

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

Open to Public Inspection

A	For th	e 2010 calendar year, or tax year beginning and	ending		
_ B	Check if applicab	C Name of organization		D Employer identifi	cation number
ξ [Addre	DIVERS ALERT NETWORK, INC.			
<u>.</u> [Name			56-1	696689
30	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
<u></u> _ [Termi ated	O WEST CODON'T PDACE		919-	684-2948
	Amen	City or town, state or country, and ZIP + 4		G Gross receipts \$	5,754,175.
፤[Applion tion pendi			H(a) Is this a group re	
2	Pend	F Name and address of principal officer: NICHOLAS BIRD		for affiliates?	Yes X No
~ <u> </u>		SAME AS C ABOVE		H(b) Are all affiliates inc	-
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) (or 527	1 '	list. (see instructions)
		te: DIVERSALERTNETWORK.ORG		H(c) Group exemptio	
		forganization: X Corporation Trust Association Other ►	L Year	of formation: 1990 N	M State of legal domicile: NC
1	art I	Summary	DC ATE	DW MEMMODY	TNO HELDO
9	1	Briefly describe the organization's mission or most significant activities: <u>DIVE</u> DIVERS IN NEED WITH MEDICAL EMERGENCY AS			
Governance		Check this box if the organization discontinued its operations or dispose			
Ā	3	the second secon		Ī	5
ဗ္ဗ	3	Number of independent voting members of the governing body (Part VI, line 1b)		·······	5
Activities &	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			25
itie	6			6	10
cţţ	7 a	Total was lated by since a variance from Dort (III) and was 10		7a	166,711.
ď	Ь	//		7b	158,663.
		Net unrelated business taxable income from Form 990-T, line 34		Prior Year	Current Year
0	8	Contributions and grants (Part VIII, line 1h)		502,388.	340,338.
n la	9	Program service revenue (Part VIII, line 2g)	, <u> </u>	6,420,712.	2,336,007.
Revenue	10		<u></u>	52,842.	50,204.
Œ.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 116		2,566,832.	2,719,367.
		Total revenue · add lines 8 through 11 (must equal Part VIII, column A) line 12)		9,542,774.	5,445,916.
		Grants and similar amounts paid (Part IX, column (A) lines (3)		0.	30,000.
		Benefits paid to or for members (Part IX, column (A), line 4		0.	0.
ê	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,242,290.	2,177,292.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Ω Θ	b	Total fundraising expenses (Part IX, column (D), line 25) 43,14		2 640 517	1 227 144
_	17/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		3,640,517. 7,882,807.	1,337,144.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	·····	1,659,967.	3,544,436. 1,901,480.
<u></u>	19 3	nevertue less expenses. Subtract line 10 from line 12	Pag	ginning of Current Year	
Net Assets or	20	Total assets (Part X, line 16)		12,918,590.	End of Year 14,627,013.
ASS	21	Total liabilities (Part X, line 26)		2,566,798.	2,276,595.
E E	22	Net assets or fund balances, Subtract line 21 from line 20		10,351,792.	12,350,418.
	art II	Signature Block	·····		
_tdne	der pena	lities of perjury, I declare that I have examined this return, including accompanying schedules	s and stateme	ents, and to the best of m	y knowledge and belief, it is
•	-	it, and complete. Declaration of preparer (other than officer) is based on all information of wh			
. — (9		Myhdy Ku			. 2011
Sig	n	Signature of officer		Date	
He	re	NICHOLAS BIRD, CEO			
		Type or print name and title		Charle C	=11 =====
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	ANDREA WOODELL EASON / MONONCOOR	- S	self-employe	0
~	parer	Firm's name BLACKMAN & SLOOP, CPAS, P.A.		Firm's EIN	
US	Only	Firm's address 1414 RALEIGH RD, SUITE 300		Dha /	010\040 0700
	41: - 11	CHAPEL HILL, NC 27517		Phone no. (919)942-8700 X Yes No
Ma	y the li	RS discuss this return with the preparer shown above? (see instructions)			Yes No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

616

1 B	Check if Schedule O contains a response to any question in this Part III Intelly describe the organization's mission NONE Ind the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? "Yes," describe these new services on Schedule O and the organization cease conducting, or make significant changes in how it conducts, any program services?		X Yes X No
2 D tt	inefly describe the organization's mission NONE and the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? "Yes," describe these new services on Schedule Out the organization cease conducting, or make significant changes in how it conducts, any program services?		
th If 3 C If 4 C S	ne prior Form 990 or 990-EZ? "Yes," describe these new services on Schedule O id the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
th If 3 C If 4 C S	ne prior Form 990 or 990-EZ? "Yes," describe these new services on Schedule O id the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
th If 3 C If 4 C S	ne prior Form 990 or 990-EZ? "Yes," describe these new services on Schedule O id the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X NA
3 D If 4 D S	old the organization cease conducting, or make significant changes in how it conducts, any program services?		_ 100 LEL 110
s	"Yes," describe these changes on Schedule O	X	Yes No
	rescribe the exempt purpose achievements for each of the organization's three largest program services by expl ection 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of of the control of the c		
<u>T</u> <u>Q</u>	Code)(Expenses \$668,398. including grants of \$)(Recenter ORGANIZATION PROVIDES OXYGEN, FIRST AID, AND SAFETY CLASSES IN ORDER TO IMPROVE AND PROMOTE UNDERWATER DIVINUELL AS CONTINUING PROFESSIONAL EDUCATION FOR PHYSICIANS HEALTHCARE PROVIDERS.	TRAINING	, AS
- -			
- -			
ŕ	Code)(Expenses \$ 1,249,523. including grants of \$)(Recode ORGANIZATION PROVIDES 24 HOUR EMERGENCY MEDICAL ADVIOUS FOR RECREATIONAL SCUBA DIVERS WORLDWIDE.	evenue \$	
- -			
-			
4c (Code (Expenses \$ 711,250 including grants of \$) (Re	venue \$	
<u></u>	THE ORGANIZATION IS CONTINUALLY INVOLVED IN RESEARCH REICONDITIONS AND PHYSIOLOGICAL RESULTS FROM UNDERWATER DIVING INFORMATION IS AVAILABLE TO THE DIVING COMMUNITY THOUSING.	ING ACCI	DENTS.
-			
- -			
-			
	Other program services (Describe in Schedule O) Expenses \$ including grants of \$) (Revenue \$)	
4e T	otal program service expenses ► 2,629,171.		orm 990 (2010

Form 990 (2010) DIVERS ALERT NETWORK, INC.

Part IV Checklist of Required Schedules

			Yes	∐ No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			•
_	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١.		v
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
•	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			l
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	İ		İ
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	· · · · · · · · · · · · · · · · · · ·			.
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	IZa	- 23	
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	ļ		
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	206		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	990 (2010)

032003 12-21-10

Form 990 (2010) DIVERS ALERT NETWORK, INC.

Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X_	ļ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	_X_	<u> </u>
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	l ;		
	Schedule K If "No", go to line 25	24a		<u> X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
_	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			7.
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		1	₹.,
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	_26		X
27	contributor or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	<u>2</u> 7		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	х	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
-	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Х	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	l Ì		
	If "Yes," complete Schedule R, Part V, line 2	36	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38 Form	X oon «	2046
		-orm	33U (2	2010)

- 41	Check if Schedule O contains a response to any question in this Part V				\Box
	Griode in Goriodalio G Containo a response to any que essentiano a activitation			Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_{1a} 18	_	162	NU
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r				
·	(gambling) winnings to prize winners?	- F	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 25			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	X	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4 a		<u> </u>
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial	Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	•	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	5b		<u> </u>
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to	ne organization solicit			
	any contributions that were not tax deductible?		6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are expressed as a second of the contribution of the contr	tions or gifts			
_	were not tax deductible?		_6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	nuces provided to the payor?	70		Х
a	If "Yes," did the organization notify the donor of the value of the goods or services provided?	ivices provided to the payor?	7a 7b		Λ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	-75		
·	to file Form 8282?	as 104a	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file February	orm 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D	id the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		_X_
9	Sponsoring organizations maintaining donor advised funds.				37
a	Did the organization make any taxable distributions under section 4966?		9a		X
_	Did the organization make a distribution to a donor, donor advisor, or related person?		9b_		X
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter	1001			
	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		_
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O				
þ	Enter the amount of reserves the organization is required to maintain by the states in which the	l .a. l			
	organization is licensed to issue qualified health plans	13b			
	Enter the amount of reserves on hand	13c	14-		Х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule.	e O	14a 14b		<u> </u>
<u>O</u>	ii 163, has it lifed a Form 720 to report these payments. If 140, provide an explanation in Schedul	 		990 (2010)
					/

032005 12-21-10

56-1696689 - Form 990 (2010)

rai	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	a NO I	espon	se					
	Check if Schedule O contains a response to any question in this Part VI			X					
Sec	tion A. Governing Body and Management			<u> </u>					
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	5							
b	Enter the number of voting members included in line 1a, above, who are independent 1b	5							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	7							
_	officer, director, trustee, or key employee?	2	Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
•	of officers, directors or trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6	Does the organization have members or stockholders?	6		X					
_	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the								
, a	governing body?								
h	7a 7b		X						
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year	75		- 21					
8	by the following.								
_	The governing body?	8a	X						
		8b	X						
	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	60							
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X					
202	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			<u> </u>					
<u> </u>	tion B. Foliolog (mis dection B requests information about policies not required by the internal nevenue dode.)		Yes	No					
100	Does the organization have local chapters, branches, or affiliates?	10a	163	X					
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		- 21					
D	and branches to ensure their operations are consistent with those of the organization?	10b							
44-	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	X						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
	Does the organization have a written conflict of interest policy? If "No," go to line 13								
Ь	b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise								
_	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X						
C	In Schedule O how this is done	12c	X						
40			_^	X					
13	Does the organization have a written whistleblower policy?	13	X						
14	Does the organization have a written document retention and destruction policy?	14	Δ_						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	x						
	The organization's CEO, Executive Director, or top management official	15a	X						
D	Other officers or key employees of the organization	15b	Λ						
16-	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
IOS	taxable entity during the year?	16a		X					
_	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	102							
D	In joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's								
		16b							
Sac	exempt status with respect to such arrangements? tion C. Disclosure	IOD							
17	List the states with which a copy of this Form 990 is required to be filed NONE								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	e for							
10	public inspection. Indicate how you make these available. Check all that apply	J 101							
	Own website Another's website X Upon request								
40	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	and fine	ncial						
19	statements available to the public	and IIIid	iicidi						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiz	ation 🕨							
20	ED WILLIAMS - 919-684-2948	ation p	_						
	6 WEST COLONY PLACE, DURHAM, NC 27705								
	O HEDE CONOTE EMICH DOMMENT INC MITON	Form	990 (2010)					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	/_		Pos	(C) Position all that apply)			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	ual trustee or director	Institutional trustee	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
WILLIAM ANLYAN, JD	1 00	37						0		0
DIRECTOR	1.00	^	 	H	_	_	<u> </u>	0.	0.	0.
ALBERT JOSE JONES	1 00	3,								0
DIRECTOR	1.00	<u> </u>		\vdash	-	-		0.	0.	0.
WAYNE MASSEY, MD	1 00	v					ļ	0.	0.	0
DIRECTOR	1.00	^	ļ				-	0.	0.	0.
DOUGLAS N STRACENER, JD	1.00	v						0.	o.	0.
SECRETARY JOE POE	1.00	<u> </u>				\vdash		- 0.		<u> </u>
CHAIRMAN	1.00	x						0.	0.	0.
DANIEL L ORR	1.00									
PRESIDENT	50.00			x				441,030.	0.	29,801.
NICHOLAS BIRD									<u> </u>	
CEO/CHIEF MEDICAL OFFICER	50.00			X_	x		_	234,388.	0.	36,565.
032007 12-21-10										Form 990 (2010)

Par	t VII Section A. Officers, Directors, Tru	ustees, Key Er	nple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	,.		Pos			1, 4	Reportable	Reportable			timate	
		hours per week	L(c	neck	all	ınat	app	iy)	compensation	compensatio			nount	
		(describe	용				1		from the	from related organizations			other	
		hours for	ě				eg Eg		organization	(W-2/1099-MIS		from the		
		related	ste	truste			beusa		(W-2/1099-MISC)	,			anızat	
		organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	_					d relat	
		in Schedule O)	ndiwd	nstitu	Officer	ey em	in ple	Ē				orga	anızatı	ons
			-	一	-	-		┝						
				 		-	-	\vdash						
											-			
			_				├—							
														
		ļ	<u> </u>	<u> </u>		_								
				-										
1b	Sub-total		l	l		L			675,418.		0.	 6	6,3	66.
-	Total from continuation sheets to Part V	II, Section A					•		0.		0.			0.
d	Total (add lines 1b and 1c)						▶		675,418.		0.	66,366.		
2	Total number of individuals (including but r	ot limited to th	ose	liste	ed al	pove	e) wh	no re	eceived more than \$100	,000 in reportable	е			_
	compensation from the organization								 				Yes	3
_	Did the organization list any former officer,	director or tru	atac	, ko		nlo		or h	aughost componented or	nnlovos on	ſ		res	No
3	line 1a? If "Yes," complete Schedule J for s		3166	, NO	y C II	ipio	yee,	01 1	ngriest compensated er	nployee on		3		х
4	For any individual listed on line 1a, is the si		le co	amo	ensa	ation	n and	d otl	her compensation from	the organization				
	and related organizations greater than \$15	•		-						J		4	X	
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion f	rom	any	unr/	elat	ed organization or indiv	dual for services				
	rendered to the organization? If "Yes," com	plete Schedul	e <i>J f</i>	or su	uch	pers	son					5		<u>X</u>
	tion B. Independent Contractors									£100,000 of a				
1	Complete this table for your five highest countered the organization NONE	impensateu int	rehe	en u e	iii C	OHL	acic	ЛŞI	nat received more than	\$100,000 61 6611	pens	ation i	TOTT	
	(A)								(B)			(C		
	Name and business	address							Description of s	ervices	C	ompe		n
										:				
									 					
						_		+						
								Î	<u></u>					
								_						
								ļ						
	Total number of independent contractors (nodudina but -	O4 1-	mı+-			00 1	<u> </u>	Labouro) unbo es a accesaria	acc than				
2	Total number of independent contractors (\$100,000 in compensation from the organi	_	UL II	me	u iO		se IIS D	stea	above, who received in	iore man				
	w. coloco in componential nom the organi		-						·			Form	990 (2010)

11090511 783398 14625

Pa	rt VIII	Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts 1ts	1 a	Federated campaigns	1a					
or Ja	b	Membership dues	1b					
s, (c	Fundraising events	1c					
<u>a</u>	d	Related organizations	1d					
im.		Government grants (contribut						
er is	f	All other contributions, gifts, gran	1 1	242 222				
들됨		similar amounts not included abo	ve 1f	<u>340,338.</u>				
Contributions, gifts, grants and other similar amounts	_	Noncash contributions included in lines	1a-1f \$		240 220			
0 6	<u>h</u>	Total. Add lines 1a-1f		D 0 1	340,338.			
_		MEMBERGUIER DUEC	•	Business Code	l e	1 056 350		
je		MEMBERSHIP DUES		900099 621400	1,856,359.			
e S		EDUCATION & TRA		541700	408,499.			
Wen S		NAVY CHAMBER DA		900099	69,674. 1,475.	69,674. 1,475.		<u> </u>
Ba Ba		SPECIAL PROJECT		300033	1,4/5.	1,4/5.		<u></u>
Program Service Revenue	e	All other program service reve						
	f	Total. Add lines 2a-2f	ilue		2,336,007.	-		-
	<u> </u>	Investment income (including	dividends intere		2,330,007			
	J	other similar amounts)	dividorido, intore	,o., u.i.c	48,079.			48,079.
ļ	4	Income from investment of ta	x-exempt bond p	•				
:	5	Royalties		>	904,938.			904,938.
ļ		,	(i) Real	(II) Personal				
	6 a	Gross Rents	467,711.			1		
	b	Less: rental expenses	308,259.					
ŀ	С	Rental income or (loss)	159,452.					
ł	d	Net rental income or (loss)		<u> </u>	159,452.		159,452.	
1	7 a	Gross amount from sales of	(i) Securities	(II) Other				
Ì		assets other than inventory		2,125.				
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)		2,125.				
ł		Net gain or (loss)		_	2,125.	2,125.		
e	8 a	Gross income from fundraisin						
Other Revenue		including \$	of					
a B		contributions reported on line						
je		Part IV, line 18	а	-				
ᅗ		Less direct expenses Net income or (loss) from fund	b traising events					
		Gross income from gaming at	_					
	a d	Part IV, line 19	a a					
	h	Less direct expenses	b		1			
		Net income or (loss) from gan			1			
		Gross sales of inventory, less	-					
l		and allowances	а					
	b	Less cost of goods sold	b					
		Net income or (loss) from sale	s of inventory	•				
Į.		Miscellaneous Revenu		Business Code				
	11 a	OTHER INVESTMEN			1,623,336.			1623336.
	b	MISCELLANEOUS 1		561500	24,382.			24,382.
	С	LEASED EMPLOYER	ES INCOM	<u>561300</u>	7,259.		7,259.	
	d	All other revenue		<u> </u>				
	е	Total. Add lines 11a-11d		>	1,654,977.	0 220 120	166 511	0600505
03200	12	Total revenue See instructions		<u> </u>	5,445,916.	2,338,132.	166,711.	
12-21	-10				9			Form 990 (2010)

Form 990 (2010) DIVERS ALERT NETWORK, INC. Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
Do 1	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	30,000.	30,000.		
2	Grants and other assistance to individuals in				
_	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the US				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,286,175.	815,344.	470,831.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	516 000	650 510		
7	Other salaries and wages	716,992.	658,513.	57,556.	923.
8	Pension plan contributions (include section 401(k)	40 104	24 007	17 147	
	and section 403(b) employer contributions)	42,134.	24,987.	17,147.	
9	Other employee benefits	55,341.	55,033.	308.	
10	Payroll taxes	76,650.	57,974.	18,676.	
11	Fees for services (non-employees)			ĺ	
a	Ī	60,696.	26,282.	32,676.	1,738.
b	Legal	52,906.	44,304.	8,602.	1,730.
c	Accounting	32,300.	44,504.	0,002.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
e f	Investment management fees		-		
g	Other	67,355.	56,403.	10,952.	
12	Advertising and promotion	33,467.	10,329.	21,133.	2,005.
13	Office expenses	190,643.	121,954.	50,376.	18,313.
14	Information technology	16,258.	16,258.		· · · · · · · · · · · · · · · · · · ·
15	Royalties	<u> </u>			
16	Occupancy	3,199.	2,558.	605.	36.
17	Travel	374,296.	333,840.	40,145.	311.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,919.	19,692.	10,161.	66.
20	Interest	359.	301.	58.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	86,433.	39,135.	45,972.	1,326.
23	Insurance	85,647.	79,810.	5,837.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.)				
а	UBIT TAX	27,456.		27,456.	
b	TRAINING	104,580.	103,162.	1,398.	20.
c	ON-CALL EXPENSE	77,941.	77,941.		
d	DUES & SUBSCRIPTIONS	41,300.	7,530.	33,770.	
е	RESEARCH	26,386.	26,386.		
f	All other expenses	58,303.	21,435.	18,466.	18,402.
25	Total functional expenses Add lines 1 through 24f	3,544,436.	2,629,171.	872,125.	43,140.
26	Joint costs Check here If following SOP		ļ		
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
			··········		Farm 990 (0010)

Form 990 (2010)

	t X	Balance Sheet	<u> Livoidi</u>	1110.			1030003 Fage 11
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing	· · · · · · · · · · · · · · · · · · ·		718,845.	1	451,232.
	2	Savings and temporary cash investments			6,428.	2	12,466.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			125,543.	4	205,803.
	5	Receivables from current and former officers, dir	ectors, trustees,	key			
		employees, and highest compensated employee	es Complete Par	t II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as	defined under se	ction			
		4958(f)(1)), persons described in section 4958(c)	buting				
		employers and sponsoring organizations of sect	ion 501(c)(9) volu	intary			
		employees' beneficiary organizations (see instru-	ctions)	Ĺ		6	
Assets	7	Notes and loans receivable, net			474,406.	7	
Ass	8	Inventories for sale or use				_8	
	9	Prepaid expenses and deferred charges			154,654.	9	149,431.
	10a	Land, buildings, and equipment cost or other					· · · ·
		basis Complete Part VI of Schedule D		702,910.			
	b	Less accumulated depreciation	10b 2,	106,191.	2,668,752.	10c	2,596,719.
	11	Investments - publicly traded securities			11		
	12	investments - other securities. See Part IV, line 1	Ĺ	8,769,962.	12	10,608,807.	
	13	Investments - program-related See Part IV, line			13		
	14	Intangible assets	Į	<u> </u>	14		
	15	Other assets. See Part IV, line 11		0.	15	602,555.	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)		12,918,590.	16	14,627,013.
	17	Accounts payable and accrued expenses		_	793,114.	17	254,419.
	18	Grants payable	L		18		
	19	Deferred revenue		L	201,616.	19	38,860.
	20	Tax-exempt bond liabilities		-		20	
es	21	Escrow or custodial account liability Complete F			····	21	 -
Ħ	22	Payables to current and former officers, director					
Liabilities		highest compensated employees, and disqualific	ed persons Com	plete Part II			
_		of Schedule L		-	1 201 070	22	007 700
	23	Secured mortgages and notes payable to unrela		-	1,291,970.	23	927,709.
	24	Unsecured notes and loans payable to unrelated	third parties	F	200 000	24	1 055 607
	25	Other liabilities Complete Part X of Schedule D			280,098. 2,566,798.	25	1,055,607. 2,276,595.
	26_	Total liabilities. Add lines 17 through 25	▶ ডি	 	4,300,790.	26	4,4/0,393.
		Organizations that follow SFAS 117, check he	ere 🚩 🕰 an	a complete			
Ces		lines 27 through 29, and lines 33 and 34.			9,015,285.	27	10,669,801.
an	27	Unrestricted net assets		ŀ	218,509.	28	484,293.
Ba	28	Temporarily restricted net assets Permanently restricted net assets		ŀ	1,117,998.	29	1,196,324.
P P	29	Organizations that do not follow SFAS 117, ct	nock boro	and	1,111,000.	29	1,100,024.
Ē		complete lines 30 through 34.	ieck liefe	and			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	ł		30		
Se	30	Paid-in or capital surplus, or land, building, or eq	unment fund	F	····	31	
t As	31 32	Retained earnings, endowment, accumulated in		nds		32	
Ne	33	Total net assets or fund balances	Joine, or other lu		10,351,792.	33	12,350,418.
	34	Total liabilities and net assets/fund balances		ļ	12,918,590.		14,627,013.
	J-4	Total habilities and not assets/fully balances				<u> </u>	

orm	990 (2010) DIVERS ALERT NETWORK, INC.	56-	1696	689	Pa	ge 12		
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,44				
2	Total expenses (must equal Part IX, column (A), line 25)	3	, 54	4,4	<u> 36.</u>			
3	Revenue less expenses Subtract line 2 from line 1	3	1	.,90	1,4	80.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	10	, 35	1,7	92.		
5	Other changes in net assets or fund balances (explain in Schedule O)	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6					18.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990 Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0						
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		<u>X</u>		
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C	١.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue	d on a						
	separate basis, consolidated basis, or both							
	Separate basis Consolidated basis X Both consolidated and separate basis			l				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Au	dıt					
	Act and OMB Circular A-133?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired aud	dit					

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2010)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Name of the organization

DIVERS ALERT NETWORK, INC.

Employer identification number

			ALERT NETWOR		ic.				5	<u>6-1696689 </u>				
Part I	Reason	for Public Cha	rity Status (All organi	zations mu	st comple	te this par	t.) See ins	tructions						
he orga	anization is not	a private foundation	because it is (For lines	1 through	11, check	only one b	ox)							
1 🗆	A church, co	nvention of churche	es, or association of chur	rches desc	ribed in se	ection 170	(b)(1)(A)(i).						
2	A school des	scribed in section 1	70(b)(1)(A)(ii). (Attach Sc	chedule E)										
з 🗌	7		ital service organization			170(b)(1)	(A)(iii).							
4	_ '		operated in conjunction					(b)(1)(A)(ii	ii), Enter 1	the hospital's name.				
	city, and sta	-	,		•			V-7V-7V-		,,				
5	¬ ·		benefit of a college or u	niversity o	wned or or	perated by	a govern	mental uni	t describ	ed in				
• _		(b)(1)(A)(iv). (Comp	_	, .			- 3							
e [٦		nent or governmental uni	rt describe	d in sectio	n 170(h)/-	1\(A\(\d)							
6	<u> </u>		-					or from the	om the general public described in					
′ ∟	_			or its supp	on nom a	governine	ina unit)	generar	public described in				
• [7	(b)(1)(A)(vi). (Comple		(Complete	Dort II \									
8 L 9 X	٠		section 170(b)(1)(A)(vi).		•		h							
9 LX		-	ceives (1) more than 33							*				
			inctions - subject to certa											
			taxable income (less sec	tion 511 ta	ix) from bu	isinesses a	acquirea b	y tne orga	inization	aπer June 30, 1975				
	7	509(a)(2). (Complet	•											
10	¬ ~	•	perated exclusively to te	•	•			•						
11	•	•	perated exclusively for the		-				-					
	•		ations described in secti		•	, ,,	2) See se (วิเยอก จักล(a)(3). One	ack the box that				
		_ · · ·	organization and compl		-]				
<u></u>	a ∐ Type		••		e III - Fund	•	•		d ∟	Type III - Other				
e L	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than													
	foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)													
f									_					
		rganization, check t		.										
g	•	·	organization accepted a	. •		•		• .						
			directly controls, either a	ione or tog	etner with	persons c	escribed	ın (II) and (III) Delow,					
	the governing body of the supported organization?													
	(ii) A family member of a person described in (i) above?													
_	` '	•	a person described in (i)	• •						11g(iii)				
h	Provide the 1	following information	about the supported or	ganization	(S)									
			/iii\ Type of	T		1		(-:\) la	<u></u>					
(i) Name of supported (ii) EIN		(iii) Type of corganization (v) Did you notify the corganization in col. (i) listed in your corganization in col. (ii) listed in your corganization in col.						on in col.	(vii) Amount of					
01	ganization		(described on lines 1-9		document?		support?	i (i) organiz	ganized in the support U.S.?					
			above or IRC section			ļ (
			(see instructions))	Yes	No	Yes	No	Yes	No					
		 		 					 					
					į									
				-	-				1					
	. <u>-</u> -													
							_							
					1									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")			_			
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	ı					
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						,
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
·	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	ĺ					
	on line 1 that exceeds 2% of the		•				
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4		1				
	etion B. Total Support		 			<u></u>	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4						
8	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business				1		
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain					 	
10	or loss from the sale of capital						
	assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						-
	Gross receipts from related activities,	etc (see instruct	ions)	<u> </u>		12	
	First five years. If the Form 990 is for	•	•	rd fourth or fifth t	ax vear as a section		
	organization, check this box and stor	•	o mon coocma, am		an you ao a ooo	5.1. 55 1 (5)(5)	
Sed	ction C. Computation of Publ		rcentage	-			
14	Public support percentage for 2010 (I	ine 6, column (f) d	livided by line 11,	column (f))		14	%
15	Public support percentage from 2009	Schedule A, Part	t II, line 14			15	%
16a	33 1/3% support test - 2010. If the o	rganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	oorted organization	n			ightharpoons
b	33 1/3% support test - 2009. If the o	rganization did no	ot check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			ightharpoons
17a	10% -facts-and-circumstances tes	t - 2010. If the org	anization did not o	check a box on line	13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstar	nces" test, check t	his box and stop h	nere. Explain in Pa	art IV how the organ	nization
	meets the "facts-and-circumstances"					3	ightharpoons
b	10% -facts-and-circumstances tes	-	•		-	17a, and line 15 is 1	10% or
_	more, and if the organization meets the	•				·	
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organization						s
			-			edule A (Form 990	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	656,920.	278,167.	454,623.	502,388.	340,338.	2232436.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7184166.	3681336.	7206492.	7211921.	2336007.	27619922.
2	Gross receipts from activities that	71011001	0002000	, 100 12 11			
3	are not an unrelated trade or bus- iness under section 513					<u>.</u>	
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						_
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge		·				
6	Total. Add lines 1 through 5	7841086.	3959503.	7661115.	7714309.	2676345.	<u> 29852358.</u>
78	Amounts included on lines 1, 2, and 3 received from disqualified persons	40,000.	10,000.	34.000.	113,153.	6,000.	203,153.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the	10,70001				<u> </u>	0.
_	amount on line 13 for the year : Add lines 7a and 7b	40,000.	10,000.	34,000.	113,153.	6,000.	
	Public support (Subtract line 7c from line 6)	±0,000.	10,000.	3 1 ,000.	113,133.		29649205.
	ction B. Total Support					=	27047203.
		(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	ndar year (or fiscal year beginning in)	78 4 1086.	3959503.	7661115.	7714309.		29852358.
-	Amounts from line 6 Gross income from interest,	7041000.	3939303.	7001113.	7714303.	2070343.	27032330.
IUa	dividends, payments received on securities loans, rents, royalties and income from similar sources	2184982.	453,430.	2315645.	1834707.	3044064.	9832828.
t	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	2184982.	453,430.	2315645.	1834707.	3044064.	9832828.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital	298,534.	135.436.	829,210.	588,316.	33,766.	1885262.
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12)	10324602.		10805970.			41570448.
	First five years. If the Form 990 is for						
•	check this box and stop here			-,	,,		▶ □
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2010 (_		column (fi)		15	71.32 %
16						16	75.01 %
	ction D. Computation of Inves			,			
	Investment income percentage for 20			ne 13. column (fl)		17	23.65 %
	Investment income percentage from			, 55.6 (1))		18	19.79 %
	a 33 1/3% support tests - 2010. If the			on line 14, and line	e 15 is more than 3		
198	more than 33 1/3%, check this box a						▶ X
ı	33 1/3% support tests - 2009. If the	organization did r	ot check a box on	line 14 or line 19a	a, and line 16 is mo	re than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						▶₩
20	Private foundation. If the organization	n did not check a	00x on line 14, 19	a, or ⊺9b, check th	nis box and see ins	tructions	

14625__1

SCHEDULE D

(Form 990) ·

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12. ➤ Attach to Form 990. ➤ See separate instructions. OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

-	DIVERS ALERT NETWO	RK, IN	C		5	<u>66-16966</u>	<u> 89 </u>
Pai	t I Organizations Maintaining Donor Advise	ed Funds o	or Other Similar Fu	nds or A	Accounts.	Complete if the	he
·	organization answered "Yes" to Form 990, Part IV, line	e 6					
		(a) D	onor advised funds		(b) Funds an	d other accou	ınts
1	Total number at end of year				. <u>-</u>	•	
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year)					,	
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that ti	he assets held in donor a	dvised fur	nds		
5	are the organization's property, subject to the organization's			a 71300 101	100	Yes	☐ No
_	Did the organization inform all grantees, donors, and donor a			, ho usod	only	1.63	140
6							
	for chantable purposes and not for the benefit of the donor of	or donor advi	sor, or for any other purp	ose come	mig		
Pai	impermissible private benefit?			O Dod IV	les 7	Yes	No_
				o, Part IV	, line /		
1	Purpose(s) of conservation easements held by the organization						
	Preservation of land for public use (e.g , recreation or e	education)	Preservation of ar				
	Protection of natural habitat		Preservation of a	certified h	istoric struct	ture	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	fied conserva	ation contribution in the fo	orm of a co	onservation	easement on t	he last
	day of the tax year						
					Held	at the End of th	e Tax Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified historic str	ucture includ	ded in (a)		2c		
d	Number of conservation easements included in (c) acquired	after 8/17/06	, and not on a historic str	ucture			
	listed in the National Register				2d		
3	Number of conservation easements modified, transferred, re-	leased, extin	guished, or terminated by	the orgai	nization durii	ng the tax	
	year >			_			
4	Number of states where property subject to conservation ea	sement is loc	cated >				
5	Does the organization have a written policy regarding the per			of			
•	violations, and enforcement of the conservation easements i		J			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting,		ng conservation easemen	ts durina t	the vear		
7	Amount of expenses incurred in monitoring, inspecting, and		-	_	-		
8	Does each conservation easement reported on line 2(d) above				· · · · · · · · · · · · · · · · · · ·		_
0	and section 170(h)(4)(B)(ii)?	ve satisfy the	requirements or section	17 0(1)(4)(1	٥٨١١	Yes	□ No
0	In Part XIV, describe how the organization reports conservati	ion ascaman	te in ite revenue and evne	neo etato	ment and h		
9	include, if applicable, the text of the footnote to the organization						
	conservation easements	LIOITS IIII ETICI	ai statements that descin	Jes the Of	gariization s	accounting to	'
Pai	t III Organizations Maintaining Collections o	f Art Hist	orical Treasures of	r Other	Similar A	eeete	
	Complete if the organization answered "Yes" to Form			. •	Ommai 7	00013.	
	If the organization elected, as permitted under SFAS 116 (AS			atomost s	and balance (shoot works of	
ıa	·						
	historical treasures, or other similar assets held for public ext			ierance or	public servi	ce, provide, in	rail Aiv,
	the text of the footnote to its financial statements that descri						
b	If the organization elected, as permitted under SFAS 116 (AS						
	treasures, or other similar assets held for public exhibition, ed	ducation, or	research in furtherance of	r public se	ervice, provid	le the following	g amounts
	relating to these items.						
	(i) Revenues included in Form 990, Part VIII, line 1				P \$.	
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical tre			ncıal gaın,	provide		
	the following amounts required to be reported under SFAS 1	16 (ASC 958	3) relating to these items				
а	Revenues included in Form 990, Part VIII, line 1				> \$		
b	Assets included in Form 990, Part X				▶ \$		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Sche		ALERT NETW							<u> 1696689</u>	
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures,	or Oth	er Si	milar As	sets (contin	nued)
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the	following that	at are a s	signific	ant use of	its collection	ıtems
	(check all that apply)									
а	Public exhibition	d	╵╚	Loan or exc	hange progr	ams				
b	Scholarly research	е	(Other						
C	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizati	on's exe	empt p	urpose in l	Part XIV	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical trea	sures, or oth	er sımıla	ar asse	ts		
	to be sold to raise funds rather than to be mi								Yes	No.
Pai	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" to	Form	990, Part	IV, line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for (contribution	s or other as	ssets no	t ınclu	ded	_	
	on Form 990, Part X?	•							Yes	└─ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able			_			
							L		Amount	
С	Beginning balance						L	1c		
d	Additions during the year	•					<u></u>	1d		
е	Distributions during the year						Ŀ	<u>1e</u>		
f	Ending balance						L	1f		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	No
<u>b</u>	If "Yes," explain the arrangement in Part XIV									
Pa	t V Endowment Funds. Complete	f the organization an	swered	"Yes" to Fo	rm 990, Part	IV, line				
		(a) Current year	(b) P	rior year	(c) Two yea	rs back	(d) Th	ree years ba	ick (e) Four	years back
1a	Beginning of year balance	1,278,984.	1	027,703.	1,08	9 206.				
b	Contributions	<u>78,326.</u>		79 <u>504</u> .		<u>8 125.</u>				
С	Net investment earnings, gains, and losses	143,010.		171,777.	-14	9,628,				
d	Grants or scholarships							-		-
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance	1,500,320,	1	278,984.	1,02	7,703,				
2	Provide the estimated percentage of the year	r end balance held a	ıs							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment	%								
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	t are held a	nd administe	ered for t	the org	janization		
	pà.								, ·	Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	n Sched	lule R?					3b	
4	Describe in Part XIV the intended uses of the									_
Pai	t VI Land, Buildings, and Equipm	ient. See Form 990), Part X,	-						
	Description of investment	(a) Cost or o		(b) Cost			ccum		(d) Book	value
		basis (investr	nent)	basis (de	precia	tion		
1a	Land				7,892.			222		<u>,892.</u>
b	Buildings			3,16	9,524.	1,	<u>097</u>	,382.	2,072	,142.
С	Leasehold improvements						000	000		
d	Equipment			1,26	5,494.	1,	<u>008</u>	,809.	256	,685.
<u> e</u>	Other								0 50	
Total	. Add lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colum	nn (B), line 1	O(c))			🕨 📗	2,596	,719.

Schedule D (Form 990) 2010

Part X | Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal income taxes DUE TO RELATED ENTITIES 1,055,607 (2)(3)(4) (5) (6)(7)(8) (9)

(11)Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under

FIN 48 (ASC

Schedule D (Form 990) 2010

(10)

<u>Sche</u>	dule D (Form 990) 2010 DIVERS ALERT NETWORK, INC.			<u> 56-1</u>	<u> 1696689</u>	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited Finar	icial State	ement	S	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		5,445,	916.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		3,544,	
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		1,901,	
4	Net unrealized gains (losses) on investments		4			146.
5	Donated services and use of facilities		5			
	Investment expenses		6			
6	•		7			
7	Prior period adjustments					
8	Other (Describe in Part XIV)		8		9.7	116
9	Total adjustments (net) Add lines 4 through 8	0	9			146.
10 Dor	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and t XII Reconciliation of Revenue per Audited Financial Statemer		10 Due per F	Paturn	1,998,	020.
		its with fieve	nue per r	T		221
1	Total revenue, gains, and other support per audited financial statements			1	5,851,	321.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	ا ما	7 116			
а	Net unrealized gains on investments		7,146	4		
b	Donated services and use of facilities	2b	 	-		
С	Recoveries of prior year grants	2c		-		
d	Other (Describe in Part XIV.)	2d		-		
е	Add lines 2a through 2d			2e		<u>146.</u>
3	Subtract line 2e from line 1			3	5,754,	<u>175.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1		1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		↓		
b	Other (Describe in Part XIV.)	4b -30	8,259.	4		
С	Add lines 4a and 4b			4c	-308,	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	5,445,	<u>916.</u>
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	nts With Expe	enses per	Retu		
1	Total expenses and losses per audited financial statements			1	3,852,	<u>695.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	ı f				
а	Donated services and use of facilities	2a				
b	Prior year adjustments	2b]]		
С	Other losses	2c] [
d	Other (Describe in Part XIV.)	2d 30	<u> 18,259</u> .	.]		
е	Add lines 2a through 2d			2e	308,	259.
3	Subtract line 2e from line 1			3	3,544,	436.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	3,544,	436.
Par	t XIV Supplemental Information					
Comp	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1a and 4, Pa	art IV, lines 1	b and 2	b, Part V, line	4, Part
-	e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also comple					
PAF	RT X, LINE 2: FINANCIAL ACCOUNTING STANDARD	S BOARD (FASB)	ACCC	DUNTING	
STA	ANDARDS CODIFICATION 740 (ASC 740) DEALS WI	TH ACCOUN	TING F	OR U	INCERTAI	NTY_
IN	INCOME TAXES. THE ORGANIZATION REFLECTS I	N THE FIN	<u>IANCIAI</u>	STA	<u>TEMENTS</u>	<u> </u>
					0.7	
T.HF	E BENEFIT OF POSITIONS TAKEN IN A PREVIOUSL	A LIPED I	AX REI	<u>'UKN</u>	OR	
EXE	ECTED TO BE TAKEN IN A FUTURE TAX RETURN O	NLY WHEN	IT IS	CONS	SIDERED	
MOF	RE-LIKELY-THAN-NOT THAT THE POSITION TAKEN	WILL BE S	USTAIN	NED E	BY A TAX	ING
רטב	CHORITY. THE ORGANIZATION EVALUATES ITS UN	CERTAIN 1	AX POS	SITIC	NS USIN	IG
PRC	OVISIONS OF ASC 450, CONTINGENCIES. ACCORD	INGLY, A	LOSS C			
				Schedi	ule D (Form 99	7U) 2U1U

SCHEDULE 1 (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Orgariizations,

► Attach to Form 990.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Open to Public OMB No 1545-0047

Inspection

% × **Employer identification number** 56-1696689 (h) Purpose of grant or assistance ☐ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any RESEARCH recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed ame and address of organization

(c) IRC section or government

or government

or government

if applicable (a) Amount of reash grant assistance assistance

if applicable (b) EIN

if applicable (b) EIN

if applicable (c) IRC section and address of organization (b) EIN

if applicable (c) IRC section and address of organization (c) IRC section assistance assistance assistance other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 30,000 INC Enter total number of section 501(c)(3) and government organizations 501(C)(3) DIVERS ALERT NETWORK 56-1967904 General Information on Grants and Assistance criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization NETWORK, INC. - 6 WEST COLONY INTERNATIONAL DIVERS ALERT PLACE - DURHAM, NC 27705 Name of the organization Part I Part

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

Schedule I (Form 990) (2010) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance (c) Amount of cash grant 27 (b) Number of recipients (a) Type of grant or assistance 032102 01-13-11 Part IV

Page 2

56-1696689

DIVERS ALERT NETWORK, INC.

Schedule I (Form 990) (2010)

Part III

· SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

DIVERS ALERT NETWORK, INC.

Employer identification number 56-1696689

Schedule J (Form 990) 2010

PE	art i Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		ŀ	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	<u> </u>	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	_4a		<u>X</u>
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	_5a		X
þ	Any related organization?	5b		<u>X</u>
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of		İ	
	The organization?	6a		<u>X</u>
þ	Any related organization?	_6b	-	X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	_ 7		X
8				
	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		L

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

							-	
		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C)	(D)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
	Ξ	191,030.	0.	250,000.	0	29,801.	470,831.	0
1 DANIEL L ORR			0	0	0	0	• 0	0
	Ξ	234,38	0	0	0.	36,565.	270,953.	0.
2 NICHOLAS BIRD	<u> </u>	0.	0	0	0	0	0	0
	Ξ							
3	<u> </u>							
	Ξ							
4	Ξ							
	Ξ							
5	≘							
	Ξ							
9	Ξ							
	Ξ							
7	Ξ							
	Ξ							
8	▣							
	Ξ							
6	⊞							
	Ξ							
10								
	Ξ							
1	≘							
	Ξ							
12	≘							
	<u>=</u>							
13								
	Ξ							
14	₿							
	Ξ							
15	⊞							
	Ξ							
16	∄							

Schedule J (Form 990) 2010

· SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open To Public Inspection

OMB No 1545-0047

Name of the organization								Employer	identif	ication r	number
				K, INC.				<u>56-16</u>	<u>9668</u>	19	
					n 501(c)(4) organizatio				_,		
	inization ans	wered "Yes'	on Form	990, Part IV,	line 25a or 25b, or Fo	rm 990-E	Z, Par	t V, line 40	<u>)b</u>	1,10	
1 (a) Name of dis	qualified per	son			(b) Description	of transa	action			Yes	rected?
								<u> </u>		res	_No_
		-									
2 Enter the amount of tax impo	osed on the	organization	manager	s or disqualifi	ed persons during the	year un	der	~ ^			
section 4958	on line O	abava ram	hurood by	the ergenize	ation			> \$			
3 Enter the amount of tax, if ar	iy, on line 2,	above, reim	bursed by	r trie Organiza	ition			•		_	
Part II Loans to and/or	r From Int	erested	Persons	<u>. </u>							
Complete if the orga	nization ans	wered "Yes"	on Form	990, Part IV, I	line 26, or Form 990-E	Z, Part \	/, line 3	88a			
(a) Name of interested person and purpose		to or from nization?		nal principal nount	(d) Balance due) In ault?	by bo	oroved ard or outtee?	(g) W agreei	
	То	From				Yes	No	Yes	No	Yes	No
						<u> </u>					
<u> </u>										<u> </u>	
	ļ	ľ				<u> </u>		 		ļ	
	<u> </u>		_							ļ	
						-		-		-	
						-	-				
					•					ļ ———	
Total				▶ \$							
Part III Grants or Assis											
Complete if the orga		wered "Yes"									
(a) Name of interested p	person		(b) Helati		een interested person ganization	and	İ		iount an assistan	id type of	f
							+				
					· · · · · · · · · · · · · · · · · · ·						
			•								
											
							+				
							+-				
							+-				
							-				
LHA For Paperwork Reduction	Act Notice,	see the Ins	tructions	for Form 990	0 or 990-EZ.		Schedi	ıle L (Fori	m 990 o	r 990-E7	2) 2010

DIVERS ALERT NETWORK, INC.

(a) Name of interested person	red "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested	(c) Amount of	(d) Description of	(e) Shai	
	person and the organization	transaction	transaction	revenu	
		00 054	201722222	Yes	No
ETTY ORR, VP, DIRECTOR	OFWIFE OF DAN ORR, PR	90,974.	COMPENSATIO		X
					_
					_
Part V Supplemental Information					
Complete this part to provide addit	ional information for responses to questions	on Schedule L (see	instructions)		
CH L, PART IV, BUSINESS	TRANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:	-	
A) NAME OF INTERESTED P	ERSON:				
A) WHILE OF THE HEADED I	ZIIDOIII.	. <u> </u>			
ETTY ORR, VP, DIRECTOR	OF INSURANCE SERVICES		<u>.</u>		
אים שוויים מדעים אחדראופעדם אוים או	,	η Αραλκτσασ	T / T .		
D) KEDALLONDHIP DELWEEN	INTERESTED PERSON AND	ONGANIZAI	TON:		
		ONGANIZAI	TON:		
		ONGANIZAI	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAI	LON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TUN:		
IFE OF DAN ORR, PRESIDE	NT OF DAN		TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANI ZAI	TUN:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAI	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
IFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		
TIFE OF DAN ORR, PRESIDE	NT OF DAN	ONGANIZAT	TON:		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

DIVERS ALERT NETWORK, INC.

Employer identification number 56-1696689

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SAFETY THROUGH RESEARCH, EDUCATION, PRODUCTS, AND SERVICES.
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:
THE ORGANIZATION CREATED A FOR-PROFIT SUBSIDIARY AT THE END OF 2009.
CERTAIN PROGRAM SERVICES, WHICH INCLUDE MEMBERSHIP SERVICES, MARKETING,
COMMUNICATIONS, AND IT, ARE NOW BEING HANDLED BY THE SUBSIDIARY.
FORM 990, PART VI, SECTION A, LINE 2: BETTY ORR, VICE PRESIDENT OF
INSURANCE SERVICES, IS THE WIFE OF DAN ORR, PRESIDENT.
FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED AND APPROVED BY
THE BOARD PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: EMPLOYEES ARE REQUIRED TO FILE A
DISCLOSURE FORM DESCRIBING ANY ACTIVITIES OR PERSONAL INTERESTS THAT COULD
LEAD TO A CONFLICT OF INTEREST. THERE ARE TWO TYPES OF DISCLOSURE FORMS.
ONE OF THE FORMS IS FILED ANNUALLY AND THE OTHER IS FILED WHENEVER AN
EMPLOYEE PARTICIPATES IN ANY DECISION REGARDING BUSINESS DEALINGS BEING
CONSIDERED OR THEN ENGAGED IN BY THE ORGANIZATION, INCLUDING THE PURCHASE
OF GOODS OR SERVICES. EMPLOYEES NOT ENGAGED IN SUCH ACTIVITIES NEED ONLY
AFFIRM THIS FACT ON THE APPLICABLE FORM.
A CURRENT, ANNUAL CONFLICT OF INTEREST DISCLOSURE MUST BE ON FILE IN EACH
EMPLOYEE'S PERSONNEL FILE WHILE EMPLOYED AT DAN. ACTIVITIES THAT POSE A
POTENTIAL CONFLICT OF INTEREST MUST BE REPORTED TO A SUPERVISOR AND THE
HUMAN RESOURCES OFFICE IMMEDIATELY. POTENTIAL CONFLICTS OF INTEREST THAT
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

DIVERS ALERT NETWORK, INC.

Employer identification number 56-1696689

ARE IDENTIFIED WILL BE FORWARDED TO THE PRESIDENT, WHO WILL SUBMIT IT TO
THE DAN BOARD OF DIRECTORS FOR REVIEW AND ANY APPROPRIATE ACTION.

FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE CEO IS

STRICTLY DETERMINED AND DECIDED UPON BY THE BOARD OF DIRECTORS. FOR OTHER

OFFICERS, TOP MANAGEMENT AND KEY EMPLOYEES, SALARIES ARE COMPARED AGAINST

VARIOUS COMPENSATION SOURCES INCLUDING NATIONAL, STATE AND LOCAL AVERAGES

PROVIDED BY BLR (BUSINESS AND LEGAL REPORTS). FOR TOP MANAGEMENT, WE ALSO

USED THE 2009/2010 ASSOCIATION COMPENSATION AND BENEFITS STUDY PROVIDED BY

ASAE & THE CENTER FOR ASSOCIATION LEADERSHIP IS USED. WE ALSO TOOK INTO

ACCOUNT THE EMPLOYEES' LENGTH OF SERVICE, NUMBER OF EMPLOYEES SUPERVISED

AND ANY SPECIAL CREDENTIALING THE EMPLOYEE CARRIED THAT ENHANCED THEIR JOB

SKILLS IS TAKEN INTO ACCOUNT. BASED ON THESE CRITERIA, WE THEN DETERMINED

WHETHER THE EMPLOYEES' CURRENT SALARIES FALL WITHIN THE RANGE OF SALARIES

BASED ON THE RESOURCES AND ADJUSTMENTS MADE IF APPLICABLE.

FORM 990, PART VI, SECTION C, LINE 19: WE DO NOT MAKE OUR GOVERNING

DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE

TO THE PUBLIC UNLESS REQUIRED BY GOVERNMENTAL ORGANIZATIONS OR ENTITIES, OR

BY INDIVIDUALS OR CORPORATIONS WHO REQUEST THIS INFORMATION AS A CONDITION

OF GIVING CHARITABLE CONTRIBUTIONS. (E.G. WE PROVIDE THESE DOCUMENTS TO

STATE CHARITABLE SOLICITATION LICENSING AGENCIES AS PART OF THEIR LICENSING

PROCESS AND ALSO TO CORPORATIONS WHO REQUEST THESE DOCUMENTS AS A CONDITION

TO RECEIVE MATCHING GIFTS; WE ALSO PROVIDE THESE THINGS TO BANKS AND OTHER

VENDORS AS REQUIRED FOR FINANCING OR TO DO BUSINESS).

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS:

97,146.

032212

Schedule O (Form 990 or 990-EZ) (2010)

Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ▶ Attach to Form 990.
 ▶ See separate instructions.

2010 Open to Public Inspection OMB No 1545-0047

Employer identification number 56–1696689

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Part

INC.

DIVERS ALERT NETWORK,

organizations during the tax year)

			ı							
(6)	Section 512(b)(13) controlled entity?	S No				 		-		
	Section Section	Yes				 			_	
(£)	Direct controlling entity									
(e)	Put	501(c)(3))								
Ð	Exempt Code section			-						
(0)	Legal domicile (state or foreign country)									
(q)	Primary activity									
(a)	Name, address, and EIN of related organization									

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 12-21-10 LHA

Schedule R (Form 990) 2010

56-1696689 Page 2

Schedule R (Form 990) 2010 DIVERS ALERT NETWORK, INC.

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Part III

(a)	(Q)	(9	6)	(e)		£	(6)	3	€	0	3
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	trolling y	Predominant income (related, unrelated, excluded from tax under sections 512-514)	t income related, tax under 2-514)	Share of total income	of year ts	rtion- ions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?	General or Percentage managing ownership
Part IV Identification of Related Organizations Taxable as a Corporation organizations treated as a corporation or trust during the tax year.)	janizations Taxable a poration or trust durin	s a Corpo g the tax		nplete if the	organızatic	or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related	to Form 990, Par	t IV, line 34 bec	cause it had	one or mor	e related
(a) Name, address, and EIN of related organization	Z c		(b) Primary activity		(c) Legal domicile (state cr foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership
ACCIDENT & GENERAL INSURANCE CO	COMPANY LTD, -		REINSURANCE CAPTIVE		CAYMAN ISLANDS N	N/A	CCORP		0	0	*00
ES INC, - 56-208 ONY PLACE 27705			1 ≪C			W/A	C CORP		0	0	*00
COLON	5		ADMINISTRATIVE SUPPORT, PRODUCT SALES			N/A	C CORP	1,623,3		10,440,833,	100\$
							:				
032162 12-21-10				35					Schedu	le R (Form	Schedule R (Form 990) 2010

Page 3

Yes No

×

ē 1b × × ×

=

19

ŧ

=

× ×

ပ္

P

<u>1</u>e

Part V

any entity is listed in Parts II, III, or IV of this schedule.	, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
tity is listed in Pa	1 During the tax year, did the organization eng

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

⋛	
ts	
Pal	
Ξ	
stec	
.≅	
ţ	
ıza	
gar	
ō	
ate	
<u>e</u>	
ore	
μ	
Je (
transactions with one or more related organizations	
₹	
ons	
ğ	•
S.	
) tra	
llowing to	•
ě	
ē	
Ŧ	
Š	
_ □	
96	
nga	
ē	
atio	
ZIUE	
Σď	
þ	
ā	
year, did the organization engage in any of the follo	
year,	
tax	
the.	
ngt	
	1
_	
_	

- a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity Gift, grant, or capital contribution to other organization(s)
 - c Gift, grant, or capital contribution from other organization(s)
 - d Loans or loan guarantees to or for other organization(s)
 - e Loans or loan guarantees by other organization(s)
- Sale of assets to other organization(s)
- Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- Sharing of paid employees
- Reimbursement paid to other organization for expenses 0

×

9 4

×

ŧ

Ē

¥

Ŧ

×

튀

÷

- Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ho must complete th	ine, including covered	relationships and transaction thresholds
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) DAN SERVICES, INC.	A	110,513.	
(2) DAN HOLDINGS, INC.	Ą	357,198.	
(3) DAN SERVICES, INC.	Z	7,259.	
(4)			
(5)			
(9)			

032163 12-21-10

36

56-1696689

Page 4

Schedule R (Form 990) 2010 DIVERS ALERT NETWORK, INC.

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	lusion for certain investment partners	sdius					,
(a)	(q)	(၁)	9	(e)	9	(6)	3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 50 1(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate	Code V-UBI amount in box 20	General or managing partner?
			Yes No			or Schedule K-1 (Form 1065)	1 '
			-				
					-		
	:				-		
							- -
				•			

Schedule R (Form 990) 2010