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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements	OMB No 1545-0047 2010 Open to Public Inspection
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A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010		
B Check if applicable <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization Internet Society	D Employer identification number 54-1650477
	Doing Business As	E Telephone number (703) 439-2120
	Number and street (or P O box if mail is not delivered to street address) 1775 WIEHLE AVENUE	Room/suite
	G Gross receipts \$ 26,226,019	
	City or town, state or country, and ZIP + 4 RESTON, VA 201905108	
	F Name and address of principal officer Lynn M StAmour 1775 Wiehle Ave Suite 201 Reston, VA 20190	H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list (see instructions) H(c) Group exemption number ▶
I Tax-exempt status <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (Insert no) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ www.isoc.org		

K Form of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	L Year of formation 1992	M State of legal domicile DC
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Part I	Summary
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities The mission of the Internet Society is to promote the open development, evolution, and use of the Internet for the benefit of all people throughout the world		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
5 Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	31	
6 Total number of volunteers (estimate if necessary)	6	3,500	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 16,354,259	Current Year 23,341,383
	9 Program service revenue (Part VIII, line 2g)	2,267,451	2,309,026
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	92,643	389,724
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	14,826	4,733
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,729,179	26,044,866
	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,617,060	2,697,499
Expenses	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7,065,446	7,781,358
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ ⁰		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	7,261,781	12,046,819
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	17,944,287	22,525,676
	19 Revenue less expenses Subtract line 18 from line 12	784,892	3,519,190
	Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 12,442,124
21 Total liabilities (Part X, line 26)		2,737,208	3,501,113
22 Net assets or fund balances Subtract line 21 from line 20		9,704,916	13,313,520

Part II	Signature Block
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2011-10-30 Date			
	GREGORY M KAPFER Chief Financial Officer Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name Mary Torreta	Preparer's signature Mary Torreta	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Firm's name ▶ Grant Thornton LLP				Firm's EIN ▶
	Firm's address ▶ 2010 CORPORATE RIDGE SUITE 400 MCLEAN, VA 22102				Phone no ▶ (703) 847-7500

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1

Briefly describe the organization's mission

SEE SCHEDULE O

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 4,332,918 including grants of \$) (Revenue \$ 2,230,159)

See Schedule O

4b

(Code) (Expenses \$ 3,243,817 including grants of \$ 606,873) (Revenue \$ 1,887)

See Schedule O

4c

(Code) (Expenses \$ 2,787,820 including grants of \$ 76,583) (Revenue \$ 74,590)

See Schedule O

4d

Other program services (Describe in Schedule O)
















(Expenses \$ 7,198,312 including grants of \$ 2,065,687) (Revenue \$ 2,390)

4e

Total program service expenses \$ 17,562,867

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV	16 Yes	
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Yes	
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance							
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>							
			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	33				
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0				
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes				
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	2a	31				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes				
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			No		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes				
b	If "Yes," enter the name of the foreign country SZ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a				No	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			No		
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a			No		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7 Organizations that may receive deductible contributions under section 170(c).							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			No		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			No		
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e				No	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f				No	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?							
9 Sponsoring organizations maintaining donor advised funds.							
a	Did the organization make any taxable distributions under section 4966?	9a					
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b					
10 Section 501(c)(7) organizations. Enter							
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b					
11 Section 501(c)(12) organizations. Enter							
a	Gross income from members or shareholders.	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b					
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b					
13 Section 501(c)(29) qualified nonprofit health insurance issuers.							
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b					
c	Enter the amount of reserves on hand.	13c					
14a Did the organization receive any payments for indoor tanning services during the tax year?							
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b			No		

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a12		
b	Enter the number of voting members included in line 1a, above, who are independent	1b12		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	15b	Yes	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure	
17	List the States with which a copy of this Form 990 is required to be filed▶
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ GREGORY M KAPFER INTERNET SOCIETY 1775 WIEHLE AVE RESTON, VA 20190 (703) 439-2120

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Raul Echeberria Trustee	5 0	X						0	0	0
(2) Hiroshi Esaki Trustee	5 0	X						0	0	0
(3) Ted Hardie Trustee	5 0	X						0	0	0
(4) Desiree Miloshevic Trustee	5 0	X						0	0	0
(5) Alejandro Pisanty Trustee	5 0	X						0	0	0
(6) Patrick Vande Walle Trustee	5 0	X						0	0	0
(7) Bert Wijnen Trustee	5 0	X						0	0	0
(8) Eric Burger Trustee	5 0	X						0	0	0
(9) Khaled Koubaa Trustee	5 0	X						0	0	0
(10) Jonathan Zittrain Trustee	5 0	X						0	0	0
(11) Philip Smith Trustee	5 0	X						0	0	0
(12) Daniel Karrenberg Trustee	5 0	X						0	0	0
(13) Eva Frolich trustee	5 0	X						0	0	0
(14) narelle clark Trustee	5 0	X						0	0	0
(15) bob hinden trustee	5 0	X						0	0	0
(16) Lawrence Lessig Trustee	5 0	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(17) Lynn St Amour President & CEO/Trustee	40 0			X				456,791	0	221,710
(18) Gregory M Kapfer CFO	40 0			X				204,965	0	80,043
(19) Scott Bradner Secretary	5 0			X				0	0	0
(20) Jon McNerney COO	40 0				X			322,347	0	73,370
(21) Scott Hoyt VP of Communications/Planning	40 0				X			225,358	0	79,023
(22) Peter Godwin IT Director	40 0					X		215,073	0	44,075
(23) Leslie Daigle Chief Internet Tech Officer	40 0					X		193,925	0	56,931
(24) Lucy Lynch Trust & Identity	40 0					X		188,305	0	59,347
(25) Anne Lord Senior Manager of Chapters	40 0					X		186,530	0	33,428
(26) Karen Rose Dir of Strategic Development	40 0					X		164,632	0	28,909
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								2,157,926	0	676,836

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization▶25

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
ASSOCIATION MANAGEMENT SOLUTIONS L 48337 FREMONT BLVD SUITE 117 FREMONT, CA 84538		2,210,975
FINANCIAL DYNAMICS PO BOX 630391 BALTIMORE, MD 212630391		713,047
DIETZE CONSTRUCTION 45155 RESEARCH PLACE SUITE 300 ASHBURN, VA 20147		365,438
FD SPRL RUE LOUIS ERNOTTE 48C B1170 BRUSSELS, 0 BE		308,220
RIVERONCE LLC 300 HESSEL BLVD CHAMPAIGN, IL 618206416		204,600

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶16

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a			
	b	Membership dues	1b	1,063,244		
	c	Fundraising events	1c			
	d	Related organizations	1d	21,000,000		
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,278,139		
	g	Noncash contributions included in lines 1a-1f \$		306,731		
	h	Total. Add lines 1a-1f		23,341,383		
	Program Service Revenue	2a	Business Code			
		IETF PROGRAM REVENUE	541900	2,230,159	2,230,159	
b		NDSS PROGRAM REVENUE	541900	74,590	74,590	
c		ION PROGRAM REVENUE	541900	2,390	2,390	
d		INET PROGRAM REVENUE	541900	1,887	1,887	
e						
f		All other program service revenue				
g		Total. Add lines 2a-2f		2,309,026		
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)		231,629	
	4	Income from investment of tax-exempt bond proceeds . .		0		
	5	Royalties		4,373		4,373
	6a	(i) Real				
		181,153				
		(ii) Personal				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	(i) Securities				
		158,095				
		(ii) Other				
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)				
	d	Net gain or (loss)		158,095		158,095
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18				
		a				
b	Less direct expenses					
c	Net income or (loss) from fundraising events . .		0			
9a	Gross income from gaming activities See Part IV, line 19 . .					
	a					
b	Less direct expenses					
c	Net income or (loss) from gaming activities . .		0			
10a	Gross sales of inventory, less returns and allowances . .					
	a					
b	Less cost of goods sold					
c	Net income or (loss) from sales of inventory . .		0			
Miscellaneous Revenue			Business Code			
11a	MISCELLANEOUS REVENUE		900099	360		360
b						
c						
d	All other revenue					
e	Total. Add lines 11a-11d			360		
12	Total revenue. See Instructions			26,044,866	2,309,026	394,457

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,701,430	1,701,430		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	996,069	996,069		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,478,968	633,783	845,185	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	4,537,607	3,247,690	1,289,917	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	680,642	487,154	193,488	
9	Other employee benefits	742,984	486,023	256,961	
10	Payroll taxes	341,157	223,168	117,989	
a	Fees for services (non-employees) Management	0			
b	Legal	115,538	42,860	72,678	
c	Accounting	74,799		74,799	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	5,897,027	5,719,750	177,277	
12	Advertising and promotion	10,255	10,255		
13	Office expenses	600,049	328,087	271,962	
14	Information technology	274,368	76,281	198,087	
15	Royalties	0			
16	Occupancy	331,648	13,945	317,703	
17	Travel	1,711,433	1,454,791	256,642	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	2,281,979	2,063,332	218,647	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	508,123		508,123	
23	Insurance	86,296	43,259	43,037	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	EMPLOYEE TRAINING	5,829	2,209	3,620	
b	TAXES	14,660		14,660	
c	DUES & SUBSCRIPTIONS	49,425	9,179	40,246	
d	TEMPORARY HELP	74,429	12,491	61,938	
e	GAIN/LOSS ON SALES	10,961	11,111	-150	
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	22,525,676	17,562,867	4,962,809	0
26	Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			694,401	1	1,331,564
	2	Savings and temporary cash investments			2,668,217	2	4,287,943
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			153,625	4	210,919
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees <i>Complete Part II of Schedule L</i>				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) <i>Schedule L</i>				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			630,280	9	285,326
	10a	Land, buildings, and equipment <i>cost or other basis Complete Part VI of Schedule D</i>	10a	2,146,189			
	b	Less accumulated depreciation	10b	701,207	1,283,409	10c	1,444,982
	11	Investments—publicly traded securities			6,161,962	11	8,265,238
	12	Investments—other securities <i>See Part IV, line 11</i>				12	
	13	Investments—program-related <i>See Part IV, line 11</i>				13	
	14	Intangible assets			658,144	14	846,893
	15	Other assets <i>See Part IV, line 11</i>			192,086	15	141,768
	16	Total assets. Add lines 1 through 15 (must equal line 34)			12,442,124	16	16,814,633
Liabilities	17	Accounts payable and accrued expenses			1,757,153	17	2,064,202
	18	Grants payable				18	
	19	Deferred revenue			401,213	19	707,527
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability <i>Complete Part IV of Schedule D</i>				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities <i>Complete Part X of Schedule D</i>			578,842	25	729,384
	26	Total liabilities. Add lines 17 through 25			2,737,208	26	3,501,113
Net Assets or Fund Balances		Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets			9,641,071	27	11,152,717
	28	Temporarily restricted net assets			63,845	28	2,160,803
	29	Permanently restricted net assets				29	
		Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			9,704,916	33	13,313,520
	34	Total liabilities and net assets/fund balances			12,442,124	34	16,814,633

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,044,866
2	Total expenses (must equal Part IX, column (A), line 25)	2	22,525,676
3	Revenue less expenses Subtract line 2 from line 1	3	3,519,190
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,704,916
5	Other changes in net assets or fund balances (explain in Schedule O)	5	89,414
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	13,313,520

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization Internet Society	Employer identification number 54-1650477
--	--

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i)

a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?

(ii)

a family member of a person described in (i) above?

(iii)

a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	6,556,063	11,171,289	13,410,355	16,354,259	23,341,383	70,833,349
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	6,556,063	11,171,289	13,410,355	16,354,259	23,341,383	70,833,349
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						60,825,208
6 Public Support. Subtract line 5 from line 4						10,008,141

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	6,556,063	11,171,289	13,410,355	16,354,259	23,341,383	70,833,349
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	91,732	246,295	256,148	149,073	236,002	979,250
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	-10,178	-17,070	-31,931	816	360	-58,003
11 Total support (Add lines 7 through 10)						71,754,596
12 Gross receipts from related activities, etc. (See instructions.)					12	13,744,182
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	13 948 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	15 884 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization ▶		
18 Private Foundation. If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIIPart III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6)						

Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11 and 12)						
14	First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage			
15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage			
17	Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b	33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶		

Part IV

Supplemental Information. Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
<p>The Internet Society is a non profit charitable and educational organization founded in 1992 to provide leadership in internet related standards, education, and policy With offices in Washington D C , USA , and Geneva, Switzerland, it is dedicated to ensuring the open development, evolution and use of the internet for the benefit of people throughout the world Internet Society qualifies as publicly supported because it meets the "10% plus facts and circumstances" under the Treas Reg 1 170A-9(E)(3) in the following respects 1 10% of support limitation Internet Society's public support fraction is 13 9477% well above the 10% threshold 2 Attraction of public support Internet Society is organized and operated to attract new and additional support on a continuous basis ISOC involves both individual and corporate members in its activities The Internet Society has a corporate membership dues structure, and is continuously seeking to expand its base of corporate members The Internet Society also has more than 43,500 individual members around the world It does not charge membership dues to individuals since many of them are located in developing countries, but the Internet Society does seek and receive contributions from individuals The Internet Society also seeks and receives grants and contributions for the support of specific programs and activities, including its conferences and meetings The Internet Society also seeks grants from nonprofit and foundation grant makers to seek a broader public support base and an expansion of our mission and core programs 3 Sources of support The Internet Society and its members are supported by a diverse and representative group of members and donors, including more than 120 organizations, including nonprofits and universities, and more than 43,500 individual members Its programs and activities have broad public appeal to members of the public, around the globe, that share an interest in the promotion of an open, stable and globally accessible Internet infrastructure worldwide 4 Representative governing body Internet Society is governed by a thirteen member Board of Trustees In addition to its President, who is an ex officio nonvoting member, there are twelve trustees from eight different countries including United States, Australia, Uruguay, Sweden, Germany, Tunisia, Mexico and the Netherlands These individuals all have significant backgrounds in issues involving the Internet community 5 Availability of public facilities or services, public participation in programs or policies Internet Society conducts a variety of programs and activities that are designed to ensure an open and accessible Internet These programs are widely accessible to the interested segments of the public and include publicly available briefings and forums in such areas as increasing access to the internet in developing countries, mentoring new Internet leaders worldwide, promotion of an open, secure and stable Internet infrastructure, removal of impediments to Internet growth, and end-to-end access for Internet users The products of Internet Society's efforts are freely made available through conferences, seminars, publications and through Internet Society's website www.internetsociety.org The Internet Society acts not only as a global clearinghouse for Internet information and education, but also as a facilitator and coordinator of Internet - related initiatives around the world For nearly 20 years, Internet Society has run international network training and development programs for developing countries and these have played a vital role in setting up the Internet connections and networks in virtually every country connecting to the Internet during this time Through its workshops, events, developing-country training workshops, tutorials, public policy briefings, and regional bureaus and local chapters, the Internet Society serves the educational and public policy needs of the growing global Internet community The Internet Society's goal is to enhance the availability and utility of the Internet on the widest possible scale</p>

Schedule A (Form 990 or 990-EZ) 2010

SCHEDULE D
(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization Internet Society	Employer identification number 54-1650477
--	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) <input type="checkbox"/> Preservation of land for public use (e g , recreation or pleasure) <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of open space <input type="checkbox"/> Preservation of an historically importantly land area <input type="checkbox"/> Preservation of a certified historic structure
2	Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____
4	Number of states where property subject to conservation easement is located ► _____
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? <input type="checkbox"/> Yes <input type="checkbox"/> No
6	Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ► _____
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? <input type="checkbox"/> Yes <input type="checkbox"/> No
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i)	Revenues included in Form 990, Part VIII, line 1 ► \$ _____
(ii)	Assets included in Form 990, Part X ► \$ _____
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
a	Revenues included in Form 990, Part VIII, line 1 ► \$ _____
b	Assets included in Form 990, Part X ► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,436,522	306,194	1,130,328
d Equipment		499,641	334,208	165,433
e Other		210,026	60,805	149,221
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				1,444,982

Part XI

Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	

Part XII

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	

Part XIII

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	

Part XIV

Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
FIN48 Footnote	Schedule D, Part XIV - Supplemental Information	Effective in 2009, Internet Society and Public Interest Registry adopted new guidance that creates a single model to address uncertainty in tax positions and clarifies the accounting for income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in its consolidated financial statements. Under the requirements of this guidance, organizations could now be required to record an obligation as the result of tax positions they have historically taken on various tax exposure items. The impact of the adoption of this guidance, the determination of when to record a liability for a tax exposure was based on whether a liability was considered probably and reasonably estimable in accordance with guidance concerning recording contingencies.

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990. ▶ See separate instructions.**

2010

Open to Public Inspection

Name of the organization
Internet Society

Employer identification number

54-1650477

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grant makers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States

3 Activities per Region (Use Part V if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region or independent contractors	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region/investments in region
See Add'l Data					
3a Sub-total	1	14			8,559,696
b Total from continuation sheets to Part I		4			4,253,691
c Totals (add lines 3a and 3b)	1	18			12,813,387

1

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	11
3	Enter total number of other organizations or entities	1

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Part V if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
ISOC FELLOWSHIP TO THE IETF	East Asia/Pacific	12	37,429	eft or wire			
ISOC FELLOWSHIP TO THE IETF	Europe/Iceland/Greenland	9	23,250	eft or wire			
IGF AMBASSADOR PROGRAM EXPENSE	Europe/Iceland/Greenland	15	33,506	eft or wire			
COMMUNITY GRANTS PROGRAM	Sub-Saharan Africa	5	45,390	eft or wire			
COMMUNITY GRANTS PROGRAM	East Asia/Pacific	4	28,348	eft or wire			
COMMUNITY GRANTS PROGRAM	Europe/Iceland/Greenland	2	20,000	eft or wire			
Inet london fellows	Europe/Iceland/Greenland	8	31,715	eft or wire			
Inet tunis fellows	Middle East/North Africa	8	8,715	eft or wire			
next generation leaders	Middle East/North Africa	8	24,896	eft or wire			
AFPIF fellows	Sub-Saharan Africa	7	22,548	eft or wire			
Postel Award	East Asia/Pacific	1	20,000	eft or wire			
Community Grants Program	Middle East/North Africa	2	19,125	eft or wire			
community grants program	Russia	2	19,969	eft or wire			
Community Grants program	South America	1	10,000	eft or wire			
community grants program	South Asia	3	27,240	eft or wire			

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If " Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No

Complete this part to provide the information (see instructions) required in Part I, line 2, and any additional information.

[illegible]

Additional Data

Software ID:
Software Version:
EIN: 54-1650477
Name: Internet Society

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (inc. Iceland and Greenland)			Program Services	Regional Development	434,287
East Asia and the Pacific		2	Program Services	Regional Development	275,632
South America		2	Program Services	Regional Development	694,851
Sub-Saharan Africa		2	Program Services	Regional Development	1,073,491
Europe (inc. Iceland and Greenland)	1	4	Program Services	Communications	389,755
East Asia and the Pacific			Program Services	Communications	273,574
South America			Program Services	Communications	708,758
Sub-Saharan Africa			Program Services	Communications	1,151,412
Europe (inc. Iceland and Greenland)		4	Program Services	Public Policy	104,779
East Asia and the Pacific			Program Services	Public Policy	172,822
South America			Program Services	Public Policy	363,927
Sub-Saharan Africa			Program Services	Public Policy	597,793
Central America and the Caribbean			Program Services	IETF	4,962
East Asia and the Pacific			Program Services	IETF	1,189,782
Europe (inc. Iceland and Greenland)			Program Services	IETF	1,065,565
Middle East and North Africa			Program Services	IETF	52,103
Russia and the Newly Ind States			Program Services	IETF	6,203
South America			Program Services	IETF	35,976
South Asia			Program Services	IETF	26,051
Sub-Saharan Africa			Program Services	IETF	29,773
North America			Program Services	IETF	131,497
Central America and the Caribbean			Program Services	Standards & Technology	1,286
East Asia and the Pacific			Program Services	Standards & Technology	347,303
Europe (inc. Iceland and Greenland)		2	Program Services	Standards & Technology	296,317
Middle East and North Africa			Program Services	Standards & Technology	13,506
Russia and the Newly Ind States			Program Services	Standards & Technology	1,608
South America			Program Services	Standards & Technology	9,326
South Asia			Program Services	Standards & Technology	6,753
Sub-Saharan Africa			Program Services	Standards & Technology	7,718
North America			Program Services	Standards & Technology	34,087
Central America and the Caribbean			Program Services	Trust & Identity	857
East Asia and the Pacific			Program Services	Trust & Identity	231,263
Europe (inc. Iceland and Greenland)			Program Services	Trust & Identity	145,642
Middle East and North Africa			Program Services	Trust & Identity	8,994
Russia and the Newly Ind States			Program Services	Trust & Identity	1,071
South America			Program Services	Trust & Identity	6,210
South Asia			Program Services	Trust & Identity	4,497
Sub-Saharan Africa			Program Services	Trust & Identity	5,139
North America			Program Services	Trust & Identity	22,698
East Asia and the Pacific			Program Services	Membership & Chapters	196,625
Europe (inc. Iceland and Greenland)		2	Program Services	Membership & Chapters	553,889
Middle East and North Africa			Program Services	Membership & Chapters	173,938
Russia and the Newly Ind States			Program Services	Membership & Chapters	52,666
South America			Program Services	Membership & Chapters	197,231
South Asia			Program Services	Membership & Chapters	141,374
Sub-Saharan Africa			Program Services	Membership & Chapters	405,383
North America			Program Services	Membership & Chapters	48,575
Central America and the Caribbean			Program Services	Membership & Chapters	24,287
East Asia and the Pacific			Grantmaking	Membership & Chapters	46,250
Europe (inc. Iceland and Greenland)			Grantmaking	Membership & Chapters	77,585
Middle East and North Africa			Grantmaking	Membership & Chapters	44,649
Russia and the Newly Ind States			Grantmaking	Membership & Chapters	20,196
South America			Grantmaking	Membership & Chapters	21,356
South Asia			Grantmaking	Membership & Chapters	28,638
Sub-Saharan Africa			Grantmaking	Membership & Chapters	80,366
Europe (inc. Iceland and Greenland)			Grantmaking	Standards & Technology	5,000
Europe (inc. Iceland and Greenland)			Grantmaking	Trust & Identity	55,000
East Asia and the Pacific			Grantmaking	Regional Development	56,677
Europe (inc. Iceland and Greenland)			Grantmaking	Regional Development	42,491
Middle East and North Africa			Grantmaking	Regional Development	6,462
South America			Grantmaking	Regional Development	129,837
South Asia			Grantmaking	Regional Development	15,000
Sub-Saharan Africa			Grantmaking	Regional Development	264,242
Europe (inc. Iceland and Greenland)			Grantmaking	Public Policy	109,738
South America			Grantmaking	Public Policy	7,126
Sub-Saharan Africa			Grantmaking	Public Policy	5,000
Europe (inc. Iceland and Greenland)			Grantmaking	Communications	20,000
East Asia and the Pacific			Grantmaking	Communications	56,538

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization
Internet Society

Employer identification number
54-1650477

Part I

General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) University of OregonPO Box 3237 Eugene, OR 97403	93-6001786	501(c)(3)	10,000				Sponsorship
(2) United State Telecommunications Training Institute	52-1294659	501(c)(3)	35,000				Annual Contribution
(3) Kantara Initiative445 Hoes Lane Piscataway, NJ 08854	22-3639558	501(c)(6)	15,000				Matching Funds for Consumer Research Project
(4) WC3 In Care OF MIT600 memorial drive Cambridge, MA 02139	04-2103594	501(c)(3)	1,500,000				Contribution
(5) Univeristy of Colorado 430 ucb boulder, CO 80309	84-6000555	501(c)(3)	25,000				Directed Gift
(6) undesatwo united nations plaza new york, NY 10017	20-0141248		15,000				Contribution
(7) Internet systems consortium inc950 charter street redwod city, CA 94063		501(c)(3)	10,000				Grant
(8) one computer one child 2012 1st street nw washington, DC 20001	90-0193644	501(c)(3)	9,945				Grant

2

Enter total number of section 501(c)(3) and government organizations

7

3

Enter total number of other organizations

1

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PART 2 - GRANTMAKERS EXPLANATION FOR GRANTS MADE IN THE US		Upon receipt of a proposal for a grant or sponsorship, an initial review is conducted following the protocol of the specific department to which the proposal was submitted After verifying the proposal meets the required criteria for Internet Society sponsorship and securing the required approvals, a proposal decision is made and an Agreement is established with clear understanding of requirements listed along with follow up reports if required The Agreement is signed by appropriate staff and payment is made The Sponsored Programs and Grant Manager is notified of payment, follow up and order fulfillment is initiated Once the reports and receipts (if applicable) are received by Internet Society, the sponsorship/grant is considered complete

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization Internet Society	Employer identification number 54-1650477
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Part I

Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items <div><div><input type="checkbox"/> First-class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div><div><input type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div>		
1b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply <div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input checked="" type="checkbox"/> Form 990 of other organizations</div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div>		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment from the organization or a related organization? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5a	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization?		No
5b	Any related organization? If "Yes," to line 5a or 5b, describe in Part III		No
6a	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization?		No
6b	Any related organization? If "Yes," to line 6a or 6b, describe in Part III		No
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Lynn St Amour	(i)	326,480	109,918	20,393	190,234	31,475	678,500	0
	(ii)	0	0	0	0	0	0	0
(2) Gregory M Kapfer	(i)	186,968	16,965	1,032	51,714	28,329	285,008	16,965
	(ii)	0	0	0	0	0	0	0
(3) Jon McNerney	(i)	252,585	50,595	19,167	61,116	12,254	395,717	12,073
	(ii)	0	0	0	0	0	0	0
(4) Scott Hoyt	(i)	197,763	12,720	14,875	54,533	24,490	304,381	12,720
	(ii)	0	0	0	0	0	0	0
(5) Peter Godwin	(i)	201,270	0	13,803	35,479	8,595	259,147	0
	(ii)	0	0	0	0	0	0	0
(6) Leslie Daigle	(i)	180,935	12,750	240	44,925	12,006	250,856	12,750
	(ii)	0	0	0	0	0	0	0
(7) Lucy Lynch	(i)	152,196	12,525	23,584	43,754	15,593	247,652	12,525
	(ii)	0	0	0	0	0	0	0
(8) Anne Lord	(i)	186,530	0	0	31,388	2,041	219,959	0
	(ii)	0	0	0	0	0	0	0
(9) Karen Rose	(i)	164,416	0	216	27,770	1,139	193,541	0
	(ii)	0	0	0	0	0	0	0
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
Schedule J, Part II		Since Internet Society reports expenses in U.S. dollars but pays staff in local currency, the declining exchange rate of the U.S. dollar increased reported 2010 compensation figures for many of those staff members paid in other currencies. Column B (ii) represents the amount of ISOC's Variable Compensation Plan earned in 2009 (the prior calendar year), but paid in 2010. See explanation of Column C and Column F as related to additional variable compensation information. Column B (iii) represents the amount of employee contributions to their own retirement accounts that are non-taxable according to local tax laws, plus employees' taxable cost of life insurance, if applicable, and any taxable health stipend paid to the employee. Column C includes Internet Society's contribution to employees' retirement Plans, plus any variable compensation earned in 2010 (current tax year) but paid in 2011. Since Column B (ii) reports the 2009 variable compensation (as paid in 2010) and Column C reports the 2010 variable compensation (to be paid in the 2011 - the next tax year), total compensation reported on this tax return includes two years of variable compensation (2009 and 2010). Column D includes employees' non-taxable medical and other non-taxed benefits. Column F is informative only and shows variable compensation earned and reported in 2009 (prior tax year) and paid in 2010 (current tax year).
ADDITIONAL NOTE REGARDING PRESIDENT & CEO		The Internet Society reports compensation in compliance with the IRS Form 990 Instructions. The Instructions require organizations to report certain compensation which is earned, but not paid out as reportable compensation, in Schedule J, Part II, Column C in the year in which it is accrued. When that same compensation is paid in a subsequent year, it is reported as reportable compensation in Schedule J, Part II, Column B to the employee. In 2010, as part of her employment agreement, Lynn St. Amour was paid a variable compensation component of \$109,918 earned in 2009 and reflected in column B (ii). Ms. St. Amour also earned a variable compensation component of \$122,196 in 2010, paid in 2011 and reflected in Column C. Therefore, Schedule J, Part II (as well as 990 Part VII, Column F) report two years of variable compensation in this 2010 tax return.

SCHEDULE M
(Form 990)

NonCash Contributions

OMB No 1545-0047

2010

Open to Public Inspection

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Name of the organization
Internet Society

Employer identification number
54-1650477

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles .				
7 Boats and planes				
8 Intellectual property . .				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► (Meeting Fees)	X	4	69,531	COST/SELLING PRICE
Venue For				
26 Other ► (Meetings)	X	2	140,380	COST/SELLING PRICE
27 Other ► (Connectivity)	X	2	96,820	Cost/Selling Price
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

No

No

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?

32a

Yes

No

No

b If "Yes," describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization Internet Society	Employer identification number 54-1650477
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Identifier	Return Reference	Explanation
Total Number of Individuals Employed in Calendar year 2010	Form 990, Part I, Line 5	In 2010, Internet Society had 51 total employees of which 31 resided in the United States. According to form 990 instructions, only U.S. employees are reported on Line 5.

Identifier	Return Reference	Explanation
Organization's Mission	Form 990 Part III, Line 1 Organization'S Mission	Internet Society is operated exclusively for educational, charitable, & scientific purposes relating to the internet Including A To facilitate & support the technical evolution of the internet as a research & educational infrastructure to stimulate the involvement of the scientific community, industry, government, & others in the evolution of the internet, B To educate the scientific community, industry, & the public at large concerning the technology, use and application of the internet, C To promote educational applications of internet technology for the benefit of government, colleges, & universities, industry & the public at large, D To promote a forum for exploration of the new internet applications & to stimulate collaboration among organizations in their operational use of global internet

Identifier	Return Reference	Explanation
Internet Engineering Task Force	Form 990, Part III, Line 4A - Program Service Accomplishments	The Internet Engineering Task Force (IETF) is a volunteer group dedicated to the protocol, engineering and development efforts for the global internet. The IETF is an international volunteer community of network designers, operators, and researchers, responsible for defining the open standards that support the Internet. It exists as a collection of happenings and works very largely virtually, has no members or dues, although registration fees are charged for meeting attendance. Three meetings per year are held and all information and standards produced during these meetings are made freely available to the public for the open development of the Internet.

Identifier	Return Reference	Explanation
Regional Development	Form 990, Part III, Line 4B - Program Service Accomplishments	<p>Represents costs to address and help remove the fundamental impediments to Internet growth and usability, particularly in developing countries. For example, regional development programs work to improve access to technical skills and knowledge, the regulatory and policy environment for information and telecommunications services, and broader economic and market factors, language diversity and the diffusion and reliability of basic infrastructures and services. The impact of this initiative is visible through ongoing deployment of scalable Internet services and critical infrastructures in the developing world. The program also funds Internet Society's regional bureaus which are a focal point for regional activities including policy, education, membership, and chapter activities. Bureaus help to focus Internet Society's strategic initiatives with regional contexts, while simultaneously forming the Internet Society's global awareness of differing regional needs and priority. The bureaus are integral hubs in the Internet Society's work by helping build capacity where it is needed, mobilizing local support for global efforts, and developing policy and educational awareness. Bureaus are instrumental in building awareness of the Internet Society's commitment to regional communities, and understanding and addressing local issues important to Internet development.</p>

Identifier	Return Reference	Explanation
Communications Program	Form 990, Part III, Line 4c - Program Service Accomplishments	Represents communications cost relating to all aspect of Internet Society's programs by engaging with participants of the global Internet community on a variety of levels including government, business, education and civil society sectors, and supports the Internet Society's policy and global engagement programs Communications also maintain the Internet Society's website which is an active repository of information on current activities, educational materials, events listings, new s and internet community resources Communications also provide logistical support for various Internet Society seminars and conferences including regional INET conferences, IETF events and Internet Society chapter meetings

Identifier	Return Reference	Explanation
other program services descriptions	form 990, part III, line 4d - other program services	<p>(1) Public Policy- The Internet Society briefs members and the general public on public policy issues including censorship/freedom of expression, spam, governance, intellectual property, and access to information The Internet Society also participates in local, national and international forums that promote awareness of an open internet Internet Society also participates with organizations such as OECD, ITU, UNESCO, APEC and others in advancing the discussion of internet governance and related policy issues Under this program, the Internet Society continues to pursue partnership development at the international level and will represent the principles and interest of the global Internet Society community Expenses - \$1,459,496 Grants - \$144,590</p> <p>(2) Trust & Identity - The Internet Society's Trust & Identity initiative recognizes that in order to be trusted, the Internet must provide channels for secure, reliable, private communications between entities, which can be clearly authenticated in a mutually understood manner The goal of the Trust & Identity Initiative is to educate end-users on the critical importance of user managed identity security measures Internet Society attempts to deliver two messages 1) Network Confidence there is a clear distinction between a trusted network and network security Trust enabling network technologies provide long-term solutions to the issues that underlie many of the current concerns about cyber-security 2) User managed identity User education regarding identity management is essential to achieving trust in the internet Another important goal of Internet Society is advancing the importance of a managed network identity technologies by the general public This will be supported by participation in the trust and Identity consultations and by published reports and tools The Internet Society is seeking to elevate "identity" to a core issue in network research and standards development and ensure that user education regarding identity management is seen as vital to creating a trusted internet Expenses - \$781,369 Grants - \$80,000</p> <p>(3) Standards & Technology - The Internet Society's Standards & Technology program addresses the issue of the Internet being built on open standards, which allows all devices, services and applications to be interoperable across a distributed network of networks Internet standards are developed by volunteer groups which operate under the administrative umbrella of the Internet Society The Internet Society is the organizational home of the Internet Engineering Task Force (IETF), The Internet Engineering Group (IESG), the Internet Architecture Board (IAB) and the Internet Research Task Force (IRTF) Thousands of volunteers from around the world participate and the standards they develop are free and accessible to everyone The Internet Society and the IETF collaborate with other technical standards setting bodies to exchange the global development of the Internet Expenses - \$ 2,673,433 Grants - \$1,522,500 Revenue - \$2,390</p> <p>(4) Membership & Chapters- The Internet Society engages in outreach to chapters to enable them to connect with one another to support and promote the Internet Society's mission, and to provide insight about important local/regional issues affecting the Internet The Internet Society also provides unique opportunities for individual members without a chapter affiliation to work collaboratively with the Internet Society globally to further the Internet Society's mission and strategic goals Expenses - \$ 2,284,014 Grants - \$318,597</p>

Identifier	Return Reference	Explanation
Explanation of Business Relationship	Part VI, Section A, Line 2	Bert Wijnen was appointed to the ISOC Board of Trustees by the IAB in June 2008. A year later, Mr. Wijnen joined the staff of RIPE NCC. Daniel Karrenberg, an ISOC Trustee since 2005, is a member of the RIPE's senior management team. Both individuals have reported this business relationship to ISOC's Board of Trustees on annual disclosure forms. The ISOC's Board has determined that this business relationship does not constitute a conflict of interest. Mr. Wijnen was appointed to a second term on ISOC's Board of Trustees by the IAB in July 2011 and Mr. Karrenberg completed his second full term on ISOC's Board in July 2011 and is no longer a Trustee.

Identifier	Return Reference	Explanation
Explanation of Member or Stockholders	Part VI, Section A, Line 6	The Internet Society by-law s provide for the recognition of organizational members and individual members Organizational members are corporate, non-profit, or government contributors to ISOC's overall charitable mission Individual members may be sustaining members or global members Both levels give individuals opportunities as members to participate in Internet Society's activities Global membership is free to all individuals, while sustaining members make a contribution to ISOC Individual members may also belong to one of ISOC's chapters, but are not required to do so

Identifier	Return Reference	Explanation
Explanation of Election of Governing Body by Members or Stockholders	Part VI, Section A, Line 7A	<p>The Internet Society by-law s call for the election or appointment of a Board of Trustees. According to the by-law s, the Board defines the process for election or appointment of trustees, and elections procedures provide for organizational members, chapters and the Internet Architecture Board (IAB) to appoint or elect trustees. The IAB recommendation must be approved by the IESG, which is the steering committee of the IETF. To participate in an election, a potential nominee must be a member in good standing as of December 31st of the previous year. For an organizational member, dues must be paid in full. For a chapter, the chapter must be in good standing. A person may be a candidate in only one constituency (organizational member, chapter, IAB) in one year. Trustee terms are 3 years and limited to no more than two consecutive terms. The two important committees involved in the process are the Elections and the Nominations Committees. The Nominations Committee establishes selection criteria for prospective trustees, advertises the nomination process, solicits candidates for the process, names a slate of candidates, oversees any petitions process and monitors the process to ensure that an individual is not a candidate in more than one constituency at the same time. Once candidates are nominated, petitions for additional nominees are accepted for 30 days. Candidates are allowed to submit biographical information and an election statement. After 30 days, the petition period closes and a final slate is announced. Ballots are distributed and must be returned in 28 days. At the 28th day, voting closes and at least two member of the Elections Committee count the ballots at a time and place of their choosing. Within 10 days after the close of the election process, the Elections Committee certifies the results to the Board of Trustees and publishes the results. 20 days is allowed for challenges to the election. The CEO, after consultation with the chairs of the Nominations Committee, Elections Committee and members of the Board of Trustees, advises the author of any challenges about the Board's decision and the challenge period closes. The new trustees are seated at the Board of Trustees meeting following the annual general meeting (AGM).</p>

Identifier	Return Reference	Explanation
Form 990 Review Process	Part VI, Section B, Line 11A	The Internet Society's accounting firm prepares and signs the return as paid preparer and delivers the return to the Internet Society. Prior to filing, the CFO and the CEO of the Internet Society review s the return with the Audit Commtttee elected by the Board of Trustees. A copy of the return in its final form is sent to each member of the Board of Trustees prior to filing the return. The CEO or the CFO signs the return and files by certified mail w ith the Internal Revenue Service.

Identifier	Return Reference	Explanation
Explanation of Monitoring and Enforcement of Conflicts	Part VI, Section B, Line 12C	Annually, Trustees, Officers and key employees of Internet Society fill out a conflict of interest questionnaire, these completed questionnaires are reviewed and monitored by the Audit Committee, and the results are reported to the Board of Trustees. The Audit Committee and the chair of ISOC's Board of Trustees rely on the trustees, officers and key employees to inform them of issues that might arise in the interim period between questionnaire submissions. At the beginning of each Board meeting, the chair solicits all trustees to disclose any conflicts with the agenda items for that board meeting. Trustees who report potential conflicts may be required to abstain from any formal decision by the Board of Trustees, and may be required to retire from any discussion or deliberation. The Board of Trustees, acting as a body led by the chair, makes the determination of whether a conflict exists and the participation restrictions to be imposed. Should the chair be determined to have a conflict, an acting chair or the CEO is appointed for the affected deliberation before the Board of Trustees.

Identifier	Return Reference	Explanation
Compensation Review & Approval Process for Officers & Key Employees	Part VI, Section B, Line 15A & 15B	<p>The Internet Society engaged a compensation specialist in 2009 to establish a comprehensive compensation program for the Company. The goals were to establish internal compensation equity, achieve external equity to ensure fair and competitive pay, to develop an objective merit review process, and develop tools to maintain the compensation program. The Internet Society developed compensation benchmarks for each position within the organization, using several compensation studies for U.S. based employees and benchmarks from Mercer Towers Watson for worldwide employees. These benchmarks are updated annually. In 2010, the Internet Society obtained independent compensation studies for the Chief Financial Officer as a statutory officer of the Internet Society. The contract of the Chief Executive Officer was established in February 2006, under a five-year contract, and will be reviewed in the following year. The Internet Society employs a goal management system to establish and track goals for all members of its staff. Staff members fill out self evaluations, followed by an evaluation by their manager, and a meeting is held between the employee and their respective manager to discuss their previous year's achievements and current year's goals. The Internet Society has established the practice to review performance of all employees on a common review date of December 31. Annual salary reviews are based on these performance reviews and compensation surveys. The Internet Society also awards variable compensation to staff based on individual performance during the year. These awards were determined in consultation with the compensation consultant, based on recommendations by the CEO, CFO and awardees direct supervisors. Additional information on the compensation of the CEO. The Internet Society entered into an employment contract with its CEO in February 2006, replacing a prior employment contract. The CEO is to receive a base compensation to be paid monthly, and is eligible for annual variable compensation equal to 30% of the base compensation. The contract provides for a fixed annual increase through its expiration date of February 2011. The CEO receives no additional compensation other than benefits available to other Internet Society employees, including a company contribution toward its retirement plan. Annually, the Executive Committee of the Board of Trustees draws up achievement targets for the CEO. The CEO submits a self-evaluation at year-end to the Executive Committee. The Executive Committee reviews her performance and makes a determination as to the amount of variable compensation earned. The Executive Committee then instructs the Internet Society's CFO to pay the award, less applicable statutory withholdings. The corporation engaged the Hay Group, a global management and human resource consulting firm and PriceWaterhouseCoopers to help review and establish a compensation package for its CEO. Besides compensation benchmarks, the Hay Group and PriceWaterhouseCoopers suggested work valuation, role design and performance management techniques based on job evaluation methodology from their database of the 8,000 organizations they work with worldwide. The Internet Society also used information and advice from Guidestar and American Research Corporation to determine compensation for the CEO. See schedule j for further discussion of reported compensation for the ceo.</p>

Identifier	Return Reference	Explanation
Other Organization Document Publicly Available	Part VI, Section C, Line 19	All information is available on the organization's website

Identifier	Return Reference	Explanation
990, Part XI, Line 1		Includes \$2,000,000 of directed funds from Public Interest Registry to support the IETF

Identifier	Return Reference	Explanation
Other Changes in Net assets or fund balances	Form 990, Part XI, Line 5	Other Changes in net assets or Fund Balances Unrealized Gains - \$89,414

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
Internet Society

Employer identification number
54-1650477

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)					
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) Public Interest Registry 1775 Wiehle Avenue 200 Reston, VA 20190 33-1025119	Regist Domain	PA	501(c)(3)	11a	NA		

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproporionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

No

1b

No

1c

Yes

1d

No

1e

No

1f

No

1g

No

1h

No

1i

Yes

1j

No

1k

No

1l

No

1m

Yes

1n

No

1o

Yes

1p

Yes

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1) Public Interest Registry	c	21,000,000	
(2) public interest registry	i	151,516	
(3) public interest registry	m	31,846	
(4) public interest registry	o	1,850	
(5) public interest registry	p	5,148	
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
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