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### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Teasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A_F	or the 2	2010 calendar year, or tax year beginning and er	nding				
	Вс	heck if	C Name of organization		D Employer identif	ication number		
	a,	pplicable	CONSTRUCTION AND LOCAL LABORERS		, ,			
		Address	UNION #984					
	<u> </u>	_change _Name		^	244050			
	<u> </u>	Jchange ∏Initial	Doing Business As			244859		
	<u> </u>	iretum	1 '	om/suite	E Telephone numbe			
	<u></u>	Termin- ated	2027 HAMILL AVENUE		[304			
	Ĺ	Jeturn Jeturn	City or town, state or country, and ZIP + 4		G Gross receipts \$	370,436.		
		Applica-	CLARKSBURG, WV 26301		H(a) Is this a group r	eturn		
		pending	F Name and address of principal officer.MI CHAEL A. MANO		for affiliates?	Yes X No		
			2027 HAMILL AVENUE, CLARKSBURG, WV 2630	H(b) Are all affiliates in				
		ax-exen		a list (see instructions)				
			npt status. $\bigcirc$ 501(c)(3) $\bigcirc$ 501(c) ( 5 ) $\triangleleft$ (insert no.) $\bigcirc$ 4947(a)(1) or $\bigcirc$ N/A	527	i			
				·   , <sub>V</sub>	H(c) Group exemption			
				L Year (	or tormation. T34011	M State of legal domicile: WV		
	ra		Summary					
	ø,		nefly describe the organization's mission or most significant activities LOCAL	LABO	R UNION FOR	THE		
	& Governance	_	NHANCEMENT OF EMPLOYMENT TO ITS MEMBERS.					
	틽	2 C	heck this box 🕨 📖 if the organization discontinued its operations or disposed	d of more	than 25% of its net as			
2011	8	3 N	umber of voting members of the governing body (Part VI, line 1a)		3	426		
0	2	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	0		
<del></del> 1	ss l	5 To	otal number of individuals employed in calendar year 2010 (Part V, line 2a)		5	0		
<b>&gt;</b>	Activities	6 To	otal number of volunteers (estimate if necessary)		6	0		
MAY	5	7 a To	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
	~		et unrelated business taxable income from Form 990-T, line 34		7b	0.		
$\bigcirc$					Prior Year	Current Year		
SCANNED		8 C	ontributions and grants (Part VIII, line 1h)		0.	0.		
والمناحث المناحث المنا	ag		rogram service revenue (Part VIII, line 2g)		356,635.	360,812.		
4	anua		vestment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	12,177.	9,624.		
$\circ$	œ		ther revenue (Part VIII, column (A) Lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.		
(C)	Ì		otal revenue - add irves (through Library equal Part VIII, column (A), line 12)	-	368,812.	370,436.		
			rants and smilar amounts paid (Part IX, column (A), lines 1-3)		0.	370,430.		
			1 1 1 1 2 1					
	Ì	14 Be	enefits paid to or for members Parn XI collect (A), line 4)	-	111,756.	105,586.		
	Ses		alaries, other compensation, employee benear (Part IX, column (A), lines 5-10)	<u> </u>	<u> 153,179.</u>	170,984.		
	Expenses		ofessional fund <del>raising fees (Part IX, column</del> (A), line 11e)	、	0.	0.		
	×			<u> </u>				
	٦		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	ļ	60,219.	62,290.		
		18 To	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		<u>325,154.</u>	338,860.		
		19 Re	evenue less expenses Subtract line 18 from line 12		43,658.	31,576.		
	5			Beg	inning of Current Year	End of Year		
	IB38	<b>20</b> To	otal assets (Part X, line 16)		831,890.	863,460.		
	SS B	21 To	otal liabilities (Part X, line 26)		<4.	<10.>		
	Net Assets or Fund Balances	22 Ne	et assets or fund balances Subtract line 21 from line 20		831,894.	863,470.		
İ	Pa		Signature Block					
	Unde	r penaltie	es of perjury, I declare that I have examined this return, including accompanying schedules ai	nd stateme	ents, and to the best of m	v knowledge and belief, it is		
			and complete Declaration of preparer (other than officer) is based on all information of which					
			Michael A. Mana	- · <u>. ·</u>	4-4	- //		
	Sign	. IJ	Signature of officer		Date			
	Here		MICHAEL A. MANO, PRESIDENT					
	11610		Type or print name and title					
			rint/Type preparer's name Preparer's signature	I D	ate   Check	PTIN		
	Daid				ii			
	Paid		SECRET & SHIELDS, A.C.		3/23/11 self-employ			
	Prep	· · ·	rm's name SECRET & SHIELDS A.C.		Firm's EIN			
	Use (	UNIY   F	irm's address PO BOX 1150					
			CLARKSBURG, WV 26301		Phone no.	<del></del>		
	May	the IRS	discuss this return with the preparer shown above? (see instructions)		<del> </del>	Yes No		

			_ ·		
ŀc	(Code ) (Expense	es\$inclu	iding grants of \$	) (Revenue \$	)
ŀď	Other program services (Describe ii				
	(Expenses \$	including grants of \$	) (Revenue \$	)	
e	Total program service expenses				
200				Form 9	90 (2010)
-2 1	- 10		2		

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Form 990 (2010) UNION #984

Part IV Checklist of Required Schedules 55-0244859

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes, " complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u></u> .	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		l	۱
	public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	l	Ì	
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		X
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		Α_
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
-	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			7.7
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.1		v
_	Part X, line 16? If "Yes," complete Schedule D, Part IX  Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	-	
•	the organization's departure of demonstrated stratements for the tax year monator a houristic that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
<b>.</b> ¬	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1/		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	1	X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
		Form	990 (2	2010)

Form 990 (2010) UNION #984

Part IV Checklist of Required Schedules (continued) 55-0244859

	•	1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	1		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23_		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	,		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete		1	
	Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	-	<u>X</u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		ļ	
	contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and cease operations?		Ì	37
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		- 1	X
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	22		Х
34	Was the organization related to any tax-exempt or taxable entity?	_33		
34	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	l	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
-	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	i	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			990 (2	2010)

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response to any question in this Part V		<del></del>			لِـــا
			_		Yes	No
1a	, , , , , , , , , , , , , , , , , , , ,	<u>1</u> a	0			İ
b		1b	0	ļ		
С		eportable	gaming	i '		l
	(gambling) winnings to prize winners?	1 1	•	1c	-	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		•			
	filed for the calendar year ending with or within the year covered by this return	2a	0			ĺ
b	, , , , , , , , , , , , , , , , , , , ,			2b	$\vdash$	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				
3а	5			3a	<u> </u>	X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b	$\vdash$	<b></b>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	-	•			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)'	7	4a	$\vdash$	X
Ь	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial A	Accounts				ـــ
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?		5b	$\vdash$	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c	<b>—</b> —	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organiz	zation solicit			
	any contributions that were not tax deductible?			6a_	$\vdash$	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gi	ifts			
	were not tax deductible?			6b_	$\vdash$	
7	Organizations that may receive deductible contributions under section 170(c).				i	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices prov	rided to the payor?	7a	<del>  </del>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	$\vdash$	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as require	ea	_		37
	to file Form 8282?			7c	<del></del>	X
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d		<b>-</b>	i l	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution organization received a contribution of qualified intellectual property did the p		20	7 <del>1</del>		
9	If the organization received a contribution of qualified intellectual property, did the organization file Foliation of the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes,		·	7g		
h 8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di		ì	7h_		
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	- •	•	8	.	
9	Sponsoring organizations maintaining donor advised funds.	any ume u	uring the year	-		
a a	Did the organization make any taxable distributions under section 4966?			9a		
h	Did the organization make a distribution to a donor, donor advisor, or related person?		•	9b		
10	Section 501(c)(7) organizations. Enter			30		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			,	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		. ]	. !	
11	Section 501(c)(12) organizations. Enter	.02		. 1		
	Gross income from members or shareholders	11a			.	
	Gross income from other sources (Do not net amounts due or paid to other sources against			,		
	amounts due or received from them)	11b		.		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			_		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		ĺ			
þ	Enter the amount of reserves the organization is required to maintain by the states in which the	_	ļ	, }		
	organization is licensed to issue qualified health plans	13b		,		
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0		14b		
	- <del></del>			Form	990 (2	2010)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response to any question in this Part VI							
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 426						
b	Enter the number of voting members included in line 1a, above, who are independent  1b  0						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			X			
	officer, director, trustee, or key employee?						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			X			
	of officers, directors or trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>X</u>			
6	Does the organization have members or stockholders?	6		<u>X</u>			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	_		7.7			
	governing body?	7a		$\frac{x}{x}$			
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
_	by the following. The governing body?	0-	х				
	Each committee with authority to act on behalf of the governing body?	8a 8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ab					
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	- {	Х			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)						
	tion D. Fonoico (mis dection a requests information about policies not required by the internal revenue code)		Yes	No			
10a	Does the organization have local chapters, branches, or affiliates?	10a		X			
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with those of the organization?	10b					
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990						
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		_				
	to conflicts?	12b					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	ļ					
	ın Schedule O how this is done .	12c					
13	Does the organization have a written whistleblower policy?	13		<u>X</u>			
14	Does the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent		ļ				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		İ				
	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>			
þ	Other officers or key employees of the organization	15b		_X_			
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)		ł				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		ŀ	••			
	taxable entity duning the year?	16a		<u>X</u>			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		Į				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	465					
	exempt status with respect to such arrangements?	16b	!				
	List the states with which a copy of this Form 990 is required to be filed NONE						
17 10	List the states with which a copy of this Form 990 is required to be filed NONE  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for					
18	public inspection Indicate how you make these available. Check all that apply.	.01					
	X Own website Another's website Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fina	ncial				
120	statements available to the public		·····ai				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion 🕨					
	DONALD CASTO - 304 622-7841						
	2027 HAMILL AVENUE CLARKSBURG, WV, CLARKSBURG, WV 26301		000				

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	organization compensa (C)						(D)	(E)	(F)	
Name and Title	Average hours per	Position (check all that apply)					d.A	Reportable compensation	Reportable	Estimated amount of	
	week (describe hours for related organizations in Schedule O)	rustee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W 2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
WAYNE GORBY											
SECRETARY/TREASURER	1.00	X	_	<u> </u>	<u> </u>	<u> </u>		870.	0.	0.	
TED MICK									_	_	
EX. BOARD	1.00	X	_	Ш	<u> </u>	_	<u> </u>	420.	0.	0.	
JOHN MCCLOUD			}								
EX. BOARD	1.00	X	<u> </u>	<u> </u>	<u> </u>	<u> </u>		210.	0.	0.	
RICHARD MCGRADY	44.00		1				ĺ	65 640			
BUSINESS MANAGER	44.00			X	├		ļ	65,643.	0.	0.	
ROGER SISK	2.00			٠,				1 220	0		
REC. SECT.	2.00			X	<u> </u>			1,320.	0.	0.	
MIKE MANO	1.00			x				1,320.	0.	0.	
PRESIDENT	1.00	-		^		$\vdash$		1,340.		0.	
BRIAN STEVENS VICE-PRESIDENT	2.00			х				420.	0.	0.	
JOHN GULLEY	2.00	_		^						- 0.	
OUTGOING RECORDING SECRETARY	1.00			x				660.	0.	0.	

-0244859 Pag	je <b>8</b>
--------------	-------------

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)  (A) (B) (C) (D) (E) (F)													
Name and title	, , ,	Average Position Reportable		1 1	(E) Reportable		Fe	timate	d				
value and the	hours per	(c	hecl				iy)	compensation	compensati		1	nount	
	week	_	П		Г	Τ	Г	from	from relate		1	other	
	(describe	director						the	organization	าร	com	pensa	tion
	hours for	1 5	8			sated		organization	(W-2/1099-MI	SC)	1	om the	
	related organizations	ruste	at te		8	nade E		(W-2/1099-MISC)				anızatı	
	in Schedule	Individual trustee	Instilutional trustee	_ ;	ge	st co	a				1	d relati Inizatio	
	0)	ig i	Insti	Officer	Key	Highest compensated employee	Former				loiga	ııızaıı	UIIS
_		t	$\vdash$		-		<del> </del>						
			_										
	ļ												
	<del></del>	-	-										
											}		
		<del>                                     </del>											
										i			
											_		
				1		ĻJ		70 062		_			
1b Sub-total	VIII Caatian A							70,863.		0.	-		0.
c Total from continuation sheets to Part	VII, Section A	•						70,863.		0.			0.
d Total (add lines 1b and 1c)  Total number of individuals (including but	not limited to th		lieto	d ab		) wh	0 10		000 in reportab				<u> </u>
compensation from the organization	not mated to th	030	11316	u al	0000	, ,		sceived more man wroo	,000 iii reportab				0
												Yes	No
3 Did the organization list any former office	r, director or tru	stee	, key	em	ploy	ee,	or h	ighest compensated en	nployee on	i			
line 1a? If "Yes," complete Schedule J for			_						, ,		3	[	X
4 For any individual listed on line 1a, is the	sum of reportabl	е со	mpe	nsa	tion	and	oth	ner compensation from t	he organization	-			
and related organizations greater than \$1	50,000? If "Yes,	" coi	mple	te S	che	dule	J fo	or such individual		ļ	4		_X
5 Did any person listed on line 1a receive o	r accrue comper	ısatı	on fi	om :	any	unre	elate	ed organization or indivi	dual for services				
rendered to the organization? If "Yes," co	mplete Schedule	J fo	or su	ch p	ers	on					5		<u>X</u>
Section B. Independent Contractors		. —											
1 Complete this table for your five highest of the organization NONE	compensated inc	iepe	nae	nt co	ontra	acto	rs ti	hat received more than t	\$100,000 of com	pens	ation fr	rom	
the organization NONE (A)	<del></del>		-		-		$\neg$	(B)			(C		
Name and busines	s address						-	Description of s	ervices	С	omper		1
					_		寸						
<del></del>							+						
	·						+						
2 Total number of independent contractors	(including but n	ot lin	nıter	l to t	thos	e lie	L	above) who received m	ore than				
\$100,000 in compensation from the organ		J- 111			0			22370/ MIO 1600MOU III	0.0				
			_	_						_	Form 9	200 /2	010

CONSTRUCTION AND LOCAL LABORERS **UNION #984** 55-0244859 Form 990 (2010) Page 9 Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Related or Unrelated Total revenue excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue ifts, grants 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 10 d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f **Business Code** 2 a MEMBERSHIPS, DUES AND 561000 360,812. 360,812 Program Service Revenue f All other program service revenue 360,812. q Total. Add lines 2a-2f Investment income (including dividends, interest, and 9,624. 9,624. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) . 8 a Gross income from fundraising events (not Revenue contributions reported on line 1c) See Part IV, line 18 Other b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue

370,436.

e Total. Add lines 11a-11d

Total revenue See instructions.

370,436

0.

Form 990 (2010)

### Form 990 (2010) UNION #984 Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	All other organizations must comp	and 501(c)(4) organiza Diete column (A) but are	· ·		)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members	105,586.	105,586.		
5	Compensation of current officers, directors,			Ţ	
	trustees, and key employees	70,863.	70,863.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	44 710	44 710		
7	Other salaries and wages	44,718.	44,718.		<del></del>
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	45,568.	45,568.	Ì	
9	Other employee benefits	45,500.	45,500.	<del></del>	<del></del>
10	Payroll taxes	9,835.	9,835.		
11	Fees for services (non-employees)	3,055.			
a	Management		f		
b	Legal	600.		600.	
С	Accounting	3,579.		3,579.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology	11,119.	11,119.		
15	Royalties	0 220	0 220		
16	Occupancy	9,339.	9,339.		
17	Travel	9,840.	9,840.		
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	7,502.	7,502.		
20	Interest	1,302.	1,302.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,647.	6,647.		<del></del>
23	Insurance		· · · ·		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule 0.)	12.664			
a	MEMBER EXPENSES	13,664.	13,664.		
b					<del></del>
c					
d					<del></del>
e	All other concession				
f OF	All other expenses Total functional expenses Add lines 1 through 24f	338,860.	334,681.	4,179.	0.
<u>25</u> 26	Joint costs Check here If following SOP	330,000.	224,001.	±,1/J·	
<b>2</b> 0	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				-

UNION #984

Pa	ırt X	Balance Sheet		
		•	(A) Beginning of year	(B) End of year
	۱,1	Cash · non-interest-bearing	<1.>	
	2	Savings and temporary cash investments .	810,288.	848,506.
	3	Pledges and grants receivable, net		3
	4	Accounts receivable, net		4
	5	Receivables from current and former officers, directors, trustees, key	-	
		employees, and highest compensated employees Complete Part II		
	1	of Schedule L		5
	6	Receivables from other disqualified persons (as defined under section		
	l	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		
		employers and sponsoring organizations of section 501(c)(9) voluntary		
	Į	employees' beneficiary organizations (see instructions)	6	3 ]
Assets	7	Notes and loans receivable, net		7
Ass	8	Inventories for sale or use	8	3
•	9	Prepaid expenses and deferred charges	9	•
	10a	Land, buildings, and equipment cost or other		
	Ì	basis. Complete Part VI of Schedule D 10a 57,030.		
	ь	Less accumulated depreciation 10b 42,074.	21,603.10	14,956.
	11	Investments · publicly traded securities	1	1
	12	Investments - other securities See Part IV, line 11	1	2
	13	Investments · program-related See Part IV, line 11	1	3
	14	Intangible assets	1.	4
	15	Other assets See Part IV, line 11	1	5
	16	Total assets. Add lines 1 through 15 (must equal line 34)	831,890. 1	863,460.
	17	Accounts payable and accrued expenses	1	7
	18	Grants payable	1	8
	19	Deferred revenue .	1	9
	20	Tax-exempt bond liabilities	2	0
es	21	Escrow or custodial account liability Complete Part IV of Schedule D	2	1
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		
jab	}	highest compensated employees, and disqualified persons. Complete Part II		
_		of Schedule L		2
	23	Secured mortgages and notes payable to unrelated third parties	2	3
	24	Unsecured notes and loans payable to unrelated third parties	2	4
	25	Other liabilities Complete Part X of Schedule D	<4.>2	<u> </u>
	26	Total liabilities. Add lines 17 through 25	<4.>2	<u>6 &lt;10.</u>
		Organizations that follow SFAS 117, check here   and complete		
es		lines 27 through 29, and lines 33 and 34.		
anc	27	Unrestricted net assets	2	7
Bak	28	Temporanly restricted net assets	2	В
l pu	29	Permanently restricted net assets	29	9
Fu		Organizations that do not follow SFAS 117, check here 🕨 💹 and		
٥		complete lines 30 through 34.		
ets	30	Capital stock or trust principal, or current funds	0.3	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund	О. з	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	831,894. <sub>3</sub>	
Z	33	Total net assets or fund balances	831,894. <u>a</u>	
	34	Total liabilities and net assets/fund balances	831,890. з	
				Form <b>990</b> (2010)

Form **990** (2010)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form 990 (2010)

За

3b

Х

Act and OMB Circular A-133?

### **SCHEDULE D**

Department of the Treasury Internal Revenue Service

(Form 990)

**Supplemental Financial Statements** ➤ Complete if the organization answered "Yes," to Form 990,

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

CONSTRUCTION AND LOCAL LABORERS UNION #984

Employer identification number 55-0244859

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
•	are the organization's property, subject to the organization's	<del>-</del>	Yes No
6	Did the organization inform all grantees, donors, and donor a	· ·	
Ŭ	for chantable purposes and not for the benefit of the donor of		
	impermissible private benefit?	delication advisor, or for any other purpose com	Yes No
Pa		ganization answered "Yes" to Form 990. Part I	
1	Purpose(s) of conservation easements held by the organizati		2
•	Preservation of land for public use (e.g., recreation or e		ally important land area
	Protection of natural habitat	Preservation of a certified	• •
	Preservation of open space	reservation of a certified	· ·
2	Complete lines 2a through 2d if the organization held a qualif	ied consequation contribution in the form of a	consequation assembnt on the last
-	day of the tax year.	red conservation contribution in the form of a	,
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic stri	licture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	, ,	20
u	listed in the National Register	arter of 17700, and not on a motoric structure	2d
3	Number of conservation easements modified, transferred, rel	eased extinguished or terminated by the org	\
Ū	year ▶	sassa, extinguished, or terminated by the org	amzation during the tax
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements it	<u> </u>	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, and e	-	· —————
8	Does each conservation easement reported on line 2(d) abov		
-	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense stat	
•	include, if applicable, the text of the footnote to the organizat		
	conservation easements		nga <b>z</b> aon o accocng .c.
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sheet works of art.
	historical treasures, or other similar assets held for public exh		
	the text of the footnote to its financial statements that describ		,
b	If the organization elected, as permitted under SFAS 116 (AS		balance sheet works of art, historical
~	treasures, or other similar assets held for public exhibition, ed		
	relating to these items.	and the second of the second o	gg
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical trea	sures or other similar assets for financial gain	n provide
_	the following amounts required to be reported under SFAS 11	_	
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	Assets included in Form 990, Part X	•	<b>S</b>
U	, books instituted in Controller at A	• • • • • • • • • • • • • • • • • • • •	. • • <del></del>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

(a) Cost or other

basis (investment)

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X column (B), line 10(c) )

Schedule D (Form 990) 2010

(d) Book value

1a Landb Buildings

d Equipment

Other

(b) Cost or other

basis (other)

57.030.

c Leasehold improvements

Description of investment

(c) Accumulated

depreciation

15

032053 12-20-10 CONSTRUCTION AND LOCAL LABORERS

Sch	edule D (Form 990) 2010 UNION #984		55-024	4859 Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Audited I	inancial Sta		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		370,436.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		338,860.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		31,576.
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Pnor period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net) Add lines 4 through 8	9		0.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10		31,576.
	rt XII   Reconciliation of Revenue per Audited Financial Statements With F		Return	327373.
1	Total revenue, gains, and other support per audited financial statements		1	0.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		<del> </del>	<u>`</u>
a			<b>1</b>	
b			-{	
c			-	
d			-	
e				0.
3	Subtract line 2e from line 1		3	0.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		3	<u>-</u>
-				
a	<del>  - +</del>	<del></del>		
b	Other (Describe in Part XIV.)  Add lines 4a and 4b		<del>- </del>	0
5	•		4c	<u> </u>
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) rt XIII Reconciliation of Expenses per Audited Financial Statements With	Expenses ne		
1	Total expenses and losses per audited financial statements	Expenses pe		0.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1	
	_		}	
a	<del>  == -</del>	<del></del>		
ь	Prior year adjustments  Other losses  2b  2c	<del></del>		
C A	Other losses 2c Other (Describe in Part XIV) 2d	<del></del>	-	
đ	Add lines 2a through 2d	·	٦. ١	٥
e	Subtract line 2e from line 1		2e	0.
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		3	
-			1 1	
a			┥	
	Other (Describe in Part XIV)  Add lines 4a and 4b	<del></del>	-	0.
_	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		4c	0.
Par	rt XIV Supplemental Information		1 5 1	
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and e 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part			
				`
			<del></del>	

### SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 Open to Public

Department of the Treasury Attach to Form 990 or 990-EZ. Inspection Internal Revenue Service CONSTRUCTION AND LOCAL LABORERS Employer identification number Name of the organization UNION #984 55-0244859 ITEM K, OTHER ORGANIZATION TYPE: PART LOCAL LABORERS UNION FORM 990, PART VI, SECTION B, LINE 11: SENT TO INTERNATIONAL FOR REVIEW FORM 990, PART VI, SECTION C, LINE 19: LM-2 AVAILABLE ON WEBSITE

### **Depreciation and Amortization** (Including Information on Listed Property)

990

	Revenue Service (99)			See	separate ins	tructions.	► Attac	h to your	tax re	turn.			Sequence No 67
Name(s)	shown on return						Busin	ess or activ	ty to whi	ch this form relat	es		identifying number
CON	STRUCTION	AND	LOCA	L	LABORER	RS	[						
	ON #984						FOF	M 99	0 P	AGE 10			55-0244859
Part		ense Cer	tain Prope	erty	Under Section	79 Note: If yo					V befor	e you	complete Part I
1 M	axımum amount (se											1	500,000.
	otal cost of section		-	ced	in service (see	nstructions	· .	•				2	
	reshold cost of sec	• •			·		•					3	2,000,000.
	eduction in limitatio			•							<u> </u>	1	2,000,000
_						•	•		_		<u> </u>	5	
6	llar limitation for tax year		cription of p			r -0- ir married is	(b) Cost (busing		7	(c) Electe		-	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			·	-	(2) 2301 (2301		<del>"  -</del>	(-,		-	
												-	
												-	
					- 00			$ \tau$	_+			-	
	sted property Ente				<del>-</del>	. ,		_	7			$\dashv$	
	tal elected cost of			•		s in column (	c), lines 6 and	1			<u> </u>	$\neg$	
•	ntative deduction.										<u>  _</u> 9	-	<del></del>
	arryover of disallow				-						<u> </u>	0	
	isiness income limi					,		•	5		1	1	
12 Se	ction 179 expense	deducti	on Addi	lines	9 and 10, bu	t do not ente	r more than lii	ne 11			1	2	
	rryover of disallow							<u> </u>	3			1_	
	Do not use Part II o												
Part	II Special Der	reciatio	n Allowa	ance	and Other D	epreciation	(Do not inclu	de listed	proper	ty)			
14 Sp	ecial depreciation	allowanc	e for qua	alıfıe	d property (ot	her than liste	d property) pl	aced in s	ervice	during	)	1	
the	e tax year				-						1	4	
15 Pr	operty subject to s	ection 16	88(f)(1) ele	ectio	on						1:	5	
	her depreciation (in	cluding.	ACRS)_								1	6	6,647.
Part	III MACRS De	preciatio	n (Do no	ot in	clude listed p	roperty) (See	instructions.	)					
						Se	ction A						
17 M/	ACRS deductions f	or assets	placed i	เก ร	ervice in tax ye	ears beginnin	g before 2010	כ			1	7	
18 If ye	ou are electing to group a	ny assets p	laced in sen	VICE (	during the tax year	into one or more	general asset acc	ounts, chec	here	▶	] [	_	
	Se	ction B	- Assets	Pla	ced in Servic	e During 20	10 Tax Year l	Jsing the	Gene	ral Deprecia	ation Sy	sten	1
	(a) Classification o	f property			(b) Month and year placed in service	(business/ir	r depreciation exestment use enstructions)	(d) Rec		(e) Convention	(f) Metho	od	(g) Depreciation deduction
19a	3-year property			Т									
b	5-year property												
С	7-year property												
d	10-year property			7									
е	15-year property			٦								$\neg \vdash$	
f	20-year property			7						<u> </u>		$\top$	
g	25-year property			7				25 y	rs	<u> </u>	S/L		
				十				27.5		ММ	S/L	$\top$	
h	Residential rental	property	′	<b> </b>	1			27 5		MM	S/L	$\dashv$	· <del></del>
				+-				39 y		MM	S/L	+	
1	Nonresidential rea	al proper	ty	$\vdash$				00,		MM	S/L		<del></del>
	Sec	tion C -	Assets F	Plac	ed in Service	During 2010	Tax Year He	sing the	Altern	·		Svste	
				Ť	22 20. 1.00		12.7. 700. 0			1	S/L	<del></del>	···
202	( ) 200   10											1	
20a	Class life			$\exists$				12.	re	<del>                                     </del>		$\neg \vdash$	
20a b c	12-year 40-year			-				12 y 40 y		ММ	S/L S/L		<del></del>

21 Listed property Enter amount from line 28

22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations - see instr

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

23

Form 4562 (2010)

6,647.

21

22

Form 4562 (2010)

-	1111 4362 (2010) UNI ON	#984											-U244	1027	Paye 2
P	art V Listed Property (Include automob	oiles, cert	aın ot	her veh	cles,	certa	ın com	puters	s, and pro	perty u	sed for e	ntertain	ment, red	creation,	or
	amusement) Note: For any vehicle for which yo	ıı ama ilsi	na the	etandar	d mil	عموما	rate or	dedu	rtına less	e eyner	se com	olete or	Ny 242-2	Ah colu	mns (a)
	through (c) of Section A, all of Sec	tion B, a	nd Se	ction C i	f app	licabl	le					picie di			
	Section A - Depreciation and	Other Ir	form	ation (C	autio	n: Se	e the in	struc	tions for li	mits foi	passen	ger auto	mobiles.	)	
24	Do you have evidence to support the business/i	nvestmen	t use c	laimed?		Yes	s 🗀	Νο	24b If "Y	'es," is	the evide	ence wr	tten?	] Yes [	☐ No
		(c)		(d)			(e)		(f)		(g)		(h)	1	(i)
	Type of property placed in the	isiness/ estment	]	Cost or			for deprei		Recovery	М	ethod/		reciation		ected
		ercentage	0	ther basis	;		use only)		period	Cor	ivention	de	duction		on 179 ost
25	Special depreciation allowance for qualified	listed or	operh	v placed	ID SE	Prvice	during	the ta	ay vear an					1	
20	used more than 50% in a qualified business	•	000.0	, placea	00	31 1100	domig	.,,,,	an your ar		25			j	
26	Property used more than 50% in a qualified		SUSE								1 20			ــــــــــــــــــــــــــــــــــــــ	
20	, roport, assa more man esperiment	%	1							<u> </u>		<del></del>		Τ	
		—— <del>/</del> %	<del>                                     </del>		$\dashv$					<del> </del>		+		├	
										<del> </del>		+		<del> </del>	
	Dranatu wood 50% or loop in a gualfied by		L		1					L				<u></u>	
21	Property used 50% or less in a qualified bu		<u> </u>		$\neg \neg$					\				<del>,</del>	
_	<del></del>	<u>%</u>								S/L·		<del> </del>		-	
_		%								S/L·		┼		┨	
	<del></del>	%	L	<del></del>			<del></del>			S/L·		╂		{	
	Add amounts in column (h), lines 25 through					21, p	age 1				28	<u> </u>		<del> </del>	
<u> 29</u>	Add amounts in column (i), line 26 Enter he												29	L	
				B - Infor											
	nplete this section for vehicles used by a so														
	ou provided vehicles to your employees, first	answer	the qu	uestions	ın Se	ection	C to s	ee if y	ou meet a	an exce	ption to	comple	ting this :	section f	or
thos	se vehicles				,									·	
		1	(-	a)	1	(b)	j		(c)	1 .	(d)	1	(e)	(	f)
30	Total business/investment miles driven during the	, [	Vel	nicle		Vehic	ie	V	ehicle	Ve	hicle	Ve	hicle	Vet	ncle
	year (do not include commuting miles)											1.			
31	Total commuting miles driven during the year	ar _										}			
32	Total other personal (noncommuting) miles									}		T		1	
	driven				ŀ		1			ļ		1			
33	Total miles driven during the year	<u> </u>													
	Add lines 30 through 32	ļ			[		į			1		1		1	
	Was the vehicle available for personal use		Yes	No	Ye	s	No	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?										1	1			
	Was the vehicle used primarily by a more					_			<del>                                     </del>				1		
	than 5% owner or related person?	ł					-					1	1	1	
	Is another vehicle available for personal	<u> </u>				_			<del> </del>		<del> </del>	<del> </del>	1		
	use?						1		)		1	ì	}	}	
_	Section C - Ques	tions for	Empl	overe W	/ho B	Provid	do Vobu	oles f	or Usa b	. Their	Employ		٠	1	·
Ane	wer these questions to determine if you mee		•	-					•				ro not m	ore than	50%
	ers or related persons.	an exc	aption.	i to com	pietii	ig Sei	CHOILD	101 46	ilicies us	eu by e	проусс	S WIIO 2	ne not n	ore trial.	1 370
	Do you maintain a written policy statement t	hat oroh	ibite a	ll percor	al us	en of v	vehicles	- Incli	udina con	amutino	by you			Yes	No
	employees?	nat prom	ibito a	ii heizoi	iai us	36 OI V	vernoles	5, 111011	dung con	muting	, by you			165	INU
	· •	hat arab	ibito n	orgonal		of wob	ualaa a	voon		na hu				-	+
	Do you maintain a written policy statement t							•			your			1	1
	employees? See the instructions for vehicle				ncers	s, aire	ectors, c	JF 1%	or more o	owners					+
	Do you treat all use of vehicles by employee	-													+
	Do you provide more than five vehicles to yo	-	-		ntorn	natior	n trom y	your e	mpioyees	about				ļ	1
	the use of the vehicles, and retain the inform						_							<u> </u>	<del>                                     </del>
	Do you meet the requirements concerning q													<u> </u>	<del> </del>
	Note: If your answer to 37, 38, 39, 40, or 41	ıs "Yes,"	do no	t compl	ete S	Section	n B for	the c	overed ve	hicles					<del></del>
Pa	rt VI Amortization	1 0	,	,							<del></del>			<u></u>	
	(a) Description of costs	Date amo				C) tizable			(d) Code		(e) Amoniza		A	(f) ÷	
	<del></del>	beg			amo	ount			section		period or pe	rcentage	- to	r this year	
42	Amortization of costs that begins during you	ir 2010 ta	ax yea	r·											
								<u> </u>							
								1				,			
13	Amortization of costs that began before you	r 2010 ta	x yea	r.								43			
44_	Total. Add amounts in column (f) See the in	struction	s for v	where to	repo	ort		<u></u>				44			

016252 12-21-10

## DOL Home > OLMS > Public Disclosure Home > Search Criteria > Select Report > Report March 25, 2011

Printable View

Office of Labor-Management U.S. Department of Labor **Employment Standards** Washington, DC 20210 Administration Standards

### FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Office of Management and Budget Expires: 10-31-2013 No. 1245-0003 Form Approved

This report is manadatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

	READ TH	E INSTRUCTIONS CAREFU	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT	PORT
For Official Use Only	1. FILE NU 037-3	2. PERIOD COVERED 3 From 01/01/2010 Through 12/31/2010	<ol> <li>(a) AMENDED - Is this an amended report:</li> <li>(b) HARDSHIP - Filed under the hardship procedures:</li> <li>(c) TERMINAL - This is a terminal report:</li> </ol>	report: Iship procedures: No bort: No
4. AFFILIATION OR ORGANIZAT LABORERS	R ORGANIZATION NAME	AME	8 MAILING ADDRESS (Type or print in capital letters) First Name	rint in capital letters) Last Name
5. DESIGNATION	5. DESIGNATION (Local, Lodge, etc.)	6. DESIGNATION NBR	LABORERS	LU 984
LOCAL CIVION		304	P.O Box - Building and Room Number	lber
7. UNIT NAME (if any)	any)			
			Number and Street 2027 HAMILL AVENUE	
O Are volir organization's records		Consider Series	City CLARKSBURG	
		Activation maining address of these	State WV	ZIP Code + 4 26301

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of penury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: michael a mano PRESIDENT 27 SIGNED: wayne a gorby

Date: Mar 25, 2011 Form LM-2 (Revised 2010)

Contact Info.

PRESIDENT 27 SIGNED: wayne a gorby 22-7841 Date: Mar 25, 2011 304-622-7841

Contact Info:

**TREASURER** 304-622-7841

บ ๑ บูะบุลแบเยบ เบ เลมบา Employment Standards Administration Office of Labor-Management Standards Washington, DC 20210

## FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

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FormApproved Office of Management and Budget No. 1245-0003

Expires 10-31-2013

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440

	READ T	READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT	ILLY BEFORE PREPARING 1	THIS REPORT		
7. O. C. L. L. C. C. L. C. C. C. C. C. C. C. C. C. C. C. C. C.						
For Official Use Only	1 FILE NUMBER	2 PERIOD COVERED MO DAY	AY YEAR	3 (a) AMENDED - If the	3 (a) AMENDED - If this is an amended report, check	
	037-357	<u> </u>		(b) HARDSHIP - If f	(b) HARDSHIP - If filing under the hardship	
ш		Through 12/31/2010	010	procedures, check here.	19re: This is a terminal report shock box	][
4 AFFILIATION OR ORGANIZATION NAME	AME		8 MAILING ADDRESS (Type or print in capital letters)	be or print in capital letters)	or print in capital letters)	
LABORERS			First Name		Last Name	
5 DESIGNATION // ocal 1 odge etc.)		G DECICNATION NI IMPED	LABORERS		LU 984	
LOCAL UNION		984	P O Box - Building and Room Number	om Number		
7 UNIT NAME (if any)			Number and Street			
			2027 HAMILL AVENUE	虱		
			City			
9. Are your organization's records kept at its mailing address?	ords kept at its mailing a	ddress? (If "No,"	CLARKSBURG	i		
provide address in Item 69.)		Yes X No	State		ZIP Code + 4	
		_	W		26301	
69. ADDITIONAL INFORMATION (Text entered will appear on last page of form. To enter comments, press the "General Additional Information" button)	N (Text entered will appoin	ear on last page of form.	To enter comments, pre	ess the "General Addıti	onal Information" button )	
						-
Each of the undersigned, duly authorized officers of the above labor organization this report (including the information contained in any accompanying documents) and complete (See Section VI on penalties in the instructions)	ed officers of the above labor on tained in any accompanying in the instructions.)	organization, declares, under pr documents) has been examine	enatty of penury and other apl d by the signatory and is, to th	olicable penalties of law, tha	, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct,	
70 SIGNED		FINERT				
		- NESTOCINI	71 SIGNED		I KEASUKEK	
		(If other title, see			(If other title, see	ees 'i
Date	Telephone Number		Ď	Date	Telephone Number	

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10. During the reporting period did the labor organization create or	7
participate in the administration of a trust or other fund or organization, as	19. VVIIal
defined in the instructions, which provides benefits for members or their	election
beneficiaries?	20 How
11(a). During the reporting period did the Jahor organization have a political	2

_	2
11(a). During the reporting period did the labor organization have a political	action committee (PAC) fund?

a	L
a subsidiary	N oN
have	Yes
11(b). During the reporting period did the labor organization have a subsidiary	organization as defined in Section X of these Instructions?

12. During the reporting period did the labor organization have an audit or
review of its books and records by an outside accountant or by a parent body
auditor/representative?

abor organization discover any loss	nswer "Yes" even if there has been	Yes No X
13. During the reporting period did the labor organization discover any loss	or shortage of funds or other assets? (Answer "Yes" even if there has been	repayment or recovery.)

bor organization's	agent of the labor	165,000
14. What is the maximum amount recoverable under the labor organization's	fidelity bond for a loss caused by any officer, employee or agent of the labor	organization who handled union funds?

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15. During the reporting period did the labor organization acquire o <u>r di</u> spo	of any assets in any manner other than by purchase or sale? Yes No X

	×	
	y o	
•	16. Were any of the labor organization's assets pledged as securit encumbered in any other way at the end of the reporting period	

d of	×°
17. Did the labor organization have any contingent liabilities at the end of	, Yes
17. Did the lab	he reporting period

18. During the reporting period did the labor organization have any changes	in its constitution and bylaws, other than rates of dues and fees, or in	Iructions? Yes X No
18. During the reporting period	in its constitution and bylaws, o	practices/procedures listed in the instructions?

	19. What is the date of the labor organization's next regular election of officers?	of the labor orga	aniz	ation's next		03/2013
	20. How many members did the labor organization have at the end of the reporting period?(Total from Line 8 of Schedule 13)	vers did the labo ng period?(τοτal	0r 0   fro	rganization n Line 8 of Sch	have at edule 13)	426
\ <u>\</u> >[	21. What are the labor organization's rates of dues and fees? (Enter a minimum and maximum if more than one rate applies for any line.)	r organization's num if more tha	s rat an o	es of dues a	and fees? (I lies for any	Enter line.)
7	Rat	Rates of Dues and Fees	es	and Fe	ses	
> L	Dues/Fees	Amount		Unit	Mınımum	Maximum
¬	(a) Regular Dues/Fees 28	28	рег	PER MONT	28	28
	(b) Working Dues/Fees 4%	4%	рег	per PER GROS 4%	:	4%
[	(c) Initiation Fees	350	per	per EVENT		
	(d) Transfer Fees	0	per	per MONTH		
	(e) Work Permits	0	per	МОИТН		

If the answer to any of the above questions is "Yes," provide details in Item 69 (Additional Information) as explained in the instructions for each item.

### STATEMENT A - ASSETS AND LIABILITIES

Complete Schedules 1 Through 20 Before Completing Statement A

ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
22. Cash		\$810,288	\$848,506
23. Accounts Receivable	+	0\$	0\$
24. Loans Receivable	2	0\$	0\$
25. U.S. Treasury Securities		0\$	0\$
26. Investments	5	0\$	\$0
27. Fixed Assets	9	\$21,603	\$14,956
28. Other Assets	7	\$4	\$10
29. TOTAL ASSETS		\$831,895	\$863,472

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LIABILITIES	Schedule Number	Start of Reporting Period (C)	End of Reporting Period (D)
30. Accounts Payable	8	0\$	0\$
31. Loans Payable	6	80	
32. Mortgages Payable		\$0	0\$
33. Other Liabilities	10	\$0	0\$
34. TOTAL LIABILITIES		\$0	0\$

Liabilities

\$831,895	
35. NET ASSETS (Item 29 Less Item 34)	

\$863,472

STATEMENT B - RECEIPTS AND DISBURSEMENTS

Complete Schedules 1 Through 20 Before Completing Statement B

Item CASH RECEIPTS	# HOS	AMOUNT	Item CASH DISBURSEMENTS	os	₩ H⊃S	AMOUNT
36. Dues and Agency Fees		\$360,812	50. Representational Activities		15	\$43,380
37. Per Capita Tax		0\$	51. Political Activities and Lobbying		16	\$1,313
38 Fees, Fines, Assessments, Work Permits		\$0	52. Contributions, Gifts, and Grants		17	\$1,313
39. Sale of Supplies		0\$	53. General Overhead		18	\$71,252
40. Interest		\$9,624	54. Union Administration	-	19	\$53,962
41 Dividends		0\$	55. Benefits	2	20	\$83,400
42. Rents		0\$	56 Per Capita Tax			\$67,754
43. Sale of Investments and Fixed Assets	က	\$0	57. Strike Benefits			0\$
44. Loans Obtained	6		58. Fees, Fines, Assessments, etc.			0\$
45. Repayments of Loans Made	7	099	59. Supplies for Resale			0\$
46. On Behalf of Affiliates for Transmittal to Them		O.S.	60. Purchase of Investments and Fixed Assets		4	80
47. From Members for Disbursement on Their Behalf		9	61. Loans Made	,	2	0\$
48 Other Beceinte		9 (	62. Repayment of Loans Obtained	3	6	
	4	0\$	63. To Affiliates of Funds Collected on Their Behalf	neir Behalf		\$0
49 TOTAL RECEIPTS		\$370,436	64. On Behalf of Individual Members			0\$
			65 Direct Taxes			\$9,835
			<b>建筑的一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个</b>	A STATE OF THE PARTY OF THE PAR		· · · · · · · · · · · · · · · · · · ·
			66. Subtotal			\$332,209
		, <b>'</b>	67. Withholding Taxes and Payroll Deductions	tions		The state of the s
,			67a. Total Withheld	\$32,789		The state of the s
			67b. Less Total Disbursed	\$32,789		Control of the second

**\$**0

\$332,209

68. TOTAL DISBURSEMENTS (Line 66-Line 67c)

67c. Total Withheld But Not Disbursed

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FILE NUMBER

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
	0\$	\$0	0\$	\$0
orm LM-2 (Revised 2010)				

### SCHEDULE 2 - LOANS RECEIVABLE

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List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to	Loans		Loans Made	Repayments Received During Period	During Period	Loans
business enterprises regardless of amount (A)	Start of Period (B)		g Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
1. Name:						
Purpose.						
Security						
Terms of Repayment						
	:					
	\$0		\$0	0\$	0\$	0\$
	Item 24 Column A	Item 61		Item 45	Item 69 With Explanation	Item 24 Column B
Form LM-2 (Revised 2010)						

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Amount Received (E)			0\$
Gross Sales Price (D)		Less Reinvestments	Net Sales
Book Value (C)			om Line natically em 43.)
Cost (B)		į	(The total from Line will be automatically entered in Item 43.)
Description (if land or buildings, give location) (A)	1.		•

# SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1.			
	,		
	·		
	_		
(The Total froi	n Line	Less Reinvestments	
will be automatically Form LM-2 (Revised 2010)	itically n 60.)	Net Purchases	0.00

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Amount (B)			0\$
Description (A)			7 Total of Lines 2 and 5 (The total from Line 7 will be automatically entered in Item 26, Column(B).)

Form LM-2 (Revised 2010)

ASSETS
FIXED
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Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. Automobiles and Other Vehicles	\$26,588	\$11,632	\$14,956	\$15,000
2. Office Furniture and Equipment	\$30,442	\$30,442	0\$	\$2,000
3 Other Fixed Assets				
4. Totals of Lines 1 through 3 (The Total from Line 4, Column(D) will be automatically entered in Item 27, Column(B).)	\$57,030	\$42,074	\$14,956	\$17,000

Form LM-2 (Revised 2010)

Book Value (B)	
\$10	
\$10	

Liquidated Account Payable (F)				0\$
90-180 Days   180+ Days Past   Past Due				0\$
90-180 Days Past Due (C)				0\$
Total Account Payable (B)				\$0
Entity or Individual Name (A)	1.	. Total of Lines 1 through	Totals from all other accounts payable	. Total of Lines and (Line, will be automatically entered in Item 30, Column(D).)

Source of Loans Payable at Any	Loans Owed at	Loans Obtained	Repayment	Repayment Made During Period	Loans Owed at
Time During the Reporting Period (A)	Start of Period (B)	During Period (C)	Cash (D)(1)	Other Than Cash (D)(2)	End of Period (E)
1.					
. Total of Lines 1 through					
The Totals from Line will be lter automatically entered in Colu	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Amount at End of Period (B)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

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(A) (B) Name Title	(B) Fitle St	(C) Status	(D) Gross S Disbursemer any dedu	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed		(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) through (F)		(H) TOTAL
	MA	MANO		\$900		\$420	<del></del>			\$1,320
Schedule 15 Representational Activities	1%	Schedule 16 Political Activities and Lobbying	d Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	3%	Schedule 19 Administration	%96
First Name Middle Initial BRIAN VICE-PRESIDENT	1 1	Last Name STEVENS		\$		\$420				\$420
Schedule 15	2%	Schedule 16	-	%0	Schedule 17		Schedule 18	700	Schedule 19	300
COMME		ר טוונכפו הכנועוניפא פוום בסטטאווים	u Lobbyling		Contributions		General Overhead	2 /0	Administration	30.70
RICHARS BUSINESS MANAGER	Middle Initial Last Name MCGRAD GER	Last Name MCGRADY		\$65,223		\$420				\$65,643
Schedule 15	%99	Schedule 16	44	2%	Schedule 17	%	Schedule 18	21%	Schedule 19	80
Middle Initial		Last Name Cast Name	d Lobbying		Contributions	7	General Overhead	0/ 1.7	Administration	86
WILLIAM SECRETARY/TREASURER		GULLEY		\$450		\$210				\$660
Schedule 15 Representational Activities	1%	Schedule 16 Political Activities and Lobbying	1 Lobbying	%0	Schedule 17 Contributions	%	Schedule 18 General Overhead	2%	Schedule 19	82%
Middle Initial		Last Name								
RECORDING SECRETARY	RY SISK	4		\$900		\$420				\$1,320
Schedule 15 Representational Activities	1%	Schedule 16 Political Activities and Lobbying	1 Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2%	Schedule 19 Administration	82%
Middle Initial	I I —	Last Name								
SECRETARY/TRESURER				\$450		\$420				\$870
Schedule 15 Representational Activities	1%	Schedule 16 Political Activities and Lobbying	Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2%	Schedule 19 Administration	82%

1	\$420		%26	\$210	%26
ts TOTAL			Schedule 19 Administration		Schedule 19 Administration
(G) Other Disbursements not reported in (D) through (F)			2%		2%
(F) Disbursements O for Official Business			Schedule 18 General Overhead		Schedule 18 General Overhead
	\$420		%0	\$210	%0
(E) Allowances Disbursed	<del>53</del>		Schedule 17 Contributions	₩	Schedule 17 Contributions
(D) oss Salary ements (before deductions)			%0		%0
(D) Gross Salary Disbursements (before any deductions)			1 Lobbying		Lobbying
(C) Status	Name		Schedule 16 Political Activities and Lobbying	Last Name MCCLOUD	Schedule 16 Political Activities and Lobbying
	Middle Initial Last Name MICK		1%	Middle Initial Last Name MCCLOUI	1%
(A) (B) Name Title	First Name Middle In TED EXECUTIVE BOARD		Schedule 15 Representational Activities	First Name Middle Ir JOHN EXECUTIVE BOARD N	Schedule 15 Representational Activities
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**NET DISBURSEMENTS** 

TOTAL OF LINES 1-8 LESS DEDUCTIONS

\$70,863

\$0

\$0

\$2,940

\$67,923

\$70,863

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

	(A)	(B)	(C)	(D) Gross Salan	(E)	(F)	(9)	(H)
	Name	Title	Other Payee	Disbursements (before any deductions)	Allowarices Disbursed	for Official Business	Other Disbursements not reported in (D) through (F)	TOTAL
, ,	First Name	Middle Initial Last Name	Last Name					
(	DONALD		CASTO					
	OFFICE SECRETARY			\$44,718				\$44,718
	2							
	Schedule 15 Representational Activities		O% Schedule 16 Political Activities and Lobbying	d Lobbying 0%	Schedule 17 0°C Contributions	0% Schedule 18 General Overhead	100%	Schedule 19 0%
2. TOT,	AL RECEIVED BY ALL O	THER EMPLOYE	2. TOTAL RECEIVED BY ALL OTHER EMPLOYEES MAKING \$10,000 OR LESS					0\$
_	Schedule 15 Representational Activities	tivities	Schedule 16 Political Activities and Lobbying	S d Lobbving	Schedule 17 Contributions	Schedule 18		Schedule 19
] [								III II SU GROU
[0]	TOTAL OF LINES 1-2			44,718.00	0\$	0\$	0\$	\$44,718
LES	LESS DEDUCTIONS							
NET	NET DISBURSEMENTS	TS						\$44,718

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Category of Membership (A)	Number (B)	Voting Eligibility (C)
1. FULL	294	Yes
2. RETIRED	132	Yes
3. Members (Total of Lines 1 through 2; Enter the Total from Line 3 in Item 20.)	426	
4. Agency Fee Payers*	0	
Total Members/Fee Payers (Total of Lines 3 and 4)	426	
*Agency Fee Payers are not considered members of the labor organization.		

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: DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

Complete Itemization Pages BEFORE the Detailed Summary Page

			ITEM	20						ITEM 53						ITEM	54	
80	\$0	\$1,313	\$0	\$0	\$1,313	\$12,633	0\$	\$13,901	\$44,718	\$0	\$71,252		\$43,009	\$0	\$10,953	\$0	80	\$53,962
1 Named Payee Itemized Disbursements	2 Named Payee Non-itemized Disbursements	3 To Officers	4 To Employees	5 All Other Disbursements	6 Total Disbursements (add Lines 1 through 5)	1 Named Payee Itemized Disbursements	2 Named Payee Non-itemized Disbursements	3 To Officers	4 To Employees	5 All Other Disbursements	6 Total Disbursements (add Lines 1 through 5)		1 Named Payee Itemized Disbursements	2 Named Payee Non-itemized Disbursements	3. To Officers	4 To Employees	5 All Other Disbursements	6 Total Disbursements (add Lines 1 through 5)
		SCHEDULE 17	CONTRIBUTIONS,	GRANTS		-		SCHEDULE 18	GENERAL	OVERHEAD					SCHEDULE 19	NOINO	ADMINIST PARTICIA	
		W E	48		<i>₹₩2*</i> ₽1				ITEM	50		,	,			ITEM	51	
0\$	\$0	\$0	\$0			0\$	0\$	\$43,380	\$0	0\$	\$43,380		0\$	0\$	\$1,313	0\$	0\$	\$1,313
1 Named Payer Itemized Receipts	2 Named Payer Non-Itemized Receipts	3. All Other Receipts	4 Total Receipts (add Lines 1 through 3)			1. Named Payee Itemized Disbursements	2 Named Payee Non-Itemized Disbursements	3 To Officers	4 To Employees	5 All Other Disbursements	6 Total Disbursements (add Lines 1 through 5)		1 Named Payee Itemized Disbursements	2 Named Payee Non-Itemized Disbursements	3 To Officers	4 To Employees	5 All Other Disbursements	6 Total Disbursements (add unes 1 through 5)
!			OTHER RECEIPTS					SCHEDULE 15	REPRESENTA-	ACTIVITIES		•			SCHEDULE 16	POLITICAL ACTIVITIES AND	LOBBYING	

Date Amount (D) (E)								This Sched. (Sum of (F)
Purpose (C)						(F) Total of All Itemized Transactions with this Payee/Payer	(G) Total of All Non-Itemized Transactions with this Payee/Payer	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))
Name and Address (A)	Name P.O. Box	Street	State	Zip Code	(B) Type or Classification			

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#### SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
. Name			
P.O. Box			
City			
State			
Zıp Code			
(B) Type or Classification			
	(F) Total of All Itemized Transactions with this Payee/Payer		
	(G) Total of All Non-Itemized Transactions with this Payee/Payer		
	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))	fhis Sched. (Sum of (F)	

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#### SCHEDULE - 16 - POLITICAL ACTIVITIES AND LOBBYING

Name	(C)	(D)	(E)
_			
P.O. Box			
Street			
City			
State			
Zip Code			
(B) Type or Classification			
(F) Total of All Itemize	(F) Total of All Itemized Transactions with this Payee/Payer		
(G) Total of All Non-It	(G) Total of All Non-Itemized Transactions with this Payee/Payer		
(H) Total of All Tra	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))	s Sched. (Sum of (F) and (G))	

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SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name			
P.O Box			
Street			
City			
State			
Zip Code			
(B) Type or Classification			
	(F) Total of All Itemized Transactions with this Payee/Payer		
ţ	(G) Total of All Non-Itemized Transactions with this Payee/Payer		
	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))	hıs Sched. (Sum of (F)	

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SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name R.G. SLIKCER	MONTHLY RENT	01/01/10	\$520
P.O. Box	MONTHLY RENT	02/01/10	\$520
Street	MONTHLY RENT	03/01/10	\$520
City CLARKSBURG	MONTHLY RENT	04/01/10	\$520
Zip Code 26301	MONTHLY RENT	05/01/10	\$520
	MONTHLY RENT	06/01/10	\$520
B) Type or Classification	MONTHLY RENT	07/01/10	\$520
LANDLORD	MONTHLY RENT	08/01/10	\$520
	MONTHLY RENT	09/01/10	\$520
	MONTHLY RENT	10/01/10	\$520
	MONTHLY RENT	11/01/10	\$520
	MONTHLY RENT	12/01/10	\$520
	(F) Total of All Itemized Transactions with this Payee/Payer		\$6,240
	(G) Total of All Non-Itemized Transactions with this Payee/Payer	er	
	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))	r This Sched. (Sum of (F) and (G))	\$6,240
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SCHEDULE 18 - GENERAL OVERHEAD

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name LOCAL 984	INSURANCE	06/30/10	\$1,076
P.O. Box	TELEPHONE	06/30/10	\$3,294
Street	SAFETY DEPOSIT BOX	06/30/10	\$26
City CLARKSBURG	ELECTRIC	06/30/10	\$583
Zip Code 26301	GAS-HEAT	06/30/10	682\$
	PROPERTY TAXES	06/30/10	\$625
(B) Type or Classification			
OVERHEAD EXPENSES			
	(F) Total of All Itemized Transactions with this Payee/Payer		\$6,393
	(G) Total of All Non-Itemized Transactions with this Payee/Payer	er	
	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))	r This Sched. (Sum of (F) and (G))	\$6,393
Form LM-2 (Revised 2010)			

#### SCHEDULE 19 - UNION ADMINISTRATION

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
Name LOCAL 984	POSTAGE	06/30/10	\$1,320
	OFFICE EXPENSE	06/30/10	\$6,504
T.O. Box Street	PROFESSIONAL FEES	06/30/10	\$4,179
City CLARKSBURG	MISC MEMBER EXPENSES	06/30/10	\$13,664
State WV	TRAVEL	06/30/10	\$9,840
10007 appo dia	CONF & CONVENTTIONS	06/30/10	\$7,502
(B) Type or Classification			
OFFICE EXPENSE			
,	(F) Total of All Itemized Transactions with this Payee/Payer	er	\$43,009
	(G) Total of All Non-Itemized Transactions with this Payee/Payer	e/Payer	
	(H) Total of All Transactions with This Payee/Payer for This Sched. (Sum of (F) and (G))	er for This Sched. (Sum of (F) and (G))	\$43.009

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	Description (A)	To Whom Paid (B)	Amount (C)
	PENSION	LIUNA	\$27,752
7	PENSION	WV LABORERS CFD	\$17,816
က	HEALTH & WELFARE	WV LABORERS CFD	\$23,430
4	TRAINING	WV LABORERS CFD	\$1,272
5	LECT	WV LABORERS CFD	\$382
ن ن	ANNUITY	WV LABORERS CFD	\$12,748
۲.	7. Total of Lines 1 through 6 (The Total from Line 7 will be automatically entered in Item 55.)	n 55.)	\$83,400

Schedule 13, Row1 FULL

Schedule 13, Row2.RETIRED

Question 12.

SECRET & SHIELDS, AC CLARKSBURG, WV

PENSION-WV LABORERS COMBINED FUNDS, CHARLESTON, WV Question 10

THE INTERNATIONAL IS FILING CONSTITUTIONAL CHANGES ON OUR BEHALF Question 18.

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