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### Form **990-EZ**

Department of the Treasury Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or
private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling
organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total
assets less than \$500,000 at the end of the year may use this form
The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

Open to Public Inspection

		e 2010 calendar year, or tax year beginning								
В	Check if applicab	C Name of organization	D Employe	r identification number						
	_	ess change COMMERCIAL REAL ESTATE WOMEN								
Ē	7	change TAMPA BAY, INC.	59-3450478							
「	_	Number and street (or P O. box, if mail is not delivered to street ad	E Telephone number							
F	_	PO BOX 280564	813-	-205-2138						
F	٦	City or town, state or country, and ZIP + 4	F Group Ex	Group Exemption						
F	_	ation pending TAMPA, FL 33682-0564	-	umber >						
G		ating Method X Cash Accrual Other (specify) ▶		theck X if the organization is no						
		te: WWW.CREWTAMPABAY.ORG		required to attach Schedule B						
-	Tax-ex	90, 990-EZ, or 990-PF)								
	Check									
		If the organization is not a section 509(a)(3) supporting organization for return is not required though Form 990-N (e-postcard) may be required (s								
		•	see instructions) b	dt ii tile organization c	1100363 (0 1	ne a return, be sure to me a				
_		ete return es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$	200 000 or more	or if total accets (Part	11					
				or il total assets (Fait	_	s 176,784.				
		, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990  Revenue, Expenses, and Changes in Net Assets		Incas /cas the instru						
	art I	<b>_</b>		illocs (see the matru	CHOIIS IUI I	(V)				
	1.	Check if the organization used Schedule O to respond to any question in the	IIIS PAIL I			67,764.				
	1	Contributions, gifts, grants, and similar amounts received			1	34,588.				
	2	Program service revenue including government fees and contracts			2	24,907.				
	3	Membership dues and assessments	CEE C	CHEDULE O	3	969.				
	4	Investment income	1 1	ο αποσαπ.	4	303.				
	1	Gross amount from sale of assets other than inventory	5a							
	þ	Less cost or other basis and sales expenses			<del></del>	1				
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from	<u>5c</u>							
	6	Gaming and fundraising events		1						
e	a	3 3,								
Revenue		\$15,000)								
æ	b	• • • • • • • • • • • • • • • • • • • •	<u>, 764 .</u> of conf	tributions						
		from fundraising events reported on line 1) (attach Schedule G if the sum of	- 3							
		gross income and contributions exceeds \$15,000)	6b	48,0	53.					
	C	, , , , , , , , , , , , , , , , , , , ,	6c	32,0		15 000				
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and	6b and subtract lin	e 6c)	6d	15,998.				
	7a	· · · · · · · · · · · · · · · · · · ·	7 <u>a</u>							
	b	Less cost of goods sold	7b							
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	a== a		7 <u>c</u>	F02				
-	8	Other revenue (describe in Schedule 0) RECEIVED	SEE SC	SEE SCHEDULE O		503.				
5	9	Total revenue. Add lines 1, 2, 3, 4, 5 <del>c, 6d, 7c, and 8</del>			<b>▶</b> 9	144,729.				
: 20	10	Grants and similar amounts paid (dist in Schadule 0) 2019			10 11					
<b>⊸</b>	11	Benefits paid to or for members S SEP & 2011	nounts paid (first in Schedule 0) 2019 r members 8 SEP 2020							
es	12		12	0.44						
E SE	13	Professional fees and other payments to need to bot lactors	13	241.						
Č	14	Occupancy, rent, utilities, and maintenance	епапсе							
پي	15	Printing, publications, postage, and shipping								
뿘	16	Other expenses (describe in Schedule O)	SEE SO	CHEDULE O	16					
Net Assets AMMETEXPERSON	17	Total expenses. Add lines 10 through 16			<b>▶</b> 17					
(S)	18	Excess or (deficit) for the year (Subtract line 17 from line 9)			18	<2,704.>				
Set	19	Net assets or fund balances at beginning of year (from line 27, column (A))								
As		(must agree with end-of-year figure reported on prior year's return)			19	54,534.				
<u>Vet</u>	20	Other changes in net assets or fund balances (explain in Schedule O)	20							
_	21	Net assets or fund balances at end of year Combine lines 18 through 20			▶ 21	51,830.				
LH	A For	Paperwork Reduction Act Notice, see the separate instructions.		<del></del>		Form <b>990-EZ</b> (2010)				

032172 02-02-11

Form **990-EZ** (2010)

Form 990-EZ (2010) TAMPA BAY, INC. Part II Balance Sheets. (see the instructions for Part II ) Check if the organization used Schedule O to respond to any question in this Part II X(B) End of year (A) Beginning of year 54,534. 22 53,810. 22 Cash, savings, and investments 23 23 Land and buildings Ō. 3,825. SEE SCHEDULE O 24 24 Other assets (describe in Schedule O) 57,635. 54,534. 25 25 Total assets SEE SCHEDULE O 0. 5,805. Total liabilities (describe in Schedule O) 26 26 54,534. 27 51,830. Net assets or fund balances (line 27 of column (B) must agree with line 21) Part III | Statement of Program Service Accomplishments (see the instructions for Part III ) Expenses (Required for section Check if the organization used Schedule O to respond to any question in this Part III 501(c)(3) and 501(c)(4) What is the organization's primary exempt purpose? SEE SCHEDULE O organizations and section 4947(a)(1) trusts, optional Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe for others ) the services provided, the number of persons benefited, and other relevant information for each program title. SEE SCHEDULE O  $\triangleright$ 28a ) If this amount includes foreign grants, check here (Grants \$ 29 ) If this amount includes foreign grants, check here 29a (Grants \$ 30 (Grants \$ ) If this amount includes foreign grants, check here 30a 31 Other program services (describe in Schedule O) ) If this amount includes foreign grants, check here 312 Total program service expenses (add lines 28a through 31a) 32 Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) Check if the organization used Schedule O to respond to any question in this Part IV (b) Title and average hours (c) Compensation (d) Contributions (e) Expense to employee per week devoted to account and (If not paid, enter (a) Name and address benefit plans & position -0-.) other allowances deferred BRENDA DOHRING HICKS PRESIDENT PO BOX 280564, TAMPA, FL33682-0564 2.00 0. 0. 0. SECRETARY LEIGH FLETCHER 0 0 PO BOX 280564, TAMPA FL33682-0564 2.00 0. MARY AYO TREASURER 0 PO BOX 280564, TAMPA, FL33682-0564 2.00 0. 0. ROXANNE AMOROSO DIRECTOR, SPONSORSHIP PO BOX 280564, FL 33682-0564 2.00 0. 0. 0. TAMPA NATIONAL DELEGATE JULIA RETTIG 2.00 PO BOX 280564, FL 0. 0. 0. TAMPA, 33682-0564 PRESIDENT ELECT PENNY HULBERT PO BOX 280564, TAMPA,  $\overline{FL}$ 33682-0564 2.00 0 0 0. NANCY PHANEUF DIRECTOR FL 33682-0564 2.00 0. 0. PO BOX 280564, TAMPA, 0. DIRECTOR, CRISTINA CARELLI MEDIA/PR 0 PO BOX 280564, FL 0. 0. TAMPA, 33682-0564 2.00 DEBORAH DOWD DIRECTOR AT LARGE 0. PO BOX 280564, 2.00 0. 0. TAMPA, FL33682-0564 DIRECTOR, ELIZABETH RYAN MEMBERSHIP 33682-0564 0. 0. 0. PO BOX 280564, TAMPA, FL2.00 GINA SPACE DIRECTOR, **PROGRAMS** PO BOX 280564, TAMPA, FL 33682-0564 2.00 0. 0. 0. DEBORAH SHERIDAN DIRECTOR PO BOX 280564 FL33682-0564 2.00 0. 0. 0 -TAMPA,

Form 990-EZ (2010)

Page 3

Pa	Other Information (Note the statement requirements in the instructions for Part V.)							
	Check if the organization used Schedule O to respond to any question in this Part V		· ·	X				
	Out the second of the second of the the IDCO IS No. I would be desired decomption of each particle in		Yes	No				
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in	33		x				
34	Schedule 0 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended	33	<del></del>	<del>- ^</del> -				
J4	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)							
35								
••	reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.		:					
а	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or							
	501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?							
b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/	A				
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"							
	complete applicable parts of Schedule N	36		X				
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions							
b	Did the organization file Form 1120-POL for this year?	37b		X				
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made							
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X				
b	If "Yes," complete Schedule L, Part II and enter the total amount involved  38b N/A							
39	Section 501(c)(7) organizations Enter							
	Initiation fees and capital contributions included on line 9  39a N/A	-						
	Gross receipts, included on line 9, for public use of club facilities  39b N/A	-						
40 a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under							
	section 4911 ► N/A , section 4912 ► N/A , section 4955 ► N/A		:					
þ	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the			Ī				
	year, or did it engage in an excess benefit transaction in a prior year, that has not been reported on any of its prior Forms 990 or 990-EZ?	406	N/	Δ				
_	If "Yes," complete Schedule L, Part I	40b	14/	<u></u>				
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958.							
4	or disqualified persons during the year under sections 4912, 4955, and 4958  Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the							
u	organization  N/A							
۵	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter							
·	transaction? If "Yes," complete Form 8886-T	40e		Х				
41	List the states with which a copy of this return is filed <b>F</b> L							
	The organization's books are in care of ▶ SHERYL L. SMITH Telephone no ▶ 813-20	5-2	138					
		3360						
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority							
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes					
	account)?	42b		X				
	If "Yes," enter the name of the foreign country							
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.							
C	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		<u> </u>				
	If "Yes," enter the name of the foreign country		_					
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here	BT / 70						
	and enter the amount of tax-exempt interest received or accrued during the tax year	N/A						
			V					
	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		res	No				
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of	44-		v				
1-	Form 990-EZ	44a		X				
D	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	AAh		Х				
_	of Form 990-EZ	44b 44c	-	X				
	Did the organization receive any payments for indoor tanning services during the year?  If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	446		<del>                                     </del>				
u	In Schedule O	440		Ī				
	III OUNGOUIG O		00-E7	(2010)				

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Form	990-EZ (2	010)	TAMPA	BAY,	INC.						<u>59–345</u>	04		Page 4	
					•					400				es No X	
	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)?								-	5	<u> </u>				
		-		•		=				le meaning of Section	1312(0)(13)*	- 1	5a	X	
	If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ  6 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?									-	-	<del>                                     </del>			
		•	chedule C, Par	•	,,							4	6	x	
					zations	and sec	ctio	n 4947(a	)(1) nonexempt	charitable tru	sts only.	All sec	tion 50	)1(c)(3)	
	(	rganizatio	ons and sectio	n 4947(a)(1	) nonexem	pt charitable	le trus	sts must ans	wer questions 47-49b	and 52, and complete	the tables fo	r lines	50 and	151	
		heck if th	e organization	used Sche	dule O to re	spond to ar	ny qu	estion in this	s Part VI				- 1		
														es No	
		-	engage in lob								-	_	7	<del>-  </del>	
	•								plete Schedule E				8 9a	-	
		-	make any tra ited organizati				C ICIAI	teu Organiza	mon,		•	_	9b	_	
			-		-		empl	lovees (othe	r than officers, director	s, trustees and key er	nplovees) wh	_		ed more	
	•		mpensation f		-	-	-	-		,					
				<u>~</u>					itle and average hours	(c) Compensation	(d) Contribut		(e) E	xpense	
		(a) Name	and address	of each em				P	er week devoted to		to employe benefit plans	s&		unt and	
			than	\$100,000	N/A				position	ļ	deferred compensati		otner a	llowances	
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			er employees				ındar	nandant aan	tractors who seek rose	wad mare than \$100	000 of comp		an fran	, *b.o	
			e is none, ente		N/A		maet	pendent con	tractors who each rece	ived illore than \$100,	,000 th cumpt	HISALI	ווטזו ווכ	i tile	
	Organizati		e and address				aid m	ore than \$1	00.000	(b) Type of ser	vice	(a)	(c) Compensation		
		(-)								1 1					
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	<del></del>	····													
	<del></del>	<del></del>			<del> </del>					1					
					_										
d	Total num	ber of oth	er independer	nt contracto	rs each rec	eiving over	\$100	0,000	·	<b>&gt;</b>	•				
52	Did the or	ganızatıor	i complete Sci	hedule A? N	ote All sec	tion 501(c)	(3) 0	rganizations	and 4947(a)(1) nonex	empt					
	charitable	trusts mu	ist attach a co	mpleted Sci	pedule A	I this rotilin in	a a mate	ก็สี จะคอกกลาง	ing schedules and stateme	nte and to the best of m	knowledge and	helief	Yes	No.	
	7 60	rrect and o	complete Declara	ation of prepa	rer (other tha	officer) is ba	sed or	n all informatio	n of which preparer has any	/ knowledge	y knownedge and	J Deller		<del></del> -	
Sig	n 🌗	Signature	St officer	W X	eeve	10					Date /				
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		Type or p	nnt name and tit		1120			<u></u>	<u> </u>	<del></del>	7719	11			
		Print/Tv	pe preparer's	name		Preparer's	sign	ature /	Date	Check	ıf PTIN			<del></del>	
Paid	d	1	, . , . , . ,	1			ď.,	(1/	4 97	self- emplo	yed				
	parer	Ja.	nice A	.Kuti	ca >	1	¶W	rujec	au 17-1	-1/					
Use	Only	Firm's n	ame ▶ CH	ERRY,	BEKA		H		), L.L.P.	Firm's EIN					
		Firm's a	ddress ▶ 1			OLIZA		AVENUE	E, SUITE 10	000 Phone no	704-	37	7-1	578	
		<u> </u>		HARLO'		NC 28			<del> </del>			[ · ·	1 -		
May 1	the IRS dis	cuss this	return with th	e preparer s	hown abov	e? See inst	ructio	ons					Yes	No.	
03217 03-04	-11											For	m 990	-EZ (2010)	

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2010

Open To Public

Name of the organization

COMMERCIAL REAL ESTATE WOMEN

Employer identification number

INC. 59-3450478 TAMPA BAY, Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ີ Yes ☐ No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did fundraiser have custody or control of (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) contributions? Yes 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

### COMMERCIAL REAL ESTATE WOMEN

59-3450478 Page 2 TAMPA BAY, INC. Schedule G (Form 990 or 990-EZ) 2010 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events SILENT NONE (add col. (a) through GO FISH! AUCTION col. (c)) (event type) (event type) (total number) 39,435 20,382. 59,817. Gross receipts 11,764. 11,764. Less: Charitable contributions 8,618. 39,435. 48,053. 3 Gross income (line 1 minus line 2) Cash prizes Noncash prizes Direct Expenses 5,758. 5,758. Rent/facility costs Food and beverages Entertainment 25,084. 1,213. 26,297. Other direct expenses 32,055, 10 Direct expense summary. Add lines 4 through 9 in column (d) 15,998 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes No Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain:

### COMMERCIAL REAL ESTATE WOMEN

Sch	edule G (Form 990 or 990-EZ) 2010 TAMPA BAY, INC.	<u>59-3</u>	<u>450478</u>	Page 3
11			Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
12	Indicate the percentage of gaming activity operated in:			
	The organization's facility		13a	%
	•	<b> </b>	13b	%
	An outside facility	ا	130	70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds:		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	L No
ь	of "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	unt		
	of gaming revenue retained by the third party > \$			
_	: If "Yes," enter name and address of the third party:			
C	enter name and address of the third party.			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Booking to the object to the o			
				<del></del>
		-		
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
ē	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	L No
Ł	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	ın the		
	organization's own exempt activities during the tax year 🕨 \$			
Pε	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, coli	umns (III)	and (v), and	l Part III,
<b>L</b>	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional inf			
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_	C-L-Jul-	G /Farris	000 07 000	EZ) 2012
0320	083 01-13-11 Schedule	: u (rorm	330 OL 336	)-EZ) 2010

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

COMMERCIAL REAL ESTATE WOMEN

Employer identification number 59-3450478

TAMPA BAY, INC.	59-3450478
FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INC	OME:
DESCRIPTION OF PROPERTY:	AMOUNT:
INTEREST INCOME	969.
FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:	·····
DESCRIPTION OF OTHER REVENUE:	AMOUNT:
MISCELLANEOUS	503.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
OFFICE EXPENSES	5,710.
TRAVEL	6,831.
INSURANCE	405.
CONFERENCE REGISTRATIONS	2,110.
WEBSITE EXPENSES	7,204.
MEMBERSHIP EXPENSES	8,076.
MISCELLANEOUS	4,584.
CONFERENCES, CONVENTIONS, MEETINGS	11,187.
PHILANTHROPIC PROGRAMS	18,735.
SPONSORSHIPS/SCHOLARSHIPS	11,148.
ARTLOUD DOWNTOWN	13,479.
TOTAL TO FORM 990-EZ, LINE 16	89,469.
EODM 000 E7 DADM II IINE 24 OMUED ACCEMC.	
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:	DEC OF VEND DVD OF VEND
	BEG. OF YEAR END OF YEAR
OTHER ASSETS	0. 3,825.

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

COMMERCIAL REAL ESTATE WOMEN TAMPA BAY, INC.

Employer identification number 59-3450478

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:	
DESCRIPTION BEG. OF YEAR END OF	YEAR
OTHER LIABILITIES 0. 5,	805.
FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - CREW TAMPA BAY PROVIDES	A
FORUM FOR WOMEN IN COMMERCIAL REAL ESTATE TO DO BUSINESS TOGETHER AND	
EDUCATES AND ELEVATES OUR MEMBERS TO BE RECOGNIZED AS THE EXPERTS IN	
THE INDUSTRY. CREW TAMPA BAY IS THE ASSOCIATION OF CHOICE FOR THE MOST	
POWERFUL AND INFLUENTIAL PROFESSIONAL WOMEN IN THE COMMERCIAL REAL	
ESTATE INDUSTRY.	
CREW'S CORE VALUES ARE THE FOLLOWING:	
1. PROFESSIONAL COMMUNITY: PASSIONATE COMMITMENT TO MUTUAL ASSISTANCE;	
MULTI-DISCIPLINARY; RESPONSIVE, LOYAL AND SUPPORTIVE RELATIONSHIPS.	
2. EXCELLENCE: PROGRESSIVE AND INNOVATIVE; RELENTLESS PURSUIT OF	
QUALITY AND INTEGRITY IN BUSINESS AND PROFESSIONAL RELATIONSHIPS.	
3. LEADERSHIP: VISIONARY, DYNAMIC AND SOLUTION-ORIENTED.	
4. COMMITMENT: FOCUSED ON ADVANCING WOMEN IN COMMERCIAL REAL ESTATE.	
FORM 990-EZ, PART III, LINE 28, PROGRAM SERVICE ACCOMPLISHMENTS:	
THE ORGANIZATION SEEKS TO ACHIEVE ITS EXEMPT PURPOSE BY	
HOLDING MONTHLY LUNCHEON MEETINGS WITH SPEAKERS WHO ARE	
LEADERS IN THE REAL ESTATE INDUSTRY AND OTHER EVENTS TO	
PROVIDE MEMBERS THE OPPORTUNITY TO NETWORK AND MENTOR EACH OTHER.	
ADDITIONALLY, THE ORGANIZATION PUBLISHES A QUARTERLY NEWSLETTER WITH	
REAL ESTATE RELATED INDUSTRY NEWS AND JOB OPPORTUNITIES. THERE ARE 100  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990 or 990-EZ.	

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

COMMERCIAL REAL ESTATE WOMEN TAMPA BAY, INC.

Employer identification number 59-3450478

IN ORDER TO PROMOTE THE GROUP AND ITS MEMBERS IN THE MEMBERS. COMMUNITY, THE ORGANIZATION ALSO PERFORMS SPECIFIC PHILANTHROPIC ACTIVITIES INCLUDING RAISING FUNDS FOR THE CENTER FOR GIRLS AND PROVIDING SCHOLARSHIPS FOR MEMBERS TO ATTEND THE CREW NATIONAL ORGANIZATION ANNUAL CONVENTION AND PARTICIPATE IN TRAINING PROGRAMS. FORM 990-EZ, PART V, QUESTION 34 CHANGES TO GOVERNING DOCUMENTS DURING 2009, THE BOARD OF DIRECTORS CREATED A SUBCOMMITTEE TO REVIEW THE ORGANIZATION'S BYLAWS WHICH HAD NOT BEEN REVIEWED SINCE 2001. WITH APPROVAL OF TWO THIRDS OF THE MAJORITY VOTE OF THE MEMBERSHIP, THE AMENDMENTS TO THE BYLAWS WERE ADOPTED JANUARY 1, 2010. THE BYLAW MODIFICATIONS INCLUDED THE FOLLOWING: DEFINITION OF MEMBERSHIP CLASSES WAS REVISED TO INCLUDE THREE MEMBERSHIP CLASSES: ASSOCIATE MEMBER, MEMBER AND EXECUTIVE MEMBER. SPECIFIC QUALIFICATION REQUIREMENTS WITHIN THE FIELD OF COMMERCIAL REAL ESTATE AND THE CATEGORIES OF COMMERCIAL REAL ESTATE EXPERIENCE WERE REVISED TO PROVIDE FOR THESE TO BE DETERMINED BY THE BOARD OF DIRECTORS.

- SPONSOR QUALIFICATIONS WAS AMENDED TO INCLUDE ANY COMPANY OR

  PROFESSIONAL SPONSORING A MEETING OR EVENT, AND ANNUAL SPONSORSHIP

  BENEFITS TO BE DETERMINED BY THE BOARD OF DIRECTORS.
- MEMBERSHIP COMMITTEE DUTIES WERE MODIFIED AND INCLUDE THAT

  RECOMMENDATIONS OF QUALIFIED MEMBER TO BE SUBMITTED TO BOARD OF

  DIRECTORS FOR APPROVAL.
- SELECTION OF BOARD NOMINATION COMMITTEE WAS MODIFIED TO PROVIDE FOR

  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

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  01:24-11

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

COMMERCIAL REAL ESTATE WOMEN TAMPA BAY, INC.

Employer identification number 59-3450478

THE PRESIDENT-ELECT (WITH BOARD APPROVAL) TO APPOINT FOUR ACTIVE
MEMBERS TO SERVE ON THE COMMITTEE, AND THAT THE RECOMMENDATIONS OF THE
NOMINATING COMMITTEE BE RATIFIED BY THE BOARD OF DIRECTORS PRIOR TO THE
ELECTION.
- THE PROVISIONS OF ELECTION OF OFFICES/BOARD NOMINATIONS WERE MODIFIED
TO REQUIRE THE SLATE TO BE RATIFIED BY BOARD OF DIRECTORS.
- AMENDED ARTICLE XI - AMENDMENTS TO PROVIDE THAT FURTHER AMENDMENTS TO
BYLAWS REQUIRE TWO THIRDS OF THE MAJORITY VOTE OF THE BOARD OF
DIRECTORS.

COMMERCIAL REAL ESTATE WOMEN **Employer identification number** Name of the organization 59-3450478 TAMPA BAY, INC. Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (see the instructions for Part IV) (c) Compensation (d) Contributions (b) Title and average hours (e) Expense to employee benefit plans & deferred per week devoted to (If not paid, enter account and (a) Name and address position other allowances -0-.) compensation EXECUTIVE DIRECTOR SHERYL L. SMITH PO BOX 280564, TAMPA, FL 33682-0564 8.00 0. 34,000 0

### Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

Form 8868 (Rev. 1-2011)

<ul><li>If you</li></ul>	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		•	· [X]
<ul><li>If you</li></ul>	are filing for an Additional (Not Automatic) 3-Month Ex	ctension,	complete only Part II (on page 2 of this	form	).	
Do not c	omplete Part II unless you have already been granted a	an automa	atic 3-month extension on a previously fi	led F	orm 8868	
Electron	ic filing (e-file). You can electronically file Form 8868 if	you need	a 3-month automatic extension of time t	o file	(6 months for a corp	oration
required	to file Form 990-T), or an additional (not automatic) 3-mo	nth exten	sion of time. You can electronically file F	orm (	3868 to request an e	xtension
of time to	ofile any of the forms listed in Part I or Part II with the ex	ception of	f Form 8870, Information Return for Tran	sfers	Associated With Ce	rtaın
Personal	Benefit Contracts, which must be sent to the IRS in page	er format	(see instructions). For more details on t	he ele	ectronic filing of this i	orm,
	urs gov/efile and click on e-file for Charities & Nonprofits					
Part I	Automatic 3-Month Extension of Time		ubmit original (no copies needed).			
	ation required to file Form 990-T and requesting an autor			plete		
Part I onl				•	•	
	corporations (including 1120-C filers), partnerships, REM ome tax returns.	fICs, and t	trusts must use Form 7004 to request ar	exte	nsion of time	
Type or	Name of exempt organization	-		Em	oloyer identification	number
print	COMMERCIAL REAL ESTATE WOM	EN			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	TAMPA BAY, INC.			9	9-3450478	
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.			
filing your return See	PO BOX 280564					
nstructions	City, town or post office, state, and ZIP code. For a for TAMPA, FL 33682-0564	oreign add	dress, see instructions			
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 3
Applicati	on	Return	Application			Return
s For		Code	Is For		Code	
Form 990		01	Form 990-T (corporation)		07	
Form 990	-BL	02	Form 1041-A			08
Form 990	·EZ	03	Form 4720			09
Form 990	-PF	04	Form 5227			10
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11	
orm 990	-T (trust other than above)	06	Form 8870			12
	MARY AYO					
■ The bo	ooks are in the care of ▶ 400 N. TAMPA ST	PREET	SUITE 1010 - TAMPA,	FL	33602	
	one No. ► 813-229-7800		FAX No. ▶			
	organization does not have an office or place of business	in the Un	nited States, check this box			
	s for a Group Return, enter the organization's four digit (			s is fo	r the whole aroup. cl	neck this
oox ► (	. If it is for part of the group, check this box					
	quest an automatic 3-month (6 months for a corporation	_				
		•	tion return for the organization named at		The extension	
is fo	or the organization's return for:	<b>3</b>	<b>3</b>			
	X calendar year 2010 or					
▶[	tax year beginning	anı	d ending			
					<u> </u>	
2 If th	e tax year entered in line 1 is for less than 12 months, ch Change in accounting period	neck reaso	on: Initial return I Final	retur	n	
3a If th	is application is for Form 990-BL, 990-PF, 990-T, 4720, c	or 6069, er	nter the tentative tax, less any			
non	refundable credits. See instructions.			3a	\$	0.
b If th	is application is for Form 990-PF, 990-T, 4720, or 6069, or	enter any	refundable credits and			
esti	mated tax payments made. Include any prior year overp	ayment al	lowed as a credit.	3b	\$	0.
c Bal	ance due. Subtract line 3b from line 3a. Include your pay	ment with	h this form, if required,			_
by (	using EFTPS (Electronic Federal Tax Payment System). S	See instruc	ctions.	3c	\$	0.
	If you are going to make an electronic fund withdrawal w			870.	EO for payment instri	ıctions

For Paperwork Reduction Act Notice, see Instructions.

Farm 8868 (Rev 1-2011)					Page 2				
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box									
Note. Only complete Part II if you have already been granted an a				8868					
• If you are filing for an Automatic 3-Month Extension, comple									
Part II Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no c	opies	needed)					
Name of exempt organization  Type or COMMEDICATE DEAL ECCAME FOMEN									
COMMERCIAL REAL ESTATE WOMEN	Ν.								
Flaty the									
ended Number, street, and room or suite no If a PO box, see instructions and room or suite no If a PO box, see instructions and room or suite no If a PO box, see instructions									
city, town or post office, state, and ZIP code For a formstructions TAMPA, FL 33682-0564	oreign add	iress, see instructions							
					03				
Enter the Return code for the return that this application is for (file	e a separa	te application for each return)			<u> </u>				
Application	Return	Application			Return				
Is For	Code	Is For			Code				
Form 990	01								
Form 990·BL	02	Form 1041-A			80				
Form 990-EZ	03	Form 4720		<del></del>	09				
Form 990-PF	04	Form 5227		<del></del>	10				
Form 990-T (sec 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990-T (trust other than above)	06	Form 8870	<del></del>	<del></del>	12				
STOP! Do not complete Part II if you were not already granted		natic 3-month extension on a previous	sly file	ed Form 8868.					
SHERYL L. SMITH		n mamba er 22604							
<ul> <li>The books are in the care of ► 1303 W. PATTERS</li> <li>Telephone No. ► 813-205-2138</li> </ul>	ON SI			<del></del>					
	45 - 11-	FAX No •							
If the organization does not have an office or place of business     If the organization does not have an office or place of business			. 10 60	w the subels even of	noak thio				
• If this is for a Group Return, enter the organization's four digit (		ch a list with the names and EINs of all r							
Lifit is for part of the group, check this box I request an additional 3-month extension of time until		BER 15, 2011.	nemb	ers the extension is	ior				
5 For calendar year 2010, or other tax year beginning	.0 1 1111	, and ending							
6 If the tax year entered in line 5 is for less than 12 months, ch	neck reaso			eturo	<del></del> '				
Change in accounting period	IGON ICASC	on which recom		Clotti					
7 State in detail why you need the extension									
ADDITIONAL TIME IS REQUIRED IN	ORDE	ER TO GATHER THE INFO	ORM	ATION					
NECESSARY TO FILE A COMPLETE A									
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, o	r 6069, er	nter the tentative tax, less any							
nonrefundable credits. See instructions			8a	\$	0.				
<b>b</b> If this application is for Form 990-PF, 990-T, 4720, or 6069, 6									
tax payments made. Include any prior year overpayment allo	owed as a	credit and any amount paid			_				
previously with Form 8868.			8b	\$	0.				
c Balance due. Subtract line 8b from line 8a Include your pay		this form, if required, by using	ł		•				
EFTPS (Electronic Federal Tax Payment System). See instru		<del></del>	8c	\$	0.				
_		d Verification							
Under penalties of perjury, I declare that I have examined this form, including it is true, correct, and gomplete, and that I am authorized to prepare this for	ng accompa m	anying schedules and statements, and to the l	best of	my knowledge and bel	iet,				
1/ /1   1   2   2   1   2   2   2   2   2		10 0 0 0	<b>5</b> .4	8.9.11					
Signature Title	IVIL	nam	vate	PU 111					

Form 8868 (Rev. 1-2011)