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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

2010
Open to Public Inspection

A	For the	2010 calendar year, or tax year beginning ar	nd ending		
В	Check if applicable	C Name of organization		D Employer identific	cation number
Г	Addres	LEXINGTON STRIDES AHEAD FOUNDATION,	INC.		
Ē	Name change			61-1	322448
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit		
	Termin	,	205	•	225-5005
	Amend			G Gross receipts \$	609,654.
	Application	LEXINGTON, KY 40507		H(a) Is this a group re	eturn
	pendin	F Name and address of principal officer BOB HEWETT		for affiliates?	Yes X No
		250 WEST MAIN STREET, LEXINGTON, KY	40507	H(b) Are all affiliates inc	luded? Yes No
正	Tax∙exe	mpt status: 501(c)(3) X 501(c) (6) ◀ (Insert no.) 4947(a)(1) or 52	27 If "No," attach a	list. (see instructions)
<u>J</u> '	Websit	e: ▶ N/A		H(c) Group exemptio	n number 🏲_
		organization: X Corporation Trust Association Other	L Yea	ar of formation: 1998 N	State of legal domicile: KY
P		Summary			
Ð		Briefly describe the organization's mission or most significant activities $\ \overline{ ext{FUN}}$			
Governance		INITIATIVE DESIGNED TO PROMOTE BALANCED	, RESP	ONSIBLE EXPA	NSION FOR
ř	2	Check this box $lacktriangle$ $$ if the organization discontinued its operations or disj	posed of mo	ore than 25% of its net as	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	8
න	4	Number of independent voting members of the governing body (Part VI, line 1)	o)	4	8
es	5	Fotal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0
viti	6	Total number of volunteers (estimate if necessary)		6	0
Activities &	7a	Fotal unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		639,650.	609,654.
eun	9 1	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		40.	0.
<u> </u>	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	639,690.	609,654.
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		578,295.	558,856.
	14 1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.	
S	1	Salaries, other compensation employee benefits (Part IX, column (A), lines 5-1	0)	0.	0.
Expenses	16a I	Professional fund raising fees (Part IX, column (A), line 11e)		0.	0.
ğ	Ь.	Total fundraising expenses (Part IX, collumn)(D), line 25)	<u> </u>		
Ú	17 (Other expenses (Part IX, column (A), lines (II) a-11d, 11f-24f)		59,803.	51,166.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	. [_	638,098.	610,022.
	19 1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses-Subtract line 18 from line 12		1,592.	-368.
Ces		OGD TO HOM MINO 12	_ [_6	Beginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		29,170.	28,802.
t As	21	Total liabilities (Part X, line 26)	L	0.	0.
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20		29,170.	28,802.
Pi	art II	Signature Block			
Und	ler penal	ties of perjury, I declare that I have examined this return, including accompanying sched	ules and state	ments, and to the best of m	y knowledge and belief, it is
true	, correct	, and complete. Declaration of preparer (other than officer) is based on all information of	which prepar	er has any knowledge.	
		Bolart M Newatt		9/30/	//
Sig	n	Signature of officer		Dat# /	
Her	re	BOB HEWETT, CHAIRMAN			
3		Type or print name and title			
3 3		Print/Type preparer's name Preparer's signature Preparer's signature	1/	Date Check Check of self-employee	PTIN
Paid	d	JERRY W. HENSLEY, CPA	sen	9-22 self-employe	ed
Pre	parer [Firm's name RAY, FOLEY, HENSLEY & COMPANY,	PLI/¢	Firm's EIN	
	Only		ITE 60		
		LEXINGTON, KY 40503-3326		l l	59-231-1800
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

		GTON STRIDES		UNDATION,	INC. 6	1-1322	448	Page 2
Pa	rt III Statement of Program	Service Accompli	shments		-			
	Check if Schedule O contains	a response to any ques	tion in this Part III					
1	Briefly describe the organization's m							
·	TO PROMOTE ECONOMI		יי ייונארווכא	BALANCED	RESPONS	TRLE		
	EXPANSION FOR THE				, ICEDI OND	1000		
	EXPANSION FOR THE	GKENIEK DENI	INGION ECC	NOM1.				
			 		<u> </u>			
2	Did the organization undertake any	significant program serv	ices during the yea	ir which were not lis	sted on			
	the prior Form 990 or 990-EZ?			-		Į	Yes	X No
	If "Yes," describe these new service	s on Schedule O						
3	Did the organization cease conducti	ng, or make significant	changes in how it o	onducts, any progr	am services?	[Yes	X No
	If "Yes," describe these changes on		-					
4	Describe the exempt purpose achiev		organization's thre	e largest program s	envices by expen	292		
-	Section 501(c)(3) and 501(c)(4) orga							
					ne amount of gra	its and		
	allocations to others, the total exper							
4 a		es \$) (Reve)
	LEXINGTON STRIDES							<u> ream</u>
	ONE VISION CAMPAIG			TERM PLAI	<u>NS FOR LE</u>	XINGTO	<u> N'S</u>	_
	ECONOMY THROUGH RE	SPONSIBLE EX	PANSION.					
								-
						 		
								
				•				
4b	(Code) (Expense		including grant	s of \$) (Reve	nue \$		
								
								<u>-</u>
								
	11 8 2 2 1 1 1							
					-			
								
4c	(Code) (Expense	es \$	including grant	s of \$) (Reve	nue \$)
	, , ,							
		•	<u></u>					
								-
			_		- -			
								
						-		
								_
								
4d	Other program services (Describe in	Schedule O)						
	(Expenses \$	including grants of \$) (Revenue \$)		
40	Total program service expenses							
	P. P. P. S. S. III OU FIGURES P.						Form 99	0 (2010)
03200	2						COIIII 29	~ (2010)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		77
	public office? If "Yes," complete Schedule C, Part I	3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
- ^	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III			X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
3	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?		l	
	If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	446		X
45	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		<u> </u>
15	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		1
10	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u></u>	1	 -
• • • • • • • • • • • • • • • • • • • •	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		ļ	<u></u> -
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			† <u></u>
	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			T
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
		Form	990	(2010)

Part IV Checklist of Required So	chedules (continued)
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	l de la companya de		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			_
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23		_X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	_25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			v
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	00-		X
_	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		-23
С	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
•	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N. Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . Yes X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	l
		Form	990 (2010

Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13b 13c X 14a 14b

12a

13a

Form 990 (2010) LEXINGTON STRIDES AHEAD FOUNDATION, INC. 61-1322448 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 8 1a 8 **b** Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х. X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year X a The governing body? 8a Х Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O g Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Yes 10a Does the organization have local chapters, branches, or affiliates? 10a Х b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b X 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c X Does the organization have a written whistleblower policy? 13 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶KY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply ___ Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial

9 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

GINA CREATHOUSE - 859-226-1623

GIMA GIVE	WINORD	<u> </u>	<u> </u>	
330 EAST	MATN	STREET	LEXINGTON	KY

Form 990 (2010)

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LEXINGTON STRIDES AHEAD FOUNDATION, INC.

61-1322448

⊃age **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response t	to any o	question in	this Part VI
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Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees, and former such persons

(A) Name and Title Average hours per week (describe hours for related organizations in Schedule O) BOB HEWETT CHAIRMAN (A) Name and Title (B) Average hours per week (describe hours for related organizations in Schedule O) Average hours per week (describe hours for related organizations in Schedule O) BOB HEWETT CHAIRMAN (A) Average hours per week (describe hours for related organizations in Schedule O) Average hours per week (describe hours for related organizations in Schedule O) Average hours per week (describe hours for related organization (W-2/1099-MISC) Average hours per week (describe hours for related organization (W-2/1099-MISC) Average hours per week (describe hours for related organization (W-2/1099-MISC) Average hours per week (describe hours for related organization (W-2/1099-MISC) Average hours per week (describe hours for related organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (describe hours for method organization (W-2/1099-MISC) Average hours per week (de	X Check this box if neither the organization	nor any related	orga	anıza	ation	CO	nper	nsat	ted any current officer, of	director, or trustee	
Name and Title Average hours per week (describe hours for related organizations in Schedule O) BOB HEWETT CHAIRMAN O.50 X X X DAVID FREIBERT DIRECTOR O.50 X WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O. O. O. O. O. WILLIAM LEAR DIRECTOR O.50 X O. O. O.											(F)
Week (describe hours for related organizations in Schedule O)	Name and Title	Average			Pos	itior	1			Reportable	Estimated
Classification Compensation Co			(c	hecl	(all	that	арр	ly)	compensation	•	
BOB HEWETT		I	į						1		
BOB HEWETT			ge				2				
BOB HEWETT		I	tee o	ustee			ensat			(VV -2/1099-IVIISC)	
BOB HEWETT		I	i ii	nat tr		loyee	0 e		(** 27 1000 141100)		
BOB HEWETT			P P	it mit	icer	y em	plest	ig i			
CHAIRMAN 0.50 X X 0. 0. 0. 0. MARTHA JONES SECRETARY/TREASURER 0.50 X X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		O)	Ĕ	Ë	5	ş	훈등	요			
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(A) Name and business address	(B) Description of services	(C) Compensation
		
2 Total number of independent contractors (including but not limited to thos \$100,000 in compensation from the organization		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

Do	not include amounts reported on lines 6b,	(A)		(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundráising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	558,856.			
2	Grants and other assistance to individuals in				
	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV; lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages			· · · · · · · · · · · · · · · · · · ·	
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)				
9	Other employee benefits				
10 11	Payroll taxes Fees for services (non-employees):				
	Management				
a b	Legal				
C	Accounting	2,715.			<u> </u>
d	Lobbying	2,713.			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	26.			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	***			
19	Conferences, conventions, and meetings	369.			
20	Interest .			· · · · · · · · · · · · · · · · · · ·	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O.)	40.040			<u> </u>
a	CAMPAIGN EXPENSES	48,042. 14.	·		<u> </u>
b	BANK FEES	14.			
C					
ď					
e f	All other expenses		-1	<u> </u>	
1 25	Total functional expenses Add lines 1 through 24f	610,022.			
25 26	Joint costs. Check here If following SOP	010,022.			
20	98-2 (ASC 958-720). Complete this line only if the				
	organization reported in column (B) joint costs from a				
	combined educational campaign and fundraising solicitation				
	· · · · · · · · · · · · · · · · · · ·				

Form **990** (2010)

28,802.

28,802.

33

29,170.

29,170

Total net assets or fund balances

Total liabilities and net assets/fund balances

	990 (2010) LEXINGTON STRIDES AHEAD FOUNDATION, INC.	<u>61-1</u>	<u>322448</u>	Pag	e 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		. •		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	609	,65	<u>54.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	610	0,02	22.
3	Revenue less expenses Subtract line 2 from line 1	3		-36	<u>58.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	_ 4 _	29	,17	70.
5	Other changes in net assets or fund balances (explain in Schedule O)	5			0.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	28	8,80	$\overline{02}$.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
	·			Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audıt			
	Act and OMB Circular A-133?	_	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	ľ	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service
Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2010 - Sold Company Co

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Name of the organization	の中ロエカ語の	AHEAD ECITIND	ONT NOTHEGINION	τ			Employer identification number 61 – 132248
Part I General Information on Grants and Assistance	J	1		•			
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selec	
criteria used to award the grants or assistance?	stance?						Yes X No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Governments and	d Organizations in the	e United States. C	omplete if the orga	anization answered "Y	es" to Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Check this	box if no one recipier	nt received more th	an \$5,000 Part II	can be duplicated if a	additional space is nee	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMERCE LEXINGTON							PROMOTE AND FUND ECONOMIC
AAIN				•			DEVELOPMENT IN LEXINGTON
LEXINGTON KY 40507	61-0258800	501(C)6	471,256,	0			AND SURROUNDING AREAS
							PROMOTE AND FUND
BUSINESS & EDUCATION NETWORK, INC.							WORKFORCE DEVELOPMENT IN
330 EAST MAIN STREET							LEXINGTON AND SURROUNDING
LEXINGTON XY 40507	31-1628472	501(C)3	87,600.	0			AREAS
	:						
2 Enter total number of section 501(c)(3) and government organizations	and government or	ganizations					•
3 Enter total number of other organizations	Ş						•
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	s, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2010)

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance

Schedule I (Form 990) (2010)

24

032102 01-13-11

Page 2

61-1322448

(Form 990) (2010) LEXINGTON STRIDES AHEAD FOUNDATION, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

Schedule I (Form 990) (2010)

Part III Grants and Other

SCÎTEDÜLE O

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Department of the Treasury Internal Revenue Service

↑ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

↑ Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization **Employer identification number** LEXINGTON STRIDES AHEAD FOUNDATION 61-1322448 INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THE GREATER LEXINGTON ECONOMY. FORM 990, PART VI, SECTION B, LINE 11: CHAIRMAN REVIEWS 990 AND PRESENTS TO THE BOARD. FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. FORM 990, PART VI, SECTION B, LINES 12A AND 13 CONFLICT OF INTEREST AND WHISTLEBLOWER POLICIES WERE IMPLEMENTED IN 2011.

Form 8868 (Rev. 1-2011) If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note Only complete Part II if you have already been granted an automatic 3 month extension on a previously filed Form 886 If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)	
Note Only complete Part II if you have already been granted an automatic 3 month extension on a previously filed Form 886	8
· · · · · · · · · · · · · · · · · · ·	
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies need	led).
_ Name of exempt organization Employe	er identification number
Type or	
	1322448
File by the extended Number, street, and room or suite no. If a P.O. box, see instructions	
due date for filing your distribution with the date of	
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions	
Instructions LEXINGTON, KY 40507	
Enter the Return code for the return that this application is for (file a separate application for each return)	0 1
Application Return Application	Return
Is For Code Is For	Code
Form 990 01 02 Form 1041-A	08
Form 990-BL 02 Form 1041-A Form 990-EZ 03 Form 4720	09
Form 990-PF 04 Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069	11
Form 990-T (trust other than above) 06 Form 8870	12
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed F	
GINA GREATHOUSE	
• The books are in the care of ▶ 330 EAST MAIN STREET - LEXINGTON, KY 40507	
Telephone No ► 859-225-5005 FAX No ►	
If the organization does not have an office or place of business in the United States check this box	▶ □
 If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) 	whole group check this
box 🕨 🔲 . If it is for part of the group, check this box 🕨 🔛 and attach a list with the names and EINs of all members	the extension is for
4 I request an additional 3-month extension of time until NOVEMBER 15, 2011	
5 For calendar year 2010, or other tax year beginning, and ending,	
6 If the tax year entered in line 5 is for less than 12 months, check reason Initial return Final return	n
Change in accounting period	
7 State in detail why you need the extension	
CLIENT IS AWAITING THE COMPLETION OF THEIR FINANCIAL INFORM	ATTON IN
ORDER TO FILE A COMPLETE AND ACCURATE TAX RETURN.	
The second secon	
8a If this application is for Form 990 BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax less any	0.
nonrefundable credits. See instructions 8a \$	
b If this application is for Form 990-PF, 990-T, 4720 or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid	
previously with Form 8868.	0.
c Balance due Subtract line 8b from line 8a Include your payment with this form if required, by using	
EFTPS (Electronic Federal Tax Payment System). See instructions 8c \$	_ 0.
Signature and Verification	
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my	knowledge and belief.
	· · · · · · · · · · · · · · · · · · ·
it is true, correct, and complete, and that I am authorized to prepare this form	2/a/
it is true, correct, and complete, and that I am authorized to prepare this form Signature CPA Date	8/9/11