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Form 990
Department of the Treasury
Internal Revenue Service

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Open to Public

Inspection

őA	For the	2010 calendar year, or tax year beginning	and	ending		
<u>≥</u>	Check if applicable	C Name of organization			D Employer identific	cation number
	Addre	HUMANE SOCIETY WILDLIF	E LAND TRUST			
Ļ	Name chang	Doing Business As			52-1	808517
F	Initial return Termir	Number and street (or P.O. box if mail is not de 2100 L STREET, NW	livered to street address)	Room/suite	E Telephone numbe	) 452-1100
<u> </u>	ated V_Amend	lod -				2,520,825.
붙	Pretum Applic	City or town, state or country, and ZIP + 4 WASHINGTON, DC 20037			G Gross receipts \$	
<u> </u>	ltion pendir		DEM N DOMAN		H(a) Is this a group re	
		F Name and address of principal officer:AND SAME AS C ABOVE	REW N. ROWAN		for affiliates?	Yes X No
_	<del>-</del>		4 ( ) 1 1017( )(1)	1 507	H(b) Are all affiliates inc	
		(a) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		or 527	1	list. (see instructions)
		e: WWW.WLT.ORG		1	H(c) Group exemptio	
	art i		ssociation Other	L Year	of formation: 1993 N	State of legal domicile: DC
Ľ		Summary	DDOM	TOMO N	ITTD ANTWATO	DV
ဗ	1	Bnefly describe the organization's mission or mos	t significant activities. PROT	ECTS W	TLU ANIMALS	BI
Governance	1	CREATING PERMANENT SANCTU				
J.	2		ntinued its operations or dispo	sed of more	1 1	ssets
ģ	3	Number of voting members of the governing body	•		3	5
<b>مح</b>	4	Number of independent voting members of the go	, -, -, -, -, -, -, -, -, -, -, -, -,		4	0
?∯∶ℓ. ` `Activities & C	5	Total number of individuals employed in calendar	• • • • •		5	0
Ξ	6	Total number of volunteers (estimate if necessary)		-,	6	35
Ğ.	7 a	Total unrelated business revenue from Part VIII, c	2 T T T T T T T T T T T T T T T T T T T	•	<u>7a</u>	0.
<u>ښ</u> خ	b	Net unrelated business taxable income from Form	.990-T, line 34	; 	7b	0.
$\sim$			2001	; <u> </u>	Prior Year	Current Year
APR C	8	Contributions and grants (Part VIII, line 1h) $\overset{\mathcal{U}}{\circ}$	MAR 18 2014 1	·	3,942,541.	2,356,550.
ق. ٔ ق	9	Program service revenue (Part VIII, line 2g)	·	í. <u> </u>	0.	0.
۾ آھ	10	Investment income (Part VIII, column (A), lines 3, 4	7 7 7	~. <u> </u>	8,084.	336.
<	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8	c, 9c, 40c, and 11e)	-	355,803.	163,939.
<u></u>	12	Total revenue - add lines 8 through 11 (must equa	Part VIII, column (A), line 12)		4,306,428.	2,520,825.
Ĭ.,	13	Grants and similar amounts paid (Part IX, column	(A), lines 1-3)	<u> </u>	133,950.	23,800.
	14	Benefits paid to or for members (Part IX, column (	4), line 4)	_	0.	0.
Expenses	15	Salaries, other compensation, employee benefits	• • • • • • •	<u> </u>	641,872.	612,459.
- Su	16a	Professional fundraising fees (Part IX, column (A),	·	<u> </u>	153,723.	118,388.
×	b	Total fundraising expenses (Part IX, column (D), lir		95.		
	1 ''	Other expenses (Part IX, column (A), lines 11a-11c			2,829,775.	1,973,237.
	18	Total expenses Add lines 13-17 (must equal Part	IX, column (A), line 25)	<u> </u>	3,759,320.	2,727,884.
_	19	Revenue less expenses Subtract line 18 from line	12 STATULE		547,108.	-207,059.
Net Assets or	2		RECEIVE	Be	ginning of Current Year	End of Year
Sset	20	Total assets (Part X, line 16)	20 2014	<u> </u>	4,833,974.	4,630,969.
E A	21	Total liabilities (Part X, line 26)	MAR 1 9 2014	<u> </u>	27,337.	31,391.
그		Net assets or fund balances. Subtract line 21 from	n lma 20 n	<u> </u>	4,806,637.	4,599,578.
_	art II	Signature Block	TOR BRANCE			
Un	der pena	lties of perjury, I declare that I have examined this return	, including accompanying schedule	es and statem	ents, and to the best of m	y knowledge and belief, it is
tru	e, correc	t, and complete. Declaration of preparer (other than offic	er) is based on all information of w	hich preparer	has any knowledge.	
			>		3 6	14
Siç	gn	Signature of officer			Date 1 '	
He	re		REASURER			
		Type or print name and title				
		Print/Type preparer's name	Preparer's signature	- I	Date Check	PTIN
Pa	id	JAMES SWEENEY, CPA			02/28/2014 If self-employe	d
Pre	eparer	Firm's name MCGLADREY LLP			Firm's EIN ▶	
Us	e Only	Firm's address 1861 INTERNATION				
		MCLEAN, VA 22102	 		Phone no. 7	03-336-6400
Ma	y the If	RS discuss this return with the preparer shown ab	ove? (see instructions)			X Yes No
032	001 02-2	2-11 LHA For Paperwork Reduction Act Noti	ce, see the separate instructi	ons.		Form <b>990</b> (2010)

4d	Other	program services.	(Describe in	Schedule	Ο.
	-	•			

(Expenses \$ including grants of \$

OR ENHANCING SOME TWO MILLION ACRES.

) (Revenue \$

4e Total program service expenses ►

1,880,260.

ENHANCEMENT, AND PROTECTION. AS OF DECEMBER 31, 2010, THE TRUST WAS INVOLVED IN 28 SUCH PROJECTS OF VARYING NATURES AND EXTENT PROTECTING

			res	NO
1	ls the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	NT /	_
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_	N/	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	_		
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_	v	
۰	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X	-
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			, .
9	Schedule D, Part III	8		X
•	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			v
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V	40		X
11		10		_^
••	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
٥	Part VI	44.	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Λ	
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total	110		1
Ī	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		_	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	_	Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
Ь	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		L
		Form '	9 <b>90</b> (	2010)

Form 990 (2010) HUMANE SOCIETY WILL
Part IV Checklist of Required Schedules (continued)

21 Did the organization report more han \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, complete Schedule   Parts I and II    22		•		Yes	No
22	21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
column (A), line 27 if "Yes," complete Schedule it, Parts I and III  22 X  3 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I.  24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule III into a 25  5 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  6 bid the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  7 bid the organization minest any exempt bonds beyond a temporary period exception?  8 Section 501(e)(3) and 501(e)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part II  8 Is the organization oware that d engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II  9 Did the organization oware that d engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II  10 Did the organization oware that engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction with a disqualified person in a prior year, and that the transaction of the organization is prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part IV  10 Did the organization or part year and excess benefit transaction with a disqualified person outstanding as of the end of the organization with a disqualified person in a prior year.  11 Did t		United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
23 De the organization answer "Yes" to Part VII, Section A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J 24 De the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25 De the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Det the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Det the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Determine the person during the year? If "Res," complete Schedule L, Part I and that the transaction has not been reported on any of the organization engage in an excess benefit transaction with a disqualified person during the year? If "Res," complete Schedule L, Part II and that the transaction has not been reported on any of the organizations proper forms 990 or 990-EZI If "Yes," complete Schedule L, Part II as a loan to or by a current or former officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV and the organization as party to a business transaction with one of the following parties (see Schedule L, Part IV and the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV and the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV and the organization receive contributions of art, historical treasures, or other smilar assets, or qualified conservation c	22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization invest any are second and any time during the year to defease any tax-exempt bonds?  Did the organization are at an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I, Part I  b Is the organization aware that engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II  b Is the organization aware that engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule I, Part II  Was a loan to or by a current or former officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule I, Part IV  A neithy of which a current or former officer, director, trustee, or key employee or a farmly member flave and the full interesholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee or a farmly member thereol) was an officer, director, trustee, or key employee or a farmly member thereol was an of		column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		_X
Schedule J.  24a Drd the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25  25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax exempt bonds?  26c Did the organization area tas an "on behalf of" issuer for bonds outstanding at any time during the year? defease any tax exempt bonds?  27c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  28d Section 5016(3) and 5016(6)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II as the organization waver that it engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II as a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV  27d Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV  28d Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV  29d A family member of a current of former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  29d A complete Schedule III and the current of former officer, director, trustee, or key employee? If "Yes," complete Schedule	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 2d and complete Schedule K. If "No", go to line 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(e)(3) and 501(e)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II  Is the organization aware that tengaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part III  Was a local to or by a current of former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part IV  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV  Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part IV  Was the organization receive more than \$25,000 in on-cash contributions? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in on-cash contributions? If "Yes," complete Schedule L, Part IV  Did the organization endices to indiced owners? If "Yes," complete Schedule L, Part IV  22b Of		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
Last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 22 b  Did the organization mentan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year of defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? If "Yes," complete Schedule I., Part I yes, "complete Schedule I., Part I yes," organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule I., Part II yes, "complete Schedule I., Part II yes," organization as of the end of the organization's pror Forms 990 or 990-E27 If "Yes," complete Schedule I., Part II yes, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E27 If "Yes," complete Schedule I., Part II yes, and the torganization provide a grant or other assistance to an officer, director, trustee, key employee, ulphylocompensated employee, or disqualified person out standing as of the end of the organization's type? If "Yes," complete Schedule I., Part II yes, and the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributions for applicable friling thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV instructions for applicable filing thresholds, conditions, and exceptions?  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule I., Part IV yes," complete Schedule I., Part II yes," complete Schedule I., Part II yes," complete Schedule I., Part II yes," complete		Schedule J	23	Х	
Schedule K. If *No*, go to line 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year?  24d J  Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year?  24d J  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If *Yes,* complete Schedule L, Part I  I is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E2? If *Yes,* complete Schedule L, Part II  25b	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?  24d		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24c		Schedule K. If "No", go to line 25	24a		X
any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Was a loan to or by a current or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part II was the organization provide a grant or other assistance to an officer, director, trustee, bey employee, and individual? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A nentry of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X A nentry of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X X 29b Did the organization receive more than \$25,000 in non-ash contributions? If "Yes," complete Schedule II Yes," Complete Schedule I	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II  25b X  27c Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27c X  28d Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28d A family member of a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or director, trustee, or key employee (or a family member thereof) was an officer, director	c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	1		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the yea? If "Yes," complete Schedule L, Part I		any tax-exempt bonds?	24c		
disqualified person during the year? If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 25b X 25b X 28 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26b X 27b Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 27b A mentity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 27b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 27b Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 27b Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II 31 X 31 Did the organization ledicular on your dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization ledicular on your dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 31 X 32 Did the organization included the introduced of the young of the part II of the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Pa	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 if "Yes," complete Schedule L, Part II 25b X  26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part III 26b X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b X  29 Did the organization every more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 28c Schedule P. Part II 31 X  30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule R. Part I 32 Did the organization and to the organization own 100% of an entity disregarded as separate from the organization under Regulations sections \$01.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 34 X  31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections \$01.512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 31 X  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section \$01.512(b)(13)? If "Yes," complete	25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
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27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III Instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV Instructions, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Internations of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule M Internations of a current officer, director, trustee, or key employee? If "Yes," complete Schedule M Internations of a current officer, director, trustee, or key employee? If "Yes," complete Schedule M Internations of a current officer, director, trustee, or key employee? If "Yes," complete Schedule M Internations of a current officer, director, trustee, or key employee? If "Yes," complete Schedule M Internations of a current officer, director, trustee, or key employee? If "Yes," complete Schedule M Internations of a current of or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule N, Part I Internation of a current officer, director, trustee, or key employee? If "Yes," complete Schedule R, Part I International Current Inte	26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27 X  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee (or a family member schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or key employee? If "Yes," complete Schedule M  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule N, Part II  30 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part II  31		person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
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Instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28b X  28b X  28b X  28b X  28c CA  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 AX  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  31 AX  32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  33 Did the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization?  If "Yes," complete Sched		Schedule L, Part III	27		X
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Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  33	32				
sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36			32		X
Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	33				
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  Is any related organization a controlled entity within the meaning of section 512(b)(13)?  Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36  X  Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38  X			33		X
35 X  a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	34	• • • • • • • • • • • • • • • • • • • •	•		
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X			34	X	<u> </u>
section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36	35		35	-	X
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	а				1
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and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X			36	<u> </u>	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O  38 X	37				,,
Note. All Form 990 filers are required to complete Schedule O	•		37	ļ	X
	38			,,	
		Note. All Form 990 filers are required to complete Schedule O	38		

Form **990** (2010)

	Statements Regarding Other IRS Filings and Tax Compliance Gheck if Schedule O contains a response to any question in this Part V  Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and re-			· .	_	V	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a		•		V	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a				V	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a				Yes	No
b				0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and rules for reportable payments.	1b		0			
C	and any angular and any any	eportat	ole gaming				
	(gambling) winnings to prize winners?				1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a		0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retui	ms?			2b		1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction	s)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	•			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		·		3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other	authon	tv over. a				
	financial account in a foreign country (such as a bank account, securities account, or other financial				4a		Х
ь	If "Yes," enter the name of the foreign country:		,				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accour	nts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			į	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ection?			5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	ınızatıon so	licit			
	any contributions that were not tax deductible?	·			6a		Х
ь	If "Yes," did the organization include with every solicitation an express statement that such contribut	lions or	r aifts				
	were not tax deductible?		•		6b		
7	Organizations that may receive deductible contributions under section 170(c).						
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices p	rovided to th	ne payor?	7a	Х	1
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	•		•	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as requ	ured				
	to file Form 8282?	,			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				·	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	t?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as requi	red?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization				7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D						
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any tım	e during the	year?	8		ĺ
9	Sponsoring organizations maintaining donor advised funds.	·	•	•			
а	Did the organization make any taxable distributions under section 4966?		N	1/A	9a		}
b	Did the organization make a distribution to a donor, donor advisor, or related person?		N	I/A	9b		
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A	10a					
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter						
а	Gross income from members or shareholders N/A	11a					
ь	Gross income from other sources (Do not net amounts due or paid to other sources against						1
	amounts due or received from them.)	11ь					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		)		12a		]
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b				, .	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				1		
	Is the organization licensed to issue qualified health plans in more than one state?		N	I/A	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		•				
þ	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans	13b					1

14a

14b

X

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13c

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . 1a 5			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u>X</u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
4.0			Yes	No_
	Does the organization have local chapters, branches, or affiliates?	10a		<u>X</u>
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	40.		
44.	and branches to ensure their operations are consistent with those of the organization?	10b	Х	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a	_^	
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	128		
	to conflicts?	12b	х	
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
Ū	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x l	
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		''	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CO, CT, FL, GA	,HI	,IL	<u>, KS</u>
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X Own website			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncıal	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🕨	•	
	G. THOMAS WAITE III - 202-452-1100			
	700 PROFESSIONAL DR, GAITHERSBURG, MD 20879			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

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- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A)	(B)	(C)				(D)	(E)	(F)		
Name and Title	Average				osition			Reportable	Reportable	Estimated
	hours per week	-	(check all tha			nat apply)		compensation from	compensation from related	amount of other
	(describe	director						46.5	organizations	compensation
	hours for	₽ 5	<sub>88</sub>			ate		organization	(W-2/1099-MISC)	from the
	related	trustae or	fust		88	Suadu		(W-2/1099-MISC)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	organization
	organizations	tag t	Institutional trustee	١.	햩	st con				and related
	In Schedule O)	Individual	Institu	Officer	Key employee	Highest compensated employee	흁			organizations
ANDREW N. ROWAN	2 00								106 205	
CHAIRMAN/PRESIDENT/DIRECTOR	2.00	X	<u> </u>	X				0.	186,385.	65,932.
JOHN W. GRANDY	2 22	l							1.50 0.50	
VICE CHAIRMAN/DIRECTOR	2.00	X	1	X		<u> </u>	<u> </u>	0.	160,962.	58,552.
G. THOMAS WAITE III	2 00	U.	-	v					104 256	62 241
TREASURER/DIRECTOR	2.00	X	<del> </del>	X			_	0.	194,256.	63,341.
HOLLY HAZARD DIRECTOR	1.00	x						0.	167,546.	28,276.
WAYNE PACELLE	1.00	^	├-		-		-	0.	107,340.	20,210.
DIRECTOR	1.00	X						0.	248,076.	39,710.
PETER A. BENDER	1200				-			•	210,070.	337110.
DIRECTOR	1.00	X	ł	İ				0.	6,154.	0.
ROBERT W. ROONS			İ							
EXECUTIVE DIRECTOR	40.00			X				140,111.	0.	46,318.
STEPHEN W. SWARTZ										
SECRETARY	20.00		<u> </u>	X			<u> </u>	43,265.	45,030.	35,425.
GWEN CRANE								_		
ASSISTANT TREASURER	2.00	<u> </u>	<u> </u>	X	ļ			0.	117,640.	16,454.
THERESA S. MCNULTY	40.00							20.642		16.004
ASSISTANT TREASURER	40.00		<u> </u>	Х	_		_	38,643.	0.	16,204.
	-									
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				1						
		<del>                                     </del>		$\vdash$	-	<b>-</b>				
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			ļ	<u> </u>	<u> </u>	L			_	
	-			_	$\vdash$	$\vdash$				
				•				<del></del>		

Section A. Officers, Directors, Tru	istees, Key Er	nplo	yee	s, a	nd I	ligh	<u>est</u>	Compensated Employees (continued)					
` (A)	(B)	(C)				(D)	(E)			(F)			
Name and title	Average			Pos				Reportable	Reportable	,	Es	tımate	ed :
	hours per	(cl	heck	(all	that	арр	ly)	compensation	compensation		ап	ount	of
	week (describe	莫						from	from related			other	
	hours for	or director				8		the organization	organization (W-2/1099-MI	- 1		pensa	
	related	88	LS BB			gra		(W-2/1099-MISC)	(44-2/1099-1411)	30,		om the anızat	
	organizations	E SE	를		8	Ĕ.		(11 2 1000 111100)			_	d relat	
	ın Schedule	Individual trustae	Institutional trustee	Officer	Кеу еттрюуее	Highest compenemployee	Former					nızati	
	O)	르	₹	튱	ş	골통	S				_		
				L									
	ļ			L									
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							<u> </u>		_				
				$\vdash$		$\vdash$	-						
							ŀ						
1b Sub-total	l		L	L	<u> </u>		<u> </u>	222,019.	1 126 0	19	37	າ າ	12.
c Total from continuation sheets to Part VI	1 Section A							0.	1,120,0	0.	37	0,2	0.
d Total (add lines 1b and 1c)	i, occion A							222,019.	1,126,0		37	0,2	
Total number of individuals (including but n	ot limited to th	ose	liste	ed al	hove	a) wh	no r	<u> </u>				<del>, _</del>	
compensation from the organization		000		, u		٠, ٠٠٠		occived more than \$100	,ooo iii reportab				1
												Yes	No
3 Did the organization list any former officer,	director or tru	stee	. ke	v en	olar	vee.	or h	nighest compensated en	nniovee on	Г			
line 1a? If "Yes," complete Schedule J for s			,	,	,,,,,,	,,	• •	ngnoot componented of	p.oyco o		3	1	Х
4 For any individual listed on line 1a, is the su		le co	amo	ensa	ation	and	d oti	her compensation from	the organization				
and related organizations greater than \$150								·	<b></b>	İ	4	X	
5 Did any person listed on line 1a receive or a									dual for services	.			
rendered to the organization? If "Yes," com									_	İ	5	1	X
Section B. Independent Contractors	_												
1 Complete this table for your five highest co	mpensated ind	depe	ende	nt c	onti	acto	rs t	hat received more than	\$100,000 of con	npensa	ation fi	rom	
the organization.													
(A)								(B)			(C	;)	
Name and business								Description of s	ervices	C	omper		n
ARIZONA LOCKBOX, 18401 N. 25TH AVE, SUITE							1						
120, PHOENIX, AZ 85023								CASH MANAGEM	ENT		142	2,5	65.
SOUTHWEST PUBLISHING & MA							$\neg$						
	PEKA, F	(S	66	<u> 6</u> 1	<u>L 7</u>			DIRECT RESPO	NSE		142	2,5	63.
QUADRIGA ART							T						
825 HYLTON ROAD, PENNSAUL	KEN, NJ	9.0	311	<u> 0</u>			þ	DIRECT RESPO	NSE		11	3,5	43.

Form **990** (2010)

118,387.

101,458.

PLEASANT, IA 52641

NATIONAL OUTDOOR SPORTS, 5151 WISCONSIN

ALANIZ, LLC, 425 NORTH IRIS STREET, MT.

\$100,000 in compensation from the organization

AVE, NW, 4TH FLOOR, WASHINGTON, DC 20016

Total number of independent contractors (including but not limited to those listed above) who received more than

FUNDRAISING

DIRECT RESPONSE

CONSULTANT

,				<del>, , , , , , , , , , , , , , , , , , , </del>	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribute All other contributions, grifts, grant similar amounts not included about Noncash contributions included in lines	ts, and ve 1f 2,	356,550. 53,004.	2,356,550.			
Program Service Revenue	2 a b c c d e f			Business Code	2,330,330.			
	3 4 5	Investment income (including other similar amounts) Income from investment of tax Royalties	x-exempt bond p	proceeds	336. 105,943.			336. 105,943.
			(i) Real 31, 305.	(II) Personal	31,305.			31,305.
	b	a Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)  Net gain or (loss)	(i) Securities	(ii) Other				
Other Revenue		Gross income from fundraising including \$ contributions reported on line Part IV, line 18	of					, , , , , , , , , , , , , , , , , , , ,
ਬੁ	c	Less: direct expenses     Net income or (loss) from func     Gross income from gaming ac     Part IV, line 19		<b>&gt;</b>				
:	10 a	Less. direct expenses     Net income or (loss) from gam     Gross sales of inventory, less     and allowances     Less: cost of goods sold	returns a b	<b>•</b>			· · · · · · · · · · · · · · · · · · ·	
ļ				Business Code 511140 900099	26,349. 342.			26,349. 342.
03200 12-21	d 12 19	Total. Add lines 11a-11d Total revenue. See instructions		<b>&gt;</b>	26,691. 2,520,825.	0.	0.	164,275. Form <b>990</b> (2010)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must com	plete column (A) but are	not required to complete	e columns (B), (C), and (D)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	23,800.	23,800.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	303,410.	257,898.	9,102.	36,410.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	240,610.	188,052.	9,580.	42,978.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	15,882.	13,500.	476.	1,906. 1,132.
9	Other employee benefits	12,564.	11,218.	214.	1,132.
10	Payroll taxes	39,993.	27,457.	2,371.	10,165.
11	Fees for services (non-employees):				
а	Management				
b	Legal	18,760.	13,535.	1,169.	4,056.
С	Accounting	6,583.	4,750.	410.	1,423.
d	Lobbying				
е	Professional fundraising services See Part IV, line 17	118,388.			118,388.
f	Investment management fees				
g	Other	123,707.	89,253.	7,708.	26,746.
12	Advertising and promotion	11,783.	8,501.	734.	2,548.
13	Office expenses	66,209.	47,769.	4,125.	14,315.
14	Information technology	22,086.	15,935.	1,376.	4,775.
15	Royalties				
16	Occupancy	2,942.	2,123.	183.	636.
17	Travel	148,373.	107,049.	9,245.	32,079.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	<u> </u>			
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,005.	3,611.	312.	1,082. 347.
23	Insurance	1,605.	1,158.	100.	347.
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule O')				
а	DIRECT RESPONSE COSTS	1,506,119.	1,009,978.	112,016.	384,125.
b	R/E AND OTHER TAXES	40,705.	40,705.	0.	0.
c	EDUCATION MATERIAL	19,360.	13,968.	1,208.	4,184.
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	2,727,884.	1,880,260.	160,329.	687,295.
26	Joint costs. Check here ▶ 🔀 rf following SOP				
	98-2 (ASC 958-720) Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising				
	solicitation	1,691,179.	953,174.	50,735.	687,270.

		•	(A)		(B)
	•		Beginning of year		End of year
	1	Cash - non-interest-bearing	000 000	1	010 050
	2	Savings and temporary cash investments	202,333.	2	310,062.
	3	Pledges and grants receivable, net	500 504	3	
	4	Accounts receivable, net	583,624.	4	103,711.
	5	Receivables from current and former officers, directors, trustees, key			,
		employees, and highest compensated employees. Complete Part II			
		of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section	`		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ũ		employees' beneficiary organizations (see instructions)		6	
A35613	7	Notes and loans receivable, net		7	
Ĩ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	<del></del>	9	ma. — mana i manan
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D  Less: accumulated depreciation  10a 2,602,271.  10b 17,994.	0.534.001		0 504 077
		· · · · · · · · · · · · · · · · · · ·	2,534,881.		2,584,277
	11	Investments · publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets	1 510 106	14	1 600 010
	15	Other assets. See Part IV, line 11	1,513,136.	15	1,632,919
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,833,974.	16	4,630,969
	17	Accounts payable and accrued expenses	27,337.	17	31,391
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
3	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	1 111 11
	22	Payables to current and former officers, directors, trustees, key employees,			
		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L	<del></del>	22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	<del></del>	24	
	25	Other liabilities. Complete Part X of Schedule D	27,337.	25	31,391
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here   X and complete	21,331.	26	31,391
in		lines 27 through 29, and lines 33 and 34.			
Ű	27	Unrestricted net assets	1,988,514.	27	1 781 455
Net Assets of Fund Balances	28	Temporarily restricted net assets	226,969.	28	1,781,455. 226,969.
ă	29	Permanently restricted net assets	2,591,154.	29	2,591,154
	25	Organizations that do not follow SFAS 117, check here	2/331/134.	29	2/3/1/134
L =		complete lines 30 through 34.			
?	30	-		20	
3	30	Capital stock or trust principal, or current funds		30	
Ć	31 32	Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds		31 32	
2			4,806,637.	33	4,599,578
	33	Total net assets or fund balances	4,833,974.		4,630,969
	34	Total liabilities and net assets/fund balances	7,000,714.	34	4,030,309

Form	1990 (2040) HUMANE SOCIETY WILDLIFE LAND TRUST 52-1808	3517	Pag	ge <b>12</b>			
Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12) 1	,52	0,8	25.			
2	2 Total expenses (must equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1 3	-20	7,0	<u>59.</u>			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	,80	6,6	<del>37.</del>			
5	Other changes in net assets or fund balances (explain in Schedule O)			0.			
6_		,59	9,5	78.			
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII			$\mathbf{X}$			
			Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X			
þ	Were the organization's financial statements audited by an independent accountant?	2b	X				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	review, or compilation of its financial statements and selection of an independent accountant?	2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a						
	separate basis, consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?	За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3ь					

# SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2010
Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

0		Deces :		SUCTETT WILD				10			2-1606517
Par				ity Status (All organiz					tructions.		
	rganı			because it is. (For lines 1							
1	ᆗ	A church, cor	nvention of churches	s, or association of chur	ches desci	ribed ın se	ction 170	(b)(1)(A)(ī)	١.		
2	ᆗ			' <b>0(b)(1)(A)(ii)</b> . (Attach Sc							
3 L	_	A hospital or	a cooperative hospi	tal service organization o	described i	in section	170(b)(1)(	A)(iii).			
4		A medical res	search organization	operated in conjunction	with a hos	pital descr	1bed in <b>se</b>	ction 170	(b)(1)(A)(iii	i). Enter t	the hospital's name,
_		city, and state	e:								
5		An organizati	on operated for the	benefit of a college or ur	niversity ov	wned or op	erated by	a govern	mental unit	t describ	ed in
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)							
6 [		A federal, sta	te, or local governm	ent or governmental unr	t described	d in sectio	n 170(b)(1	)(A)(v).			
7 [	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									public described in	
			b)(1)(A)(vi). (Comple				•				
8		A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)					
9 [							rom contri	butions, m	nembershii	o fees. a	nd gross receipts from
		An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment									
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.									
			<b>509(a)(2).</b> (Complete			,			,		,,,
10 [				perated exclusively to te	st for publi	ıc safetv. S	See sectio	n 509(a)(4	<b>\$</b> ).		
11 [		-		perated exclusively for the	•	_			•	v out the	purposes of one or
		-		ations described in secti					-	-	• •
				organization and compl				,	•	,,-,-	
		a Type	·· · · · ·	¬		-		earated		а□	Type III - Other
e [											
		-	•	han one or more publicly		-	•	•		•	•
f			•	ten determination from t						(-)(-)	
			rganization, check th				, , . , ,	.,,			
g			-	organization accepted ar	nv aift or co	ontribution	from any	of the follo	owing pers	sons?	
•				lirectly controls, either al			-				Yes No
				upported organization?	J				, ,	,	11g(i)
		_	- •	n described in (i) above?							11g(ii)
		•	•	person described in (i)		e?					11g(iii)
h			•	about the supported or	٠.						[·· <u>a</u> ,]
••			one many mornicalien	assur in supported of	ga:a	(0).					
/i) h	lama	of our norted	/ii) FIN	(iii) Type of	(iv) Is the o	rnanization	(v) Did you	ı notify the	(vi) Is	the	(viii) Amount of
(1) 1		of supported inization	(ii) EIN	(iv) Is the organization (v) Did you notify the organization in col (i) listed in your organization in col (i) organized in the					on in col	(vii) Amount of support	
	vigo	Zution		(described on lines 1-9 above or IRC section	governing	document?	(i) of you	support?	US	? " " "	зирроп
				(see instructions))	Yes	No	Yes	No	Yes	No	
									<u> </u>		
		· · · · · · · · · · · · · · · · · · ·							<u> </u>		
									<b>†</b>		

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 1454115. 4054346. 3947228. 3942541. 2356550.15754780. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 2356550.15754780. 1454115. 4054346. 3947228. 3942541. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 15754780. 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total 2356550.15754780. 1454115. 4054346. 3947228. 3942541. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 258,790. 213,970. 185,755. 363,830. 163,933. 1186278. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain

12	Gross receipts from related activities, etc. (see instructions)	12			
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a sect	on 50	1(c)(3)		
	organization, check this box and stop here			▶[	
Se	ction C. Computation of Public Support Percentage		-		
14	Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14		93.00	 %
15	Public support percentage from 2009 Schedule A, Part II, line 14	15		95.64	 %

48.

57

16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright X$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box

and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,

and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part iV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2010

342

16941505.

or loss from the sale of capital

Total support. Add lines 7 through 10

assets (Explain in Part IV.)

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

ection A. Public Support	low, please com	piete Part II.)		<del></del>	·	
alendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and	(4) 2000	(5) 2007	(0) 2000	(4) 2005	(6) 2010	(i) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,					<del>-</del>	
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that		-		-		-
are not an unrelated trade or bus-						
iness under section 513				:		
-				<u> </u>		
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
· -		+				
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge	<del></del>			ļ		
6 Total. Add lines 1 through 5		<del> </del>				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year		-			<u> </u>	
c Add lines 7a and 7b	·····	<u> </u>				
8 Public support (Subtract line 7c from line 6)		l	<u> </u>	<u> </u>		
ection B. Total Support		<del></del>	1	<del>,</del>	ı <del>-</del> ·	
alendar year (or fiscal year beginning in) 🏲 📙	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6		ļ .				
0a Gross income from interest, dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources		_				
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975		<u> </u>				
c Add lines 10a and 10b						
Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carned on						
2 Other income. Do not include gain						
or loss from the sale of capital assets (Explain in Part IV.)						
3 Total support (Add lines 9, 10c, 11, and 12)						
4 First five years. If the Form 990 is for t	the organization'	s first, second, thu	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	ation,
check this box and stop here				•		▶□
ection C. Computation of Public	Support Pe	rcentage				
5 Public support percentage for 2010 (lir	ne 8, column (f) c	divided by line 13,	column (f))		15	g
6 Public support percentage from 2009	Schedule A, Part	t III, line 15			16	Ç
ection D. Computation of Invest						
7 Investment income percentage for 201	0 (line 10c, colu	mn (f) divided by lii	ne 13, column (f))		17	
8 Investment income percentage from 20	<b>009</b> Schedule A,	Part III, line 17			18	
9a 33 1/3% support tests - 2010. If the c			on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	17 is not
more than 33 1/3%, check this box and						<b>▶</b>
b 33 1/3% support tests - 2009. If the c						and
line 18 is not more than 33 1/3%, chec						
O Private foundation. If the organization		<del>-</del>	-		•	▶ [

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HUMANE SOCIETY WILDLIFE LAND TRUST

Employer identification number 52-1808517

Par	ti	<b>Organizations Maintaining Donor Advise</b>	d Funds or Other Similar Fu	unds or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	e 6.		
			(a) Donor advised funds	(	b) Funds and other accounts
1	Total r	number at end of year			
2	Aggre	gate contributions to (during year)			
3	Aggre	gate grants from (during year)			
4	Aggre	gate value at end of year			
5	Did th	e organization inform all donors and donor advisors in	writing that the assets held in donor	advised fun	ds
	are the	e organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did th	e organization inform all grantees, donors, and donor a	dvisors in writing that grant funds ca	an be used o	only
	for cha	arrtable purposes and not for the benefit of the donor o	or donor advisor, or for any other pur	pose confer	ring
	ımpen	missible private benefit?			Yes No
Par	t II	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 9	990, Part IV,	line 7.
1	Purpo	se(s) of conservation easements held by the organizati	on (check all that apply).		
		Preservation of land for public use (e.g., recreation or e	education) Preservation of	an historicall	ly important land area
	X	Protection of natural habitat	Preservation of	a certified hi	storic structure
	X	Preservation of open space			
2	Comp	lete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the	form of a co	onservation easement on the last
	day of	f the tax year.			
					Held at the End of the Tax Year
а	Total	number of conservation easements			2a 74
b	Total a	acreage restricted by conservation easements			2b 8,036.00
C	Numb	er of conservation easements on a certified historic str	ucture included in (a)		2c
d	Numb	per of conservation easements included in (c) acquired	after 8/17/06, and not on a historic s	structure	
	listed	in the National Register			2d
3	Numb	per of conservation easements modified, transferred, re	leased, extinguished, or terminated	by the organ	nization during the tax
	year 🕨	<u> </u>		_	
4	Numb	per of states where property subject to conservation ea	sement is located  2	8_	
5	Does	the organization have a written policy regarding the per	riodic monitoring, inspection, handlir	ng of	
		ons, and enforcement of the conservation easements r			X Yes No
6		and volunteer hours devoted to monitoring, inspecting,			
7		int of expenses incurred in monitoring, inspecting, and			
8		each conservation easement reported on line 2(d) above	ve satisfy the requirements of section	n 170(h)(4)(E	
		ection 170(h)(4)(B)(ii)?			☐ Yes ☐ No
9		t XIV, describe how the organization reports conservat			
		le, if applicable, the text of the footnote to the organiza	tion's financial statements that desc	ribes the org	ganization's accounting for
		ervation easements.	(A . 11: A : 1 T	011	0: :: 4
Pa	T 111	Organizations Maintaining Collections o		or Other	Similar Assets.
		Complete if the organization answered "Yes" to Form			
1a		organization elected, as permitted under SFAS 116 (AS	· ·		
		ical treasures, or other similar assets held for public ext		rtherance of	public service, provide, in Part XIV,
_		ext of the footnote to its financial statements that descri			
b		organization elected, as permitted under SFAS 116 (AS			
		ures, or other similar assets held for public exhibition, e	ducation, or research in furtherance	of public se	rvice, provide the following amounts
		ng to these items:			<b>.</b>
	• •	evenues included in Form 990, Part VIII, line 1			<b>▶</b> \$
		ssets included in Form 990, Part X			
2		organization received or held works of art, historical tre			provide
		llowing amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items	3:	
а		nues included in Form 990, Part VIII, line 1			\$
b	Asset	s included in Form 990, Part X			<b>&gt;</b> \$

		SOCIETY WI							08517	
Par	t III Organizations Maintaining C	ollections of A	rt, His	torical Tre	easures, o	or Othe	r Similar	Asse	ts (contin	ued)
3	Using the organization's acquisition, accessi	on, and other record	is, chec	k any of the	following tha	at are a si	gnificant use	of its	collection	rtems
	(check all that apply):									
а	Public exhibition	c	· 🖳	Loan or exch	nange progr	ams				
b	Scholarly research	•	, 🖂	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	oliections and explai	n how ti	hey further th	ne organizati	on's exer	npt purpose	ın Par	t XIV.	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be m	aintained as part of	the orga	inization's co	llection?				Yes	☐ No
Par	t IV Escrow and Custodial Arran	gements. Compl	ete if the	e organizatio	n answered	"Yes" to	Form 990, P	art IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for	contribution	s or other as	sets not	ıncluded			
	on Form 990, Part X?							. $\square$	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table:						
		•	•						Amount	-
С	Beginning balance						1c			
d	Additions during the year						1d	_		
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990. Part X. line	21?	•					Yes	□ No
	If "Yes," explain the arrangement in Part XIV									
Par			swered	"Yes" to For	m 990, Part	IV, line 1	 0.			
***************************************		(a) Current year	I	nor year	(c) Two yea		(d) Three year	s back	(e) Four v	ears back
1a	Beginning of year balance			7	<u> </u>				X-7	
ь	Contributions									
С	Net investment earnings, gains, and losses		-				-11. 1 -111.1 /			·····
d	Grants or scholarships			-			***************************************		<b></b>	***************************************
e	Other expenditures for facilities						1			
_	and programs									
f	Administrative expenses									
g	End of year balance				-		······································	······	<del></del>	
2	Provide the estimated percentage of the year	r end halance held :				I.			£	·
_ а	Board designated or quasi-endowment	a one balance note	%							
	Permanent endowment ▶	%								
	Are there endowment funds not in the posse	• •	ation th	at are held a	nd administr	ered for th	ne organizati	on		
	ph.	oolon or the organiz		at at 0 71010 at	ro dominion	370 <b>0</b> 101 ti	io Organizati	<b>.</b>	l,	res No
	(i) unrelated organizations								3a(i)	100 110
	(ii) related organizations								3a(ii)	
h	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Sche	dula R2					3b	
4	Describe in Part XIV the intended uses of the								[30]	
	t VI Land, Buildings, and Equipm									
	Description of investment	(a) Cost or o		(b) Cost	or other	(0) 00	cumulated		(d) Book	value
	Decempation of investment	basis (investi		basis (			reciation		(u) DOOK	value
12	Land	2230 ( 000)			0,985.				2.580	,985.
	Buildings			<del></del>	1,259.	L	8,518			,741.
	Leasehold improvements			<del>-</del>	-,200.		3/310			,, 41.
d	Equipment			1	0,027.		9,476	-		551.
	Other			†	-,-21.		7,310	-		<u> </u>
	. Add lines 1a through 1e. (Column (d) must e	gual Form 900 Bord	Y colu	mn (P) line 1	O(c) )			+	2.58/	,277.
	-, miss is unough to foolullin follingst 6	good rolling 30, Fall	74, CUIUI	ا ۱۱۱۰ روپ رس	~ <sub>1</sub> ~ <i>J</i> · <i>J</i>				-,	, - , , •

► 2,584,277. Schedule D (Form 990) 2010

ON JANUARY 1, 2009, THE TRUST ADOPTED THE ACCOUNTING STANDARD FOR

UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHETHER

TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE

RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE TRUST MAY

RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS

MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINED ON

EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE

POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM

SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A

GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT.

THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES

DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES,

AND ACCOUNTING IN INTERIM PERIODS.

MANAGEMENT EVALUATED THE TRUST'S TAX POSITIONS AND CONCLUDED THAT THE

SOCIETY HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO

THE CONSOLIDATED FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF

THIS GUIDANCE. WITH FEW EXCEPTIONS, THE TRUST IS NO LONGER SUBJECT TO

INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX

AUTHORITIES FOR YEARS BEFORE 2007.

## PART II LINE 5:

THE HUMANE SOCIETY WILDLIFE LAND TRUST HAS WRITTEN POLICIES REGARDING HOW

IT WILL MONITOR, INSPECT, HANDLE VIOLATIONS OF, AND ENFORCE CONSERVATION

EASEMENTS. THE POLICIES REQUIRE: ANNUAL MONITORING; PROMPTLY ADDRESSING

VIOLATIONS, FOCUSING INITIALLY ON OBTAINING LANDOWNERS' VOLUNTARY

COMPLIANCE; AND ESCALATING ENFORCEMENT ACTIONS INCLUDING, WHEN APPLICABLE,

CRIMINAL PROSECUTION AND/OR CIVIL LITIGATION. THE TRUST'S CONSERVATION

EASEMENTS INCLUDE LANGUAGE TO IMPLEMENT THESE POLICIES INCLUDING:

# **SCHEDULE G** (Form 990 or 990-EZ)

**Supplemental Information Regarding Fundraising or Gaming Activities** 

**Open To Public** 

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection

Name of the organization HUMANE	SOCIETY WILDLIFE	LAND	TR	UST	52-1808	ntification number 517
<del></del>	Complete if the organization answ			•		
<ul> <li>1 Indicate whether the organization rail</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, F</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul>	sed funds through any of the follow  e X Solicita  f Solicita  g Special  or oral agreement with any individual  Part VII) or entity in connection with  lividuals or entities (fundraisers) pur	ation of ation of al fundra al (include profess	non-g goven ising o ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fund have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
NATIONAL OUTDOOR SPORTS		Yes	No			
ADVERTISING, INC - 5151	FUNDRAISING CONSULTANT		x	1,968,666.	118,387.	1,850,279.
Fotal			<b>&gt;</b>	1,968,666.	118,387.	1,850,279.
3 List all states in which the organization licensing. AL, AK, AZ, AR, CA, CO, CT, ND, OH, OK, OR, PA, RI, SC,	FL,GA,IL,KS,KY,LA	,ME,				
			<u> </u>			
			_			······································

Schedule G (Form 990 or 990-EZ) 2010 HUMANE SOCIETY WILDLIFE LAND TRUST 52-1808517 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 2 Less: Charitable contributions Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Combine line 3, column (d), and line 10 Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? Yes **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2010 HUMANE SOCIETY WILDLIFE LAND TRUST 52-1808517 Page 3
11 Does the organization operate gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed
to administer charitable gaming?
13 Indicate the percentage of gaming activity operated in:
a The organization's facility  b An outside facility  13b
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
Name
Address ▶
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount
of gaming revenue retained by the third party > \$
c If "Yes," enter name and address of the third party:
Name ▶
Address
16 Gaming manager information:
Name ▶
Gaming manager compensation ▶ \$
Description of services provided
Director/officer Employee Independent contractor
17 Mandatory distributions:
a is the organization required under state law to make charitable distributions from the gaming proceeds to
retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the
organization's own exempt activities during the tax year ▶ \$
Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:
Denizona of Tiki If Biki 20, Biol of The Middle TRID TORDICATIONS.
(I) NAME OF FUNDDATCED. NAMIONAL OURDOOD CROPER ADVERTIGATION TO
(I) NAME OF FUNDRAISER: NATIONAL OUTDOOR SPORTS ADVERTISING, INC
(I) ADDRESS OF FUNDRAISER:
5151 WISCONSIN AVE, N.W. 4TH FLOOR, WASHINGTON, DC 20016

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

TRUST

LAND

HUMANE SOCIETY WILDLIFE

Name of the organization

Department of the Treasury

Internal Revenue Service

General Information on Grants and Assistance

Part +

OMB No. 1545-0047

Employer identification number 52-1808517

Schedule I (Form 990) (2010) å RELLOWSTONE NATIONAL PARK HABITAT/WOLVES - MOUNTAIN MEMORY OF OFFICER DAVID L . و WILDLIFE CONSERVATION (h) Purpose of grant CONSERVATION OFFICER WOLVES-BISON HABITAT HABITAT ACQUISITION/ or assistance PROTECTION-PRAIRIE VORTHERN ROCKIES X Yes ABITAT/WOLVES Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any BROV/WILDLIFE ION PROJECT DOG HABITAT BISON HERD **HITIGATION** recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part il can be duplicated if additional space is needed in additional space is needed (f) Method of cash grant assistance of organization (book, if applicable cash grant assistance other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ö ö ö o ö ö Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 500. ,500. 1,000 500. 2,000 500 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 501 (C) (3) 501 (C) (3) 501 (C) (3) (C) (B) (C) (3) 501 (C) (3) Enter total number of section 501(c)(3) and government organizations 501 501 26-2395228 84-0750616 36-3964401 31-1796418 25-1433604 86-0512633 criteria used to award the grants or assistance? Enter total number of other organizations 1 (a) Name and address of organization SECOND CHANCE CENTER FOR ANIMALS WEST YELLOWSTONE, MT 59758 FRATERNAL ORDER OF POLICE ROAD GRAND CANYON TRUST, INC. 4506 SOUTH 174TH STREET BUFFALO FIELD CAMPAIGN PA 17701 2601 N. FORT VALLEY FLAGSTAFF, AZ 86001 FLAGSTAFF, AZ 86004 2445 WALDMAN DRIVE AMERICAN WILDLANDS 114 W. PINE STREET MISSOULA, MT 59802 11665 N US HWY 89 OMAHA, NE 68135 COUGAR FUND INC WILLIAMSPORT, P O BOX 957 Part

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le I (Form 990)	ၓ
횾	Part II Continuation of Grant
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	I	i	I	[	:			<u> </u>	<u> </u>
(h) Purpose of grant or assistance	HABITAT ACQUISITION/ PROTECTION-SCENT RECOGNITION PROGRAM								Schedule I (Form 990)
(g) Description of non-cash assistance									
(f) Method of valuation (book, FMV, appraisal, other)									
(e) Amount of non-cash assistance	0.								
(d) Amount of cash grant	2,800.								
(c) IRC section if applicable	501 (C) (3)								
(b) EIN	20-2708654								
(a) Name and address of organization or government	WORKING DOGS FOR CONSERVATION FOUNDATION - 609 PHILLIPS STREET - MISSOURI, MT 59802								LHA

Schedule | (Form 990) (2010) HUMANE SOCIETY WILDLIFE LAND TRUST

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

| Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.

Part IV   Supplemental Information. Complete this part to provide the information required in Part. Into 2, and any other additional information.    SCHEDULE I, PART I, LINE 2: A REPORT ON THE USE OF THE FUNDS, THE OUTCOME OF THE PROJECT AND FUTURE IMPLICATIONS IS REQUIRED WITHIN 12 MONTHS OF FUNDING BY THE GRANTEE. THE WILDLIFE LAND TRUST'S STAFF ROUTINELY VISIT SITES WHERE JOINT EFFORTS ARE CONDUCTED, VERIFYING THE SCOPE AND	to provide the information report of TEPORT ON THE LAND TILDLIFE LAND TI	ton required in Part I, II  TREQUIRED W  VERIFYING TI	(d) Amount of non- (book, cash assistance (book, line 2, and any other addition the FUNDS, THE (WITHIN 12 MONTH) STAFF ROUTINELY THE SCOPE AND	re de Method of valuation  be additional information.  THE OUTCOME  MONTHS OF  TINELY VISIT  AND	(f) Description of non-cash assistance
PERFORMANCE OF THE GRANTEE. POST GRAN ROUTINE TO HELP IN DETERMINING THE LON	티 별	FOLLOW UP IN TERM BENEFIT	SUBSEQUENT YEARS FOR WILDLIFE.	r years is ife.	

Schedule I (Form 990) (2010)

# **SCHEDULE J** (Form 990)

Part I

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. See separate instructions. OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Questions Regarding Compensation** 

**Employer identification number** HUMANE SOCIETY WILDLIFE LAND TRUST 52-1808517

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		,
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		_ X_
b	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

HUMANE SOCIETY WILDLIFE LAND TRUST

Page 2.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2010

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive	(iii) Other reportable	Retirement and other deferred	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior
			compensation	compensation	compensation			Form 990-EZ
	€	0	0	0	0	0	0	0
1 ANDREW N. ROWAN	(E)	186,38		0.	54,715.	12,011.	253,111.	0
	Θ		• 0	• 0	0	• 0		0
2 JOHN W. GRANDY	<u> </u>	160,96		0.	47,239.	11,608.	219,809.	0
	Θ			0.				0.
3 G. THOMAS WAITE III	(ii)	194,25		0	53,605.	10,530.	258,391.	0
	(9)			• 0		• 0		0
4 HOLLY HAZARD	(ii)	167,54		0.	28,276.	794.	196,616.	0
	(i)			• 0		0 •		0
5 WAYNE PACELLE	<b>(E)</b>	248,07		• 0	, 1	-	. <b>~</b>	0
	8	140,11	0	0	36,717.	10,395.	187,223.	0
6 ROBERT W. KOONS	<u> </u>	0	0	0.	0	0	0	0
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Schedule J (Form 990) 2010

# SCHEDULE M (Form 990)

**Noncash Contributions** 

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

HUMANE SOCIETY WILDLIFE LAND TRUST

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

52-1808517

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1q Art · Works of art 2 Art · Historical treasures Art · Fractional interests 4 Books and publications 5 Clothing and household goods R Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities · Closely held stock 11 Securities · Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution -Historic structures X 3 FMV Qualified conservation contribution · Other 14 15 Real estate · Residential 16 Real estate · Commercial 53,000. X FMV 17 Real estate · Other Collectibles 18 19 Food inventory 20 Drugs and medical supplies

28 Other ► ( ) |
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

**b** If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

**32a** Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b if "Yes," describe in Part II.

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

30a		X
31		X
32a	Х	
		L

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

21

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23

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27

Taxidermy

Other

Other

Other

Historical artifacts

Scientific specimens

Archeological artifacts

Schedule M (Forr	m 990) i	(2010) J	HUMAN:	E SO	JIETY W.	TTDI	JIFE	<u>LANI</u>	TRU	JST		1808517	Page 2
Part II Su	pplem	n <b>ental</b> l	Informa	<b>tion.</b> C	omplete this p	art to p	provide ti	ne infor	mation r	equired by Pa	rt I, lines 30b,	32b, and 33.	
				,									
SCHEDULE	M,	LINE	32B:	THE	HUMANE	SOC	CIETY	OF	THE	UNITED	STATES	SOLICITS	<del></del>
NON-CASH	CON	TRIB	NOITU	s on	BEHALF	OF	ITS	AFF:	LIAI	E HUMA	NE SOCI	ETY	
WILDLIFE	T.AN	D TRI	UST.										
<u> </u>											<u>.                                      </u>		
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# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010 Open to Public Inspection

Name of the organization

HUMANE SOCIETY WILDLIFE LAND TRUST

Employer identification number 52-1808517

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
HABITAT, AND CONFRONTING CRUELTY.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
DISTRIBUTION OF AN ANNUAL REPORT (APPROXIMATELY 35,000), ELECTRONIC
NEWSLETTERS (12 EDITIONS TO MORE THAN 95,000 TOTAL RECIPIENTS), WEBSITE
(ESTIMATED VIEWS IN EXCESS OF 1,000,000).
PLEASE NOTE THAT THIS FORM 990 IS TO REPORT ON THE ENTITY INCORPORATED
AS HUMANE SOCIETY WILDLIFE LAND TRUST. HUMANE SOCIETY WILDLIFE LAND
TRUST IS A SEPARATELY INCORPORATED 501(C)(3) AFFILIATE OF THE HUMANE
SOCIETY OF THE UNITED STATES AND AFFILIATES. INTERESTED PERSONS MAY GO
TO WWW.HUMANESOCIETY.ORG TO READ THE HUMANE SOCIETY OF THE UNITED
STATES AND AFFILIATES' CONSOLIDATED ANNUAL REPORT.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
DONATED IN-KIND SERVICES REPORTED PER INSTRUCTIONS:
PSA: \$2,842,035
DONATED FACILITIES: \$5,450
TOTAL: \$2,847,485
FORM 990, PART VI, SECTION A, LINE 7A: THE HUMANE SOCIETY OF THE UNITED
STATES'S BOARD OF DIRECTORS APPOINTS THE HUMANE SOCIETY WILDLIFE LAND
TRUST'S BOARD.

032212 01-24-11

FORM 990, PART VI, SECTION B, LINE 11: AFTER WLT'S INTERNAL ACCOUNTING

STAFF DRAFTS THE 990, THE DRAFT IS SUBMITTED TO WLT'S INDEPENDENT TAX

PREPARERS FOR THEIR REVIEW, REACTION, AND REVISION. ADDITIONALLY, THE

WLT'S TREASURER CONDUCTS A FURTHER REVIEW. COPIES OF THE FINAL DRAFT FORM

990 ARE MADE AVAILABLE TO ALL MEMBERS OF THE BOARD FOR THEIR REVIEW PRIOR

TO FILING THE FINAL DOCUMENT WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE WILDLIFE LAND TRUST REMAINS AN AFFILIATE OF THE HUMANE SOCIETY OF THE UNITED STATES AND ALL WLT STAFF

MEMBERS ARE HSUS EMPLOYEES. ACCORDINGLY, ALL POLICIES AND PROCEDURES OF THE HSUS APPLY TO WLT INCLUDING, INTER ALIA, THOSE CODIFIED IN THE CURRENT HSUS EMPLOYEE HANDBOOK. IN CASES WHERE THE LITERAL READING OF HSUS

POLICIES AND PROCEDURES MAY OR COULD CAUSE CONFUSION (E.G., THE HSUS CONFLICT OF INTEREST POLICY'S REFERENCES TO HSUS DIRECTORS), FOR PURPOSES OF INTERNAL WLT ACTIVITIES, THESE POLICIES WILL BE READ TO APPLY AS CLOSE AS POSSIBLE TO WLT, MAKING SUBSTITUTIONS IN TERMINOLOGY AS NECESSARY TO ACHIEVE THE DESIRED GOAL. IN CASE OF ANY CONFLICT BETWEEN THE POLICIES AND PROCEDURES OF THE HSUS AND WLT, THE STRICTER WILL CONTROL.

THE HUMANE SOCIETY WILDLIFE LAND TRUST ANNUALLY ADOPTS A CONFLICT OF

INTEREST POLICY TO REINFORCE THE OBLIGATION OF OFFICERS AND DIRECTORS TO

DISCLOSE ACTUAL OR POTENTIAL CONFLICTS. THE POLICY COVERS TRUST OFFICERS

AND DIRECTORS. TRUST BOARD MEMBERS AND/OR OFFICERS WHO ARE DIRECTORS OR

SENIOR STAFF MEMBERS OF THE HUMANE SOCIETY OF THE UNITED STATES ARE SUBJECT

TO ADDITIONAL ANNUAL REPORTING REQUIREMENTS IN THOSE CAPACITIES. A

DECISION AS TO WHETHER A CONFLICT EXISTS AND HOW IT SHOULD BE ADDRESSED

WITH REGARD TO THE TRUST IS MADE AT THE TRUST EXECUTIVE LEVEL OR, IF

**Employer identification number** 52-1808517

NECESSARY, BY ITS BOARD. CONSIDERATION OF POSSIBLE CONFLICTS IS ALSO PROVIDED DURING THE LEGAL REVIEW OF PROPOSED TRANSACTIONS AND CONCERNS ARE ADDRESSED BEFORE PROCEEDING. INDIVIDUALS HAVING POSSIBLE CONFLICTS OF INTEREST CANNOT VOTE OR PARTICIPATE IN BOARD OR COMMITTEE DELIBERATIONS ON THE SUBJECT OR TO BE COUNTED TOWARD MEETING A QUORUM; HOWEVER, THEY MAY RESPOND TO QUESTIONS.

FORM 990, PART VI, SECTION B, LINE 15: THE SALARIES OF THE PRESIDENT, EXECUTIVE DIRECTOR AND OTHER PRINCIPAL OFFICERS OF THE WILDLIFE LAND TRUST ARE APPROVED IN ACCORDANCE WITH PROCEDURES ESTABLISHED FOR EVALUATING THE PERFORMANCE OF AND SETTING COMPENSATION FOR OFFICERS AND EXECUTIVES, AS APPLICABLE, OF THE TRUST'S PARENT ORGANIZATION, THE HUMANE SOCIETY OF THE UNITED STATES, INCLUDING MARKET SURVEYS FOR COMPARABLE SALARIES. ALL OTHER WILDLIFE LAND TRUST OFFICERS' SALARIES ARE STANDARDIZED ACCORDINGLY TO THEIR ASSIGNED JOB GRADES ESTABLISHED BY, AND THEIR PERFORMANCE IS MEASURED USING STANDARDIZED PERFORMANCE EVALUATION PROCEDURES ADOPTED BY, THE HUMANE SOCIETY OF THE UNITED STATES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MS, MN, MO, NC, ND, NJ, NH, NM NY,OH,OK,OR,PA,RI,SC,TN,VT,VA,WA,WI,WV,LA

FORM 990, PART VI, SECTION C, LINE 19: WLT MAKES COPIES OF ITS CERTIFICATE OF INCORPORATION AND BYLAWS AVAILABLE TO DONORS FREE-OF-CHARGE UPON REQUEST. FORMAL AUDITED FINANCIAL STATEMENTS ARE FILED WITH STATE CHARITABLE SOLICITATION REGISTRATIONS, AND ARE MADE AVAILABLE TO MAJOR DONORS AND WHERE REQUIRED BY LAW, TO THE GENERAL PUBLIC BY MAIL UPON

REQUEST. (FINANCIAL INFORMATION IN OTHER FORMATS - E.G., THE FORM 990 AND

Schedule O (Form 990 or 990-EZ) (2010)		Page 2
Name of the organization HUMANE SC	CIETY WILDLIFE LAND TRUST	Employer identification number 52-1808517
THE ANNUAL REPORT - IS	AVAILABLE ON THE TRUST'S WEBSITE A	ND WILL ALSO BE
MAILED, ON REQUEST.) I	THE CONFLICT OF INTEREST POLICY HAS	NOT BEEN MADE
AVAILABLE TO THE GENERA	AL PUBLIC.	
FORM 990, PART XII, LIN	IE 2C	
THE HUMANE SOCIETY OF T	THE UNITED STATES HAS A SET OF CONS	OLIDATED
FINANCIAL STATEMENTS PR	REPARED EACH YEAR, WHICH INCLUDE TH	E HUMANE
SOCIETY WILDLIFE LAND T	RUST. THESE CONSOLIDATED STATEMEN	TS ARE AUDITED
BY AN INDEPENDENT ACCOU	NTING FIRM AND ARE OVERSEEN BY AN	HSUS
COMMITTEE.		
<del></del>		
FORM 990, PART VII		
HOURS FOR RELATED ORGAN	IIZATION	
SCHEDULE OF THE AVERAGE	HOURS DEVOTED PER WEEK DURING THE	YEAR OF THE
FILING ENTITIES OFFICER	S WHO ARE ALSO OFFICERS FOR RELATE	D TAX-EXEMPT
ORGANIZATIONS. RELATED	TAX-EXEMPT ORGANIZATIONS ARE LIST	ED IN SCHEDULE
R PART II. NOTE: DIRE	CTORS DO NOT EARN COMPENSATION FOR	THEIR SERVICE
AS WLT DIRECTORS.		
Н	ISUS	
WAYNE PACELLE	_40	
G. THOMAS WAITE III	40	
GWEN CRANE	40	
ANDREW N ROWAN	16	
JOHN W. GRANDY	40	<del></del>
HOLLY HAZARD	40	
STEPHEN W. SWARTZ 032212 01-24-11	20	
01-24-11	Sched	dule O (Form 990 or 990-EZ) (2010)

Name of the organization **Employer identification number** HUMANE SOCIETY WILDLIFE LAND TRUST 52-1808517 FORM 990, PART VII PETER BENDER PETER BENDER WAS NOT AN EMPLOYEE WHILE A DIRECTOR FOR WLT. HE BECAME AN EMPLOYEE IN DECEMBER 2010 AND WAS NO LONGER A DIRECTOR. HE RECEIVED NO COMPENSATION FOR BEING A DIRECTOR. FORM 990, BOX B AMENDED RETURN THIS AMENDED RETURN IS FILED TO CHANGE DISCLOSED REPORTING POSTURES PRESENTED ON THE ORGANIZATION'S ORIGINALLY FILED RETURN. AS A RESULT, THE CHANGES ON THIS RETURN INCLUDE THE FOLLOWING REMOVALS (DECREASES) AND ADDITIONS (INCREASES) AS FOLLOWS: 1) REMOVED FROM PART VIII, LINE 1F AND 1G, \$2,847,485 OF IN-KIND CONTRIBUTIONS (DONATED PSAS = \$2,842,035; DONATED FACILITIES USE = \$5,450; THESE AMOUNTS, WHICH WERE FULLY DISCLOSED ON SCHEDULE M AS INCLUDED IN PART VIII, LINE 1G, ON THE ORIGINALLY FILED RETURN, WERE ALSO REMOVED FROM SCHEDULE M, PART I, LINE 25 (\$2,842,035) AND SCHEDULE M, LINE 26 (\$5,450). THIS CHANGE RESULTS IN DECREASES IN THE SAME AMOUNT (\$2,847,485) THAT CARRYOVER AS REPEAT INFORMATION TO OTHER AREAS OF FORM 990: TOTAL CONTRIBUTIONS ON PART I, LINE 8 AND 12, CURRENT YEAR; TOTAL REVENUE REPORTED ON PART VIII, LINE 12, COLUMN A; TOTAL REVENUE REPORTED ON FORM 990 ON PART XI, LINE 1, TOTAL REVENUE ON FORM 990 ON SCHEDULE D, PART XI, LINE 1, TOTAL REVENUE TO MATCH SCHEDULE D, PART XI, LINE 1 ON SCHEDULE D, PART XII, LINE 5. OTHER AREAS OF FORM 990 WHERE THE ABOVE

Schedule O (Form 990 or 990-EZ) (2010)

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Employer identification number 52-1808517

CHANGE IS REFLECTED AS AN EXPANSION OF INFORMATION REPORTING, OR AN INCREASE IN THE AMOUNT ORIGINALLY REPORTED ON FORM 990: PART III, LINE 4D (AS DISCLOSED ON SCHEDULE O, EXPANSION OF INFORMATION REPORTING), DONATED SERVICES AND FACILITIES ON SCHEDULE D, PART XII, LINE 2B (RECONCILIATION OF FORM 990 REVENUE TO AUDITED FINANCIAL STATEMENTS, INCREASE IN AMOUNT ORIGINALLY REPORTED), LINE 2E (INCREASE IN TOTAL OF LINE 2 AMOUNTS).

AS A RESULT OF THE CHANGES REPORTED IN 1) ABOVE, THE ORGANIZATION'S

SCHEDULE A, PUBLIC SUPPORT HAS BEEN ADJUSTED (INCLUDING ALL APPLICABLE

YEARS IN THE FIVE YEAR TEST). THE CHANGE RESULTS IN A PUBLIC SUPPORT

PERCENTAGE DECREASE OF LESS THAN 3%, REPORTED ON SCHEDULE A, PART II,

LINE 14, TO 93.00 PERCENT FROM 95.77 PERCENT REPORTED ON THE ORIGINALLY

FILED RETURN.

2) REMOVED FROM FORM 990, PART IX, COLUMN A AND B, \$2,847,485 OF

IN-KIND CONTRIBUTIONS TREATED AS A CORRESPONDING EXPENSES ON THE

ORIGINALLY FILED RETURN, (SINCE THE SAME AMOUNTS WERE REPORTED AS

REVENUE IN FORM 990, PART VIII), (DONATED PSAS = \$2,842,035; DONATED

FACILITIES USE = \$5,450). THIS CHANGE RESULTED IN ALLOCATION CHANGES

AS PROPERLY REFLECTED ON THIS AMENDED RETURN IN FORM 990, PART IX,

LINES 5 - 24. THIS CHANGE ALSO RESULTS IN DECREASES THAT CARRYOVER AS

REPEAT INFORMATION TO OTHER AREAS OF FORM 990: A DECREASE IN TOTAL

EXPENSES REPORTED IN PART I, LINES 15, 17, 18 AND 19, CURRENT YEAR,

FORM 990, PART III, LINE 4A - 4E (DECREASE/INCREASE IN ALLOCABLE

EXPENSE PER DETAILED PROGRAMS), FORM 990, PART IX, LINE 25, COLUMN B,

FORM 990, PART XI, LINE 2, AND SCHEDULE D, PART XI, LINE 2. OTHER

AREAS OF FORM 990 WHERE THIS DECREASE IN EXPENSES IS REFLECTED AS AN

SCHEDULE R (Form 990) Department of the Tree Internal Revenue Servi Name

# Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2010 Opën to Public Inspection

OMB No 1545-0047

Employer identification number 52-1808517

nent of the Treasury Revenue Service			► Attach to Form 990.	o Form 99	90.	See separate instruction
of the organization						
	HUMANE	SOCIETY	HUMANE SOCIETY WILDLIFE LAND TRUST	LAND	TRUST	

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Part !

Direct controlling entity End-of-year assets Total income Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity Part II

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt proparizations clumb the tax veer.

organizations during the tax year.)							
(a)	( <b>q</b> )	(9)	Ð	(9)	<b>(</b>	(g) Section 512/hV13)	2/b)/13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	contro	) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A
of related organization		foreign country)	section	status (if section	entrty	entity?	6
				501(c)(3))		Yes	No
HUMANE SOCIETY OF THE UNITED STATES -							
53-0225390, 2100 L ST. NW, WASHINGTON, DC					HUMANE SOCIETY OF		
20037	ANIMAL WELFARE	DELAWARE	501(C)(3)	7	THE UNITED STATES		×
NATIONAL ASSOCIATION HUMANE & ENVIRONMENTAL							
EDUCATION - 23-7327537, 2100 L ST. NW,					HUMANE SOCIETY OF		
WASHINGTON, DC 20037	PUBLICATIONS FOR YOUTH	DISTRICT OF COLUMBIA 501(C)(3)	501(C)(3)	4	THE UNITED STATES		×
		<del></del>					
	I						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2010

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Schedule R (Form 990) 2010 HUMANE SOCIETY WILDLIFE LAND TRUST

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(e)	<b>(</b> 2)	(0)	Ð	(9)	(£)	(6)	(£)	6	9	<b>₹</b>
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportion- ate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or P managing partner?	General or Percentage managing ownership partner? Yes No
									_	
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	janizations Taxable as poration or trust during	a Corpo the tax y	ration or Trust (Co ear.)	mplete if the organiz	ation answered "Yes"	to Form 990, Pa	rt IV, line 34	because it had or	ne or more	related
(a) Name, address, and EIN of related organization	Z.c		(b) Primary activity	(c) Ity Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp., S corp., or trust)	(f) Share of total Income	(g) total Share of end-of-year assets	,	(h) Percentage ownership
					:					
							-			
							-			
032162 12-21-10				45				Schedule	R (Form	Schedule R (Form 990) 2010

# Schedule R (Form 990) 2010 HUMANE SOCIETY WILDLIFE LAND TRUST

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				۶	Yes	£
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ns with one or more re	lated organizations listed	in Parts II-IV?			1
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	7	×
<b>b</b> Gift, grant, or capital contribution to other organization(s)				1b	7	×
c Gift, grant, or capital contribution from other organization(s)				1c	_	×
<b>d</b> Loans or loan guarantees to or for other organization(s)				19	_	×
			i			>
Loans or loan guarantees by other organization(s)				9	<b>`</b>	اه
Colored to the street and the second			1	•	ľ	,
				-		: :
g Purchase of assets from other organization(s)				19		<u>.</u>
h Exchange of assets				1h	_	×
i Lease of facilities, equipment, or other assets to other organization(s)				Ŧ	_	×
			<b>!</b>			
j Lease of facilities, equipment, or other assets from other organization(s)				1j	^	×
k Performance of services or membership or fundraising solicitations for other organization(s)	nization(s)			1k	^	×
I Performance of services or membership or fundraising solicitations by other organization(s)	nization(s)			11	`	×
m Sharing of facilities, equipment, mailing lists, or other assets				13	^	×
n Sharing of paid employees				1n	~	×
<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>				10 X	$\dashv$	
p Reimbursement paid by other organization for expenses				10	_	×
q Other transfer of cash or property to other organization(s)			1	1 <sub>A</sub> X	_	1
				11	^	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete th	is line, including covered	relationships and transaction thresholds.			
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
ACCEPTAGE TO VALUE TOOK DEVENIENT CHARACTERS				1		
(1) THE HUMANE SOCIETY OF THE UNITED STATES	O	7,118,211.	INTERCOMPANY ACTIVITY ON	75 C.L.		1
(2) THE HUMANE SOCIETY OF THE UNITED STATES	Ø	2,838,000.CASH	CASH TRANSFERS SHOWN ON BANK	BANK	STAT	H
(3)						1
(4)						1
(5)						i
(9)						i
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Schedule R (Form 990) 2010 HUMANE SOCIETY WILDLIFE LAND TRUST

Part Vi Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	มรเจก for certain investment partner	ships.					
(e)	<b>(</b> 9)	(2)	Ð	(e)	€	(6)	Ξ
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate allocations?	Code V-UBI amount in box 20	General or managing partner?
			Yes No		Yes No	(Form 1065)	1 1
							-
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Schedule R (Form 990) 2010

Schedule R	(Form 990) 2010	HUMANE	SOCIETY	WILDLIFE	LAND	TRUST	52-1808517	Page 5
Part VII	(Form 990) 2010 Supplemental Ir	formation		· -			· · · · ·	
	Complete this part to	provide additional	information for i	responses to ques	tions on S	Schedule R (see instru	ctions).	
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