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Department of the Treasury

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMR No. 1545-0047 Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection Internal Revenue Service and ending For the 2010 calendar year, or tax year beginning C Name of organization D Employer identification number NONPROFIT ENTERPRISE AND SELF-X Address SUSTAINABILITY TEAM, INC (NESST) Name 52-2018791 Doing Business As Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite E Telephone number Termin-ated 700 415-644-0509 965 MISSION STREET 3,195,359. Amended City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-tion pending SAN FRANCISCO, CA 94103 H(a) is this a group return F Name and address of principal officer:LOIC COMOLLI Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ➤ WWW.NESST.ORG H(c) Group exemption number ▶ K Form of organization X Corporation L Year of formation 1997 M State of legal domicile CA Trust Association Other > Part I Summary Briefly describe the organization's mission or most significant activities. TO PROVIDE NON-PROFIT Activities & Governance ORGANIZATIONS WITH THE TOOLS TO BECOME SELF-SUSTAINING. Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets 12 Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 5 25 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 34 HE VEIVED **Prior Year** Current Year 1,320,278 Contributions and grants (Part VIII, line 1h) 2,930,244. Program service revenue (Part VIII) line 29)11 O Investment income (Part VIII, column (A), lines 3, 4nand 7d) 265,273. 601,167. 13,652 8,659. 10 1,312. $\overline{<8,817.}>$ Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11  $\overline{3,195,359}$ . 12 Total revenue - add lines 8 through 11 (must-equal Part VIII, column (A), line 12) 1,936,409. 264,545 778,216. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 1,015,755 254,345. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) 178,117. b Total fundraising expenses (Part IX, column (D), line 25) 526,714 577,139. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,807,014 2,609,700. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 129,395. 585,659. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year** End of Year 1,916,842. 2,560,051. 20 Total assets (Part X, line 16) 107,127 164,677. 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 1,809,715. 2,395,374. Part II | Signature Block Under penalties of perjury, I declare flat have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Signature of officer Sign LOIC COMOLLI, Here Type or print name and title Preparer's signature Print/Type preparer's name TOBBIE J. WELLS, CPA Paid Firm's name BOWMAN & COMPANY, LLP Preparer Firm's EIN Firm's address 10100 TRINITY PARKWAY, STE Use Only STOCKTON, CA 95219 May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

X Yes No Form 990 (2010)

(209)473-1040

	NONPROFIT ENTERPRISE AND SELF-	
Form	m 990 (2010) SUSTAINABILITY TEAM, INC (NESST) 52-2018791	Page 2
Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission.	
	NESST WORKS TO SOLVE CRITICAL SOCIAL PROBLEMS IN EMERGING MARKET	
	COUNTRIES BY DEVELOPING AND SUPPORTING SOCIAL ENTERPRISES THAT	
	STRENGTHEN CIVIL SOCIETY ORGANIZATIONS' FINANCIAL SUSTAINABILITY AND	)
	MAXIMIZE THEIR SOCIAL IMPACT.	
2	Did the organization undertake any significant program services during the year which were not listed on	
_	the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
•	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	1 571 200 200 400 27 0	85.
70	NESST VENTURE FUND PROVIDES TARGETED CAPACITY-BUILDING AND FINANCING	
	SUPPORT TO A SELECT "PORTFOLIO" OF CSO-OWNED ENTERPRISES IN CENTRAL	
	EUROPE AND LATIN AMERICA TO HELP THEM BECOME FINANCIALLY PROFITABLE	
	TO FURTHER THEIR MISSION.	71111
	10 TORTHER THEIR HIDDION.	<del></del>
		_
	(Code:) (Expenses \$289,030 • including grants of \$99,300 • ) (Revenue \$227,2	5.Ω
4b	(Code:) (Expenses \$289,030 · including grants of \$99,300 · ) (Revenue \$227,2 NESST ASSISTS LEADERS OF NONPROFIT ORGANIZATIONS ABROAD TO DEVELOP	. 50.
	SELF-SUSTAINING STRATEGIES THROUGH CAPACITY-BUILDING CONSULTING AND	_
	TRAINING.	
	IRAINING.	
		<del></del>
	200 564	<u>-</u>
4c		
	THE LEVANTANDO CHILE FUND ACTED AS INTERMEDIARY FOR DONATIONS OF THE	
	WINES OF CHILE ORGANIZATION WHOSE MISSION IS TO STRENGTHEN AND PROMO	TE_
	THE IMAGE OF CHILE IN THE INTERNATIONAL MARKET PLACE AND STIMULATE	
	INCREASED SALES OF CHILEAN FINE WINES ABROAD.	

69,854.)(Revenue\$ 30.)

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 145,458 ⋅ including grants of \$ 6

4e Total program service expenses \$ 2,215,261 ⋅ 4e Total program service expenses ▶

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	<u> </u>
2	ls the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		}	
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		,	
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	1		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	ļ	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			X
٥	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	-		
	If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	) '		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			ı
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u>X</u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		1	17
40.	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u>X</u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	x	
<b>h</b>	Schedule D, Parts XI, XII, and XIII  Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	^	
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	i	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\frac{\pi}{X}$
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	<del></del> -
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	x	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			17
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	_		17
00	complete Schedule G, Part III	19		$\frac{x}{x}$
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		<u></u>
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note</b> . Some Form 990 filers that	201	- }	
	operate one or more hospitals must attach audited financial statements (see instructions)	Eorm 9	200 /2	2010)

Form 990 (2010)

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			Х
02	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		Х
245	Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		Λ_
2.40	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
ь		24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.10		
_	any tax-exempt bonds?	24c	İ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	l	Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		İ	
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		- 1	
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete	1 1	ľ	
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		1	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>X</u>
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00	Ì	v
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c	<del></del> -	$\frac{X}{X}$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		v
27	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI	_		v
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37	-+	<u>X</u> _
	Note. All Form 990 filers are required to complete Schedule O	38	$\mathbf{x}$	
_		Form 9		010\

Part V

SUSTAINABILITY TEAM, INC (NESST) Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				X			
				Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 0						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 <b>b</b> 0	] :					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re-	eportable gaming						
	(gambling) winnings to prize winners?		1c					
2a	Enter the number of employees reported on Form W·3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 5			1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions	s)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3ь		ļ			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•		Х	<u> </u>			
financial account in a foreign country (such as a bank account, securities account, or other financial account)?								
b	If "Yes," enter the name of the foreign country: ► SEE SCHEDULE O							
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accounts.						
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	ction?	5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c					
ba	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			X			
ь	any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions.	one or aifte	6a		A			
•	were not tax deductible?	ons or gins	6ь					
7	Organizations that may receive deductible contributions under section 170(c).		- 55					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required						
	to file Form 8282?		7c		X			
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		<u>X</u>			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х			
9	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did							
9	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a Sponsoring organizations maintaining donor advised funds.	my time during the year?	8					
-	Did the organization make any taxable distributions under section 4966?		0.					
	Did the organization make a distribution to a donor, donor advisor, or related person?		9a	_				
10	Section 501(c)(7) organizations. Enter:		96					
	· · · · · -	10a						
	_ · · · · · · · · · · · · · · · · · · ·	10b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders	11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		<del></del>			
		12ь						
	Section 501(c)(29) qualified nonprofit health insurance issuers.				<del></del>			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<del>~~~~</del>			
	Note. See the instructions for additional information the organization must report on Schedule O							
U	Enter the amount of reserves the organization is required to maintain by the states in which the	126						
_	_ 1 .	13b 13c						
	Did the organization receive any payments for indoor tanning services during the tax year?	100	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	0	14b					
-			Form	990 (	2010)			

52-2018791

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	, , , , , , , , , , , , , , , , , , , ,						
	Check if Schedule O contains a response to any question in this Part VI				X		
Sec	tion A. Governing Body and Management				<del></del> -		
		10		Yes	No		
1a		12					
ь	Enter the number of voting members included in line 1a, above, who are independent  1b	10					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
_	officer, director, trustee, or key employee?				<u>X</u>		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervis	ion	_		37		
_	of officers, directors or trustees, or key employees to a management company or other person?		3		<u>X</u>		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		<u>X</u>		
6	Does the organization have members or stockholders?		_6_		<u>X</u>		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the		_		v		
L.	governing body?		7a		_ <u>X</u> _		
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
_	by the following. The governing body?		•	Х			
		ŀ	8a	X			
9	Each committee with authority to act on behalf of the governing body?		8b				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the		_	.	Х		
Sec	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)		9				
000	tion D. 1 Oncies (This Section B requests information about policies not required by the Internal Neverble Code)			Yes	No		
10a	Does the organization have local chapters, branches, or affiliates?	-	10a	X	140		
	if "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliate	. ·	100				
_	and branches to ensure their operations are consistent with those of the organization?	3,	10b	х			
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	ŀ	11a	X			
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ļ					
	Does the organization have a written conflict of interest policy? If "No," go to line 13	İ	12a	х			
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	Ī					
	to conflicts?						
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	Ī	12b	Х			
	in Schedule O how this is done	1	12c	X			
13	Does the organization have a written whistleblower policy?	_ [	13	X			
14	Does the organization have a written document retention and destruction policy?		14	Х			
15	Did the process for determining compensation of the following persons include a review and approval by independent	ı Ī					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			1			
а	The organization's CEO, Executive Director, or top management official	Ł	15a	Х			
b	Other officers or key employees of the organization	L	15b		X		
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?		16a		X		
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	tion	-				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1					
<u> </u>	exempt status with respect to such arrangements?		16b				
	tion C. Disclosure						
17 40	List the states with which a copy of this Form 990 is required to be filed CA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	avaılable f	or				
	public inspection. Indicate how you make these available. Check all that apply.						
10	Own website X Another's website X Upon request	•.					
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	policy, and	tinar	ncial			
<b>2</b> 0	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books and records of the MARIA CONSTANTINI $-511-221-7594$	organizati	ou. 🟲				
	AVENIDA CAMINO REAL 1252 INT. "B", SAN ISIDRO, LIMA, PERU						
	TOTAL CHILING REAL 1232 INT. D / DAN ISIDRO, HIMA, PERU		<b>(</b>	200 (0	040)		

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), '(E), and (F) if no compensation was paid.

  • List all of the organization's current key employees, if any See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees; and former such persons

Check this box if neither the organization (A)	(B)	(C)						(D)	(E)	(F)	
Name and Title	Average	١,		Pos			L A	Reportable	Reportable	Estimated	
	hours per week (describe hours for related organizations in Schedule O)	rustee or director	Institutional frustee	Officer		Highest compensated de employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
TULIO VERA											
TREASURER	0.70	X	<u> </u>	X				0.	0.	0.	
ERNEST BOLES	1					l					
BOARD MEMBER	0.60	Х	<u> </u>					0.	0.	0.	
FRANK VAN BEUNINGEN	0.60	,	1							_	
BOARD MEMBER	0.60	X			ļ	<u> </u>		0.	0.	0.	
RICHARD SURREY	0.70	v					ı		0	^	
BOARD MEMBER	0.70	X						0.	0.	0.	
FELIPE MEDINA	0.60	Х						o.	0.	0.	
BOARD MEMBER JULIAN GAREL-JONES	- 0.00	<u> </u>						- 0.			
CHAIR	0.60	$ \mathbf{x} $		Х				0.	0.	0.	
KATHERINE DOWNS											
SECRETARY	0.60	Х		Х				0.	0.	0.	
JOSEPH SCHULL											
BOARD MEMBER	0.60	X						0.	0.	0.	
LEE DAVIS											
CO-FOUNDER & CEO	60.00			X				99,528.	0.	0.	
NICOLE ETCHART	60.00							105 000		•	
CO-FOUNDER & CEO	60.00			Х				105,000.	0.	0.	
				-							

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Pa	rt VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
	(A) Name and title	(B) Average			(C Pos	C) itior	1		( <b>D)</b> Reportable	(E) Reportable		(F) Estimated		
	•	hours per week (describe hours for related	ustee or director		( all	that appl			from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MI	d ns	con	mount other opensa rom th ganizat	ation e
		organizations in Schedule O)	Individual tri	Institutional frustee	Officer	Кеу етріоусе	Highest compensated employee	Former			1	d relat anızatı		
													_	•
С	Sub-total  Total from continuation sheets to Part VI  Total (add lines 1b and 1c)	I, Section A				<u> </u>	<b>&gt; &gt; &gt;</b>		204,528. 0. 204,528.		0.			0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed ab	oove	e) wh	no re	<del></del>	,000 in reportabl			Yes	1 No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	uch individual				-					ļ	3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	),000? <i>If</i> "Yes, accrue comper	" <i>coi</i> isati	<i>mple</i> on fi	ete S rom	Sche any	<i>dule</i> unre	J fo	or such individual			<b>4</b> 5		X X
Sec 1	complete this table for your five highest countries the organization.	mpensated inc	lepe	nde	nt co	ontr	acto	rs th	hat received more than	\$100,000 of com	pens	ation f	rom	
	(A) Name and business	address				77			(B) Description of s	ervices	С	(Compe	) nsatior	1
		-	_											_
														<u> </u>
2 ——	Total number of independent contractors (ii \$100,000 in compensation from the organization	ot lin	nited	d to	thos		ted	above) who received m	ore than		Form	200 (0	1010	

Form 990 (2010) Part VIII Statement of Revenue (D) (C) (A) Revenue excluded from tax under sections 512, 513, or 514 Related or Unrelated Total revenue business exempt function revenue revenue Contributions, gifts, grants and other similar amounts 1a 1 a Federated campaigns b Membership dues 1b 1c c Fundraising events 1d d Related organizations 307,156. 1e e Government grants (contributions) f All other contributions, gifts, grants, and 2623088 similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 2930244 h Total. Add lines 1a-1f Business Code 265,273. 2 a SELF-FINANCING INCOME 265,273. 541610 Program Service f All other program service revenue 265,273. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 8,659. 8,659. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties . (i) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses . c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 11 a FOREIGN CURRENCY LOSS 900099 <8,817. <8,817.> d All other revenue <8,817. e Total. Add lines 11a-11d 3195359. 265,273. <158.> Total revenue. See instructions

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

	All other organizations must con				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.			[	
	See Part IV, lines 15 and 16	778,216.	778,216.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,254,345.	1,002,856.	118,400.	133,089.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal	8,742.		8,742.	
С	Accounting .	31,337.		31,337.	
d	Lobbying .				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees .				
9	Other .	68,823.	62,802.	6,005.	16.
12	Advertising and promotion	20,286.	19,471.	83.	732.
13	Office expenses	93,016.	74,974.	14,813.	3,229.
14	Information technology .				
15	Royalties				
16	Occupancy .	46,982.	40,747.	6,235.	
17	Travel	192,999.	133,440.	19,391.	40,168.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	39,378.	32,670.	6,696.	12.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,788.	9,788.		
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O)				
а	MISCELLANEOUS	65,788.	60,297.	4,620.	871.
b					
С					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,609,700.	2,215,261.	216,322.	178,117.
26	Joint costs. Check here ▶ ☐ If following SOP				
	98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
			<del></del>		<del></del>

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Pa	пX	Balance Sheet			
			(A) Beginning of year		(B)· End of year
	1	Cash - non-interest-bearing	580,191.	1	831,008.
	2	Savings and temporary cash investments	1,069,434.	2	1,363,219.
	3	Pledges and grants receivable, net	147,800.	3	29,340.
	4	Accounts receivable, net	53,451.	4	224,202.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
<b>(0</b>		employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	56,000.
As	8	Inventories for sale or use	29,335.	8	14,595.
	9	Prepaid expenses and deferred charges	3,902.	9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 49,057.			
	b	Less: accumulated depreciation 10b 22,771.	28,463.	10c	26,286.
	11	Investments · publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	4,266.	15	15,401.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,916,842.	16	2,560,051.
	17	Accounts payable and accrued expenses	104,333.	17	164,677.
	18	Grants payable	2 704	18	<del></del>
	19	Deferred revenue	2,794.	19	
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	***************************************
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
Lia		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L		22	
	23 24	Secured mortgages and notes payable to unrelated third parties		23	
	25	Unsecured notes and loans payable to unrelated third parties		24	
	26	Other liabilities. Complete Part X of Schedule D  Total liabilities. Add lines 17 through 25	107,127.	25	164,677.
	20	Organizations that follow SFAS 117, check here   X and complete	101/1210	_26	104,077.
S		lines 27 through 29, and lines 33 and 34.		1	
ည်	27	Unrestricted net assets	1,207,842.	27	1,192,607.
ala	28	Temporarily restricted net assets	601,873.	28	1,202,767.
d B	29	Permanently restricted net assets		29	
Ë		Organizations that do not follow SFAS 117, check here  and			
P		complete lines 30 through 34.			
sts	30	Capital stock or trust principal, or current funds		30	
155(	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	1,809,715.	33	2,395,374.
	34	Total liabilities and net assets/fund balances	1,916,842.	34	2,560,051.
		· · · · · · · · · · · · · · · · · · ·			Form 990 (2010)

1 0111	1990 (2010)		20201		1 43	gc_12		
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI							
	<del></del>							
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u>59.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,609,700 585,659				
3	Revenue less expenses Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,	80	9,7	15.		
5								
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	2,	39	5,3	74.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990.   Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			- 1			
2a								
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	}	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule C	. [					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a				i		
	separate basis, consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis				- 1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Au	dit	[	- 1			
	Act and OMB Circular A-133?		_ :	3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red aud	dit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		;	3b				
			Fo	orm 9	990 (2	2010)		

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Name of the organization

NONPROFIT ENTERPRISE AND SELF-SUSTAINABILITY TEAM, INC (NESST) Employer identification number 52-2018791

Reason for Public Charity Status (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 🕍 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c \_\_\_\_ Type III · Functionally integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (vi) Is the (iv) is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col organization in col (i) listed in your organization in col organization (i) organized in the support (described on lines 1-9 governing document? (i) of your support? above or IRC section (see instructions)) Yes Nο Yes No Yes No

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Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2010

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not			İ			
	include any "unusual grants.")	955,775.	1,260,696.	1,548,574.	1,320,278.	2,930,244.	8,015,567.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to					]	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	055 555					
4	Total. Add lines 1 through 3	955,775.	1,260,696.	1,548,574.	1,320,278.	2,930,244.	8,015,567.
5							
	by each person (other than a		[				
	governmental unit or publicly						
	supported organization) included		l	1			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)				.,		3,340,254.
	Public support. Subtract line 5 from line 4			1			4,675,313.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2006 955, 775.	(ь) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	955,175.	1,260,696.	1,548,574.	1,320,278.	2,930,244.	8,015,567.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	2 546	21 407	15 047	10 (50	-150	F2 F04
_	and income from similar sources	3,546.	21,497.	15,047.	13,652.	<158.	53,584.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				1,313.		1,313.
44	assets (Explain in Part IV)  Total support. Add lines 7 through 10		-		1,313.		8,070,464.
	• • •		L			12 1,	746,739.
	Gross receipts from related activities, First five years. If the Form 990 is for	•	="	fourth or lifth tou			140,137.
13	organization, check this box and stor		mst, second, tima	, iourni, or mai tax	year as a section	1 50 1(0)(5)	▶□
Sec	tion C. Computation of Publ		centage	· · · · · · · · · · · · · · · · · · ·		•	
	Public support percentage for 2010 (			olumn (fl)		14	57.93 %
	Public support percentage from 2009					15	50.98 %
	33 1/3% support test - 2010.If the o			ine 13, and line 14	us 33 1/3% or me	<del></del>	<del></del>
	stop here. The organization qualifies	•		, 0, 0			<b>►</b> [X]
b	33 1/3% support test - 2009.If the o			e 13 or 16a. and lir	 ne 15 is 33 1/3%	or more, check this	
	and stop here. The organization qual	- 7					▶□
17a	10% -facts-and-circumstances tes	•	• •	· ·	3. 16a. or 16b. a	nd line 14 is 10% o	more.
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•	•		▶□
b	10% -facts-and-circumstances tes	-			-	7a, and line 15 is 10	)% or
	more, and if the organization meets th	_					
	organization meets the "facts-and-circ						. ▶□
18	Private foundation. If the organization			•			▶□
	<del></del>				Sche	dule A (Form 990 c	or 990-EZ) 2010

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and		1	, ,		1	
	membership fees received. (Do not				1		
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						i
	or expended on its behalf						
5	The value of services or facilities				<del></del>	<del> </del>	<del></del>
,	furnished by a governmental unit to						
	the organization without charge						
	•	~					
	Total. Add lines 1 through 5					-	
/ a	Amounts included on lines 1, 2, and		1				
	3 received from disqualified persons						
L	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the		i				
	amount on line 13 for the year		<u></u>		-		
	Add lines 7a and 7b	<u> </u>			<u> </u>		
	Public support (Subtract line 7c from line 6) ction B. Total Support	<u> </u>	<u>.                                    </u>	<u> </u>	<u> </u>		
		4 ) 0000	41.0007			1	
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6 Gross income from interest,					<del></del>	
iva	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources		-				
D	Unrelated business taxable income						
	(less section 511 taxes) from businesses	,					
	acquired after June 30, 1975						· · · · · · · · · · · · · · · · · · ·
	Add lines 10a and 10b  Net income from unrelated business		·				
• •	activities not included in line 10b.						
	whether or not the business is	1					
10	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12)		l	<del></del>			
14	First five years. If the Form 990 is for	the organization's	s first, second, third	d, fourth, or fifth ta	ax year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here		-				<u>▶</u>
	tion C. Computation of Publ				··-	<del>,</del>	·-·
	Public support percentage for 2010 (I			olumn (f))		15	
	Public support percentage from 2009					16	%
	tion D. Computation of Inves					<del></del>	
	Investment income percentage for 20			e 13, column (f))		17	%
	Investment income percentage from 2			•		18	%
19a	33 1/3% support tests - 2010. If the						7 is not
	more than 33 1/3%, check this box ar						. ▶□
b	33 1/3% support tests - 2009. If the						ınd
	line 18 is not more than 33 1/3%, che					-	▶∐
	Private foundation. If the organization	n did not check a	box on line 14, 19a	<u>, or 19b, check th</u>			<u>▶</u>
<b>)</b> 3202	3 12-21-10				Sch	edule A (Form 990	or 990-EZ) 2010

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Name of the organization NONPROFIT ENTERPRISE AND SELF-

SUSTAINABILITY TEAM, INC (NESST)

Employer identification number 52-2018791

Pa	et I Organizations Maintaining Donor Advise		32-2016/91
Fa			Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	/ <sup></sup>	(b) For dead of the control of
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		· · · · · · · · · · · · · · · · · · ·
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
	are the organization's property, subject to the organization's	-	. L Yes L No
6	Did the organization inform all grantees, donors, and donor a		•
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose confe	
<del></del>	Impermissible private benefit?		Yes No
Pa			, line 7
1	Purpose(s) of conservation easements held by the organizati		
	Preservation of land for public use (e.g., recreation or e	education) Preservation of an historical	ally important land area
	Protection of natural habitat	Preservation of a certified h	nistoric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a c	onservation easement on the last
	day of the tax year.		<del></del>
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
Ь	Total acreage restricted by conservation easements .		2b
C	Number of conservation easements on a certified historic stru	` ,	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the orgai	nization during the tax
	year ►		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		└── Yes └── No
6	Staff and volunteer hours devoted to monitoring, inspecting,	·	
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(l	3)(i)
_	and section 170(h)(4)(B)(ii)?		└── Yes └── No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes the or	ganization's accounting for
n_	conservation easements.		
Par	t III Organizations Maintaining Collections of		Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
та	If the organization elected, as permitted under SFAS 116 (AS		
	historical treasures, or other similar assets held for public exh		public service, provide, in Part XIV,
_	the text of the footnote to its financial statements that describ		
Þ	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of public se	rvice, provide the following amounts
	relating to these items:		_
	(i) Revenues included in Form 990, Part VIII, line 1		<b>\$</b>
_	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical trea		provide
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items.	
a	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
ь	Assets included in Form 990, Part X		<b>▶</b> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

Sch	edule D (Form 990) 2010 SUSTAIN	ABILITY T	EAM,	INC	(NESST)			52 <u>-20</u>	18791	Page 2
Pa	rt III Organizations Maintaining (	Collections of A	Art, His	storical	Treasures,	or Oth	er Simila	ar Asse	ts (continu	ued)
3	Using the organization's acquisition, access	ion, and other reco	rds, ched	ck any of	the following th	at are a	significant i	use of its	collection i	tems
	(check all that apply):									
а	Public exhibition		d 🔲	Loan or	exchange prog	rams				
ь	Scholarly research		е 🗀	Other						
С	Preservation for future generations			<u>-</u> -						
4	Provide a description of the organization's c	ollections and expla	an how t	hey furth	er the organiza	tion's exe	empt purpo	se in Par	t XIV.	
5	During the year, did the organization solicit									
	to be sold to raise funds rather than to be m								Yes	No
Pa	rt IV Escrow and Custodial Arran					"Yes" to	Form 990	. Part IV.	line 9. or	,
	reported an amount on Form 990, Pa			J					,	
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for	contribut	tions or other a	ssets no	t included			
	on Form 990, Part X?		•						Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIV	and complete the f	ollowina	table:						
_		and complete me.	o						Amount	
c	Beginning balance						1c		741100111	
	Additions during the year				• •		1d			
-	Distributions during the year						1e			
f	Ending balance					•	1f			
2a	Did the organization include an amount on F	orm 990 Part Y line	a 212				. ["]		Yes	☐ No
	If "Yes," explain the arrangement in Part XIV		521					<b>L</b>	] 162	NO
	rt V Endowment Funds. Complete		nswered	L'Yes' to	Form 990, Par	t IV line	10			
, , , , , , , , , , , , , , , , , , ,	, p = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 =	(a) Current year	T	Prior year				aare back	(e) Four ye	are back
1a	Beginning of year balance	(a) Correin year	(0) 1	nor year	(C) TWO year	115 Dack	(u) Timee ye	ais Dack	(e) rour ye	ars back
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships						· 11-11-11-		- nthinn	
e	Other expenditures for facilities		<del> </del>							
C	and programs		ļ							
	Administrative expenses		<del> </del>	·	<del></del>		·····			
1	-									<del></del>
9 2	End of year balance		<u>.                                    </u>					l		<del></del>
	Provide the estimated percentage of the year Board designated or quasi-endowment	ir end balance neld								
a	Permanent endowment	%	%							
b		% %								
20		• •	_446.	. 4						
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are ner	ano aoministe	erea tor t	ne organiza	ation	[77	
	by.									s No
	(i) unrelated organizations								3a(i)	+
L	(ii) related organizations		٥.					•	3a(ii)	
_	If "Yes" to 3a(ii), are the related organizations				•	•		-	_3ь	
Dat	Describe in Part XIV the intended uses of the tVI Land, Buildings, and Equipm				<del></del>					
Fal		<del></del>		<del></del>						
	Description of investment	(a) Cost or of basis (investigation)			ost or other sis (other)		ccumulated	1	(d) Book va	alue
	Load	Dasis (IIIVesti	nent)	Das	is (other)	del	preciation			
	Land .		-				<del></del>			
b	Buildings									
C	Leasehold improvements		_	L	· <del>-</del> · · ·					
d	Equipment	-			10 057		22 77	1	26	206
	Other Co. /	15 500 5		<u></u>	49,057.		22,77			286.
ı otal	. Add lines 1a through 1e (Column (d) must e	quai ⊦orm 990, Part	X, colun	nn (B), line	e 10(c) )				26,	286.

Schedule D (Form 990) 2010

Part VII Investments - Other Securities.	See Form 990, Part X, Iır	ne 12.		
(a) Description of security or category	(b) Book value		(c) Method of valu	
(including name of security)	(5) 50011 74100		Cost or end-of-year ma	rket value
(1) Financial derivatives				· · · · · · · · · · · · · · · · · · ·
(2) Closely-held equity interests				
(3) Other				
(A)				· · · · · · · · · · · · · · · · · · ·
(B)				
(C)				
(D)				
(E)			•	
(F)			•	
(G)	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
(H)				
(1)				
	<del></del>	· <del></del>		
Total. (Col (b) must equal Form 990, Part X, col (B) line 12 ) ► Part VIII Investments - Program Related.		10	***************************************	
rait vin investments - Program Related.	See Form 990, Part X, II	ne 13.	(a) Madhad -f	
(a) Description of investment type	(b) Book value		(c) Method of value Cost or end-of-year ma	
(1)				
(2)	1.			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	ll control of the con			
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13 )				
Part IX Other Assets. See Form 990, Part X, lin	ne 15.			***************************************
	a) Description	·		(b) Book value
(1)	· · · · · · · · · · · · · · · · · · ·			
(2)			ş <u>-</u> -	
(3)			· <del></del>	
(4)	<del></del>			
(5)				
(6)				
(7)				<del></del>
	<del></del>			
(8) (9)		<u> </u>		
(10)	·			,
· · · · · · · · · · · · · · · · ·	45)	-		· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. See Form 990, Part >	( line 25			·
(1)	N, III le 25.	(b) Amount		······································
· · · · · · · · · · · · · · · · · · ·		(a) Amount	_	
(1) Federal income taxes				
(2)				
(3)		····		
(4)				
(5)				
(6)		<del></del>		
(7)				
(8)		····-		
(10)				
(11)				
Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote Fin 48 (ASC 740)	ne 25.) .	atomosto that		- 1
- FIN 48 (ASC 740) Footnote in Part XIV, provide the text of the footnote 32053 2-20-10	to the organization is financial st	atoments that reports the	organization's nationly for uncertain	III IAX POSITIONS UNGER
/32053  2-20-10			Sch	edule D (Form 990) 201

#### SCHEDULE E (Form 990)

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990. ➤ See separate instructions.

Open to Public

Department of the Treasury Internal Revenue Service

Inspection

OMB No 1545-0047

Name of the organization					Employer ident	tification number
NONPROFIT ENTER			n N		F2 20107	0.1
SUSTAINABILITY					52-20187	
Part I General'Info to Form 990, Par		activities Ou	tside the United States. Complete	e if the orgai	nization answered	'Yes'
		n maintain recor	ds to substantiate the amount of the gran	ate or acciet	ance the	<del></del>
_			selection criteria used to award the grant		<del></del>	Yes X No
grantees engionity for the	no granto or ussi	starioe, and the	sciotion official used to award the grant	.5 OI 0551510		
2 For grantmakers. Desc	cribe in Part V the	e organization's	procedures for monitoring the use of gran	nt funds out	side the United St	ates.
			an be duplicated if additional space is nee			<del></del>
(a) Region	(b) Number of offices	employees,	(d) Activities conducted in region (by type) (e.g., fundraising, program		vity listed in (d) gram service,	(f) Total expenditures
	in the region	agents, and	services, investments, grants to	•	e specific type	for and
		independent contractors	recipients located in the region)		ce(s) in region	Investments In region
	<del> </del>	in region				III region
			VENTURE FUND			
SOUTH AMERICA	5	29				1,281,987.
	ľ					
CENTRAL & EASTERN						
EUROPE	2	10	VENTURE FUND	<del></del>		395,524.
				- 312.1		<del>                                     </del>
				•		
	1					1
		,				
		,				<del> </del>
						<del> </del>
		<del>.</del>				
3 a Sub-total	7	39				1,677,511.
b Total from continuation	اً	_				
sheets to Part I		0			***************************************	0.
c Totals (add lines 3a and 3b)	7	39				1 677 511
LHA For Paperwork Reducti	ion Act Notice		tions for Form 990		Schedule E	1,677,511. (Form 990) 2010
						EUIU

032071 12-20-10

(NESST) 52-2018791

SUSTAINABILITY TEAM, INC (NESST)

Schedule F (Form 990) 2010

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000

×

Page 2

(i) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance ö ö o. ö 0 o ö (g) Amount of non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by cash disbursement (f) Manner of 9 196 CHECK CHECK 49 967 CHECK 11,325.CHECK 048 CHECK 179992.CHECK CHECK 20,500. of cash grant 125939. (e) Amount 78 DRGANIZATIONS BECOME ORGANIZATIONS BECOME DRGANIZATIONS BECOME ORGANIZATIONS BECOME ORGANIZATIONS BECOME DRGANIZATIONS BECOME RGANIZATIONS BECOME (d) Purpose of SELF-SUSTAINING. SELF-SUSTAINING SELF-SUSTAINING SELF-SUSTAINING SELF-SUSTAINING SELF-SUSTAINING SELF-SUSTAINING grant TO HELP OTHER TO HELP OTHER TO HELP OTHER TO HELP OTHER TO HELP OTHER TO HELP OTHER TO HELP OTHER NON-PROFIT NON-PROFIT NON-PROFIT TION-PROFIT NON-PROFIT ION-PROFIT NON-PROFIT (c) Region Part II can be duplicated if additional space is needed. ARGENTINA ROMANIA ECUADOR HUNGARY BRAZIL CHILE PERU (b) IRS code section and EIN (if applicable) (a) Name of organization Q

the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities

က

Schedule F (Form 990) 2010

27

NONPROFIT ENTERPRISE AND SELF-SUSTAINABILITY TEAM, INC (NESST)

Schedule F (Form 990) 2010

Part ill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page 3

52-2018791

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					
(g) Description of non-cash assistance	•				
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Schedule F (Form 990) 2010

Sched	ule F (Form 990) 2010 SUSTAINABILITY TEAM, INC (NESST)	52-2018/91	Page 4
Part	W Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	· Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2010

032075 12-20-10

#### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

NONPROFIT ENTERPRISE AND SELE-

——————————————————————————————————————	SUSTAINABILIT	Y TEAM, IN	C (NESST)	5	2-2018791
FORM 990, PART	III, LINE 4D,	OTHER PROG	RAM SERVICES:		
NESST DEVELOPS					
PUBLICATIONS OF	F SELF-SUSTAINI	NG PRACTIC	ES OF NONPROF	'IT ORGAN	IZATIONS,
AND ORGANIZES H	FORUMS AND OTHE	R EVENTS T	O PROMOTE THE	SE ISSUE	S AMONG CSO
PRACTITIONERS,	ACADEMICS AND	DONORS.			3.000
EXPENSES \$ 145,					
FORM 990, PART	V, LINE 4B, LI		IGN COUNTRIES		
CHILE, HUNGARY,	BRAZIL, PERU,				
ROMANIA					
	2.130-				
FORM 990, PART	VI, SECTION B,	LINE 11:	A COPY OF TH	E 990 IS	REVIEWED BY
THE FINANCE COM	MITTE AND FORW	ARDED TO A	LL VOTING MEM	BERS OF	THE BOARD VIA
EMAIL PRIOR TO	FILING.				
***************************************					
FORM 990, PART	VI, SECTION B,	LINE 12C:	ALL BOARD ME	MBERS ARI	E REQUIRED TO
SIGN THE NESST	CONFLICT OF IN	TEREST POL	ICY UPON JOIN	ING THE I	BOARD AND MUST
DESCRIBE ANY PO	TENTIAL CONFLI	CTS AT THE	START OF EAC	H SEMI-AI	NNUAL MEETING.
FORM 990, PART	VI, SECTION B,	LINE 15A:	THE SALARY F	OR THE CI	EOS IS APPROVED
BY THE INTERNAT	IONAL BOARD OF	TRUSTEES.	-		
FORM 990, PART	VI, SECTION C,	LINE 19:	THE ORGANIZAT	ION DOES	NOT MAKE
THESE DOCUMENTS	AVAILABLE TO	THE PUBLIC	•		<del> </del>

FORM 990	90 PAGE 10						990							
Asset	Description	Date Acquired	Method	Lıfe	No c >	Unadjusted Cost Or Basis	Bus 8 % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year - Deduction	Ending Accumulated Depreciation
				000.	ну16								•	
<del>-</del>	furniture and equiphent													
ø	(D) COMPUTER	06/14/01	7IS	5.00	нхте	981.		<del></del>		981.	964.		. 0	
0 #	10 (D) COMPUTER PENT III	11/21/01	75	5,00	нжте	****				4,136.	4,136.		Ď	
11	11 (D)COMPUTER-COMPAQ	06/28/02	32	5.00	HY16	2,425.	<del></del>			2,425.	2,425.			
<b>*</b>	12 (D) Conputer-Compag	09/16/02	77.	5,00	HXIE	# 350°				1,950.	1,950.		ö	
13	(D)COMPUTER-DELL LAPTOP	09/19/02	SI	5.00	HX16	3,611.				3,611.	3,611.			
4	14 (pibell latitude 4620	04/21/03	715	5.00	нхте	4,545.				2,945.	2,847.		Ď,	
15	(D)LASER PRINTERS/SCANNER	07/24/03	SL	5.00	HY16	915.				915.	915.		Ö	
16	16 COMPUTER DESK	10/06/03	775	5.00	нжте	853.				853	853.		÷	853.
17	(D)DELL INSPIRON 5150	11/12/03	SI	5.00	HX16	1,673.				1,673.	1,673.			
8	18 COMPUTER DESK	12/12/03	Ţ\$.	5.00	HX16	497.	····			497.	497.		<i>•</i>	487.
19	(D)DELL LAPTOP COMPUTER	12/31/04	ïs	5.00	HX16	3,596.				3,596.	3,596.			
22,	21 Refrigerator	02/23/00	žž.	5.00	HXI F	200.	••••••			200.	187.		Ď	187.
22	FURNITURE	02/23/98	SE	7.00	H Y 1 6	150.				150.	142.		···	142.
43	23 RECEPTION DESK	08/22/02	Şţ.	7.00	¥ <del>1</del> <del>1</del> <del>1</del> <del>2</del> <del>1</del> <del>1</del> <del>1</del> <del>2</del> <del>1</del> <del>1</del> <del>1</del> <del>1</del> <del>2</del> <del>1</del>	602.				602.	602.		ó	602.
31	(D)DELL LAPTOP COMPUTER	05/20/05	SI	5.00	HX16	1,801.				1,801.	1,666.	· · · · · · · · · · · · · · · · · · ·	135.	
32	32 (d)deskrop computer	11/01/05 St	ST	5.00	нуте	847.				847.	704.		143	
028111 05-01-10		!				(D) - Asset disposed	pesc	l	•	· ITC, Salvage,	, Bonus, Comr	mercial Revit	* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone	stion, GO Zone

# 2010 DEPRECIATION AND AMORTIZATION REPORT

Description Ac (D) COMPAQ PRESARIO DESKTOP 03. 22006 HR-IT TOSHIBA TECRA A6						-						
	Date Acquired M	Method	Life	Ooe>	Unadjusted E Cost Or Basis	Bus Section 179 % Expense Excl	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	s 90/90/E0	SI	5.00	H716	465.		· · · · · · · · · · · · · · · · · · ·	465.	357.		. 93.	
EDM 10	10/11/05 SE		5.00	HXIE	1,630.	<del>4</del>	······	1,630.	1,060.		326.	1,386.
TOSHIBA TECRA A6 LAPTOP 10	10/11/06 s	SI.	5.00	HX16	1,331.		<del></del>	1,331.	865,		266.	1,131.
(D)BLINDS FOR LEES OFFICE 03	03/27/07	\$£ 7	7.00	## ##	1,250.		·······-	1,250.	492.		179.	
PTOP	01/08/01		5.00	HX16	1,472.	<u></u> -	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	1,472.	882,		294.	
38 DV2000 BU PAVILION 01	\$ 129/07 \$	**************************************	5,00	HATTE	1,452.	·····	······································	1,452.	845.		290.	"अहम" म
UTER	03/10/01/80	ST 5	2.00	HY16	1,423.	<del></del>		1,423.	807.		285.	
(D)LAPTOP FOR ROWANIA EDM   TEM LAPTOP 3000N100   06	06/23/07  \$	ST.	5.00	H K	1,273.	············	<del></del>	1,273.	637.		2555.	
2007 CL-LT LENOVO T60 PA 06	06/11/07 8	ST.	5.00	HX16	2,024.			2,024.	1,046.		405.	1,451.
42 2007 CL-LT LENOVO TEO EDD 06	\$ 20/11/90	ST.	5,00	HATTE HATTE	2,024.		**************************************	2,024.	1,046.		405.	1,451.
2007 CL-DT DELL OPTIPLEX AA 08	08/23/07	ST	5.00	HX16	1,241.			1,241.	579.		248.	827.
44 2007 US-LT LENOVO TG1 AA 09	\$ 10750760	7.5 T\$	5,00	# # #	4, 515,	· · · · · · · · · · · · · · · · · · ·		1,515.	707.		303.	1,016.
2007 CL-LT LENOVO T61 EDM 10	10/04/07 8	SI	5,00	H Y 1 6	2,018.			2,018.	909.		404	1,313.
46 2007 AR-LT LENOVO TEL EDA 12	12/04/01 8	St.	5.00	HXI 6	1,964.		······································	1,964.	818.		393.	1,212.
47 2007 CL-LT LENOVO T61 PC 12	12/04/07 8	S. 5	5.00	HX16	1,964.			1,964.	819.		393.	1,212.
48 2008 CL-LT LENOVO X61 BACKUP 02/04/08			5.00	HXIE	2,050.		·········	2,050.	786.		410.	1,196.
	03/14/08	S.	5.00	HY16	1,235.		<del></del>	1,235.	453.		247.	700.
LEMELSON FOUNDATION 1 50 PROJECTOR AND PRINTER 07	07/14/08 SL		5.00	HY16	1,114.		<b></b>	1,114.	334.		223.	557.

2010 DEPRECIATION AND AMORTIZATION REPORT

	ar Ending Accumulated Depreciation	4. 510.	.a. 606.	18.	396.	15. 614.	396.	54. 472.	323.	268.	486.	229. 229.	19.	202. 202.	150.	319. 319.	65. 65.	58.	
	Current Year Deduction	204	t. A	268	216	331	216	35	242	214	48	22	219	50	#	31			
	Current Sec 179 Expense																		
	Beginning Accumulated Depreciation	306.	290.	246.	081	279.	180.	118.	ж Т	54.	æ ∺f								
	Basis For Depreciation	1,019.	1,581.	1,342.	1,080.	1,676.	1,080.	1,772.	1,210.	1,070.	2,438.	1,605.	1,095.	1,100.	1,504.	2,121.	1,290.	1,169.	
	* Reduction in Basis																		
	Section 179 Expense																		
990	Bus % Excl																		
	Unadjusted Cost Or Basis	1,019.	1,581,	1,342.	, 080,	1,676.	\$,080.	1,772.	1,210.	1,070.	2,428.	1,605.	1,095.	1,100.	1,504.	2,121.	1,290.	1,169.	
	Oor>	HY16	H <u>W</u> 16	HX16	HX116	HY16	HXH	HX16	ихпе	нхте	# <del>#</del> #	HX16	9 TAH	HX16	XXIE	HY1 6	ните	H Y 1 6	
	Lrfe	5.00	5.00	5.00	20.3	5.00	200	5.00	5.00	5.00	5,00	7.00	5.00	5.00	5.00	5.00	5.00	5.00	
	Method	7S.	St.	SL	3.5	SL	7.5	IS.	778	SL	Ţ\$	SL	\$\$	SI	**************************************	SL	SI	SI	
	Date Acquired	07/14/08	01/29/09	01/29/09	02/27/09	02/27/09	02/27/09	08/28/09	60/10/60	09/16/09	10/26/08	12/31/09	01/50/10	02/03/10	01/01/90	07/14/10	01/06/60	10/08/10	
0 PAGE 10	Description	2008 PE-DT COMPATIBLE CA	2009 CL-LT DELL LARITUBE E6400 CM	2009 CL-LT DELL LATITUDE E6400 BACKUP	2008 HU-LT DELL VOSTRO CNA	2009 BR-LT DELL LATITUDE E6400 EDA	Laptop - Consulting BDA EDM CIK	2009 RO-LT DELL INSPIRON AA-EDM	58 LAPTOP - EN PERU	2009 US-LT LENOVO T500 CEO	2009 Pe-lt HP Probook 4410 RMA-EDA	FURNITURE - ROMANIA	62 LAPROP - R CREGNEZ	2010 US-LT DELL LATITUDE E5400 CD	2010 BR-LT HP PAVILLON ENTERTAINMENT PC EDM	2010 HU- DELL VOSTRO 1015 EDA	2010 US-LT DELL LATITUDE E5410 CIRK	TELEPHONE SYSTEM	2010 CL-LT DELL VOSTRO 3300
FORM 990	Asset No	51 2	22	53	Ž,	55.	26 #	57 /	8	56	9	61	425	63	\$	6.5	99	67	

31.3

2010 DEPRECIATION AND AMORTIZATION REPORT

66 1	FORM 990 PAGE 10				F		066							
	Description	Date Acquired	Method	Lrfe	Noc>	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction in Basis	Basis For Deprectation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
<del></del>	* 990 PAGE 10 TOTAL - FURNITURE AND EQUIPMENT					79,820.				79,820.	42,027.		9,790.	22,771.
	24 (D)ORGANIZATION COSTS	01/01/02 195	195	¥0.9	HX43	1,525.				1,525.	1,525.		φ'	_
25	(D)ORGANIZATION COSTS	07/01/02	195	М09	HY43	1,809.				1,809.	1,809.		•	
	26 (D) ORGANIZATION COSTS	10/10/02	195	¥0.9	HX43	649,				.649.	649.		Ď	
27	(D)ORGANIZATION COSTS	12/31/02	195	М09	HY43	760.				760.	760.		0	
44 40	(D)ORGANIZATION COSTS	07/01/03	195	Mag	HX43	1,419.				1,419.	1,419.		ø	
30	(D)ORGANIZATION COSTS	06/30/04 195	195	W09	HY43	402.				402.	402.		.0	
	* 990 page 10 total Furntfure and equipment					6,564.				6,564.	6,564.		Ó	φ
	* GRAND TOTAL 990 PAGE 10 DEPR & AMORT					86,384.				86,384.	48,591.		9,790.	22,771.
7		-												

\* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Form 8868 (Rev. 1-2011)				Page 2
If you are filing for an Additional (Not Automatic) 3-Mon	th Extension	complete only Part II and check this		► X
Note. Only complete Part II if you have already been grante				رينا ٧
<ul> <li>If you are filing for an Automatic 3-Month Extension, co</li> </ul>		•	.a ( 01111 0000	
Part II Additional (Not Automatic) 3-Mon			conles needer	4)
Name of exempt organization		in or things only me are original (ne		identification number
Type or NONPROFIT ENTERPRISE AND	SELF-		Linployer	dentineation number
print SUSTAINABILITY TEAM, INC	(NESST)		52-2	018791
File by the		tions	1 32 2	
due date for 965 MISSION STREET, NO. 7		tions.		
return See City, town or post office, state, and ZIP code. F		lress see instructions		
instructions SAN FRANCISCO, CA 94103	or a foreign age	ness, see mandenons.		
Enter the Return code for the return that this application is	or (file a separa	te application for each return)		0 1
Effet the neturn code for the return that this application is i	or tille a separa	te application for each return)		
Application	Return	Application		Return
Is For	Code	Is For		Code
Form 990	01	13101	··· /·····	
Form 990·BL	02	Form 1041-A		08
Form 990-EZ	03	Form 4720		09
Form 990-PF	04	Form 5227		10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069		11
Form 990-T (trust other than above)	06	Form 8870		12
STOP! Do not complete Part II if you were not already gra		·	usly filed For	
		AVENIDA CAMINO REA		
• The books are in the care of  SAN ISIDRO,			L 1232	1111 · D
Telephone No. ► 511-221-7594	DIIII I III	FAX No. ▶	<del></del>	
If the organization does not have an office or place of but	— cinese in the Lin	<del></del>		
<ul> <li>If this is for a Group Return, enter the organization's four</li> </ul>			his is for the w	thele group, check this
box ►				
4   request an additional 3-month extension of time until		3ER 15, 2011	ii members me	extension is ior.
5 For calendar year 2010, or other tax year beginnin		, and ending		
6 If the tax year entered in line 5 is for less than 12 month			Final return	·
Change in accounting period	ins, check reas	on miliai retum	) Fillal return	
7 State in detail why you need the extension				
TAXPAYER IS REQUESTING ADDI	TTONAT.	TIME TO FILE IN ORD	ER TO G	ATHER ALL
INFORMATION NECESSARY TO PR				
RETURN.		<u> </u>		
8a If this application is for Form 990-BL, 990-PF, 990-T, 4	720 or 6069 er	nter the tentative tax less any		
nonrefundable credits. See instructions.	, 20, 0, 0000, 0,	nor the tentative tax, lead any	8a \$	0.
b If this application is for Form 990-PF, 990-T, 4720, or 6	069 enter any	refundable credits and estimated	- July -	
tax payments made. Include any prior year overpayme	•			
previously with Form 8868.	a as a	orden and any amount paid	8b \$	0.
c Balance due. Subtract line 8b from line 8a. Include yo	ur payment with	h this form if required by using	1 55 1 5	
EFTPS (Electronic Federal Tax Payment System) See	• -	in this form, in required, by asing	8c \$	0.
		d Verification	1 00 1 0	
Under penalties of periory, I declare that I have examined this form,			ne hest of my kn	owledge and helief
it is true, correct, and complete, and that I am authorized to prepare	this form	and to the	ooot or my kil	samuago una ponol,
Signature / / Title	► CO-CEC	)	Date -	10/28/2011
			F	10 28 20   orm 8868 (Rev. 1-2011)
W \			,	51111 5555 (FIGV. 1-2011)
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