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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010Open to Public
Inspection**A** For the 2010 calendar year, or tax year beginning

and ending

B Check if
applicable

- ☐ Address
change
- ☐ Name
change
- ☐ Initial
return
- ☐ Termin-
ated
- ☐ Amend-
ed return
- ☐ Applica-
tion
pending

C Name of organization**ALLIANCE FOR RETIRED AMERICANS**

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

815 16TH STREET, NW

Room/suite

City or town, state or country, and ZIP + 4

WASHINGTON, DC 20006-4103**F** Name and address of principal officer. **EDWARD F. COYLE****815 16TH STREET, NW, WASHINGTON, DC 20006****D** Employer identification number**52-2277805****E** Telephone number**202-637-5399****G** Gross receipts \$**8,630,024.****H(a)** Is this a group return

for affiliates?

☐ Yes☒ No**H(b)** Are all affiliates included?☐ Yes☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status ☐ 501(c)(3) ☒ 501(c)(4) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.RETIREDAMERICANS.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: **2000****M** State of legal domicile: **DC****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities	SEE SCHEDULE O	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	79
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	79
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	5	31
	6	Total number of volunteers (estimate if necessary)	6	79
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	6,561,362.	8,202,389.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	153,300.	169,095.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,943.	12,154.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	280,913.	246,386.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,002,518.	8,630,024.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	215,370.	246,093.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	3,194,576.	3,634,106.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11e-11f, 11g-11h, 11i-11j, 11k-11l, 11m-11n, 11o-11p, 11q-11r, 11s-11t, 11u-11v, 11w-11x, 11y-11z, 11aa-11ab, 11ac-11ad, 11ae-11af, 11ag-11ah, 11ai-11aj, 11ak-11al, 11am-11an, 11ao-11ap, 11aq-11ar, 11as-11at, 11au-11av, 11aw-11ax, 11ay-11az, 11ba-11bb, 11bc-11bd, 11be-11bf, 11bg-11bh, 11bi-11bj, 11bk-11bl, 11bm-11bn, 11bo-11bp, 11bq-11br, 11bs-11bt, 11bu-11bv, 11bw-11bx, 11by-11bz, 11ca-11cb, 11cc-11cd, 11ce-11cf, 11cg-11ch, 11ci-11cj, 11ck-11cl, 11cm-11cn, 11co-11cp, 11cq-11cr, 11cs-11ct, 11cu-11cv, 11cw-11cx, 11cy-11cz, 11da-11db, 11dc-11dd, 11de-11df, 11dg-11dh, 11di-11dj, 11dk-11dl, 11dm-11dn, 11do-11dp, 11dq-11dr, 11ds-11dt, 11du-11dv, 11dw-11dx, 11dy-11dz, 11ea-11eb, 11ec-11ed, 11ee-11ef, 11eg-11eh, 11ei-11ej, 11ek-11el, 11em-11en, 11eo-11ep, 11eq-11er, 11es-11et, 11eu-11ev, 11ew-11ex, 11ey-11ez, 11fa-11fb, 11fc-11fd, 11fe-11ff, 11fg-11fh, 11fi-11fj, 11fk-11fl, 11fm-11fn, 11fo-11fp, 11fq-11fr, 11fs-11ft, 11fu-11fv, 11fw-11fx, 11fy-11fz, 11ga-11gb, 11gc-11gd, 11ge-11gf, 11gg-11gh, 11gi-11gj, 11gk-11gl, 11gm-11gn, 11go-11gp, 11gq-11gr, 11gs-11gt, 11gu-11gv, 11gw-11gx, 11gy-11gz, 11ha-11hb, 11hc-11hd, 11he-11hf, 11hg-11hh, 11hi-11hj, 11hk-11hl, 11hm-11hn, 11ho-11hp, 11hq-11hr, 11hs-11ht, 11hu-11hv, 11hw-11hx, 11hy-11hz, 11ia-11ib, 11ic-11id, 11ie-11if, 11ig-11ih, 11ii-11ij, 11ik-11il, 11im-11in, 11io-11ip, 11iq-11ir, 11is-11it, 11iu-11iv, 11iw-11ix, 11iy-11iz, 11ja-11jb, 11jc-11jd, 11je-11jf, 11jg-11jh, 11ji-11jj, 11jk-11jl, 11jm-11jn, 11jo-11jp, 11jq-11jr, 11js-11jt, 11ju-11jv, 11jw-11jx, 11jy-11jz, 11ka-11kb, 11kc-11kd, 11ke-11kf, 11kg-11kh, 11ki-11kj, 11kk-11kl, 11km-11kn, 11ko-11kp, 11kq-11kr, 11ks-11kt, 11ku-11kv, 11kw-11kx, 11ky-11kz, 11la-11lb, 11lc-11ld, 11le-11lf, 11lg-11lh, 11li-11lj, 11lk-11ll, 11lm-11ln, 11lo-11lp, 11lq-11lr, 11ls-11lt, 11lu-11lv, 11lw-11lx, 11ly-11lz, 11ma-11mb, 11mc-11md, 11me-11mf, 11mg-11mh, 11mi-11mj, 11mk-11ml, 11mm-11mn, 11mo-11mp, 11mq-11mr, 11ms-11mt, 11mu-11mv, 11mw-11wx, 11my-11mz, 11na-11nb, 11nc-11nd, 11ne-11nf, 11ng-11nh, 11ni-11nj, 11nk-11nl, 11nm-11nn, 11no-11np, 11nq-11nr, 11ns-11nt, 11nu-11nv, 11nw-11nx, 11ny-11nz, 11oa-11ob, 11oc-11od, 11oe-11of, 11og-11oh, 11oi-11oj, 11ok-11ol, 11om-11on, 11oo-11op, 11oq-11or, 11os-11ot, 11ou-11ov, 11ow-11ox, 11oy-11oz, 11pa-11pb, 11pc-11pd, 11pe-11pf, 11pg-11ph, 11pi-11pj, 11pk-11pl, 11pm-11pn, 11po-11pp, 11pq-11pr, 11ps-11pt, 11pu-11pv, 11pw-11px, 11py-11pz, 11qa-11qb, 11qc-11qd, 11qe-11qf, 11qg-11qh, 11qi-11qj, 11qk-11ql, 11qm-11qn, 11qo-11qp, 11qq-11qr, 11qs-11qt, 11qu-11qv, 11qw-11qx, 11qy-11qz, 11ra-11rb, 11rc-11rd, 11re-11rf, 11rg-11rh, 11ri-11rj, 11rk-11rl, 11rm-11rn, 11ro-11rp, 11rq-11rr, 11rs-11rt, 11ru-11rv, 11rw-11rx, 11ry-11rz, 11sa-11sb, 11sc-11sd, 11se-11sf, 11sg-11sh, 11si-11sj, 11sk-11sl, 11sm-11sn, 11so-11sp, 11sq-11sr, 11ss-11st, 11su-11sv, 11sw-11sx, 11sy-11sz, 11ta-11tb, 11tc-11td, 11te-11tf, 11tg-11th, 11ti-11tj, 11tk-11tl, 11tm-11tn, 11to-11tp, 11tq-11tr, 11ts-11tt, 11tu-11tv, 11tw-11tx, 11ty-11tz, 11ua-11ub, 11uc-11ud, 11ue-11uf, 11ug-11uh, 11ui-11uj, 11uk-11ul, 11um-11un, 11uo-11up, 11uq-11ur, 11us-11ut, 11uu-11uv, 11uw-11ux, 11uy-11uz, 11va-11vb, 11vc-11vd, 11ve-11vf, 11vg-11vh, 11vi-11vj, 11vk-11vl, 11vm-11vn, 11vo-11vp, 11vq-11vr, 11vs-11vt, 11vu-11vv, 11vw-11vx, 11vy-11vz, 11wa-11wb, 11wc-11wd, 11we-11wf, 11wg-11wh, 11wi-11wj, 11wk-11wl, 11wm-11wn, 11wo-11wp, 11wq-11wr, 11ws-11wt, 11wu-11wv, 11ww-11wx, 11wy-11wz, 11xa-11xb, 11xc-11xd, 11xe-11xf, 11xg-11xh, 11xi-11xj, 11xk-11xl, 11xm-11xn, 11xo-11xp, 11xq-11xr, 11xs-11xt, 11xu-11xv, 11xw-11xx, 11xy-11xz, 11ya-11yb, 11yc-11yd, 11ye-11yf, 11yg-11yh, 11yi-11yj, 11yk-11yl, 11ym-11yn, 11yo-11yp, 11yq-11yr, 11ys-11yt, 11yu-11yv, 11yw-11yx, 11yy-11yz, 11za-11zb, 11zc-11zd, 11ze-11zf, 11zg-11zh, 11zi-11zj, 11zk-11zl, 11zm-11zn, 11zo-11zp, 11zq-11zr, 11zs-11zt, 11zu-11zv, 11zw-11zx, 11zy-11zz	56,052.	96,722.
18	Total expenses - add lines 13-17 (must equal Part IX, column (A), line 25)	3,161,539.	3,638,719.	
19	Revenue less expenses - Subtract line 18 from line 12	6,627,537.	7,615,640.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	374,981.	1,014,384.
	21	Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22	Net assets or fund balances - Subtract line 21 from line 20	845,442.	1,534,327.
		1,241,810.	2,721,114.	
		<396,368.>	<1,186,787.>	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer

Date

EDWARD F. COYLE, EXECUTIVE DIRECTOR

Type or print name and title

4/26/11

Paid

Print/Type preparer's name

Preparer's signature

Date

Check

if self-employed

PTIN

Preparer

Firm's name

CALIBRE CPA GROUP PLLC

Firm's EIN

Use Only

Firm's address

1850 K STREET, N.W.Phone no. **(202) 331-9880****WASHINGTON, DC 20006**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes☐ No

032001 02-22-11

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2010)

613 9

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☒ X**1** Briefly describe the organization's mission.

THE ALLIANCE'S MISSION IS TO PROMOTE THE SOCIAL WELFARE OF THE PEOPLE OF THE UNITED STATES, THE CREATION AND MAINTENANCE OF A STRONG AND EFFECTIVE ORGANIZATION TO REPRESENT THE NEEDS, VIEWS AND INTERESTS OF OLDER AND RETIRED WORKERS, AND TO GENERATE LIFELONG OPPORTUNITIES FOR

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 2,241,754. including grants of \$) (Revenue \$)

GOVERNMENT AND POLITICAL AFFAIRS: RESEARCHES, ANALYZES, TRACKS, ADVISES AND EDUCATES THE ALLIANCE, ITS MEMBERS AND MEMBERS OF CONGRESS ON FEDERAL LEGISLATIVE AND POLICY MATTERS AFFECTING SENIORS AND RETIREES, INCLUDING BUT NOT LIMITED TO SOCIAL SECURITY AND MEDICARE, AS WELL AS ANALYZE, ADVISE AND WORK WITH STATE ALLIANCES ON STATE AND LOCAL LEGISLATIVE AND REGULATORY MATTERS. ISSUES ANALYTICAL REPORTS ON SUCH LEGISLATIVE, POLICY AND POLITICAL ISSUES AFFECTING THE ALLIANCE CONSTITUENCY.

4b (Code:) (Expenses \$ 540,954. including grants of \$) (Revenue \$)

COMMUNICATIONS: ADVISES ON PUBLIC RELATIONS FOR THE ALLIANCE INCLUDING CREATING PUBLIC RELATIONS CAMPAIGNS TO PROMOTE THE ALLIANCE. WRITES, EDITS, PREPARES AND DISTRIBUTES NEWS RELEASES, WEEKLY NEWS ADVISORIES, INFORMATION BROCHURES AND PUBLICATIONS, AND PRESS KITS. HANDLES ALL MEDIA CONTACTS TO PROMOTE ALLIANCE. PROVIDES MEDIA ASSISTANCE TO STATE ALLIANCES, INCLUDING EDITING AND DESIGNING STATE ALLIANCE NEWSLETTERS.

4c (Code:) (Expenses \$ 2,242,235. including grants of \$ 246,093.) (Revenue \$ 169,095.)

FIELD MOBILIZATION: CHARTERS NEW STATE ALLIANCES TO AFFILIATE WITH THE NATIONAL ALLIANCE BY ORGANIZING AND MOBILIZING RETIREES AND SENIORS IN THOSE STATES LOCATING AND CREATING ORGANIZATIONAL LEADERS AND STRUCTURES, INCLUDING BYLAWS AND INITIAL FOUNDING CONVENTIONS. SUPPORTS AND WORKS DAILY WITH EXISTING 30 STATE ALLIANCES, THEIR DIVERSE OFFICERS, BOARDS AND MEMBERS BY PROVIDING STAFF, GRANTS PROGRAM FUNDING, ADVICE, MEETINGS AND INFORMATIONAL MATERIALS ON ISSUES OF CONCERN TO RETIREES AND SENIORS. COORDINATES ALLIANCE WORK WITH STATE ALLIANCES. IDENTIFIES AND TRAINS NEW SENIOR LEADERS, MOBILIZES ALLIANCE, SENIOR AND COMMUNITY ACTIVISTS, EDUCATE MEMBERS ON LEGISLATIVE ISSUES THAT IMPACT SENIORS.

4d Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **5,024,943.**

Form 990 (2010)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		X
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	X	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	X	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		

Form 990 (2010)

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34 X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38 X	

Note. All Form 990 filers are required to complete Schedule O

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response to any question in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a 33	
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a 31	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a X	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b X	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the organization make any taxable distributions under section 4966?	9a	
b Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders.	11a	
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c Enter the amount of reserves on hand.	13c	
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Form 990 (2010)

Part VI. Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

☒**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	79	
b Enter the number of voting members included in line 1a, above, who are independent	79	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	X	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?		X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?	X	
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?		X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization	X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AL, AK, AZ, AR, CA, CT, FL, GA, IL, KS, KY, ME**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization **SUZANNE ELNAHAL, DIRECTOR OF F&A - 202-637-5399**
815 16TH STREET, NW, WASHINGTON, DC 20006

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response to any question in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES ANDREWS EXECUTIVE BOARD	0.20	X						0.	0.	0.
CHARLIE AVERILL EXECUTIVE BOARD	0.20	X						0.	0.	0.
WALLACE BALDWIN, JR. EXECUTIVE BOARD	0.20	X						0.	0.	0.
OWEN BIEBER EXECUTIVE BOARD	0.60	X						0.	0.	0.
MARGARET BLACKSHERE EXECUTIVE BOARD	0.20	X						0.	0.	0.
ELMER BLANKENSHIP EXECUTIVE BOARD	0.60	X						0.	0.	0.
JOHN BLOCH EXECUTIVE BOARD	0.20	X						0.	0.	0.
JO ETTA BROWN EXECUTIVE BOARD	0.20	X						0.	0.	0.
R. THOMAS BUFFENBARGER EXECUTIVE BOARD	0.20	X						0.	0.	0.
RUBEN BURKS SECRETARY-TREASURER	1.00	X		X				0.	0.	0.
SAMUEL BURNETT EXECUTIVE BOARD	0.20	X						0.	0.	0.
SULEIKA DRINANE CABRERA EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOHN CARR EXECUTIVE BOARD	0.20	X						0.	0.	0.
BRIGITTE CASTELLANO EXECUTIVE BOARD	0.20	X						0.	0.	0.
JUDY CATO EXECUTIVE VP	20.00	X		X				0.	0.	0.
WILLIAM G. CEA EXECUTIVE BOARD	0.80	X						0.	0.	0.
JIM CENTNER EXECUTIVE BOARD	2.40	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PAUL F. COLE EXECUTIVE BOARD	0.20	X						0.	0.	0.
MARIA CORDONE EXECUTIVE BOARD	1.60	X						0.	0.	0.
WARREN DANFORD EXECUTIVE BOARD	1.00	X						0.	0.	0.
JOHN DORAN EXECUTIVE BOARD	0.20	X						0.	0.	0.
BRUCE DUNTON EXECUTIVE BOARD	0.20	X						0.	0.	0.
LUIS DURAN EXECUTIVE BOARD	0.20	X						0.	0.	0.
BARBARA J. EASTERLING PRESIDENT	20.00	X		X				0.	0.	0.
C.L. "CONNIE" ENTREKIN EXECUTIVE BOARD	0.20	X						0.	0.	0.
SHANE FOX EXECUTIVE BOARD	1.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								833,092.	0.	377,910.
d Total (add lines 1b and 1c)								833,092.	0.	377,910.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **7**

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2010)

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a						
	b Membership dues	1b	3,808,078.					
	c Fundraising events	1c						
	d Related organizations	1d	1,688,445.					
	e Government grants (contributions)	1e						
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,705,866.					
	g Noncash contributions included in lines 1a-1f \$							
	h Total. Add lines 1a-1f			8,202,389.				
Program Service Revenue	2 a MEETINGS	Business Code	900099	169,095.	169,095.			
	b							
	c							
	d							
	e							
	f All other program service revenue							
	g Total. Add lines 2a-2f			169,095.				
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			12,154.			12,154.
4 Income from investment of tax-exempt bond proceeds								
5 Royalties				162,038.			162,038.	
6 a Gross Rents		(i) Real	(ii) Personal					
b Less: rental expenses								
c Rental income or (loss)								
d Net rental income or (loss)								
7 a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other					
b Less: cost or other basis and sales expenses								
c Gain or (loss)								
d Net gain or (loss)								
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18								
b Less: direct expenses								
c Net income or (loss) from fundraising events								
9 a Gross income from gaming activities. See Part IV, line 19								
b Less: direct expenses								
c Net income or (loss) from gaming activities								
10 a Gross sales of inventory, less returns and allowances								
b Less: cost of goods sold								
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue			Business Code					
11 a MAILING LIST RENTAL			900099	75,297.			75,297.	
b REIMB. EXEMPT EXPENSES		900099	5,745.			5,745.		
c OTHER INCOME		900099	3,306.			3,306.		
d All other revenue								
e Total. Add lines 11a-11d			84,348.					
12 Total revenue. See instructions.			8,630,024.	169,095.	0.	258,540.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	246,093.	246,093.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	389,904.	146,457.	239,188.	4,259.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,869,794.	1,188,085.	491,790.	189,919.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	486,630.	304,152.	132,618.	49,860.
9 Other employee benefits	725,775.	438,645.	194,303.	92,827.
10 Payroll taxes	162,003.	97,044.	50,963.	13,996.
11 Fees for services (non-employees)				
a Management				
b Legal	52,040.		52,040.	
c Accounting	53,736.	15,855.	37,881.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	96,722.			96,722.
f Investment management fees				
g Other	510,214.	385,839.	83,049.	41,326.
12 Advertising and promotion	3,000.	3,000.		
13 Office expenses	71,514.	48,380.	20,330.	2,804.
14 Information technology				
15 Royalties				
16 Occupancy	33,134.	16,626.	14,391.	2,117.
17 Travel	248,427.	212,319.	35,378.	730.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	246,913.	236,578.	10,190.	145.
20 Interest	3,825.		3,825.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	14,095.		14,095.	
23 Insurance	93,811.	72,612.	21,199.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a PRINTING	1,087,097.	764,277.	76,527.	246,293.
b POSTAGE	733,845.	502,341.	49,350.	182,154.
c CONTRIBUTIONS & DUES	212,061.	206,266.	4,664.	1,131.
d MAILING LIST RENTAL	185,651.	134,013.	21,110.	30,528.
e MISCELLANEOUS	89,356.	6,361.	53,787.	29,208.
f All other expenses				
25 Total functional expenses Add lines 1 through 24f	7,615,640.	5,024,943.	1,606,678.	984,019.
26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	2,070,123.	1,430,978.	147,241.	491,904.

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	1,363.	1	1,364.
	2 Savings and temporary cash investments	590,302.	2	1,296,923.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	129,435.	4	161,311.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	101,713.	9	10,475.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 202,171.		
	b Less accumulated depreciation	10b 155,204.	10c	46,967.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	13,995.	15	17,287.
16 Total assets. Add lines 1 through 15 (must equal line 34)	845,442.	16	1,534,327.	
Liabilities	17 Accounts payable and accrued expenses	769,334.	17	668,465.
	18 Grants payable		18	
	19 Deferred revenue	2,205.	19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities. Complete Part X of Schedule D	470,271.	25	2,052,649.
	26 Total liabilities. Add lines 17 through 25	1,241,810.	26	2,721,114.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	<428,493.>	27	<1,326,751.>
	28 Temporarily restricted net assets	32,125.	28	139,964.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	<396,368.>	33	<1,186,787.>
34 Total liabilities and net assets/fund balances	845,442.	34	1,534,327.	

Form 990 (2010)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,630,024.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,615,640.
3	Revenue less expenses Subtract line 2 from line 1	3	1,014,384.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	<396,368.>
5	Other changes in net assets or fund balances (explain in Schedule O)	5	<1,804,803.>
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	<1,186,787.>

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

☐

- 1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2010)

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35a (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ **170,950.**
- 3 Volunteer hours

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
☐ Yes ☐ No
- 4a Was a correction made?
☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ **170,950.**
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ **170,950.**
- 4 Did the filing organization file **Form 1120-POL** for this year? ☒ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
PROTECTING AMERICA'S RETIREES	WASHINGTON, DC 20006	27-2657434	170,950.	0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2010

LHA

SEE PART IV FOR CONTINUATION

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check ☐ if the filing organization belongs to an affiliated group.
- B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a. If zero or less, enter -0-															
i Subtract line 1f from line 1c. If zero or less, enter -0-															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?															

☐ Yes ☐ No
4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2010

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities? If "Yes," describe in Part IV			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	X	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		X
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		X

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

PART I-A, LINE 1:

GRANT TO PROTECTING AMERICA'S RETIREES TO HELP PROMOTE ELECTORAL OBJECTIVES CONSISTENT WITH THE ALLIANCE'S PUBLIC PURPOSE.

PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION:

PROTECTING AMERICA'S RETIREES

Part IV Supplemental Information (continued)

815 16TH STREET, NW WASHINGTON, DC 20006

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	► \$ _____
(ii) Assets included in Form 990, Part X	► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenues included in Form 990, Part VIII, line 1	► \$ _____
b Assets included in Form 990, Part X	► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition d ☐ Loan or exchange programs
 b ☐ Scholarly research e ☐ Other _____
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
1c	
1d	
1e	
1f	

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ► _____ %
 b Permanent endowment ► _____ %
 c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		101,040.	92,668.	8,372.
e Other		101,131.	62,536.	38,595.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				46,967.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) ACCRUED PENSION OBLIGATION	24,330.
(3) POSTRETIREMENT BENEFIT OBLIGATION	2,028,319.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under

FIN 48 (ASC 740)

032053
12-20-10

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,630,024.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,615,640.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,014,384.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	<1,728,860.>
8	Other (Describe in Part XIV)	8	<75,943.>
9	Total adjustments (net). Add lines 4 through 8	9	<1,804,803.>
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	<790,419.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	8,899,170.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	141,041.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	128,105.
e	Add lines 2a through 2d	2e	269,146.
3	Subtract line 2e from line 1	3	8,630,024.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	8,630,024.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	7,899,881.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	141,041.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV)	2d	143,200.
e	Add lines 2a through 2d	2e	284,241.
3	Subtract line 2e from line 1	3	7,615,640.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,615,640.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

OTHER CHANGES IN POSTRETIREMENT BENEFIT OBLIGATION

-75,943.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

INCOME OF CONSOLIDATED AFFILIATES

128,105.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

Part XIV Supplemental Information (continued)

EXPENSES OF CONSOLIDATED AFFILIATES

143,200.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,
or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open To Public
Inspection

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations
b ☐ Internet and email solicitations
c ☐ Phone solicitations
d ☒ In-person solicitations
e ☐ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
INTEGRATED DIRECT MARKETING LLC - 12120 SUNSET HILLS RD	CONSULTING ON DIRECT MAIL PROGRAM		X	3,047,014.	87,700.	2,959,314.
IMAGE WORKS CREATIVE GROUP INC. - 6400 SEVEN CORNERS	GRAPHIC & ART DESIGN DIRECT MAIL		X	0.	23,400.	<23,400.>
PHYLLIS FREEDMAN - 1625 16TH ST NW, #401, WASHINGTON, DC	CONSULTING ON PLANNED GIVING PROGRAM		X	0.	21,492.	<21,492.>
HARGROVE GROUP - 5505 CONNECTICUT AVE NW, ROOM 372	FUNDRAISING STRATEGY CONSULTANT		X	0.	47,250.	<47,250.>
Total				3,047,014.	179,842.	2,867,172.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CT, FL, GA, IL, KS, KY, ME, MD, MN, MS, NH, NJ, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, CO, HI, DC, MO

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
	(event type)	(event type)	(total number)	
Revenue				
1 Gross receipts				
2 Less. Charitable contributions				
3 Gross income (line 1 minus line 2)				
Direct Expenses				
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages				
8 Entertainment				
9 Other direct expenses				
10 Direct expense summary. Add lines 4 through 9 in column (d)				()
11 Net income summary. Combine line 3, column (d), and line 10				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				
1 Gross revenue				
Direct Expenses				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				()
8 Net gaming income summary. Combine line 1, column d, and line 7				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

- 11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity operated in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ► _____

Address ► _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
- ☐
- Yes
- ☐
- No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: INTEGRATED DIRECT MARKETING LLC

(I) ADDRESS OF FUNDRAISER: 12120 SUNSET HILLS RD #450, RESTON, VA 20190

(I) NAME OF FUNDRAISER: IMAGE WORKS CREATIVE GROUP INC.

(I) ADDRESS OF FUNDRAISER:

6400 SEVEN CORNERS PLACE, FALLS CHURCH, VA 22044

Part IV Supplemental Information (continued)

(I) NAME OF FUNDRAISER: PHYLLIS FREEDMAN

(I) ADDRESS OF FUNDRAISER: 1625 16TH ST NW, #401, WASHINGTON, DC 20009

(I) NAME OF FUNDRAISER: HARGROVE GROUP

(I) ADDRESS OF FUNDRAISER:

5505 CONNECTICUT AVE NW, ROOM 372, WASHINGTON, DC 20015

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public
Inspection

Name of the organization

ALLIANCE FOR RETIRED AMERICANS
General Information on Grants and Assistance

Employer identification number
52-2277805

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEORGIA ALLIANCE FOR RETIRED AMERICANS - 1387 GREENRIDGE TRAIL - LITHONIA, GA 30038	20-2614511	501(C)(3)	25,000.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
ARIZONA ALLIANCE FOR RETIRED AMERICANS - 1180 WEST VERA LANE - TEMPE, AZ 85284	20-0648869	501(C)(4)	22,275.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
NORTH CAROLINA ALLIANCE FOR RETIRED - 775 BIGTREE DRIVE - LEWISVILLE, NC 27023	56-1279608	501(C)(3)	3,125.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
CONNECTICUT ALLIANCE FOR RETIRED AMERICANS - 80 BARKSDALE ROAD - WEST HARTFORD, CT 06117	20-2098794	501(C)(3)	25,000.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
IOWA ALLIANCE FOR RETIRED AMERICANS - 2000 WALKER ST, SUITE A - DES MOINES, IA 50317	26-2574350	501(C)(4)	25,000.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
IL ALLIANCE FOR RETIRED AMERICANS 27 E. MONROE ST, SUITE 1100 CHICAGO, IL 60603	30-0063068	501(C)(3)	18,561.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

▶ **5.**
▶ **7.**

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2010)

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSOURI ALLIANCE FOR RETIRED AMERICANS - 3301 HOLLENBERG DRIVE - BRIDGETON, MO 63044	75-3094765	501(C)(4)	25,000.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
NEVADA ALLIANCE FOR RETIRED AMERICANS - 2808 PAMELA PLACE - MINDEN, NV, NV 89423	73-1660312	501(C)(4)	17,956.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
NEW MEXICO ALLIANCE FOR RETIRED AMERICANS - 1202 PENNSYLVANIA NE - ALBUQUERQUE, NM 87110, NM 87110	20-0902971	501(C)(4)	25,000.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
SOUTH CAROLINA ALLIANCE FOR RETIRED AMERICANS - P O BOX 39 - SWANSEA, SC 29160	26-2587900	501(C)(4)	22,917.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
WASHINGTON ALLIANCE FOR RETIRED AMERICANS - 2800 1ST AVE, ROOM 262 - SEATTLE, WA 98121	20-0358465	501(C)(3)	7,500.	0.			TO GROW MEMBERSHIP THROUGH THE PROVISION OF FIELD ORGANIZING STAFF
FLORIDA ALLIANCE FOR RETIRED AMERICANS EDUC. COALITION INC. - 12773 W. FOREST HILL BLVD #211 - WELLINGTON, FL 33414, FL 33414	36-4617786	501(C)(4)	28,759.	0.			UNRESTRICTED CONTRIBUTION-PROGRAM SUPPORT

LHA

Schedule I (Form 990)

Part III can be duplicated if additional space is needed

	Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information
--	----------------	---

THROUGH DIRECT PAYMENT TO THE FIELD CONSULTANTS.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- | | |
|--|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment from the organization or a related organization?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b X

2 X

4a X

4b X

4c X

5a X

5b X

6a X

6b X

7 X

8 X

9

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 EDWARD F. COYLE	(i) 148,432.	0.	0.	39,291.	15,097.	202,820.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
2 SUZANNE H. ELNAHAL	(i) 129,107.	0.	0.	34,380.	23,595.	187,082.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
3 RICHARD J. FIESTA	(i) 119,282.	0.	0.	32,039.	14,279.	165,600.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
4 STEPHEN T. HAYES	(i) 118,208.	0.	0.	30,654.	18,204.	167,066.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
5 MICHAEL E. BUCKLEY	(i) 107,008.	0.	0.	28,815.	31,450.	167,273.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
6 DANIELLE L. PERE	(i) 105,815.	0.	0.	28,300.	25,874.	159,989.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
7 JOSE A. CRUZ	(i) 105,240.	0.	0.	28,191.	27,741.	161,172.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
8	(i)						
	(ii)						
9	(i)						
	(ii)						
10	(i)						
	(ii)						
11	(i)						
	(ii)						
12	(i)						
	(ii)						
13	(i)						
	(ii)						
14	(i)						
	(ii)						
15	(i)						
	(ii)						
16	(i)						
	(ii)						

Schedule J (Form 990) 2010

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 1B: WE HAVE A WRITTEN POLICY REGARDING REIMBURSEMENT OF
BUSINESS RELATED EXPENSES (ALL ITEMS IN 1A ABOVE ARE NOT ALLOWED AS
BUSINESS RELATED EXPENSES UNLESS NEGOTIATED AS PART OF EMPLOYMENT CONTRACT
OR RELOCATION AGREEMENT).

PART I, LINE 3

COMPENSATION OF EXECUTIVE DIRECTOR

THE PRESIDENT OF THE ALLIANCE EXERCISES GENERAL OVERSIGHT OF THE ALLIANCE
AND THIS INCLUDES DETERMINING THE COMPENSATION OF THE EXECUTIVE DIRECTOR.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**

OMB No 1545-0047

2010

**Open to Public
Inspection**

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (DEBT FORGIVEN)	X	1	488,445.	PRINCIPAL BALANCE OF
26 Other ► ()				
27 Other ► ()				
28 Other ► ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		X
31		X
32a		X
33		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public
Inspection

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN RECOGNITION OF THE SIGNIFICANT AND ENDURING CONTRIBUTIONS OF OLDER
AND RETIRED WORKERS TO THE LIFE OF THIS NATION, THE IMPORTANCE OF
MAINTAINING THEIR ACTIVE PARTICIPATION IN ALL ASPECTS OF LOCAL, STATE,
AND NATIONAL AFFAIRS, THE UNIQUE AND COMPLEX ISSUES THAT AFFECT THEIR
WELL-BEING, AND THE OFTEN INADEQUATE OPPORTUNITIES FOR PARTICIPATING IN
THE POLICY DECISIONS THAT AFFECT THEM NATIONWIDE, THE ALLIANCE'S
MISSION IS TO PROMOTE THE SOCIAL WELFARE OF THE PEOPLE OF THE UNITED
STATES, THE CREATION AND MAINTENANCE OF A STRONG AND EFFECTIVE
ORGANIZATION TO REPRESENT THE NEEDS, VIEWS AND INTERESTS OF OLDER AND
RETIRED WORKERS, AND TO GENERATE LIFELONG OPPORTUNITIES FOR ACTIVE
CITIZENSHIP, EDUCATION, AND AWARENESS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ACTIVE CITIZENSHIP, EDUCATION, AND AWARENESS.

THE ALLIANCE PURSUES THIS MISSION BY PROVIDING OPPORTUNITIES FOR
ADVOCACY, RESEARCH, EDUCATION, AND MOBILIZATION ON THE WIDE RANGE OF
ISSUES THAT AFFECT THE LIVES OF OLDER AND RETIRED WORKERS, SUCH AS, BUT
NOT LIMITED TO, AFFORDABLE AND COMPREHENSIVE MEDICAL CARE, ADEQUATE
RETIREMENT AND INCOME SECURITY, MEANINGFUL EMPLOYMENT, AND AFFORDABLE
AND ADEQUATE HOUSING. THE ALLIANCE STRIVES TO ENSURE THAT THESE ISSUES
REMAIN PROMINENT IN THE FORMULATION AND IMPLEMENTATION OF NATIONAL
POLICY.

FORM 990, PART VI, SECTION A, LINE 4: CHANGES WERE MADE TO THE BYLAWS TO

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

032211
01-24-11

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

CORRECT AND CLARIFY LANGUAGE SURROUNDING VOTING PROCEDURES AND DEFINITIONS.

FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS MEMBERS.

MEMBERS HAVE THE RIGHT TO ELECT THE PRESIDENT AND SECRETARY TREASURER.

THEY ALSO HAVE THE RIGHT TO VOTE FOR CHANGE IN THE ORGANIZATIONS'S POLICIES AT ITS CONVENTION HELD EVERY FOUR YEARS.

FORM 990, PART VI, SECTION A, LINE 7A: EVERY 4 YEARS, THE MEMBERS ELECT THE PRESIDENT AND SECRETARY TREASURER AT THE ALLIANCE CONVENTION.

FORM 990, PART VI, SECTION A, LINE 8B: THE COMMITTEES DO NOT HAVE AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THE COMMITTEES REPORT TO THE GOVERNING BODY, AND MAKE RECOMMENDATIONS TO THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11: THE AUDIT COMMITTEE OF THE ALLIANCE MEETS WITH THE INDEPENDENT CPA/AUDITOR TO REVIEW THE AUDITED FINANCIAL STATEMENTS AND THE 990 FORM IN DETAIL. THE AUDIT COMMITTEE REPORTS TO THE ALLIANCE'S GOVERNING BODY THE RESULTS OF THIS REVIEW EITHER AT THE ORGANIZATION'S ANNUAL BOARD MEETING OR IN WRITING TO MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD, DEPENDING ON WHEN THE FORM 990 HAS BEEN COMPLETED AND PREPARED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C: SAFE HARBOR LETTER IS MAILED ANNUALLY TO BOARD MEMBERS WITH A LIST OF THE BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15: THE PRESIDENT OF THE ALLIANCE EXERCISES GENERAL OVERSIGHT OF THE ALLIANCE AND THIS INCLUDES DETERMINING THE COMPENSATION OF THE EXECUTIVE DIRECTOR. THE EXECUTIVE DIRECTOR

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number

52-2277805

DETERMINES THE COMPENSATION OF KEY EMPLOYEES/HIGHLY COMPENSATED EMPLOYEES AND DEPARTMENT DIRECTORS AND ALL NON BARGAINING UNIT STAFF. FOR OTHER BARGAINING UNIT EMPLOYEES, THE ANNUAL COLA SALARY INCREASES OR STEP PROGRESSION INCREASES ARE NEGOTIATED WITH THE OPEIU LOCAL 2 UNION PERIODICALLY.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, AR, CA, CT, FL, GA, IL, KS, KY, ME, MD, MN, MS, MO, NH, NJ, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, CO, HI, DC

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION DOES NOT MAKE THESE DOCUMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

PRIOR PERIOD ADJUSTMENTS: -1,728,860.

OTHER CHANGES IN POSTRETIREMENT BENEFIT OBLIGATION -75,943.

TOTAL TO FORM 990, PART XI, LINE 5 -1,804,803.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2010

Open to Public
Inspection.

Name of the organization

ALLIANCE FOR RETIRED AMERICANS

Employer identification number
52-2277805

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33)

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
ALLIANCE FOR RETIRED AMERICANS EDUCATIONAL FUND - 20-0475553, 815 16TH STREET, NW, WASHINGTON, DC 20006	EDUCATIONAL	DISTRICT OF COLUMBIA	501(C)(3)	7	N/A		X
ALLIANCE FOR RETIRED AMERICANS FOUNDATION - 27-2143744, 815 16TH STREET, NW, WASHINGTON, DC 20006	EDUCATIONAL	DISTRICT OF COLUMBIA	501(C)(3)	7	N/A		X
ALLIANCE FOR RETIRED AMERICANS POLITICAL ACTION FUND - 26-0415844, 815 16TH STREET, NW, WASHINGTON, DC 20006	POLITICAL ACTION COMMITTEE	DISTRICT OF COLUMBIA	527		N/A		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

[illegible]

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year)

[illegible]

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		<input checked="" type="checkbox"/>
b Gift, grant, or capital contribution to other organization(s)		<input checked="" type="checkbox"/>
c Gift, grant, or capital contribution from other organization(s)		<input checked="" type="checkbox"/>
d Loans or loan guarantees to or for other organization(s)		<input checked="" type="checkbox"/>
e Loans or loan guarantees by other organization(s)		<input checked="" type="checkbox"/>
f Sale of assets to other organization(s)		<input checked="" type="checkbox"/>
g Purchase of assets from other organization(s)		<input checked="" type="checkbox"/>
h Exchange of assets		<input checked="" type="checkbox"/>
i Lease of facilities, equipment, or other assets to other organization(s)		<input checked="" type="checkbox"/>
j Lease of facilities, equipment, or other assets from other organization(s)		<input checked="" type="checkbox"/>
k Performance of services or membership or fundraising solicitations for other organization(s)	<input checked="" type="checkbox"/>	
l Performance of services or membership or fundraising solicitations by other organization(s)		<input checked="" type="checkbox"/>
m Sharing of facilities, equipment, mailing lists, or other assets	<input checked="" type="checkbox"/>	
n Sharing of paid employees	<input checked="" type="checkbox"/>	
o Reimbursement paid to other organization for expenses		<input checked="" type="checkbox"/>
p Reimbursement paid by other organization for expenses	<input checked="" type="checkbox"/>	
q Other transfer of cash or property to other organization(s)		
r Other transfer of cash or property from other organization(s)		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DAVE FRIESNER EXECUTIVE BOARD	0.20	X						0.	0.	0.
LEO W. GERARD EXECUTIVE BOARD	0.20	X						0.	0.	0.
RON GETTELFINGER EXECUTIVE BOARD	0.20	X						0.	0.	0.
HELEN GIBSON EXECUTIVE BOARD	1.00	X						0.	0.	0.
VAL J. HALAMANDARIS EXECUTIVE BOARD	0.20	X						0.	0.	0.
GREGORY C. HAMBLET EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOSEPH T. HANSEN EXECUTIVE BOARD	0.20	X						0.	0.	0.
JULIE HARBIN EXECUTIVE BOARD	0.20	X						0.	0.	0.
DOUG HART EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOYCE HERMANSTORFER EXECUTIVE BOARD	0.20	X						0.	0.	0.
JAMES P. HOFFA EXECUTIVE BOARD	0.20	X						0.	0.	0.
BILL HOLYATER EXECUTIVE BOARD	0.20	X						0.	0.	0.
ROSARIO HOLGUIN EXECUTIVE BOARD	0.20	X						0.	0.	0.
FRANK HURT EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOHN JENSEN EXECUTIVE BOARD	0.20	X						0.	0.	0.
REV. LOUIS B. JONES, II EXECUTIVE BOARD	0.50	X						0.	0.	0.
JERRY LA POINT EXECUTIVE BOARD	0.20	X						0.	0.	0.
LINDA LASH EXECUTIVE BOARD	0.20	X						0.	0.	0.
LINDELL K. LEE EXECUTIVE BOARD	0.20	X						0.	0.	0.
LAUREN LUCHI EXECUTIVE BOARD	2.20	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
KEVIN LYNCH EXECUTIVE BOARD	0.20	X						0.	0.	0.
MARY MAGILL EXECUTIVE BOARD	0.20	X						0.	0.	0.
DORIS CROUSE-MAYS EXECUTIVE BOARD	0.20	X						0.	0.	0.
BARBARA MATTESON EXECUTIVE BOARD	0.60	X						0.	0.	0.
EDWARD J. MCELROY, JR. EXECUTIVE BOARD	0.20	X						0.	0.	0.
GERALD W. MCENTEE EXECUTIVE BOARD	0.20	X						0.	0.	0.
DAVE MEINELL EXECUTIVE BOARD	0.20	X						0.	0.	0.
CHARLES MICALLEF, PH.D. EXECUTIVE BOARD	0.60	X						0.	0.	0.
BECKY MOELLER EXECUTIVE BOARD	0.20	X						0.	0.	0.
TOM MURPHY EXECUTIVE BOARD	0.20	X						0.	0.	0.
RAY MYERS EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOHN NEWMAN EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOHN O'BRIEN EXECUTIVE BOARD	0.20	X						0.	0.	0.
TOM PAPPAS EXECUTIVE BOARD	0.20	X						0.	0.	0.
CARL "HANDS" PAULETT EXECUTIVE BOARD	0.20	X						0.	0.	0.
ART PULASKI EXECUTIVE BOARD	0.20	X						0.	0.	0.
JEFF RECHENBACH EXECUTIVE BOARD	0.20	X						0.	0.	0.
STEVE REGENSTREIF EXECUTIVE BOARD	2.10	X						0.	0.	0.
EDGAR ROMNEY EXECUTIVE BOARD	0.20	X						0.	0.	0.
JACK RYAN EXECUTIVE BOARD	0.20	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ELIZABETH SHULER EXECUTIVE VP	0.20	X		X				0.	0.	0.
ED SCRIBNER EXECUTIVE BOARD	0.20	X						0.	0.	0.
EMMETT SHEPPARD EXECUTIVE BOARD	0.20	X						0.	0.	0.
FRANK STELLA EXECUTIVE BOARD	0.50	X						0.	0.	0.
ANDREW L. STERN EXECUTIVE BOARD	0.20	X						0.	0.	0.
KENNETH STEVENS EXECUTIVE BOARD	0.20	X						0.	0.	0.
PETEE TALLEY EXECUTIVE BOARD	0.20	X						0.	0.	0.
JOE THIBODEAU EXECUTIVE BOARD	0.30	X						0.	0.	0.
NANCY B. TRUE EXECUTIVE BOARD	0.50	X						0.	0.	0.
RICHARD L. TRUMKA EXECUTIVE VP	0.20	X		X				0.	0.	0.
JOHN WILHELM EXECUTIVE BOARD	0.20	X						0.	0.	0.
CAROLYN J. WILLIAMS EXECUTIVE BOARD	1.00	X						0.	0.	0.
JOSLYN N. WILLIAMS EXECUTIVE BOARD	0.20	X						0.	0.	0.
EDWARD F. COYLE EXECUTIVE DIRECTOR	40.00			X				148,432.	0.	54,388.
SUZANNE H. ELNAHAL DIRECTOR OF FINANCE & ADMIN	40.00			X				129,107.	0.	57,975.
RICHARD J. FIESTA DIRECTOR OF GVT & POLITICAL	40.00				X			119,282.	0.	46,318.
STEPHEN T. HAYES DIRECTOR OF DEVELOPMENT	40.00				X			118,208.	0.	48,858.
MICHAEL E. BUCKLEY DIRECTOR OF COMMUNICATION	40.00				X			107,008.	0.	60,265.
DANIELLE L. PERE DIRECTOR OF FIELD MOBILIZATION	40.00				X			105,815.	0.	54,174.
JOSE A. CRUZ CONTROLLER	40.00				X			105,240.	0.	55,932.
Total to Part VII, Section A, line 1c								833,092.		377,910.

ALLIANCE FOR RETIRED AMERICANS
BYLAWS

(As amended, July 15, 2010)

ARTICLE I

Name; Mission and Goals

1. Name:

The name of the organization is the Alliance for Retired Americans (Alliance).

2. Mission and Goals:

In recognition of the significant and enduring contributions of older and retired workers to the life of this nation, the importance of maintaining their active participation in all aspects of local, state, and national affairs, the unique and complex issues that affect their well-being, and the often inadequate opportunities for participating in the policy decisions that affect them nationwide, the Alliance adopts as its mission, in order to promote the social welfare of the people of the United States, the creation and maintenance of a strong and effective organization to represent the needs, views and interests of older and retired workers, and to generate lifelong opportunities for active citizenship, education, and awareness.

The Alliance shall pursue this mission by providing opportunities for advocacy, research, education, and mobilization on the wide range of issues that affect the lives of older and retired workers, such as, but not limited to, affordable and comprehensive medical care, adequate retirement and income security, meaningful employment, and affordable and adequate housing. The Alliance shall also strive to ensure that these issues remain prominent in the formulation and implementation of national policy.

ARTICLE II

Offices and Registered Agent

1. Principal Office:

The principal office of the corporation and such other offices as it may establish shall be located at such place or places, either within or without the District of Columbia, as may be designated by the executive board.

2. Registered Office:

The Alliance shall continuously maintain within the District of Columbia a registered office in compliance with the District of Columbia Nonprofit Corporation Law.

3. Registered Agent:

The Alliance shall continuously maintain within the District of Columbia a registered agent in compliance with the District of Columbia Nonprofit Corporation Law.

ARTICLE III

Membership and Dues

1. Membership:

Any individual who supports the purposes of the Alliance, regardless of age or employment status, shall be eligible to become a member. There shall be two categories of voting members. "Sponsored members" shall be those whose membership is paid for by an organization to which they belong, including but not limited to a national or international union, provided that the organization has more than 1,000 members. "Self-enrolled members," who shall also be known as "at-large

members,” shall be those who pay for their own membership in the Alliance. The board shall have authority to create additional non-voting categories of membership.

2. Dues:

The term “dues” refers to the total amount of money an organization pays on an annual basis to enroll its members in the Alliance, regardless of the source of such payment or funds, or that an individual pays to self-enroll. Dues for sponsored members, to be paid by the members’ sponsoring organization, shall be two dollars per person, provided that no organization shall pay more than \$125,000 per year in dues. Self-enrolled members shall pay \$10 per year in dues. The amount of membership dues, including the dues cap, may be revised periodically without passing an amendment to the Bylaws. The board shall have authority to accept as membership in the Alliance an individual’s membership or prior membership in another retiree organization that shares the Alliance’s goals.

3. Allocation of Dues:

The Alliance shall remit one-half of the amount of dues that it collects from a self-enrolled member to the Alliance chapter for the state in which the member resides.

4. Periodical Subscriptions:

The executive director of the Alliance shall have the authority to designate a portion of the dues paid by the organization’s members, or a subcategory of the members, for the production and distribution of periodical communications to them.

ARTICLE IV

Affiliated Organizations

1. State Chapters:

The executive board shall establish criteria and procedures for the chartering of statewide Alliance chapters, which may include the payment of dues or other amounts to the Alliance. The executive board shall also establish rules, policies and/or guidelines for the maintenance of state charters. For purposes of voting for regional directors, as provided in Article IX of these Bylaws, the board shall divide the state Alliances into four geographic regions with three subregions each, as follows:

(a) Western Region:

Subregion 1: Washington, Oregon, Montana, Idaho, Alaska, and Wyoming

Subregion 2: Arizona, California, Hawaii, and Nevada

Subregion 3: New Mexico, Colorado, and Utah

(b) Midwest Region:

Subregion 1: Ohio, Indiana, Illinois, Michigan and Wisconsin

Subregion 2: Oklahoma, Missouri, Kansas and Nebraska

Subregion 3: North Dakota, South Dakota, Iowa and Minnesota

(c) Southern Region:

Subregion 1: Virginia, Kentucky, Tennessee and Arkansas

Subregion 2: South Carolina, North Carolina, Georgia and Florida

Subregion 3: Mississippi, Louisiana, Alabama and Texas

(d) Northeast Region:

Subregion 1: Maine, Vermont, New Hampshire, Massachusetts, Connecticut and Rhode Island

Subregion 2: New York, Delaware and New Jersey

Subregion 3: Pennsylvania, Maryland, Washington, D.C. and West Virginia

2. Local Organizations:

The Alliance will issue charters on behalf of state Alliance chapters to local organizations that affiliate with a state chapter. The charter will memorialize the local organization's affiliation with the state chapter and with the Alliance.

ARTICLE V

Executive Board

1. Authority:

The executive board shall manage the affairs of the Alliance. The board shall possess, and may exercise, any and all powers granted to the Alliance and to a board of directors under the District of Columbia Nonprofit Corporation Law, the Alliance's Articles of Incorporation, and these Bylaws, subject to the limitations set forth in the Articles and Bylaws.

2. Number and Selection:

The executive board shall consist of the following individuals:

- a) The officers of the Alliance, elected or appointed pursuant to Article VI, paragraphs (4) through (7), of these Bylaws;
- b) Six individuals chosen by the president of the AFL-CIO;
- c) Six individuals elected by the at-large members of the Alliance at the quadrennial national membership meeting pursuant to Article VIII, paragraph (5), of these Bylaws;
- d) One individual appointed by each organization that enrolls at least 20,000 members in the Alliance;

- e) One individual appointed by each organization that has made the maximum (capped) financial contribution to the organization during the Alliance's preceding fiscal year, who may be in addition to the individual appointed under paragraph 2(d) of this Article; and
- f) Four individuals from each region established by the board pursuant to Article IV, paragraph (1) of these Bylaws, elected at regional meetings pursuant to Article IX of these Bylaws.
- g) The president of the Alliance shall have the authority to appoint up to four additional executive board members who are presidents of fully chartered state Alliance chapters, who shall serve two-year terms based on a calendar year, notwithstanding the provisions of Section 4, below. The president is authorized to fill any vacancy in each of these seats for the remainder of the two-year term.

3. Residency:

Members of the executive board need not be residents of the District of Columbia.

4. Terms:

The members of the board of directors shall have terms of four years from the effective date of their election or appointment. An individual may serve as a member of the board of directors for succeeding terms without limitation.

Terms of office for directors who are elected shall commence as of the date of their election. The term of office of any director appointed by the president of the AFL-CIO shall also terminate upon notification by the president of the AFL-CIO to the board of that director's removal and the appointment of a replacement. The term of office of any director appointed by a national or

international union shall also terminate upon notification by the president of that union to the board of that director's removal from office and the appointment of a replacement.

In the event that an individual elected to serve on the board becomes unable or unwilling to continue to serve in that capacity, then the president of the Alliance, in consultation with the executive committee, shall appoint a replacement who shall serve until the next regularly scheduled election for that position takes place.

Any elected board member who misses two consecutive meetings will be removed from the board unless the absence is excused by the board. The president of the Alliance, in consultation with the respective constituency, will appoint a successor to fill out the remainder of the term.

5. Meetings:

Regular or special meetings may be held either within or without the District of Columbia. Regular meetings shall be held at such times and in such places as the executive board may by resolution determine in advance, provided that the board shall hold an annual meeting, and in years when the Alliance conducts a national membership meeting, the board's annual meeting shall be held in conjunction with the membership meeting after the election of new directors has taken place. Special meetings may be called by the president, or by the president and secretary-treasurer, upon the written request of one-third of the board members.

6. Quorum and Voting:

A majority of the entire membership of the board as fixed in these Bylaws shall constitute a quorum for the transaction of any business. In the absence of a quorum, a majority of those directors present may adjourn the meeting. When a quorum is once present to organize a meeting, it is not broken by the subsequent departure of one or more directors from the meeting, provided that at least

one quarter of the board is present at all times. The affirmative vote of a majority of the directors present at a board meeting at which a quorum is present shall be necessary and sufficient to the making of decisions by the board, except as a larger vote may at any time be otherwise specifically required by the District of Columbia Nonprofit Corporation Law, the Alliance's Articles of Incorporation, or these Bylaws.

7. Notice:

At least ten days' notice shall be given to each director of a regular meeting of the executive board. A special meeting of the board may be held upon notice of two days. Notice of a meeting of the board shall specify the date, time, and place of the meeting, but, except as provided in Article XIII of these Bylaws, need not specify the purpose for the meeting or the business to be conducted. Notice must be either delivered personally to each director or mailed (including the sending of a fax or electronic mail) to his or her business address. If such notice is given by mail, it shall be deemed delivered when deposited in the United States mail properly addressed and with postage prepaid thereon. If such notice is given by fax or electronic mail, it shall be deemed delivered when transmitted. Notwithstanding the foregoing, a director may waive notice of any regular or special meeting of the executive board by written statement filed with the board, or by oral statement at any such meeting. Attendance at a meeting of the board shall also constitute a waiver of notice, except where a director states that he or she is attending for the purpose of objecting to the conduct of business on the ground that the meeting was not lawfully called or convened.

8. Unanimous Consent:

Any action required or permitted to be taken at a meeting of the executive board may be taken without a meeting, provided all directors consent in writing and set forth in the same writing the action or decision taken or made. Consent in writing shall have the same force and effect as a unanimous vote, and may be described as such in any document executed by or on behalf of the Alliance.

9. Teleconferencing:

One or more directors may participate in a special meeting of the executive board, but not a regular meeting, by means of a conference telephone or similar communications equipment through which all members participating in the meeting can speak to and hear each other at the same time. Participation by such means shall constitute presence in person at the meeting.

10. Compensation:

Members of the executive board shall serve without compensation, except that the Alliance may reimburse them for any expenses incurred on behalf of the organization.

11. Executive Committee:

The executive board shall maintain an executive committee at all times, consisting of the Alliance's officers, as set forth in Article VI of these Bylaws, and the board members appointed by organizations that have made the maximum (capped) contribution to the Alliance, as set forth in Article V, Section 2(e). The president of the Alliance shall serve as chair of the executive committee. The board may designate one or more of the directors to serve as alternate members of the executive committee, who may replace any absent or disqualified committee member at any meeting of the committee upon the request of the president, provided that a director chosen to

replace one of the vice-presidents from an organization that has enrolled at least 100,000 members in the Alliance, as described in Article VI, paragraph (7) of these Bylaws, must belong to the same organization. The executive committee shall meet at least one time per year. The procedures applicable to meetings of the executive board, as described in paragraphs (6) through (10) of this Article, shall apply to meetings of the executive committee, except that the provisions of paragraph (9) with respect to teleconferencing shall apply to both regular and special meetings of the executive committee.

The executive committee shall adopt an annual budget and set program priorities for the Alliance. The executive committee shall also have such authority as the board shall grant to it for the management of the Alliance. In the absence of a resolution expressly granting authority to the executive committee, it shall have authority to act for the board, except that it shall not have authority to alter or amend these Bylaws or to elect or remove the officers. The executive committee shall keep regular minutes of its proceedings and shall report the same to the board when required. Vacancies in the executive committee shall be filled pursuant to the procedures set forth in Article VI of these Bylaws for the selection of officers.

12. Executive Director:

The executive board shall appoint an executive director after receiving a recommendation from the executive committee as to the most qualified candidate and the appropriate compensation. The executive director may be removed by the executive committee. The executive director shall run the day-to-day affairs of the Alliance, including, but not limited to, hiring and firing employees, entering into contracts on behalf of the Alliance in consultation with the president and secretary-

treasurer, submitting an annual budget to the executive committee, and overseeing the Alliance's programs and operations.

13. Additional Committees:

The executive board may create additional committees consisting of directors or other persons, which shall have such authority as the board may by law and these Bylaws direct.

ARTICLE VI

Officers

1. Officers:

The officers of the Alliance shall consist of a president, a secretary-treasurer, two executive vice-presidents, and a number of vice-presidents as determined under paragraph (7) of this Article. The duties of such officers shall be fixed by the executive board, or by the president if authorized to do so by the board. Officers shall serve as directors on the executive board and shall serve on the executive committee upon their selection as officers. In the event that the president is unable or unavailable temporarily to perform his duties under these Bylaws, then the secretary-treasurer shall perform them, and if the secretary-treasurer is unavailable or unable to do so, then the executive vice-president in charge of coordinating the work of the Alliance and sponsoring organizations shall perform them. In the event that the president or secretary-treasurer leaves or is removed from office, then the executive committee of the board of directors shall choose someone to fill out the remainder of the term after receiving a recommendation from the executive vice-president in charge of coordinating the work of the Alliance and sponsoring organizations.

2. Terms:

The officers shall have terms of four years. Terms of office shall commence as of the date of the quadrennial membership meeting. An individual may serve as an officer for succeeding terms without limitation, but no person may hold more than one office.

The term of office of any officer shall terminate upon the effective date of his or her resignation submitted orally or in writing to the executive board or upon his or her death. The term of office of either of the executive vice-presidents appointed by the president of the AFL-CIO shall also terminate upon notification by the president to the board of that officer's removal from office and the appointment of a replacement. The term of office of a vice-president appointed by an organization shall also terminate upon notification by the president of that organization to the board of that officer's removal and the appointment of a replacement.

3. General Powers and Duties:

The duties and powers of the officers shall be as provided in these Bylaws or (except to the extent they are inconsistent with these Bylaws) shall be those customarily exercised by corporate officers holding such office.

4. President:

The president, who shall be a member of the Alliance, shall be elected by the delegates to the national membership meeting pursuant to Article VIII, paragraph (4), of these Bylaws. He or she shall serve as the political leader and chief spokesperson of the Alliance, and the representative of the Alliance in all public matters. He or she shall chair all meetings of the executive board, the executive committee, and the annual membership meeting, and shall exercise general oversight of the Alliance.

5. Secretary-Treasurer:

The secretary-treasurer, who shall be a member of the Alliance, shall be elected by the delegates to the national membership meeting pursuant to Article VIII, paragraph (4), of these Bylaws. He or she will regularly review the books and records of the Alliance and will make a report to the executive committee and the board at each of their regular meetings. The secretary -treasurer shall also serve as a public spokesperson for the Alliance. He or she shall perform the functions of the president if the president becomes temporarily unwilling or unable to do so, until a successor is chosen.

6. Executive Vice-Presidents:

The president of the AFL-CIO shall appoint one vice-president, who shall be a member of the Alliance. This executive vice-president shall be responsible for coordinating the work of the Alliance and sponsoring organizations. He or she shall perform the functions of the president if the president becomes temporarily unwilling or unable to do so, until a successor is chosen, in the event that the secretary-treasurer becomes unable or unwilling to do so. The other executive vice-president shall be elected by at-large members at the caucus held at the convention in the same manner as at-large directors are elected in Article VIII, National Convention and Membership Meeting, 5. At-Large directors. The at-large elected executive vice-president shall be responsible for coordinating the work of the Alliance and the community at-large. Both executive vice-presidents shall also serve as public spokespersons for the Alliance.

7. Vice-Presidents:

Each organization that enrolls at least 100,000 members in the Alliance shall select a principal officer of that organization to serve as a vice-president. An organization's enrollment shall

be determined as of a date 120 days in advance of the national membership meeting. However, if at any time an organization that has not previously enrolled any members in the Alliance makes an initial enrollment of at least 100,000 members, then the executive board may provide for the organization to appoint a vice-president to the board whose term shall begin immediately upon such enrollment and shall terminate on the date of the executive board's next annual meeting. Subsequent terms of office for that position shall begin on the date of the executive board's annual meeting, in whatever year it occurs.

8. Inspections:

The secretary-treasurer shall permit any member of the executive board or his or her duly authorized attorney to inspect all books and records of the Alliance, for any proper purpose at any reasonable time.

9. Assistant Officers:

The board may appoint such assistant secretary-treasurers, as it shall deem appropriate.

ARTICLE VII

Meetings and Elections

Beginning in the year 2002, the Alliance will hold the following meetings on a four-year rotating cycle. During the first year, it will hold a national membership meeting. During the second year, it will hold a legislative meeting. During the third year, it will hold regional meetings. During the fourth year, it will hold a legislative meeting. The Alliance will conduct elections for president, secretary-treasurer, and directors who represent at-large members, at the national membership meeting. It will conduct elections for regional directors at the regional meetings, providing that, in

accordance with Article V, paragraph (2)(f), the president of the Alliance will appoint regional directors until the first round of regional meetings in 2004.

ARTICLE VIII

National Convention and Membership Meeting

1. Date and Location:

The Alliance shall hold a national convention/membership meeting once every four years, beginning in 2002, in a location chosen by the executive board. Members and nonmembers shall be eligible to attend, but only members in good standing shall be entitled to be delegates or to vote, pursuant to the procedures set forth in this Article. The agenda shall be set by the board, which may delegate this function to the executive committee in consultation with the Alliance's executive director, provided that the board shall establish procedures that enable Alliance members to place items on the agenda.

2. Notice:

The Alliance shall provide at least 90 days' written notice of the national convention/membership meeting to sponsoring organizations and at-large members, which may be done through an official publication of the organization. Sponsoring organizations shall promptly provide written notice to their members of the meeting, which may also be done through one of their official publications. The notice shall set forth the date, time, and place of the meeting, and the agenda, including the elections that are to take place, the manner in which nominations can be made, and eligibility for delegate status.

3. **Voting:**

- a. Sponsoring organizations are entitled to a number of votes equal to their annual dues contribution to the Alliance, measured according to the prior fiscal year. They may send as many delegates to the meeting as they choose, and these delegates shall cast the total number of votes to which the sponsoring organization is entitled under this provision.
- b. At-large members shall share a total number of votes equal to the cap on sponsoring organizations' contributions, divided equally by the number of at-large members in good standing (measured as of 60 days before the meeting) who attend the meeting.
- c. It shall be the duty of the secretary-treasurer to determine voting strength and good standing for purposes of the membership meeting. Notwithstanding the provisions of Article III, Section 1, the following procedures shall apply: 1. The secretary-treasurer shall take account of the membership records of organizations of at-large members affiliated with state Alliances provided that such records are certified as true and accurate by the state Alliance president and treasurer to determine voting strength; and, 2. Every organization of at-large members certified according to Section 1, above shall be entitled to two votes.
- d. State Alliance chapters shall be entitled to 10 voting delegates, which shall cast 10 votes so long as one delegate is in attendance.

- e. The executive board will provide guidelines for the selection of delegates by each sponsoring organization. Each such organization shall provide timely notice to its members so that they may be considered for delegate status, as well as timely explanation of the procedures to be followed.
- f. The executive board may establish additional, reasonable requirements for voting at the national convention/membership meeting that relates to advance registration for the meeting.

4. President and Secretary-Treasurer:

The Alliance's president and secretary-treasurer shall be elected by the sponsoring organizations, community members, and state Alliance chapters. Nominations shall be made from the floor and require two seconding nominations. Thirty percent of those delegates present and qualified to vote, as determined by the secretary-treasurer, shall constitute a quorum for purposes of electing the president and secretary-treasurer. Voting by acclamation shall be allowed. Proxy voting shall not be allowed.

5. At-Large Directors:

At-large members of the Alliance shall conduct a caucus to elect at-large directors. Thirty percent of those delegates present and qualified to vote, as determined by the secretary-treasurer, shall constitute a quorum for purposes of electing the delegates. Voting by acclamation shall be allowed. Proxy voting shall not be allowed.

6. National Convention/Membership Meeting Resolutions:

Any delegate or affiliated organization registered to attend the national convention/membership meeting may offer or second a resolution for consideration at the national membership meeting. The resolution shall pertain to a statement of the Alliance's position or policy on a specific matter. In the case of a resolution submitted by a delegate, the resolution must be offered and seconded in writing. In the case of a resolution submitted by an affiliated organization, the resolution must be certified in writing by the president and any additional officer. Resolutions must be received by the Alliance no later than 20 days before the opening date of the national convention/membership meeting, unless offered by a delegate at the national convention/membership meeting and adopted by a unanimous vote of the delegates. A resolutions committee designated by the president will review the proposed resolutions to determine that they fit within the scope of permissible resolutions as described above, and are not in violation of any provision of the Bylaws, Articles of Incorporation, or other legal requirements, and present them at the national convention/membership meeting. The Resolutions Committee also has the authority to combine like or similar resolutions for consideration and to make any other rules for the consideration of resolutions that are appropriate or necessary for their presentation.

ARTICLE IX

Regional Meetings

1. Date, Time and Place:

The Alliance shall conduct a regional meeting in each of the regions established by the board every four years beginning in 2004, at a time and place to be determined by the board. Four directors shall be elected at each regional meeting.

2. Notice of Meeting:

The Alliance shall provide at least 90 days' notice of the regional meeting to each state Alliance within a region, which can be done through an official publication of the Alliance. The state Alliance shall provide prompt notice of the meeting to its chartered organizations, which can also be done through one of its official publications. The notice shall set forth the agenda for the meeting, including the elections, and shall explain the procedure for nominations.

3. Nominations:

No later than 60 days before the regional meeting, sponsoring organizations, defined as those organizations who enroll their members under Article III, Section 1 of these Bylaws, may submit nominations for the position of regional executive board member from the subregion to which that sponsoring organization belongs. State Alliances and at-large members may also submit nominations for the position of at-large member of the executive board from that region. The Alliance shall promptly send a list of all nominees within a subregion to the state Alliance chapters within that subregion and a list of all nominees for the at-large position to state Alliance chapters within that region.

4. **Organizational Representation:**

No more than four regional members of the executive board shall be from the same sponsoring organization.

5. **Elections:**

At the regional meeting each subregion shall have a caucus to elect one executive board member from that subregion . Following the subregional caucuses, the self-enrolled members of the region shall have a caucus to elect one at-large regional member of the executive board. Elections shall be determined by plurality vote.

6. **Delegates and Voting:**

The number of delegates that sponsoring organizations, state alliances, and self-enrolled members shall be entitled to send to the regional meeting, and the number of votes each group shall be entitled to cast, shall be determined according to Article VIII, Section 3.

7. **Quorum:**

A quorum for conducting elections and other business at the regional meeting shall consist of thirty percent of the state Alliance delegates present and qualified to vote on that particular item of business.

ARTICLE X

Audits

The Alliance shall have the right to inspect the books and records of a state Alliance upon request by the secretary-treasurer and to request access to other documents and materials within the state Alliance's possession.

ARTICLE XI

Trusteeships

The Alliance shall have the right to remove the officers of a state Alliance and appoint its own representative to take control and manage the organization, provided that the executive board shall first establish policies and procedures governing such action.

ARTICLE XII

Miscellaneous Provisions

1. Fiscal Year:

The annual accounting period of the Alliance shall be determined by the executive board.

2. Checks:

All checks, drafts, or other orders for the payment of money shall be signed by such officer or officers or such other person or persons as the executive board may from time to time designate.

3. Contracts:

All contracts, notes or other evidences of indebtedness, and leases of space for the Alliance shall be signed by such officer or officers or such other person or persons as the executive board may from time to time designate.

ARTICLE XIII

Amendments

The executive board may alter or amend these Bylaws or the Articles of Incorporation, or adopt new Bylaws or Articles of Incorporation, at any meeting of the board by a vote of a majority of the directors in office, if at least ten days' written notice is given of the intention to take such action at such meeting.

ARTICLE XIV

Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revision (RONR) shall govern the Alliance in all cases to which they are applicable and in which they are not inconsistent with these Bylaws and any special rules of order that the Alliance may adopt.

ARTICLE XV

Effective Date

These Bylaws shall take effect upon their adoption by the board of directors, provided that those individuals serving as officers or directors on that date shall continue to serve in their respective capacities until such time as elections or appointments take place pursuant to the provisions of these Bylaws.

As adopted this 15th day of July 2010



Ruben Burks
Secretary-Treasurer