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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury

The properties may be a convertible return to extend the return t

inter		De Service The organization may have to use a copy of this return to satisfy		rting require	ements.	nispection						
<u>A</u>		2010 calendar year, or tax year beginning , 2010, an	a enaing		D E==!:::	, 20						
В		applicable: C Name of organization National AIDS Fund			n Embioa	er identification number						
$\overline{\mathbf{Q}}$	Address				E Telepho	52-1706646						
Ц	Name ch	ange ,										
\Box	Initial retu	···	1424 K Street, NW Suite 200									
	Terminat		1									
	Amended	d return Washington, DC 20005 on pending F Name and address of principal officer Mark Ishaug, President & CEO		G Gross re								
	Application	a group return	for affiliates? 🔲 Yes 🗹 No									
	_	c/o same address as C above		H(b) Are al								
<u> </u>	_	npt status.	527	If "No	o," attach a	list (see instructions)						
<u>J</u>		e; www.aidsunited.org		H(c) Group	exemption	number 🕨						
_			r of formation	n 1990	M State	of legal domicile OH						
Р	art I	Summary		 								
	1	Briefly describe the organization's mission or most significant activities:										
0	ì	eliminating new HIV infections in the U.S. by 2030 by: leveraging public and	private se	ctor resour	ces, foste	ering community						
auc		innovation and developing leadership and advocacy capacity. NAF has a na	tional net	work of par	tners, de	velops & manages						
Ĕ		cost-effective and highly impactful grantmaking and technical assistance init	tiatives wi	th over 20	years of e	experience.						
Activities & Governance	2	Check this box ▶ ☐ If the organization discontinued its operations or disposed of more to	than 25% of	its net assets	. , ,							
G S	3	Number of voting members of the governing body (Part VI, line 1a)			_3	14						
es	4	Number of independent voting members of the governing body (Part VI, I	ine 1b)		4	14						
Ϋ́	5	Total number of individuals employed in calendar year 2010 (Part V, line 2	2a)		5	116						
Ę	6	Total number of volunteers (estimate if necessary)			6	0						
`	7a	Total unrelated business revenue from Part VIII, column (C), line 12 .			7a	0.						
	b	Net unrelated business taxable income from Form 990-T, line 34		<u></u>	7b	0.						
		RECEIVED		Pnor Ye	ar	Current Year						
0	8	Contributions and grants (Part VIII, line 1h)	[12,	068,170.	13,795,513						
Ĕ	9	Program service revenue (Part VIII, line 2g)	[0.	0						
Revenue	10	Investment income (Partyllii, collimn)(A); linesia, 4 and 7d)	[392,009.	507,304.						
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c 90 10c, and 11e) .	[_		254.	12,685.						
	12	Total revenue—add lines 8 through 11 Imust equal Part VIII, column (A), line	e 12)	12,	460,433.	14,315,502.						
	13	Grants and similar amounts paid (Part-IX, column (A), lines 1-3)		5,	168,566	7,258,459.						
)	14	Benefits paid to or for members (Part IX, column (A), line 4)	[0.	0.						
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-	–10)	2,	310,153.	2,758,749.						
use	16a	Professional fundraising fees (Part IX, column (A), line 11e)	[27,710.	22,399.						
Expenses	Ь	Total fundraising expenses (Part IX, column (D), line 25) ▶ 333,	,393.	30.065.0								
ú	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	[1,	,259,826.	1,803,173.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	. [8,	766,255.	11,842,780						
	19	Revenue less expenses. Subtract line 18 from line 12	[3,	,694,178.	2,472,722.						
Sor	3		Be	ginning of Cu	rrent Year	End of Year						
Sets	20	Total assets (Part X, line 16)	🗀	12,	,939,124.	14,866,026.						
Net Assets	21	Total liabilities (Part X, line 26)	[3,	,385,029.	2,710,694.						
ž	22	Net assets or fund balances. Subtract line 21 from line 20	[_	9,	,554,095.	12,155,332.						
P	art II	Signature Block										
		Ities of perjury, I declare that I have examined this feturn, including accompanying schedules				ny knowledge and belief, it is						
tru	Je, correc	t, and complete Declaration of preparer (other than officer) is based on all information of which	h preparer h	as any knowl	edge							
		1 / al	-		R/In	5/1/						
_Si	gn	Signature of officer		Da	te-I	-(
He	ere	Mark Ishaug, President & CEO										
_		Type or print name and title										
P	aid	Print/Type preparer's name / Preparer's signature / A D	Date	12/1	Check I	If PTIN						
	epare	Kathleen M. Flaherty, CPA	V 8	14/11	self-emp							
	se Onl			Firm	n's EIN_►							
•	36 U III	Firm's address ► 11320 Random Hills Rd . Suite 600, Fairfax, VA 22030-742	27		ne no.	703-218-3600						
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)				· · Ves No						
Fo	r Papen	vork Reduction Act Notice, see the separate instructions.	Cat No	11282Y		Form 990 (2010)						

	the Southern United States. I nrough Southern REACH, in partnership with the Ford Foundation, National AIDS Fund (NAF) has
	awarded three rounds of grants totaling nearly \$4.1 million. Grants have supported programmatic capacity building, organizational
	capacity building, and public policy advocacy activities, as well as technical assistance to strengthen organizational infrastructure.
_	However, in 2010 all grants focused on HIV/AIDS policy advocacy and a subset of grantees also received technical assistance to
	strengthen organizational infrastructure. As of July 1, 2010, NAF merged the Southern REACH initiative with Gulf Coast HIV/AIDS
	Relief Fund (Schedule O) to streamline efforts and maximize the impact of NAF investments in the Southern U.S.
	Other program services. (Describe in Schedule O.)
	(Expenses \$ 3,275,450. including grants of \$ 995,876.) (Revenue \$ 0)
	Total program service expenses ► 11,509,387.
	Form 990 (2010)

Part i	V Checklist of Required Schedules			
			Yes	No
. 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			İ
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	_	1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		l .
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	1	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IXI, or X as applicable.		114	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	1	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	1	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	✓
14 a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		√
15	business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		✓
16	organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	15		√
17	to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		√
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	√	-
19	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		√
00	If "Yes," complete Schedule G, Part III	19		1
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
D	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		<u>L</u>
		Fon	m 99 0	(2010)

Part	Checklist of Required Schedules (continued)			age -
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		√
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37—	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		-	
20	Part VI	37	<u> </u>	 ✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	1	

Form 990 (20	010)					P	age 5
Part V.	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V			 			
•					 ٠,	Vac	No

•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 31			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 116			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	√	3.54.0.1
32	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	2		
3a b	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b 4a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
70	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶	*	2	
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? .	5a		✓
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
b	organization solicit any contributions that were not tax deductible?	6a_		-
.,	qifts were not tax deductible?	6ь		
7	Organizations that may receive deductible contributions under section 170(c).	933	a sit	13.54
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		•	
	required to file Form 8282?	7с	#E-19/2	√
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7-		
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f	 	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	 	 •
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	 -	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		10 m	雅刻
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	4.1.	
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a	 	
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	2003	DADA-63
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			200
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		-
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	120	1200	
а	Note. See the instructions for additional information the organization must report on Schedule O	13a	700	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			<i>2</i>
С	Enter the amount of reserves on hand	3		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
		Fon	m 990	(2010)

Part '	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b be "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change			
•	O. See instructions.	,3 III (JU110	aaic
	Check if Schedule O contains a response to any question in this Part VI		<u></u>	7
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14 Enter the number of voting members included in line 1a, above, who are independent . 1b 14		<i>;</i> 2,3	
ь 2	Enter the number of voting members included in line 1a, above, who are independent . 1b 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	×.		
_	any other officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		√
6	Does the organization have members or stockholders?	6		✓
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		1
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	
0001	ON B. I GROCE (This decision is requeste information about policies net required by the information		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?.	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?	11a	1	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	1	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c	1	
13	Does the organization have a written whistleblower policy?	13	1	
14	Does the organization have a written document retention and destruction policy?	14	To the second	S207046434
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a 15b	\	₩
b	Other officers or key employees of the organization	IOD	V	100
16a		16a		
b		*41		İ
04	organization's exempt status with respect to such arrangements?	16b		
Secti	List the states with which a copy of this Form 990 is required to be filed see attached schedule O			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	i)s onl	y) ava	aılable
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	of inte	rest p	oolicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Mark Ishaug c/o AIDS United, 1424 K St. NW - Suite 200, Washington, DC 20005, (202) 408-4848	of the	e 	

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C	000	1201	'n
Form	990	(20)	(O)

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,
	and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization r		d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	or trustee.
(A)	(B)	i		(0	-			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Kandy Ferree President & CEO	40			1				167,451.	0.	34,489.
(2) Victor Barnes Vice President of External Affairs	40			1				159,025.	0.	17,416.
(3) Denise Clark Chair	2	1		1				0.	0.	0.
(4) Susan Klooz Vice Chair	2	1		1				0.	0.	0.
(5) Rick Gomez Treasurer	2	1		1				0.	0.	0.
(6) Christopher Barker Secretary	2	1		1				0.	0.	0.
(7) Cynthia Gomez Trustee	2	1						0.	0.	0.
(8) Donald Bohn Trustee	2	1						0.	0.	0.
(9) Scott Campbell Trustee	2	1						0.	0.	0.
(10) Mark Chataway Trustee	2	1						0.	0.	0.
(11) Jill DeSimone Trustee	2	1						0.	0.	0.
(12) Ivan Juzang Trustee	2	- √ -				-		0.	0.	0.
(13) Celia Maxwell Trustee	2	1						0.	. 0	0.
(14) Valerie Montgomery Rice Trustee	2	1						0.	. 0.	0.
(15) Mary Lou Moreno Trustee	2	1						0	. 0.	0.
(16) Sara Seims Trustee	2	1						0	. 0.	0.

,

Part	(A)	(B)	Empi	уес	;5, <i>c</i> (C		riigiie	31	(D)	(E)	CONTAINE	(F)
•	Name and title	Average Position (check all that apply)				that apply) Reportable Repo			Reportable	•	Estimated	
		hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-M	ns	amount of other compensation from the organization and related organizations
(17)												
(18)												
(19)												
(20)			-									
(21)												
(22)												
(23)												
(24)												
(25)					-							
(26)												
(27)												
(28)		-										
1b c d	Sub-total	VII, Section	n A					> >	326,476. 326,476.		0.	51,905. 51,905.
2	Total number of individuals (including bu reportable compensation from the organ	t not limited	d to th					e) w		.—		·
3	Did the organization list any former o employee on line 1a? If "Yes," complete	fficer, dire	ctor o						oloyee, or high	hest compe	nsated	Yes No 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual											4 🗸
5	Did any person listed on line 1a receive of for services rendered to the organization									zatıon or inc		5 √
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization.	compensa	ted in	dep	end	lent	contr	act	ors that receiv	ed more tha	n \$100,	000 of
	(A) Name and business add	tress							(B) Description of	services	c	(C) Compensation
			_									
2	Total number of independent contractor received more than \$100,000 in compen								hose listed at	pove) who		

Part	Vļli	Statement of Reve	enue						
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns		1a	120,895.				
grants	b	Membership dues .	-	1b	0.				
ts, g	С	Fundraising events .		1c	12,075.				
gifts, lar an	d	Related organizations		1d	0.				
s, <u>F</u>	е	Government grants (cont		1e	4,302,043.				
Contributions, gifts, grants and other similar amounts	f	All other contributions, gift and similar amounts not inc		1f	9,360,500.				
ig ig	g	Noncash contributions includ	ed in lines 1a-	1f: \$	7,695.		A SAME		
	h	Total. Add lines 1a-1f	<u></u>		▶	13,795,513.			
Program Service Revenue				ļ	Business Code				
Ş	2a								
8	b								
, <u>Ş</u>	C								
Ser	d								
ᇤ	е								
gr	f	All other program serv	ice revenu	е.					
Ą.	g	Total. Add lines 2a-21				0.		21 A 10 A	
	3	Investment income (
		and other similar amo	unts)		🕨	396,263.			396,263.
	4	Income from investment	t of tax-exen	npt bo	ond proceeds ►			<u></u>	<u> </u>
	5	Royalties			🕨				
			(i) Real		(ii) Personal			35,000	16 0 25 25 25 25
	6a	Gross Rents	9	,613.		1000		77 Table 1	
	b	Less: rental expenses						To the state of the	
	С	Rental income or (loss)	9	,613.					
	d	Net rental income or (loss) .		▶	9,613.			9,613.
	7a	Gross amount from sales of	(i) Secunti	es	(ii) Other	11 M	1 m	Wales of the last	Mark Control
		assets other than inventory	6,132	,697.				0.61	
	b	Less: cost or other basis							
		and sales expenses .	6,021	,656.				1.0	
	С	Gain or (loss)	111	,041.				ratio Des	
	d	Net gain or (loss)			•	111,041.			111,041.
	ĺ	,					1175	1 2011	
ne	8a	Gross income from fu	ındraising						10.0
e)	ĺ	events (not including \$	12,07	5.					
Re.		of contributions reporte	ed on line 1	c).					
-		See Part IV, line 18 .		. a	2,728.				
Other Revenue	ь	Less: direct expenses	3	. b		3 (S) (S) (S)			
U		Net income or (loss) f		ising	events . >	(1,760).			(1,760).
		Gross income from ga				A STATE OF	1441.144		
		See Part IV, line 19 .		· a					
	b	Less: direct expenses	3	. b					
	C	Net income or (loss) f	rom gamin	g acti	vities ►	0.			0.
	10a	Gross sales of in	ventory,	less		1、冷川美国强	通行教 よっぱ	(京) 学习	"我们是我们
	Į.	returns and allowance	es	. a	2,328.		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
	Ь	Less: cost of goods s	sold	. b	1,352.				
		Net income or (loss) f			entory	976			976.
		Miscellaneous F	Revenue		Business Code	3			<u>ئە</u> ئەس. ئ
	11a	Other income			900099	3,856		1	3,856.
	Ь					1			
	C	••••						1	
	ď	All other revenue .					1		
	e	Total. Add lines 11a-	-11d .		•	3,856		1.1	77. 12
	12	Total revenue. See i				14,315,502	<u>`</u>		519,989.
	<u> </u>	,		<u></u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	·		Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

•	All other organizations must complete co	lumn (A) but are not	required to comple	te columns (B), (C),	and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			- This is the	
	organizations in the U.S. See Part IV, line 21	7,258,459.	7,258,459.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	378,381.	241,526.	50,835.	86,020.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,985,887.	1,720,117.	169,133.	96,637.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	57,878	44,929.	8,487.	4,462.
9	Other employee benefits	157,901.	144,624.	8,548.	4,729.
10	Payroll taxes	178,702.	158,349.	7,517.	12,836.
11	Fees for services (non-employees):				
а	Management				
b	Legal	9,875.		9,875.	
C	Accounting	13,000		13,000.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	22,399.			22,399.
f	Investment management fees				
g 12	Other	10,458			10,458.
13		138,196	75,002.	53,707.	9,487.
14	Office expenses	107,011.	70,168.	31,733.	5,110.
15	Royalties	107,011.	70,100.	31,733.	3,110.
16	Occupancy	148,245.		148,245.	
17	Travel	609,790.	542,562.	44.699.	22,529.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	24,903.	17,815.	1,183.	5,905.
20	Interest				
21	Payments to affiliates			<u> </u>	
22	Depreciation, depletion, and amortization .	19,488.		19,488.	
23	Insurance	3,173.		3,173.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				بإرا
a	Outside services	685,607.	635,548.	40,200.	9,859.
b	Other expenses	33,427.	15,416.	13,347.	4,664.
C	Allocated expenses	0.	584,872.	(623,170.)	38,298.
d					
e f	All other expenses		 	 	
25	All other expenses Total functional expenses. Add lines 1 through 24f	11,842,780	11,509,387.	0.	333,393.
26	Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational	11,042,700	11,303,387.	<u> </u>	333,393.
	campaign and fundraising solicitation				Form 990 (2010)

P	art X	Balance Sheet			
<u>.</u>			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	931,017.	2	70,175.
	3	Pledges and grants receivable, net	5,102,977.	3	6,787,353.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
A.	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	35,718.	9	32,544.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 86,938.			ar thus
	b	Less: accumulated depreciation 10b 69,944.	21,892.	10c	16,994.
	11	Investments—publicly traded securities	6,830,838.	11	7,931,677.
	12	Investments—other securities. See Part IV, line 11		12	<u> </u>
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	16,682.	15	27,283.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	12,939,124.	16	14,866,026.
	17	Accounts payable and accrued expenses	134,485.	17	230,234.
	18	Grants payable	3,241,625.	18	2,467,500.
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25 26	Other liabilities. Complete Part X of Schedule D	8,919.	25	12,960.
	20	Total liabilities. Add lines 17 through 25	3,385,029.	26	2,710,694.
ıces		lines 27 through 29, and lines 33 and 34.			
lar	27	Unrestricted net assets	787,142.	27	763,612.
ä	28	Temporarily restricted net assets	7,407,701.	28	10,032,468.
밑	29	Permanently restricted net assets	1,359,252.	29	1,359,252.
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
sts	30	Capital stock or trust principal, or current funds		30	
286	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥.	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Š	33	Total net assets or fund balances	9,554,095.	33	12,155,332.
	34	Total liabilities and net assets/fund balances	12,939,124.	34	14,866,026.

Page	1	2

Part	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	Officer if deflective of contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to any question in this rate of the contains a response to the response to the response to the response to the res		· · · ·	<u>· · · · · · · · · · · · · · · · · · · </u>	<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	4,315	,502.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	1,842	,780.
3	Revenue less expenses. Subtract line 2 from line 1	3		2,472	,722.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,554	,095.
5	Other changes in net assets or fund balances (explain in Schedule O)	5		128	,515.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	1	2,155	,332.
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain i	n Sign		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		✓
b	Were the organization's financial statements audited by an independent accountant?		. 2b	√	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	_			
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c	✓	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain i	n 🧱		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the yearsued on a separate basis, consolidated basis, or both:	ar wer	e		
	Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth i	n		لانمست
	the Single Audit Act and OMB Circular A-133?		. За	✓	
ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ergo th	e		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits	3b	✓	
			Form	n 990	(2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2010

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Name of the organization

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number

	nal AIDS Fund								52-1706			
Par			rity Status (All organ						nstruction	s.		
_	~	•	tion because it is: (For		_		-	•				
1			nes, or association of			d in sect	ion 170(b)(1)(A)(i)	١.			
2	☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
3 4			spital service organiza on operated in conjunc						/h\/4\/A\/ii	i) Enter t	the	
4	_	ne, city, and state	•	Zuon wiu	ιαποσρικ	ai uesci il	eu III 3e	CHOII 170	יויאליי אליי	ı, Linci		
5	☐ An organization	• •	the benefit of a collec	ge or univ	versity ov	vned or d	perated	by a gov	vernmenta	l unit des	scribe	d in
6	☐ A federal, stat	e, or local govern	nment or governmenta	al unit de:	scribed in	section	170(b)(1)(A)(v).				
7			receives a substantia (A)(vi). (Complete Par		its suppo	rt from a	governn	nental un	it or from	the gene	ral pu	oildu
8			n section 170(b)(1)(A)		nplete Pa	rt II.)						
9			receives: (1) more that		-	-	m contri	butions, i	membersh	ip fees, a	and g	ross
	receipts from	activities related	d to its exempt functi	ions—sul	bject to c	ertain ex	ceptions	s, and (2)	no more	than 331	/3% C	of its
		_	nt income and unrel				-		n 511 tax)	from b	usine	sses
		_	fter June 30, 1975. Se									
10	- -	-	operated exclusively		-	-			•			
11			nd operated exclusive licly supported organ									
			describes the type of s								C 300	
	a ☐ Type				e III–Fund				_	Type I	II–Oth	ıer
е			that the organization			•	•		_			
			ers and other than one									
	or section 509											
f			a written determination		the IRS t	hat it is	a Type	I, Type I	I, or Type	ill supp	ortino	
												Ш
g	following pers	sons?	he organization accep	_	-			•		_		
			ndirectly controls, eithody of the supported of							1 11g(i)	Yes	No
	• •		on described in (i) abo	-						11g(ii)		
			a person described in							11g(iii)		
h		-	ion about the supporte									
(i)	Name of supported	(ii) EIN	(iii) Type of organization		organization		ou notify		s the	(vii) Am		f
	organization		(described on lines 1–9 above or IRC section		sted in your document?	col. (i)	nization in of your	(i) organı	zed in the	sup	port	
			(see instructions))	Yes	l No	Yes	ort?	Yes	S 7			
		ļ	<u> </u>	165	No	162	No	165	- 100			
(A)												
(B)												
(C)												
					-	=-						
(D)				ļ					<u> </u>			
(E)			1									

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Calendar year (or fiscal year beginning in) Gifts, grants, contributions, membership fees received. (Do not 50,296,827. 5,615,506. 10,104,655 8,712,983 12,068,170. 13,795,513 include any "unusual grants.") . . . revenues levied for organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge 50,296,827. 5,615,506. 10,104,655. 8.712,983 12,068,170. 13,795,513 Total. Add lines 1 through 3. . . The portion of total contributions by (other person governmental unit publicly 21.332.177. supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 28,964,650. Public support. Subtract line 5 from line 4. Section B. Total Support (c) 2008 **(b)** 2007 (d) 2009 (e) 2010 (f) Total (a) 2006 Calendar year (or fiscal year beginning in) 5,615,506. 10,104,655. 8,712,983 12,068,170. 13,795,513. 50,296,827. Amounts from line 4 7 Gross income from interest, dividends. payments received on securities loans, 1,370,380. 145,069. 240,710. 307,259. 271,466. 405,876. rents, royalties and income from similar Net income from unrelated business activities, whether or not the business 0. 0. 0. 0. 0. 0. is regularly carried on Other income. Do not include gain or 10 loss from the sale of capital assets 3.864 O 0. 3.836 7.700. (Explain in Part IV.) Total support. Add lines 7 through 10 11 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 56.05 % Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2009 Schedule A, Part II, line 14 331/2% support test -2010. If the organization did not check the box on line 13, and line 14 is 331/2% or more, check this box and stop here. The organization qualifies as a publicly supported organization \square 331/2% support test-2009. If the organization did not check a box on line 13 or 16a, and line 15 is 331/2% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test-2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test=2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support	under the te	313 listed bei	ow, picase of	ompicto i art		
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
Calen	Gifts, grants, contributions, and membership fees	(=, ====		- (-, -555	(=, 1000	(-,	1,
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise		-				
_	sold or services performed, or facilities			1			
	furnished in any activity that is related to the						
2	organization's tax-exempt purpose		 	-	 		
3	Gross receipts from activities that are not an unrelated trade or business under section 513				1		
			-			!	-
4	Tax revenues levied for the organization's benefit and either paid	ļ					
	to or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to the						ĺ
	organization without charge				İ		
•				 			
6 72	Total. Add lines 1 through 5			 		<u> </u>	-
70	received from disqualified persons .						
L	Amounts included on lines 2 and 3		 	1	 	 	
D	received from other than disqualified						1
	persons that exceed the greater of \$5,000					ļ	
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		 		 		
8	Public support (Subtract line 7c from	4 1 2 2 3		a. 10 a. 20			<u> </u>
	line 6.)		157477		21 1 1 2	100	
Secti	on B. Total Support	The second secon	a familiar at feat, official a constitution of				
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6					1	
10a	Gross income from interest, dividends,					1	
	payments received on securities loans, rents,				1		
	royalties and income from similar sources .		}	1		j	·
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses					1	
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business					İ	
	activities not included in line 10b, whether						
	or not the business is regularly carried on			<u> </u>			
12	Other income. Do not include gain or						
	loss from the sale of capital assets				1	1	
	(Explain in Part IV.)			<u> </u>	ļ		ļ <u>.</u>
13	Total support. (Add lines 9, 10c, 11,				1		
	and 12.)		1			1	501()(0)
14	First five years. If the Form 990 is for the				_		· -
04	organization, check this box and stop he		· · · · ·			· · · · ·	
	ion C. Computation of Public Suppo		-	40 1 (0)		(45)	0/
15	Public support percentage for 2010 (line					. 15	<u>%</u>
	- Public support percentage from 2009 Sc				· · · · · · · · · · · · · · · · · · ·	16 -	<u> </u>
	ion D. Computation of Investment In			by line 12 ast	Imp (ft)	47	%
17	Investment income percentage for 2010					. 17 . 18	<u>%</u>
18	Investment income percentage from 200 331/s% support tests – 2010. If the organ						
19a	17 is not more than 3316%, check this box						
	33¹a% support tests—2009. If the organi						
b	line 18 is not more than 3312%, check this						
20	Private foundation. If the organization d		_				
20	i intale roundation, il the organization d	na not oneck a	T DOY OU HILE I.	-, iJa, Ui IJU,	CHECK 1119 DO	- and see 1115t	

Page	4

Part IV	Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Part II, Line	e 10 - Other Income Total - miscellaneous related or exempt function income = \$7,700.
2006 - Misc	cellaneous related or exempt function income = \$3,864.
2010 - Misc	cellaneous related or exempt function income = \$3,836.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

52-1706646 National AIDS Fund Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 0. 0. Aggregate contributions to (during year) . 2 0. 0. Aggregate grants from (during year) . . 3 1,530,716. Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? √ Yes
☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ✓ Yes □ No Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of ☐ Yes ☐ No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Assets included in Form 990, Part X .

Part										
3	Using the organization's acquisition,	accession, and oth	ner records	s, check	any of the	follow	ing that are a	sıgn	ificant us	e of its
	collection items (check all that apply):									
а	☐ Public exhibition		d□	Loar	n or exchanç	ge pro	grams			
b	☐ Scholarly research		е 🗌	Othe	er					
C	☐ Preservation for future generation	ns								
4	Provide a description of the organizat	ion's collections a	nd explain	how th	ey further tl	he org	anization's exe	empt	purpose	ın Part
	XIV.									
5	During the year, did the organization							ılar		
	assets to be sold to raise funds rather		-						☐ Yes	
Part					anization a	nswer	ed "Yes" to F	orm	1 990, Pa	art IV,
	line 9, or reported an amoun									
1a	Is the organization an agent, trustee,							not	_	
_	included on Form 990, Part X?							•	☐ Yes	∐ No
b	If "Yes," explain the arrangement in Pa	art XIV and comple	ete the follo	wing ta	ıble:			Λ		
	5					-		Amo	unt	-
c.	Beginning balance					1c	_			
đ	Additions during the year					1d	+			
e	Distributions during the year					1e	+			
f	Ending balance					1f				T No
2a	Did the organization include an amount in D		art X, line 2	17				-	☐ Yes	⊔ №
Pari	If "Yes," explain the arrangement in Part Endowment Funds. Complete		ation anev	wared	"Voe" to Fo	orm Q	00 Part IV lin	ρ 11	<u> </u>	
Ган	Endowment runds: Comple	(a) Current year	(b) Pnory		(c) Two years		(d) Three years ba		(e) Four yea	ers back
1a	Beginning of year balance	1,304,474.		91,855.	· · · · · · · · · · · · · · · · · · ·	9,208.	Yek Art			A.DA STAT
b	Contributions	0.		0.		0,300.		AND THE	4.14.5	270
C	Net investment earnings, gains, and	· · · · · ·		<u> </u>	•	0,000.	# W.T.		-	
	losses	236,683.	3.	12,619.	(34	7,653)				
d	Grants or scholarships	0.		0.	,	0.	A Veril	7.0	40.00	
e	Other expenditures for facilities and							274	14.0	
	programs	0.		0.		0.				
f	Administrative expenses	0.		0.		0.			**************************************	n Dune
g	End of year balance	1,541,157.	1,30	04,474	99	1,855.	Coreans		Marianti.	HE DE
2	Provide the estimated percentage of t	he year end balan	ce held as:							
а	Board designated or quasi-endowme									
b	Permanent endowment ▶ 99	.32 %	••							
С	Term endowment ► 0.0 %									
3a	Are there endowment funds not in the	e possession of th	ie organiza	tion tha	it are held a	and ad	ministered for	the		
	organization by:								Ye	s No
	(i) unrelated organizations								3a(i)	✓
	(ii) related organizations								3a(ii)	<
b	If "Yes" to 3a(ii), are the related organ								3b	
4	Describe in Part XIV the intended use									
Par		1			r					
	Description of investment	(a) Cost or ot (investm		•	r other basis ther)		Accumulated epreciation		(d) Book va	alue
1a	Land				ğ	. 0.44	67 P			
b	Buildings									
С	Leasehold improvements		16,075.				16,075.			0
d	Equipment		70,863.				53,869.			16,994.
	Other	·								
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	90, Part X,	column	(B), line 10((c).) .	▶]			16,994.

Part VII	Investments - Other Securities.	See Form 990, P	art X, lii	ne 12.	
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of va Cost or end-of-year	
(1) Financial	derivatives				
(2) Closely-h	neld equity interests				
(3) Other					
(A)				·	
(B)					
(C)					
(D)		·			
(E) (F)					
(G)				-	
(H)					
(1)					
	(b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII	Investments - Program Related	L Soo Form 000			A SOMEONIA CAMAN
		(b) Book value		(c) Method of v	aluation
	(a) Description of investment type	(b) BOOK VAIDE		Cost or end-of-year	
_(1)					
(2)					
_(3)					
(4)					
(5)					
_(6)					
(7)					
(8)					
(9)					
(10)	(b) must equal Form 990, Part X, col (B) line 13.)				
Part IX	Other Assets. See Form 990, Pa	rt X line 15			Secure of the second security of the second
Tureix		a) Description			(b) Book value
(1)		· · · · · · · · · · · · · · · · · · ·		Pro-Decision -	
(2)					
(3)		, a sp			
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	<u> </u>			-	
	ımn (b) must equal Form 990, Part X, c		<u> </u>	<u> ▶</u>	<u> </u>
Part X	Other Liabilities. See Form 990,				
1.	(a) Description of liability	(b) Amount			
	income taxes				
	iabilities - Flexible Spending Plan		12,960.		
(3)					
(4)					
(6)					
(8)		-			
(9)		 · - · · · · · · · · · · · · · · · · · 			
(10)		 		3. 作名、《····································	
(11)				(新文学)。 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
· ·	(b) must equal Form 990, Part X, col (B) line 25.)	 	12,960.		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

F	an	e	4

Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Staten	ent	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	14,315,502.
٠2	Total expenses (Form 990, Part IX, column (A), line 25)	2	11,842,780.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	2,472,722.
4	Net unrealized gains (losses) on investments	4	143,727.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	(15,212)
9	Total adjustments (net). Add lines 4 through 8	9	128,515.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	2,601,237.
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	14,585,256.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a 236,05	1.	
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)	3.	
е	Add lines 2a through 2d	2	e 269,754.
3	Subtract line 2e from line 1		3 14,315,502.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
C	Add lines 4a and 4b	4	c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 14,315,502.
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per l	Return
1	Total expenses and losses per audited financial statements		1 11,984,019.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV.)	9.	
е	Add lines 2a through 2d	2	e 141,239.
3	Subtract line 2e from line 1		3 11,842,780.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b		lc
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	بل	5 11,842,780.
	XIV Supplemental Information		
Comp	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	, Parl	t IV, lines 1b and 2b;
	/, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also co	mple	te this part to provide
•	dditional information.		
Part \	/, Line 4 - Intended use of endowment funds: NAF shall disburse the income generated by the endowment	nt fun	ids to support grants for
chari	table purposes under terms of the fund agreements, and not organizational endowments of NAF.	-	
	V. Line O. Till 40 Frankers Making I AIDC Freed has determined that it does not approach have any tax	- isi	a that it considers to be
Part	K, Line 2 - FIN 48 Footnote; National AIDS Fund has determined that it does not currently have any tax po	sition	s that it considers to be
	the state and the second state and the second state are second to second state and the second state are second state and the second state are second state and the second state are second state		essition and results of
unce	rtain. If this position changes, National AIDS Fund will assess the impact of any such matters on its finar	iciai	oosilion and results of
opera	ations.		
D '	VI Line 9 Other \$15 212 Lace due to consollation of grants		
rant.	XI, Line 8 Other - \$15,212 Loss due to cancellation of grants.		
Dom'	XII, Line 2d Other - \$33,703 Includes (1) \$27,863 realized net loss on endowment fund activity in 2010 inclu	ıded :	on 990 Part VIII Line 7c.
ran.	All, Line 20 Oniel • \$35,703 includes (1) \$27,003 realized fiel 1055 off endowment fund activity in 2010 inclu	iueu i	on 330 rait vill, Line /C;

(2) \$1,352 direct expenses for cost of goods sold listed on 990 Part VIII, Line 10b; and (3) \$4,488 fundraising direct expenses Part VIII, Line 8b.

Part XIII, Line 2d Other - \$141,239 includes (1) \$15,212 Loss due to cancellation of grants; (2) \$92,324 unrealized net loss on endowment fund activity in 2010; (3) \$27,863 realized loss on investments; (4) \$1,352 direct expenses for cost of goods sold; and (3) \$4,488 fundraising direct expenses.
activity in 2010; (3) \$27,863 realized loss on investments; (4) \$1,352 direct expenses for cost of goods sold; and (3) \$4,488 fundraising direct
expenses.

Schedule D (Form 990) 2010

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

National AIDS Fund						706646
Part I Fundraising Activities Form 990-EZ filers are	•	_		vered "Yes" to F	orm 990, Part IV, lir	ne 17.
1 Indicate whether the organization			•	wing activities C	heck all that apply	
	bii raised idiids i			ion of non-governi		
b Internet and email solicitation	วทร			ion of government	-	
c Phone solicitations		g L	Special 1	fundraising events	;	
d In-person solicitations						
2a Did the organization have a wr						
or key employees listed in Form b If "Yes," list the ten highest pai compensated at least \$5,000 b	id individuals or	entities (fun		•	-	✓ Yes ☐ No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 Local Independent Charities of America	CFC		1	108,815.	22,399.	86,416.
2 (state combined federal campaign registrations/processing)						
3						
4						
5	 					
6						·
7			- 			
8						
9						
10					-	
Total			•	108,815.	22,399.	86,416
3 List all states in which the org	anization is regi	stered or lic	ensed to s			
registration or licensing.						
Alabama, Arizona, California, Connection Missouri, New Jersey, New Mexico, New						
Washington, Wisconsin						
—•··						
	·					

Part II

Pa	rt II	Fundraising Events. Com				
		than \$15,000 of fundraising gross receipts greater tha		and gross income on i	Form 990-EZ, lines 1 a	and 6b. List events with
i		group ground	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			(average to max)	(Madal averbad	(add col (a) through col. (c))
Pe			(event type)	(event type)	(total number)	-,
Revenue	1	Gross receipts				
æ	2	Less: Chantable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Exp	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses .				
Pa	10 11 rt III	Direct expense summary. Ac Net income summary. Comb Gaming. Complete if the than \$15,000 on Form 9	ine line 3, column (d), a e organization answer	nd line 10	0, Part IV, line 19, or	reported more
- anui		than \$10,000 on 1 onn 5	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
ses	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_	5	Other direct expenses .				ZODOGO CONOS ACORALA E ISBANIA ANTA SERVANA ANTA SE
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		()
	8	Net gaming income summar	y. Combine line 1, colur	nn d, and line 7		
9		nter the state(s) in which the or the organization licensed to o			s?	Yes No
	b—lf	"No," explain:				
10		/ere any of the organization's ς "Yes," explain:	gaming licenses revoked	-		

chedul	le G (Form 990 or 990-EZ) 2010		Page 3
11 12	Does the organization operate gaming activities with nonmembers?	Yes	No
,	formed to administer charitable gaming?	☐ Yes	□No
13	Indicate the percentage of gaming activity operated in:		۰,
a	The organization's facility		%
b 14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name ▶		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		∏No
b	and the second s		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	o □ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year ▶ \$	•	
Part	Supplemental Information. Complete this part to provide the explanations required by Part I columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also copart to provide any additional information (see instructions).		his
		·····	
·			

SCHEDULE I (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

201

OMB No. 1545-0047

Open to Publi Inspection

Department of the Treasury		•		► Attach to	► Attach to Form 990.			Inspection
Name of the organization	-		i				Em	Employer Identification number
National AIDS Fund	-							52-1706646
Part General	nformation c	General Information on Grants and Assista	Assistance					
1 Does the organization maintain records to substantiate the are the selection criteria used to award the grants or assistance?	zation maintair teria used to av	n records to subs ward the grants	stantiate the amou or assistance?	int of the grants or	r assistance, the c	the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ance?	the grants or assista	nce, and · · · · ☑ Yes □ No
2 Describe in Part	IV the organiza	ation's procedur	es for monitoring	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	inds in the United	States.		
Ę	nd Other Ass Part IV, line	Grants and Other Assistance to Governments Form 990, Part IV, line 21, for any recipient that re	vernments and ipjent that received is passed and	Grants and Other Assistance to Governments and Organizations in the United States. Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box	in the United S 5,000. Check th	tates. Complete if is box if no one rec	Complete if the organization answered "Yes" to if no one recipient received more than \$5,000. P.	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II ■ □
1 (a) Name and address of organization or government	f organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) SEE ATTACHED SUBSTITUTE	BSTITUTE							
(2)								
(5)								
(4)								
(5)								
(9)								
ω								
(8)								
(6)								
(10)								
(11)								
(12)								
ı	ber of section	Enter total number of section 501(c)(3) and government	vernment organizations	itions				77
3 Enter total number of other organizations	ber of other or	ganizations .	s for Form 990.		Cat	Cat. No. 50055P		Schedule I (Form 990) (2010)
TOTAL PROPERTY OF								

Schedule I (Fo	Schedule I (Form 990) (2010) Part III Grants and Other Assistance to Individual	ividuals in the Ur	nited States. Com	plete if the organiz	ation answered "Yes" to	Pege 2 s in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Part III can be duplicated if additional space (a) Type of grant or assistance	space is needed. (b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
5						
es						
,						
1						
5						
9		•				
Part IV	Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	e this part to prov	ide the information	n required in Part I,	line 2, and any other add	litional information.
NAF ensur	NAF ensures the proper use of all grant funds awarded to other o	o other organizations	s. Monitoring proced	ures include the follow	rganizations. Monitoring procedures include the following, at a minimum: 1) Requiring a narrative	ng a narrative
application	application and budget from each grantee detailing the proposed	proposed use of gran	t funds, which serves	as the basis for grant	use of grant funds, which serves as the basis for grant awards; 2) Issuing a detailed grant award	grant award
contract le	contract letter outlining the terms and conditions of every grant,	y grant, which are si	gned and returned pr	ior to grant awards; an	which are signed and returned prior to grant awards; and 3) requiring narrative progress and financial	ess and financial
reports fro	reports from grantees at least annually, but often semi-annually.		rts are reviewed prior	to making additional p	These reports are reviewed prior to making additional payments to grantees. Additionally, most	onally, most
grants invo	ا grants involve considerable interactive contact between NAF and		ganizations throughor	at grant periods, includ	grantee organizations throughout grant periods, including phone conversations, email	ail
communica	communications and site visits, which serve grant monitoring purposes as well as provide occasions for technical support.	toring purposes as w	rell as provide occasic	ons for technical supp	טת.	
	-					
			2 1 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			
						Schedule I (Form 990) (2010)

National AIDS Fund - Tax ID # 52-1706846

Tax Year 2010
Substitute Schedule I, Part II
Grants and Other Assistance to Governments and Organizations in the United States
Lines 1(a) - 1 (h), 2, 3

1 (a) Name and address of organization or government

(h) Purpose of grant or assistance

(d) (c) IRC Amount Section if of cash applicable grant

(P) EIN

A Brave New Day AIDS Action Committee of Massachusetts	1244 Highway 469 North 294 Washington Street, 5th Fl	Pearl, MS 39208 Boston, MA 02108	26-3330985 5 22-2707246 5	501c(3) 501c(3)	57,866 - 150,000 -	57,866 HIV/AIDS Capacity Building - Southern Communities 50,000 HIV/AIDS Access to Care and Support Services Prevention and Care, Capacity Building, Women's
AIDS Alabama	3521 7th Ave South	Birmingham, AL 35222	36-3412054	501c(3)	203,674	Prevention and Care, Capacity Building - Southern HIV/AIDS Communities
-				(0)		Supposed Sup
AIDS Foundation of Chicago	411 S Wells, Suite 300	Chicago, IL 60607		5010(3)		TIVALIDATION OF AN ONE OF THE CAPPER OF THE
AIDS Project of Los Angeles	611 S Kingsley Drive, 4th Floor	≅ .	95-3842506	5010(3)	15,000	TIVALOS Pleverinos and Cale
AIDSLaw of Louisiana, Inc.	2601 Tulane Avenue, Fifth Floor	New Oneans, LA 70119		5010(3)		HIVAIDS Capacity Building - Southern Communities
Alliance of AIDS Services Carolina	324 S. Harnngton Street, 101	Kaleign, INC 2/ 502		(2)		UNIVALOR Designation and Avringe Exchange Dollar
amfAR		New York, NY 10005-3908		5010(3)		CIVALDS Prevention and Symple Exchange Force
Asian Americans for Community Involvement (AACI)		San Jose, CA 95128		5010(3)		
ASPIRA, Inc de Puerto Rico		San Juan, PR 00929-0132		5010(3)		HIVAIDS Prevention and care
Atlanta Harm Reduction Coalition, Inc.	P.O Box 92670, 472 Paines Avenue, N W	Atlanta, GA 30314		501c(3)		HIV/AIDS Capacity Building - Southern Communities
Berkeley Needle Exchange Emergency Distribution		Berkeley, CA 94704		501c(3)		HIV/AIDS Prevention and Care
Birmingham AIDS Outreach		Birmingham, AL 35233		501c(3)		HIV/AIDS Capacity Building - Southern Communities
Border AIDS Dartnership	El Paso Comunty Fdn. 310 N Mesa St. Ste 1000	El Paso, TX 79901	20-5385547	501c(3)	65,000	HIV/AIDS Prevention and Care, Capacity Building
Boston Public Health Commission		Boston, MA 02118	04-3316655	501c(3)		HIV/AIDS Women's Prevention and Care
Brony AIDS Services Inc	540 East Fordham Road	Bronx, NY 10458		501c(3)	_	HIV/AIDS Women's Prevention and Care
Brothas & Sistas Inc	3 Lakeshore Dnve	Little Rock, AR 72204	71-0762365	501c(3)		HIV/AIDS Capacity Building - Southern Communities
Care Alliance Health Center	1530 St Clair Avenue	Cleveland, OH 44114	34-1748776	501c(3)		HIV/AIDS Prison Health Prevention and Care
CABEC Inc	85 Waterlivet Avenue	Albany, NY 12206	14-1731746	501c(3)		HIV/AIDS Prevention and Care, Capacity Building
	27 Marcades Moren ST	Aquadilla PR 00603	66-0541904	501c(3)	25,000	HIV/AIDS Prevention and Care
Casa del Peregnno Aguadilla inc	C livercedes Morello Ci	Pio Leise Toe Alta PR 00953		501c(3)		HIV/AIDS Prevention and Care
Casa Joven del Canbe, Inc		Most Hollywood CA 90046		5010(3)		HIV/AIDS Prevention and Care
Center for Health Justice	8235 Santa Monica Bivo, Suite 2 14	West Hollywood, CA Source		5010(3)		HIVAIDS Prevention and Care. Capacity Building
Central Carolina Community Foundation	2/11 Middleburg Unive, Suite 213	Columbia, 3C 23204		5016(3)	_	HIV/AIDS Women's Prevention and Care
Chicano Federation of San Diego County, Inc	3180 University Avenue, Suite 31/	San Diego, CA 92104		5010(3)		HIVAIDS Access to Care and Support Services
Christie's Place	2440 I filird Avenue	San Diego, CA 92101	_	5010(3)		HIVAIDS Prevention and Care
Coar, Inc	PO Box 8634	San Juan, PR 00910-0634	_	5016(3)		TIVALOS Casacto Building - Southern Communities
Collaborative Solutions	1016 19th Street S, 3rd Floor	Birmingham, AL 35205		(6) 200	_	
Common Ground - Westside HIV Community Ctr	2012 Lincoln Boulevard	Santa Monica CA, 90405		501c(3)		
Community Foundation for Greater Atlanta, Inc.	The Hurt Building, Suite 449			501c(3)		
Community Foundation of Broward	1401 East Broward Boulevard, Suite 100	Ft Lauderdale, FL 33301		501c(3)		
Community Foundation of New Jersey	PO Box 338, Knox Hill Road	Mornstown, NJ 07963-0338		501c(3)		
Denver Foundation	950 South Cherry Street, Suite 200	Denver, CO 80246	84-6048381	501c(3)	80,000	HIV/AIDS Prevention and Care, Capacity Building
						Prevention and Care, Access to care and Support
Duke University, Office of Research Support	2200 W Main St , Suite 710	Durham, NC 27705		501c(3)		HIV/AIDS Services
Foundation of Georgia	1530 DeKalb Avenue, Suite A	Atlanta, GA 30307		501c(3)	74,916	HIV/AIDS Capacity Building - Southern Communities
Foundation for Enhancing Communities. The	200 N, Third Street, P O. Box 678	Harnsburg, PA 17108		501c(3)		HIV/AIDS Prevention and Care, Capacity Building
Enends for the Compration	43 N Cleveland	Memphis, TN 38104	62-1511959	501c(3)		HIV/AIDS Capacity Building - Southern Communities
Finders Concerned About AIDS	189 Montague Street, Suite 801A	Brooklyn, NY 11201	13-3869632	501c(3)	2,500	HIV/AIDS Discretionary
Organization Foundation Inc	1020 North Broadway	Milwaukee, WI 53202	39-6036407	501c(3)	(30,000)	HIV/AIDS Prevention and Care (rescinded grant)
Occupant Course for Momon Inc.	23 West 123rd Street 5th Floor	New York, NY 10027	13-2813350	501c(3)	98,479	HIV/AIDS Women's Prevention and Care
Greennope Services for Women, Inc.		San Francisco, CA 94132	93-1137247	501c(3)	821,318	HIV/AIDS Access to Care and Support Services
Hoolith Coundation of Greater Indianapolis The		Indianapolis, IN 46202	35-6203550	501c(3)	75,000	HIV/AIDS Prevention and Care, Capacity Building
Latv Education and Dray Projet Alameda Coty (HEPPAC) 5323 Foothill Blyd	PAC) 5323 Foothill Blvd	Oakland, CA 94601	94-3205535	501c(3)		HIV/AIDS Prevention and Care
Housing Works Inc	57 Willoughby Street, 2nd Floor	Brooklyn, NY 11201		501c(3)		
Incativa Comunitara de Investigación	PO Box 366535	San Juan, PR 00936-6535		501c(3)	45,000	HIV/AIDS Prevention and Care
I east Services Alabama Inc	207 Montgomery Street, Suite 1200	Montgomery, AL 36104		501c(3)	64,890	HIV/AIDS Capacity Building - Southern Communities
Lives Room Jac	341 Ponce de Leon Ave , Ste. 438	Atlanta, GA 30308	31-1616463	501c(3)	68,930	HIV/AIDS Capacity Building - Southern Communities
	<u>-</u>	_				

National AIDS Fund - Tax ID # 52-1706646

Tax Year 2010

Grants and Other Assistance to Governments and Organizations in the United States Substitute Schedule I, Part II

Lines 1(a) - 1 (h), 2, 3

1 (a) Name and address of organization or government

Prevention and Care, Capacity Building, Access to Care

HIV/AIDS and Support Services HIV/AIDS Prevention and Care HIV/AIDS Prevention and Care HIV/AIDS Prevention and Care

491,351

501c(3)

(h) Purpose of grant or assistance

Amount of cash grant

(c) IRC Section if applicable

(P) EIN

Ð

Prevention and Care, Access to Care and Support

HIV/AIDS Services

HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Prevention and Care, Capacity Building

HIV/AIDS Capacity Building HIV/AIDS Prevention and Care, Capacity Building HIV/AIDS Prevention and Care, Capacity Building

HIV/AIDS Prevention and Care

20,000 15,000 10,000 35,000 70,000 70,000 89,295 89,295

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HIV/AIDS Prevention and Care

HIVAIDS Capacity Building - Southern Communities HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Capacity Building - Southern Communities

501c(3) 501c(3) 501c(3) 501c(3)

501c(3)

HIV/AIDS Prevention and Care HIV/AIDS Prevention and Care HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Women's Prevention and Care

HIV/AIDS Prevention and Care, Capacity Building HIV/AIDS Prevention and Care, Capacity Building HIV/AIDS Prevention and Care, Capacity Building

5016(3) 5016(3) 5016(3) 5016(3) 5016(3) 5016(3) 5016(3) 5016(3) 5016(3)

HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Capacity Building - Southern Communities

HIV/AIDS Prevention and Care, Capacity Building

908.000 90,000 75,000 15,000 15,000 15,000 85,000 85,000 85,000 88,000 8

501c(3)

HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Capacity Building - Southern Communities HIV/AIDS Prevention and Care

HIV/AIDS Prevention and Care

27,500 10,000 80,000 57,827 50,000

HIV/AIDS Discretionary

_					
Louisiana Public Health Institute		1515 Poydras Street, Ste 1200	New Orleans, LA 70112	72-1379921	4,
Lucha Contra el SIDA, Inc. (LUCHA)		P O Box 8479	San Juan, PR 00910-0479	66-0514937	4)
Maine AIDS Alliance		48 Free Street, Suite 208	Portland, ME 04101	01-0442168	4,
Mann AIDS Project		910 Irwin Street	San Rafael, CA 94901	68-0072470	4,
Medical Care Development		11 Parkwood Dnve	Augusta, ME 4330	01-6022787	4,
Methodist Healthcare Foundation		2400 Poplar, Surte 500	Memphis, TN 38112	23-7320638	4,
Michigan AIDS Coalition		429 ⊔уетоіз	Ferndale, MI 48220	38-2804679	4,
Migrant Health Center, Inc		Ave Duscombe # 191	Mayaguez, PR 00681	66-0427801	4,
Ministeno En Jehova Seran Provistos SID	0	PO Box 9531 Cotto Station	Areabo, PR 00613	66-0529242	47
Nashville CARES		501 Brick Church Park Drive, Suite 160	Nashville, TN 37207	62-1274532	4,
New Mexico Community Foundation		343 East Alameda	Santa Fe, NM 87501	85-0311210	4,
New York Community Trust		909 Third Avenue, 22nd Floor	New York, NY 10022	13-3062214	-42
North Carolina Harm Reduction Coalition		1001 South Marshall Street, Box 18	Winston-Salem, NC 27101	20-3452075	4,
NO/AIDS Task Force		2601 Tulane Ave , Surte 500	New Orleans, LA 70119	72-1056935	4,
Okaloosa AIDS Support & Informational Service	Service	4 Jackson Street NE, STE 10	Fort Walton Beach, FL 32548	59-3089946	4,
Puerto Rico Community Netwk for Clinic	al Rsrch on AIDS	Puerto Rico Community Netwik for Clinical Risrch on AIDS Urb. Garda Ubarn # 1162, Brumbaugh Street	San Juan, PR 00925	66-0466365	47
REACH LA		1400 E. Olympic Blvd , Suite 240	Los Angeles, CA 90021	95-4672865	4,
Rural Women's Health Project		1108 SW 2nd Ave	Gainesville, FL 32601	59-3429511	4,
San Diego Human Dignity Foundation		4070 Centre Street	San Diego, CA 92103	33-0709428	4,
SisterLove, Inc		3709 Bakers Ferry Road, SW	Atlanta, GA 30331	58-2016070	47
South Carolina HIV/AIDS Council		1115 Calhoun Street	Columbia, SC 29201	57-0994526	4,
Southern AIDS Coalition		3521 7th Avenue South	Birmingham, AL 35222	63-0985623	4,
Taller Salud, Inc		Carretera 187 km 7	Loiza, PR 00772	66-0494692	4,
Tulsa Area United Way		1430 South Boulder, P O Box 1859	Tulsa, OK 74119	73-0580283	4,
United Way of Greater Kansas City/Heart of America UW 1080 Washington Street	int of America UW	1080 Washington Street	Kansas City, MO 64105	44-0545812	4,
United Way of Ventura County		1317 Del Norte Road	Camarillo, CA 93010-8484	95-1945833	47
Washington AIDS Partnership		1400 16th Street NW, Surte 740	20036	52-1756853	47
Washington Regional Association of Grantmakers	antmakers	1400 16th Street, NW, Suite 740	336	52-1756853	4,
Western North Carolina AIDS Project		554 Fairnew Rd	Asheville, NC 28803	58-1772685	42
Women With a Vision, Inc		1515 S Salcedo St, #212	New Orleans, LA 70125	72-1202185	47
WORLD	_	414 13th St, 2nd floor	Oakland, CA 94612	94-3177103	47

20 2. Enter total number of section 501(c)(3) and government organizations 3. Enter total number of other organizations

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization **National AIDS Fund**

Department of the Treasury Internal Revenue Service

Employer identification number 52-1706646

Part l	Questions Regarding Compensation	_			
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the 990, Part VII, Section A, line 1a. Complete Part III to provide any relevan				
	☐ First-class or charter travel ☐ Housing allow	wance or residence for personal use			
	☐ Travel for companions ☐ Payments for	r business use of personal residence		37.6	
	☐ Tax indemnification and gross-up payments ☐ Health or soon	cial club dues or initiation fees		100	
	☐ Discretionary spending account ☐ Personal ser	vices (e.g., maid, chauffeur, chef)		ΞŽ	
b	If any of the boxes on line 1a are checked, did the organization for reimbursement or provision of all of the expenses described explain	above? If "No," complete Part III to	1b		
2	Did the organization require substantiation prior to reimbursing or a directors, trustees, and the CEO/Executive Director, regarding the ite	llowing expenses incurred by all officers,	2		
3	Indicate which, if any, of the following the organization uses to estab	lish the compensation of the			
3	organization's CEO/Executive Director. Check all that apply.	isit the compensation of the			
		oyment contract			
		on survey or study	9.		
	☐ Form 990 of other organizations	the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section organization or a related organization:	A, line 1a, with respect to the filing			
_		o organization or a related organization?	4a		★ 238
a b	Receive a severance payment or change-of-control payment from the Participate in, or receive payment from, a supplemental nonqualified	-	4b		-
C		· · · · · · · · · · · · · · · · · · ·	4c		\ <u>\</u>
Ū	If "Yes" to any of lines 4a–c, list the persons and provide the applica		7.54		
	Only section 501(c)(3) and 501(c)(4) organizations must complete	lines 5_9			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the or				
	compensation contingent on the revenues of:	gameation pay or accrete any			
а			5a		√
b			5b		1
	If "Yes" to line 5a or 5b, describe in Part III.			735	拉盖
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the o	rganization pay or accrue any			150
	compensation contingent on the net earnings of:				
а	The organization?	[6a		1
b		[6b		✓
	If "Yes" to line 6a or 6b, describe in Part III.		M N	34	100
7	For persons listed in Form 990, Part VII, Section A, line 1a, did payments not described in lines 5 and 6? If "Yes," describe in Part II		7		1
8	Were any amounts reported in Form 990, Part VII, paid or accrued p	-			
-	to the initial contract exception described in Regulations sect				1
	in Part III	* * * * *	8		✓
9_	lf_"Yes"_to_line_8,_did_the_organization_also_follow_the_rebuttab	le-presumption-procedure-described-in-			
	Regulations section 53.4958-6(c)?		9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)—(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(a) DI CANCONIII O	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Bettrement and	ON Montavable	(E) Total of columbs	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	(b) Nontaxable benefits	(B)(I)+(D)	reported in prior Form 990 or Form 990-EZ
Kandy Ferree	0	167,451.			11,247.	23,242.	201,940.	
	(2)							
Victor Barnes	 	159,025.		3 3 3 3 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4	5,768.	11,648.	176,441.	
2	(ii)							
	(0)							
3	(ii)							
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15	(E)							
	<u> </u>							
16	E					•		

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010 Part III Supplementa	Schedule J (Form 990) 2010 Page 3 Page 1 Page 3 Page 1 Page 3 Page 1 Pa
any additional information.	N.
	Schadula 1/Earm 000) 2010

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2010
Open to Public Inspection

52-1706646

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

National AIDS Fund

► Attach to Form 990 or 990-EZ.

Inspect

Employer identification number

Part III Statement of Program Service Accomplishments - 4d. Other program services (Schedule O) (1) GENERATIONS: Strengthening Women and Families Affected by HIV/AIDS: This program was launched in 2004 in collaboration with Johnson & Johnson. GENERATIONS combines cash grants with state-of-the art technical assistance and evaluation. The goal of the program is to build the capacity and effectiveness of community-based organizations to utilize evidence-based HIV prevention interventions targeting women and families most at risk for HIV. GENERATIONS has three distinct phases: a four-month Formative Phase – each grantee receives a \$10,000 grant and intensive technical assistance to adapt an existing prevention intervention or hone a "home grown" intervention to meet the needs of their target population; a four-month Pilot Phase - each grantee receives a \$25,000 grant to test and finalize the selected intervention; and, a 20-month Implementation Phase - each grantee receives a \$125,000 grant to implement the intervention. Additional support for each grantee includes an independent evaluator to assess the impact of the program as well as on-site visits, grantee meetings, and technical assistance. (Expenses \$1,177,459. including grants of \$590,876.) (2) AmeriCorps: This program is funded by a public-private partnership, including the Corporation for National and Community Service (CNCS) and various private funders. AmeriCorps seeks to engage individuals, corporations, and philanthropic institutions in support of volunteerism, leadership development, and community service. In 2010-11 AmeriCorps year, 54 AmeriCorps members were placed in community-based organizations in eight NAF Community Partnership regions (Raleigh/Durham, NC; Chicago, IL; Detroit, MI; Indianapolis, IN; Albuquerque/Santa Fe, NM; Tulsa, OK; New Orleans, LA; and Washington, DC). Each member serves full-time (1700 hours) providing direct HIV prevention, HIV counseling and testing, or quality of life services. In return for their year of service, each member receives a living allowance, health and child care benefits, and upon successful completion of the program, a federally supported educational award. (Expenses \$679,366. including grants of \$0.) (3) AmeriCorps (Match)/Caring Counts Program: The federal AmeriCorps guidelines require substantial cash and in-kind matching resources to support the overall program. NAF typically has several private sector contributors that support the AmeriCorps/Caring Counts Program. The MetLife Foundation is the primary private funding partner and supports pre-service and year-end training meetings for all members. Caring Counts recognizes the exceptional volunteerism and community service efforts contributed by the AmeriCorps members who successfully complete the program. The AmeriCorps program helps set the stage for life-long civic engagement and leadership development for the members and makes significant investments in workforce development in the public health and HIV/AIDS sectors.

(Expenses \$593,636. including grants of \$0.)

(4) Gulf Coast HIV/AIDS Relief Fund (GCRF): Immediately following the devastation of Hurricane Katrina, a fund was established to receive donations and make grants to non-profit organizations providing emergency and ongoing HIV-related services to the approximately 21,000 HIV-positive individuals who were previously living in and/or displaced from the hurricane-affected areas of Mississippi, Louisiana, and Alabama. Through the Gulf Coast HIV/AIDS Relief Fund, National AIDS Fund (NAF), in partnership with the Ford Foundation, has awarded four rounds of grants totaling over \$2 million since the original investments right after the storm. Grants have supported programmatic capacity building, organizational capacity building, and public policy advocacy activities, as well as technical assistance to strengthen organizational infrastructure. In 2010, all grants supported policy advocacy efforts with the goal of strengthening HIV/AIDS policy in the South. As of July 1, 2010, NAF merged the GCRF with the Southern REACH initiative to streamline efforts and maximize the impact of NAF investments in the Southern United States. (Expenses \$436,867. including grants of \$380,000.) (5) Program Communications: To increase National AIDS Fund (NAF)'s visibility and cultivate "buy-in" with its internal and external stakeholders - including funders, Community Partnerships, grantees, organizational colleagues, and advocates, NAF maintains a website and social media presence, produces several electronic and print publications, generates appropriate advocacy action alerts, and develops program-specific communications pieces which are designed to inform stakeholders about the impact of NAF's grantmaking portfolios. These items are also intended to encourage advocacy efforts for sound HIV public policy. (Expenses \$187,513. including grants of \$0.) (6) Syringe Access: The Syringe Access Fund is a national grantmaking initiative that supports direct services and policy projects to reduce the risk of HIV infection, Hepatitis C, and other blood-borne pathogens among injection drug users and their sexual partners through expanded access to sterile syringes. Established in 2004, the Syringe Access Fund serves as a collaborative effort of private foundations, corporations, and public charities that together has granted over \$6.5 million. In 2009, management of the Syringe Access Fund was transferred from the Tides Foundation to National AIDS Fund. A total \$1.89 million in two-year grants (2009 - 2011) was awarded in 2009 to 46 organizations in the mainland United States and Puerto Rico. (Expenses \$158,916. including grants of \$25,000.) (7) Annual Community Partnership Meeting: The Annual Community Partnership Meeting is held annually for the key staff, conveners, and advisory board members representing National AIDS Fund (NAF)'s growing network of Community Partnerships across the United States. The three-day gathering is designed to foster an exchange of ideas, best practices, and network development. Technical assistance is typically provided in the following areas - leadership development, evaluation, advisory board recruitment/retention, resource development, NAF grantmaking programs, policy advocacy, and current or emerging HIV-related issues. (Expenses \$41,693 including grants of \$0.)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number **National AIDS Fund** 52-1706646

Part VI Governance, Management, and Disclosure
Section B. Policies, Line 11b - The Form 990 is prepared by the CFO and subsequently reviewed and approved by the Treasurer of the
Board of Trustees. The Treasurer shall document his/her approval on the required form which will be maintained in the organization's
records. The Form 990 and related state returns will be signed by the President, as the individual authorized under existing policies and
procedures established by the NAF. Prior to filing, the Board of Trustees shall be provided with completed Form 990 and related schedules
in electronic format.
Section B. Policies, Line 12c - The Conflict of Interest form is provided to new employees upon hire and to new trustees upon election and
prior to the start of their term of service. Subsequently, the form is provided to all officers, directors, trustees and staff in June of every
year. It is the individual's responsibility to notify the organization of any new conflicts of interest that may occur throughout the year.
Section B. Policies, Lines 15a & b - The organization conducts a thorough benchmarking study of its compensation for all staff every two
years. This is done through the acquisition and use of data compiled by an independent human resources consulting firm to benchmark
salaries for the organization as well as identify best practices within our sector. Salaries are benchmarked by position based on the size of
the organization, the region in which we operate, as well as the size of our annual budget. The compensation research for the President &
CEO is provided to the Board Chair who uses it, along with a thorough annual performance review conducted by the Board of Trustees, to
work with the Executive Committee in making a recommendation to the Board of Trustees in regards to the annual salary and benefits
package for the president & CEO. The Board of Trustees conducts an annual performance review of the President & CEO and executes any
decisions about compensation increases based on a formal review, deliberation and vote on the annual compensation for the President &
CEO. The compensation data for key employees is provided to the president & CEO who, within budget guidelines approved by the Board of
Trustees and in consultation with respective supervisors, determines the annual salary ranges for key employees. Each employee receives
an annual performance review by their supervisor, who in turn, makes recommendations for any performance-based salary increases to the
President/CEO for consideration and a final decision.
Section C. Disclosure, Line 17 - AL, AZ, CA, CO, CT, DC, FL, GA, IL, KS, ME, MD, MA, MI, MO, NJ, NM, NY, NC, OH, OK, PA, SC, TN, VA, WA,
WI
Section C. Disclosure, Line 19 - The National AIDS Fund's governing documents, conflict of interest policy, 990 and financial statements are
available to the public upon request via print or electronic media.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2010 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. **Employer identification number**

National AIDS Fund	52-1706646	
Part XI, Line 5: \$128,515 includes \$143,727 in unrealized capital gain, less \$15,212 loss due to cancellation of grants.		
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