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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black

OMB No. 1545-0047 2010

Department of the Treasury Internal Revenue Service

lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

		2010 cale	endar year, or tax year beginning	<u> </u>	, 2010, an				, 20
	heck if pplicable		C Name of organization Asso	ociation of Telecom E	Profess	ional	D Emplo	yer iden	tification number
A	ddress cl	hange	Doing Business As		• • • • • • • • • • • • • • • • • • • •		58-26	20214	1
×Χ	ame cha	nge	Number and street (or P O box if mail i	is not delivered to street address)	Roo	m/Suite	E Teleph	one num	ber
Пп	itial retur	n	PO Box 675063				(404)	841-6	5121
ΗŢ	erminate	ď	City or town, state or country,	and ZIP + 4			·		
Н	mended		Marietta GA 3000				G Gross receip		220,516
Н			F Name and address of prince		[11/4]		<u> </u>		
⊔^	pplication	n pending			1		roup return fo		Yes X No
			See attachment #				ikates include		∐ Yes ∐ No
		mpt status	<u> </u>	《 (insert no.) 4947(a)(1) or	527	If 'No," at	ttach a list (s	ee instructio	ns)
			.atpconnect.org		H(c)		emption numb	 	
_		ganization	X Corporation Trust Ass	ociation Other ►	L Year of form	ation .	2001	M State o	of legal domicile GA
Pa	art I _s	Summa	iry						
	1	Briefly des	scribe the organization's mission	or most significant activities.					
۸	Te.	lecom	Trade organizati	on for promoting	telec	om i	ssues		
A C T		-	·	<u> </u>		-			
ŢĞ									
0	2	Check this	s box lif the organization dis	continued its operations or dispose	ed of more	than 25°	% of its ne	t assets	
+ 5	3		of voting members of the governing		0		70 01 110 110	3	11
			-	f the governing body (Part VI, line	16\		•	4	11
EN	!]				•	• • • • •	•	<u> </u>	<u>_</u> <u>_</u>
Ě	5		· · ·	ellendar year 2010 (Part V, line 2a)		•	• • • •	5	
&	6		ber of volunteers (estimate if neo		• • •			6	50
	7a		elated business revenue from Par			•		7a	
	b	Net unrela	ated business taxable income froi	m Form 990-T, line 34				7b	0
			DEOE 11/2	-		P	rior Year		Current Year
REVENUE	8	Contributi	ons and grapts (Part VIII line)	ED .			67,31	.7	87,193
Ā	9	Program s	service revenue (Part VIII, line 2g)			105,65	5	133,323
Ñ	10	investmer	nt income (Part ՋՈՄ ၉၀Մտրը (A), կ	ines 3 (4) and 7d)					
Ų	11			5, 6d 8c, 9c, 10c, and 11e)					
_	12			ust equal Part VIII, column (A), line			172,97	2	220,516
	13	Grants an	d similar-emounts paid Part IX.	rotumn (A) lines 1-3)			2,50		3,000
	14		paid to or for members (Part IX, co		. ,,,		2,50	-	3,000
Ê			•						
EXPENSES	15			enefits (Part IX, column (A), lines 5	0-10) .			10	
Ę			nal fundraising fees (Part IX, colu	• • •				7 .	. 338.34
S			fraising expenses (Part IX, colum		861	*		<u> </u>	
Ę	17		enses (Part IX, column (A), lines		1		164,09		224,604
Ū	18			ual Part IX, column (A), line 25)			166,62		227,604
	19	Revenue	less expenses Subtract line 18 fi	rom line 12			6,35	0	-7,088
N OR	В				,	Beginning	g of Current Y	'ear	End of Year
	7 20	Total asse	ets (Part X, line 16)				34,33	10	27,242
ASSE F U Z	21 22	Total liabi	lities (Part X, line 26)						
ξŊ	E 22	Net asset	s or fund balances. Subtract line	21 from line 20			34,33	30	27,242
Pa	rt II	Signatu	ıre Block				•		
Unde	r penaltie	es of perjury, I o	declare that I have examined this return, incli	uding accompanying schedules and statement		pest of my l	(nowledge ar	d belief, it is	true,
		1	$\frac{1}{2}$.		1 -	al . al a
e:~		<u> </u>	sears yum		_				3/12/2011
Sig		V Sigi	hature of officer					D	ate /
He	re		PEDRO FERREIRA	- CFO					
		Тур	e or print name and title						
_		Print	/Type preparer's name	Preparer's signature	Date		Check	ıf	PTIN
Pai							self-en	nployed	
	pare	' ' '' '	n's name ▶		•	F	irm's EIN	<u> </u>	
Us	e Onl		n's address▶				hone no		
		· · · · · · · · · · · · · · · · · · ·	his return with the preparer show	m abaya2 (aaa matrustiana)					Yes No

_	990 (2010) Association of Telecom Pro 58-2620214	Page
<u>ar</u>	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	
	Briefly describe the organization's mission.	
	Telecom Trade organization for promoting telecom issues	
	·	
	Did the organization undertake any significant program services during the year which were not listed on	E-0
	the prior Form 990 or 990-EZ? Yes	X
	If ``Yes," describe these new services on Schedule O.	
	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	X
	If ``Yes," describe these changes on Schedule O.	
	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
3	(Code) (Expenses \$ 162,504 including grants of \$ 3,000) (Revenue \$ 133,323	
	See attachment #2	
_		
b	(Code) (Expenses \$) (Revenue \$)	
;	(Code) (Expenses \$ including grants of \$) (Revenue \$	
	<u> </u>	
		_
t	Other program services (Describe in Schedule O)	

Part IV **Checklist of Required Schedules** Yes No .1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A..... Χ 2 X Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Χ 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Χ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 7 Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," X 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Χ 10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? 10 Χ 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. Part VI 11a Χ b Did the organization report an amount for investments -- other securities in Part X, line 12 that is 5% or more of its total 11h Χ c Did the organization report an amount for investments -- program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If ``Yes," complete Schedule D, Part VIII Χ 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Χ 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Χ f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if 12b Χ X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E. 13 **14a** Did the organization maintain an office, employees, or agents outside of the United States? Χ b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV..... Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Χ Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II. X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 X X 20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20a

JVA

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

Checklist of Required Schedules (continued)

Part IV

Yes No 21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the 21 Χ 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 23 Χ 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If ``No," go to line 25 24a Χ 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24¢ d Did the organization act as an ``on behalf of" issuer for bonds outstanding at any time during the year? N / A 24d 25a Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a 25a Χ b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 25b Χ 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 28b Χ c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If ``Yes," complete Schedule L, Part IV Χ 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M... Χ Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 Χ Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If ``Yes," complete Schedule R, Part I Χ 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II. Χ 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2... X 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 Χ Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? 38 Note. All Form 990 filers are required to complete Schedule O

Part	Va Statements Regarding Other IRS Filings and Tax Compliance			-
	Check if Schedule O contains a response to any question in this Part V			П
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	137	3	1. 5. 6
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	†· `* ' _*	n ,	
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			**** ** \ ;
	gaming (gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		» -å,	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? N/A	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		in i
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If ``Yes," has it filed a Form 990-T for this year? If ``No," provide an explanation in Schedule O	3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	55		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	-7a		38.5
_	See instructions for filling requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts.		نَلْفَكَد	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	.\$2L.	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization	1		_
-	solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Oa		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>	1	E 74 %
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1	3	ľ
_	and services provided to the payor?	7a	4.4.5	X.
b	If ``Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		X
d	If ``Yes," indicate the number of Forms 8282 filed during the year	1.0	*	1
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.			200-
	Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	-3.T.	*: _: :	X
9	Sponsoring organizations maintaining donor advised funds.	15 25 (S. 81 - 1-	2 ,
a	Did the organization make any taxable distributions under section 4966?	9a	151a	X,
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations.Enter:	1 (1) (1) (1) (1) (1) (1) (1) (1) (1)	5 🖔	3
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations.Enter		1.55	
а	Gross income from members or shareholders			20.5
b	Gross income from other sources (Do not net amounts due or paid to other sources		**************************************	
	against amounts due or received from them)	8 Y		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	- 2	X
b	If ``Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b	,;		1.7
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1 8,50		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	- »:	X
_	Note. See the instructions for additional information the organization must report on Schedule O	1.50	* 9	2.38
b	Enter the amount of reserves the organization is required to maintain by the states in which			()
_	the organization is licensed to issue qualified health plans	100		294L
С	Enter the amount of reserves on hand			1.336
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If ``Yes," has it filed a Form 720 to report these payments? If ``No," provide an explanation in Schedule O	14b		X

Association of Telecom Pro 58-2620214 from 990 (2010) Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" response to Part VI line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 1a Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors or trustees, or key employees to a management company or other person? . . . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? Does the organization have members, stockholders, or other persons who may elect one or more members of the 7a **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year 8 by the following: 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O... Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Nο X 10a Does the organization have local chapters, branches, or affiliates? 10a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . 11a 22]7 b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give N/A 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done N/A 12c Does the organization have a written whistleblower policy? 13 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a with a taxable entity during the year? . . . b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard

Section C. Disclosure

~~.	
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)
	available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest
	policy, and financial statements available to the public.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the

State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ See attachment #3

N/A

16b

the organization's exempt status with respect to such arrangements?

Part VII. Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees; officers, key employees, highest compensated employees; and former such persons

K Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A)	(B)			(0)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organiza- tions in Schedule O)	PO D-RECTOR TRUSTEE OR INDIVIDUAL	Stion - RUST-FUE - OZAL	OFF-CER	K E M P L O Y E E	at apply) EMPLOYEE H-GHEST	FORMER	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Rick Loose CEO Pedro Ferreira CFO	5.00			X				0	0	0
Victor Gregg Secretary	5.00			Х				0	0	0
			i							

Part	VII Section A. Officers	, Director	s, Trust	ees, K	(ey En	nploye	es, and	High	est Compensated E	mployees(continue	d)
	(A)	(B)			(0	:)	•		(D)	(E)	(F)
•	Name and title	Average			(check		at apply)		Reportable	Reportable	Estimated
		hours per week	NRI	I T N R	P	K E E M Y P	H C E I O M	F O	compensation	compensation	amount of
		(describe	DUR	T N R S U T S T	OFF-CER	l L	GMP	O R M E	from the	from related organizations	other compensation
		hours for related	V T C I E T D E O	TEUE	E	O Y E E	E E O	E R	organization	(W-2/1099-MISC)	from the
		organiza-	U R		"	Ę	ENSE TAT		(W-2/1099-MISC)	,	organization
		tions in	DE O U R A O L R	20 2			Ė				and related
		Schedule O)		Ä							organizations
											İ
]					
1b	Sub-total			L	L	L		•	0	0	0
С	Total from continuation sh		art VII, S	ectio	n A			•			
d	Total (add lines 1b and 1c)							•	0	o	0
2	Total number of individuals (including l	out not li	mıted	to thos	se liste	d above) who	received more than	\$100,000 in reporta	ole compensation
	from the organization ▶										,
•	Did the executation let and	.	G d		_ 44	1					Yes No
3	Did the organization list any on line 1a? If "Yes," comple										3 X
4	For any individual listed on li									· · · · · · · · · · · · · · · · · · ·	
-	organization and related org										
5	Did any person listed on line										
	services rendered to the org	anızation?	If "Yes	," com	plete S	Sched	ule J for	such į	person		5 X
Section	n B. Independent Contracto										
1	Complete this table for your		st compe	ensate	d inde	pende	nt contra	ctors	that received more t	han \$100,000 of	
	compensation from the orga								(5)		
	Name and	(A) Lhusiness	address						(B)	anuces .	(C)
	ivalite allo		agai 635	·					Description of se	21 41003	Compensation
						_	_	_			. ,
											_
											
2	Total number of independen \$100,000 in compensation from			_	ut not	limited	to thos	e liste	d above) who receive	ed more than	

Pan	* * * * * * * * * * * * * * * * * * *) ·s	, , , , , , , , , , , , , , , , , , ,		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business	Revenue excluded from tax under sections
. 60.			٠		,		revenue	revenue	512, 513, or 514
CIT		Federated campaigns		1a		**************************************	/ · * *		
OFE		Membership dues		1b	52,196		* .*		* * * * * * * * * * * * * * * * * * *
TSR	С	Fundraising events		1c	34,997		si.	,	/ · · · · · · · · · · · · · · · · · · ·
RGS	d	Related organizations		1d_			· " . 474344	* * * *	
вам	е	Government grants (contributi	ons)	1e]	` ``	\$14X	Į į į į
TIL	f	All other contributions, gifts, gi	rants, &		-] *.	يد شد		1 4 4 4 5 6 °
I R		similar amounts not included a		1f					
NNM	g	Noncash contributions included in lines	1a-1f	\$]	×.	- T	
STS	h	Total. Add lines 1a-1f			<u></u> ▶	87,193	ļ. ⁻		
P				_	Business Code	30%		*	* د
R OS	2a	Telecom Educati	on			133,323	133,323		A = 3000
ĞĔ	b								
RRR	С								
AVE	d								-
CE	e								
E N U	f	All other program service reve	enue						
<u>Ě</u>	g	Total. Add lines 2a-2f	<u></u>		<u> </u>	133,323	· . · · · · · · · · · · ·	#** * :	£- KW
	3	Investment income (including	dıvıdends,	ıntere	st, and				
		other similar amounts)			•				
	4	Income from investment of tax	k-exempt b	ond pr	oceeds ▶				
	5	Royalties			<u>.</u> •				
			(ı) Real		(II) Personal	4 4 3	17		Rad The Control of th
	6a	Gross Rents							
	b	Less. rental expenses	_			1 %			الم أَسْتُكُمُ اللهِ مِنْ اللهِ
	С	Rental income or (loss)						ofia <i>i</i>	
	d	Net rental income or (loss)			•				
			(ı) Securiti	es	(II) Other	, 3 (* ; **		1 2 3 1 3 1 3 3 3 3 3 3 3 3 3 3 3 3 3 3
	/a	Gross amount from sales of assets other than							
		inventory							
	ь	Less ⁻ cost or other basis				***			
	ŀ	and sales expenses].			
O	c	Gain or (loss)				l	i i i i i i i i i i i i i i i i i i i		8 7 8 Y
H	d	Net gain or (loss)			., 🕨				Acceptance Acceptance
E	8a	Gross income from fundraising	g			1 No. 141		gr 2 474	, , , , , , , , , , , , , , , , , , ,
R		events (not including \$						į.	
_		of contributions reported on lir	ne 1c)					3 43 9	
R E		See Part IV, line 18 .		а			72 }		,
v		Less direct expenses		b		l			
E		Net income or (loss) from fund			<u> </u>		¥		
N	9a	Gross income from gaming ac		е		¥	2 6	ž 5 .	\$ S & S
U E		Part IV, line 19		. a				 * *	
_		Less direct expenses		b			12		
	С	Net income or (loss) from gan	ning activiti	es .	>				
	10a	Gross sales of inventory, less				* :		^ **	1 9
		returns and allowances .		а	<u> </u>	<u></u>	, , , , , , , , , , , , , , , , , , ,	J	C
		Less: cost of goods sold				2		<u> </u>	
	С	Net income or (loss) from sale		ory .	<u></u>				
	<u></u>	Miscellaneous Reven	nue		Business Code	- i i	<u> </u>		Charles
	11a								
	b								
	С		<u> </u>						
	d	All other revenue							
	е	Total. Add lines 11a-11d			>		a ² , 1}-,	73.5 M	
	12	Total revenue. See instructio	ns			220,516	133,323	l	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). To not include amounts reported on lines 6b, Total expanses Program service Progr		Section 501(c)(3) and 501(c)(4) All other organizations must complete column		•		d (D)
Total expenses Total	Do no		(A)			
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, Inte 21 2 Grants and other assistance to individuals in the U.S. See Part IV, Inte 21 3, 000 3,00			Total expenses	Program service	Management and	
organizations in the U.S. See Part IV, Ime 21 Grants and other assistance to individuals in the U.S. See Part IV, Ime 21 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, Ime 15 and 16 Benefits pand to not remembers Compensation of current officers, irrectors, trustees, and key employees Compensation of unrent officers, irrectors, trustees, and key employees Compensation of undusted above, to disquasified persons (as defined undor section 4958()(1)) and persons described in section 4958()(1)) and section 403(b) employer contributions) Other salaries and wages Person plan contributions (include section 401(x) and section 403(b) employer contributions) Person for services (non-employees): A Management Legal 60 60 C Accounting Lobbying C Accounting Lobbying Other employee benefits Professional fundraising services See Part IV, Ime 17. If Investment management fees Other expenses 5, 5,681 Information technology. 13,677 13,677 13,677 17 Travel Payments of fravel or entertainment expenses for any federal, state, or local public officials Coccupancy Travel Payments to affiliates Depreciation, depletion, and amortization interest. Other expenses itemize expenses not covered above (List miscollareous expenses in line 24f if line 24f amount exceeds 10% of line 25, dulum (A) amount, list line 24f expenses on Schedule O) Other expenses itemize expenses not covered above (List miscollareous expenses in line 24f if line 24f amount exceeds 10% of line 25, dulum (A) amount, list line 24f expenses on Schedule O) Other expenses itemize expenses not covered above (List miscollareous expenses in line 24f if line 24f amount exceeds 10% of line 25, dulum (A) amount, list line 24f expenses on Schedule O) Other expenses is controlled by the organization reported in column (B) join totals line only the organization repor				expenses		expenses
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(ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined			227,604	165,204	29,539	32,861
reported in column (B) joint costs from a combined	26					
· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·				
educational campaign and fundraising solicitation		• • • • • • • • • • • • • • • • • • • •				
		educational campaign and fundraising solicitation				

Part X

JVA

10 99011

TWF 41348

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Balance Sheet

Form **990** (2010)

(A) (B) Beginning of year End of year Cash -- non-interest bearing 34,330 1 27,242 Savings and temporary cash investments ... 2 3 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Ž Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations ASSETS of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions) 6 Notes and loans receivable, net ... 7 8 Prepaid expenses and deferred charges 9 10 a Land, buildings, and equipment: cost or other basis Complete Part VI of Schedule D . . 10a **b** Less: accumulated depreciation 10b 10c 11 Investments -- publicly traded securities . . . 11 12 Investments -- other securities See Part IV, line 11 12 13 Investments -- program-related. See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 34) 34,330 16 27,242 17 Accounts payable and accrued expenses . . . 17 18 Grants payable 18 19 20 Tax-exempt bond liabilities 20 A B 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Payables to current and former officers, directors, trustees, key L employees, highest compensated employees, and disqualified Т persons Complete Part II of Schedule L . . . 22 23 Secured mortgages and notes payable to unrelated third parties 23 Ε 24 Unsecured notes and loans payable to unrelated third parties 24 25 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here ▶ | and complete lines 27 through 29, and lines 33 and 34. N E T 27 Unrestricted net assets 27 U 28 Temporarily restricted net assets 28 29 ASSETS В Organizations that do not follow SFAS 117, check here ▶ 🄀 A L A N and complete lines 30 through 34. LAKA M. K 🙀 Ž 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 0 32 Retained earnings, endowment, accumulated income, or other funds . . . 34,330 32 27,242 R 34,330 33 33 Total net assets or fund balances 27,242 34 Total liabilities and net assets/fund balances 34 34,330 27,242

	990 (2010)			Pag	e 12
Par	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>		
•					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	220,	516	
2	Total expenses (must equal Part IX, column (A), line 25)	2	227,	604	
3	Revenue less expenses Subtract line 2 from line 1	3	-7,	088	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34,	330	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	27,	242	
Pai	† XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII		<u></u>		\Box
	<u>_</u>	_		Yes	No
1	Accounting method used to prepare the Form 990: 🗓 Cash 📗 Accrual 📗 Other			7	1,
	If the organization changed its method of accounting from a prior year or checked "Other," explain				
	in Schedule O		1.2	7	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
Ь	Were the organization's financial statements audited by an independent accountant?		2b		Χ
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of the			
	audit, review, or compilation of its financial statements and selection of an independent accountant?	N/A	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in		100		
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were is	sued on		Same .	1831 1821
	a separate basis, consolidated basis, or both:		3		
	Separate basis Consolidated basis Both consolidated and separate basis			3	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits .	N/A	3b		
JVA	10 99012 99011 TWF 41349 Copynght Forms (Software Only) - 2010 TW		Form	990	(2010)

'SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2010

Open to Public

Employer identification number

<u>Association of Tele</u>	com Profe	essior	nals		58-26202	14
Part I Fundraising Activities.		-		ed "Yes" to Form 990, F	Part IV, line 17	
Form 990-EZ filers are no						
1 Indicate whether the organization	raised funds thro	ough any d	_	=		
a Mail solicitations		е	_	tation of non-governme		
b Internet and email solicitations	;	f		tation of government gra	ants	
c Phone solicitations		g	ı∐ Spec	ial fundraising events		
d In-person solicitations						
2a Did the organization have a writte	en or oral agreem	ent with a	ny individ	ual (including officers, d	irectors, trustees	
or key employees listed in Form 9	990, Part VII) or e	entity in co	nnection	with professional fundra	ising services?	. 📙 Yes 🔀 No
b If ``Yes," list the ten highest paid			raisers) p	ursuant to agreements i	under which the fundraise	eris
to be compensated at least \$5,00	00 by the organiza	ation				
<u>-</u>		T				
(i) Name and address of individual	(ii) Activity	(iii) Did fu		(iv) Gross receipts	(v) Amount paid to	(vi) Amount paid to
or entity (fundraiser)		or con		from activity	(or retained by) fund-	(or retained by)
		contribu			raiser listed in col. (i)	organization
		Yes	No			
	ı					
		-				
	ı					
		 		<u> </u>	 	
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			-			
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	l					
			ļ <u>.</u> .		<u> </u>	
		+	!			
	<u> </u>		I		 	
Total			▶			
3 List all states in which the organi				icit contributions or has	been notified it is exempt	t from
registration or licensing.						
			•			
						-

			(a) Event#1 Golf Event	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
R E V			(event type)	(event type)	(total number)	col. (c))
N N	1	Gross receipts	34,997			34,997
Ē	2	contributions				
		minus line 2)	34,997			34,997
	4	Cash prizes	6,898			6,898
DIR	5	Noncash prizes				
RECT	6	Rent/facility costs	13,602			13,602
EX	7	Food and beverages	10,622			10,622
EXPERSES	8	Entertainment				
SES	9	Other direct expenses	1,516			1,516
	10 11	Direct expense summary Add lines 4 the Net income summary Combine line 3, c				(32,638 2,359
1						
1	t II			orm 990, Part IV, line 19,	or reported more	
Pai	t II	Gaming. Complete if the organization than \$15,000 on Form 990-EZ, line in		(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) thru col. (c))
Pai	t !!!		6a.	(b) Pull tabs/instant		
Pa RE>EZUE		than \$15,000 on Form 990-EZ, line	6a.	(b) Pull tabs/instant		
REVENUE DIRECT	1	than \$15,000 on Form 990-EZ, line of the state of the sta	6a.	(b) Pull tabs/instant		
REVENUE DIRECT EX	1 2	than \$15,000 on Form 990-EZ, line of the state of the sta	6a.	(b) Pull tabs/instant		
REVENUE DIRECT	2 3	than \$15,000 on Form 990-EZ, line of the state of the sta	6a. (a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) thru col (c))
REVEXUE D-RECT EX	1 2 3 4	than \$15,000 on Form 990-EZ, line of the state of the sta	6a.	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	
REVEXUE D-RECT EX	1 2 3 4 5	than \$15,000 on Form 990-EZ, line of the state of the sta	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	
REVESUE D-RECT EX	1 2 3 4 5	than \$15,000 on Form 990-EZ, line of Gross revenue Cash prizes Noncash prizes	Yes% No rough 5 in column (d)	(b) Pull tabs/instant bingo/progressive bingo Yes/	(c) Other gaming	
Pa REVEXUE D-RECT EX	1 2 3 4 5 6 7 8 Err Is	than \$15,000 on Form 990-EZ, line of Gross revenue	Yes% No rough 5 in column (d) line 1, column d, and line operates gaming activities	(b) Pull tabs/instant bingo/progressive bingo Yes% No%	(c) Other gaming Yes 9 No	col. (a) thru col (c))
Pa REVEZUE D-REOT EXPEZOEO 9 a	1 2 3 4 5 6 7 8 Err Is	than \$15,000 on Form 990-EZ, line of Gross revenue	Yes% No rough 5 in column (d) line 1, column d, and line operates gaming activities	(b) Pull tabs/instant bingo/progressive bingo Yes% No%	(c) Other gaming Yes 9 No	col. (a) thru col (c))

Schedu	ıle G (Form 990 or 990-EZ) 2010			Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	∏No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			
	formed to administer charitable gaming?		Yes	∏No
13	Indicate the percentage of gaming activity operated in:	.		
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books			
	and records.			
	Name ▶			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			

	Address ▶	 	 	
16	Gaming manager information			

b If ``Yes," enter the amount of gaming revenue received by the organization▶ \$ and the amount

Name >	
Gaming manager compensation \$	
Description of services provided ▶	

	Director/officer	Employee	Independent contractor						
17	Mandatory distributions:								
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to								
	retain the state gaming license	??		Yes	No				
b	Enter the amount of distribution	ns required under stat	e law to be distributed to other exempt organizations or spent	_	•				

in the organization's own exempt activities during the tax year ▶ \$ Part IV | Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

JVA

☐ Yes ☐ No

of gaming revenue retained by the third party ▶ \$ **c** If ``Yes," enter name and address of the third party:

Name ▶ _

990 PRINCIPAL OFFICER NAME AND ADDRESS

Attachment 1: Form 990 Page 1, Line F	
Open to Public	
Inspection For calendar year 2010, or tax period beginning	, and ending .
Name of Organization	Employer Identification Number
Association of Telecom Professionals	58-2620214
990, Page 1, Line F	
Principal officer name	Rick Loose
Business Name:	
Street Address	3235 Roswell Road Suite 504
U.S. Address.	
Zip code 30305 City Atlanta	State GA
or	Oldio <u>G.1.</u>
Foreign Address	
, ••••	
City	
Province or State	
Country	<u> </u>
Postal code	<u></u>

990 PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENT

		Exe	mpt Purpose Achievemen	ts		
Code ⁻	Expenses	162,504	including Grants of.	3,00	0 Revenue	133,323
Part III - Statemen	t of Program Service Acc	omplishments				
<u>Associatio</u>	on of Telecom		58-262021	1		
Name of Organizat	ion		Employer Identific	ation Number		
Inspection	For calendar year 2010,	g	, and ending			
Open to Public						
Attachment	2: Form 990	Page 2, Par	rt III			

Monthly event delivered education to the telecom community on the latest telecom issues and technology, with an average attendance of 80-100 people including an annual event with over 350 people in attendance.

990 BOOKS ARE IN CARE OF

Atta	chment	3:	Form	990	Page	6,	Part	VI,	Section	С,	Line	20		
Open to			<u> </u>											
Inspecti	Inspection For calendar year 2010 or tax period beginning , and ending													
Name of Organization Employer Identification Number														
Association of Telecom Professionals 58-2620214														
Part VI -	Part VI - Line 20													
Individua or Business	l Name ,	••							Pedro F	erre	ira	- · · · · · · · · · · · · · · · · · · ·		-
							-							
Street Ad	ddress .								5290 Pe	nny	Lane			
U.S. Add	ress													
	Zip code or Address	3004	10		City (Cumn	ming				Stat	e <u>GA</u>		
(City				·									
F	Province or	State .									-			
(Country ,										• • • • • • •			
ı	Postal code											·	· · · · · · · · · · · · · · · · · · ·	
F	Phone Num	ber .										. <u>(</u>	678) 313-252	<u>8</u>
ı	Fax Number				•									_