244				15 207
d	Total (add lines 1b and 1c)								254,314		0		15,287
2	Total number of individuals (ir \$100,000 in reportable comp					ted	above	) who	received more tha	n			
												Yes	No
3	On line 1a? If "Yes," complete	· · · · · · · · · · · · · · · · · · ·					mploy •	ee, o	r highest compens	ated employee	3		Νo
4	For any individual listed on lin organization and related organ individual										4	Yes	
5	Did any person listed on line 3 services rendered to the orga		-						-	r individual for	5		No
Se	ction B. Independent Co	ntractors											
1	Complete this table for your fi \$100,000 of compensation fr	ve highest comper		ındep	ende	ent c	ontra	tors	that received more	e than			
		( <b>A</b> ) Name and business add							Descr	(B) iption of services		(C Comper	

orm 99	•						P	age <b>9</b>
Part V		Statement of Reven	ue		(A) Total revenue	(B) Related or exempt	(C) Unrelated business revenue	(D) Revenue
						function revenue	revenue	from tax under sections
								512, 513, or 514
nts ots	1a	Federated campaigns	<b>1</b> a	186,158				
Contributions, gifts, grants and other similar amounts	b	Membership dues	. 1b					
ું ∰	c	Fundraising events	1c	144,655				
틀를	d	Related organizations	. 1d					
žĒ.	e	Government grants (contributions)	1e					
er (	f	All other contributions, gifts, grants	, and <b>1f</b>	3,872,959			 	
<b>€</b> €		sımılar amounts not ıncluded abov	e					
	g	Noncash contributions included in l	nes 1a-1r \$	266,165				
	h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·		4,203,772			
an.				Business Code				
ever		CAMPING FEES		713990	968,478			
~		ACTIVITY FEES POPCORN SALES		713990 713990	717,920			
,AIC		TRADING POST SALES		713990	529,931 43,632	529,931 43,632		
<i>3</i> 3	e			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10,002	10,002		
Program Serwoe Revenue	f	All other program service re	venue					
		<b>Total.</b> Add lines 2a-2f			2,259,961			
		Investment income (including			380,188			380,18
		and other similar amounts) Income from investment of tax-ex		-	300,100			300,10
		Royalties		-				
	3	Royalties	(ı) Real	(II) Personal				
	6a	Gross Rents	(i) Near	(ii) i cissila.				
	ь	Less rental						
	c	expenses Rental income						
		or (loss) Net rental income or (loss)						
-		Wet rental income of (1033)	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	3,084,996	(ii) o circi				
	b	Less cost or other basis and sales expenses	2,894,372					
	c	Gain or (loss)	190,624					
	d	Net gain or (loss)		•	190,624	190,624		
aniei nevelue		Gross income from fundraisi (not including \$ 144,655	ng events					
בּג		of contributions reported on						
_		See Part IV, line 18	a	77,946				
į	b	Less direct expenses .	ь	59,897				
'		Net income or (loss) from fu		,	18,049			18,04
Γ	9a	Gross income from gaming a	ctivities See Part IV, line 19 . a					
	b	Less direct expenses .						
L	С	Net income or (loss) from ga	ming activities					
	10a	Gross sales of inventory, les returns and allowances	ss					
			a	1,447,690				
	b	Less cost of goods sold .	. <b>b</b>	959,098				
		Net income or (loss) from sa			488,592	488,592		
		Miscellaneous Revenue		Business Code				
	11a	MISCELLANEOUS INCOME	<u> </u>	713990	35,859	35,859		
	b	REFUND - ACCIDENT INS		713990	23,581	23,581		
	c	REFUND - LIABILITY PRE		713990	9,501	9,501		
	d	All other revenue						
	е	<b>Total.</b> Add lines 11a-11d			68,941			
	12	Total revenue. See Instructi	ons		7,610,127		0	398,2
					, , =-	3,008,118		

	990 (2010)				Page <b>10</b>
Par	t IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must omplete column (A) but are not required to $c$	-		(D)	
Do no	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D</b> ) Fundraising
7b, 8i	b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	156,830	156,830		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	302,422	237,401	14,516	50,505
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,374,691	1,864,133	113,985	396,573
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	125,799	104,484	4,759	16,556
9	Other employee benefits	374,243	310,834	14,156	49,253
10	Payroll taxes	214,065	175,983	8,502	29,580
а	Fees for services (non-employees) Management	·			· · · · · · · · · · · · · · · · · · ·
ь	Legal	3,991		3,991	
с	Accounting	36,750	12,502	21,587	2,661
d	Lobbying				·
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	65,910		65,910	
g	Other	26,053	22,133	<del>  '  </del>	4,707
12	Advertising and promotion				.,
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	438,989	407,408	7,051	24,530
17	Travel	248,775	204,135	<del>                                     </del>	34,674
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	240,773	204,133	3,300	34,074
19	Conferences, conventions, and meetings	33,170	27,087	1,358	4,725
20	Interest			_,	.,. ==
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	365,158	286,648	17,528	60,982
23	Insurance	125,688	,	<del>                                     </del>	11,879
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)		,	3,121	
а	SUPPLIES	1,187,660	1,173,922	3,067	10,671
b	EQUIPMENT RENTAL	99,017	84,285	3,289	11,443
С	MISCELLANEOUS EXPENSES	86,465	81,672	1,070	3,723
d	NATIONAL DUES	65,734	65,734	0	0
e	TELEPHONE	56,232	48,122	1,811	6,299
f	All other expenses	161,415	145,021	3,660	12,734
25	Total functional expenses. Add lines 1 through 24f	6,549,057	5,518,729	298,833	731,495
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				,
	Fargurant and a second and a second as a s				

Pa	rt X	Balance Sheet					<del>-</del>	
					(A) Beginning of year		<b>(B)</b> End of year	
	1	Cash—non-interest-bearing			1,302,249	1	1,442,763	
	2	Savings and temporary cash investments			1,335,309	2	1,157,471	
	3	Pledges and grants receivable, net			1,001,233	3	716,660	
	4	Accounts receivable, net			24,334	4	11,157	
	5	Receivables from current and former officers, directors, trustees highest compensated employees. Complete Part II of						
		Schedule L		5				
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ , and contributing e sponsoring organizations of section $501(c)(9)$ voluntary employ organizations (see instructions)						
÷.		Schedule L		6				
Assets	7	Notes and loans receivable, net		2,101	7	2,101		
₹	8	Inventories for sale or use			388,171	8	404,800	
	9	Prepaid expenses and deferred charges			210,553	9	77,587	
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	18,350,460				
	ь	Less accumulated depreciation	on <b>10b</b> 6,029,460					
	11	Investments—publicly traded securities	7,742,691	11	7,132,865			
	12	Investments—other securities See Part IV, line 11	4,620,481	12	5,670,597			
	13	Investments—program-related See Part IV, line 11		13				
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11			15			
	16	Total assets. Add lines 1 through 15 (must equal line 34) .	27,225,869	16	28,937,001			
	17	Accounts payable and accrued expenses .		131,752	17	257,561		
	18	Grants payable				18		
	19	Deferred revenue			188,875	19	29,088	
	20	Tax-exempt bond liabilities				20		
68	21	Escrow or custodial account liability Complete Part IV of Schedul				21		
bilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Lia		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable to unrelated third parties				24		
	25	Other liabilities Complete Part X of Schedule D			378,114	25	440,760	
	26	Total liabilities. Add lines 17 through 25			698,741	26	727,409	
٠,٠		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	let e l	ines 27				
ġ		through 29, and lines 33 and 34.						
an E	27	Unrestricted net assets			11,824,127	27	13,930,480	
Fund Balances	28	Temporarily restricted net assets	3,960,978	28	3,360,849			
Ξ	29	Permanently restricted net assets			10,742,023	29	10,918,263	
큔		Organizations that do not follow SFAS 117, check here ▶ ┌ ar	ıd con	plet e				
or.		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other fu	ınds			32		
Net	33	Total net assets or fund balances			26,527,128	33	28,209,592	
_	34	Total liabilities and net assets/fund balances			27,225,869	34	28,937,001	

Pal	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,6	510,12
2	Total expenses (must equal Part IX, column (A), line 25)	2			
3	Revenue less expenses Subtract line 2 from line 1	3		1,0	061,070
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		26,5	527,12
5	Other changes in net assets or fund balances (explain in Schedule O)	5		e	521,39
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		28,2	209,59
Par	Table Transport		•	৮	I
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is on a separate basis, consolidated basis, or both	sued			
	Separate basis Consolidated basis Both consolidated and separated basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the reaudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	quired	3b		

**Employer identification number** 

#### DO NOT FROCESS

SCHEDULE A (Form 990 or 990EZ)

Name of the organization

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

								62-0477729			
Part	П	Reas	on for Pu	blic Charity Sta	<b>tus</b> (All organizatio	ns must com	olete this pa	art.) See ınstru	ıctıons		
he or	ganız	zatıon ıs	not a privat	e foundation becaus	eıtıs (Forlines 1 th	rough 11, check	only one bo	x )			
1	$\sqcap$	A chur	ch, conventi	on of churches, or as	ssociation of churche:	s described in <b>s</b> e	ection 170(b	)(1)(A)(i).			
2	$\sqcap$	A scho	ol described	in <b>section 170(b)(1</b>	. <b>)(A)(ii).</b> (Attach Sch	edule E )					
3	$\sqcap$	A hosp	ıtal or a coo	perative hospital se	rvice organization des	cribed in <b>sectio</b>	n 170(b)(1)(	A)(iii).			
4	Γ			n organization operat ty, and state	ed in conjunction with	n a hospital desc	cribed in <b>sect</b>	tion 170(b)(1)(A	)(iii). Ent	er the	
5	Γ	An org	anızatıon op	erated for the benefit	t of a college or unive	rsity owned or o	perated by a	governmental ur	nit describ	ed in	
		section	170(b)(1)(	A)(iv). (Complete P	art II )						
6	Γ	A feder	al, state, or	local government or	governmental unit de	scribed in <b>secti</b>	on 170(b)(1)	)(A)(v).			
7	굣	describ	ed in	at normally receives  A)(vi) (Complete P	a substantial part of i	ts support from	a governmer	ntal unit or from t	he genera	ıl publıc	
8	$\Box$	A comi	munity trust	described in section	170(b)(1)(A)(vi) (C	Complete Part II	. )				
9	$\Box$	An orga	anization tha	at normally receives	(1) more than 331/3	% of its support	from contrib	utions, members	hip fees, a	and gros	SS
		receipt	s from activ	ities related to its ex	kempt functions—subj	ect to certain e	xceptions, ar	nd (2) no more th	an 331/3%	₀ of	
		ıts sup	port from gro	oss investment inco	me and unrelated bus	ıness taxable ın	come (less s	ection 511 tax)	from busıı	nesses	
		acquire	d by the org	janization after June	30, 1975 See <b>sect ic</b>	on <b>509(a)(2).</b> (C	omplete Part	III)			
10	Г	· · · · · · · · · · · · · · · · · · ·	-		l exclusively to test fo		-	•			
11		Anorg	anızatıon org	ganized and operated	l exclusively for the b	enefit of, to perf	orm the func	tions of, or to ca	•		
		the box			ations described in se orting organization ar I <b>c</b> Type		s 11e throug	h 11h	Type I		
e	Γ	other t	-		organization is not co ner than one or more p	,		•			
f		If the c	rganization this box		etermination from the			• •	upporting	organız	ation,
g			rugust 17, 2 ng persons?	2006, nas the organi	zation accepted any (	jitt or contributi	on from any o	ortne			
		(i) a pe	rson who di	rectly or indirectly c	ontrols, either alone o	r together with	persons desc	rıbed ın (ıı)		Yes	No
		and (111	) below, the	governing body of th	e the supported organ	nization?			11g(i)		
		(ii) a fa	ımıly membe	er of a person descri	bed ın (ı) above?				11g(ii)		
		(iii) a 3	35% control	led entity of a perso	n described in (i) or (i	ı) above?			11g(iii		
h		Provide	e the followir	ng information about	the supported organiz	zation(s)				•	•
				(iii)	(iv)						

(i) Name of supported organization	(ii) EIN	Type of organization (described on lines 1- 9 above or IRC section (see	(iv) Is the organizati col (i) list your gove docume	on in ced in rning	(v) Did you not organizati col (i) of suppor	on in your	(vi) Is the organizate col (i) organite in the U	on in anized	<b>(vii)</b> A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
T-4-1									
Total									

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

- C	ection A. Public Support	: organization	ialis to qualify u	nuer the tests i	isted below, pie	ase co	пріесе і	<u>'ait III.)</u>
	endar year (or fiscal year beginning	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2	010	<b>(f)</b> Total
	in) ►	(2,2000	(2) 2007	(5, 2000	(2, 200)	(5) 2		.,
1	Gifts, grants, contributions, and membership fees received (Do not					_		
	include any "unusual	4,048,27	9,670,556	3,897,524	3,776,358	3	3,987,367	25,380,077
	grants ")							
2	Tax revenues levied for the							
	organization's benefit and either paid to or expended on its							
	behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
	Total. Add lines 1 through 3	4,048,27	2 9,670,556	3,897,524	3,776,358	3	,987,367	25,380,077
5	The portion of total contributions							
	by each person (other than a governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11, column							
_	(f)							
6	<b>Public Support.</b> Subtract line 5 from line 4							25,380,077
S	ection B. Total Support		1		1		I	
Cale	endar year (or fiscal year	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 20	010	<b>(f)</b> Total
_	beginning in)	4,048,272	9,670,556	3,897,524	3,776,358		,987,367	25,380,077
7	A mounts from line 4 Gross income from interest,	4,048,272	9,070,330	3,097,324	3,770,338		,907,307	23,360,077
8	dividends, payments received on							
	securities loans, rents, royalties	397,528	616,075	263,809	343,818		380,188	2,001,418
	and income from similar							
	sources							
9	Net income from unrelated							
	business activities, whether or not the business is regularly							
	carried on							
10	Other income Do not include							
	gain or loss from the sale of							
	capital assets (Explain in Part							
	IV)							
11	Total support (Add lines 7 through 10)							27,381,495
12	Gross receipts from related activities	es, etc (See ins	tructions )	•	•	12	•	14,728,285
13	First Five Years If the Form 990 is	for the organizat	ion's first, second,	third, fourth, or fi	fth tax year as a !	501(c)(3	3) organız	ation,
	check this box and <b>stop here</b>							<b>▶</b> ┌
	ection C. Computation of Pub	die Support l	Dercentage					
14	Public Support Percentage for 2010			11 column (f))		14		92 690 %
15	Public Support Percentage for 2009	•		( //		15		92 890 %
	33 1/3% support test-2010. If the	•	•	on line 13 and l	ine 14 is 33 1/3%		checkt	
	and <b>stop here.</b> The organization qua	_		·		01 111010	., check c	<b>▶</b>  ▼
Ь	<b>33 1/3% support test—2009.</b> If the				a, and line 15 is 3	3 3 1/3%	or more,	
	box and <b>stop here.</b> The organization				10.16			▶
17a	10%-facts-and-circumstances test-							
	is 10% or more, and if the organization mee			· ·		-	•	ed
	organization	to the facts an	a circumstances	est The organize	tion quanties as t	a pabilei	, support	ĭ <b>⊳</b> ⊏
Ь	10%-facts-and-circumstances test-	_						
	15 is 10% or more, and if the organ							
	Explain in Part IV how the organiza	tion meets the "	facts and circumst	ances" test The	organization qual	ıfıes as a	a publicly	
18	supported organization  Private Foundation If the organizat	ion did not chast	/ a hov on line 13	16a 16h 17a ar	17h check this	hav and	500	<b>►</b> □
10	instructions	ion ala not checi	t a box on fille 13,	100, 100, 17a 01	I/D, CHECK LIIIS I	DON BIIU	266	<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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DLN: 93493213006091

OMB No 1545-0047

2010

Open to Public Inspection

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions.

**Employer identification number** Name of the organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE 62-0477729 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d

the taxable year -  Number of states where property subject to conservation easement is located -  Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year -	
enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶	┌ No
<b>7</b> A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	┌ No
In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

# Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
  - (i) Revenues included in Form 990, Part VIII, line 1

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

**▶**\$\_\_\_\_\_

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

**b-** ⊄

**b** Assets included in Form 990, Part X

Part	Organizations Maintaining Co	llections of Art	<u>, His</u>	storical Tre	easures	<u>, or Othe</u>	<u>er Similar</u>	Asse	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ne following th	nat are a s	ıgnıfıcant ı	use of its co	lection	ו	
а	Public exhibition		d	┌ Loan o	rexchang	e programs	5			
ь	Scholarly research		e	┌ Other						
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	ın hov	w thev further	the organ	ızatıon's e	xempt purpo	se in		
-	Part XIV			,						
5	During the year, did the organization solicit of			•			mılar	_		
Dar	assets to be sold to raise funds rather than t  TIV Escrow and Custodial Arrang						Voc" to For		Yes	│ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an					swered	res to roi	111 990	,	
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?			•		ner assets	not		Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV	/ and complete the	follow	ving table						
								A mou	ınt	
c	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, lin	e 21?					Γ	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XIV	,								
Pa	rt V Endowment Funds. Complete									
_		(a)Current Year	(E	Prior Year			<b>d)</b> Three Years	Back (e	Four Y	ears Back
1a	Beginning of year balance	10,302,723		8,574,856		11,775,150		$-\!\!\!+\!\!\!\!-$		
Ь	Contributions	15,685		346,910		69,727		+		
С.	Investment earnings or losses	595,579		1,380,957	-	-3,270,021		+		
d	Grants or scholarships					-		+		
е	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance	10,913,987		10,302,723		8,574,856				
2	Provide the estimated percentage of the yea	r end balance held	as		•	'				
а	Board designated or quasi-endowment	0 %								
ь	Permanent endowment • 94 300 %									
c	Term endowment ► 5 700 %									
3a	Are there endowment funds not in the posses	ssion of the organiz	atıon	that are held	and admir	nstered for	r the			
	organization by	_					-		Yes	No
	(i) unrelated organizations							3a(i)		Νο
_	(ii) related organizations							3a(ii)		No
	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the second or the secon	•						3b		<u> </u>
4 Par	t VI Investments—Land, Buildings				n Dart V	line 10				
FGI	t vi investments—Land, bundings	s, and Equipme	11t. J	(a) Cost or o	<u> </u>	ost or other	(c) Accumul	heter		
	Description of investment			basis (investm		sis (other)	depreciati		<b>(d)</b> Bo	ok value
	Land			1		4,436,754		$\dashv$		4,436,754
	Buildings					11,464,766		2,394		7,332,372
	Leasehold improvements					35,680	<u> </u>	534		35,146
	Equipment					1,483,500		6,807		296,693
	Other					929,760		9,725		220,035
	I. Add lines 1a-1e (Column (d) should equal Fo	rm 990, Part X, colui	nn (B,	), line 10(c).)					1	2,321,000
		· · · · · · · · · · · · · · · · · · ·					Schedu	ıle D (F		90) 2010

Part VII Investments—Other Securities. See F  (a) Description of security or category		od of valuation
(including name of security)	( <b>b)</b> Book value	f-year market value
(1)Financial derivatives		
(2)Closely-held equity interests	5,158,817	F
(3)Other (A) KEMPKAU TRUST (ONE-THIRD INTEREST)-REAL ESTATE	311,780	F
(B) PINNACLE NATIONAL BANK-LONG TERM CD	200,000	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	5,670,597	
Part VIII Investments—Program Related. See	Form 990, Part X, line	
(a) Description of investment type	(b) Book value	d of valuation f-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	15	
Part IX Other Assets. See Form 990, Part X, lin  (a) Description		(b) Book value
(2)		(2) 20011 11111
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15		
Part X Other Liabilities. See Form 990, Part X		 
1 (a) Description of Liability	(b) A mount	
Federal Income Taxes  ACTIVITY & REGISTRATION FEES	222,500	
FUNDS HELD FOR OTHERS	218,260	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	440,760	

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,610,127
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,549,057
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	1,061,070
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	621,394
9	Total adjustments (net) Add lines 4 - 8	9	621,394
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,682,464
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	8,128,858
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	656,394
3	Subtract line <b>2e</b> from line <b>1</b>	3	7,472,464
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b 137,663		
c	Add lines 4a and 4b	4c	137,663
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	7,610,127
	<b>TXIII</b> Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	
1	Total expenses and losses per audited financial statements	1	6,446,394
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	35,000
3	Subtract line <b>2e</b> from line <b>1</b>	3	6,411,394
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	137,663
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	6,549,057
Pa	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	THE ENDOWMENT FUNDS ARE TO BE USED FOR SCHOLARSHIP PROGRAMS, PROPERTY MAINTENANCE, AND ANY OTHER ACTIVITIES OF THE COUNCIL
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE COUNCIL ADOPTED THE PROVISIONS OF FASB ASC 740-10-25 (FORMERLY FASB INTERPRETATION NO 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES [FIN 48]) ON JANUARY 1, 2009 UNDER FIN 48, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE LIKELY THAN NOT THE POSITION WILL BE SUSTAINED THE IMPLEMENTATION OF FIN 48 HAD NO IMPACT ON THE COUNCILS FINANCIAL STATEMENTS THE COUNCIL DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS AND, ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS NO INTEREST OR PENALTIES WERE ACCRUED AS OF JANUARY 1, 2009, AS A RESULT OF THE ADOPTION OF FIN 48 FOR THE YEAR ENDED DECEMBER 31, 2010, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE COUNCIL'S FINANCIAL STATEMENTS
PART XI, LINE 8 - OTHER ADJUSTMENTS		UNREALIZED GAIN ON INVESTMENTS 621,394
		PART XII AND XIII - THESE AMOUNTS WERE NETTED AGAINST INCOME IN THE AUDITED FINANCIAL STATEMENTS

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DLN: 93493213006091

OMB No 1545-0047

**SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury

# Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

Inspection

Internal Revenue Service Name of the organization

**Employer identification number** 

BOY SCOUTS OF AMERICA 560 MIDDLE	TENNESSEE			
			62-0477729	
Part I Fundraising Activities. C	omplete if the organiza	tion answered "Yes"	to Form 990, Part IV	, line 17.
<ul> <li>Indicate whether the organization raise</li> <li>Mail solicitations</li> <li>Internet and e-mail solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> </ul> 2a Did the organization have a written or or key employees listed in Form 990, line	ed funds through any of the  e  f  g  oral agreement with any ind Part VII) or entity in conne	following activities Ch Solicitation of noi Solicitation of gov Special fundraisin	eck all that apply n-government grants vernment grants ng events ers, directors, trustees fundraising services?	Γ Yes Γ N
<b>b</b> If "Yes," list the ten highest paid indivito be compensated at least \$5,000 by				
(i) Name and address of individual or entity (fundraiser)	fundraiser have custody or control of contributions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
	Yes No			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form				
			(a) Event #1  EXTRA VA GA NZA  (event type)	(b) Event #2  FALL GOLF TOURNAMENT (event type)	(c) O ther Events  1 (total number)	(d) Total Events (Add col (a) through col (c))
₽	1	Gross receipts	101,276	57,815	63,510	222,601
Reveilue	2	Less Charitable contributions	43,927	47,697	53,031	144,655
	3	Gross income (line 1 minus line 2)	57,349	10,118	10,479	77,946
	4	Cash prizes				
မှာ	5	Non-cash prizes				
e L	6	Rent/facility costs				
Expenses	7	Food and beverages				
Direct	8	Entertainment				
ā	9	Other direct expenses .	19,671	18,306	21,920	59,897
	10	Direct expense summary Add line	es 4 through 9 ın column	(d)	🛌	59,897
	11	Net income summary Combine lin	nes 3 and 10 ın column (	d)	•	18,049
Pai	t III	<b>Gaming.</b> Complete if the or \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted more than
Reveilue	1	Gross revenue	(a) Bingo	( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total gaming (Add col (a) through col (c))
	<del>                                     </del>					
enses		Cash prizes				
Direct Exp		Rent/facility costs				
ΔĒ	5	Other direct expenses				
	6	Volunteer labor	┌ Yes % ┌ No	∀es %     No	Γ Yes % Γ No	
		Direct expense summary Add lines				
9 a b	Ent Is t	er the state(s) in which the organizathe organization licensed to operate	tion operates gaming ac	tivities		· Fyes Fno
10a b		re any of the organization's gaming l Yes," Explain			the tax year?	· · Fyes Fno

11	Does the organization operate ga	aming activities with nonmembers?		<b>Г</b> үе	s $\Gamma_{No}$
12	Is the organization a grantor, be	neficiary or trustee of a trust or a mer	nber of a partnership or other entity		
	formed to administer charitable (	jaming?		Г <sub>Yе</sub>	s $\Gamma_{No}$
13	Indicate the percentage of gamin	ng activity operated in			
а	The organization's facility			1	
b	An outside facility			,	
14	Provide the name and address or records	f the person who prepares the organız	ation's gaming/special events books and	d	
	Name 🟲				
	Address 🟲				
15a		ntract with a third party from whom th		_	_
					s No
ь		ning revenue received by the organizated by the third party 🟲 \$	ation <b>&gt;</b> \$ and the		
c	If "Yes," enter name and address	5			
	Name 🟲				
	Address 🟲				
16	Gaming manager information				
	Name 🟲				
	Gaming manager compensation l	<b>\$</b> \$			
	Description of services provided	<b>&gt;</b>			
	Director/officer	Employee	Independent contractor		
17	Mandatory distributions				
а		er state law to make charitable distrib		_	_
p.				·   Ye	s No
D		required under state law distributed activities during the tax year - \$	to other exempt organizations or spent		
Par			r responses to question on Schedul	e G (see	
	Identifier	ReturnReference	Explanation		

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DLN: 93493213006091

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule I

(Form 990)

# **Grants and Other Assistance to Organizations, Governments and Individuals in the United States**

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22. ► Attach to Form 990

**Inspection** 

BOY SCOUTS OF AMERICA 560 MI	DDIE TENNECCEE					1 ' '	
BOT SCOUTS OF AMERICA 500 MI	DDLE TENNESSEE					62-0477729	
Part I General Information	on on Grants and	l Assistance				•	
<ol> <li>Does the organization maintain the selection criteria used to ave</li> <li>Describe in Part IV the organization</li> </ol>	ward the grants or as	sıstance <sup>?</sup>					✓ Yes —
Part II Grants and Other A Form 990, Part IV, Induplicated if additional	Assistance to Go ne 21 for any recip	vernments and O lent that received r	rganizations in the more than \$5,000. Ch	United States. Coreck this box if no one	recipient receive	ed more than \$5,000	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gra or assistance
2 Enter total number of section 5		_				· <u>*</u> _	
3 Enter total number of other orga For Privacy Act and Paperwork Reductio				Cat No 50055P			ıle I (Form 990) 2010

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

/=\Tune of grant or accustance	(h)Number of	(a)A mount of	(d) A mount of	(a)Mathad of valuation	(f)Description of non-coch accustance
(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) REGISTRATION WITH NATIONAL BOY SCOUTS OF AMERICA ORGANIZATION	450		26,909	ACTUAL COST	REGISTRATIONN FEES
(2) PROGRAM SUPPLIES	182		4,184	ACTUAL COST	SUPPLIES
(3) CAMPERSHIPS	721		53,987	ACTUAL COST	CAMP SCHOLARSHIPS
(4) COLLEGE SCHOLARSHIPS PAID DIRECTLY TO SCHOOLS	39	71,750		ACTUAL COST	TUITION PAID DIRECTLY TO COLLEGES

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS		SCHEDULE I, PART I, LINE 2 ALL GRANTS TO INDIVIDUALS ARE IN THE FORM OF SPECIFIC ASSISTANCE FOR CAMP OR PROGRAM MATERIALS OF THE BOY SCOUTS AND ARE NOT IN THE FORM OF CASH ANY COLLEGE
IN THE U S		SCHOLARSHIPS AWARDED ARE PAID DIRECTLY TO THE INSTITUTION AND NOT TO THE INDIVIDUAL

Schedule I (Form 990) 2010

BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

DLN: 93493213006091

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

**Compensation Information** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

			62-0477729			
Pa	rt I Questions Regarding Compensation	on	·			
					Yes	No
1a	Check the appropriate box(es) if the organization property of the propriate part I grant I are complete Part I		ny of the following to or for a person listed in Form ride any relevant information regarding these items			
	First-class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the creimbursement orprovision of all the expenses des			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2		
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all  Compensation committee					
	Independent compensation consultant	Г	Compensation survey or study			
	Form 990 of other organizations	<u>  -</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990 or a related organization	, Part VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol paymen	it from the organization or a related organization?	4a		No
ь	Participate in, or receive payment from, a supplem	ental non	qualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and p					
	Only 501(c)(3) and 501(c)(4) organizations only n	nust comp	plete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a,	did the organization pay or accrue any			
а	The organization?			5a		No
ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a,	did the organization pay or accrue any			
а	The organization?			6a		No
Ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in Form 990, Part VII, Section of payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII,					
	subject to the initial contract exception described	, .	•			
	ın Part III			8		Νo
9	If "Yes" to line 8, did the organization also follow t section 53 4958-6(c)?	he rebutta	able presumption procedure described in Regulations	9		

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
(1) HUGH TRAVIS	(I) (II)	254,314 0	0	0	,	16,896 0	287,134 0	0	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
( 10 )									
( 11 )									
( 12 )									
( 13 )									
( 14 )									
( 15 )									
( 16 )									

Schedule J (Form 990) 2010 Page **3** 

## Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier Return Reference Explanation

Schedule J (Form 990) 2010

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As Filed Data -

DLN: 93493213006091

#### 71 1 KOOLOO

Schedule L (Form 990 or 990-EZ)

) or 990-E∠)

Department of the Treasury Internal Revenue Service

## **Transactions with Interested Persons**

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010

Open to Public Inspection

	' <b>the organization</b> JTS OF AMERICA 560 MIDDLE TE	NNESSEE	<b>=</b>						mployer ı	dentifica	ition numb	er
_								6	2-04777	29		
Part I	Excess Benefit Trai											
	Complete if the organizat	ion ans	swered "	Yes" on For	m 990, i T	Part IV, line 25a	or 25b,	or Form	990-EZ,	Part V , I		orrected
1	(a) Name of disq	ualıfıed	l person			<b>(b)</b> Desc	ription	of transaction			Yes	No
											163	110
2 Ent	er the amount of tax impos	ad an t	ho organ	nization man	Dagare of	disqualified pers	one dur	ına tha i	voor undo	r	<u> </u>	
	-	• u on t	_		-			-	year unde	, •		
3 Ente	er the amount of tax, if any	, on lin	e 2, abo	ve, reımburs	ed by th	ie organization .			🕨	<b>•</b> \$		
	<b>.</b>	_										
Part II	Loans to and/or I Complete if the organiz					) Part IV line 26	or For	m 990-l	F7 Part\	/ line 38	a	
	Complete if the organiz			1 103 0111	01111 330	, r are iv, line 20		111 550 1	(f)			
(a) Name	e of interested person and		oan to om the	(c)0 rig	ıınal		(e)		Appro		(g)Writ	
(-,	purpose	1	ızatıon?	principal		(d)Balance due	defau	ilt?	by boar		agreeme	int?
		То	From	1			Yes	No	Yes	No	Yes	No
								_				
Total .					<b>▶</b> s							
Part III					•	Persons.						
	Complete if the orga						/, line 2	27.				
(;	a) Name of interested pers	on	(			een interested per	rson	<b>(c)</b> A n	nount of a	rant or t	ype of assı	stance
	-, · · · · · · · · · · · · · · · · · · ·			ar	nd the or	ganization		(-)			, , , , , , , , , , , , , , , , , , , ,	
_		_		_	_					_	_	_

 				_
Rucinace	Trancactions	Tnvolvina	Intoracted	Darcane
DUSIIICSS	Transactions	THIVOIVING	Tillelesten	FCI SUIIS

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	on answered res on	roini 550, rait IV, iii	10 200, 20b, 01 20c.		
(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sha organız reven	ation's
	organization			Yes	No
See Additional Data Table					

### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Ident if ier	Return Reference	Explanat ion
raciit ii iei	Ketuili Kerelelice	LXPIANACION

Schedule L (Form 990 or 990-EZ) 2010

Software ID: Software Version:

**EIN:** 62-0477729

Name: BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

## Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	organi	aring of zation's nues?
	organization			Yes	No
DAN HOGAN	BOARD MEMBER	0	BANKING SERVICES		No
STEVE MORRIS	BOARD MEMBER	4,195	SHIPPING SERVICES		No
ROBERT A MCCABE JR	BOARD MEMBER	0	BANKING SERVICES		No
ROBERT MCNEILLY	BOARD MEMBER	0	BANKING SERVICES		No
ROY D ALEXANDER	BOARD MEMBER	7,514	AUTO SERVICESAUTO SERVICESAUTO REPAIRS		No
JOHN BOUCHARD III	BOARD MEMBER	34,853	PLUMBING SERVICES		No
JOYCE I COOK	BOARD MEMBER	51,799	MERCHANT PROCESSING FEES		No
JEFF LIPSCOMB	BOARD MEMBER	27,350	MARKETING SERVICES		No
DAVID MCQUIDDY	BOARD MEMBER	8,177	PRINTING SERVICES		No
GREG MORTON	BOARD MEMBER	20,404	TELEPHONE SERVICES		No
JIM SCHMITZ	BOARD MEMBER	0	BANKING SERVICES		No

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OMB No 1545-0047

**Inspection** 

## SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

**NonCash Contributions** 

Name of the organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

**Employer identification number** 

				62-0477729			
Part I Types of Property							
	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of determining of amounts		ontribut	:ion
1 Art—Works of art							
Art—Historical treasures							
Art—Fractional interests							
Books and publications							
Clothing and household							
ods							
Cars and other vehicles .							
Boats and planes	Х	3	54,854	FAIR MARKET VAL	.UE		
Intellectual property							
Securities—Publicly traded	Х	12	200,180	FAIR MARKET VAL	.UE		
Securities—Closely held stock							
L Securities—Partnership, LLC, or trust interests							
2 Securities—Miscellaneous							
3 Qualified conservation contribution—Historic							
structures							
Real estate—Residential							
Real estate—Commercial							
Real estate—Other							
Collectibles							
Food inventory							
Drugs and medical supplies							
. Taxidermy							
! Historical artifacts							
S Scientific specimens							
Archeological artifacts .							
FOOD & SUPPLIES							
other ► ( <u>FOR CAMP</u> )	Х	10	11,131	FAIR MARKET VAL	.UE		
other ►()							
7 Other ►()							
3 Other ► ()							
Number of Forms 8283 received for which the organization compl				29			
<b>Da</b> During the year, did the organiza	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it		Yes	N
must hold for at least three year							
for exempt purposes for the entire					30a		No
<b>b</b> If "Yes," describe the arrangeme			·		554	$\dashv$	
Does the organization have a gif			review of any non-standard	contributions?	31	Yes	
2a Does the organization hire or use contributions?			to solicit, process, or sell	non-cash	22-		, NI
		· ·	· ·	·	32a	$\longrightarrow$	No
<b>b</b> If "Yes," describe in Part II				N I			
3 If the organization did not report	revenues i	in column (c) for a type of p	roperty for which column (a	) is checked,			
doccribe in Part II							

Page 2

#### Part II

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier Return Reference Explanation

Schedule M (Form 990) 2010

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DLN: 93493213006091

OMB No 1545-0047

2010

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE Employer identification number

62-0477729

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		THERE ARE SOME FATHERS AND SONS THAT SERVE ON THE BOARD TOGETHER

## Software ID: Software Version:

**EIN:** 62-0477729

Name: BOY SCOUTS OF AMERICA 560 MIDDLE TENNESSEE

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	( <b>B)</b> Average hours		<b>(C)</b> Position (check all that apply)			<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other		
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
ROY D ALEXANDER COUNCIL BOXWELL CHAIR	1 00	Х						0	0	0
DEVAN D ARD JR ASSISTANT COUNCIL TREASURE	1 00	Х		Х				0	0	0
J B BAKER COUNCIL ADVANCEMENT CHAIR	1 00	Х						0	0	0
ROBERT BELL COUNCIL LATIMER PROGRAM CHAIR	1 00	Х						0	0	0
LATTIE N BROWN COUNCIL ACTIVITIES CHAIR	1 00	Х						0	0	0
ANDREW W BYRD COUNCIL PRESIDENT-ELECT	1 00	Х		Х				0	0	0
JOHN BRIGHT CAGE COUNCIL RELIGIOUS RELATIONSHIPS	1 00	X						0	0	0
RAY CAPP COUNCIL VP DISTRICT OPERATIONS	1 00	Х		Х				0	0	0
PENNY CARROLL AREA III VICE PRESIDENT	1 00	Х		Х				0	0	0
J B COX COUNCIL SILVER BEAVER CHAI	1 00	Х						0	0	0
DAVID DAVIDSON COUNCIL VP CAMPING	1 00	Х		х				0	0	0
WILLIAM R DEBERRY COUNCIL VP FINANCE	1 00	Х		Х				0	0	0
MARK EMKES COUNCIL PRESIDENT	1 00	Х		Х				0	0	0
JIM FELCH COUNCIL HEALTH & SAFETY CHAIR	1 00	Х						0	0	0
JOHN FINCH AREA PRESIDENT	1 00	Х		Х				0	0	0
ROBERT FLACK COUNCIL CUB SCOUT CHAIR	1 00	X						0	0	0
SAM O FRANKLIN III COUNCIL TRUSTEE HOWARD GENTRY	1 00	Х						0	0	0
NATIONAL COUNCIL REP BOB GESSLER	1 00	Х						0	0	0
ASSISTANT COUNCIL TREASURER MARK GILL	1 00	Х		Х				0	0	0
COUNCIL BOY SCOUT CHAIR TIM GREENHOUSE	1 00	X						0	0	0
COUNCIL STRATEGIC PLAN REVIEW CHAIR	1 00	Х						0	0	0
LUKE GREGORY COUNCIL HIGH ADVENTURE CHAIR	1 00	Х						0	0	0
JOHN HARNEY COUNCIL VP PROPERTIES	1 00	Х		Х				0	0	0
ROBB HARVEY COUNCIL YOUTH PROTECTION CHAIR	1 00	Х						0	0	0
AUBREY B HARWELL JR COUNCIL TRUSTEE	1 00	Х						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours	Posi t	(( tion ( hat a	che	)			(D) Reportable compensation from the	(E) Reportable compensation	(F) Estimated amount of other compensation
	per week	individual tiustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	from the organization and related organizations
WAYMON L HICKMAN COUNCIL TRUSTEES CHAIRMAN	1 00	Х		х				0	0	0
DAN HOGAN COUNCIL VP ADMINISTRATION	1 00	Х		х				0	0	0
ORRIN INGRAM COUNCIL CHAIRMAN OF BOARD	1 00	Х		х				0	0	0
JOHN W LEA COUNCIL COMMISSIONER	1 00	Х						0	0	0
MACK LINEBAUGH COUNCIL TRUSTEE	1 00	Х						0	0	0
JEFF LIPSCOMB COUNCIL LATIMER MARKETING CHAIR	1 00	Х						0	0	0
KELLEY MAIER COUNCIL VP MARKETING	1 00	Х		Х				0	0	0
HILL MCALISTER COUNCIL COMPENSATION CHAIR	1 00	Х						0	0	0
ROBERT A MCCABE JR COUNCIL TRUSTEE	1 00	Х						0	0	0
ROBERT E MCNEILLY III COUNCIL TREASURER	1 00	Х		х				0	0	0
DAVID MCQUIDDY COUNCIL 100TH ANNIVERSARY	1 00	Х						0	0	0
CLAYTON MCWHORTER COUNCIL TRUSTEE	1 00	Х						0	0	0
DON MILLER COUNCIL TRAINING CHAIRMAN	1 00	Х						0	0	0
STEVE MORRIS COUNCIL VP MEMBERSHIP	1 00	Х		х				0	0	0
ANDREW OPPMANN AREA IV VICE PRESIDENT	1 00	Х		х				0	0	0
WALTER OVERTON COUNCIL POPCORN CHAIR	1 00	Х						0	0	0
LUKE OWNBY VENTURING PRESIDENT	1 00	Х		x				0	0	0
PHIL PACSI COUNCIL VP MARKETING	1 00	Х		х				0	0	0
JOHN PEARCE COUNCIL AUDIT CHAIR	1 00	Х						0	0	0
TIM PETTUS AREA II VICE PRESIDENT	1 00	Х		х				0	0	0
JOHN H ROE JR COUNCIL ENDOWMENT CHAIR	1 00	Х		Х				0	0	0
IAN ROMAINE OA LODGE ADVISER	1 00	Х						0	0	0
JIM SCHMITZ COUNCIL MEMBERSHIP AUDIT CHAIR	1 00	Х						0	0	0
JAMES E JIMMIE STEVENS JR COUNCIL TRUSTEE	1 00	Х						0	0	0
JACK STRINGHAM COUNCIL LEGAL CHAIR	1 00	Х						0	0	0

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and	inacpend	CIII C	<u> </u>	act	013					
<b>(A)</b> Name and Title	(B) Average hours		(C tion ( hat a	che		II		(D) Reportable compensation	<b>(E)</b> Reportable compensation	<b>(F)</b> Estimated amount of other
	per week	Individual trustee <i>o</i> r director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
CHARLES SUEING COUNCIL VP SCOUTREACH	1 00	Х		Х				0	0	0
HUGH C TANNER COUNCIL VENTURING CHAIR	1 00	Х						0	0	0
JAMES R TUERFF COUNCIL INSURANCE CHAIR	1 00	Х						0	0	0
HUGH TRAVIS CORPORATE SECRETARY	40 00	Х		х	х	Х		254,314	0	15,287
JACK B TURNER COUNCIL TRUSTEE	1 00	Х						0	0	0
TONY TURNER COUNCIL PARISH CHAIR	1 00	Х						0	0	0
SCOTT TURNER AREA I VICE PRESIDENT	1 00	Х		х				0	0	0
DAVID MICHAEL WILLIAMS DIRECTOR OF FIELD SERVICES	40 00					х		93,342	0	5,833
CARL EDWARD ADKINS JR DIRECTOR OF SUPPORT SERVIC	40 00					х		88,623	0	5,957

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		A COPY OF THE 990 IS PROVIDED TO THE BOARD FINANCE SUBCOMMITTEE FOR APPROVAL PRIOR TO FILING BUT DOES NOT PROVIDED TO THE FULL BOARD

	ldentifier	Return Reference	Explanation
I		FORM 990, PART VI, SECTION B, LINE 12C	THERE IS AN ANNUAL REVIEW WITH THE BOARD

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	ALL EMPLOYEE COMPENSATION REQUIRES BOARD APPROVAL

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST FINANCIALS ARE ALSO AVAILABLE ON GUIDESTAR AND D&B

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND	FORM 990, PART XI,	UNREALIZED GAIN ON INVESTMENTS 621,394 TOTAL TO FORM 990,
BALANCES	LINE 5	PART XI, LINE 5 621,394

ldentifier	Return Reference	Explanation
		THE ORGANIZATION CONTINUES TO HAVE AN AUDIT COMMITTEE WHO ASSUMES RESPONSIBILITY OF SELECTING AN INDEPENDENT ACCOUNTANT TO AUDIT ITS FINANCIAL STATEMENTS. THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS