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# Form **990-EZ**

Department of the Treasury Internal Revenue Service

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Spunsoning organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-1150

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning , 2010, and ending ,						, 20			
B Check if applicable C		opticable	C Name of organization				entification number		
	Address c	hange	FUND FOR HUMAN POSSIBILITY			56-1868691			
$\sqcup$	Name cha	ınge	Number and street (or P O box, if mail is not delivered to street address)	Room/suite	E Telephone number				
닖	Initial retu		P.O. BOX 331			919	9-967-4387		
H	Terminated City or town, state or country, and ZIP + 4					F Group Exemption			
H	Amended return  Application pending  CHAPEL HILL, NC 27517-0331								
G		ting Method:		i i i i i i			f the organization is not		
	Websit	•					ach Schedule B		
			eck only one) — 📝 501(c)(3) 📋 501(c) ( ) ◀ (insert no.) 🔲 4947(a)(*	l) or 527	•		)-EZ, or 990-PF).		
	Check ▶			<u> </u>	•		<del></del>		
ĸ			ie organization is not a section 509(a)(3) supporting organization <b>and</b> its ( in 990 return is not required though Form 990-N (e-postcard) may be re						
			re to file a complete return	equired (See instruc	cuorisj. E	out II u	e organization chooses		
$\overline{}$			b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or m	oro, or if total accets	(Dort II		<del></del>		
			r) are \$500,000 or more, file Form 990 instead of Form 990-EZ	ore, or il total assets	s (Fait II,				
						* \$			
Ŀ	art I	Revenu	ie, Expenses, and Changes in Net Assets or Fund Bala	ances (see the	instruc	tions	for Part I.)		
_	1 .		the organization used Schedule O to respond to any questi	on in this Part I	• •	Т			
	1		ons, gifts, grants, and similar amounts received			1	63,609		
	2		ervice revenue including government fees and contracts			2	N/A		
	3	Membersh	nip dues and assessments .			3	N/A		
	4	Investmen	t income [4] . MAY 1.7 .2011. (2)			4	N/A		
	5a		······································	5a	N/A				
	b			5b	N/A				
	С	Gain or (lo	ss) from sale of assets other than inventory (Subtract line 5b from	om line 5a)		5c	N/A		
	6	Gaming ar							
_	a	Gross inc	come from gaming (attach Schedule G if greater than						
Revenue		\$15,000)		6a	N/A	. 1			
9	b	Gross inco	ome from fundraising events (not including \$ N	A of contribution	ıs				
ě			raising events reported on line 1) (attach Schedule G if the						
		sum of suc	ch gross income and contributions exceeds \$15,000)	6b	N/A				
	l c	Less: direc	ct expenses from gaming and fundraising events	6c	N/A				
	l d	Net incom	ne or (loss) from gaming and fundraising events (add lines 6a	and 6b and su	btract	İ			
		line 6c)				6d	N/A		
	7a	Gross sale	es of inventory, less returns and allowances	7a	N/A		·····		
	b		<del>-</del>	7b	N/A				
	C		fit or (loss) from sales of inventory (Subtract line 7b from line 7a			7c	N/A		
	8		enue (describe in Schedule O)	•		8	N/A		
	9		enue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9	63,609		
_	10		d similar amounts paid (list in Schedule O)	· · · · ·		10	59,692		
	11	Benefits paid to or for members				11	0,002		
U.							0		
. 0	13	Salaries, other compensation, and employee benefits				12 13	0		
_ שנ	14					14	0		
Fxpenses	15					15	0		
	- 10 Tilliang, publications, postage, and simpping					16	<u></u>		
	17	, , , , , , , , , , , , , , , , , , , ,					135		
	18	Total exp	(deficit) for the year (Cubtreet line 17 from line 0)	<u></u>		17	59,827		
¥ \$	19		(deficit) for the year (Subtract line 17 from line 9) s or fund balances at beginning of year (from line 27, column			18	3,782		
Ü	19		s or lund balances at beginning of year (from line 27, column ar figure reported on prior year's return)				00 40-		
Net Assets						19	26,497		
Ž	20		nges in net assets or fund balances (explain in Schedule O) .		• •	20	0		
_	21		s or fund balances at end of year. Combine lines 18 through 20		. ▶	21	30,279		
Fo	r Paper	work Reduc	tion Act Notice, see the separate instructions.	Cat. No 10642I			Form <b>990-EZ</b> (2010)		

Par						
	Check if the organization used Schedule	O to respond to any ques	tion in this Pai	<u>tll</u>		<u> </u>
			(A)	Beginning of year		(B) End of year
22	Cash, savings, and investments			26,497	22	30279
23	Land and buildings			0	23	0
24	Other assets (describe in Schedule O)			0	24	0
25	Total assets			26,497	25	30,279
26	Total liabilities (describe in Schedule O)			0	26	0
27	Net assets or fund balances (line 27 of column	<u> </u>	·	26,497	27	30,279
Part						Expenses
	Check if the organization used Schedule	O to respond to any ques	tion in this Pa	t III 🖂		uired for section
What	is the organization's primary exempt purpose?	To provide scholarships and	d grants			(c)(3) and 501(c)(4) anizations and section
	ribe what was achieved in carrying out the organization	• • •		•		7(a)(1) trusts, optional
	ervices provided, the number of persons benefited, and				for c	others)
28	Tuition grants and school expenses, including meal	s, clothing, and health care w	ere provided for	8 college		
	students and 5 high school students.					
	(Grants \$ ) If this amount	includes foreign grants, che	eck here	. , ▶ 🗆	<b>28</b> a	59,692
29						T
					1	
					]	
	(Grants \$ ) If this amount	includes foreign grants, che	eck here	▶ 🗆	<b>29</b> a	ı
30					ļ	1
					1	
					ļ	
		includes foreign grants, che		▶ 🗀	<b>30</b> a	ı <u> </u>
31	Other program services (describe in Schedule O)				1	
		includes foreign grants, che			31a	<u> </u>
32	Total program service expenses (add lines 28a				32	
Par	List of Officers, Directors, Trustees, and Ke	Employees. List each one ev	en if not compe	nsated. (see the	ınstru	ctions for Part IV.)
Par	List of Officers, Directors, Trustees, and Key Check if the organization used Schedule	O to respond to any ques	tion in this Pa	rt IV		🗀
Par	List of Officers, Directors, Trustees, and Ker Check if the organization used Schedule (a) Name and address	(b) Title and average hours per week	ven if not compe stion in this Pa (c) Compensatio (If not paid,	rt IV	ns to	(e) Expense
	Check if the organization used Schedule (a) Name and address	O to respond to any ques  (b) Title and average	tion in this Pa	rt IV	ns to	(e) Expense account and
R. Te	Check if the organization used Schedule (a) Name and address errance Greenlund	(b) Title and average hours per week devoted to position	ction in this Pa (c) Compensation (If not paid, enter -0)	n (d) Contributio employee benefit deferred compe	ns to plans nsation	(e) Expense account and other allowances
R. Te	Check if the organization used Schedule  (a) Name and address  errance Greenlund  Berryhill Drive, Carrboro, NC 27510	O to respond to any ques  (b) Title and average hours per week	ction in this Pa (c) Compensation (If not paid, enter -0)	n (d) Contributio	ns to	(e) Expense account and other allowances
R. Te 403 I Jean	Check if the organization used Schedule  (a) Name and address errance Greenlund Berryhill Drive, Carrboro, NC 27510  M. Phay	(b) Title and average hours per week devoted to position  President, 30 hours /week	ction in this Pa (c) Compensatio (if not paid, enter -0)	n (d) Contributio employee benefit deferred comper	ns to plans nsation	(e) Expense account and other allowances
R. Te 403 I Jean 123 I	Check if the organization used Schedule  (a) Name and address  errance Greenlund  Berryhill Drive, Carrboro, NC 27510  M. Phay  Morgan Bend Drive, Chapel Hill, NC 27517	(b) Title and average hours per week devoted to position	ction in this Pa (c) Compensatio (if not paid, enter -0)	n (d) Contributio employee benefit deferred compe	ns to plans nsation	(e) Expense account and other allowances
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t all t	Check if the organization used Schedule O to respond to any question in this Part V		_	
-	The state of the second of the state of the	<del>· ·</del>	Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	169	√
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but <b>not</b> reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.			
а	Did the organization have unrelated business gross income of \$1.000 or more or was it a section 501(c)(4). 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a		✓
ь 36	If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year (see instructions)?	35b		<b>√</b>
37a	during the year? If "Yes," complete applicable parts of Schedule N	36		
b	Did the organization file Form 1120-POL for this year?	37b		1
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		\ \
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
a b	Initiation fees and capital contributions included on line 9			
40a	Gross receipts, included on line 9, for public use of club facilities			
	section 4911 ▶ -0- ; section 4912 ▶ -0- ; section 4955 ▶ -0-			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit			
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	-		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed. ► North Carolina			
42a	***************************************		2-5997	
<b>b</b>		27517	-4924	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial		Yes	No
	account)?	42b	162	NO ✓
	If "Yes," enter the name of the foreign country: ▶	<del></del>		•
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country:	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here		. 1	<b>▶</b> □
	and enter the amount of tax-exempt interest received or accrued during the tax year			
			Yes	Nο
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	448	163	<b>₩</b>
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be	_ <del></del>		_
	completed instead of Form 990-EZ	44b		✓
С	Did the organization receive any payments for indoor tanning services during the year?	44c		<b>✓</b>
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d		

Form 99	0-EZ (20	010)						P	age 4	
								Yes	No	
45	_	related organization a controlled entit			•	, ,, ,	45		✓	
а		Did the organization receive any payment from or engage in any transaction with a controlled entity within the								
		neaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of								
46	Form 990-EZ (see instructions)								<b>-</b>	
to candidates for public office? If "Yes," complete Schedule C, Part I									1	
Part	Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.  Check if the organization used Schedule O to respond to any question in this Part VI								b	
		Check if the organization used Sche	dule O to respond to any ques	stion i	in this Part \	<u> </u>	• •		<u>.                                     </u>	
	D:							Yes	No	
47		Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II				47		<b>✓</b>		
48 49a							48		<b>-</b> ✓	
49a b		ne organization make any transfers to a s," was the related organization a sect					49a		<b>-</b> ✓	
50		s, was the related organization a sect plete this table for the organization's fiv					49b	00.00	d kov	
•	emple	oyees) who each received more than \$	100 000 of compensation from	the or	manization I	f there is none en	liusie Ier "N	one "	u key	
			(b) Title and average		Compensation	(d) Contributions to		Exper		
	( <b>a</b> ) Na	me and address of each employee paid more than \$100,000	hours per week devoted to position			employee benefit plans & deferred compensation	ac	count a	and	
NONE		1.00,000	devoted to position	İ		deferred composication	Oute	allowa	nices	
		****		<del> </del>	-					
				ŀ						
				ļ						
				<del> </del>						
				1			i			
f	Total	number of other employees paid over	\$100,000 ▶	N	I/A					
51	Comp	olete this table for the organization's	five highest compensated inde	pende	ent contracto	ors who each rec	eived	more	than	
	\$100	,000 of compensation from the organiz		one."						
		(a) Name and address of each independent contra	actor paid more than \$100,000		<b>(b)</b> Typ	e of service	(c) Co	mpens	ation	
NONE										
			<u></u>							
					ļ					
			<del>-</del>		<u></u>					
		*	***************************************		ł					
	T-4-1				L					
a 		number of other independent contract	• ,		. •	N/A				
52		ne organization complete Schedule A?		ınızatı	ons and 494		7 v		NI -	
		xempt chantable trusts must attach a c	•		<u> </u>		Yes		No	
Under p true, co	enalties rrect, an	of perjury, I declare that I have examined this retu d complete. Declaration of preparer (other than of	um, including accompanying schedules a fficer) is based on all information of which	and stat h prepa	tements, and to irer has any kno	the best of my knowled wledge	lge and	d belief	i, ntus	
		1				11				
Sign	ĺ	A serrance Free	lund, PRESIDEN	,-	·	05/09/2	101	/		
Here		Signature of officer			1	Date				
Here		R. Terrance Greenlund, President								
		Type or print name and title		_						
Paid		Print/Type preparer's name	Preparer's signature		Date	Check   if	PTIN			
Prep	arer					self-employed				
Use										
		Firm's address ▶				Phone no				
May t	he IRS	discuss this return with the preparer s	hown above? See instructions			▶ □	Yes		No	

Form 990-EZ (2010)

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Name of the organization

Employer identification number

FUN	D FOR HUMAN POS								56-186			
			rity Status (All orga						nstructio	ns.		
The			tion because it is: (Fo									
1			hes, or association of			ed in <b>sec</b>	tion 170	(b)(1)(A)(i	).			
2	A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	h Sched	ule E.)							
3	A hospital or a	a cooperative hos	spital service organiza	ation desc	cribed in s	section 1	70(b)(1)(	(A)(iii).				
4			on operated in conjunc	ction with	a hospit	al descri	oed in <b>se</b>	ection 170	)(b)(1)(A)(	iii). Ente	r the	
		ne, city, and state										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							ed in			
6	A federal, stat	e, or local gover	nment or government	al unit de	scribed in	section	170(ъ)(1	I)(A)(v).				
7			receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	govern	mental un	it or from	the ger	neral	public
8	☐ A community	trust described i	n section 170(b)(1)(A)	<b>(vi).</b> (Cor	nplete Pa	ut il.)						
9			receives: (1) more that				om contri	ibutions.	members	hip fees	and	aross
	receipts from	activities related	d to its exempt functi	ions—sul	bject to d	certain ex	ceptions	s, and (2)	no more	than 33	31/3%	of its
	support from	gross investme	nt income and unrel	lated bus	siness tax	xable ind	come (les	ss section	n 511 tax	k) from	busin	esses
	acquired by the	ne organization a	fter June 30, 1975. Se	e sectio	n 509(a)(	<b>2).</b> (Com	olete Par	t III.)				
10	An organization	on organized and	operated exclusively	to test fo	r public s	safety. Se	e sectio	n 509(a)(	4).			
11	☐ An organization	on organized ar	d operated exclusive	ely for th	e benefit	t of, to	perform 1	the funct	ions of, o	or to ca	my o	ut the
	purposes of o	one or more pub	licly supported organ	nizations	described	d in sect	ion 509(a	a)(1) or se	ection 509	9(a)(2). S	ee se	ection
	<b>509(a)(3).</b> Che	ck the box that	describes the type of	supportin	ig organiz	zation an	d comple	ete lines 1	1e throug	h 11h.		
	a 🗌 Type	i b 🗀	Type II c	☐ Typ	e III-Fun	ctionally	integrate	d	d [	Туре	III-O	ther
е	By checking t	his box, I certify	that the organization	is not co	ntrolled d	irectly or	indirectl	y by one	or more o	lisqualifi	ed pe	rsons
	other than fou	ındation manage	ers and other than one	e or more	publicly	support	ed organ	izations c	lescribed	in section	on 50	9(a)(1)
	or section 509	9(a)(2).										
f			u written determination	on from t	the IRS t	that it is	а Туре	I, Type I	ll, or Typ	e III sup	porti	ng
	organization,	check this box .										
8	Since August following pers		ne organization accep	oted any	gift or co	ontributio	n from a	any of the	•			
	(i) A person	who directly or i	ndirectly controls, eith	her alone	or toget	her with	persons	described	d in (ii) an	ıd	Yes	No
	(iii) below,	the governing be	ody of the supported of	organizat	ion?		·			11g(i)		<b></b>
	(ii) A family m	ember of a person	on described in (i) abo	ve?						11g(ii	<del> </del>	
			a person described in							11g(iii	+	<del>                                     </del>
h			on about the support							1.01	4	·
(i)	Name of supported	(ii) EIN	(iii) Type of organization		rganization		ou notify	(vi) I	s the	(vii) A	mount	of.
	organization		(described on lines 1-9 above or IRC section (see instructions))	in col. (i) listed in your th		the organization in col (i) of your support?		organization in col			support	
									zed in the S?			
			(000 2102 2000.10)/	Yes	No	Yes	No	Yes	No			
(A)			=									
								ļ				
(B)		Ì										
<u> </u>		<u> </u>					<u> </u>	<del> </del>		-		
(C)					:							
(D)												
			,	<u> </u>			-	-				
(E)												
		1		I	1	l	I	1				

Schedule A (Form 990 or 990-EZ) 2010 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 (c) 2008 Calendar year (or fiscal year beginning in) ▶ (d) 2009 (e) 2010 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 71,023.00 30,000.00 42,930.00 45,027.00 63,609.00 252,589.00 include any "unusual grants.") . . . revenues levied 2 for organization's benefit and either paid 0 0 0 0 0 0 to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the 0 0 0 0 0 0 organization without charge . . . . Total. Add lines 1 through 3. . . . 71,023.00 30,000.00 42,930.00 45,027.00 63,609.00 252,589.00 The portion of total contributions by each person (other than a publicly governmental unit or 99,632.00 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4. 152,957.00 Section B. Total Support (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Calendar year (or fiscal year beginning in) ▶ 7 Amounts from line 4 . . . . . . 71,023.00 30,000.00 42,930.00 45,027.00 63,609 00 252,589.00 Gross income from interest, dividends, payments received on securities loans. 0 0 0 0 0 0 rents, royalties and income from similar sources . . . . . . . . . . . . Net income from unrelated business activities, whether or not the business 0 0 0 0 0 0 is regularly carried on . . . . . Other income. Do not include gain or 10 loss from the sale of capital assets 0 0 0 0 0 0 (Explain in Part IV.) . . . . . . . 11 Total support. Add lines 7 through 10 252,589.00 Gross receipts from related activities, etc. (see instructions) 12 0 <u>s</u>

13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax ye	ar as	a section 501(c)(3)	
	organization, check this box and <b>stop here</b>			
ecti	on C. Computation of Public Support Percentage			
14	Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)	14	61	%
15	Public support percentage from 2009 Schedule A, Part II, line 14	15	54	%
I6a	331/28% support test-2010. If the organization did not check the box on line 13, and line 14 is 331/2	з% or	more, check this	
	box and <b>stop here.</b> The organization qualifies as a publicly supported organization		•	$\checkmark$
b	331/2% support test—2009. If the organization did not check a box on line 13 or 16a, and line check this box and stop here. The organization qualifies as a publicly supported organization .	15 ıs	33¹/3% or more, ►	
17a	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box an Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies a organization	d sto	<b>p here.</b> Explain ın	
b	10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check th Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization supported organization	is bo	x and stop here.	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check	k this	box and see	
	instructions		<u> </u>	

#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2010

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

FUND FOR HUMAN POSSIBILITY	56-1868691
(Form 990-EZ) Part I, Line 16: Nonprofit Center dues, \$85 and North Carolina Solicitation License, \$50	
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	••••