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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Terminated
☐ Amended return
☐ Application pending

C Name of organization
Young Men's Christian Association
of Northwest North Carolina

Doing Business As
YMCA of Northwest NC

Number and street (or P O box if mail is not delivered to street address) 301 North Main Street No 1900
Room/suite

City or town, state or country, and ZIP + 4
WinstonSalem, NC 27101

D Employer identification number
56-0530015

E Telephone number
(336) 777-8055

G Gross receipts $ 26,701,463

F Name and address of principal officer
Curtis Hazelbaker
301 North Main Street No 1900
WinstonSalem, NC 27101

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ www ymcanwnc org

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation 1888 **M** State of legal domicile NC

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
Helping people reach their God-given potential in spirit, mind and body See Schedule O

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	57
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	55
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	2,107
6	Total number of volunteers (estimate if necessary)	6	3,274
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	5,950,500	3,866,479
	9	Program service revenue (Part VIII, line 2g)	22,144,026	21,976,586
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	81,638	62,293
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	158,292	194,402
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	28,334,456	26,099,760
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,574,747	1,558,124
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	12,644,075	13,068,055
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	70,000	0
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶572,624		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	11,292,013	12,137,240
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	26,580,835	26,763,419
	19	Revenue less expenses Subtract line 18 from line 12	1,753,621	-663,659

			Beginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	43,512,614	42,204,075
	21	Total liabilities (Part X, line 26)	14,724,320	14,270,825
	22	Net assets or fund balances Subtract line 21 from line 20	28,788,294	27,933,250

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2011-06-29
Signature of officer | Date

CURTIS HAZELBAKER President/CEO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed ▶ ☐	PTIN
David Vogler	David Vogler			

Firm's name ▶ DIXON HUGHES GOODMAN LLP | Firm's EIN ▶

Firm's address ▶ ONE WEST FOURTH STREET SUITE 700 WINSTONSALEM, NC 27101 | Phone no ▶ (336) 714-8100

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission

Helping people reach their God-given potential in spirit, mind and body See Schedule O for Values, Priority Goals, and other pertinent information

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 14,003,855 including grants of $ 889,718) (Revenue $ 15,838,967)

Health & WellnessSee Schedule O

4b (Code) (Expenses $ 2,705,510 including grants of $ 302,381) (Revenue $ 2,583,374)

Camping & Outdoor EducationSee Schedule O

4c (Code) (Expenses $ 2,275,078 including grants of $ 217,239) (Revenue $ 1,951,048)

Child CareSee Schedule O

4d Other program services (Describe in Schedule O) **See also Additional Data for Description**

(Expenses $ 4,791,606 including grants of $ 148,786) (Revenue $ 1,603,197)

4e **Total program service expenses** ▶$ 23,776,049

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	Yes	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ **Yes** ☑ **No**			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . ☐

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a**	69			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c**	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a**	2,107			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b**	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			**3b**		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**		No
b	If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			**5c**		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			**6a**		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**		
7	**Organizations that may receive deductible contributions under section 170(c).**					
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a**	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b**	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	Yes	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	Yes	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			**8**		
9	**Sponsoring organizations maintaining donor advised funds.**					
a	Did the organization make any taxable distributions under section 4966?			**9a**		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			**9b**		
10	**Section 501(c)(7) organizations.** Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**				
11	**Section 501(c)(12) organizations.** Enter					
a	Gross income from members or shareholders	**11a**				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**				
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**				
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**					
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			**13a**		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**				
c	Enter the amount of reserves on hand	**13c**				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**		No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**		

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . ☑

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year **1a** 57			
b	Enter the number of voting members included in line 1a, above, who are independent **1b** 55			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	**2**		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .	**3**		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	**4**		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	**5**		No
6	Does the organization have members or stockholders?	**6**	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	**7a**	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	**7b**		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	**8a**	Yes	
b	Each committee with authority to act on behalf of the governing body?	**8b**	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	**9**		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	**10a**	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	**10b**	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	**11a**	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	**12a**	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	**12b**	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	**12c**	Yes	
13	Does the organization have a written whistleblower policy?	**13**	Yes	
14	Does the organization have a written document retention and destruction policy?	**14**	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	**15a**	Yes	
b	Other officers or key employees of the organization	**15b**	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	**16a**		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	**16b**		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply
☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶
YMCA of Northwest North Carolina
301 N Main Street Suite 1900
WinstonSalem, NC 27101
(336) 777-8055

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Michael Lischke CVO & Director	4 00	X		X				0	0	0
(2) David Fain Vice Chair & Director	3 00	X		X				0	0	0
(3) Joan Healy Secretary	3 00	X		X				0	0	0
(4) Chad Nolan Treasurer	3 00	X		X				0	0	0
(5) Mark Land Financial Dev Comm Chair	2 00	X						0	0	0
(6) Paul Norby Property & Risk Comm Chair	2 00	X						0	0	0
(7) Keith Kiser HR Comm Chair	2 00	X						0	0	0
(8) Janeen Lalik Marketing Comm Chair	2 00	X						0	0	0
(9) Mike Desmond Audit Committee Chair	2 00	X						0	0	0
(10) Rev Darryl Aaron Director	2 00	X						0	0	0
(11) Deborah L Best Director	2 00	X						0	0	0
(12) Andy Carmen Director	2 00	X						0	0	0
(13) Ben Carson Director	2 00	X						0	0	0
(14) Cynthia Charles Director	2 00	X						0	0	0
(15) Michael Clements Director	2 00	X						0	0	0
(16) Mike Combest Director	2 00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(17) Ed Crowder Director	2 00	X						0	0	0
(18) Honorable Chester Davis Director	2 00	X						0	0	0
(19) Keith Davis Director	2 00	X						0	0	0
(20) Frank Dray Director	2 00	X						0	0	0
(21) Lisa Featherngill Director	2 00	X						0	0	0
(22) Paul Bo Fulton Director	2 00	X						0	0	0
(23) Pam Pryor Grace Director	2 00	X						0	0	0
(24) Murphy Gregg Director	2 00	X						0	0	0
(25) Paul Hammes Director	2 00	X						0	0	0
(26) Leslie Hayes Director	2 00	X						0	0	0
(27) Sue Henderson Director	2 00	X						0	0	0
(28) Brian Herndon Director	2 00	X						0	0	0
(29) David C Hinton Director	2 00	X						0	0	0
(30) Wayne Hosch Director	2 00	X						0	0	0
(31) Theo Howard Director	2 00	X						0	0	0
(32) Helen Jennett Director, Trustee	2 00	X						0	0	0
(33) Molly Kremidas Director	2 00	X						0	0	0
(34) Rev Jimmy Lancaster Director	2 00	X						0	0	0
(35) Brandon Laws Director	2 00	X						0	0	0
(36) Curtis Leonard Director	2 00	X						0	0	0
(37) Jimmy Lippard Director	2 00	X						0	0	0
(38) Robert Bob Moody Director	2 00	X						0	0	0
(39) Steve Murdock Director	2 00	X						0	0	0
(40) Jennifer Needham Director	2 00	X						0	0	0
(41) Sylvia Oberle Director	2 00	X						0	0	0
(42) Robert Parker Director	2 00	X						0	0	0
(43) Bill Phipps Director	2 00	X						0	0	0
(44) David R Plyler Director	2 00	X						0	0	0
(45) Norman Potter Director	2 00	X						0	0	0
(46) Mary E Pugel Director	2 00	X						0	0	0
(47) Larretta Rivera-Williams Director	2 00	X						0	0	0
(48) Jerry Sneed Director	2 00	X						0	0	0
(49) Robin RJ Speaks Director	2 00	X						0	0	0
(50) Elizabeth Swicegood Director, Trustee	2 00	X						0	0	0
(51) Robert Van Camp Director	2 00	X						0	0	0
(52) Drew Veach Director	2 00	X						0	0	0
(53) Brad Underdal Director	2 00	X						0	0	0
(54) Brent Waddell Director	2 00	X						0	0	0
(55) J Dudley Watts Director	2 00	X						0	0	0
(56) Tim Whitener Director	2 00	X						0	0	0
(57) Linda Wood Director	2 00	X						0	0	0
(58) Allan Younger Director	2 00	X						0	0	0
(59) Curtis Hazelbaker President/CEO	55 00			X				201,139	0	31,235
(60) Donna V Rodgers Senior VP/CFO	55 00			X				109,008	0	17,064
(61) Mark Bachman Senior VP/COO	55 00					X		135,666	0	25,044
(62) Joan Marie Belnap VP/Chief Development Officer	55 00					X		100,145	0	16,203
1b Sub-Total . . . . ▶										
c Total from continuation sheets to Part VII, Section A . . . . . ▶										
d Total (add lines 1b and 1c) . . . . ▶								545,958	0	89,546

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶4

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Budd Group PO Box 890856 Charlotte, NC 28289	Janitorial & landscaping services	1,120,544
Winston-Salem Forsyth County Schools PO Box 2513 WinstonSalem, NC 27102	Tutors for Graduate Our Future Program	500,160
IL Long Construction Co Inc 4117 Indiana Avenue WinstonSalem, NC 27115	Construction Services	397,762
Frank L Blum Construction PO Box 4153 WinstonSalem, NC 27105	Construction Services	273,547
ACS Benefit Services Inc PO Box 2000 WinstonSalem, NC 27102	Employee benefit claims processing	238,911

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶10

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . .	1a	1,414,355				
	b Membership dues	1b					
	c Fundraising events	1c	59,438				
	d Related organizations . . .	1d					
	e Government grants (contributions)	1e	486,706				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,905,980				
	g Noncash contributions included in lines 1a-1f $		24,403				
	h **Total.** Add lines 1a-1f . . . . ▶			3,866,479			
Program Service Revenue			Business Code				
	2a Health & Wellness		713940	15,838,967	15,838,967		
	b Camping/Outdoor Ed		624410	2,583,374	2,583,374		
	c Child Care		624110	1,951,048	1,951,048		
	d Aquatics/Water Safety		624110	662,617	662,617		
	e Team Sports/Skill Dev		624110	658,632	658,632		
	f All other program service revenue			281,948	281,948		
	g **Total.** Add lines 2a–2f . . . .▶			21,976,586			
Other Revenue	3 Investment income (including dividends, interest and other similar amounts) . . . . . ▶			56,515			56,515
	4 Income from investment of tax-exempt bond proceeds . . ▶						
	5 Royalties . . . . ▶						
		(i) Real	(ii) Personal				
	6a Gross Rents						
	b Less rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss) . . . . ▶						
		(i) Securities	(ii) Other				
	7a Gross amount from sales of assets other than inventory	445,124	5,300				
	b Less cost or other basis and sales expenses	439,396	5,250				
	c Gain or (loss)	5,728	50				
	d Net gain or (loss) . . . .▶			5,778			5,778
	8a Gross income from fundraising events (not including $ 59,438 of contributions reported on line 1c) See Part IV, line 18 . . .	a	264,333				
	b Less direct expenses . . .	b	125,281				
	c Net income or (loss) from fundraising events . . ▶			139,052			139,052
	9a Gross income from gaming activities See Part IV, line 19 .	a					
	b Less direct expenses	b					
	c Net income or (loss) from gaming activities . . .▶						
	10a Gross sales of inventory, less returns and allowances .	a	87,126				
	b Less cost of goods sold . .	b	31,776				
	c Net income or (loss) from sales of inventory . . ▶			55,350			55,350
	Miscellaneous Revenue		Business Code				
	11a						
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a–11d . . . . . . ▶						
	12 **Total revenue.** See Instructions . . . ▶			26,099,760	21,976,586	0	256,695

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	25,000	25,000		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	1,533,124	1,533,124		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	358,446	29,541	235,955	92,950
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	10,361,143	9,006,544	1,123,531	231,068
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	707,623	548,017	132,453	27,153
9 Other employee benefits	622,553	511,912	89,173	21,468
10 Payroll taxes	1,018,290	892,363	101,275	24,652
a Fees for services (non-employees) Management				
b Legal	4,507		4,507	
c Accounting	38,715		38,715	
d Lobbying				
e Professional fundraising services *See Part IV, line 17* . .				
f Investment management fees	8,226			8,226
g Other	1,053,791	758,819	294,469	503
12 Advertising and promotion	511,529	449,061		62,468
13 Office expenses	1,710,695	1,559,842	87,451	63,402
14 Information technology	187,919	87,057	93,085	7,777
15 Royalties . .				
16 Occupancy	5,408,517	5,318,359	82,196	7,962
17 Travel	263,889	230,874	27,184	5,831
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	88,540	47,759	32,852	7,929
20 Interest	463,404	463,294	95	15
21 Payments to affiliates	237,387	226,993	10,394	
22 Depreciation, depletion, and amortization	1,972,027	1,941,855	24,365	5,807
23 Insurance	110,705	98,890	11,079	736
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a Miscellaneous	77,389	46,745	25,967	4,677
b				
c				
d				
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	26,763,419	23,776,049	2,414,746	572,624
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	7,331	1	8,325
	2	Savings and temporary cash investments	5,712,800	2	4,022,543
	3	Pledges and grants receivable, net	1,799,116	3	1,543,108
	4	Accounts receivable, net	693,125	4	696,467
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L		6	
	7	Notes and loans receivable, net	84,916	7	84,916
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	340,032	9	387,920
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D* — 10a: 60,426,724			
	b	Less accumulated depreciation — 10b: 26,754,861	34,214,898	10c	33,671,863
	11	Investments—publicly traded securities	504,826	11	1,647,834
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	155,570	15	141,099
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	43,512,614	16	42,204,075
Liabilities	17	Accounts payable and accrued expenses	1,731,109	17	691,141
	18	Grants payable		18	
	19	Deferred revenue	667,154	19	769,649
	20	Tax-exempt bond liabilities	10,630,000	20	10,200,000
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties	556,447	23	400,000
	24	Unsecured notes and loans payable to unrelated third parties		24	1,000,000
	25	Other liabilities Complete Part X of Schedule D	1,139,610	25	1,210,035
	26	**Total liabilities.** Add lines 17 through 25	14,724,320	26	14,270,825
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	25,912,316	27	25,388,507
	28	Temporarily restricted net assets	1,794,740	28	1,463,505
	29	Permanently restricted net assets	1,081,238	29	1,081,238
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	28,788,294	33	27,933,250
	34	Total liabilities and net assets/fund balances	43,512,614	34	42,204,075

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,099,760
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,763,419
3	Revenue less expenses Subtract line 2 from line 1	3	-663,659
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28,788,294
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-191,385
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	27,933,250

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other ______ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association
of Northwest North Carolina

Employer identification number
56-0530015

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	3,327,064	3,353,932	4,472,536	5,950,501	3,866,479	20,970,512
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	3,327,064	3,353,932	4,472,536	5,950,501	3,866,479	20,970,512
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						979,842
6 **Public Support.** Subtract line 5 from line 4						19,990,670

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	3,327,064	3,353,932	4,472,536	5,950,501	3,866,479	20,970,512
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	175,322	215,567	111,213	86,832	56,515	645,449
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support** (Add lines 7 through 10)						21,615,961

12 Gross receipts from related activities, etc (See instructions) **12** 114,755,983

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f)) **14** 92 480 %

15 Public Support Percentage for 2009 Schedule A, Part II, line 14 **15** 91 590 %

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from **2009** Schedule A, Part III, line 17	18	

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services

(Code) (Expenses $ 4,791,606 including grants of $ 148,786) (Revenue $ 1,603,197)

Community & Family Outreach, Team Sports & Skill Development, Aquatics & Water Safety, and Youth & Teen Leadership are described later in Schedule O

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association of Northwest North Carolina

Employer identification number
56-0530015

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶________

4 Number of states where property subject to conservation easement is located ▶________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ ________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ________

(ii) Assets included in Form 990, Part X ▶ $ ________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ________

b Assets included in Form 990, Part X ▶ $ ________

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	1,521,034	449,503	594,774		
b Contributions	50	1,014,533			
c Investment earnings or losses	146,027	84,551	-140,458		
d Grants or scholarships					
e Other expenditures for facilities and programs	15,018	23,712			
f Administrative expenses	8,226	3,841	4,813		
g End of year balance	1,643,867	1,521,034	449,503		

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ 65 770 %

b Permanent endowment ▶ 34 230 %

c Term endowment ▶ 0 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)	Yes	
(ii) related organizations	3a(ii)		No
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	4,982,470			4,982,470
b Buildings	39,076,888		15,389,084	23,687,804
c Leasehold improvements	1,408,601		281,720	1,126,881
d Equipment	6,110,770		5,541,297	569,473
e Other	8,847,995		5,542,760	3,305,235
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				33,671,863

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Commitments under derivative contracts	619,066
Refundable advances	199,563
Other accrued expenses	391,406
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	1,210,035

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	26,099,760
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	26,763,419
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-663,659
4	Net unrealized gains (losses) on investments	4	105,331
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	-247,145
8	Other (Describe in Part XIV)	8	-49,571
9	Total adjustments (net) Add lines 4 - 8	9	-191,385
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-855,044

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	24,639,896
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	105,331		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	105,331
3	Subtract line **2e** from line **1**			3	24,534,565
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,565,195		
c	Add lines **4a** and **4b**			4c	1,565,195
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	26,099,760

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	25,247,795
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	25,247,795
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b	1,515,624		
c	Add lines **4a** and **4b**			4c	1,515,624
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	26,763,419

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
Description of Intended Use of Endowment Funds	Part V, Line 4	As of December 31, 2010, the Association's spending policy for endowment funds was to not distribute any amounts from the funds until such assets had reached a minimum of $1 million Such level was met during 2009, due to one estate gift, from which investment income is restricted to capital campaign projects up to $250,000 over a period of no less than 5 years Please note that the prior year endowment balances reflect a prior period adjustment to agree to new auditing standards
Description of Uncertain Tax Positions Under FIN 48	Part X	The YMCA of Northwest North Carolina (Association) is entitled to exemption from federal and North Carolina income taxation under Section 501(c)(3) of the Internal Revenue Code as a charitable organization, accordingly, the accompanying financial statements do not reflect a provision or liability for federal and state income taxes The Association has determined that it does not have any material unrecognized tax benefits or obligations as of December 31, 2010
Part XI, Line 8 - Other Adjustments		Unrealized loss on hedging activities (49,571)
Part XII, Line 4b - Other Adjustments		Reclass financial assistance 1,515,624 Reclass unrealized loss- hedging activities 49,571
Part XIII, Line 4b - Other Adjustments		Reclass financial assistance 1,515,624

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SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association
of Northwest North Carolina

Employer identification number
56-0530015

Part I **Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a ☐ Mail solicitations
b ☐ Internet and e-mail solicitations
c ☐ Phone solicitations
d ☐ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions?		**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
		Yes	**No**			
Total . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

			(a) Event #1 Mistletoe Run (event type)	(b) Event #2 Golf Tournament (event type)	(c) Other Events 12 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1	Gross receipts	93,147	103,221	127,403	323,771
	2	Less Charitable contributions	9,000	45,438	5,000	59,438
	3	Gross income (line 1 minus line 2)	84,147	57,783	122,403	264,333
Direct Expenses	4	Cash prizes				
	5	Non-cash prizes	816	4,033	6,475	11,324
	6	Rent/facility costs		7,027	14,457	21,484
	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	30,657	16,765	45,051	92,473
	10	Direct expense summary Add lines 4 through 9 in column (d) ▶				125,281
	11	Net income summary Combine lines 3 and 10 in column (d) ▶				139,052

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain

11 Does the organization operate gaming activities with nonmembers? . . . . Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . Yes No

13 Indicate the percentage of gaming activity operated in

a The organization's facility	**13a**	
b An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ____________ and the amount of gaming revenue retained by the third party ▶ $ ____________

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association
of Northwest North Carolina

Employer identification number
56-0530015

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed. . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) YMCA of the USA101 North Wacker Drive Chicago, IL 60606	36-3258696	501(c)(3)	25,000				YMCA World Service Support for the YMCA of the Ukraine

2 Enter total number of section 501(c)(3) and government organizations . . . ▶

3 Enter total number of other organizations . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	**(b)** Number of recipients	**(c)** Amount of cash grant	**(d)** Amount of non-cash assistance	**(e)** Method of valuation (book, FMV, appraisal, other)	**(f)** Description of non-cash assistance
(1) Financial assistance for membership and program participation	18257	1,515,624			
(2) Black Achievers College Scholarships	10	16,000			
(3) Stokes Family YMCA College Scholarships	3	1,500			

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	**Return Reference**	**Explanation**
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 Financial Assistance for Membership & Program participation - The heart of the YMCA's mission is to reach out and serve people in our communities who are in need The YMCA strives to turn no one away based on an inability to pay a program or membership fee Our Open Doors policy allows individuals and families to access YMCA membership and programs on a sliding-fee scale that is designed to respond to individual circumstances (when a parent loses his/her job, when medical bills become overwhelming, when living on a fixed-income, etc) Applications and awards of financial assistance are reviewed periodically to determine if same level of award is appropriate, i e have circumstances changed for the recipient Black Achievers Scholarships - All participating high school seniors who were program participants as of the beginning of the previous school year are eligible for scholarships and/or cash awards Scholarship recipients must complete a two-phase application process that includes submission of their high school transcript, SAT test scores, an essay that elaborates on the students' aspirations, career options, and strengths and weaknesses The second phase of the application is an interview process A point system is followed by the Scholarship Committee to evaluate and rank each applicant on the above areas Payments are made directly to the college or university which the student will be attending after proof of acceptance is supplied to the Scholarship Committee Cash awards are also made directly to the college/university each participant is attending on their behalf based on the number of career cluster meetings they have attended since their junior year of high school Stokes Family YMCA College Scholarships - Applications from local high school seniors are accepted and evaluated by a group of volunteers and staff based on financial need, scholastics, community involvement, volunteer hours, YMCA involvement and spirituality Finalists are chosen from the applications - 3 from each high school - and interviews are conducted Three recipients are selected based on how they present themselves in the interviews, if their financial needs have changed, and how they plan to use the scholarship if selected Cash awards are made directly to the college/university of each recipient to be used for tuition only

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association
of Northwest North Carolina

Employer identification number
56-0530015

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☑ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☑ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	**4c**		No
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III	**5b**		No
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III	**6b**		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	**(ii)** Bonus & incentive compensation	**(iii)** Other reportable compensation				
(1) Curtis Hazelbaker	(i)	186,968	0	14,171	24,972	6,263	232,374	0
	(ii)	0	0	0	0	0	0	0
(2) Mark Bachman	(i)	130,245	0	5,421	17,065	7,979	160,710	0
	(ii)	0	0	0	0	0	0	0
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493207008201

Schedule L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association
of Northwest North Carolina

Employer identification number
56-0530015

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total . . . . ▶ $										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
(1) Jimmy Lippard	Director	1,120,544	Budd Group provides janitorial and landscaping services to the YMCA of Northwest North Carolina Mr Lippard is a key employee for Budd Group		No
(2) Brent Waddell	Director	176,321	BB&T provides treasury management services and merchant credit card services to the YMCA of Northwest North Carolina Mr Waddell is a key employee for BB&T		No

Part V **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93493207008201

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Young Men's Christian Association
of Northwest North Carolina

Employer identification number
56-0530015

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The YMCA of Northwest North Carolina is a membership association of men, women, and children of all ages, abilities, incomes, races, and religions The association is dedicated to "Helping people reach their God-given potential in spirit, mind and body " Christian principles are put into practice through programs that promote good health, strong families, youth leadership, community development, and international understanding By enrolling as YMCA members, individuals may participate in the programs described above and utilize the indoor and outdoor facilities of the YMCA In addition, YMCA members serve as the primary source of program and policy-making volunteers as well as donors to the annual fund-raising campaign, which supports the YMCA's financial assistance program Our bylaws create two classes of members The first group includes any person who supports the purpose of the organization, pays membership fees as established by the Board of Directors, and adheres to the membership policies, procedures and the code of conduct Any member in good standing as just described and at least 19 years of age is a voting member and entitled to one vote on any items of business properly brought before the members for consideration at the annual meeting

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The role of the voting members of the YMCA of Northwest North Carolina is to elect the Association Board of Directors (the governing body) and the Branch Boards of Management at the annual meeting Voting members may cast one vote on any items of business properly brought before the members for consideration at the annual meeting, including election of the governing body No decisions made by the governing body are subject to approval by the members

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 11		The Audit Committee reviews a draft of the Form 990 for recommendation to the Association Board of Directors, either in whole or in part to the Executive Committee (which has full authority of the Board of Directors per our bylaws) The Form 990 is provided to the Executive Committee prior to meeting for discussion and approval After the Form 990 is approved, it is signed and filed with the IRS A signed copy is made available to each Board member

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 12c	Annual disclosures by directors and employees are reviewed by Association Office staff and any conflicts or potential conflicts are noted so that appropriate action can be taken, e g directors would be excluded from approval votes if process would involve a transaction related to their conflict of interest

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section B, line 15	The Evaluation and Compensation Committee of the Association Board of Directors is comprised of the Chief Volunteer Officer (CVO), CVO-Elect, the immediate past CVO, the Secretary/Treasurer, the Chair of the Board of Trustees, and one other member of the Executive Committee appointed by the CVO It is the duty and responsibility of the Evaluation and Compensation Committee to appraise the performance of the President/CEO annually on or about the end of the fiscal year and based on that appraisal to determine the President/CEO's compensation for the next fiscal year Determination of the President/CEO's compensation and review of other senior staff compensation shall be made after an examination of comparability to compensation levels paid by similarly situated organizations to ensure that compensation is fair and reasonable The Evaluation and Compensation Committee shall annually document comparability in writing and maintain documentation with the human resources department

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 18	The website for the YMCA of Northwest North Carolina contains a section labeled "About Us" where a link to Guidestar is maintained as well as a link to the CFO's email address for request of a copy of the most recent Form 990

Identifier	Return Reference	Explanation
	Form 990, Part VI, Section C, line 19	The governing documents of the YMCA of Northwest North Carolina (articles of incorporation, bylaws, 501(c)(3) exemption letter) and the Conflict of Interest Policy are maintained at the Administrative Offices of the organization and are available to the public upon request for inspection and/or to be copied The most recent audited financial statements of the organization are available to the public via the organization's website under the area labeled "About Us"

Identifier	Return Reference	Explanation
Changes in Net Assets or Fund Balances	Form 990, Part XI, line 5	Net unrealized gains on investments 105,331 Prior period adjustments -247,145 Unrealized loss on hedging activities (49,571) -49,571 Total to Form 990, Part XI, Line 5 -191,385

Identifier	Return Reference	Explanation
Organization's mission	Form 990, Part I - Summary, Line 1 & Part III, Line 1	Mission Helping people reach their God-given potential in spirit, mind and body Values Caring, honesty, respect, responsibility, and faith are the values we strive to weave into every YMCA program and, we believe, build the moral and ethical foundation for life Profile The Young Men's Christian Association of Northwest North Carolina is an association of men, women, and children of all ages, abilities, incomes, races, and religions Serving Forsyth, Davie, Stokes, Wilkes, and Yadkin counties, our YMCA, through the dedicated efforts of volunteers, members, and paid staff, provides programs that promote youth development, healthy living, and social responsibility The YMCA of Northwest North Carolina is comprised of ten facility branches, one non-facility branch, a resident camp, and an administrative office Priority Goals 1 Prepare youth and teens to succeed 2 Strengthen and support families 3 Develop caring communities 4 Adopt healthy living habits Members As of December 31, 2010, membership totaled 66,749 people, with 16,761 under the age of 18 and 10,381 over the age of 65 In addition, 34,594 individuals were program members of the YMCA, participating in child care, summer camp, swim lessons, mentoring programs, etc 78% of program members were under the age of 18 Approximately 20% of all members and 29% of program participants received charitable financial assistance valued at $1 5 million Donors 6,302 individuals made a charitable contribution to the YMCA's annual Partner with Youth campaign The campaign raised $1,442,305 in support of the Y's financial assistance program, which includes some special events held specifically for the purpose of the campaign Volunteers Volunteers are a vital part of the success of the YMCA In 2010, 3,274 individuals volunteered at the YMCA in roles as varied as youth sports coaches, literacy tutors, mentors to teens, or board/committee members Volunteer hours given to the YMCA and their value were estimated to be 119,600 hours and $2 2 million, respectively Financial Assistance Policy The heart of the YMCA's mission is to reach out and serve people in our communities who are in need The YMCA strives to turn no one away based on an inability to pay a program or membership fee Our Open Doors policy allows individuals and families to access YMCA membership and programs on a sliding-fee scale that is designed to respond to individual circumstances (when a parent loses his/her job, when medical bills become overwhelming, when living on a fixed-income, etc) Applications and awards of financial assistance are reviewed periodically to determine if same level of award is appropriate, i e have circumstances changed for the recipient The YMCA's efforts to build strong kids, strong families and strong communities are enhanced through collaborations with other community-serving groups, a partial list of which includes Public and private schools Forsyth Technical Community College American Cancer Society Wake Forest Univ Baptist Medical Ctr American Red Cross Winston-Salem State University Partnership for a Drug-Free NC Forsyth-Stokes Mental Health Assoc Big Brothers/Big Sisters Hispanic League of the Piedmont Triad Winston-Salem Police Department Boy/Girls Scouts of America Wake Forest University Department of Social Services Wilkes Regional Medical Center Family Services of Forsyth County United Way of Forsyth County United Way of Davie County United Way of Stokes County United Way of Wilkes County Second Harvest Food Bank Novant Health/Forsyth Medical Center Department of Juvenile Justice Community Health Departments Parks & Recreation Departments Churches & Public libraries Businesses Hola of Wilkes County

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4a	Health & Wellness 1 The familiar YMCA triangle emphasizes the oneness of spirit, mind and body YMCA health enhancement programs achieve this unity through programs that stress proper exercise, nutrition, stress management, avoidance of drug and alcohol abuse and health education 2 YMCA members have the opportunity to participate in wellness activities such as aerobics, weight training, strength training, personal fitness, cycling, aquatic programs and other fitness classes 3 During 2010, our association conducted over 40 health fairs, screenings, and information sessions, working with five county health departments, the American Red Cross, the American Cancer Society, the American Diabetes Association, the American Heart Association, Positive Wellness Alliance, all local colleges and universities, NC Adolescent Pregnancy Prevention Coalition, NC Division of Child Development, Smart Start of Forsyth County and area hospitals and businesses to provide important wellness information to the community Additionally, over 3,500 individuals participated in Healthy Kids Day, a family event held at all branches in the association 4 PACES, Program for Active Children Eating Smarter, was established by the YMCA of Northwest North Carolina with a grant from the Kate B Reynolds Charitable Trust to focus on both prevention and intervention of childhood obesity in our community Recognizing that children cannot battle this problem alone, PACES includes diet and wellness-related education and activities for the whole family The PACES Intervention Program participants (ages 10-14) are referred by school counselors, physicians and other concerned professionals The program provides three hours of physical activities per week in addition to one parent/child meeting per week Each child is assessed for fitness levels, nutritional habits, behavior and self-image Individual goals and objectives are established for each child During 2010, 41 participants were enrolled in the program The PACES Prevention Program is focused on students in second to fourth grade at five schools The YMCA provides structured fitness programs during recess for the entire school year for over 1,400 children Each child is assessed for fitness levels and nutritional habits Pre and post testing is performed to measure the outcomes of the program 5 The YMCA offers Get on Your Weigh (formerly Y-Weigh), a 12-week weight management program with small team wellness coaching, realistic weight loss goal-setting and nutritional classes, in every branch In 2010, the program helped 288 men and women develop healthy lifestyle changes 6 In 2010, the YMCA continued its partnership with the Millennium Stroke Recovery Team in a stroke recovery program that was offered at four branches 7 The YMCA provides nursery and child watch services (children ages 3 months-5 years) so that parents and older siblings may participate in YMCA health and wellness activities 8 The Stokes Family Branch offers a grant-funded outreach program that emphasizes health and physical activity to preschoolers in child care centers throughout Stokes County A coordinator travels to sites to deliver health information and physical fitness training for children 2 to 5 years old Participation over the course of the year included 280 children at 8 different sites and 28 classroooms 9 The Yadkin Family YMCA partners with Yadkin County Schools for students to utilize the YMCA facility 2 days each week for physical education requirements for the Success Academy and Boonville Elementary, serving approximately 30 children each week during the school year 10 In 2010, the YMCA provided transportation to a group of 12 developmentally disabled students, a teacher and caregivers from the Enrichment Center to the William G White Jr Family YMCA (WGW) to participate in group fitness classes These classes consisted of Zumba, Body Pump, and water aerobics An Enrichment Center staff has been trained and certified to teach group exercise classes at the Enrichment Center to add wellness to their curriculum Also, an additional day each month was added when transporation is provided to the students so that they can volunteer at WGW The students help greet members as they enter the facility to help the students build confidence when speaking to others and increase overall social interaction skills 11 YMCA programs are designed to attract people of all ages, all abilities and all incomes YMCA financial assistance policies help low-income people, who are less likely to exercise and have adequate health care, gain access to the YMCA

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4b	Child Care 1 Before/after and out of school programs provide child care for youngsters 5 - 15 years of age meeting the needs of working parents during the school year Programs include sports, group games, values education, asset development, healthy snacks and tutoring while serving approximately 2,300 youth (495 before school and 1,836 after school) at 38 school sites, 4 YMCA branches, and a community center Parent Advisory Committees and the YMCA Model Child Care Curriculum help guide and direct the Before/After School Child Care Programs 2 The goals of the YMCA's 21st Century Community Learning Centers' "Action Afterschool" program and BLAST program (Better Learning Afterschool Today) funded by TANF (Temporary Assistance for Needy Families) are to provide a safe, structured, healthy after-school environment in Title I schools for at-risk elementary school students and their families The Title I schools being served are located in neighborhoods or serve students from neighborhoods that have many or all of the risk factors stated below (a) low achievement, (b) high poverty, (c) juvenile crime, (d) high level of students performing below grade level, (e) high drop out rate, (f) high teen pregnancy rates, (g) high student mobility, (h) under skilled caregivers, (i) limited English proficiency , and (j) poor health and nutrition practices The programs serve four elementary schools between the hours of 3 p m and 6 p m Monday through Friday with a current enrollment of over 325 The program components consist of homework assistance and tutoring, a healthy snack, physical fitness, health emphasis, and enrichment The program aims to lower the achievement gap, reduce disciplinary actions and involvement in juvenile crime, improve school attendance, increase parental involvement, improve health and nutrition practices and provide strong character development opportunities 3 In 2010, the YMCA provided a nutritious healthy snack to 15 mainly at risk after school care sites Also, a healthy lunch and snack was provided to one Child Development Center Overall the program served approximately 390 children This program was possible due to funding from the NCDHHS Child and Adult Care Food Program In addition to the healthy snack, the kids also participated in physical activities and healthy lifestyle tutoring 4 In 2010, the YMCA of Northwest North Carolina hosted the fall Christian Leadership Conference (CLC) at Camp Hanes 90 attendees from approximately 15 different YMCAs and three states attended training workshops with a Christian emphasis in programming and fellowship CLC is a longstanding program in the YMCA, and due to the many successful CLCs, the YMCA of Northwest North Carolina has been selected again to host the event in the fall of 2011 5 YMCA programs are designed to attract people of all ages, all abilities, and all incomes YMCA financial assistance policies help low-income people, who are less likely to exercise and have adequate health care, gain access to the YMCA

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4c	Camping & Outdoor Education 1 Day camping provides full day recreational, educational and/or specialized child care for youth ages 5 - 13 (14 and 15 year-olds enter our Counselor-In-Training (CIT) Program to become summer camp counselors at age 16) Multiple day camp and sports camp sites across 5 counties provide a variety of opportunities during the summer for group games, swimming, and arts and crafts Educational camp collaborates with local schools and summer school programs to provide a summer enrichment program Sports camps teach basketball, soccer, volleyball and good sportsmanship skills Approximately 1,000 youth per day were served 2 Resident camping is designed to help campers promote their spiritual awareness, mental development, physical well-being, self-esteem, social growth, and respect for the environment In 2010, summer camper weeks (one child attending camp for one week) totaled 2,366 There were 52 teens participating in leadership development programs, 97 teen adventure campers, 7 international camp counselors, and 200 American Diabetic Association campers The goals of the program included teaching life skills while developing an appreciation of nature and an understanding of positive group living and independence 4 Non-summer Conference/Retreat Program is designed to allow campers the same opportunities as a resident camper except on a smaller scale over a long weekend The Conference Center was utilized by over 7,300 individuals from 117 different groups in 2010 The Environmental Education Program involved 5,770 students in 2010 from over 60 different schools This program provides training for local school science teachers in environmental awareness, appreciation and conservation The teachers then bring their science classes to camp for a hands-on environmental education experience 5 Adventure Trips and Horseback Riding Programs are offered during summer camp sessions to give many youth their first experience ever with caving, white water rafting and horses In 2010, 267 campers participated in the Adventure Trips and Horseback Riding Programs 6 YMCA programs are designed to attract people of all ages, all abilities, and all incomes YMCA financial assistance policies help low-income people, who are less likely to exercise and have adequate health care, gain access to the YMCA

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4d	Community & Family Outreach 1 The Graduating Our Future Initiative is a United Way funded collaborative with the YMCA of Northwest North Carolina, Family Services Inc, Big Brothers Big Sisters and the Winston-Salem/Forsyth County School system The collaboration is a comprehensive program designed to address the high school graduation rates within Parkland Magnet High School, Atkins High School, Carver High School, Philo Magnet Academy and Mineral Springs Middle school The elements of academic support, family support, student engagement and positive role modeling are all integral parts in our approach to addressing high school graduation and truancy Key components include after school tutoring, concentrated tutoring efforts focused around end-of-course testing, a two-week summer transition program for rising 6th, 7th and 9th grades, counseling and mentoring In 2010, there were more than 11,450 tutoring hours documented and 231 students benefited from the summer transition programs 2 Raising literacy levels is an integral part of our mission of "Helping people reach their God-given potential in spirit, mind and body " The YMCA of Northwest North Carolina provides an array of literacy services primarily through our principal program, the Literacy Initiative - an adult reading one-on-one tutorial program for both native English speakers, as well as, English as a Second Language (ESL) During 2010, the Adult Reading Program served 55 students with 36 volunteers The ESL Program served 74 students with 57 volunteers The El Nido Family Literacy Program uses the Motheread/Fatheread model to teach literacy and English language skills to immigrant families in the evenings During 2010, 40 families received this service at no cost The Toyota Family Literacy Program uses the same model, but takes place during the school day and served approximately 45 families in 2010 at no cost Our Davie Reads program, also a one-on-one tutorial program, served 23 people in 2010, most of whom were learning English as a second language 3 In recognition of the National Day of Prayer, each of the YMCA facilities hosted an annual Prayer Breakfast in May These events brought together over 850 members of the communities served to pray, fellowship, hear speakers and music 4 YMCA Adventure Guides is a parent-child program designed to help foster understanding and companionship, and to strengthen the relationship between children and their fathers Participants join a "Circle" of other father/child groups and participate in games, camping trips, ceremonies and family adventures Adventure Guide compass points - family, nature, community, fun and the YMCA character development values - provide a sense of direction and inspiration for activities The immediate gain of YMCA Adventure Guides is evident - spending time together - but the long term gains are even more significant in the relationships built between parents and children In 2010, this program served 467 fathers and children 5 The YMCA of Northwest North Carolina has strong international ties through long standing partnerships with YMCAs in Mexico and the Ukraine Our relationships have fostered child care and preschool programs in Mexico and an HIV/AIDS education in Ukraine Additionally, these international relationships have provided internship opportunities on both sides, as well as service learning camps for our own young people 6 The International Achievers program is a mentoring program for Hispanic ESL high school students (grades 9-12) The program is designed to address the growing drop-out rate of Hispanic students in the Forsyth County high schools It was first offered Reynolds High School in 2006 and in February 2007 reached out to students at North Forsyth High School, East Forsyth High School and Parkland Magnet High School International Achievers partners with Hispanic and bilingual professionals (Adult Achievers) in career fields such as finance, media/communications, business, health/medical, education, and law/government and encourages academic achievement, social development and personal growth among Hispanic youth Internationl Achievers uses a career-based curriculum and offers monthly Lunch and Learn sessions as well as a diverse choice of monthly educational field trips and an end-of-year recognition banquet In 2010, International Achievers served 225 youth through the mentoring of 38 volunteers (Adult Achievers) The original Achievers Program was funded by a federal grant from the Department of Education It is now funded by United Way and also sponsored by the Hispanic League of the Piedmont Triad 7 Through collaboration with the Second Harvest Food Bank, we operate a Kids Cafe in the LeDeara Crest community Kids Cafe is an after school program where students receive assistance with homework, enrichment activities and a nutritious dinner During 2010, the Cafe served a total of 25 students 8 The Older Adult Program develops seniors into an active, health-conscious social circle of friends and participants This program is structured for active (or not so active if they so choose) older adults Organized trips are planned on a monthly basis from September through May for both YMCA members and non-YMCA members The group is encouraged to attend free monthly health-related workshops presented by various professionals from Wake Forest University Baptist Medical Center and Best Health Fitness classes developed especially for older adults are also available 9 YMCA programs are designed to attract people of all ages, all abilities, and all incomes YMCA financial assistance policies help low-income people gain access to the YMCA

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4d	Team Sports & Skill Development 1 Team sports are provided at both the youth and adult levels The youth basketball program had over 3,000 boys and girls under the age of 18 participate and they were coached by over 500 volunteer coaches Each youngster played a minimum of one-half of each game with a values session conducted before each game The program collaborates with local school systems and churches in order to have adequate gym space Other team sports include youth soccer (2,500+), flag football (550+), adult basketball (56 teams), youth baseball (780+), volleyball (230+), and roller & field hockey (50+) With all YMCA sports, the intent is for the participants to have fun while learning to play the sport in an environment that places winning as secondary Parents and volunteers work together to make each season special for every team member 2 YMCA programs are designed to attract people of all ages, all abilities, and all incomes YMCA financial assistance policies help low-income people gain access to the YMCA

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4d	Aquatics & Water Safety 1 Lessons in swimming teach aquatic skills to youth and adults (ages 6 months through senior citizens) Swimming is a life long activity that improves health and fitness in addition to teaching kids and families to be safe in and around water At the Davie Family YMCA, a partnership with the Davie County Schools and the United Way of Davie County provides every 2nd grade student with the opportunity to learn how to be safe in and around water through the Water Safety Education In 2010, 520 students received this instruction at a value of over $40,000 2 Over 200 children and adults of all income levels took part in one free week of water safety awareness/swim lessons at the Wilkes Family YMCA Additionally, we partnered with the Wilkes County Schools' More at Four program to provide swim lessons for 734 pre-K students These free services have a value of over $60,000 and are funded in part by the United Way of Wilkes County ($35,000) 3 The aquatic environment offers a much needed diverse change in everyday life for those with special needs It opens up opportunities and structure for those challenged in many ways We work with other agencies and schools to offer a safe, fun environment for mental and physical classes in structured swimming From autistic individuals, to those with sight impairment, everyone is welcomed to the aquatic environment to learn and grow from their experiences We have many participants in our YMCAs that also participate in the Special Olympics and the Piedmont Plus Senior Games 4 Warm water recreational activities/exercises help improve activities for daily living and provide rehabilitation activity for those recovering from auto accidents and strokes Activities also improve range of motion and joint mobility for people with arthritis or senior citizens who wish to improve their level of fitness as well as socialization 5 Aquatic safety and lifeguard training provides opportunities for individuals to further develop aquatic safety skills for YMCAs, local pools and homeowners' associations Classes are offered throughout the year 6 Competitive and developmental swimming provides activities for swimmers of all ages from four years old through adult This program not only improves physical fitness and enhances aquatic skills, but also teaches the importance of teamwork, goal orientation and time management Over 385 swimmers were directly involved with our year-round YMCA swim team with an additional 500+ area summer league swimmers involved in YMCA sponsored competitive events During 2010, our YMCA swimmers participated in various national and international events and boasts two graduating seniors who will be receiving college scholarships for their swimming efforts, as well as, a YMCA National Champion YMCA aquatic facilities are also utilized by area high school swim teams for practices and competitions 7 YMCA programs are designed to attract people of all ages, all abilities and all incomes YMCA financial assistance policies help low-income people, who are less likely to exercise and have adequate health care, gain access to the YMCA

Identifier	Return Reference	Explanation
Statement of Program Service Accomplishments	Form 990, Part III, Line 4d	Youth & Teen Leadership 1 Our Youth & Government Program introduces local middle and high school students to the legislative process of city, county, state, national, and international governments through a hands-on approach Programs such as Youth Legislature (culminates with a weekend trip to the state capital in Raleigh where the students author, introduce and vote to accept or reject bills of their own creation), Conference on National Affairs, and Model UN enable young people to prepare for moral and political leadership through training in the theory and practice of developing public policy Students sharpen their leadership skills and improve their problem solving and critical thinking abilities while becoming more adept at debating and public speaking In 2010, over 470 students from middle and high schools within our Association participated in these programs, many returning home with recognition awards and having been elected to a state office by their peers 2 Leader's Club is a leadership training program based on physical education that not only helps middle and high school students in their personal health and fitness goals but allows them to learn how to lead others in achieving their fitness goals Volunteer service and community service are key components to this teen leadership program Participants attend lectures that range from business etiquette to public speaking The program is designed to foster good citizenship, moral responsibility and civic involvement In 2010, approximately 25 students in two counties participated in this program 3 The Black Achievers Program gives teens (9th - 12th grade) in Forsyth County direct access to 40 volunteer leaders (adult achievers) representing business and industry, public health and safety, education and community based organizations Our volunteers serve as role models and nurturing figures who emphasize the importance of education The program provides career exploration with student achievers working with adult achievers to learn about different career paths - architecture and engineering, health and medical, business, education, computers, etc Additionally, college preparation is encouraged with SAT preparation and college tours being a part of the nine-month program The graduating teens compete for college scholarships and awards 4 Each month, an average of 400 middle school and high school kids gather at Ys in all five counties (on either Friday or Saturday nights) from 6 p m until 11 p m to participate in games, activities, swimming, team building and asset development These programs ("Middle School Madness" or "Saturday Night Live") offer a safe alternative to kids ages 12 to 16 5 YMCA programs are designed to attract people of all ages, all abilities and all incomes YMCA financial assistance policies help low-income people gain access to the YMCA

Additional Data

Software ID:
Software Version:
EIN: 56-0530015
Name: Young Men's Christian Association of Northwest North Carolina

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Lischke CVO & Director	4 00	X		X				0	0	0
David Fain Vice Chair & Director	3 00	X		X				0	0	0
Joan Healy Secretary	3 00	X		X				0	0	0
Chad Nolan Treasurer	3 00	X		X				0	0	0
Mark Land Financial Dev Comm Chair	2 00	X						0	0	0
Paul Norby Property & Risk Comm Chair	2 00	X						0	0	0
Keith Kiser HR Comm Chair	2 00	X						0	0	0
Janeen Lalik Marketing Comm Chair	2 00	X						0	0	0
Mike Desmond Audit Committee Chair	2 00	X						0	0	0
Rev Darryl Aaron Director	2 00	X						0	0	0
Deborah L Best Director	2 00	X						0	0	0
Andy Carmen Director	2 00	X						0	0	0
Ben Carson Director	2 00	X						0	0	0
Cynthia Charles Director	2 00	X						0	0	0
Michael Clements Director	2 00	X						0	0	0
Mike Combest Director	2 00	X						0	0	0
Ed Crowder Director	2 00	X						0	0	0
Honorable Chester Davis Director	2 00	X						0	0	0
Keith Davis Director	2 00	X						0	0	0
Frank Dray Director	2 00	X						0	0	0
Lisa Featherngill Director	2 00	X						0	0	0
Paul Bo Fulton Director	2 00	X						0	0	0
Pam Pryor Grace Director	2 00	X						0	0	0
Murphy Gregg Director	2 00	X						0	0	0
Paul Hammes Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Leslie Hayes Director	2 00	X						0	0	0
Sue Henderson Director	2 00	X						0	0	0
Brian Herndon Director	2 00	X						0	0	0
David C Hinton Director	2 00	X						0	0	0
Wayne Hosch Director	2 00	X						0	0	0
Theo Howard Director	2 00	X						0	0	0
Helen Jennett Director, Trustee	2 00	X						0	0	0
Molly Kremidas Director	2 00	X						0	0	0
Rev Jimmy Lancaster Director	2 00	X						0	0	0
Brandon Laws Director	2 00	X						0	0	0
Curtis Leonard Director	2 00	X						0	0	0
Jimmy Lippard Director	2 00	X						0	0	0
Robert Bob Moody Director	2 00	X						0	0	0
Steve Murdock Director	2 00	X						0	0	0
Jennifer Needham Director	2 00	X						0	0	0
Sylvia Oberle Director	2 00	X						0	0	0
Robert Parker Director	2 00	X						0	0	0
Bill Phipps Director	2 00	X						0	0	0
David R Plyler Director	2 00	X						0	0	0
Norman Potter Director	2 00	X						0	0	0
Mary E Pugel Director	2 00	X						0	0	0
Larretta Rivera-Williams Director	2 00	X						0	0	0
Jerry Sneed Director	2 00	X						0	0	0
Robin RJ Speaks Director	2 00	X						0	0	0
Elizabeth Swicegood Director, Trustee	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Robert Van Camp Director	2 00	X						0	0	0
Drew Veach Director	2 00	X						0	0	0
Brad Underdal Director	2 00	X						0	0	0
Brent Waddell Director	2 00	X						0	0	0
J Dudley Watts Director	2 00	X						0	0	0
Tim Whitener Director	2 00	X						0	0	0
Linda Wood Director	2 00	X						0	0	0
Allan Younger Director	2 00	X						0	0	0
Curtis Hazelbaker President/CEO	55 00			X				201,139	0	31,235
Donna V Rodgers Senior VP/CFO	55 00			X				109,008	0	17,064
Mark Bachman Senior VP/COO	55 00					X		135,666	0	25,044
Joan Marie Belnap VP/Chief Development Officer	55 00					X		100,145	0	16,203