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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

OMB No 1545-0047

Department of the Treasury

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

_		ie Service I in e organization may have to use a copy of this return to satisfy state re	·	equiremen	IIS	inspection	
	For the	2010 calendar year, or tax year beginning , 2010, and	ending			, 20	
В	Check if a	pplicable C Name of organization UNITED WAY OF THE RIVER CITIES, INC			_	D Employer identification no.	
	Address o	hange Doing Business As		<u>.</u>		55-0384704	
	Name cha	nge Number and street (or P O box if mail is not delivered to street address)	Room/s	uite	Ε	Telephone number	
	Initial retu	820 MADISON AVENUE				(304) 523-8929	
	Terminate	d Crty or town, state or country, and ZIP + 4				1,447,254	
X	Amended	return HUNTINGTON, WV 25704			G	Gross receipts \$	
	Applicatio	n pending F Name and address of principal officer LAURA GILLIAM				<u> </u>	
		823 MADISON AVE, HUNTINGTON, WV 25701	H(a)	Is this a gro affiliates?	oup retur	n for Yes X No	
	Tax-exem	pt status X 501(c)(3)	Н(b)			= =	
	Website:		H(c)	If "No," atta Group exer	ich a list	(see instructions)	
		rganization X Corporation Trust Association Other L Year of formation	1922	M State			
	rt I	Summary		in otato	or regur	dominate	
	1	Briefly describe the organization's mission or most significant activities THE ORGANIZATIO	N'S M	ISSION	IS T	O LEAD THE	
	'	COMMUNITY IN RESOLVING HUMAN NEEDS.	-				
A c							
ţ 0						<u></u> _	
l y		Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25	% of its i	net accete			
i r	٠,	Number of voting members of the governing body (Part VI, line 1a) · · · · · · · · · · · · · · · · · · ·		1	3	37	
i a		Number of independent voting members of the governing body (Part VI, line 1a)			4	37	
e n							
e	: -	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	• • • •	• • • • • • •	5	15	
&	6	Total number of volunteers (estimate if necessary) · · · · · · · · · · · · · · · · · · ·	• • • •		6		
		Total unrelated business revenue from Part VIII, column (C), line 12 · · · · · · · · · · · · · · · · · ·	• • • •	• • • • •	7a	0	
	b	Net unrelated business taxable income from Form 990-T, line 34 · · · · · · · · · · · · · · · · · ·		• • • •	7b	0	
R		0 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	F	Prior Year	212	Current Year	
e	8	Contributions and grants (Part VIII, line 1h)		1,217	 +	1,420,337	
e	9	Program service revenue (Part VIII, line 2g) · · · · · · · · · · · · · · · · · · ·			,514	10,925	
n	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) · · · · · · · · · · · · · · · · · · ·			,442	6,218	
е	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) · · · · · · · · · · · · · · · · · · ·			, 300	9,774	
		Total revenue - add lines 8 through 11 (must equal Part VIII.) column (A), line 12) · · · · · ·		1,269		1,447,254	
		Grants and similar amounts paid (Part IK Celumnt A) Hines 1-3)		737	, 482	873,279	
E	14	Benefits paid to or for members (Parl IX, column (A), line 4)				0	
Х Р	15	Salaries, other compensation, employee benefits (Rard R. Column A), lines 5-10)		357	, 291	382,684	
e		Professional fundraising fees (Partix column (A), line 11e)				0	
n s	þ	Total fundraising expenses (Part X, column (P) in 25) 232,660					
e		Other expenses (Part IX, column A), lines 11a 110, 11f-241)		299		277,290	
•	ŀ	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) · · · · · · · · ·		1,393		1,533,253	
	19	Revenue less expenses Subtract line 18 from line 12 · · · · · · · · · · · · · · · · · ·	_	(124	,395) (85,999)	
Net			Beginning	of Current Y	_	End of Year	
Asse or	20	Total assets (Part X, line 16)		3,645		3,695,713	
Fund Bal-	21	Total liabilities (Part X, line 26)			,091	1,085,496	
ance		Net assets or fund balances Subtract line 21 from line 20 · · · · · · · · · · · · · · · · · ·		2,657	, 283	2,610,217	
	<u>ırt li </u>	Signature Block					
		s of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of i true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any		ge			
		· -/2 () P(i)				121-	
<u>)</u> .		Munt Vulian	_			1/3/12	
Sig		Signature of officer			Date	, [
He	re	LAURA GILLIAM, EXECUTIVE DIRECTOR					
		Type or print name and title			, ,		
:		Print/Type preparer's name preparer's (signature Date		Check	l t D	TIN	
Pai	id	Bruce I Sullivan CPA 01-28-2013		self-employe	ed_		
Pre	parer	Firm's name SULLIVANWEBB PLIC	Firm's E				
Us	e Only		Phone	no 30	04-69	97-0565	
		HUNTINGTON WV 25727					
May	the IR	6 discuss this return with the preparer shown above? (see instructions) • • • • • • • • • • • • • • • • • • •				· · · X Yes No	

For Paperwork Reduction Act Notice, see the separate instructions.

EEA

<u>Pai</u>	Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission
	THE ORGANIZATION'S MISSION IS TO LEAD THE COMMUNITY IN RESOLVING HUMAN NEEDS.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ? · · · · · · · · · · · · · · · · · · ·
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services? · · · · · · · · · · · · · · · · · · ·
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code) (Expenses \$ 944,901 including grants of \$ 861,240) (Revenue \$
+4	UNITED WAY DISTRIBUTES FUNDS TO HUMAN SERVICE, NON-PROFIT ORGANIZATIONS THROUGH A GRANTS
	PROCESS. ORGANIZATIONS APPLY FOR FUNDS IN THE FALL, VOLUNTEERS REVIEW THE APPLICATIONS AND
	MAKE RECOMMENDATIONS TO THE BOARD OF DIRECTORS, WHICH APPROVES THE FINAL FUNDS DISTRIBUTION
	- <u> </u>
	TOWARDS THE END OF THE YEAR. FUNDED PARTNERS PROVIDE QUARTERLY REPORTS ON THEIR WORK,
	INCLUDING THEIR PROGRESS ON OUTCOMES. FUNDS ARE AWARDED TO SUPPORT A SAFETY NET OF SERVICES,
	AND FOR STRATEGIES THAT ADDRESS CRITICAL COMMUNITY ISSUES.
41	(Out
4b	(Code) (Expenses \$99,832 including grants of \$12,039) (Revenue \$UNITED WAY'S CABELL COUNTY SUBSTANCE ABUSE PREVENTION PARTNERSHIP (CCSAPP) IS AN EFFORT TO
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Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X Is the organization required to complete Schedule B. Schedule of Contributors? (see instructions) Х 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 3 X Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II · · · · · · 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," X Did the organization, directly or through a related organization, hold assets in term, permanent, or 10 quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI, VII. VIII. IX. or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more 11b X c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X • • • • • 11e X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X • • • 11f X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV • • • • • 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance 16 to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV · · · · · · · · 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services 17 on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 20a b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions) 20b

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the 22 22 United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III · · · · · · · Х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 Х Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25 24a Х Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? • • • • • • • 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 25b Х 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Х Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor, or a grant selection committee member, or to a person related to such an individual? 27 X 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV · · · · · · · · · · 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b X An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M · · · · · 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Schedule N, Part II X 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 X 34 X Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 35 Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O 38

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V

	Check it Schedule O contains a response to any question in this Part V	• • •	• • •	<u>•</u>
4.	Enter the asympton consisted in Resy 2 of Form 1006. Enter 0 of enterpolarities	_	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable • • • • • • • • • • • • • • • • • • •	l		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable · · · · · · · · · 1b 0	l		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			'
20	gaming (gambling) winnings to prize winners? • • • • • • • • • • • • • • • • • • •	1c	-	
2a			l	
h	Statements, filed for the calendar year ending with or within the year covered by this return • • • • • 2a 15 If at least one is reported on line 2a, did the organization file all required federal employment tax returns? • • • • • • • • • • • • • • • • • • •	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O · · · · · · · · · · · · · · · · · ·	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	35		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?·······	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts	İ		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? • • • • • • • • • • • • • • • • • • •	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? • • • • • • • • • • • • • • • • • • •	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible? • • • • • • • • • • • • • • • • • • •	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided? • • • • • • • • • • • • • • • • • • •	7b		
Ç	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-		
	required to file Form 8282? • • • • • • • • • • • • • • • • • • •	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year • • • • • • • • • • • • • • • • • • •	- <u>-</u> -		!
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? • •	7g		
n 8	If the organization received a contribution of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	7h		 -
0	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	1		ļ
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the organization make any taxable distributions under section 4966? • • • • • • • • • • • • • • • • • •	 9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 · · · · · · · · · · · · · · · · · ·			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities • • • • • • • • • • • • • • • • • • •			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders • • • • • • • • • • • • • • • • • • •		,	
b	Gross income from other sources (Do not net amounts due or paid to other sources against		Ì	
	amounts due or received from them) • • • • • • • • • • • • • • • • • •			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? • • • • • • • • • • • • • • • • • • •	12a		·
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year · · · · · · · 12b			.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	1		
b	Enter the amount of reserves the organization is required to maintain by the states in which	l		ļ
_	the organization is licensed to issue qualified health plans			ļ
c I4a	Enter the amount of reserves on hand	14a		Ţ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b	-	<u>X</u>
		טדו		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in

Schedule O See instructions

Check if Schedule O contains a response to any ques	estion in this Part VI
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<u>Sec</u>	tion A. Governing Body and Management	г		
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year · · · · · · · · · · · · · · · · · · ·			ì
b	Enter the number of voting members included in line 1a, above, who are independent · · · · · · · · · · 1b 37	1		i
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct		1	l
	supervision of officers, directors or trustees, or key employees to a management company or other person? • • • • • • • • • • • • • • • • • • •	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? • • • • • •	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body? • • • • • • • • • • • • • • • • • • •	7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? • • • • • • • • • • • • • • • • • • •	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			i
	the year by the following			
а	The governing body? • • • • • • • • • • • • • • • • • • •	8a	Χ	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates? • • • • • • • • • • • • • • • • • • •	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		ĺ
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts? • • • • • • • • • • • • • • • • • • •	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done · · · · · · · · · · · · · · · · · · ·	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a				ļ
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
_	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		1
Sac	etion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	2000000 1.1. 1.1. 1.2. 1.1. 1.2. 1.1. 1.1			

- available for public inspection. Indicate how you make these available. Check all that apply
 - X Own website
- X Another's website
- X Upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► LAURA GILLIAM (304)523-8929

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)		(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	ltd nrı dur ıse vtc	I t nr su t s i t	Off-ce	All th Keyemployee	at apply) H c e i o m g h p o s s s e t e d	⊩or E	Reportable compensation from the organization (W-2/1099-MISC)		Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
(1) AARON HEIGHTON									十			
TREASURER		Х		X	1				d	0	0	
(2) CHRIS MICHAEL	İ								Ţ			
DIRECTOR		Х							1			
(3) CHRISTIE WHITE									T			
DIRECTOR		Х							1			
(4) CHUCK HOSSLER												
DIRECTOR		Х										
(5) DAVID C HEXT									7			
DIRECTOR		Х										
(6) DAVID MONTE WARD							_		T		 .	
DIRECTOR	ŀ	Х		ł								
(7) DEBRA MAYS									1			
DIRECTOR		Х										
(8) DON WATSON			1	<u> </u>					7	-	·	
PRESIDENT		х		x								
(9) DONNA BURTON	-	<u> </u>	\vdash	<u> </u>					1			
DIRECTOR		X										
(10)DOUG KORSTANJE	_		t						-			
2ND VICE PRESIDENT		х		x	ł							
(11)ED DAWSON		1	t	1					\top			
DIRECTOR		х										
(12)GERRY SAWREY		1	\vdash						\dashv			
1ST VICE PRESIDENT		Х		X								
(13)HARVEY P BARTON		^ <u>`</u>	\vdash	┢	1				+			
DIRECTOR		Х										
(14)JAMES CASTO		 ^	\vdash	\vdash	 				+			
DIRECTOR		X								,		
(15)JAMES CROUSE		<u> </u>	\vdash	\vdash	-	\vdash			+	-	· · · · · · · · · · · · · · · · · · ·	
DIRECTOR		X										
(16)JANE DAVIS		<u> </u>	-	\vdash	-	 	_	-	+			
DIRECTOR		Х		1								

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UNITED WAY OF THE RIVER CITIES, INC

55-0384704

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Part VII	Compensation of Officers, Directors,	Trustees,	Key Employees,	Highest Compensated
	Employees, and Independent Contract	ctors		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the

organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Posming Posmin	I t nr su t s i t	Office	K e y e	H c e m p l o g m p l o s n e e o y t e e d	F	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) PHILIP TODD SHELL										
DIRECTOR		X								
(2) RANDALL MAY										
DIRECTOR		Х								
(3) ROBERT TROCIN										-
DIRECTOR		Х	L.							
(4) RONALD G AREA										
DIRECTOR		Х			L_					
(5) ROSEMARY BUNNY SMITH										-
DIRECTOR		Х					L			
(6) SAM VALLANDINGHAM								_		
DIRECTOR		Х								
(7) TIMOTHY DUKE										
DIRECTOR		Х								
(8) TIMOTHY S MILLNE										
DIRECTOR		Х								
(9) TONY SPIEGELBERG										
DIRECTOR		X								
(10)DAVID CARTER										
FINANCE DIRECTOR	40.00			<u> x</u>	X	1		34,346	0	(
(11)LAURA GILLIAM										
EXECUTIVE DIRECTOR	40.00			Lx	L _X	_X		60,948	0	C
(12)										
(13)		<u>-</u>								
(14)										
(15)										
(16)				-						

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Part VII	Section A. Officers, Directors, Trustees,	Key Emplo	yees,	and	l Hig	jhes	st Con	per	nsated Employees	s (continued)	
	(A)	(B)			(C)			(D)	(E)	(F)
	Name and Title	Average hours per week (describe hours for related	Positi I t d n r i d u r i s e v t c i e t	l t n r s u t s	Offic	K e y e m	H c e I o m g m p h p I e e o s n y	F o r m	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization
		organizations in Schedule O)	deo ur ao Ir	u e t i o n a l	r	p o y e e	t s e a e t e d		(V Z rose imice)		and related organizations
(17)JAY B		_						_			
DIREC			X		 	ļ	ļ				
• •	Y M ADAMS										
DIREC			X		<u> </u>	-					
(19)JOHN			١,,	Ì							
DIREC			X			_					
DIREC	H P WILLIAMS		v								
	RINE LAWSON		X							<u> </u>	
DIREC			Х								
(22)KATHY			^				ļ				
SECRE'			Х		l x						
(23)KERRY					┢	-					
DIREC'			Х								
(24)LARRY	LAFON		1								
DIREC			Х								
(25)MARC	E WILLIAMS		1								
DIREC	ror		Х								
(26)MICHA	EL PREWITT		ļ <u>-</u>								
DIREC	FOR		Х								
(27)NONA	RIMMER										
DIREC	ror		Х								
(28)OMAYM	A TOUMA										
DIREC			X				<u> </u>	L			
	tal · · · · · · · · · · · · · · · · · · ·		• • •	• •	• •	• •	• • •				
	rom continuation sheets to Part VII, Section add lines 1b and 1c)			• •		• •		>	95,294		0
2 Total n	umber of individuals (including but not limited t	o those liste	d abov	ve) v	vho	rece	eved n	nore	than \$100,000 in	•	
reporta	ble compensation from the organization									. (
	organization list any former officer, director of										Yes No
	vee on line 1a? If "Yes," complete Schedule J f										3 X
the org	y individual listed on line 1a, is the sum of repo anization and related organizations greater tha	n \$150,000					-				
	Jal • • • • • • • • • • • • • • • • • • •			• •		• •					4 X
	y person listed on line 1a receive or accrue cor vices rendered to the organization? If "Yes," co	-		-			-		ion or individual		- - - - - - - - -
	-	mplete Sche	edule .	101	Suc	n pe	rson	<u> </u>			5 X
	3. Independent Contractors ete this table for your five highest compensated	1 independe	nt cont	tract	ore	that	receiv	ed r	nore than \$100 00	0 of	· · ·
	nsation from the organization	a macpenae			.0.0		100011	cu i	11010 111411 \$100,00	0 01	
	(A)								(B)		(C)
	Name and business address								Description of s	ervices	Compensation
. T			14		4						
	umber of independent contractors (including bit han \$100,000 in compensation from the organi		to the	se I	ııste	ab	ove) w	/no r	received		
			_			_					

Part \	<u>/III </u>	Statement of Revenue						
; } !					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a	Federated campaigns · · · · ·	· · 1a	1,248,755				
	ь	Membership dues · · · · · · ·						
Contri-	_	Fundraising events · · · · · ·						
butions,	С	•	-					
gifts, grants	a	Related organizations · · · · ·		171 500				
and	е	Government grants (contributions)	· · 1e	171,582				
other	f	All other contributions, gifts, grants,						
similar amounts		and similar amounts not included a	bove 1f	l				
	g	Noncash contributions included in I						
	h	Total. Add lines 1a-1f · · · · ·		<u>···</u> ···▶	1,420,337			
				Business Code				
	2a	PROGRAM REVENUES		900099	10,925	10,925		
	ь							
Program	С							_
Service Revenue	d							-
	e							
	_	All other program service revenue •	 .					-
		· -		L	10.005			
	g	Total. Add lines 2a-2f · · · · ·		· · · · · · · · •	10,925			
	3	Investment income (including divide	nds, interest	, and				
		other similar amounts) · · · · ·			6,218	6,218		
	4	Income from investment of tax-exem						
	5	Royalties	• • • • • •	<u> </u>				
			(ı) Real	(II) Personal				
	6a	Gross Rents · · · · · ·						
	b	Less rental expenses · · ·				1		1
	С	Rental income or (loss) · · ·						
	d	Net rental income or (loss) · · · ·		• • • • • • •			<u> </u>	
	7a	Gross amount from sales of (i)	Securities	(II) Other				
		assets other than inventory						
	h	Less cost or other basis						
_	_	and sales expenses · · · ·						
0	c	Gain or (loss)						
'n		Net gain or (loss) · · · · · · ·		· · · · · • •				
е		Gross income from fundraising						-
r		events (not including \$						
R		of contributions reported on line 1c)						
e		See Part IV, line 18 · · · · · ·						
e e		Less direct expenses · · · · ·		-				
n								
u e		Net income or (loss) from fundraising	-				<u></u>	
•	ya	Gross income from gaming activities						
	١.	See Part IV, line 19 · · · · · · ·						
		Less direct expenses · · · · · ·						
	C	Net income or (loss) from gaming ac	tivities • •	•••••				
	10a	Gross sales of inventory, less						
	_	returns and allowances • • • • •	····a					
		Less cost of goods sold · · · ·		L	_			
	_ <u>c</u>	Net income or (loss) from sales of in	ventory • •					
	ļ	Miscellaneous Revenue		Business Code				
	11a	MISCELLANEOUS REVENUE		900099	9,774	9,774		ļ
	b							
	С							
		All other revenue • • • • • • • •	• • • • •					
		Total. Add lines 11a-11d · · · ·	• • • • • •	• • • • • • •	9,774			
	12	Total revenue. See instructions .			1,447,254	26,917	(1 0

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete column	(A) but are not require	d to complete columns	(B), (C), and (D)	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b	, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and		'		
	organizations in the U.S. See Part IV, line 21 · · · ·	873,279	873,279		
2	Grants and other assistance to individuals in		0.07=.0		
-	the U.S. See Part IV, line 22 · · · · · · · · · · · · · · · ·				l
3	_				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
_	U S See Part IV, lines 15 and 16 · · · · · · · ·				
4	Benefits paid to or for members • • • • • • • • • • • • • • •				
5	Compensation of current officers, directors,				
	trustees, and key employees • • • • • • • • • • • • • • • • • •	95,294	14,294	33,353	47,647
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B) · · · · · ·				
7	Other salaries and wages	210,854	85,188	39,067	86,599
8	Pension plan contributions (include section 401(k)				<u>:</u>
	and section 403(b) employer contributions)	19,882	2,942	8,271	8,669
9	Other employee benefits	32,966	5,249	12,231	15,486
10	Payroll taxes · · · · · · · · · · · · · · · · · · ·	23,688	3,506	9,854	10,328
11	Fees for services (non-employees)	20,000	3,333		10,323
'' a	Management · · · · · · · · · · · · · · · · · · ·				
b	Legal · · · · · · · · · · · · · · · · · · ·				
	Accounting	9,189	1,189	4,254	
C	Lobbying	9,169	1,109	4,254	3,746
d	· -				
e	Professional fundraising services See Part IV, line 17	<u></u>			
f	Investment management fees · · · · · · · · · · ·				
g	Other	262	196		
12	Advertising and promotion · · · · · · · · · · · ·	21,715	12,843	148	8,724
13	Office expenses · · · · · · · · · · · · · ·	31,915	22,316	4,220	5,379
14	Information technology · · · · · · · · · · · · · · · ·	406		216	190
15	Royalties				
16	Occupancy · · · · · · · · · · · · · · · · · · ·	8,400		4,467	3,933
17	Travel · · · · · · · · · · · · · · · · · · ·	28,875	20,805	3,861	4,209
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials • • • • •				
19	Conferences, conventions, and meetings · · · · · ·	7,286	5,707	822	757
20	Interest · · · · · · · · · · · · · · · · · · ·	520	·	277	243
21	Payments to affiliates • • • • • • • • • • • • • • • • • • •				
22	Depreciation, depletion, and amortization • • • • • •	21,409		11,385	10,024
23	Insurance · · · · · · · · · · · · · · · · · · ·	4,480		2,382	2,098
24	Other expenses litemize expenses not covered	-, -,			2,030
_•	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O)				
_	DUES & SUBSCRIPTIONS	5,945		2.450	2.405
a L				2,458	3,487
b	EQUIPMENT PURCHASES MAINTENANCE EXPENSE	719	1 000	382	337
C .a		11,548	1,033	5,317	5,198
d	MISCELLANEOUS EXPENSE	5,867	1,229	2,466	2,172
e	UNCOLLECTIBLE PLEDGE PROV.	82,361	82,361		
f	All other expenses	36,393	8,382	14,643	13,368
25	Total functional expenses. Add lines 1 through 24f · ·	1,533,253	1,140,519	160,074	232,660
26	Joint Costs. Check here ▶☐ If following SOP 98-2 (ASC 958-720) Complete this line		1		
	only if the organization reported in column		İ		
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation				
					Form 990 (2010)

Part X	Balance Sheet			
		(A)		(B)
_		Beginning of year		End of year
1	Cash - non-interest-bearing · · · · · · · · · · · · · · · · · · ·		1	
2	Savings and temporary cash investments • • • • • • • • • • • • • • • • • • •	1,191,190	2	1,321,822
3	Pledges and grants receivable, net	1,065,994	3	1,090,375
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II of		L J	
	Schedule L · · · · · · · · · · · · · · · · · ·		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
A s	employers and sponsoring organizations of section 501(c)(9) voluntary		L	
s	employees' beneficiary organizations (see instructions)		6	
e 7	Notes and loans receivable, net		7	
s 8	Inventories for sale or use		8	_
9	Prepaid expenses and deferred charges · · · · · · · · · · · · · · · · · · ·	6,343	9	5,173
10a	Land, buildings, and equipment cost or			
	other basis Complete Part VI of Schedule D · · · · 10a 973, 451		I. I	
b	Less accumulated depreciation · · · · · · · · · 10b 283,168	703,526	10c	690,283
11	Investments - publicly traded securities		11	_
12	Investments - other securities See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	251,971	12	133,314
13	Investments - program-related See Part IV, line 11 · · · · · · · · · · · · · · · · · ·		13	_
14	Intangible assets · · · · · · · · · · · · · · · · · · ·		14	
15	Other assets See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	426,350	15	454,746
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,645,374	16	3,695,713
17	Accounts payable and accrued expenses · · · · · · · · · · · · · · · · · ·	9,126	17	15,565
18	Grants payable · · · · · · · · · · · · · · · · · · ·	958,088	18	998,894
լ 19	Deferred revenue · · · · · · · · · · · · · · · · · · ·	3,561	19	65,376
i 20	Tax-exempt bond liabilities • • • • • • • • • • • • • • • • • • •		20	
a b 21	Escrow or custodial account liability Complete Part IV of Schedule D · · · · · · ·		21	
ī 22	Payables to current and former officers, directors, trustees, key			
!	employees, highest compensated employees, and disqualified			
t	persons Complete Part II of Schedule L		22	<u></u>
i 23	Secured mortgages and notes payable to unrelated third parties · · · · · · · · ·		23	
s 24	Unsecured notes and loans payable to unrelated third parties • • • • • • • • • • • • • • • • • • •		24	
25	Other liabilities Complete Part X of Schedule D · · · · · · · · · · · · · · · · · ·	17,316	25	5,661
26	Total liabilities. Add lines 17 through 25	988,091	26	1,085,496
	Organizations that follow SFAS 117, check here▶ 🗓 and			
IF U	complete lines 27 through 29, and lines 33 and 34.			
n 27	Unrestricted net assets • • • • • • • • • • • • • • • • • • •	2,083,617	27	1,972,675
d 28	Temporarily restricted net assets · · · · · · · · · · · · · · · · · · ·	167,928	28	203,156
В 29	Permanently restricted net assets • • • • • • • • • • • • • • • • • • •	405,738	29	434,386
a	Organizations that do not follow SFAS 117, check here ▶ ∐			
a	and complete lines 30 through 34.			
n 30	Capital stock or trust principal, or current funds		30	
C 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
s 32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances · · · · · · · · · · · · · · · · · · ·	2,657,283	33	2,610,217
34	Total liabilities and net assets/fund balances · · · · · · · · · · · · · · · · · · ·	3,645,374	34	3,695,713

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UNITED WAY OF THE RIVER CITIES, INC

55-0384704

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Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI			·X		
1	Total revenue (must equal Part VIII, column (A), line 12) · · · · · · · · · · · · · · · · · · ·	1,44	7,2	254		
2	Total expenses (must equal Part IX, column (A), line 25)	1,53	3,2	253		
3	Revenue less expenses Subtract line 2 from line 1 · · · · · · · · · · · · · · · · · ·					
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2,65	7,2	83		
5	Other changes in net assets or fund balances (explain in Schedule O)	3	8,9	33		
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,					
•	column (B))	2,61	0,2	17		
Par	TXII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		••	· 🗆		
		7	es	No		
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1	1		
	Schedule O	ł	-	1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X		
b	Were the organization's financial statements audited by an independent accountant?	2b	Х			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of		İ			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	х			
	If the organization changed either its oversight process or selection process during the tax year, explain in			Ī		
	Schedule O			İ		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			i		
_	issued on a separate basis, consolidated basis, or both	1				
	X Separate basis Consolidated basis Both consolidated and separate basis			i		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?	3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b				
	EEA	Form 9	90 (2	2010)		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

➤ Attach to Form 990 or Form 990-EZ.

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► See separate instructions.

2010

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Employer identification number Name of the organization UNITED WAY OF THE RIVER CITIES, INC 55-0384704 Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) R An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III-Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) 11g(ii) 11g(**=**) Provide the following information about the supported organization(s) h (iv) Is the organization (vī) Is the (i) Name of supported (iii) Type of organization (v) Did you notify (viii) Amount of organization (described on lines 1-9) in col (i) listed in your the organization in organization in col support governing document? above or IRC section col (i) of your (i) organized in the support? (see instructions)) Yes No Yes No Yes No (A) (B) (C) (D) (E) Total

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Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,379,608	1,690,947	1,462,463	1,217,313	1,420,337	7,170,668		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf • • • • • • • • • • • • • • • • • • •								
3	The value of services or facilities furnished by a governmental unit to the organization without charge								
4	Total. Add lines 1 through 3 · · · · ·	1,379,608	1,690,947	1,462,463	1,217,313	1,420,337	7,170,668		
5	The portion of total contributions by each								
	person (other than a governmental unit or								
	publicly supported organization) included								
	on line 1 that exceeds 2% of the amount								
	shown on line 11, column (f) · · · · ·	_							
6	Public support. Subtract line 5 from In 4		-	·			7,170,668		
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total		
7	Amounts from line 4 · · · · · · · · · · · · · · · · · ·	1,379,608	1,690,947	1,462,463	1,217,313	1,420,337	7,170,668		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	41,716	149,393	93,005	39,956	17,143	341,213		
9	Net income from unrelated business activities, whether or not the business is regularly carried on • • • • • • • • • •								
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) · · · · · · · · · · · · · · · · · · ·	41,107	50,754	42,241	12,300	9,774	156,176		
11	Total support. Add lines 7 through 10 ·						7,668,057		
12	Gross receipts from related activities, etc	(see instructions)				12			
13	First five years. If the Form 990 is for the organization, check this box and stop here	organızatıon's first	, second, third, fou	irth, or fifth tax yea	r as a section 501	(c)(3)	▶□		
Sec	tion C. Computation of Public Su								
14	Public support percentage for 2010 (line 6,	• • •	•			14	93.51 %		
15	Public support percentage from 2009 Sche						93.55 %		
16a	* *								
	and stop here. The organization qualifies	as a publicly suppo	orted organization	• • • • • • •	• • • • • • • •	• • • • • • • •	····▶X		
b	33 1/3% support test - 2009. If the organi								
	box and stop here. The organization quali	fies as a publicly s	upported organizat	tion • • • • •	• • • • • • • •	• • • • • • • •	• • • • • ▶ 🗌		
17a	10%-facts-and-circumstances test - 201 more, and if the organization meets the "fa	•		•	•				
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.								
b	10%-facts-and-circumstances test - 200 more, and if the organization meets the "fa	ų.		•					
18	organization meets the "facts-and-circums Private foundation. If the organization did						=		

Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			,			,
	endar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus under sec 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf • • • • • • • • • • • • • • • • • • •						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5 · · · · · ·			1			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons · · · ·						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year · · ·						
С	Add lines 7a and 7b · · · · · · · ·						
8	Public support (Subtract line 7c from line 6) · · · · · · · · · · · · · · · · · ·						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6 · · · · · · · · [
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b · · · · · · ·				ļ	1	<u> </u>
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the o organization, check this box and stop here	rganization's first	t, second, third, for	urth, or fifth tax yea	ar as a section 50	1(c)(3)	▶ □
Se	ction C. Computation of Public Su	pport Percer	ntage				
15	Public support percentage for 2010 (line 8, o						%
16	Public support percentage from 2009 Sched			• • • • • • • •	· · · · · · · · · <u>·</u>	· 16	
<u>Se</u>	ction D. Computation of Investmen	<u>ıt Income Pe</u>	rcentage			T !	
17	Investment income percentage for 2010 (line	∍ 10c, column (f)	divided by line 13	, column (f)) · ·			<u>%</u>
18	Investment income percentage from 2009 S	chedule A, Part	III, line 17 · · ·	• • • • • • • • •		· 18	%
19a	33 1/3% support tests - 2010. If the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the organization of the support tests - 2010, if the support tests - 2010, if the support tests - 2010, if the support tests - 2010, if the support tests - 2010, if the support tests - 2010, if the support tests - 2010, if the support test - 2010, if the support test - 2010, if the support test - 2010, if the support tests - 2010, if the support test -	zation did not che and stop here.	eck the box on line The organization o	e 14, and line 15 is qualifies as a publi	more than 33 1/3 cly supported orga	%, and line anization • • • •	▶ □
	33 1/3% support tests - 2009. If the organization 18 is not more than 33 1/3%, check this	box and stop he	ere. The organizat	ion qualifies as a p	oublicly supported	organization · ·	
20	Private Foundation: If the organization did	not check a box	on line 14, 19a, oi	19b, check this be	ox and see instruc	tions · · · ·	• • • • • • • 📘

(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047 2010

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions.

Open to Public Inspection

Name	of the organization	Employer identification number
	TED WAY OF THE RIVER CITIES, INC	55-0384704
Par		
	the organization answered "Yes" to Form 990, Part IV, line 6	, in the second
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year · · · · · · · · ·	(a) i and and outs descente
2	Aggregate contributions to (during year) · · · ·	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year · · · · · · · ·	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
•	funds are the organization's property, subject to the organization's exclusive legal control? • • • • • • • •	· · · · · · · · · · · · · · · · · · ·
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be	
Ū	used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other	
	purpose conferring impermissible private benefit?	· · · · · · · · · · · · · · Yes · · No
Par	Factorial Control of C	
<u> Far</u> 1	Purpose(s) of conservation easements held by the organization (check all that apply)	TV, mic i
•	Preservation of land for public use (e.g., recreation or education) Preservation of an historical	ly important land area
	Protection of natural habitat Proservation of a certified his	•
	Preservation of open space	stone structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a c	onservation
_	easement on the last day of the tax year	onservation
	easement on the last day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements · · · · · · · · · · · · · · · · · · ·	2b
•	Number of conservation easements on a certified historic structure included in (a) · · · · · · · · · · · · · · · · · · ·	2c
d	Number of conservation easements included in (c) acquired after 8/17/06 and not on a historic	
u	structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organic	
3	the tax year	inization during
4	Number of states where property subject to conservation easement is located	
4		
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	· · · · · · · · · · · · · · · Yes · · No
•	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during to	
6	Stan and volunteer hours devoted to monitoring, inspecting, and emorcing conservation easements during to	nie year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the y	ear
7	** S ***	eal
0	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
8	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? · · · · · · · · · · · · · · · · · · ·	
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state	Yes No
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements ti	•
	the organization's accounting for conservation easements	nat describes
Bai		or Similar Accets
<u> Fai</u>	organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" to Form 990, Part IV, line 8	er Sillilar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement	and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtheran	
	provide, in Part XIV, the text of the footnote to its financial statements that describes these items	50 0. pas 5050,
h	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet works of art
•	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	
	provide the following amounts relating to these items	r public service,
	(i) Revenues included in Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · ·	. ¢
	(ii) Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · ·	
2		
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gair following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	i, provide tile
_	Revenues included in Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · ·	
a	Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · ·	
þ	VOSCIO III UUUGEU III LOIIII 330' LSII V	· · · · · • \$

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	•					
					FF 00047	0.4
_	ule D (Form 990) 2010 UNITED WAY OF				55-03847	
	rt III Organizations Maintaining					ets (continued)
3	Using the organization's acquisition, accession	n, and other records,	check any of the fol	llowing that are a sigr	nificant use of its	
	collection items (check all that apply)					
а	Public exhibition	d Loa	n or exchange progr	rams		
b	Scholarly research	e Othe	er			
С	Preservation for future generations					
4	Provide a description of the organization's colle	ections and explain h	ow they further the	organization's exemp	t purpose in	
	Part XIV					
5	During the year, did the organization solicit or	receive donations of	art, historical treasu	ires, or other similar		
	assets to be sold to raise funds rather than to	be maintained as pai	t of the organization	n's collection? · · ·		· Yes No
Pa	rt IV Escrow and Custodial Arra	ngements. Con	plete if organization	n answered "Yes" to I	Form 990,	
	Part IV, line 9, or reported an amou					
1a	Is the organization an agent, trustee, custodian	n or other intermedia	ry for contributions	or other assets not		
	ıncluded on Form 990, Part X?			• • • • • • • • •		· Yes No
b	If "Yes," explain the arrangement in Part XIV a	nd complete the follo	wing table			
					Amou	unt
C	Beginning balance · · · · · · · · · · · · · · · · · · ·				:	
d	Additions during the year · · · · · · · ·			10	1	
е	Distributions during the year • • • • • •				,	
f	Ending balance • • • • • • • • • • • • • • • • • • •			1f		
2a	Did the organization include an amount on For	m 990, Part X, line 2	1?		• • • • • • • • • •	· Yes No
b	If "Yes," explain the arrangement in Part XIV					
Pa	rt V Endowment Funds. Complete	of the organization a	nswered "Yes" to F	orm 990, Part IV, line	10	·
		(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions · · · · · · · · · · · · · · · · · · ·					
С	Net investment earnings, gains, and losses .					

2	Provide the estimated percentage of the year end ba	lance held as					
а	Board designated or quasi-endowment	%					
b	Permanent endowment ▶ %						
С	Term endowment ▶ %						
3a	Are there endowment funds not in the possession of	the organization that are	e held and administere	d for the			
	organization by					Yes	No
	(i) unrelated organizations · · · · · · · · · · · ·	• • • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • • • • • •	· · 3a(i)	
	(ii) related organizations · · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • •	• • • • • • • • • • •	• • • • • • • • • • • •	· · 3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations listed a	as required on Schedule	R? • • • • • • • •	• • • • • • • • • • •	· · 3b		
4	Describe in Part XIV the intended uses of the organization's endowment funds						
Pa	rt VI Land, Buildings, and Equipmen	t. See Form 990, Part	X, line 10				
	Description of investment	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Bo	ok value	

d Grants or scholarships · · · Other expenditures for facilities

and programs Administrative expenses g End of year balance

Provide the estimated percentage of the year end balance held as

Pa	<u>rt VI Land, Buildings, and Equipmen</u>	t. See Form 990, Part	X, line 10		
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land · · · · · · · · · · · · · · · · · · ·		260,000		260,000
b	Buildings		529,295	126,671	402,624
С	Leasehold improvements · · · · · · · · · · · ·				
d	Equipment		138,263	117,044	21,219
е	Other • • • • • • • • • • • • • • • • • • •		45,893	39,453	6,440
Tota	I. Add lines 1a through 1e (Column (d) must equal Fo	orm 990, Part X, column	(B), line 10(c)) · · ·	• • • • • • • •	690,283

Part VII	Investments - Other Securitie	s. See Form 990, Part X, line 12		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market v	
(1) Financial	derivatives · · · · · · · · · · · · · · · · · · ·	• • •		
	eld equity interests	• • •		
(3) Other				
	BY UWRC FOUNDATION	133,314	FMV	
(B)				
(C)				
_(D)				
_(E)				
(F)	•			
(G)				
(H)				
<u>(I)</u>				
	(b) must equal Form 990, Part X, col (B) line 12)	▶ 133,314		
Part VIII	Investments - Program Relate	ed. See Form 990, Part X, line 13		
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market v	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX	Other Assets. See Form 990, Part	X, line 15		
		(a) Description		(b) Book value
	'ICIAL INTEREST-PERPETUAL TRU	ST		454,746
(2)		·····		
(3)				
(4)		· · · · · · · · · · · · · · · · · · ·		
(5)				
(6)				
(7)				<u> </u>
(8)				
(9)				
(10)	an (h) must anyal Farm 000 Part V and (D)	line 45 \		454 546
	nn (b) must equal Form 990, Part X, col (B)		• • • • • • • • • • • • • • • • • • • •	454,746
Part X	Other Liabilities. See Form 990, Pa			
1. (1) Fodoral	(a) Description of liability Income taxes	(b) Amount		
	ED EXPENSES	249		l I
	AL LEASE OBLIGATION			
(4) DEPOS		5,412		
		· · · · · · · · · · · · · · · · · · ·		
(5)	· · · · · · · · · · · · · · · · · · ·			i
(6)				İ
(7)				
(8)				İ
(9)				
(10)				
(11)				ĺ
	(b) must equal Form 990, Part X, col (B) line 25)	5,661		

	tule D (Form 990) 2010 UNITED WAY OF THE RIVER CITIES, INC	55-038470	4 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Sta	<u>tements</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,447,254
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,533,253
3	Excess or (deficit) for the year Subtract line 2 from line 1 · · · · · · · · · · · · · · · · · ·	3	(85,999)
4	Net unrealized gains (losses) on investments	4	12,824
5	Donated services and use of facilities · · · · · · · · · · · · · · · · · · ·	5	
6	Investment expenses · · · · · · · · · · · · · · · · · ·	6	·
7	Prior period adjustments · · · · · · · · · · · · · · · · · · ·	7	
8	Other (Describe in Part XIV)	8	28,648
9	Total adjustments (net) Add lines 4 through 8 · · · · · · · · · · · · · · · · · ·	9	41,472
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 · · · · · · · · · · · ·	10	(44,527)
Pa	rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return	
1	Total revenue, gains, and other support per audited financial statements	1	1,488,726
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments · · · · · · · · · · · · · · · · · · ·	<u>1 </u>	
þ	Donated services and use of facilities · · · · · · · · · · · · · · · · · · ·		
С	Recoveries of prior year grants · · · · · · · · · · · · · · · · · · ·		
d	Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · ·	1 1	
е	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	2e	41,472
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	1,447,254
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a		
b	Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · ·		
С	Add lines 4a and 4b · · · · · · · · · · · · · · · · · ·	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	1,447,254
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return	
1	Total expenses and losses per audited financial statements		1,535,792
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities · · · · · · · · · · · · · · · · · · ·		
b	Prior year adjustments · · · · · · · · · · · · · · · · · · ·		
С	Other losses · · · · · · · · · · · · · · · · · ·		
d	Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · ·		
е	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·		2,539
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	1,533,253
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b · · · · · · · · 4a		
b	Other (Describe in Part XIV) · · · · · · · · · · · · · · · · · ·		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	1,533,253
Pa	rt XIV Supplemental Information	•	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1	lb	
and	2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complet	е	
this	part to provide any additional information		
Ot:	her change in net assets (Part XI, line 8)		
CHA	NGE IN BENEFICIAL INTEREST IN CHARITABLE TRUST.		

Schedule D (Form 990) 2010 UNITED WAY OF THE RIVER CITIES, INC	55-0384704	Page 5
Part XIV Supplemental Information (continued)		
02. Other revenues non included on Form 990 (Part XII, 1	ine 2d)	
CHANGE IN BENEFICIAL INTEREST CHARITABLE TRUST		
03. Other expenses not included on Form 990 (Part XIII,	line 2d)	
EMPLOYER'S EXPENSES FOR EMPLOYEE HEALTH CARE PLAN HAVE BEEN REDUCED BY \$2,5	39 FOR THE	
SMALL EMPLOYER HEALTH INSURANCE CREDIT.		
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HUMAN SRVCS. HUMAN SRVCS. HUMAN SRVCS. HUMAN SRVCS. HUMAN SRVCS. HUMAN SRVCS. HUMAN SRVCS HUMAN SRVCS HUMAN SRVCS HUMAN SRVCS HUMAN SRVCS HUMAN SRVCS **Open to Public** (h) Purpose of grant OMB No 1545-0047 Inspection or assistance 2010 Employer identification number 55-0384704 (g) Description of non-cash assistance 3 Enter total number of other organizations Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II (f) Method of valuation (book, FMV, appraisal, Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, (e) Amount of non-cash assistance ▶ Attach to Form 990. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States 136,325 38,500 40,000 34,000 18,925 30,000 2,400 2,083 62,250 8,292 33,705 15,761 (d) Amount of cash grant (c) IRC section ıf applicable 501 (3) (C) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) 501 (C) (3) Part I General Information on Grants and Assistance 55-0675036 55-0393624 55-0439995 31-4388520 55-0357017 55-0600287 55-0379624 55-0559711 55-0486792 31-1259013 31-0891939 31-1015200 (e) UNITED WAY OF THE RIVER CITIES, INC (12) EVELOPMENTAL THERAPY CENTER (8) CHESAPEAKE COMMUNITY CENTER 501 STH AVENUE SUITE 25701 845 4TH AVE, SUITE 3 25701 800 GALLIA ST. SUITE 45662 (6) BRANCHES DOMESTIC VIOLENCE MEMORIAL FIELD HOUSE 25530 (11¢OALITION FOR THE HOMELESS (5) BSA TRISTATE AREA COUNCIL (2) BIG BROTHERSBIG SISTERS (4) BSASIMON KENTON COUNCIL 113 LAKEVIEW DR. 25313 3748 STATE RT. 7 45619 625 RICHMOND ST. 25702 1 (a) Name and address of organization (1) AMERICAN RED CROSS-WV 520 EVERETT ST. 25705 (3)BOYS' & GIRLS' CLUBS (7)C-K COMMUNITY CENTER (10) ITY WELFARE MISSION 627 4TH AVENUE 25701 (9) CHILDREN'S PLACEINC 823 ADAMS AVE 25704 P.O. BOX 403 25708 710 N. FIFTH 45638 Department of the Treasury Name of the organization nternal Revenue Service **SCHEDULE 1** (Form 990) Part II

Schedule I (Form 990) (2010)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule I (Form 990) (2010) Per 1

Page 2

	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
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Perrit [W]	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	this part to provide th	e information required i	n Part I, line 2, and any	other additional information	

THE ORGANIZATION MONITORS THE USE OF GRANT FUNDS IN THE UNITED STATES BY REQUIRING FUNDED PARTNERS TO PROVIDE QUARTERLY REPORTS ON THEIR

WORK INCLUDING THEIR PROGRESS ON OUTCOMES.

Monitoring procedures (Part I, line 2)

Schedule I (Form 990) (2010)

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

2010

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF THE RIVER CITIES

55-0384704

Employer identification number

ONTIED WAT OF THE RIVER CITIES, INC
01. Amended return infomation
2010 Form 990 has been amended to reduce Other Employee Benefit expense (Part IX, Line
9) for the amount of the small employer health insurance credit and to included Form 990-T,
and Form 8941, to claim credit for small employer health insurance premiums.
02. Form 990 governing body review (Part VI, line 11)
THE FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE PRESENTED TO THE AUDIT COMMITTEE BY THE
AUDITORS. THE AUDIT COMMITTEE PRESENTS BOTH DOCUMENTS TO THE FULL BOARD FOR REVIEW AND
APPROVAL.
03. Conflict of interest policy compliance (Part VI, line 12c)
BOARD MEMBERS ANNUALLY SIGN A CONFLICT OF INTEREST POLICY, ON WHICH THEY NOTE THE FUNDED
PARTNER BOARD ON WHICH THEY SERVE.
04. CEO, executive director, top management comp (Part VI, line 15a)
PERFORMANCE REVIEW IS CONDUCTED BY EXECUTIVE COMMITTEE AND CHAIRS OF COMMITTEES. EXECUTIVE
DIRECTOR MEETS WITH THE BOARD PRESIDENT AND CHAIR OF PERSONNEL COMMITTEE. PERSONNEL
COMMITTEE MAKES RECOMMENDATIONS TO THE FINANCE COMMITTEE REGARDING ANY MERIT AND/OR COST
OF LIVING INCREASE FOR EXECUTIVE DIRECTOR. FINANCE COMMITTEE TAKES RECOMMENDATION INTO
CONSIDERATION WHEN DETERMINING BUDGET. BOARD HAS FINAL APPROVAL OF BUDGET. IN DETERMINING
THE SALARY, THE PERSONNEL COMMITTEE CONSULTS SALARY RANGE FOR SIMILAR-SIZED UNITED WAYS
AND THE REGION OF THE UNITED STATES.
05. Other officer or key employee compensation (Part VI, line 15b
PERFORMANCE REVIEWS ARE CONDUCTED BY EXECUTIVE DIRECTOR. PERSONNEL COMMITTEE WORKS WITH

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) Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization	Employer identification number
UNITED WAY OF THE RIVER CITIES, INC	55-0384704
EXECUTIVE DIRECTOR TO DETERMINE MERIT AND/OR COST OF LIVING INCREASE FOR S	STAFF.
RECOMMENDATIONS ARE FORWARDED TO FINANCE COMMITTEE TO TAKE INTO CONSIDERAT	TION WHEN
FORMULATING THE BUDGET, WHICH IS APPROVED BY THE BOARD. SALARIES ARE KEPT	WITHIN THE RANGE
OF SIMILAR-SIZED UNITED WAYS AND BASED ON THE REGION OF THE UNITED STATES.	
06. Governing documents, etc, available to public (Part VI, line 19)	
UNITED WAY OF THE RIVER CITIES MAKES ITS FINANCIAL STATEMENTS AND 990 AVAI	CLABLE TO THE
PUBLIC VIA WEBSITES SUCH AS GUIDESTAR, THE WV SECRETARY OF STATE'S OFFICE,	AND THE UNITED
WAY OF THE RIVER CITIES WEBSITE. THESE ITEMS, AS WELL AS BYLAWS AND CONFLI	CT OF INTEREST
STATEMENT ARE AVAILABLE TO THE PUBLIC BY REQUEST.	
07. Explanation of other changes in net assets or fund balances (Part XI,	line 5)
UNREALIZED GAINS ON INVESTMENTS \$12,824 AND NET GAINS BENEFICIAL INTEREST	PERPETUAL TRUST
\$28,648. EMPLOYER'S EXPENSE FOR EMPLOYEE HEALTH CARE PLAN HAS BEEN REDUCED	BY \$2,539 FOR
THE SMALL EMPLOYER HEALTH INSURANCE CREDIT.	
08. General explanation attachment	
PART III, LINE 4d: UNITED WAY CONDUCTS FUNDRAISING YEAR-ROUND. FUNDRAIS	ING EVENTS ARE
GENERALLY HELD IN THE SPRING AND/OR SUMMER. THE ANNUAL WORKPLACE CAMPAIGN	N IS CONDUCTED IN
THE FALL. FUNDS RAISED THROUGH THE YEAR ARE DISTRIBUTED TO THE COMMUNITY	THROUGH THE
GRANTS PROCESS. VOLUNTEERS ASSIST WITH THE FUNDRAISING EVENTS AND THE WOR	RKPLACE CAMPAIGN
THEREFORE, FUNDRAISING EXPENSES ARE KEPT TO A MINIMUM THROUGH THE USE OF V	OLUNTEERS AND
OTHER IN-KIND SUPPORT.	

Section 512(b)(13) controlled entity? Yes No Schedule R (Form 990) 2010 OMB No 1545-0047 6 Direct controlling entity Open to Public Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had 2010 Inspection Employer identification number Direct controlling entity 55-0384704 N/A End-of-year assets e Public charity status (if section 501(c)(3)) Identification of Disregarded Entities (Complete of the organization answered "Yes" on Form 990, Part IV, line 33.) Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. Total income н Exempt Code section Related Organizations and Unrelated Partnerships 501 (C) (3) ਉ Legal domicile (state or foreign country) ▶ Attach to Form 990. ▶ See separate instructions. Ð Legal domicile (state or foreign country) Primary activity WAY OF THE RIVER WV SUPPORT TO UNITED one or more related tax-exempt organizations during the tax year) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN of disregarded entity UNITED WAY OF THE RIVER CITIES, INC Name, address, and EIN of related organization (1) UWRC FOUNDATION, INC., 55-0672482 820 MADISON AVENEUE, 25704 Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) Part Part II E 3 3 3 3 9 3 9 (2) <u>ල</u> 3 2

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55-0384704

Percentage ownership Percentage ownership Schedule R (Form 990) 2010 Ξ Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 General or managing partner? Yes No end-of-year assets Share of (B) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of total income Disproportionate allocations? ę Ξ Yes line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) Share of end-of-year Type of entity (C corp, S corp, or trust) 9 because it had one or more related organizations treated as a partnership during the tax year.) Ë Share of total income Direct controlling entity ਉ Legal domicile (state or foreign country) છ Predominant income (related, unrelated, excluded from tax under sections 512-514) Primary activity Direct controlling ਉ Legal (state or foreign country) <u>၁</u> Primary activity Name, address, and EIN of related organization <u>e</u> Name, address, and EiN of related organization <u>a</u> Peri W Per | E 2 **£** 9 E 13 19 3 3 9 18 <u>ල</u> 3 3

Page 3

55-0384704

Part V Transactions with Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

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55-0384704

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

of gloss feverine) that was not a letated organization. See instructions regarding exclusion to certain investment parties amps	Ous regarding exclusion of o	(c)			(a)		9	(0)		(9)
(a)	(a)	2	•				_	(6)	(1)	; ;
Name, address, and EIN of entry	Frimary activity	(state or foreign	section 501(2)(3)	on (S)	Share of end-of-year accete	Disproportionate allocations?	rtionate ions?	amount in box 20	man fee	managing
		(fairs)	organizations?	tions?				(Form 1065)	Ĺ	-
			Yes	٩		Yes	No		Yes	ž
(1)										
(2)										
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		-	EEA					Schedule R (Form 990) 2010	(DE	2010