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#### · IATSE491 05/11/2011 7 17 PM

Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2010

Open to Public Inspection

ror the z	To calendar year, or tax year beginning , and ending			
Check if app	cable C Name of organization		D Emplo	yer identification number
Address cha	T = 0 = TOOT 401			
, 1	Doing Business As		56-	1896561
Name chang	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Teleph	one number
Initial return	1707 CASTLE HAYNE ROAD			-343-9408
Terminated	City or town, state or country, and ZIP + 4			
Amended re	277 20401		G Gross rece	pts \$ 617,611
	E. Name and address of proceed officer	<del></del>	9 0,000,000	
Application p	ANDREW OYAAS	H(a) Is this a gi	roup return for a	ffiliates? Yes X No
	1707 CASTLE HAYNE ROAD	H(b) Are all a	ffiliates includ	ed? Yes No
	WILMINGTON NC 28401	1		st (see instructions)
		1		
Tax-exem	1777 73 767404 6076	H(a) C		
Website	W CHARMEDED	H(c) Group e		M State of legal domicile NC
Form of org		ear or formation	774	WI State of legal dominicile 110
Part I	Summary			<del> </del>
1 Br	efly describe the organization's mission or most significant activities			
	LABOR ORGANIZATION FOR STUDIO MECHANICS			
2 Cl 3 No 4 No 5 To 6 To				
2 C	eck this box 🕨 🔲 if the organization discontinued its operations or disposed of more than 25%	of its net assets	S	
3 N	mber of voting members of the governing body (Part VI, line 1a)		3	16
4 N	mber of independent voting members of the governing body (Part VI, line 1b)		4	16
5 To	tal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	6
6 To	tal number of volunteers (estimate if necessary)		6	
7a To	tal unrelated business revenue from Part VIII, column (C), line 12		7a	
b N	t unrelated business taxable income from Form 990-T, line 34		7b	0
		Prior Ye	ar	Current Year
8 C	intributions and grants (Part VIII, line 1h)			
9 Pi	ogram service revenue (Part VIII, line 2g)		1,020	611,783
<b>10</b> In	restment income (Part VIII, column (A), lines 3, 4, and 7d)		1,131	3,548
11 0	her revenue (Part VIII, column (A) lines 5, 6d, 8c, 9c, 10c, and 11e)		0,409	2,280
12 To	tal revenue read hes & Hrough 1 (must equal Part VIII, column (A), line 12)		2,560	617,611
	ants and similar amounts paid (Ran X, column (A), lines 1-3)	1	6,212	
14 B	nefits-paid to or for members (Partix) column (A), line 4)		5,400	7,100
15 S	laries, other compensation, employee penefits (Part IX, column (A), lines 5-10)	22	6,377	227,681
16a P	ofessional fundraising fees (PartiX, column (A), line 11e)			
ЬΤ	tal/fundraising expenses (Part IX column (D), line 25) ▶ her expenses (Part IX, column (A), lines 11a–11d, 11f–24f)			
17 O	her expenses (Part IX column (A), lines 11a-11d, 11f-24f)	34	5,095	327,399
18 T	tal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		3,084	562,180
	evenue less expenses Subtract line 18 from line 12		9,476	55,431
10 1	ATOMAS 1000 CAPCINGO COSTIGOT INTO TO HOME INTO TE	Beginning of Cu		End of Year
20 T	ital assets (Part X, line 16)		6,617	942,744
24 T	ital liabilities (Part X, line 26)		7,097	6,384
	et assets or fund balances Subtract line 21 from line 20		9,520	936,360
art II	Signature Block			<del></del>
	ties of perjury, I declare that I have examined this return, including accompanying schedules and statements, ar	d to the best of m	v knowledge	and belief, it is
	and complete Declaration of preparer (other than officer) is based on all information of which preparer has any		,	
				<del></del>
gn	Signature of officer		Date	
ere		TO 10 5-10 5-	Date	13 may 11
51 G	Type or print name and title	LK-MASOREO		TO LIMA II
+	Print/Type preparer's name Preparer's signature	Date	Check	X if PTIN
id		ı	./11 self-er	<b>└</b>
parer	Firm's name > ROMEO, WIGGINS & COMMANY, LLP	<del></del>	Firm's EIN	56-1627242
Only	8210 CREEDMOOR RD. #202		rum s EIN P	30-102/242
J,	DATETON NO 24612/ ) )	1.	05	919-870-5151
			Phone no	
the IRS	discuss this return with the preparer shown above? (see instructions)			Yes No
r Paperw A	ork Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2010
				23 P

orm 990 (201	O) I.A.T.S.E. LOC		56-1896561	Page 2
Part III		Service Accomplishments Itains a response to any questi	ion in this Part III	
Briefly d	escribe the organization's mission	-	on in this rate in	
LABOR	ORGANIZATION FOR	R STUDIO MECHANICS		
		ant program services during the year wh	nich were not listed on the	
	rm 990 or 990-EZ? describe these new services on S	chedule O		Yes X No
B Did the services	-	make significant changes in how it cond	ucts, any program	Yes X No
4 Describe 501(c)(3	3) and 501(c)(4) organizations and	ts for each of the organization's three la	rgest program services by expenses Section o report the amount of grants and allocations to	
4a (Code EDUCA	)(Expenses \$ TE MEMBERS AS TO	324,720 including grants of EMPLOYEE/EMPLOYER F		
4b (Code	) (Expenses \$	including grants of	\$ ) (Revenue \$	
Ic (Code	) (Expenses \$	including grants of	\$ ) (Revenue \$	
		•		
4d Otherp	rogram services (Describe in Schi	edule O )		
(Expens		including grants of \$ 324,720	) (Revenue \$	)
4e rotarp ∨A	rogram service expenses >	324,720		Form <b>990</b> (20

Form	990 (2010) I.A.T.S.E. LOCAL 491 56-1696561		Pi	age 3
_Pa	art IV Checklist of Required Schedules			<del></del>
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			v
	complete Schedule A	1		$\frac{x}{x}$
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		X
	candidates for public office? If "Yes," complete Schedule C, Part I	1,		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<del></del>		
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
·	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	ľ		
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-			
	endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1	٠,,	
	complete Schedule D, Part VI	11a	X	-
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	l	Ì	x
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	<u> </u>
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	444		x
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u> </u>	A.
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	11d		x
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<del> </del>	X
e	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	<del> </del>	
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	·		ļ
124	Schedule D, Parts XI, XII, and XIII	12a		х
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
_	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	1	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any		1	
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	<b>.</b>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	<del>                                     </del>	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	} -	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	╁	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	40		x
••	If "Yes," complete Schedule G, Part III	19 20a	-	X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H  If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note</b> . Some	Zua	+	+
D	II TES TO HITE 204, UIU HIE OFGANIZAHON ARACH IIS AUUREU HITANGAI STATETHETIS TO HITS TETUTT? NOTE. SOME	1	1	1

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

# Form 990 (2010) I.A.T.S.E. LOCAL 491 Part IV Checklist of Required Schedules (continued)

				Yes	No
<b>!</b> 1	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations				
	ın the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	ļ	21		_X_
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States				
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the				
	organization's current and former officers, directors, trustees, key employees, and highest compensated				
	employees? If "Yes," complete Schedule J	,	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	-		1	32
	through 24d and complete Schedule K. If "No," go to line 25		24a		X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	ļ	24.5		
_	to defease any tax-exempt bonds?	-	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	-	24d_		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	j	250		
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I		25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-ЕZ?	1			
	If "Yes," complete Schedule L, Part I		25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or		200		
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,				
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?				
	If "Yes," complete Schedule L, Part III		27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,				
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete				
	Schedule L, Part IV		28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)				
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified				7.7
	conservation contributions? If "Yes," complete Schedule M		30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,				х
	Part I		31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	1	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		32		
,,,	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I		33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,				
	IV, and V, line 1		34	x	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?		35		Х
а	Did the organization receive any payment from or engage in any transaction with a				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,				
	Part V, line 2	X No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	ļ			
	related organization? If "Yes," complete Schedule R, Part V, line 2	,	36	ļ	ļ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				1
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,				
	Part VI		37	-	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and				
	19? Note. All Form 990 filers are required to complete Schedule O		38	<u> </u>	<u> </u>

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response to any question in this Part V Yes Nο Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a 6 Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3a 3Ь If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5b X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с required to file Form 8282? | 7d | If "Yes," indicate the number of Forms 8282 filed during the year d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting 8 organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? 9a а b Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 11 Section 501(c)(12) organizations. Enter 11a Gross income from members or shareholders а Gross income from other sources (Do not net amounts due or paid to other sources 11b against amounts due or received from them ) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a h If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c Enter the amount of reserves on hand C 14a X Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 16 Enter the number of voting members included in line 1a, above, who are independent ь Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Does the organization have members or stockholders? 6 Does the organization have members, stockholders, or other persons who may elect one or more members X 7a of the governing body? X 7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during R the year by the following X 8a The governing body? а X 8Ь Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No Х 10a 10a Does the organization have local chapters, branches, or affiliates? If "Yes," does the organization have written policies and procedures governing the activities of such 10b chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a X 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give X 12b rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c describe in Schedule O how this is done Х 13 13 Does the organization have a written whistleblower policy? X Does the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a The organization's CEO, Executive Director, or top management official X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available 18 for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the 1707 CASTLE HAYNE RD ANDREW OYAAS organization >

910-343-9408

NC 28401

WILMINGTON

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee

(A) Name and Title	(B) Average	Posi	ition (	-		hat ap		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) ANDREW OYAAS										
SEC/TREAS	40.00	X		X				17,600	0	10,400
(2) LOGAN BERKSHIRE REP	10.00	x						2,898	0	1,395
(3) HARRY PALMER										
PRESIDENT	1.00	X		X			L	0	0	0
(4) GREG EDDINS								1		
VICE-PRESIDENT	1.00	X		X	L			0	0	0
(5) RANDY FREEMAN										
REP	1.00	X						0	0	0
(6) SARA BETTENGER										
REP	1.00	X	L	L				0	0	0
(7) GEOFF HERBERT							ļ			
REP	1.00	X				<u> </u>		0	0	0
(8) CHRIS ALLEN										
REP	1.00	X		<u> </u>				0	0	0
(9) BEN ADAMS			ĺ		1		ĺ			
TRUSTEE	1.00	X		<u> </u>				0	0	0
(10) CHRIS HOLCOMBE	_								_	_
REPRESENTATIVE	1.00	X	<u> </u>	<u> </u>		<u> </u>		0	0	0
(11) STEVE SKINNER				<b>\</b>					_	
REPRESENTATIVE	1.00	X	<u> </u>	L_	<u> </u>		ļ	0	<u> </u>	. 0
(12) KIP BARTLETT		l								
REPRESENTATIVE	1.00	X	ļ	ــــ	ļ	ļ		0	0	0
(13) BILL LAKE		l i	İ			1			_	
REPRESENTATIVE	1.00	X	<u> </u>	<u> </u>	_	<u> </u>	<u> </u>	0	0	0
(14) MARTIN SCARBROUG		1	l	1	l	1	l			_
REPRESENTATIVE	1.00	X		ļ	_	_	<u> </u>	0	0	0
(15) JEFF LOY	4 00								_	_
TRSUTEE	1.00	X		<u> </u>	<u> </u>	<u> </u>	_	0	0	0
(16) MIKE SEXTON	1 00								_	_
TRUSTER DAA	1.00	X	<u> </u>	L		<u> </u>	<u> </u>	0	0	Form <b>990</b> (2010)

Par	t VII Section A. Officers	Directors, Trus	tees	, Ke	y Em	plo	yees	, an	d Highest Compensated E	mployees (continued)				
	(A) . Name and Title	(B) Average	Pos	ition (	•	C) k all t	hat ap	(vlac	(D) Reportable	(E) Reportable		(F) Estimat	ed	
	Name and the	hours per week (describe hours for related organizations in Schedule O)	or director		Officer	Key employee	Highest compensated employee		companeation	compensation from related organizations (W-2/1099-MISC)	co oi a	amount other mpensa from th rganiza and rela ganizat	of ation ne tion ted	
	JASON ROSIN . AGENT	72.00					x		106,272	0			.7,9	 920
(18)														
(19)														
(20)														
(21)				_										
(22)		, , , , ,												
(23)														
(24)														
(25)													,	
(26)														
(27)														
(28)														
1b	Sub-total		4* -					<b>&gt;</b>	126,770			- 2	29,	715
c d	Total from continuation shee Total (add lines 1b and 1c)	ets to Part VII, S	ectic	n A				<b>&gt;</b>	126,770				29,	715
2	Total number of individuals (in reportable compensation from	_			ose	liste	d abo	ove)	who received more than \$1	00,000 in				
	- <del></del>												Yes	No
3	Did the organization list any fo employee on line 1a? If "Yes,"								ee, or highest compensated			3		х
4	For any individual listed on line organization and related organi									m the				
5	individual  Did any person listed on line 1.	a receive or accr	ue co	mpe	ensat	tion t	from	any	unrelated organization or inc	dividual	Į	4		X
	for services rendered to the or	ganızatıon? If "Ye										5		X
1	tion B. Independent Contract Complete this table for your five compensation from the organia	e highest compe	nsate	ed in	depe	nde	nt co	ntra	ctors that received more tha	n \$100,000 of				
		(A) I business address							Descrip	(B) tion of services		Co	(C) mpensat	tion
								1						
								+						
								+						
								_						
2	Total number of independent of received more than \$100,000								e listed above) who	0			, ,	
	received more than \$100,000	iii compensation	110111	uie (	orgal	ıııZd	IUII P			U	<u> </u>	Fore	990	/201/

	T.S.E. LOC	:AL 491		56-1896561		Page 9
t VIII Stateme	ent of Revenue		1 (4)	(0)	(C)	(D)
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1a Federated camp	aigns 1a			, ,		
b Membership due			]			1
c Fundraising eve	nts 1c	-	]			
d Related organiza	ations 1d					‡ ‡
e Government grants (α	ontributions) 1e		1			
f All other contributions,						
and similar amounts no		<u> </u>	1			
g Noncash contributions	included in lines 1a-1f	\$				
h Total. Add lines	1a-1f					
_		Busn. Code		611 703		•
	IP DUES AND FEE	541900	611,783	611,783	<del></del>	
b			<del> </del>			_
C						
d						
f All other program	m service revenile					
g Total. Add lines		<b>&gt;</b>	611,783			
	me (ıncludıng dıvıder	ds, interest,				
and other simila		•	3,128			3,128
4 Income from inv	estment of tax-exem	pt bond proceeds				
5 Royalties		<u> </u>				
	(ı) Real	(ii) Personal	1			•
6a Gross Rents			1			
<b>b</b> Less rental exps			4			1
c Rental inc or (loss)			1	1		•
d Net rental incom 7a Gross amount from		<b>_</b>			······································	
sales of assets	(ı) Securities	(ii) Other	-			1
other than inventory		420	<del>' </del>			-
<b>b</b> Less cost or other			1			•
basis & sales exps c Gain or (loss)		420	d			
d Net gain or (loss	<u></u>	<u> </u>	420			420
8a Gross income from	•					
(not including \$						
of contributions re	ported on line 1c)					
See Part IV, line 1	8 8		_			
<b>b</b> Less direct exp	enses t	)	<b>」</b>			
c Net income or (	loss) from fundraising	events			<del></del> .	
9a Gross income from						
See Part IV, line 1			-			
<b>b</b> Less direct exp		· —————				
	loss) from gaming ac	tivities <u></u>				
10a Gross sales of	•					
returns and allo		<u> </u>	-			
b Less cost of go	loss) from sales of in	· L	<b>-</b>	Ì		<b>†</b>
	llaneous Revenue	Busn. Code				
11a OTHER INCO		81290	<b>→</b> +	1		2,280
b	<del>-</del>					
c						
d All other revenu	е					
e Total. Add lines		<b></b>	2,280			
12 Total revenue.	See instructions	<b>&gt;</b>	617,611	611,783		0 5,828

Form 990 (2010) I.A.T.S.E. LOCAL 491

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must	complete column (A) but are	not required to complete	columns (B), (C), and (D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and				
'	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in			***************************************	
-	the U S See Part IV, line 22				
3	Grants and other assistance to governments,				
·	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	7,100			
5	Compensation of current officers, directors,				
	trustees, and key employees	20,498			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	146,886			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				<del></del>
9	Other employee benefits	42,856			
10	Payroll taxes	17,441			
11	Fees for services (non-employees)				
а	Management				
b	Legal	3,719			<del>                                     </del>
С	Accounting	8,979			<u> </u>
d	Lobbying	12,500			<u> </u>
е	Professional fundraising services See Part IV, line 17				
Ť	Investment management fees	545			<del> </del>
g	Other	8,054			<del> </del>
12	Advertising and promotion	29,482	<del></del>		
13 14	Office expenses Information technology	11,765			
15	Royalties	127.00			<del>                                     </del>
16	Occupancy	10,490			
17	Travel	73,265			
18	Payments of travel or entertainment expenses	•			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	4,640			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	7,208			
23	Insurance	5,713			
24	Other expenses Itemize expenses not covered				1
	above (List miscellaneous expenses in line 24f If	#			
	line 24f amount exceeds 10% of line 25, column	<b>!</b>			
	(A) amount, list line 24f expenses on Schedule O)				
а	PER CAPITA TAX	137,371			
b	APPLICATION FEES	4,800			<del> </del>
С	EQUIPMENT LEASING & REPAI	3,681			<del>                                     </del>
d	BANK/INVESTMENT FEES	3,065			<del> </del>
8	MISCELLANEOUS	1,721	· · · · · · · · · · · · · · · · · · ·		<del> </del>
f	All other expenses	401	0	<del> </del>	0 0
25	Total functional expenses. Add lines 1 through 24f	562,180			<u> </u>
26	Joint costs. Check here ▶ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation				Form <b>990</b> (2010)
DAA					Form 4411 (2010)

Part		Balance Sheet			(A)		(B)
		•			Beginning of year		End of year
1	1	Cash—non-interest bearing			329,834	1	281,332
2		Savings and temporary cash investments			564,241	2	643,618
3		Pledges and grants receivable, net				3	
4		Accounts receivable, net		4			
5		Receivables from current and former officers, directors, tri	······································				
"		employees, and highest compensated employees Comple		1			
		Schedule L		5			
6		Receivables from other disqualified persons (as defined u	nder section	Ī			
"		4958(f)(1)), persons described in section 4958(c)(3)(B), at		Į.		1	
				į			
		employers and sponsoring organizations of section 501(c)	(9) Voluntary	ŀ		6	
<u> </u>		employees' beneficiary organizations (see instructions)		F		7	
Assets		Notes and loans receivable, net					
AS	_	Inventories for sale or use		}		8	
۱۱۹		Prepaid expenses and deferred charges	i i	-		9	······································
10	0a	Land, buildings, and equipment cost or	1	42 026			
		other basis Complete Part VI of Schedule D	10a	43,036	10 540	1 44	17 70/
		Less accumulated depreciation	10b	25,242	12,542		17,794
11		Investments—publicly traded securities		-	· · · · · · · · · · · · · · · · · · ·	11	·
12		Investments—other securities See Part IV, line 11		}		12	
13		Investments—program-related See Part IV, line 11	-		13	<u> </u>	
14	4	Intangible assets				14	
15	5	Other assets See Part IV, line 11		-	226 617	15	040 544
16	6	Total assets. Add lines 1 through 15 (must equal line 34)			906,617	16	942,744
17	7	Accounts payable and accrued expenses			26,801	17	6,384
18	8	Grants payable		-	<del></del>	18	
19	9	Deferred revenue				19	
20	0	Tax-exempt bond liabilities				20	<del></del>
တ္တ 2 <sup>-</sup>	1	Escrow or custodial account liability Complete Part IV of	Schedule D			21	
Liabilities	2	Payables to current and former officers, directors, trustees	s, key				
ğ		employees, highest compensated employees, and disqua	lified persons			1	
וני		Complete Part II of Schedule L		ļ		22	
2:	3	Secured mortgages and notes payable to unrelated third	parties			23	
24	4	Unsecured notes and loans payable to unrelated third par	ties	ļ		24	
25	5	Other liabilities Complete Part X of Schedule D		ļ	296	25	
20	6	Total liabilities. Add lines 17 through 25			27,097	26	6,384
တ္တ		Organizations that follow SFAS 117, check here ▶ 🏻	and complete				
Balances		lines 27 through 29, and lines 33 and 34.					
<u>e</u> 2	7	Unrestricted net assets			879,520	27	936,360
E 2	8	Temporarily restricted net assets				28	
면 29	9	Permanently restricted net assets				29	
<u>.</u> 5		Organizations that do not follow SFAS 117, check her					
٦		complete lines 30 through 34.					
y 3	0	Capital stock or trust principal, or current funds				30	
3.	1	Paid-in or capital surplus, or land, building, or equipment	fund	[		31	
S 3	2	Retained earnings, endowment, accumulated income, or		Ī		32	
Net Assets or Fund		Total net assets or fund balances		Ī	879,520	33	936,360
ر ا چ	4	Total liabilities and net assets/fund balances			906,617	<del></del>	942,744

Form **990** (2010)

orm 990 (2	010) I.A.T.S.E. LOCAL 491 56-1896561			Pag	e 12
Part XI	Reconciliation of Net Assets				_
	Check if Schedule O contains a response to any question in this Part XI				
1 Total	revenue (must equal Part VIII, column (A), line 12)	1	6	17,6	<u> 511</u>
2 Total	expenses (must equal Part IX, column (A), line 25)	2	5	62,	180
3 Reve	nue less expenses. Subtract line 2 from line 1	3		55,4	431
4 Net a	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8'	79 <b>,</b> !	520
5 Other	changes in net assets or fund balances (explain in Schedule O)	5		1,4	409
	ssets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
colum	n (B))	6	9:	36,	<u> 360</u>
Part XII	Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
	inting method used to prepare the Form 990		, !		
If the	organization changed its method of accounting from a prior year or checked "Other," explain in				
Sche	dule O			1	
2a Were	the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
<b>b</b> Were	the organization's financial statements audited by an independent accountant?		2b	X	
	s" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	e audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
If the	organization changed either its oversight process or selection process during the tax year, explain in				
	dule O				
	s" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
issue	d on a separate basis, consolidated basis, or both				
	eparate basis X Consolidated basis Both consolidated and separate basis				
	esult of a federal award, was the organization required to undergo an audit or audits as set forth in				₹.
	ngle Audit Act and OMB Circular A-133?		3a		X
	s," did the organization undergo the required audit or audits? If the organization did not undergo the				
roau III	ad audit or audits, explain why in Schedule O and describe any stens taken to undergo such audits		3b	i l	I

Form **990** (2010)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Open to Public

	of the organization	i i i i i i i i i i i i i i i i i i i	Employer	identification number
	•		-	
I	A.T.S.E. LOCAL 491			896561
Pa	organizations Maintaining Donor Advised Fur organization answered "Yes" to Form 990, Part	ids or Other Similar Funds or Active IV, line 6.	counts	. Complete if the
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			=
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised		
	funds are the organization's property, subject to the organization's exclus	ive legal control?		Yes N
6	Did the organization inform all grantees, donors, and donor advisors in w	nting that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		
	conferring impermissible private benefit?			Yes N
Pa	rt II Conservation Easements. Complete if the orga	inization answered "Yes" to Form	990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check a	ll tha <u>t</u> apply)		
	Preservation of land for public use (e g , recreation or education)	Preservation of an historically impo	ortant land	area
	Protection of natural habitat	Preservation of a certified historic	structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva-	ation contribution in the form of a conservati	on	
	easement on the last day of the tax year		<b></b>	
				Held at the End of the Tax Ye
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified historic structure include	led ın (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	S, and not on a		
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, extir	nguished, or terminated by the organization	during the	
	tax year ▶			
4	Number of states where property subject to conservation easement is loc	cated ▶		
5	Does the organization have a written policy regarding the periodic monitor	ring, inspection, handling of		
	violations, and enforcement of the conservation easements it holds?			Yes N
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing	g conservation easements during the year		
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, and enforcing co	nservation easements during the year		
	<b>▶</b> \$			
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)		
	(i) and section 170(h)(4)(B)(ii)?			Yes N
9	In Part XIV, describe how the organization reports conservation easement	nts in its revenue and expense statement, a	nd	
	balance sheet, and include, if applicable, the text of the footnote to the or	ganization's financial statements that descr	ibes the	
	organization's accounting for conservation easements			
Pa	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to		imilar A	Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not	to report in its revenue statement and bala	nce sheet	
	works of art, historical treasures, or other similar assets held for public ex	khibition, education, or research in furtherar	nce of	
	public service, provide, in Part XIV, the text of the footnote to its financial	statements that describes these items		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to r	eport in its revenue statement and balance	sheet	
	works of art, historical treasures, or other similar assets held for public ex	xhibition, education, or research in furtherar	nce of	
	public service, provide the following amounts relating to these items			
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b>	\$
	(ii) Assets included in Form 990, Part X		•	\$
2	If the organization received or held works of art, historical treasures, or o	ther similar assets for financial gain, provide	e the	
	following amounts required to be reported under SFAS 116 (ASC 958) re			
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b>	\$
	Assets included in Form 990, Part X		•	\$

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land b Buildings c Leasehold improvements				
d Equipment  Other		43,036	25,242	17,794
Total. Add lines 1a through 1e (Column (d) m	ust equal Form 990, Part X, columr	i (B), line 10(c) )	<b>•</b>	17,794

Schedule D (Form 990) 2010

Part VII I	nvestments—Other Securities. See Form		30-1030301	1 age o
,	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-yea	
(1) Financial deri	vatives			
(2) Closely-held e				
(3) Other				
(A)				
(B)				
(C)				<del></del>
(D)				
(E)				
(F)				
(G)		<del></del>		
(H)				
(1)				
Total. (Column (b	) must equal Form 990, Part X, col (B) line 12)	000 Part V. Kara 40		
Part VIII I	nvestments—Program Related. See Form		(-) 11-4-4-4	
	(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-yea	
(1)				
(2)				
(3)				
(4)				
(5)				<del></del>
_(6)				
_(7)				
_(9)				
(10)			<u> </u>	
	o) must equal Form 990, Part X, col (B) line 13)	<u> </u>	<u> </u>	
Part IX (	Other Assets. See Form 990, Part X, line 19 (a) Description			(b) Book value
(1)	(a) Description	·		(b) book value
<u>(1)</u> (2)				
(3)				
(4)				
(5)			··	
(6)			·	
(7)				
(8)				
(9)				
(10)	, ,,,,			
	o) must equal Form 990, Part X, col (B) line 15)		<b>&gt;</b>	
Part X	Other Liabilities. See Form 990, Part X, line			
1.	(a) Description of liability	(b) Amount	-	
(1) Federal inc	ome taxes		-	
(2)			-	
(3)	<del></del>		-	
(4)			-	
(5)			-	
(6)			1	
(8)		<del></del>	1	
<u>(8)</u> <u>(9)</u>			1	
(10)	<del></del>	<u> </u>	1	
(11)			1	
	o) must equal Form 990, Part X, col (B) line 25)	<b>•</b>	1	
	740) Footnote In Part XIV. provide the text of the footnote	· ·	tatements that reports the	

che	dule D (Form 990) 2010 I.A.T.S.E. LOCAL 491		56-1896561	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form	990 to Audited	Financial Statements	;
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	617,611
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	562,180
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	55,431
4	Net unrealized gains (losses) on investments		4	1,409
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV )		8	
9	Total adjustments (net) Add lines 4 through 8		9	1,409
10	Excess or (deficit) for the year per audited financial statements. Combine lines	3 and 9	10	56,840
Pa	rt XII Reconciliation of Revenue per Audited Financial S	tatements Wit	n Revenue per Return	
1	Total revenue, gains, and other support per audited financial statements		_1	619,020
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a	1,409	
b	Donated services and use of facilities	2b		
C	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	. ,	3	617,611
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b_		
C	Add lines 4a and 4b		4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	617,611
₽a	Reconciliation of Expenses per Audited Financial	Statements Wi	th Expenses per Retui	rn
1	Total expenses and losses per audited financial statements		1	562,180
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
d	Other (Describe in Part XIV)	2d		

Part XIV Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

e Add lines 2a through 2d

Subtract line 2e from line 1

b Other (Describe in Part XIV)c Add lines 4a and 4b

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

562,180

562,180

2e

3

4c

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Part XIV Supplemental Information (continued)

**SCHEDULE O** 

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

OMB No 1545-0047

Name of the organization

I.A.T.S.E. LOCAL 491

Employer identification number 56-1896561

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS BOARD MEMBERS ARE ELECTED TO STAGGERED THREE YEAR TERMS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 IS PROVIDED TO THE BOARD OF TRUSTEES FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE EXECUTIVE BOARD REVIEWS AND SIGNS THE CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BUSINESS AGENT SALARY IS NEGOTIATED AS A THREE-YEAR CONTRACT WITH WAGE INCREASES BASED ON THE AREA STANDARDS AGREEMENT (ASA). ADJUSTMENTS BASED ON THE ASA ARE EFFECTIVE EACH OCTOBER. EXECUTIVE BOARD DETERMINES AND NEGOTIATES A NEW EMPLOYMENT AGREEMENT AT THE END OF THE CURRENT CONTRACT.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS INCLUDING THE FORM 990 AND EXEMPTION APPLICATION ARE MADE AVAILABLE UPON REQUEST.

SCHEDULE R	LER	Related Orga	Related Organizations and Unrelated Partnerships	d Unrelated I	<sup>5</sup> artnership	ø.		OMB No 1545-0047
(rorm 990)	G`	Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.	tion answered "Yes	" to Form 990, Part	IV, line 33, 34, 35,	, 36, or 37.		2010
Department of the Treasury Internal Revenue Service	the Treasury	▶ Attach to	Attach to Form 990.	► See separate instructions.	structions.			Open to Public
Name of the organization	rganization	I.A.T.S.E. LOCAL 491					Employer identific 56-1896561	Employer identification mumber 56-1896561
Parti	Identifica	Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)	organization ans	wered "Yes" to	Form 990, Par	t IV, line 33.)		
	S.	(a) Name, address, and ElN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(d) Total mcome	(e) End-of-year assets	(f) Direct controlling entity
E								
(2)								
(3)								
(4)								
(5)			;					
Part II	Identifica one or m	Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)	Complete if the o	rganization ansv	wered "Yes" to	Form 990, Pai	rt IV, line 34 beca	luse it had
	Nar	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) US Direct controlling entity	(g) Section 512(b)(13) controlled entity?  Yes No
(£)								
(2)								
(3)								
(4)					,			
(5)								
For Paperwo	ork Reduction	For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Sche	Schedule R (Form 990) 2010

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because it had one or more related organizations treated as a partnership during the tax year.)	organizations tr	eated as a partne	rship during the ta	ix year.)			
(a) Name, address, and EIN of related organization	(b) Primary activity do do (st	(c) (d) Legal Direct controlling domicale (state or foreign country)	(e) Predominant Shan income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income Sha	(g) (h) Share of end-of-year Dispro- assets portionate alloc?	(I) Code V—UBI e amount in box 20 of Schedule K-1 (Form 1065)	General or Percentage managing ownership partner?
(1)							
(2)							
(3)						1	
(4)							
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ions Taxable as	a Corporation o	r Trust (Complete corporation or tru	if the organizates the ta	ion answered "Yes" x year.)	 	ן . ות !∨.
(a) Name address and EIN of related organization	(b) Primary activity	(c) Legal domicile	(d) Direct controlling	(e) Type of entity	(f) Share of total income	(g) Share of	(h) Percentage
		(state or foreign country)	entity	(C corp, S corp. or trust)		end-of-year assets	ownership
(1)LOCAL 491 BUILDING CORPORATION 1707 CASTLE HAYNE ROAD WILMINGTON 56-2253256	RENTAL	NC		υ	4,100	113,150	100.000000
(2)							
(3)							
(4)							
DAA						Schedule	Schedule R (Form 990) 2010

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Part V

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I.A.T.S.E. LOCAL 491

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

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- Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity
  - **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
  - d Loans or loan guarantees to or for other organization(s)
    - Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- g Purchase of assets from other organization(s) h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- 1 Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
  - n Sharing of paid employees
- o Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

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	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)	LOCAL 491 BUILDING CORPORATION	ם	4,100	
(2)				
(3)				
(4)				
(5)				
(9)				

Schedule R (Form 990) 2010

Part VI

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I.A.T.S.E. LOCAL 491

Schedule R (Form 990) 2010

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	thers 1 3) ons?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	tonate	(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	· (h) General or managing partner?	al or ging
			Yes	٩ ٧		Yes	શ		Yes	N <sub>o</sub>
(1)										
(2)										
(3)										
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(9)	; ;									
(1)										
(8)										
(6)										
(10)										
(11)							<u>-</u>			
				İ				Schedule R (Form 990) 2010	orm 990	) 2010

Schedule R (Form 990) 2010 I.A.T.S.E. LOCAL 491

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Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see

instructions).

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IATSE491 I.A.T.S.E. LOCAL 491

56-1896561

TOTAL

FYE: 12/31/2010

# **Federal Statements**

**Taxable Interest on Investments** 

	Descripti	on		_					
TNIMPID DOM	TNGOME		Amount		Unrelated Business Code		Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
INTEREST	INCOME	\$	<u> </u>	77		14			

**Taxable Dividends from Securities** 

77

Descript	ion						
		Amount	Unrelated Business Code		Postal Code	Acquired after 6/30/75	US Obs (\$ or %)
DIVIDEND INCOME							
	\$	3,051		14			
TOTAL	\$	3,051					