



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Check if Schedule O contains a response to any question in this Part III ☒

AGC SERVES OUR NATION'S CONSTRUCTION PROFESSIONALS BY PROMOTING THE SKILL, INTEGRITY, AND RESPONSIBILITY OF THOSE WHO BUILD AMERICA

If "Yes," describe these new services on Schedule O

If "Yes," describe these changes on Schedule O

4a	(Code)	(Expenses \$)	including grants of \$	(Revenue \$)
		TO MAINTAIN AND IMPROVE HIGH PROFESSIONAL STANDARDS IN THE CONDUCT OF THE CONSTRUCTION INDUSTRY AND THE SKILLS, INTEGRITY AND RESPONSIBILITY OF ITS MEMBER FIRMS TO ORGANIZE AND SPONSOR SEMINARS, CONFERENCES, ONLINE TRAINING AND OTHER EDUCATIONAL PROGRAMS		

4c	(Code)	(Expenses \$)	including grants of \$	(Revenue \$)
		TO SEEK TO EDUCATE THE PUBLIC REGARDING THE CONSTRUCTION INDUSTRY AND TO PUBLISH EDUCATIONAL MATERIALS, SUCH AS BOOKS, MANUALS, DVDS, AND COMPUTER PROGRAMS TO FACILITATE ELECTRONIC COMMUNICATION BETWEEN AND AMONG ITS MEMBERS AND RELATED INTERESTS		

4e Total program service expenses ~~\$~~

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> ☐ Yes ☒ No			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure For each “Yes” response to lines 2 through 7b below, and for a “No” response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	604	
b	Enter the number of voting members included in line 1a, above, who are independent	1b	602	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization’s assets?	5		No
6	Does the organization have members or stockholders?	6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If “Yes,” provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If “Yes,” does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		No
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If “No,” go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If “Yes,” describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization’s CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If “Yes” to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If “Yes,” has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization’s exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed ☒ DC , VA
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ Own website ☐ Another’s website ☒ Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ☒ MONIQUE T VALENTINE 2300 WILSON BOULEVARD NO 400 ARLINGTON, VA 222013608 (703) 837-5338

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	2,877,002	0	391,071

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ▶21

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0

Part VIII

Statement of Revenue

					(A)	(B)	(C)	(D)			
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514			
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a		1,048,450						
	b	Membership dues	1b								
	c	Fundraising events	1c								
	d	Related organizations	1d								
	e	Government grants (contributions)	1e								
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	1,048,450							
	g	Noncash contributions included in lines 1a-1f \$									
	h	Total. Add lines 1a-1f									
	Program Service Revenue	2a							Business Code		
MEMBERSHIP DUES			900099	10,180,008	10,180,008						
b		MANAGEMENT CONFERENCES			611710	2,006,599	2,006,599				
c		ANNUAL CONVENTION			611710	766,220	766,220				
d		AFFINITY PROG INCOME			611710	509,828	509,828				
e		EXEC LEADERSHIP COUN			611710	156,229	156,229				
f		All other program service revenue				302,713	160,293	142,420			
g		Total. Add lines 2a-2f				13,921,597					
Other Revenue		3	Investment income (including dividends, interest and other similar amounts)				1,044,837		1,044,837		
	4	Income from investment of tax-exempt bond proceeds . .									
	5	Royalties				180,000		180,000			
	6a				(i) Real						
					71,197						
					71,197						
	b	Less rental expenses									
	c	Rental income or (loss)									
	d	Net rental income or (loss)				71,197		71,197			
	7a				(i) Securities						
					11,364,970						
					11,482,635						
					-117,665						
	b	Less cost or other basis and sales expenses									
	c	Gain or (loss)									
	d	Net gain or (loss)				-117,665		-117,665			
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18			a						
		b Less direct expenses			b						
c	Net income or (loss) from fundraising events . .										
9a	Gross income from gaming activities See Part IV, line 19 . .			a							
				b							
	b Less direct expenses										
c	Net income or (loss) from gaming activities . .										
10a	Gross sales of inventory, less returns and allowances . .			a							
				2,179,985							
	b Less cost of goods sold			b				1,234,955			
c	Net income or (loss) from sales of inventory . .				945,030	945,030					
Miscellaneous Revenue				Business Code							
11a	EQUITY IN AGCI			900099	-410,453	-410,453					
	b										
	c										
	d All other revenue										
	e Total. Add lines 11a-11d				-410,453						
12	Total revenue. See Instructions				16,682,993	14,313,754	142,420	1,178,369			

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	811,895			
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,201,946			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	5,184,571			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	421,292			
9	Other employee benefits	447,625			
10	Payroll taxes	429,587			
a	Fees for services (non-employees) Management				
b	Legal	14,978			
c	Accounting	56,377			
d	Lobbying	70,000			
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	19,970			
g	Other	184,916			
12	Advertising and promotion	787,937			
13	Office expenses	275,379			
14	Information technology	241,555			
15	Royalties				
16	Occupancy	955,161			
17	Travel	287,607			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,097,354			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	278,417			
23	Insurance	116,563			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a	TAXES	317,581			
b	MEMBERSHIP	110,484			
c	EXEC LEADERSHIP COUNCIL	89,614			
d	PARKING	60,580			
e	AWARDS	54,499			
f	All other expenses	55,222			
25	Total functional expenses. Add lines 1 through 24f	16,571,110			
26	Joint costs. Check here ☒ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			645,335	1	1,991,423
	2	Savings and temporary cash investments			7,331	2	7,038
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			490,502	4	497,242
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L				6	
	7	Notes and loans receivable, net			7,000,000	7	7,140,000
	8	Inventories for sale or use			1,324,827	8	1,235,983
	9	Prepaid expenses and deferred charges			815,633	9	785,100
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	5,527,400			
	b	Less: accumulated depreciation	10b	2,496,848	3,303,292	10c	3,030,552
	11	Investments—publicly traded securities			8,509,353	11	8,242,082
	12	Investments—other securities. See Part IV, line 11			410,453	12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			13,494	15	468
16	Total assets. Add lines 1 through 15 (must equal line 34)			22,520,220	16	22,929,888	
Liabilities	17	Accounts payable and accrued expenses			1,347,532	17	1,177,241
	18	Grants payable				18	
	19	Deferred revenue			880,599	19	853,905
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities. Complete Part X of Schedule D			800,845	25	865,553
	26	Total liabilities. Add lines 17 through 25			3,028,976	26	2,896,699
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets			19,418,062	27	19,893,392
	28	Temporarily restricted net assets			73,182	28	139,797
	29	Permanently restricted net assets				29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			19,491,244	33	20,033,189
34	Total liabilities and net assets/fund balances			22,520,220	34	22,929,888	

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,682,993
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,571,110
3	Revenue less expenses Subtract line 2 from line 1	3	111,883
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	19,491,244
5	Other changes in net assets or fund balances (explain in Schedule O)	5	430,062
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	20,033,189

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		No
b	Were the organization's financial statements audited by an independent accountant?	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separated basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below.**
▶ **Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC	Employer identification number 53-0029260
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization’s direct and indirect political campaign activities in Part IV	
2	Political expenditures	▶ \$ _____
3	Volunteer hours	_____

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955	▶ \$ _____
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶ \$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C Complete if the organization is exempt under section 501(c) except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	▶ \$ _____
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt funtion activities	▶ \$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶ \$ _____
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization’s funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table><tr><td>If the amount on line 1e, column (a) or (b) is:</td><td>The lobbying nontaxable amount is:</td></tr><tr><td>Not over \$500,000</td><td>20% of the amount on line 1e</td></tr><tr><td>Over \$500,000 but not over \$1,000,000</td><td>\$100,000 plus 15% of the excess over \$500,000</td></tr><tr><td>Over \$1,000,000 but not over \$1,500,000</td><td>\$175,000 plus 10% of the excess over \$1,000,000</td></tr><tr><td>Over \$1,500,000 but not over \$17,000,000</td><td>\$225,000 plus 5% of the excess over \$1,500,000</td></tr><tr><td>Over \$17,000,000</td><td>\$1,000,000</td></tr></table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a If zero or less, enter -0-															
i Subtract line 1f from line 1c If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes	☐ No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes".

1	Dues, assessments and similar amounts from members	1	10,180,008
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	826,820
b	Carryover from last year	2b	
c	Total	2c	826,820
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	0
5	Taxable amount of lobbying and political expenditures (see instructions)	5	826,820

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. See separate instructions.

Name of the organization
ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC

Employer identification number
53-0029260

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	YesNo	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit	
	YesNo	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Protection of natural habitat

☐ Preservation of open space

☐ Preservation of an historically importantly land area

☐ Preservation of a certified historic structure

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	
2b	
2c	
2d	

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

YesNo

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year

\$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

YesNo

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenues included in Form 990, Part VIII, line 1

\$

(ii)

Assets included in Form 990, Part X

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		129,210		129,210
b Buildings		2,764,458	611,667	2,152,791
c Leasehold improvements		928,390	480,850	447,540
d Equipment		1,705,342	1,404,331	301,011
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				3,030,552

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	116,682,993
2	Total expenses (Form 990, Part IX, column (A), line 25)	216,571,110
3	Excess or (deficit) for the year Subtract line 2 from line 1	3111,883
4	Net unrealized gains (losses) on investments	4430,062
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV)	
9	Total adjustments (net) Add lines 4 - 8	9430,062
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10541,945

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	118,617,016
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a430,062	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d1,523,931	
e	Add lines 2a through 2d2e1,953,993	
3	Subtract line 2e from line 13	316,663,023
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a19,970	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c19,970	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	516,682,993

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	117,877,309
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Other losses2c	
d	Other (Describe in Part XIV)2d1,326,169	
e	Add lines 2a through 2d2e1,326,169	
3	Subtract line 2e from line 13	316,551,140
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a19,970	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c19,970	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	516,571,110

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ASSOCIATION ADOPTED THE PROVISIONS OF ASC 740-10, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ON JANUARY 1, 2009. MANAGEMENT BELIEVES THAT THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS. THE ASSOCIATION IS STILL OPEN TO EXAMINATION BY U.S. TAX AUTHORITIES FROM 2007 FORWARD. FOR THE YEARS ENDED DECEMBER 31, 2010 AND 2009, THERE WAS NO INTEREST OR PENALTIES RECORDED IN THE CONSOLIDATED STATEMENTS OF ACTIVITIES.
PART XII, LINE 2D - OTHER ADJUSTMENTS		AFFILIATED ENTITIES NET 288,972. COST OF GOOD SOLD 1,234,959.
PART XIII, LINE 2D - OTHER ADJUSTMENTS		AFFILIATED ENTITIES NET 91,210. COST OF GOOD SOLD 1,234,959.

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990

OMB No 1545-0047

2010

Open to Public
Inspection

Employer identification number
53-0029260

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AGC PUBLIC AWARENESS & ADVOCACY FUND2300 WILSON BLVD 400 ARLINGTON,VA 22201	54-1962665	501(C)(6)	798,545				ADVOCACY & EDUCATION
(2) BUSINESS INSTITUTE FOR POLITICAL ANALYSIS 888 16TH STREET NW WASHINGTON,DC 20006	13-1985476		10,000				ADVOCACY

2

Enter total number of section 501(c)(3) and government organizations

0

3

Enter total number of other organizations

2

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	PART I, LINE 2	SCHEDULE I, PART I, LINE 2 THE ORGANIZATION REVIEWS MONTHLY INCOME AND EXPENDITURES TO ENSURE COMPLIANCE WITH GRANT REQUIREMENTS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2010

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC	Employer identification number 53-0029260
---	--

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
☐ First-class or charter travel		
☒ Travel for companions		
☐ Tax idemnification and gross-up payments		
☐ Discretionary spending account		
☐ Housing allowance or residence for personal use		
☐ Payments for business use of personal residence		
☒ Health or social club dues or initiation fees		
☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply		
☐ Compensation committee		
☒ Independent compensation consultant		
☒ Form 990 of other organizations		
☒ Written employment contract		
☒ Compensation survey or study		
☐ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	
b Any related organization?	5b	
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	
b Any related organization?	6b	
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9	

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) STEPHEN E SANDHERR	(i) (ii)	507,193 0	85,145 0	0 0	49,000 0	15,280 0	656,618 0	0 0
(2) DAVID R LUKENS	(i) (ii)	491,450 0	85,145 0	0 0	49,000 0	16,573 0	642,168 0	0 0
(3) MONIQUE T VALENTINE	(i) (ii)	222,455 0	15,000 0	0 0	22,800 0	16,500 0	276,755 0	0 0
(4) JEFFREY SHOAF	(i) (ii)	269,176 0	15,000 0	0 0	27,900 0	16,500 0	328,576 0	0 0
(5) CHRISTOPHER MONEK	(i) (ii)	245,329 0	15,000 0	0 0	25,000 0	12,500 0	297,829 0	0 0
(6) CAROLYN COKER	(i) (ii)	150,439 0	7,500 0	0 0	15,250 0	12,500 0	185,689 0	0 0
(7) MICHAEL KENNEDY	(i) (ii)	241,133 0	15,000 0	0 0	24,508 0	16,500 0	297,141 0	0 0
(8) KENNETH SIMONSON	(i) (ii)	185,599 0	10,000 0	0 0	18,300 0	1,000 0	214,899 0	0 0
(9) BRIAN TURMAIL	(i) (ii)	166,171 0	12,500 0	0 0	17,000 0	16,500 0	212,171 0	0 0
(10) DENISE GOLD	(i) (ii)	134,767 0	3,000 0	0 0	10,960 0	7,500 0	156,227 0	0 0
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
	PART I, LINE 1A	AGC PAYS FOR SPOUSES TO TRAVEL WITH THE AGC OFFICERS, CEO AND COO. AGC PAYS FOR SOCIAL CLUB DUES FOR ITS CEO.
	PART I, LINE 4B	THERE IS A 457(B) NONQUALIFIED PLAN FOR SEVERAL OFFICERS OR KEY EMPLOYEES. 2010 CONTRIBUTIONS FROM THE ORGANIZATION ARE AS FOLLOWS: JEFFREY SHOAF \$4,473; CHRISTOPHER MONEK \$1,462; MIKE KENNEDY \$423.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC	Employer identification number 53-0029260
--	---

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		BOARD MEMBER MICHAEL YOUNGBLUT HANDLES THE D&O INSURANCE PROGRAM FOR OUR CHAPTERS THAT CHOOSE TO PARTICIPATE

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3		THE FINAL AUTHORITY OF THE ASSOCIATION IS WITH THE BOARD OF DIRECTORS THE BOARD MAY MAKE GENERAL OR SPECIAL DELEGATIONS OF THIS AUTHORITY TO THE EXECUTIVE BOARD, WHICH IN TURN, MAY MAKE FURTHER DELEGATIONS OF AUTHORITY

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		MEMBERSHIP IS COMPOSED OF COMPANIES,SUPPLIERS AND SERVICE PROVIDERS IN THE CONSTRUCTION INDUSTRY

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		THE ELECTED MEMBERS OF THE BOARD OF DIRECTORS ARE SELECTED BY THE MEMBERSHIP

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 10B		THE CHAPTERS OF AGC OF AMERICA ARE SEPARATE LEGAL ENTITIES THAT AGREE TO ABIDE BY THE AGC OF AMERICA BYLAWS WE HAVE WRITTEN CHARTERS WITH EACH OF THE CHAPTERS BUT THE CHARTERS DO NOT GOVERN THE ACTIVITIES OF THE CHAPTERS IN A NUMBER OF CASES, WE HAVE PARTNERING AGREEMENTS WITH CHAPTERS BUT NOT WITH ALL OF THE CHAPTERS

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE 990 FORM IS REVIEWED BY THE MANAGEMENT COMMITTEE (OFFICERS) BUT NOT THE ENTIRE BOARD OF DIRECTORS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY FORMS ARE SUBMITTED TO THE SECRETARY OF THE BOARD ON AN ANNUAL BASIS AND REVIEWED FOR POTENTIAL ISSUES ANY POTENTIAL ISSUES IDENTIFIED ARE BROUGHT TO THE A TTENTION OF THE MANAGEMENT COMMITTEE FOR REV IEW AND POSSIBLE ACTION

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	AGC CONSULTS 990'S FROM OTHER SIMILAR ORGANIZATIONS, CONSULTS WITH AN INDEPENDENT 3RD PARTY WHO HAS ASSISTED AGC IN CREATING THE MECHANISM BY WHICH WE DETERMINE CEO AND COO COMPENSATION AND THIS INCLUDES COMPARABILITY DATA AND COL DATA PERFORMANCE FOR BOTH POSITIONS IS REVIEWED BY THE MANAGEMENT COMMITTEE (OFFICERS) AND THEY ALSO DETERMINE THEIR ANNUAL SALARY

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 430,062

Identifier	Return Reference	Explanation
OVERSIGHT OF AUDIT	FORM 990, PART XI, LINE 2C	THERE HAVE BEEN NO CHANGES DURING THE YEAR IN THE PROCESS FOR OVERSIGHT OF THE AUDIT OF THE FINANCIAL STATEMENTS

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC

Employer identification number

53-0029260

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)					
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CONSENSUSDOCS LLC 2300 WILSON BLVD 400 ARLINGTON, VA 22201 27-3644755	HOLDS COPYRIGHT	VA			N/A
(2) PROJECT MODELING LLC 2300 WILSON BLVD 400 ARLINGTON, VA 22201 27-3644666	PROMOTE BUILDING INFORMATION MODELING	VA			N/A

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization	
						Yes	No
(1) PUBLIC AWARENESS & ADVOCACY FUND INC 2300 WILSON BLVD 400 ARLINGTON, VA 22201 54-1962662	PROTECT/ENHANCE CONSTR INDUSTRY RELATIVE TO NATION'S INFRASTRUCTURE	DE	501(C)(6)		N/A		No
(2) AGC EDUCATION AND RESEARCH FOUNDATION 2300 WILSON BLVD 400 ARLINGTON, VA 22201 52-6083465	TO PROVIDE SCHOLARSHIPS AND RESEARCH GRANTS	DC	501(C)(3)	170(B)(1) (A)(VI)	N/A		No
(3) AGC CHARITIES INC 2300 WILSON BLVD 400 ARLINGTON, VA 22201 26-4186229	SUPPORTING AND PROVIDING OF ASSISTANCE TO CONSTRUCTION WORKERS AND OTHERS	DE	501(C)(3)	170(B)(1) (A)(VI)	N/A		No

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) AGC INFORMATION INC 2300 WILSON BLVD 400 ARLINGTON, VA22201 53-0051515	PUBLICATION OF CONSTRUCTOR MAGAZINE	DE	N/A	C	1,348		100 000 %

Part V

Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, 35A, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a

Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b

Gift, grant, or capital contribution to other organization(s)

c

Gift, grant, or capital contribution from other organization(s)

d

Loans or loan guarantees to or for other organization(s)

e

Loans or loan guarantees by other organization(s)

f

Sale of assets to other organization(s)

g

Purchase of assets from other organization(s)

h

Exchange of assets

i

Lease of facilities, equipment, or other assets to other organization(s)

j

Lease of facilities, equipment, or other assets from other organization(s)

k

Performance of services or membership or fundraising solicitations for other organization(s)

l

Performance of services or membership or fundraising solicitations by other organization(s)

m

Sharing of facilities, equipment, mailing lists, or other assets

n

Sharing of paid employees

o

Reimbursement paid to other organization for expenses

p

Reimbursement paid by other organization for expenses

q

Other transfer of cash or property to other organization(s)

r

Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

Yes

No

Yes

Yes

No

No

No

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
See Additional Data Table			
(2)			
(3)			
(4)			
(5)			
(6)			

Schedule R (Form 990) 2010

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

Identifier	Return Reference	Explanation
------------	------------------	-------------

Software ID:

Software Version:

EIN: 53-0029260

Name: ASSOCIATED GENERAL CONTRACTORS OF AMERICA INC

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type(a-r)	(c) Amount Involved (\$)	(d) Method of determining amount involved
(1) AGC PUBLIC AWARENESS & ADVOCACY FUND INC	B	798,545	CASH TRANSFER
(2)	K		
(3)	M		
(4)	N		
(5)	P		
(6)	K		
(7)	M		
(8)	P		

Additional Data

Software ID:

Software Version:

EIN: 53-0029260

Name: ASSOCIATED GENERAL CONTRACTORS OF AMERICA
INC

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TED AADLAND PRESIDENT	10 00	X		X				0	0	0
DOUGLAS E BARNHART EXEC BOARD MBR	2 00	X						0	0	0
JAMES CLEMENS EXEC BOARD MBR	2 00	X						0	0	0
MIKE CLOUSER EXEC BOARD MBR	2 00	X						0	0	0
PAUL CLYDE EXEC BOARD MBR	2 00	X						0	0	0
DAN FORDICE EXEC BOARD MBR	2 00	X						0	0	0
TOM FOSS EXEC BOARD MBR	2 00	X						0	0	0
CHUCK GRECO EXEC BOARD MBR	2 00	X						0	0	0
DIRK HAIRE EXEC BOARD MBR	2 00	X						0	0	0
SAMUEL HUTCHINSON EXEC BOARD MBR	2 00	X						0	0	0
JOSEPH JARBOE VP	5 00	X		X				0	0	0
MIKE KENIG EXEC BOARD MBR	2 00	X						0	0	0
VICKI MORA EXEC BOARD MBR	2 00	X						0	0	0
MIKE MURPHY EXEC BOARD MBR	2 00	X						0	0	0
NIGEL PARKINSON EXEC BOARD MBR	2 00	X						0	0	0
J DAVID PEPPER EXEC BOARD MBR	2 00	X						0	0	0
J DOUG PRUITT EXEC BOARD MBR	2 00	X						0	0	0
A E GENE SHULL EXEC BOARD MBR	2 00	X						0	0	0
JODY SIMS EXEC BOARD MBR	2 00	X						0	0	0
JIM SLACK EXEC BOARD MBR	2 00	X						0	0	0
NORMAN J WALTON TREASURER	5 00	X		X				0	0	0
SCOTT WILLIAMS EXEC BOARD MBR	2 00	X						0	0	0
T DEAN WORD EXEC BOARD MBR	2 00	X						0	0	0
KRISTINE YOUNG SVP	5 00	X		X				0	0	0
ANTHONY ZELENKA EXEC BOARD MBR	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
T R BENNING DIRECTOR	1 00	X						0	0	0
RICHARD ABIDIN DIRECTOR	1 00	X						0	0	0
DAN ABSHER DIRECTOR	1 00	X						0	0	0
CHARLES ADAMS DIRECTOR	1 00	X						0	0	0
KENDALL ADAMS DIRECTOR	1 00	X						0	0	0
RUSS AGOSTA DIRECTOR	1 00	X						0	0	0
JOHN S ALBERICI DIRECTOR	1 00	X						0	0	0
JACK H ALBERT DIRECTOR	1 00	X						0	0	0
DAVID ALZAREZ DIRECTOR	1 00	X						0	0	0
LONNIE ANDERSON DIRECTOR	1 00	X						0	0	0
MICHAEL W ANDERSON DIRECTOR	1 00	X						0	0	0
PHIL ANDERSON DIRECTOR	1 00	X						0	0	0
GERALD V ANDERSON JR DIRECTOR	1 00	X						0	0	0
RICH ANDRITSCH DIRECTOR	1 00	X						0	0	0
BILL B ARMSTRONG JR DIRECTOR	1 00	X						0	0	0
RICHARD ASHMORE DIRECTOR	1 00	X						0	0	0
CHUCK BAKER DIRECTOR	1 00	X						0	0	0
MICHAEL BAKER DIRECTOR	1 00	X						0	0	0
STEVE BAKER DIRECTOR	1 00	X						0	0	0
ALLEN D BANCROFT DIRECTOR	1 00	X						0	0	0
GAVIN BARMBY DIRECTOR	1 00	X						0	0	0
TEX BARNHART DIRECTOR	1 00	X						0	0	0
R KELLY BARNHILL DIRECTOR	1 00	X						0	0	0
WILLIAM BAROTTI SR DIRECTOR	1 00	X						0	0	0
JAMES J BARR DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JIM BARR DIRECTOR	1 00	X						0	0	0
L BRADFORD BARRINGER DIRECTOR	1 00	X						0	0	0
THOMAS E BARTA DIRECTOR	1 00	X						0	0	0
RICHARD BARTH DIRECTOR	1 00	X						0	0	0
DANNY J BATEMAN DIRECTOR	1 00	X						0	0	0
EUGENE BEACHNER DIRECTOR	1 00	X						0	0	0
PHIL BECK DIRECTOR	1 00	X						0	0	0
PAUL G BELL DIRECTOR	1 00	X						0	0	0
GARY BENJAMIN DIRECTOR	1 00	X						0	0	0
LORAIN E BERGMAN DIRECTOR	1 00	X						0	0	0
ROBERT BERKMOES DIRECTOR	1 00	X						0	0	0
ANDREW BEYER DIRECTOR	1 00	X						0	0	0
MANNING F BILLEAUD DIRECTOR	1 00	X						0	0	0
BEN M BISHOP DIRECTOR	1 00	X						0	0	0
MARVIN M BLACK DIRECTOR	1 00	X						0	0	0
MARVIN M BLACK DIRECTOR	1 00	X						0	0	0
LLOYD BLAYLOCK DIRECTOR	1 00	X						0	0	0
JOHN BLEVINS DIRECTOR	1 00	X						0	0	0
ROBERT A BLOECHLE DIRECTOR	1 00	X						0	0	0
ROBERT H BOH DIRECTOR	1 00	X						0	0	0
F E BOOKER DIRECTOR	1 00	X						0	0	0
SAMUEL M BOWLING DIRECTOR	1 00	X						0	0	0
WILLIAM R BOYD DIRECTOR	1 00	X						0	0	0
JAMES BRADLEY DIRECTOR	1 00	X						0	0	0
STEPHEN P BRANSCUM DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
DONALD BREEDING DIRECTOR	1 00	X						0	0	0	
MARK BRESLIN DIRECTOR	1 00	X						0	0	0	
JEFF BREWER DIRECTOR	1 00	X						0	0	0	
SAM ROBERT BRICE DIRECTOR	1 00	X						0	0	0	
GRAY BRIDWELL DIRECTOR	1 00	X						0	0	0	
STUART W BROEREN DIRECTOR	1 00	X						0	0	0	
E JACK BROWN DIRECTOR	1 00	X						0	0	0	
TOM BROWN DIRECTOR	1 00	X						0	0	0	
JOE BROWNFIELD DIRECTOR	1 00	X						0	0	0	
JAMES P BRUNER DIRECTOR	1 00	X						0	0	0	
ROBERT R BUCKLEY SR DIRECTOR	1 00	X						0	0	0	
DICK BULKELEY DIRECTOR	1 00	X						0	0	0	
PIERO BULLENTINI DIRECTOR	1 00	X						0	0	0	
WILLIAM BRIAN BURGETT DIRECTOR	1 00	X						0	0	0	
ZACK BURKETT III DIRECTOR	1 00	X						0	0	0	
VINCENT G BURKHARDT DIRECTOR	1 00	X						0	0	0	
THOMAS J BURLESON DIRECTOR	1 00	X						0	0	0	
GLENN CAIRNS DIRECTOR	1 00	X						0	0	0	
WILLIE CALDERWOOD DIRECTOR	1 00	X						0	0	0	
JOHN CALLAN DIRECTOR	1 00	X						0	0	0	
CALVIN A CAMPBELL DIRECTOR	1 00	X						0	0	0	
CARL A CARLSON DIRECTOR	1 00	X						0	0	0	
JOHN E CARLSON DIRECTOR	1 00	X						0	0	0	
TARY CARLSON DIRECTOR	1 00	X						0	0	0	
MIKE CARROLL DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
NIGEL CARY DIRECTOR	1 00	X						0	0	0	
EVERETT W CASPER DIRECTOR	1 00	X						0	0	0	
ROD CEASAR DIRECTOR	1 00	X						0	0	0	
CRAIG CHRISTENBURY DIRECTOR	1 00	X						0	0	0	
BOB CHRISTENSON DIRECTOR	1 00	X						0	0	0	
MIKE CHRISTIASON DIRECTOR	1 00	X						0	0	0	
GEO L CLAFLEN DIRECTOR	1 00	X						0	0	0	
CHARLES J CLARK DIRECTOR	1 00	X						0	0	0	
WILLIAM CLARKSON JR DIRECTOR	1 00	X						0	0	0	
CORNEL CLEMENT DIRECTOR	1 00	X						0	0	0	
DONALD R COHRON DIRECTOR	1 00	X						0	0	0	
GENE COLIN DIRECTOR	1 00	X						0	0	0	
MICHAEL COLLINS DIRECTOR	1 00	X						0	0	0	
JAY COMPTON DIRECTOR	1 00	X						0	0	0	
AARON J CONNER DIRECTOR	1 00	X						0	0	0	
LARRY G CONNER SR DIRECTOR	1 00	X						0	0	0	
RC RAMIRO CONTRERAS DIRECTOR	1 00	X						0	0	0	
ROD COOPER DIRECTOR	1 00	X						0	0	0	
TED COOPER DIRECTOR	1 00	X						0	0	0	
SCOTT COPAS DIRECTOR	1 00	X						0	0	0	
VINCE CORRADO DIRECTOR	1 00	X						0	0	0	
JOSEPH CORREY DIRECTOR	1 00	X						0	0	0	
CARL COSENZO DIRECTOR	1 00	X						0	0	0	
BENNIE CROSSLAND DIRECTOR	1 00	X						0	0	0	
JEFF CRUZ DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
J P CULLEN DIRECTOR	1 00	X						0	0	0
MILTON J DAKOVICH DIRECTOR	1 00	X						0	0	0
ART DANIEL DIRECTOR	1 00	X						0	0	0
THOMAS DAPP DIRECTOR	1 00	X						0	0	0
CURZ DAVE DIRECTOR	1 00	X						0	0	0
DOUGLAS DAVIDSON DIRECTOR	1 00	X						0	0	0
MELVIN MERLE DAVIS DIRECTOR	1 00	X						0	0	0
HARRY L DAVIS III DIRECTOR	1 00	X						0	0	0
KURT DEAN DIRECTOR	1 00	X						0	0	0
TERRY DEENY DIRECTOR	1 00	X						0	0	0
DEBBY DEERING DIRECTOR	1 00	X						0	0	0
JOSEPH DELGADO DIRECTOR	1 00	X						0	0	0
RANDALL DEMARIO DIRECTOR	1 00	X						0	0	0
ROBERT DESJARDINS DIRECTOR	1 00	X						0	0	0
CHARLES DEVOE DIRECTOR	1 00	X						0	0	0
JAMES DIANI DIRECTOR	1 00	X						0	0	0
DONN DIEDERICH DIRECTOR	1 00	X						0	0	0
PAUL W DIEDERICH DIRECTOR	1 00	X						0	0	0
VIC DIGERONIMO DIRECTOR	1 00	X						0	0	0
STEVE DISHMAN DIRECTOR	1 00	X						0	0	0
JIM DONOFRIO SR DIRECTOR	1 00	X						0	0	0
WILLIAM A DOWNEY SR DIRECTOR	1 00	X						0	0	0
KEVIN DOYLE DIRECTOR	1 00	X						0	0	0
PETER G DOYLE DIRECTOR	1 00	X						0	0	0
DON DREIER DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ARTHUR C DUDLEY DIRECTOR	1 00	X						0	0	0
FRANICS R DUGAN DIRECTOR	1 00	X						0	0	0
JOHN DUNN DIRECTOR	1 00	X						0	0	0
JOHN B DUNN DIRECTOR	1 00	X						0	0	0
TARYN EDWARDS DIRECTOR	1 00	X						0	0	0
HAROLD ELAM DIRECTOR	1 00	X						0	0	0
KEVIN ELLOITT DIRECTOR	1 00	X						0	0	0
CRAIG ELMORE DIRECTOR	1 00	X						0	0	0
DIRK ELSPERMAN DIRECTOR	1 00	X						0	0	0
ROBERT P ELSPERMAN DIRECTOR	1 00	X						0	0	0
OWEN H EMME DIRECTOR	1 00	X						0	0	0
ROBERT EPIFANO DIRECTOR	1 00	X						0	0	0
CRAIG ERDMIER DIRECTOR	1 00	X						0	0	0
TOM EVANS DIRECTOR	1 00	X						0	0	0
JOHN A FARINA DIRECTOR	1 00	X						0	0	0
BYRON L FARRELL DIRECTOR	1 00	X						0	0	0
ROYCE FAULKNER DIRECTOR	1 00	X						0	0	0
ROBERT B FAY SR DIRECTOR	1 00	X						0	0	0
SHAWN M FAY SR DIRECTOR	1 00	X						0	0	0
J A FERGUSSON DIRECTOR	1 00	X						0	0	0
JOSE A FERNANDEZ-CARMONA JR DIRECTOR	1 00	X						0	0	0
BRETT FERULLO DIRECTOR	1 00	X						0	0	0
JACK FILANC DIRECTOR	1 00	X						0	0	0
DAVID FLECK DIRECTOR	1 00	X						0	0	0
CHUCK FLETCHER DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
RICHARD H FOLEY DIRECTOR	1 00	X						0	0	0
THOMAS FOLK DIRECTOR	1 00	X						0	0	0
HAROLD FORCE DIRECTOR	1 00	X						0	0	0
GREG FORDICE DIRECTOR	1 00	X						0	0	0
RICHARD FORRESTEL DIRECTOR	1 00	X						0	0	0
T A FORSBERG DIRECTOR	1 00	X						0	0	0
JOHN A FORTIER DIRECTOR	1 00	X						0	0	0
CHARLES H FOSTER JR DIRECTOR	1 00	X						0	0	0
VON FRANSEN DIRECTOR	1 00	X						0	0	0
ROY FRIDH DIRECTOR	1 00	X						0	0	0
ROBERT FRITZ DIRECTOR	1 00	X						0	0	0
JORGE FUENTES DIRECTOR	1 00	X						0	0	0
JOE R FULTON DIRECTOR	1 00	X						0	0	0
RICHARD GABRIELSE DIRECTOR	1 00	X						0	0	0
WILLIAM GAETANO DIRECTOR	1 00	X						0	0	0
WALT GAMBLE DIRECTOR	1 00	X						0	0	0
BARRY GARDNER DIRECTOR	1 00	X						0	0	0
WILLIAM GARFF DIRECTOR	1 00	X						0	0	0
ROBERT GARIEPY DIRECTOR	1 00	X						0	0	0
MATT GARLAND DIRECTOR	1 00	X						0	0	0
IRVIN GARMS DIRECTOR	1 00	X						0	0	0
LARRY GASKINS DIRECTOR	1 00	X						0	0	0
VITO GAUTIERI DIRECTOR	1 00	X						0	0	0
AL GERHARDT DIRECTOR	1 00	X						0	0	0
JOSEPH GIGLIOTTI DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LA GLASGOW DIRECTOR	1 00	X						0	0	0
PATRICK L GOOTEE DIRECTOR	1 00	X						0	0	0
WILLIAM GOTTSCHLAK DIRECTOR	1 00	X						0	0	0
CLINT GRAHAM DIRECTOR	1 00	X						0	0	0
RONNY GRAHAM DIRECTOR	1 00	X						0	0	0
JAMES GRAMOLL DIRECTOR	1 00	X						0	0	0
DAN GRAVES DIRECTOR	1 00	X						0	0	0
THOMAS GRAVES DIRECTOR	1 00	X						0	0	0
CHARLES GRIER DIRECTOR	1 00	X						0	0	0
JAMES R GRIER III DIRECTOR	1 00	X						0	0	0
MARK GRIMES DIRECTOR	1 00	X						0	0	0
THOMAS E GUMM DIRECTOR	1 00	X						0	0	0
DAVID GUSTAFSON DIRECTOR	1 00	X						0	0	0
MARIA GUY DIRECTOR	1 00	X						0	0	0
KELLY HAFEMAN DIRECTOR	1 00	X						0	0	0
RICHARD E HALL DIRECTOR	1 00	X						0	0	0
EUGENE D HALLOCK III DIRECTOR	1 00	X						0	0	0
RICHARD J HALLORAN DIRECTOR	1 00	X						0	0	0
STEVE HALVERSON DIRECTOR	1 00	X						0	0	0
CHARLES HAMILTON DIRECTOR	1 00	X						0	0	0
LARRY HANNAN DIRECTOR	1 00	X						0	0	0
DAVID HANSON DIRECTOR	1 00	X						0	0	0
KEITH HARLAN DIRECTOR	1 00	X						0	0	0
CARL HARMAN DIRECTOR	1 00	X						0	0	0
BILLY HARPER DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TODD HARRIS DIRECTOR	1 00	X						0	0	0
TRACY ELSPERMAN HART DIRECTOR	1 00	X						0	0	0
RICHARD HARVEY DIRECTOR	1 00	X						0	0	0
ED J HASELDEN DIRECTOR	1 00	X						0	0	0
DAVID HAYES DIRECTOR	1 00	X						0	0	0
STEVE HEATHERLY DIRECTOR	1 00	X						0	0	0
ERIC HEDLUND DIRECTOR	1 00	X						0	0	0
WILLIAM F HELMER DIRECTOR	1 00	X						0	0	0
CHARLES D HENDERSON DIRECTOR	1 00	X						0	0	0
WILLIAM HERZOG DIRECTOR	1 00	X						0	0	0
E GRANT HESSER DIRECTOR	1 00	X						0	0	0
JASON HICKEY DIRECTOR	1 00	X						0	0	0
WILEY HICKS III DIRECTOR	1 00	X						0	0	0
D B HILL III DIRECTOR	1 00	X						0	0	0
D B HILL JR DIRECTOR	1 00	X						0	0	0
JAMES A HIRTE DIRECTOR	1 00	X						0	0	0
JOE HITZEL DIRECTOR	1 00	X						0	0	0
BRUCE HIX DIRECTOR	1 00	X						0	0	0
PHIL HOCHER DIRECTOR	1 00	X						0	0	0
FRANK L HOLLAND DIRECTOR	1 00	X						0	0	0
B SCOTT HOLLOWAY DIRECTOR	1 00	X						0	0	0
RICHARD C HOLMES DIRECTOR	1 00	X						0	0	0
DANA HUESTIS DIRECTOR	1 00	X						0	0	0
EDWIN S HULIHEE DIRECTOR	1 00	X						0	0	0
WILLIAM A HUNT DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LINDA HUNTER DIRECTOR	1 00	X						0	0	0
SAMEUL P HUNTER DIRECTOR	1 00	X						0	0	0
WALTER HUNTER DIRECTOR	1 00	X						0	0	0
TOM HURLEY DIRECTOR	1 00	X						0	0	0
MARK HUTTON DIRECTOR	1 00	X						0	0	0
EDWARD J HYNDS JR DIRECTOR	1 00	X						0	0	0
DOUG ISAACS DIRECTOR	1 00	X						0	0	0
DAVID JACKSON DIRECTOR	1 00	X						0	0	0
STEPHEN JACKSON DIRECTOR	1 00	X						0	0	0
G W JAMES JR DIRECTOR	1 00	X						0	0	0
DALE JANS DIRECTOR	1 00	X						0	0	0
MARTIN D JESSEN DIRECTOR	1 00	X						0	0	0
GARY A JOHNSON DIRECTOR	1 00	X						0	0	0
J LARRY JOHNSON DIRECTOR	1 00	X						0	0	0
RALPH JOHNSON DIRECTOR	1 00	X						0	0	0
RANDALL JOHNSON DIRECTOR	1 00	X						0	0	0
RAY JOHNSON DIRECTOR	1 00	X						0	0	0
JOHN B JONES DIRECTOR	1 00	X						0	0	0
GARY L JORGENSEN DIRECTOR	1 00	X						0	0	0
RICHARD J JULIAN DIRECTOR	1 00	X						0	0	0
TIM JUST DIRECTOR	1 00	X						0	0	0
LYNN KADING DIRECTOR	1 00	X						0	0	0
KARI KARST DIRECTOR	1 00	X						0	0	0
TOM KELLERMAN DIRECTOR	1 00	X						0	0	0
JACK KELLEY DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TERYL KELLEY DIRECTOR	1 00	X						0	0	0
DIANE KELTNER DIRECTOR	1 00	X						0	0	0
DENNIS KERSCHEN DIRECTOR	1 00	X						0	0	0
RICHARD M KERSCHEN DIRECTOR	1 00	X						0	0	0
LEE KILCUP DIRECTOR	1 00	X						0	0	0
STEPHEN KIMBALL DIRECTOR	1 00	X						0	0	0
ART KING DIRECTOR	1 00	X						0	0	0
CHRIS KINGERY DIRECTOR	1 00	X						0	0	0
GRAY KITE DIRECTOR	1 00	X						0	0	0
DAVID KNAUSS DIRECTOR	1 00	X						0	0	0
MARK KNIGHT DIRECTOR	1 00	X						0	0	0
MIT KOPF DIRECTOR	1 00	X						0	0	0
CYRIL KORTE DIRECTOR	1 00	X						0	0	0
DONALD KOSKI DIRECTOR	1 00	X						0	0	0
PATRICK KOZENY DIRECTOR	1 00	X						0	0	0
FRED KRAPFF DIRECTOR	1 00	X						0	0	0
JERRY KREYMER DIRECTOR	1 00	X						0	0	0
CARL F KRUEGER DIRECTOR	1 00	X						0	0	0
CHARLES W KUGLER DIRECTOR	1 00	X						0	0	0
WILLIAM M KUHNE DIRECTOR	1 00	X						0	0	0
MIKE KURITZ DIRECTOR	1 00	X						0	0	0
D A KURTENBACH DIRECTOR	1 00	X						0	0	0
HAROLD KVAAS DIRECTOR	1 00	X						0	0	0
JAMES W LAIL SR DIRECTOR	1 00	X						0	0	0
GENE LAMB DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
CHARLES T LAMBERT DIRECTOR	1 00	X						0	0	0	
DAVID LAMBERT DIRECTOR	1 00	X						0	0	0	
CRAIG LAMP DIRECTOR	1 00	X						0	0	0	
THOMAS A LANDAU DIRECTOR	1 00	X						0	0	0	
AL LANDES DIRECTOR	1 00	X						0	0	0	
ROBERT C LANHAM DIRECTOR	1 00	X						0	0	0	
RALPH LARISON DIRECTOR	1 00	X						0	0	0	
THOMAS C LARSON DIRECTOR	1 00	X						0	0	0	
WALTER W LATHROP JR DIRECTOR	1 00	X						0	0	0	
EDWIN LAW DIRECTOR	1 00	X						0	0	0	
HOYT LAWDER DIRECTOR	1 00	X						0	0	0	
KENNETH T LAWSON DIRECTOR	1 00	X						0	0	0	
ALAN S LAYTON DIRECTOR	1 00	X						0	0	0	
TOMMY LEE DIRECTOR	1 00	X						0	0	0	
DAVE LENSS DIRECTOR	1 00	X						0	0	0	
FRANK LEPORI DIRECTOR	1 00	X						0	0	0	
LEO E LINBECK JR DIRECTOR	1 00	X						0	0	0	
WAYNE LINDHOLM DIRECTOR	1 00	X						0	0	0	
VERNIE G LINDSTROM JR DIRECTOR	1 00	X						0	0	0	
SAM LIONBERGER DIRECTOR	1 00	X						0	0	0	
TOM LIPPERT DIRECTOR	1 00	X						0	0	0	
D E RICK LIPPERT JR DIRECTOR	1 00	X						0	0	0	
ROBERT LOCKWOOD DIRECTOR	1 00	X						0	0	0	
MIKE LONG DIRECTOR	1 00	X						0	0	0	
STEVE LUEBBEHUSEN DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ARMAND LUSI DIRECTOR	1 00	X						0	0	0
WILLIAM LYLES DIRECTOR	1 00	X						0	0	0
RICH LYNCH DIRECTOR	1 00	X						0	0	0
FRANCIS W MADIGAN III DIRECTOR	1 00	X						0	0	0
FRANCIS W MADIGAN JR DIRECTOR	1 00	X						0	0	0
DOUG MAIBACH DIRECTOR	1 00	X						0	0	0
BRAD MAIER DIRECTOR	1 00	X						0	0	0
STEVE MALANY DIRECTOR	1 00	X						0	0	0
TONY MANATT DIRECTOR	1 00	X						0	0	0
DAVID MARON DIRECTOR	1 00	X						0	0	0
LEO V MARSHALL DIRECTOR	1 00	X						0	0	0
WILLIAM MARSHBURN DIRECTOR	1 00	X						0	0	0
ELAINE MARTIN DIRECTOR	1 00	X						0	0	0
ROBERT A MARTIN DIRECTOR	1 00	X						0	0	0
JOSEPH MARTOSELLA DIRECTOR	1 00	X						0	0	0
HARRY MASHBURN DIRECTOR	1 00	X						0	0	0
STEVE L MASSIE DIRECTOR	1 00	X						0	0	0
CHRIS MATTHEWS DIRECTOR	1 00	X						0	0	0
PAUL MATTINGLY DIRECTOR	1 00	X						0	0	0
LEWIS MAY DIRECTOR	1 00	X						0	0	0
PRESTON MCAFEE DIRECTOR	1 00	X						0	0	0
LANCE MCCARTY DIRECTOR	1 00	X						0	0	0
JOHN MCCASKIE DIRECTOR	1 00	X						0	0	0
MONTE MCCLURE DIRECTOR	1 00	X						0	0	0
STEVE MCCORMICK DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID A MCCOSKER DIRECTOR	1 00	X						0	0	0
TOM MCCROSSAN DIRECTOR	1 00	X						0	0	0
BARRY MCDONALD DIRECTOR	1 00	X						0	0	0
ROBERT P MCDONALD DIRECTOR	1 00	X						0	0	0
LAWRENCE J MCGOUGH DIRECTOR	1 00	X						0	0	0
THOMAS MCGOUGH DIRECTOR	1 00	X						0	0	0
TOM MCLAGAN DIRECTOR	1 00	X						0	0	0
NATHAN H MCLAMB DIRECTOR	1 00	X						0	0	0
MAYNARD F MCLAUGHLIN DIRECTOR	1 00	X						0	0	0
JOHN MEEK DIRECTOR	1 00	X						0	0	0
STELLA MILLER DIRECTOR	1 00	X						0	0	0
KEITH MILLER DIRECTOR	1 00	X						0	0	0
FRANK C MILLER JR DIRECTOR	1 00	X						0	0	0
HARRY M MIMS JR DIRECTOR	1 00	X						0	0	0
GEORGE MINNICH DIRECTOR	1 00	X						0	0	0
LANE MITCHELL DIRECTOR	1 00	X						0	0	0
J HOWARD MOCK DIRECTOR	1 00	X						0	0	0
WILLIAM MOE DIRECTOR	1 00	X						0	0	0
JAMES MOHEAD DIRECTOR	1 00	X						0	0	0
N CARL MONROE DIRECTOR	1 00	X						0	0	0
RAYMOND MOODY DIRECTOR	1 00	X						0	0	0
PAUL MOORE DIRECTOR	1 00	X						0	0	0
ROB MOORE DIRECTOR	1 00	X						0	0	0
WILLIAM MORASH DIRECTOR	1 00	X						0	0	0
JOHN B MORGAN DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
TERRY MORGAN DIRECTOR	1 00	X						0	0	0	
DAVID K MORRILL DIRECTOR	1 00	X						0	0	0	
CLIFF MORTENSEN DIRECTOR	1 00	X						0	0	0	
RICHARD N MOSEMAN DIRECTOR	1 00	X						0	0	0	
DONALD MOSITES DIRECTOR	1 00	X						0	0	0	
BILL MOTT DIRECTOR	1 00	X						0	0	0	
RICHARD MOUW DIRECTOR	1 00	X						0	0	0	
MARK MULLEN DIRECTOR	1 00	X						0	0	0	
JOHN P MULLIGAN DIRECTOR	1 00	X						0	0	0	
JORGE MUNILLA DIRECTOR	1 00	X						0	0	0	
CONRAD MURASHIGE DIRECTOR	1 00	X						0	0	0	
JAMES L MURNANE DIRECTOR	1 00	X						0	0	0	
JOSEPH L MUSCARELLE JR DIRECTOR	1 00	X						0	0	0	
PAUL R NATOLI DIRECTOR	1 00	X						0	0	0	
MIKE NECESSARY DIRECTOR	1 00	X						0	0	0	
CHARLES R NEIGHBORGALL III DIRECTOR	1 00	X						0	0	0	
BEN NEVINS DIRECTOR	1 00	X						0	0	0	
GARY NEWELL DIRECTOR	1 00	X						0	0	0	
CHARLES NIEDERRITER DIRECTOR	1 00	X						0	0	0	
JON NIEMAN DIRECTOR	1 00	X						0	0	0	
GLENN NOHARA DIRECTOR	1 00	X						0	0	0	
BILL F NORWOOD DIRECTOR	1 00	X						0	0	0	
DAN O'BRIEN DIRECTOR	1 00	X						0	0	0	
PAT O'BRIEN DIRECTOR	1 00	X						0	0	0	
TIMOTHY O'BRIEN DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH O'DEA DIRECTOR	1 00	X						0	0	0
WES OESTREICH DIRECTOR	1 00	X						0	0	0
DAVID O'HAREN DIRECTOR	1 00	X						0	0	0
WAYNE OLIVER DIRECTOR	1 00	X						0	0	0
RUSS OLSEN DIRECTOR	1 00	X						0	0	0
ROBERT O ORDERS JR DIRECTOR	1 00	X						0	0	0
ROBERT O ORDERS SR DIRECTOR	1 00	X						0	0	0
KEVIN O'TOOLE DIRECTOR	1 00	X						0	0	0
ROBERT OVERALL JR DIRECTOR	1 00	X						0	0	0
BARRY PACELEY DIRECTOR	1 00	X						0	0	0
TED W PAGE DIRECTOR	1 00	X						0	0	0
DAVID E PANICHI DIRECTOR	1 00	X						0	0	0
LARRY S PARKS DIRECTOR	1 00	X						0	0	0
JAMES PARRY DIRECTOR	1 00	X						0	0	0
JACK B PARSON DIRECTOR	1 00	X						0	0	0
RALPH PASTORE DIRECTOR	1 00	X						0	0	0
RICK PATE DIRECTOR	1 00	X						0	0	0
DONALD R PEARCE DIRECTOR	1 00	X						0	0	0
BOB PEARSON DIRECTOR	1 00	X						0	0	0
HOWARD PEBLEY JR DIRECTOR	1 00	X						0	0	0
JOHN PECKHAM DIRECTOR	1 00	X						0	0	0
JOHN D PELLETT JR DIRECTOR	1 00	X						0	0	0
J STANLEY PEPPER DIRECTOR	1 00	X						0	0	0
RICHARD S PEPPER DIRECTOR	1 00	X						0	0	0
BOB PESAVENTO DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID S PETERS DIRECTOR	1 00	X						0	0	0
CLARENCE PETERSON DIRECTOR	1 00	X						0	0	0
TODD PETERSON DIRECTOR	1 00	X						0	0	0
GALE M PETERSON JR DIRECTOR	1 00	X						0	0	0
O L PFAFFMANN DIRECTOR	1 00	X						0	0	0
JIMMY PHARR DIRECTOR	1 00	X						0	0	0
BOB PHILLIPS DIRECTOR	1 00	X						0	0	0
FRANCIS PIETRINI DIRECTOR	1 00	X						0	0	0
DOUG PITCOCK DIRECTOR	1 00	X						0	0	0
WILL PITTS DIRECTOR	1 00	X						0	0	0
JAMES PIZZAGALLI DIRECTOR	1 00	X						0	0	0
GEORGE A PONTIKES JR DIRECTOR	1 00	X						0	0	0
RICHARD POZZO DIRECTOR	1 00	X						0	0	0
WALTER K PRIESTER DIRECTOR	1 00	X						0	0	0
EDWARD A PROEFKE JR DIRECTOR	1 00	X						0	0	0
EDWARD A PROEFKE SR DIRECTOR	1 00	X						0	0	0
JAY QUETNICK DIRECTOR	1 00	X						0	0	0
DAVID F RAMPONE DIRECTOR	1 00	X						0	0	0
CHUCK RANSTROM DIRECTOR	1 00	X						0	0	0
TERRY RAY DIRECTOR	1 00	X						0	0	0
WENDELL REED DIRECTOR	1 00	X						0	0	0
FRED REEDER DIRECTOR	1 00	X						0	0	0
J JOHN REICHEL DIRECTOR	1 00	X						0	0	0
CHARLES CHIP REID DIRECTOR	1 00	X						0	0	0
ROBERT REILLY DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
CHIP REYHAN DIRECTOR	1 00	X						0	0	0	
ALLAN REYHAN JR DIRECTOR	1 00	X						0	0	0	
ALLAN REYHAN SR DIRECTOR	1 00	X						0	0	0	
SHANNON REYNOLDS DIRECTOR	1 00	X						0	0	0	
DAIVD RICH DIRECTOR	1 00	X						0	0	0	
HARRY RIMBEY DIRECTOR	1 00	X						0	0	0	
RICHARD RINGO DIRECTOR	1 00	X						0	0	0	
TODD ROBERTS DIRECTOR	1 00	X						0	0	0	
B D RODGERS JR DIRECTOR	1 00	X						0	0	0	
THOMAS T ROLLERI JR DIRECTOR	1 00	X						0	0	0	
JIM ROSE DIRECTOR	1 00	X						0	0	0	
BYRAN ROSSMAN DIRECTOR	1 00	X						0	0	0	
CLIFFORD R ROWE JR DIRECTOR	1 00	X						0	0	0	
DAVID M RUBIN DIRECTOR	1 00	X						0	0	0	
JOHN RUSSELL DIRECTOR	1 00	X						0	0	0	
LEE WRAY RUSSELL DIRECTOR	1 00	X						0	0	0	
JAMEY SANDERS DIRECTOR	1 00	X						0	0	0	
JOHN B SANDMAN DIRECTOR	1 00	X						0	0	0	
SHANNON SAPP DIRECTOR	1 00	X						0	0	0	
E H SAPPER DIRECTOR	1 00	X						0	0	0	
JAMES G SARGENT DIRECTOR	1 00	X						0	0	0	
BEVERLY SAUERWEIN DIRECTOR	1 00	X						0	0	0	
JIM SAUNDERS DIRECTOR	1 00	X						0	0	0	
BOB SCHAFER DIRECTOR	1 00	X						0	0	0	
ALBERT T SCHELLENBERG DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
RON SCHIMPF DIRECTOR	1 00	X						0	0	0	
MITCHELL SCHINZLER DIRECTOR	1 00	X						0	0	0	
FRANK SCHIPPER DIRECTOR	1 00	X						0	0	0	
KURT SCHMITT DIRECTOR	1 00	X						0	0	0	
CHRISTINA SCHNEIDER DIRECTOR	1 00	X						0	0	0	
RICHARD SCHNEIDER DIRECTOR	1 00	X						0	0	0	
TODD SCHOLER DIRECTOR	1 00	X						0	0	0	
CHUCK SCHRADER DIRECTOR	1 00	X						0	0	0	
STEVE SCHRIMPF DIRECTOR	1 00	X						0	0	0	
HARVARD P SCHULZ DIRECTOR	1 00	X						0	0	0	
GORDON SCRUTON DIRECTOR	1 00	X						0	0	0	
STANLEY SCUDDER DIRECTOR	1 00	X						0	0	0	
ROBERT C SCULL DIRECTOR	1 00	X						0	0	0	
GEORGE B SEARLE DIRECTOR	1 00	X						0	0	0	
GARY SEBENS DIRECTOR	1 00	X						0	0	0	
DEANE S SHAVER DIRECTOR	1 00	X						0	0	0	
DAVID R SHEA DIRECTOR	1 00	X						0	0	0	
ROBERT SHELL DIRECTOR	1 00	X						0	0	0	
CHRIS SHERIDAN DIRECTOR	1 00	X						0	0	0	
ANDREW SHMINA DIRECTOR	1 00	X						0	0	0	
W CRAIG SIMON DIRECTOR	1 00	X						0	0	0	
TIM SINCLAIR DIRECTOR	1 00	X						0	0	0	
LARRY SITZ DIRECTOR	1 00	X						0	0	0	
ERNIE SKRETTEBERG DIRECTOR	1 00	X						0	0	0	
NANCY SLOTTEN DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
ERNEST N SMALLEY DIRECTOR	1 00	X						0	0	0	
WALTER H SMITH DIRECTOR	1 00	X						0	0	0	
LESTER C SNYDER DIRECTOR	1 00	X						0	0	0	
BILL F SOUTHERN JR DIRECTOR	1 00	X						0	0	0	
GEORGE SPENCER DIRECTOR	1 00	X						0	0	0	
KIP SPRAY DIRECTOR	1 00	X						0	0	0	
AL STANLEY DIRECTOR	1 00	X						0	0	0	
GRANT A STANNARD DIRECTOR	1 00	X						0	0	0	
W J BUD STARKER DIRECTOR	1 00	X						0	0	0	
JEANNE STATON DIRECTOR	1 00	X						0	0	0	
PAUL STELLA DIRECTOR	1 00	X						0	0	0	
ERIC STENMAN DIRECTOR	1 00	X						0	0	0	
JAMES H STEPHENS DIRECTOR	1 00	X						0	0	0	
J ROBERT STOBBS II DIRECTOR	1 00	X						0	0	0	
DRAGAN STOJANOVIC DIRECTOR	1 00	X						0	0	0	
JOHN STRICKLAND DIRECTOR	1 00	X						0	0	0	
CHRISTOPHER STUART DIRECTOR	1 00	X						0	0	0	
KENNETH A STYRLUND DIRECTOR	1 00	X						0	0	0	
MANUEL A SUAREZ-MENDEZ DIRECTOR	1 00	X						0	0	0	
B J SULLIVAN DIRECTOR	1 00	X						0	0	0	
GARRETT SULLIVAN DIRECTOR	1 00	X						0	0	0	
ROBERT S SUNDT DIRECTOR	1 00	X						0	0	0	
JAMES W SUPICA SR DIRECTOR	1 00	X						0	0	0	
H V SCOTT SUTTON DIRECTOR	1 00	X						0	0	0	
KEITH SWERDFEGER DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
THOMAS TAYLOR DIRECTOR	1 00	X						0	0	0	
C J THEISEN DIRECTOR	1 00	X						0	0	0	
TONY THOMAS DIRECTOR	1 00	X						0	0	0	
ERIC THOMPSON DIRECTOR	1 00	X						0	0	0	
LLOYD O THOMPSON DIRECTOR	1 00	X						0	0	0	
MARK THURMAN DIRECTOR	1 00	X						0	0	0	
D BRYAN TIMBERLAKE DIRECTOR	1 00	X						0	0	0	
MIKE TIMURA DIRECTOR	1 00	X						0	0	0	
JOHN TOCCI DIRECTOR	1 00	X						0	0	0	
TRACY TOOZ DIRECTOR	1 00	X						0	0	0	
MIKE TOUSLEY DIRECTOR	1 00	X						0	0	0	
JACK TRAYLOR DIRECTOR	1 00	X						0	0	0	
MARK TRUANT DIRECTOR	1 00	X						0	0	0	
JOHN TURNER DIRECTOR	1 00	X						0	0	0	
STEVE UNDERWOOD DIRECTOR	1 00	X						0	0	0	
W K UPCHURCH JR DIRECTOR	1 00	X						0	0	0	
HOWARD VARNER DIRECTOR	1 00	X						0	0	0	
TOM VAUGHN DIRECTOR	1 00	X						0	0	0	
JOSE VIZCARRONDO DIRECTOR	1 00	X						0	0	0	
J E VIZCARRONDO JR DIRECTOR	1 00	X						0	0	0	
PETER VOGEL DIRECTOR	1 00	X						0	0	0	
DAVID VOLK DIRECTOR	1 00	X						0	0	0	
S PETER VOLPE DIRECTOR	1 00	X						0	0	0	
WILF WAINHOUSE DIRECTOR	1 00	X						0	0	0	
EUGENE WAKEN DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DOUG WALKER DIRECTOR	1 00	X						0	0	0
JAMES M WALKER DIRECTOR	1 00	X						0	0	0
LARRY WALTERS DIRECTOR	1 00	X						0	0	0
JAMES WALTZE DIRECTOR	1 00	X						0	0	0
H T WARE DIRECTOR	1 00	X						0	0	0
WILLIAM WARE DIRECTOR	1 00	X						0	0	0
GARY B WARNER DIRECTOR	1 00	X						0	0	0
JEFFREY WATERS DIRECTOR	1 00	X						0	0	0
D KEITH WAYNE DIRECTOR	1 00	X						0	0	0
DON WEAVER DIRECTOR	1 00	X						0	0	0
JOE WEIS DIRECTOR	1 00	X						0	0	0
JOHN R WEISMAN DIRECTOR	1 00	X						0	0	0
CLANCY WELCH DIRECTOR	1 00	X						0	0	0
MICHAEL C WELCH DIRECTOR	1 00	X						0	0	0
DON WELLS DIRECTOR	1 00	X						0	0	0
KEN WERT DIRECTOR	1 00	X						0	0	0
PETER K W WERT DIRECTOR	1 00	X						0	0	0
F THOMAS WESTCOTT DIRECTOR	1 00	X						0	0	0
VICTOR WESTON DIRECTOR	1 00	X						0	0	0
ALEX WHALEY DIRECTOR	1 00	X						0	0	0
BENJAMIN WHETSTONE DIRECTOR	1 00	X						0	0	0
W STANLEY WHITAKER DIRECTOR	1 00	X						0	0	0
ROBERT MITCH WHITE DIRECTOR	1 00	X						0	0	0
EDMOND H WHITE JR DIRECTOR	1 00	X						0	0	0
WILLIAM WHITESELL DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
PETER D WICK DIRECTOR	1 00	X						0	0	0	
LANCE WILHELM DIRECTOR	1 00	X						0	0	0	
CREIG WILLCUT DIRECTOR	1 00	X						0	0	0	
FRANK E WILLIS DIRECTOR	1 00	X						0	0	0	
KATIE WILSON DIRECTOR	1 00	X						0	0	0	
SCOTT J WILSON DIRECTOR	1 00	X						0	0	0	
TOM WILSON DIRECTOR	1 00	X						0	0	0	
WILLIAM WILSON DIRECTOR	1 00	X						0	0	0	
ERIC WILSON DIRECTOR	1 00	X						0	0	0	
CHARLES T WILSON JR DIRECTOR	1 00	X						0	0	0	
SCOTT WINSTEAD DIRECTOR	1 00	X						0	0	0	
CHARLES F WINTER DIRECTOR	1 00	X						0	0	0	
JOHN A WOODHALL JR DIRECTOR	1 00	X						0	0	0	
TERRY WOODING DIRECTOR	1 00	X						0	0	0	
TIM D WORD DIRECTOR	1 00	X						0	0	0	
PAUL WORKMAN DIRECTOR	1 00	X						0	0	0	
DON WRIETH DIRECTOR	1 00	X						0	0	0	
JAMES M WRIGHT DIRECTOR	1 00	X						0	0	0	
WILLIAM WRIGHT DIRECTOR	1 00	X						0	0	0	
C E WYLIE DIRECTOR	1 00	X						0	0	0	
F M YOUNG DIRECTOR	1 00	X						0	0	0	
GARY YOUNG DIRECTOR	1 00	X						0	0	0	
FRANK N YOUNG JR DIRECTOR	1 00	X						0	0	0	
MIKE YOUNGBLUT DIRECTOR	1 00	X						0	0	0	
DAVID ZACHRY DIRECTOR	1 00	X						0	0	0	

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
H B ZACHRY JR DIRECTOR	1 00	X						0	0	0
TOM ZANZOW DIRECTOR	1 00	X						0	0	0
ANTHONY ZELENKA DIRECTOR	1 00	X						0	0	0
JOEL ZINGESER DIRECTOR	1 00	X						0	0	0
STEPHEN E SANDHERR CEO	37 50			X				592,338	0	64,280
DAVID R LUKENS COO	37 50			X				576,595	0	65,573
MONIQUE T VALENTINE CFO	37 50			X				237,455	0	39,300
JEFFREY SHOAF SR EXEC DIR	37 50				X			284,176	0	44,400
CHRISTOPHER MONEK SR EXEC DIR	37 50				X			260,329	0	37,500
CAROLYN COKER BOARD SECRETARY	37 50					X		157,939	0	27,750
MICHAEL KENNEDY GENERAL COUNSEL	37 50					X		256,133	0	41,008
KENNETH SIMONSON CHIEF ECONOMIST	37 50					X		195,599	0	19,300
BRIAN TURMAIL EXEC DIR-PUB AFFAIRS	37 50					X		178,671	0	33,500
DENISE GOLD ASSOCIATE GEN COUNSEL	37 50					X		137,767	0	18,460

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program services			
(Code	) (Expenses \$	including grants of \$	) (Revenue \$
TO ENCOURAGE SOUND BUSINESS METHODS TENDING TO RAISE THE STANDING OF CONTRACTORS GENERALLY IN THE BUSINESS WORLD TO FOSTER AND PROMOTE THE USE OF THE SINGLE CONTRACT METHOD OF CONSTRUCTION			