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# SCANNED JAN 9 6 2015

Fōm, 990

# **Return of Organization Exempt From Income Tax**

OMB No 1545-0047 2010 Open to Public

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection

<u> </u>			o io, and e			, 20				
<u>B</u>	Check if applicable	C Name of organization EDUCATIONAL & RESEARCH F	UNDIN	D Employer i	dentificatio	n number				
П	Address ch	ange Doing Business As ORGANIZATION INC		52-1827394						
П	Name chan	Number and street (or P O box if mail is not delivered to street address)  Room	n/Suite	E Telephone number						
н	Initial return	500 00 101		-	2-337-5	5559				
Н	Terminated	City or town state or country and ZID 1.4		G Gross receipts	<u> </u>	392885.				
Н					<del></del>					
Н	Amended re Application		363.6737	H(a) Isthisa	• .					
	pending	F Name and address of principal officer. DR MAZIED I AL			ates?	☐ Yes ☒ No				
		500 23RD STREE WASHINGTON DC 20037	<u>/-2856</u>		iliates included?					
<u> </u>	I Tax-exempt status: X 501(c)(3) 501(c)( ) ◀ (insert no ) 4947(a)(1) or 527 If *No*, attach a list (see instructions) Yes No									
J	Website:	▶		H(c) Group ex	emption number	<b>•</b>				
Kı	K Form of organization X Corporation   Trust   Association   Other ▶ L Year of formation 1993   M State of legal domicile DC									
P	art I	Summary			<del>'</del>					
		nefly describe the organization's mission or most significant activities								
		DUCATIONAL SCHOLARSHIPS								
ç	=	DOCATIONAL DEHOLARDHILD		<del>-</del>						
a	-									
err	<u>-</u>									
ò	2 C	heck this box     if the organization discontinued its operations or disposed of the governing body (Part VI, line 1a)	f more than	25% of its net	assets.	_				
94	3 N	umber of voting members of the governing body (Part VI, line 1a)		<b>x</b>	3	8				
Ş	4 N	umber of independent voting members of the governing body (Part VI, line 1a)	CIVEL	•	4	8				
Ę	5 T	otal number of individuals employed in calendar year 2010 (Part V, line 2a)	<b>49</b> 66 149 11		5					
Activities & Governance	6 T	otal number of volunteers (estimate if necessary)	O P SHIP	ı.	6	8				
Ř		otal unrelated business revenue from Part VIII, column (C), line 12	_		7a	235942.				
		et unrelated business taxable income from Form 990-T, line 34	<b>IRAMACH</b>	l	7b					
_	<del>  ~ .\</del>	ot directed basiness taxable intention from 1 only 330 1; into 54	<del>CDENI -</del>	Prior Year	<del></del>	urrent Year				
	。	antich strang and around (Bart VIII. Iran 4th)	-	FIIOI Teal	<del></del>	urrent rear				
Re		ontributions and grants (Part VIII, line-1h)								
en (	1	rogram service revenue (Part VIII, line.2g)								
Revenue	1	ivestment income (Part VIII, column (A), lines 3,4, and 7d)		7169		70120.				
_	11 0	ther revenue (Part VIII, column (A), lines 5; 6d; 8c, 9c, 10c, and 11e)		17962	25.	165822.				
	12 T	otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		25131	L5.	235942.				
	13 G	rants and similar amounts paid (Part IX, column (A), lines 1-3)		943	37.					
	1	enefits paid to or for members (Part IX, column (A), line 4)								
ß	1	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1038	31.					
Se	1	rofessional fundraising fees (Part IX, column (A), line 11e)	-		-					
e u	1			<u> </u>						
Expenses	1	otal fundraising expenses, (Part IX, column (D), line 25)▶	4086	· c	31355.					
		ther expenses (Part IX, column (A), lines 11a-11d, 11f-24f)								
	1	otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		6068		31355.				
_	<del>                                     </del>	evenue less expenses Subtract line 18 from line 12	- 0-	19063		204587.				
5 %	:l		Бе	eginning of Cur Year	<del></del>	nd of Year				
sets	20 T	otal assets (Part X, line 16)		275296	50.	2957547.				
ASS	21 T	otal liabilities (Part X, line 26)								
Net Assets or Fund Balances	22 N	et assets or fund balances Subtract line 21 from line 20 .		275296	50.	2957547.				
	art II	Signature Block			•					
Und	er penalties	of perjury, I declare that I have examined this return, including accompanying schedules and statements, ai	nd to the best	of my knowledge						
		rue, correct, and complete Declaration of preparer (other than officer) is based on all information of which p								
_		I Just Har		12	-24-	16				
Sig	an	Signature of officer	Da		<del>'  </del>					
	ere	SYED HUSSAIN TREAS	סססווי	Da	ıc					
116	51 <b>C</b>		JUKEK			<del></del>				
_		Type or print name and title		, [-	11.1					
Pa	id	Print Type preparer's name Preparer's signature	Date /	Check را		TIN				
Pre	eparer	KENNETH J WATTER CPA CF	11/18/	self-en		0572640				
Us	e Only	Firm's name ► KENNETH J WATZER CPA PA	<b>,</b>	Firm's EIN	<b>▶</b> 52-1€	59390				
	_	Firm's address ▶ 4332 MONTGOMERY AVE		Phone no.						
		BETHESDA MD 20814-4402			52-0580	)				
Ma	v the IPS	S discuss this return with the preparer shown above? (See instructions)		1 - 0 - 0 -		Yes No				
_		vork Peduction Act Notice see the congrete instructions				om 990 (2010)				

**BCA** 

Check of Schedule O contains a response to any question in this Part III    Briefly describe the organization's mission'	Form	n 990 (2010)	EDUCATIONAL & RES	SEARCH FUNDIN		52-182	739	94	Р	age 2
EDUCATIONAL SCHOLARSHIPS  2 Did the organization undertake any significant program services during the year which were not listed on the prior from \$90 or \$90-E2?  If "Res," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  If "Yes," describe the exempt purpose and-levements for each of the organization's three largest program services?  If "Yes," describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(2) and 501(c)(4) organizations and section 4847(a)(1) rusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each of the organization's three largest program services program and allocations to others, the total expenses, and revenue, if any, for each of the organization's three largest program services required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each of the organization's three largest program services required to report the amount of grants and allocations to others, the total expenses is including grants of \$	Pa		_					•		
EDUCATIONAL SCHOLARSHIPS  2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 300-BC2? If 1'Yes, 'Gescribe these new services on Schedule O.  3 Did the organization cases conducting, or make significant changes in how it conducts, any program services? If 'Yes, 'Gescribe these change on Schedule O.  4 Describe the exempt purpose achievements for each of the organization started largest program services by expenses Search or 51((5)) and 501((4)) daynatrations and section 4947(a)(1) itsusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported  4a (Code) (Expenses \$				e to any question in this Part III			·			
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				g grants of \$	)(Revenue \$		)			
	<del>e</del>	rotal progr	an service expenses				F	orm 90	00 /	2010

			Yes	_No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1 2	Х	<u>x</u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)  Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		<del></del>	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in		<del></del>	
7	effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments,	<del>                                     </del>		
•	or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to			<del></del>
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6	1 1	Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"		1 1	
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			i avi a
	VII, VIII, IX, or X as applicable	4		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		1 1	
	Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X_
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<del>                                     </del>	X
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	444	1 1	Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	-	$\frac{\Lambda}{X}$
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
I2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<del></del>
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statement for the tax year? If "Yes," and if			
	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II and IV	15	<b></b> _	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III and IV	16	$\vdash$	<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	'		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	<del>                                     </del>	<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		v
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<del>  </del>	<u>X</u> _
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	40		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20a	<del>   </del>	$-\frac{\Lambda}{X}$
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note</b> . Some Form 990 filers the	-	<del>                                     </del>	<u> </u>
-	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
			rm 990	(2010)

Form 990 (2010) EDUCATIONAL & RESEARCH FUNDIN 52-1827394 Page 4 Part IV **Checklist of Required Schedules** (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 X 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's 23 current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes." answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 24a X Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L. Part I 25b X 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Х 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes." complete Schedule L. Part III 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 1 Marie Part IV instructions for applicable filing thresholds, conditions, and exceptions) a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 Х 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning X of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Yes 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X

Form **990** (2010)

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Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and

19? Note. All Form 990 filers are required to complete Schedule O

	Check if Schedule O contains a response to any question in this Part V					П			
	The state of some and supported to any quotaen in and tark v	<u> </u>			Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	l 0			1 110			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	1	-				
С	Did the organization comply with backup withholding rules for reportable payments to vendor		ıble	1					
	gaming (gambling) winnings to prize winners?	o and ropone		1c	X	7			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1			<del></del> -				
	Statements, filed for the calendar year ending with or within the year covered by this return	. 2a							
b	If at least one is reported on line 2a, did the organization file all required federal employment		<u> </u>	2b		1			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this retu		uctions)		·				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year		,	3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule C			3b					
	At any time during the calendar year, did the organization have an interest in, or a signature		onty over,			† <u> </u>			
	a financial account in a foreign country (such as a bank account, securities account, or other		•	4a		X			
b	If "Yes," enter the name of the foreign country:		•		ورا در				
	See the instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank ar	nd Financial A	Accounts.		<b>.</b>				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	r transaction	?	5b		X			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, a	nd did the							
	organization solicit any contributions that were not tax deductible?			6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such or	ontributions o	r						
	gifts were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).			* * * * * * * * * * * * * * * * * * * *	· 1000	4:			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and page 200 made page 200 made page 200 made page 200 made 2	artly for good	s	Mai,	لأأأشنك				
	and services provided to the payor?			7a		ļ			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange, or otherwise dispose of tangible personal property for whether the organization sell, exchange the organization of the organization of the organization sell, exchange the organization of the or	nich it was							
	required to file Form 8282?		1	7c	<del></del>	<u></u>			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		<u>.</u>					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b		ct?	7e		ļ			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit the organization during the year, pay premiums, directly or indirectly, on a personal benefit the organization of the property of the personal benefit to the personal bene		7f 7 7g						
9	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the	organization	file a						
8	Form 1098-C?  Spansoring organizations maintaining denoted funds and section 500(a)(2) area.	4!		7h		J			
•	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a spo	•			€ .				
	have excess business holdings at any time during the year?	nisoring orga	nization,	8		l v			
9	Sponsoring organizations maintaining donor advised funds.					X			
	Did the organization make any taxable distributions under section 4966?			9a	<u>*</u>	Х			
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X			
10	Section 501(c)(7) organizations. Enter			30		1			
а	Initiation fees and capital contributions included on Part VIII, line 12	)a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter	<del>- 1</del>		i					
а	Gross income from members or shareholders	a							
b	Gross income from other sources (Do not net amounts due or paid to other sources			İ					
	against amounts due or received from them.)	ь							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	of Form 104	1?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12	!ь		·					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Ī					
а	Is the organization licensed to issue qualified health plans in more than one state?		•	13a					
	Note. See the instructions for additional information the organization must report on Schedule	e O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which								
	the organization is licensed to issue qualified health plans . 13	b		<u> </u>					
	Enter the amount of reserves on hand . 13	ic							
	Did the organization receive any payments for indoor tanning services during the tax year?			14a					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S	Schedule O	•	14b					
BCA	US990 <b>\$\$</b> 5			For	m <b>990</b>	(2010)			

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, an	d for a		ugo <b>o</b>
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instru			
	Check if Schedule O contains a response to any question in this Part VI			
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the year  1a 8			
b	Enter the number of voting members included in 1a, above, who are independent  1b	ļ	`	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		_ X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3	_	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
/a	Does the organization have members, stockholders, or other persons who may elect one of more members	i _		
	of the governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Χ
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following The governing body?	م المناه	v	
a b	Each committee with authority to act on behalf of the governing body?	8a	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached	8b		
3	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code )			Δ.
	(The Society Progress morniation about policies not required by the internal revenue code)		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of it's governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a		Х
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	nse to conflicts?	12b		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	\$ .		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	 	<u>-</u> 1	
	The organization's CEO, Executive Director, or top management official?	15a		_X
þ	Other officers or key employees of the organization?	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		<u>X</u>
D	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	464		
Secti	on C. Disclosure	16b		_
17	List the states with which a copy of this Form 990 is required to be filed   DC		<u>-</u>	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ►THE ORGANIZATI 500 23RD S WASHINGTON DC 20037 202-337-	555	9	
			<del>-</del>	

compensated employees, and former such persons

**BCA** 

Form **990** (2010)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- organization and any related organizations

   List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee (B) (C) (D) (E) (F) Name and Title Average Position (check all that apply) Reportable Reportable **Estimated** Individual or director hours per compensation compensation amount of employee Former Key employee Highest compensated Institutional trustee week from from related other (describe the organizations compensation hours for (W-2/1099-MISC) trustee organization from the related (W-2/1099-MISC) organizaorganization tions in and related Sch O) organizations (1) SYED T HUSSAIN TREASURER 0 0 1 X 0 (2)DR MAZYED I AL PRESIDENT 1 Х 0 0 0 (3)DR NAILAH L AL DIRECTOR 1 Χ 0 0 (4) MUSAID ASSAF DIRECTOR 0 0 1 X 0 (5)THOMAS J POWEL DIRECTOR 0 1 Х 0 0 (6)DR SAAD ASSWAI DIRECTOR 1 Χ 0 0 0 (7)DR JOHN MANDAV DIRECTOR 1 Х 0 0 (8) AMB WALTER CUT DIRECTOR 1 X 0 0 0 (9) (10)(11)(12)(13)(14)(15)(16)

US990\$\$7

Part VII Section A. Officers, Directors	. Trustees	. Kev	Empl	ove	es. a	and Hi	ahe	st Compensated E	mplovees (continue	d)
(A)	(B)	(C)			9.10	(D)	(F)			
Name and title	Average	Posit	ion (ch	-	•	that ac	(vla		(E) Reportable	Estimated
	hours per							compensation	compensation	amount of
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from	from related	other
	(describe	ect	utio	9	<u>`</u>	est oye	<u> </u>	the	organizations	compensation
	hours for related	실	nal		ğ	[ 8 8		organization	(W-2/1099-MISC)	from the
	organiza-	ıste	trug		æ	<u>ឆ</u>		(W-2/1099-MISC)	<u> </u>	organization
	tions in Sch O)	ŏ	tee			รล				and related
	- Co.: C/					<u> </u>				organizations
(17)										
			_	ļ						
(18)	-									
(19)				H				<u> </u>		
()										
(20)										
(21)										
(22)										
(23)										
(23)	1	:								
(24)										
(25)									-	
(26)										
(27)										
(28)										
(20)										
1b Sub-total				_			•	0	0	0
c Total from continuation sheets to Part V	/II, Section	n A					▶	0	0	0
d Total (add lines 1b and 1c)							▶	0	0	0
2 Total number of individuals (including but r	not limited	to thos	se liste	ed at	oove	e) who	гесе	eived more than \$10	0,000 in reportable	compensation
from the organization >										
2 Dulitha assauration lates from 16										Yes No
3 Did the organization list any former officer employee on line 1a? If "Yes," complete So						yee, o	r nıg	nest compensated		
4 For any individual listed on line 1a, is the s						and a	atha	r componentian from		3   X
the organization and related organizations	-		-					•		
individual	g. 0010. u.u	<b>\</b>	0,000			, 00	,p.o.		<b>.</b>	4 X
5 Did any person fisted on line 1a receive or	accrue coi	mpens	ation	from	any	unrel	ated	l organization or indi	vidual for	. 90E
services rendered to the organization? If "\										5 X
Section B. Independent Contractors									-	
1 Complete this table for your five highest co	mpensate	d inde	pende	nt co	ontra	actors	that	received more than	\$100,000 of	
compensation from the organization.	<del></del>								·	
(A)	dd							(B)		(C)
Name and busines	saduress			_				Description of s	services	Compensation
		-							<del></del>	
2 Total number of independent contractors (i		ut not	limited	d to t	thos	e liste	d ab	ove) who received in	nore than	
\$100,000 in compensation from the organiz	zation ▶									

Page 10

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

_	All other organizations must complete column (A) but are not required to complete columns (B), (C) and (D).								
Do n	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising				
7b, 8	Bb, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses				
1	Grants and other assistance to governments and								
	organizations in the U.S See Part IV, line 21								
2	Grants and other assistance to individuals in			,	•				
	the U.S. See Part IV, line 22			<u></u> {*.	# : Â.				
3	Grants and other assistance to governments,								
	organizations, and individuals outside the		:	Ĩ.	<b>%</b> .				
	U S. See Part IV, lines 15 and 16				•				
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees								
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salanes and wages								
8	Pension plan contributions (include section 401(k)								
	and section 403(b) employer contributions)								
9	Other employee benefits								
10	Payroll taxes								
11	Fees for services (non-employees):								
а	Management								
þ	Legal								
С	Accounting	584.		584.					
d	Lobbying			00.170.00					
е	Professional fundraising services See Part IV, line 1			87878 h 1 1 2 4 1 1 1 1					
f	Investment management fees	10943.		10943.					
g	Other								
12	Advertising and promotion								
13	Office expenses				<del></del>				
14	Information technology								
15	Royalties	15.600		18600					
16	Occupancy	17600.		17600.					
17	Travel			-					
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings								
20	Interest	· · - ·							
21	Payments to affiliates			-					
22 22	Depreciation, depletion, and amortization				<del></del> _				
23 24	Insurance Other expenses Itemize expenses not covered								
24	• •								
	above (List miscellaneous expenses in line 24f. If								
	line 24f amount exceeds 10% of line 25, column								
	(A) amount, list line 24f expenses on Schedule O ) BANK FEE	111		144.					
a	FOREIGN TAXES PAID	144. 669.		669.					
b	NONDEDUCTIBLE EXP	1415.		1415.					
G	HOMDEDOCTIBLE EXP	1415.		1413.					
d									
e f	All other expenses								
т 25	All other expenses  Total functional expenses. Add lines 1 through 24f	31355.		31355.	<del>-</del>				
<u>25</u> 26	Joint costs. Check here If following	21333.	-	21333.					
40	SOP 98-2 (ASC 958-720) Complete this line only if								
	the organization reported in column (B) joint costs								
	from a combined educational campaign and fundraising solicitation								

Par	tΧ	Balance Sheet					
				<u>-</u>	(A)		(B)
	•				Beginning of year		End of year
	1	Cash - non-interest-beanng			52566.	1	47967.
	2	Savings and temporary cash investments		3483.	2	3341.	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, di	rectors,	trustees, key		13	
		employees, and highest compensated employee	es. Com	plete Part II of Sch. L		5	
	6	Receivables from other disqualified persons (as defined under sidescribed in section 4958(c)(3)(B) and contributing employers a of section 501(c)(9) voluntary employees' beneficiary organization.	nd sponse	onng organizations		6	
ι	7	Notes and loans receivable, net	•	,		7	
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment, cost or other					
		basis. Complete Part VI of Schedule D	10a	17566.		. 48 48	, american anno anno anno anno anno anno anno a
	ь	Less accumulated depreciation	10b	17566.		10c	
	11	Investments - publicly traded securities	·	·-	2696711.	11	2906039.
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	200.	15	200.		
	16	Total assets Add lines 1 through 15 (must equal	2752960.	16	2957547.		
	17	Accounts payable and accrued expenses		17			
	18	Grants payable			18		
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
S	21	Escrow or custodial account liability Complete F	D. A. AT SALE CO. A. A. WAY WHAT WHITE CO.	21			
Liabilities	22	Payables to current and former officers, director	s, truste	ees, key	FW. A STREET	(%) (%) (%) (%) (%) (%) (%) (%) (%) (%)	
api		employees, highest compensated employees, a	nd disq	ualified	San sa anatan and Ala Mallera Break		
7		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated thir	d parties		23	
-	24	Unsecured notes and loans payable to unrelated	-	parties		24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25		· <del>1</del>	1 39/8/8	26	00 x 30 x 40 0 2 2 0 5 2 00 0 0 0 0 0 0 0 0 0 0 0 0
		Organizations that follow SFAS 117, check h		and			
nces		complete lines 27 through 29, and lines 33 a	nd 34.			1	e producer i marine di distributi di distributi di
<u>a</u>	27	Unrestricted net assets				27	
Ва	28	Temporarily restricted net assets				28	<u> </u>
ဋ	29	Permanently restricted net assets .		, <del>.</del>	10.54 (0.5 m) (0.4 b) (0.2 m) (0.2 m) (0.2 m)	29	
Ę		Organizations that do not follow SFAS 117, o	cneck r	nere▶ X		\$10 mg = 1	
S		and complete lines 30 through 34.			تر مم		
Net Assets or Fund Balar	30	Capital stock or trust principal, or current funds		nt formal		30	
As	31	Paid-in or capital surplus, or land, building, or ed			2752060	31	2057547
Ret	32	Retained earnings, endowment, accumulated in	come, e	or other lunds	2752960. 2752960.	32	2957547. 2957547.
_	33	Total net assets or fund balances		2752960.	33	2957547.	
	34	Total liabilities and net assets/fund balances			4/34900.	34	293/34/.

issued on a separate basis, consolidated basis, or both

the Single Audit Act and OMB Circular A-133?

Separate basis | Consolidated basis | Both consolidated and separate basis

As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

## **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions. OMB No 1545-0047

2010

Open to Public Inspection

Inte	mal F	evenue Service	► Attach to F	orm 990 or Form 990-EZ.	▶ See	separa	ate instr	uctions	•		Inspe	ction	
Na		of the organization	c peceancu	ELINDING			_				n numbe	)[	
			& RESEARCH						-182				
	Par			Status (All organizations				See ins	tructions	<u> </u>			
1	The organization is not a private foundation because it is. (For lines 1 through 11, check only one box.)  1												
2	Н			)(ii). (Attach Schedule E.)	Section	1 170(5)	\ ' \\^\(\')						
3	Н				tion 170	/b\/1\/A	Wiii						
4	. H												
-	Ш	city, and state	organization operated	in conjunction with a nospital c	escribed	i iii Sect	1011 170(	יאריארא	(III) LIII	ei uie in	Jopital S	name,	
5	П	•	rated for the benefit of	a college or university owned	or onera	ted hv a		mental u	nit descr	nhed in s	section	•	
•	ш	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6	П		•	vernmental unit described in se	ection 17	70(b)(1)(	(A)(v).						
7	X		-	ubstantial part of its support fro				r from th	ne gener	al public	:		
			170(b)(1)(A)(vi). (Coi						J				
8	П			0(b)(1)(A)(vi). (Complete Part	II.)								
9	П			more than 33 1/3 % of its supp		contrib	utions, n	nembers	hip fees	, and gro	oss		
	_	receipts from activiti	es related to its exemp	ot functions - subject to certain	exceptio	ns, and	(2) no m	ore thai	n 33 1/3	% of its			
		support from gross i	nvestment income and	l unrelated business taxable in	come (le	ss section	on 511 t	ax) from	busines	ses			
	_	acquired by the orga	inization after June 30.	, 1975 See section 509(a)(2)	(Comple	ete Part	III )						
10		An organization orga	anized and operated ex	xclusively to test for public safe	ty See s	section	509(a)(4	<b>1</b> ).					
11	Ш	An organization orga	anized and operated ex	xclusively for the benefit of, to	perform t	the func	tions of,	or to ca	rry out th	ne			
	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section												
				e type of supporting organizati				le throug	•				
	П	a ∐ Type i	b   Type II	c ∐ Type III - Fu				d L		III - Othe	er.		
е	Ш	-	-	inization is not controlled direct	-								
		•	<del>-</del>	ind other than one or more pub	olicly supp	ported o	rganizat	tions de	scribed in	n section	1		
£		509(a)(1) or section		munchion from the IDC that it is	a Tura I	Tunn	las Tras	. 111					
f		organization, check		mination from the IRS that it is	a Type i	, type t	ioriype	e iii supj	orung				Г
		•		on accepted any gift or contribu	ution from	n anv of	the follo	wana ne	reone?				L
g			•	trols, either alone or together v		•		٠.	130113		[	Yes	No
		••	•	he supported organization?	nui poise	) 113 GC3(	AIDCG III	(")			11g(i)	-103	
			er of a person described	•							11g(ii)		
			•	scribed in (i) or (ii) above?						I	11g(iii)		
h		• •	·	supported organization(s)						'	<u> </u>		
	(i)	Name of supported	(ii) EIN	(iii) Type of organization	(iv) is th	ne organ-	(v) D	ıd you	(vi) !	ls the	(vii) /	4moun	t of
		organization		(described on lines 1-9	ızatıon	ın col	notif	y the	organiz	zation in	รเ	pport	
				above or IRC section	(i) listed	ın your	organiz	ation in	col	(i)			
				(see instructions))	gover	ming	col (i)	of your	orga	nızed	1		
					docum	nent?	sup	port?	ın the	US?	1		
_					Yes	No	Yes	No	Yes	No			
(A	)												
_								ļ					
(B	)				] ]					]	1		
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Page 2 Fart II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III ) Section A. Public Support

Cale	ndar year (or fiscal year beginning in) 👤 🖡	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and					,	
	membership fees received (Do not						
	include any "unusual grants")						
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3			1 -			
	The portion of total contributions by each		34.	174-178598	Atomic.		
	person (other than a governmental unit		х.				î -
	or publicly supported organization)	4					
	included on line 1 that exceeds 2% of				ks 9 .		
	the amount shown on line 11,	Star Salas					
	column (f)						
6	Public support. Subtract line 5 from line 4		, ; and \$100 at 100 at		\$3 '12		í
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans,					,	
	rents, royalties and income from similar						
	sources	278138.	197105	313650.	251315.	235942.	648850.
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carned on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)		00				
	Total support. Add lines 7 through 10				Maria Maria	. That. do	648850.
	Gross receipts from related activities, etc. (s					12	
13	First five years. If the Form 990 is for the o	rganization's first,	second, third, for	urth, or fifth tax y	ear as a section	501(c)(3)	
<u> </u>	organization, check this box and stop here						<u> </u>
	tion C. Computation of Public Sup	• • • • • • • • • • • • • • • • • • • •	<b>Y</b>	(0)			0 00 0
	Public support percentage for 2010 (line 6, o		-	n (t))		14	0.00 %
	Public support percentage from 2009 Sched			10 and line 14 is	22 4 (20)	15	0.00 %
Ioa	33 1/3% support test - 2010. If the organization gualifies a			13, and line 14 is	5 33 1/3% OF MOI	e, check this bo	× _ r
<b>.</b>	and <b>stop here</b> The organization qualifies at 33 1/3% <b>support test - 2009</b> . If the organization		-	or 160, and line	15 10 22 1/20/ 0		₽ L
U	and <b>stop here</b> . The organization qualifies as			our roa, and line	1515 33 1/3% 0	ir more, check th	iis dox ► [
172	10% facts-and-circumstances test - 2010.		-	hay on line 12	160 or 16b and	 Ino 1.4	
ma	is 10% or more, and if the organization mee						
	in Part IV how the organization meets the "f				=	=	
	organization	acis-and-circumsia	inces test. The t	organization qua	illes as a public	ly supported	
h	10%-facts-and-circumstances test - 2009	If the organization	a did not chack a	hoy on line 13	16a 16b or 17a	and line	
U	15 is 10% or more, and if the organization in						
	Explain in Part IV how the organization mee				•		
	supported organization	io u io Tabio-aliu-0	noumstances te	oc. The Organiza	aon qualilles as	a publiciy	
12	Private foundation. If the organization did	not check a boy on	line 13 16a 16	h 17a or 17h o	hack this hav an		
	instructions	IIOLORIEUN A DOX UI	ı mie 13, 10a, 10	o, 17a, 01 17b, C	HE KUU CIIII AVEI	u see	⊾ ⊾
						<u> </u>	. <u>• ^</u>

# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 **2010** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization EDUCATIONAL & RESEARCH FUNDING	Employer identification number 52-1827394
11B THE TAX RETURNS ARE PRESENTED AT A BOARD MEETING FOR	ALL THE
DIRECTORS TO REVIEW BEFORE FILING.	
19 THE CORPORATE RECORDS ARE AVAILABLE FOR REVIEW UPON R	FOURST AT THE
ADDRESS ON THE TAX RETURNS.	EQUEST AT THE
ADDRESS ON THE TAX RETURNS.	
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