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#### **Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

<u> </u>	or tn	ne 2010 calendar year, or tax year beginning , 2010	u, and	i enai	ng			, 20	
Вс	Check if ap	C Name of organization				D Employer iden		n number	
	_	FRISON FELLOWSHIP INTERNATIONAL				51-0247	185		
$\perp$	Chang	ge Doing Business As							
	Name	e change Number and street (or P O box if mail is not delivered to street address)	Room	n/suite		E Telephone nur		_	
_	Initial	P.O. BOX 17434	<u> </u>			(703) 481	-000	0	
_	⊣	City or town, state or country, and ZIP + 4							
	Amen return	MASHINGTON, DC 20041 0434		_		G Gross receipts		4,634,41	<u>.7.</u>
	Applie					H(a) Is this a group affiliates?	retum for	Yes X	No
		44180 RIVERSIDE PARKWAY #100 LANSDOWNE, V	'A 20	0176		H(b) Are all affiliate	s included	? Yes	No
<u></u>		xempt status   X   501(c)(3)     501(c)( ) <b>◄</b> (insert no )   4947(a)(1)	or (	5	27	If "No," attach	a list (see	instructions)	
J	Websi	ite· ▶ WWW.PFI.ORG				H(c) Group exempts	-	<del></del>	
_		of organization X Corporation Trust Association Other	L	L Year	of format	ion 1979 <b>M</b> s	tate of le	gal domicile I	DC
Pa	art I	Summary							
	1	Briefly describe the organization's mission or most significant activities							
ø		TO EXHORT & SERVE THE BODY OF CHRIST IN PRISON							
auc		ITS MINISTRY TO PRISONERS, EX-PRISONERS, VICTI							
ē		IN ITS ADVANCEMENT OF BIBLICAL STANDARDS OF JU	STIC	E II	N JUS	TICE SYST	EM.		
Governance	2	Check this box ▶ ☐ if the organization discontinued its operations or dispos	ed of n	nore th	nan 25%	of its net assets			
ంర	3	Number of voting members of the governing body (Part VI, line 1a)					3		<u>9.</u>
ties	4	Number of independent voting members of the governing body (Part VI, line 1b)					4		8.
Activities	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	<b>.</b> .				5		22.
Ac	6	Total number of volunteers (estimate if necessary)					6	5	56.
	7 a	Total gross unrelated business revenue from Part VIII, column (C), line 12					'a		
	b	Net unrelated business taxable income from Form 990-7, line 34	<u></u>			<i></i>	b		
Revenue		I _RECEIVED	1			Prior Year		Current Year	
	8	Contributions and grants (Part VIII, line 1h).			ļ	4,622,05	4.	4,484,48	<u>88.</u>
	9	Program service revenue (Part VIII, line 2g)	l		,_		0.		0.
ě	10					153,30		118,19	
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8e, 9c, 10c, and 11e)				129,99		31,73	
	12	Total revenue - add lines 8 through 11 (must equal Part VI) ed Vinn (A), The 12)		<u></u>		4,905,35		4,634,41	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				144,57		177,49	<del>)</del> 7.
	14	Benefits paid to or for members (Part IX, column (A), line 4)					0.	<del> </del>	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,259,98		2,289,21	<u>.7.</u>		
<b>25</b>	16a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)   49,21					0.		<u>o.</u>
\$ <del>\$</del>	b	Total fundraising expenses (Part IX, column (D), line 25) $ ightharpoons$	L7.						
Z		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)				1,547,73		1,763,53	
喬	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)				3,952,29		4,230,24	
Ö	19	Revenue less expenses Subtract line 18 from line 12	<u></u>			953,05	7.	404,17	<u>/3.</u>
Net AssetSor					Begin	ning of Current Ye		End of Year	_
<u> </u>	20	Total assets (Part X, line 16)				6,311,97		6,857,97	
A P	21	Total liabilities (Part X, line 26)				207,95		253,22	
		Net assets or fund balances Subtract line 21 from line 20				6,104,01	6.	6,604,74	19.
	irt II	Signature Block							
72	der per rect, ar	naities of perjury, I declare that I have examined this return, including accompanying schedule nd complete. Declaration of preparer (other than officer) is based on all information of which is	s and st preparer	tatemer r has ar	its, and to by knowle	o the best of my kn edge	owledge	and belief, it is tru	e,
					-				—
	ign					10/3/	111		
Н	lere	Signature of officer				Date			
		KEYIN A CAREY CFO							
		Type or print name and title	1 -					STIME .	
Pan	rl	Print/Type preparer's name  Preparer's signature  Preparer's signature	<sup>D</sup>	ate /	1.	Check if self-		PTIN	
	parer	Norman A. Snyder III & Samuelletto in	ا يە	9/2	-814	employed <b>&gt;</b>		P00177274	
	Only	Firm's name ► ARONSON LLC						11326	
		Firm's address > 805 KING FARM BLVD., 3RD FLOOR ROCKVILLE, MD 20850						31-6200	
Ma	the I	RS discuss this return with the preparer shown above? (see instructions)	<u></u>			<u> </u>			No
For	Pape	rwork Reduction Act Notice, see the separate instructions						Form 990 (20	110)

OE1010 1 000 50211W 3947 9/6/2011

25683

4d Other program services (Describe in Schedule O ) ATTACHMENT 1
(Expenses \$ 936,579. including grants of \$ 177,497. ) (Revenue \$

4e Total program service expenses ▶

Form **990** (2010)

3,701,524.

Form 9	90 (2010) 51-0247185		ş	Page 3
Part	<u></u>			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			1
-	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	]		
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	20 July 2, 20 N
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	100	1	7.54
	VII, VIII, IX, or X as applicable		*	<i></i>
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete		١.,	
	Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		J	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
đ	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u> </u>	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		^
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
4.0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	40.	x	
	complete Schedule D, Parts XI, XII, and XIII	12a		
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if	426		х
42	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a	X	
	Did the organization maintain an office, employees, or agents outside of the United States?	144	<del></del>	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14b	x	
15	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and $IV \cdot \cdot$ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140	<del>::</del>	
13	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance		<u> </u>	
10	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			<del></del>
.,	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<del>'''</del>		<u> </u>
. 0	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	· •	ļ	<del></del> -
	If "Yes," complete Schedule G, Part III	19		Х
20 =	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form		<u> </u>	<del>-</del>
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		Х

Form 9	Form 990 (2010) 51-0247185		F	Page 4	
Par	Checklist of Required Schedules (continued)		-		
			Yes	No	
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			ĺ	
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	Ì	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States				
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the				
	organization's current and former officers, directors, trustees, key employees, and highest compensated				
	employees? If "Yes," complete Schedule J	23	Х	Ì	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
-	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	1			
	through 24d and complete Schedule K If "No," go to line 25	24a		Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year				
	to defease any tax-exempt bonds?	24c		ĺ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		ļ	Ì	
	If "Yes," complete Schedule L, Part I	25b		Х	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or				
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,				
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			Ì	
	If "Yes," complete Schedule L, Part III	27		Х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	1 4	, × ,	,ds	
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	\ `	\$ 3°	`	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete				
	Schedule L, Part N	28b		X	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)				
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	<b> </b>	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified				
	conservation contributions? If "Yes," complete Schedule M	30		Х	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			1	
	Part I	31		Х	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"				
	complete Schedule N, Part II	32		Х	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,				
	IV, and V, line 1	34		Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Х	
а	Did the organization receive any payment from or engage in any transaction with a				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,	1			
	Part V, line 2	ĺ		İ	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable				
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R				
	Part VI	37		Х	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and				
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	l	
			990	(2010	

Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			$\Box$
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1 c	Х	-
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	Na.		
	Statements, filed for the calendar year ending with or within the year covered by this return 22			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	4		777
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	X	
b	If "Yes," enter the name of the foreign country ▶ ATTACHMENT 2		1	
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts		S. A	
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6 b	866 × 333	<b>19348</b> 4
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			X
<b>.</b>	and services provided to the payor?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.6		
·	required to file Form 8282?	7 c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year		<b>4</b> 22.3	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	<b>B</b>	X
f		7 f		X
g		7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting		1/2	14.3
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring		3	
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	2.0 (V) 2.02	3.3	450
	Did the organization make any taxable distributions under section 4966?	9 a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		<u> </u>
0	Section 501(c)(7) organizations. Enter	, î	200	
	Initiation fees and capital contributions included on Part VIII, line 12	٠		A charge
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	١,	. ·	
1	Section 501(c)(12) organizations. Enter		12	12 TO 1
	Gross income from members or shareholders	ξ¥.•	- ( tg	1 / 8
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	28	٧.	1
22	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			1
3	Section 501(c)(29) qualified nonprofit health insurance issuers.	2,		3,
	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>
-	Note. See the instructions for additional information the organization must report on Schedule O			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand	<u></u>		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Form 9	990 (2010) 51-0247185							
	<b>VI Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 71 for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, of Schedule O. See instructions.		OW, a					
	Check if Schedule O contains a response to any question in this Part VI			X				
Sect	ion A. Governing Body and Management			1 1				
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year   1a   9		102					
b	Enter the number of voting members included in line 1a, above, who are independent 1b	***	-3.5	\$4				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		·,,					
	any other officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct			]				
	supervision of officers, directors or trustees, or key employees to a management company or other person? $$	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Does the organization have members or stockholders?	6_						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	<b>_</b> _		x				
	of the governing body?	7a 7b		X				
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 10		* 24				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	,	Jugar.					
	the year by the following The governing body?	8 a	X	المساسا				
a b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х				
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)					
			Yes	No				
10a	Does the organization have local chapters, branches, or affiliates?	10a	Х					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			1				
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Х	<u> </u>				
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		.,					
	form?	11a	X_	<del>                                     </del>				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	1.65.	X					
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Λ.	<del>                                     </del>				
D	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b		x				
•	rise to conflicts?	120	ļ	<del></del>				
C	describe in Schedule O how this is done	12c	x					
13	Does the organization have a written whistleblower policy?	13	Х					
14	Does the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			3				
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b		Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement							
	with a taxable entity during the year?	16a		X				
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate							
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard							
Soot	the organization's exempt status with respect to such arrangements?	16b		<u> </u>				
	ion C. Disclosure	VA W	д шт	J.WT				
17	List the states with which a copy of this Form 990 is required to be filed AK, AZ, CO, GA, MN, NH, ND, TN, V							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3): available for public inspection. Indicate how you make these available. Check all that apply	s only	)					
	Own website Another's website X Upon request							
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inter-	rest						
20	policy, and financial statements available to the public							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization   KEVIN CAREY 44180 RIVERSIDE PARKWAY SUITE 100 LANSDOWNE, VA 2017 703-481-0000	ne 76 						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.............

Section A. Officers, Directors, Trustees, Key Employees, and	Highest Compensated Employees
--	-------------------------------

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor	any related	orga	nıza	tior	co	mpen	sate	ed any current offic	er, director, or trus	tee
(A) Name and Title	(B) Average	Posit	tion (		C) :k all	that ap	oly)	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) JONATHAN AITKEN										_
DIRECTOR	.81	Х						0.	0.	19.
(2)MARK EARLY								•		
DIRECTOR	.33	Х						0.	0.	0.
(3) IAN ELLIOTT										
DIRECTOR, VICE CHAIRPERSON	2.46	X	<u> </u>	Х				0.	0.	123
(4) CHARLES COFIE										
DIRECTOR	.27	Х						0.	0.	0.
(5)JACK KIERVIN										
DIRECTOR, TREASURER	1.92	Х		Х				0.	0.	118.
(6) RAYMUNDO LEAL										
DIRECTOR	.81	Х				1		0.	0.	19.
(7) DAVID ONG										
DIRECTOR	.27	Х						0.	0.	. 0.
(8)MICHAEL TIMMIS										
DIRECTOR, CHAIRPERSON	2.23	Х	ŀ	Х				0.	0.	0 .
(9) RONALD NIKKEL										
PRESIDENT	37.50	Х		Х	Х			167,362.	0.	27,238
(10)SOREN JOHNSON										·
SENIOR VICE PRESIDENT	37.50					Х		135,817.	0.	16,867
(11)TIMOTHY KHOO	<del></del>					<u> </u>				
EXECUTIVE VICE PRESIDENT	37.50					X		142,238.	0.	10,726
(12)DANIEL VAN NESS										
EXECTIVE DIRECTOR, CJR	37.50					X		113,422.	0.	17,373
(13)IVAN SOTIROV						-			-	,
INTERNAT'L SERVICES DIRECTOR	37.50					x		134,346.	0.	17,641.
_(14)							-	·		
(16)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) Name and title	(B) Average hours per		tion (	chec		that app		(D) Reportable compensation	(E) Reportable compensation		(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	ficer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from relate organizatior (W-2/1099-Mi	าร	other compensation from the organization and related organizations
(17)						_		-			-
(18)	-										
(19)											
(20)							_				
(21)											
(22)											
(23)	-			_		-					
(24)										+	
(25)								_			
(26)											
(27)											
(28)											
1b Sub-total							<b>&gt;</b>	693,185.		0.	90,124.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	ection A ,						<b>&gt;</b>	693,185.	-	0.	90,124.
2 Total number of individuals (including but not reportable compensation from the organization)			liste 5	d al	bov	e) who	re	ceived more than	\$100,000 in		
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched	cer, directo	or or	tru	ıste	e, I	key e	mp	loyee, or highes	t compensate	ed	Yes No
4 For any individual listed on line 1a, is the the organization and related organizations individual	e sum of greater th	repor	tabl	e c	om 0?	pensa <i>If</i> "Ye	tıor es, "	n and other complete Sched	pensation fro ule J for suc	m ch	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satı	on i	fron	n any	นกเ	related organization	on or individu	ıal	5 X
Section B. Independent Contractors											
Complete this table for your five highest compensation from the organization	compensar	ea ir		enc	ieni	cont	Tac		more than	\$10	
Name and business add	ress							(B) Description of sei	rvices	C	(C) ompensation
ATTACHMENT 3		**									
2 Total number of independent contractors (iii	ncluding bi	it no	ł lin	nite	1 10	thos	۱۱ ۾	sted above) who	received		to a with
more than \$100,000 in compensation from the						1	<u> </u>	Sted above) will	· Cocived		
192											Form <b>990</b> (2010)

Par	t VII	Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
र र	1a	Federated campaigns 1a	47,935.				
Contributions, gifts, grants and other similar amounts	b	Membership dues	2,592,735.	1			
s, g	c	Fundraising events 1c		1			
gifts ar a	ď	Related organizations 1d					
is, g	u u	Government grants (contributions) 1e					
tion r si	,						!
the		All other contributions, gifts, grants, and similar amounts not included above . 1f	1,843,818.	٠	`-		
ntrı d o			44 750	×c		٠,	
aŭ aŭ	9	Noncash contributions included in lines 1a-1f \$		4,484,488.	- :-	\$	25000
е	h	Total Add lines 1a-1f	Business Code	4,404,400.			
enı			Business Code				
Program Service Revenue	2a		-				
ce	b						
Ž	С		-				
Se	d		-				
ram	е		_				
ogı	f	All other program service revenue					
싵	g	Total. Add lines 2a-2f	<u> ▶</u>	0.		, kò,	
	3	Investment income (including dividends, in	terest, and				
		other similar amounts) ATTACHMEN	Т. 4 ▶	118,194.			118,194.
	4	Income from investment of tax-exempt bon		0.			<u></u> .
	5	Royalties · · · · · · · · · · · · · · · · · · ·		0.			
		(i) Real	(II) Personal		<b>1</b> 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
	6a	Gross Rents			THE STATE OF		
					ai Ardi. Likir.		
	b	Less rental expenses					
	C	Rental income or (loss)		0.	\$280 A	<del></del>	
	đ	(i) Securities		· · · · · · · · · · · · · · · · · · ·	∄ .	* *** ** /	298 Can z
	7 a	Gross amount from sales of	(ii) Guici		(A)	. *	
		assets other than inventory				ing Villey,	
	b	Less cost or other basis					
		and sales expenses				,	
	С	Gain or (loss)		<u> </u>	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	<u> </u>	
	d	Net gain or (loss)	<u></u>	0.			
e	8a	Gross income from fundraising			Par ameta		
Ĭ.		events (not including \$				& & . (A.)	
Š		of contributions reported on line 1c)			1 2		7, 3
Ř		See Part IV, line 18	a		**		
Other Reven	b	Less direct expenses	b	] ′.	1		
≢∣	C	Net income or (loss) from fundraising events		0.			
	9a	Gross income from gaming activities		<u> </u>			/ \$3.
	34	See Part IV, line 19			An Example the	1 , ,, ,	
				· · · · · · · · · · · · · · · · · · ·		,	
	b	Less direct expenses	b	0.			<u></u>
	С	Net income or (loss) from gaming activities	· · · · · · · · •	0.			<del>                                     </del>
	10a	Gross sales of inventory, less		\$		A.	
		returns and allowances	a		***		
	b	Less cost of goods sold		22.	·	<u> </u>	المكنية أنا
ļ	С	Net income or (loss) from sales of inventory		0.			ļ
		Miscellaneous Revenue	Business Code	·			J
	11a	MISCELLANEOUS INCOME	900099	22,458.	22,458		
	b	MEETING REVENUE	900099	9,277.	9,277.		
	С						
	d	All other revenue					
	e	Total Add lines 11a-11d		31,735.			
	12	Total revenue. See instructions		4,634,417.	31,735.		118,194.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and				
organizations in the U.S. See Part IV, line 21	18,968.	18,968.		<del></del>
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.			
3 Grants and other assistance to governments,				
organizations, and individuals outside the	-	=		
U.S. See Part IV, lines 15 and 16	158,529.	158,529.		
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	194,600.	155,680.	29,190.	9,730
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	1,699,966.	1,428,821.	260,279.	10,860
8 Pension plan contributions (include section 401(k)			,	
and section 403(b) employer contributions)	63,574.	52,611.	10,747.	216
9 Other employee benefits	211,684.	173,907.	35,999.	1,778
0 Payroll taxes	119,393.	98,259.	19,806.	1,328
	22370301	30,2031		1,020
1 Fees for services (non-employees)	0.			
a Management	16,061.	6,387.	9,674.	
b Legal	0.	0,307.	3,074.	
c Accounting	0.			
d Lobbying	0.	1 1/4	· ·	
e Professional fundraising services See Part IV, line 17	0.		*).	
f Investment management fees				····
g Other	0.			
2 Advertising and promotion	0.	140 005	10.000	0.01
3 Office expenses	161,119.	140,925.	19,899.	295
4 Information technology	55,852.	46,424.	9,428.	
5 Royalties	0.	100 016		
6 Occupancy	126,552.	109,046.	17,506.	
7 Travel	611,637.	597,489.	7,804.	6,34
8 Payments of travel or entertainment expenses	_			
for any federal, state, or local public officials	0.			
9 Conferences, conventions, and meetings	13,941.	13,941.	0.	(
0 Interest	0.			
1 Payments to affiliates	0.			
2 Depreciation, depletion, and amortization	146,530.	140,332.	6,198.	(
3 Insurance	14,809.	8,913.	5,896.	
4 Other expenses Itemize expenses not covered				
above (List miscellaneous expenses in line 24f If	:			
line 24f amount exceeds 10% of line 25, column				
(A) amount, list line 24f expenses on Schedule O)				
a PROFESSIONAL SERVICES	388,917.	332,500.	37,842.	18,575
b TRANSLATION	43,262.	42,340.	922.	(
c TELEPHONE	35,373.	34,139.	1,234.	(
d OTHER	143,207.	136,445.	6,687.	7:
e MATERIAL GIVEAWAYS	6,270.	5,868.	392.	10
	7,2			
f All other expenses	4,230,244.	3,701,524.	479,503.	49,21
25 Total functional expenses Add lines 1 through 24f 26 Joint Costs Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	2,233,211	3,.02,021.	2.3,303.	.5,21
SA 52 1 000	12 PM V 10-7.2	2 2568	33	Form <b>990</b> (201 PAGE

	rt X	Balance Sheet					rage 11		
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			1,027,756.	1	807,879.		
	2	Savings and temporary cash investments		2					
	3	Pledges and grants receivable, net			3,000.	3	153,000.		
	4	Accounts receivable, net			32,157.	4	9,956.		
	5	Receivables from current and former officers,	oles from current and former officers, directors, trustees, key						
		employees, and highest compensated employe	ees (	Complete Part II of	Ť				
		Schedule L				5			
	6	Receivables from other disqualified persons (as defined uni	,,, , ,						
		described in section 4958(c)(3)(B), and contributing employers	,						
		section 501(c)(9) voluntary employees' beneficiary organizations			and solve we was the second	6			
Assets	7	Notes and loans receivable, net				7			
SS	8	Inventories for sale or use			6,697.		5,395.		
٩	9	Prepaid expenses and deferred charges			35,475.		36,095.		
	10a	Land, buildings, and equipment cost or			·		* .		
		other basis Complete Part VI of Schedule D		822,498.		s	, <u>j</u>		
	h	Less accumulated depreciation	$\overline{}$		326,116.	100	282,420.		
	11	Investments - publicly traded securities		<u> </u>	617,460.		702,427.		
	12	Investments - other securities See Part IV, line 11	4,257,351.		4,860,255.				
	13	Investments - other securities See Part IV, line 11			1,237,331.	13	4,000,233.		
	14								
	15	Intangible assets		5,959.	14	550.			
		Other assets See Part IV, line 11			6,311,971.		6,857,977.		
	16 17	Total assets. Add lines 1 through 15 (must equal			207,955.		253,228.		
		Accounts payable and accrued expenses	201,933.		233,220.				
	18	Grants payable				18			
	19	Deferred revenue				19			
	20	Tax-exempt bond liabilities				20			
Liabilities	21	Escrow or custodial account liability Complete			.00	21	, , , y* , xxx.		
ij	22	Payables to current and former officers,							
iat		employees, highest compensated employees,		•	3	a.e. 1.*			
_		Complete Part II of Schedule L				22			
	23	Secured mortgages and notes payable to unrelate		•		23			
	24	Unsecured notes and loans payable to unrelated				24			
	25	Other liabilities Complete Part X of Schedule D .				25	050.00		
	26	Total liabilities. Add lines 17 through 25	<del></del>	<u> </u>	207,955.	26	253,228.		
Balances		Organizations that follow SFAS 117, check here lines 27 through 29, and lines 33 and 34.					,		
ă	27	Unrestricted net assets			3,935,401.	27	4,217,678.		
Bal	28	Temporarily restricted net assets			2,078,615.	28	2,297,071.		
<u> </u>	29	Permanently restricted net assets			90,000.	29	90,000.		
or Fund		Organizations that do not follow SFAS 117, che complete lines 30 through 34.			*				
	30	Capital stock or trust principal, or current funds .				30			
Assets	31	Paid-in or capital surplus, or land, building, or equ				31	<del></del>		
As	32	Retained earnings, endowment, accumulated inc				32			
Net	33	Total net assets or fund balances		6,104,016.	33	6,604,749.			
~	34	Total liabilities and net assets/fund balances			6,311,971.	34	6,857,977.		
	<del></del>	rotal habilities and not assets/fully balances, , ,			0,011,0/1.	J4	0,00,75,7		

Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				X	go 1 <b>2</b>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		4,6	34,	417.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,2	30,	244.	
3	Revenue less expenses Subtract line 2 from line 1	3		404,173.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	(	5,1	04,0	016.	
5	Other changes in net assets or fund balances (explain in Schedule O)	5			96,	560.	
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,	$\Box$					
·	column (B))	.6	,	6,6	04,	749.	
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII						
			_		Yes	No	
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			·	~ *	3	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O					;*	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	-	X	
b		• •	• • •	2 b	X		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain if	 1	[	, ,	٠,,	^^	
	Schedule O					1	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				\$	ļ ,	
	issued on a separate basis, consolidated basis, or both			`\. <del>.</del> *	: A	. 13	
	X Separate basis Consolidated basis Both consolidated and separate basis						
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in						
	the Single Audit Act and OMB Circular A-133?		L	3 a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	•	• •				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b			

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

PKI	SON	I FETTOMENTE :	INTERNATIONAL	Ļ						51	-024/185	
Par	t I	Reason for Pub	lic Charity Statu	s (All organizations mu	st con	nplete	this pa	art ) Se	e instri	uctions		
The	orga	nization is not a priv	vate foundation be	cause it is (For lines 1 th	rough	11, che	ck only	one bo	x )			-
1				association of churches	_		-					
2				(1)(A)(ii). (Attach Schedul				` '	,, ,,,			
3 -				service organization descri		sectio	n 170(b	)(1)(A)	(iii).	-	-	
4	-			erated in conjunction wi						n 170/h		nter the
• 1		hospital's name, cit		orated in conjunction wi		юэрка	1 40501	ibed iii	30000		,,(	inci the
5		•		nefit of a college or univ	orcity			rated b			ntol wort door	ribod in
9		section 170(b)(1)(		<del>-</del>	CISILY	owned	or ope	rateu t	by a go	vernine	inai umi desc	nbea m
ا ء				•			4 <b>7</b> 0	VE-1/41/	A \ ( - \			
6	$\frac{1}{x}$		-	or governmental unit des								
7	Δ			es a substantial part of it	s supp	ort tro	m a go	vernme	ental un	ut or tro	m the genera	il public
_				. (Complete Part II)								
8				on 170(b)(1)(A)(vi). (Com								
9				es (1) more than 331/3%								
		receipts from activ	vities related to its	exempt functions - subj	ect to	certa	n excep	otions,	and (2)	no mo	re than 331/3	% of its
		support from gros	ss investment inci	ome and unrelated busi	ness t	axable	ıncom	e (less	section	n 511	tax) from bus	inesses
		acquired by the org	ganızatıon after Jur	ne 30, 1975 See section	509(a	)( <mark>2</mark> ). (0	Complet	e Part I	II )			
10		An organization org	ganized and opera	ted exclusively to test for	public	safety	See se	ction 5	09(a)(4	).		
11		An organization o	rganized and ope	rated exclusively for the	bene	fit of,	to perf	orm th	e funct	ions of	or to carry	out the
				apported organizations de								
		509(a)(3). Check tl	he box that describ	es the type of supporting	organ	zation	and co	mplete	lines 1	le throu	igh 11h	
		a Type I	b Type		-		ally inte	•		d [	Type III - Oth	ner
e		By checking this	box. I certify that	the organization is not			-	-	rectly 1	bv one		
'				gers and other than one								
		509(a)(1) or sectio		gere and emer man eme		. С р		ppo	o ga	.201,0110	400011204 111	000
f				n determination from the	2 IRS	that it	ıs a Tı	me I T	was II	or Type	a III supportin	0
•		organization, check		in determination nom th	C 11 (O	that it	13 a 1	ype 1, 1	ype ii,	от тур	s in supportin	9
		-		nization accepted any gift		ntributi	on from		 the			. Ш
g				inzation accepted any gin	OI COI	muu	on non	ally U	me			
		following persons?			4	41						/   N-
				ectly controls, either alor			er with	person	s desc	ribea in		res No
				dy of the supported organ	ization	·					11g(i)	<del></del>
				scribed in (i) above?							11g(ii)	
				son described in (i) or (ii) a							11g(III)	
h		Provide the following	ng information abo	ut the supported organiza	ation(s)	)			-			
		ame of supported	(II) EIN	(iii) Type of organization		Is the		ou notify		ls the	(vii) Amour	
		organization		(described on lines 1-9 above or IRC section	col (ı)	zation in listed in		nızatıon (ı) of		zation in rganized	support	l
				(see instructions))	your go	overning ment?	your su			US?		
					Yes	No	Yes	No	Yes	No		
•												
A)												
				···-								
B)												
C)												
							-					
D)												
	-											
E)												
Total	1											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule A (Form 990 or 990-EZ) 2010

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	5,277,018.	5,308,155.	5,111,236.	4,622,054.	4,484,488.	24,802,951.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	-	_	· -= -	-	-~	 -
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,277,018.	5,308,155.	5,111,236.	4,622,054.	4,484,488.	24,802,951.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included					1	
	on line 1 that exceeds 2% of the amount	From Act				ti settima sed	7 000
6	shown on line 11, column (f)  Public support. Subtract line 5 from line 4	7000		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		`````	7,093.
	tion B. Total Support	25%		*80*	×%/3, ,	¥ I	24,795,858
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	5,277,018.	5,308,155.	5,111,236.	4,622,054.	4,484,488.	24,802,951
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	179,661.	206,264.	158,628.	153,304.	118,195.	816,052.
9	Net income from unrelated business activities, whether or not the business is regularly carried on		-				
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	15,271.	106,371.	-7,030.	129,996.	31,735.	276,343.
11	Total support. Add lines 7 through 10			1935 A.		ta Militaria	25,895,346.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is f organization, check this box and stop here	· • • • • • • •	· · · · · · · · ·	d, third, fourth,	or fifth tax yes	ar as a section	501(c)(3) ▶
	tion C. Computation of Public Sup		<u> </u>	<del></del>		<del> </del>	
14	Public support percentage for 2010 (li						95.75%
15	Public support percentage from 2009						94.55%
b	331/3% support test - 2010. If the of this box and stop here. The organization 331/3% support test - 2009. If the of check this box and stop here. The organization 10%-facts-and-circumstances test - 2	on qualifies as a organization did anization qualifi	publicly suppor not check a b es as a publicly	rted organization ox on line 13 o supported organ	n or 16a, and line nization	15 is 331/3%	or more,
b	or more, and if the organization meets to organization	he "facts-and-c	rcumstances" to	est The organia	zation qualifies	as a publicly s	upported
18	15 is 10% or more, and if the organization in Part IV how the organization supported organization	anization meets on meets the "	the "facts-and facts-and-circum  k a box on line	d-circumstances' instances" test instances test ins	test, check the check the organization	nis box and stonic qualifies as a control of the co	publicly▶ and see
	instructions	<u>.</u>	· · · · · · · · ·	<u>.</u>	<u></u>		▶ 🛄
					S	chedule A (Form 9	90 or 990-EZ) 2010

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

			<del></del>		<del></del>		
	tion A. Public Support			1	1		
	alendar year (or fiscal year beginning in) 🕨 📙	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants")						<u> </u>
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the				_		
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .	<del></del>					
4	Tax revenues levied for the organization's						l
	benefit and either paid to or expended on						I
	ıts behalf					·	<del> </del>
5	The value of services or facilities						
	furnished by a governmental unit to the						1
	organization without charge						
6	Total. Add lines 1 through 5				<del></del>		<b> </b>
7 a	Amounts included on lines 1, 2, and 3						1
h	Amounts included on lines 2 and 3						<del></del>
D	received from other than disqualified						1
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13						1
	for the year						<del></del>
С	Add lines 7a and 7b			***			<u> </u>
8	Public support (Subtract line 7c from	3.5			Sa Water		I
	line 6)		18 18 18 18 18 18 18 18 18 18 18 18 18 1			`. , j	· · · · · · · · · · · · · · · · · · ·
	tion B. Total Support		1	T	T		
Ca	alendar year (or fiscal year beginning in) 🕨 📙	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans,						İ
	rents, royalties and income from similar		1				ł
	sources						<del></del>
b	Unrelated business taxable income (less						1
	section 511 taxes) from businesses						
	acquired after June 30, 1975						<u> </u>
¢	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on · · · · · · · · · · · ·						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11,						
	and 12)		L	<u> </u>	L	<u> </u>	
14	First five years If the Form 990 is for t						
	organization, check this box and stop here.			<u> </u>			▶
Sect	tion C. Computation of Public Supp					· · · · · · · · · · · · · · · · · · ·	
5	Public support percentage for 2010 (line 8, e					15	%
6	Public support percentage from 2009 Sched			<u> </u>		16	%
ect	tion D. Computation of Investment					<u> </u>	
7	Investment income percentage for 2010 (line					17	%
8	Investment income percentage from 2009 Se	chedule A, Part	III, line 17			18	%
9 a	331/3% support tests - 2010 If the orga	anization did ne	ot check the bo	on line 14, an	d line 15 is mor	e than 331/3%, a	and line
	17 is not more than $331/3\%$ , check this	box and stop	p here The org	anization qualifie	s as a publicly	supported organi	zation 🕨
b	331/3% support tests - 2009 If the organ	ization did not	check a box on	line 14 or line 19	9a, and line 16 is	more than 331/	3 %, and
	line 18 is not more than 331/3%, check t	his box and st	top here The or	ganızatıon qualıfı	es as a publicly	supported organi	zation 🕨
20	Private foundation If the organization di						

JSA 0E1221 1 000

Schedule A (Form 990 or 990-EZ) 2010

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b, or Part III, line 12 Also complete this part for any additional information (See instructions)

#### SCHEDULE D (Form 990)

Department of the Treasury

#### Supplemental Financial Statements

► Complete if the organization answered "Yes." to Form 990. Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number PRISON FELLOWSHIP INTERNATIONAL 51-0247185 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ....... 2 Aggregate contributions to (during year) . . . . Aggregate grants from (during year) . . . . . Aggregate value at end of year . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items 

Par	t III Organizations Maintaini	ng Collections of	of Art, Historic	al Treasures,	or Oth	er Similar A	ssets (c	ontinued,	)
3	Using the organization's acquisition collection items (check all that app		other records	, check any of t	he fol	lowing that a	re a sıgr	oficant use	e of its
а	Public exhibition		d	Loan or exch	ange p	rograms			
b	Scholarly research		e	Other					
С	Preservation for future ge	nerations							
4	Provide a description of the organ		ns and explain	how they furth	er the	organization'	s exemp	purpose	ın Part
•	XIV.		and onpian	,		<u>g</u>	- ССр		
5	During the year, did the organization	on solicit or receive	a donations of a	ut historical trea	curac	or other eimili	ar -		_
3	assets to be sold to raise funds rath						_		
			•						No.
Par	Escrow and Custodial A line 9, or reported an an				nswer	ed Yes to		U, Part IV	1
1.	Is the organization an agent, truste	a custodian or oth	or intermedian	, for contribution	c or of	har accate no			
	included on Form 990, Part X?						_	Yes	No
	•						· · · · L	162	
b	If "Yes," explain the arrangement in	Part XIV and com	plete the follow	ving table					
	_			_		A	mount		
С	Beginning balance								
d	Additions during the year			· · · · · · <u>  1</u>	d				
е	Distributions during the year			<u>1</u>	е				
f	Ending balance			1	f				
2a	Did the organization include an am	ount on Form 990	), Part X, line 21	?				Yes	No
b	If "Yes," explain the arrangement in	Part XIV					_		
Par			ation answere	d "Yes" to Forr	n 990	Part IV, line	10		
		(a) Current year	(b) Prior year	(c) Two years		(d) Three yea		(e) Four ye	ars back
1a	Beginning of year balance	90,000.	90,00	0. 45	,000.	3 2 4	1 ~		
b	Contributions	20,000			,000.	.; ~,		1	<del>, ** '**</del>
c	Net investment earnings, gains,			0. 43	,000.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		, # % · v	
•	and losses					200	7. 1		. !
a							· **	3 % " , " , "	\$ 1,250° 'H
d	Grants or scholarships					, A		·	
е	Other expenditures for facilities .					1 1 1	· -		4 3
	and programs					<u>`</u>		, <u>'</u> %.',	- \$% -
f	Administrative expenses								
g	End of year balance	90,000.	90,00	0. 90	,000.	1 145			i
2	Provide the estimated percentage	of the year end ba	lance held as						
а	Board designated or quasi-endown	nent <b>&gt;</b>	%						
b	Permanent endowment ► 100.0	000 %							
C	Term endowment ▶	~ <del>~</del> ~							
	Are there endowment funds not in	the possession of	the organization	on that are held	and ad	ministered for	the		
	organization by	•	J					Ye	s No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	- X
ь	If "Yes" to 3a(II), are the related org							3 b	+
_								35	
4	Describe in Part XIV the intended u								
Par	t VI Land, Buildings, and Equ					· · · · · · · · · · · · · · · · · · ·			
	Description of investment		or other basis (	b) Cost or other basis (other)		Accumulated depreciation		d) Book value	· 
1 a	Land								
b	Buildings								
С	Leasehold improvements			26,642	2	6,661		19	,981.
d	Equipment			183,595	5.	158,141		25	,454.
е	Other			612,261		375,276			,985.
	I. Add lines 1a through 1e (Column		orm 990. Part X						,420.
		, , ,		12/1/10	-1-//	· · · · · · · ·			<del></del>

Schedule D (Form 990) 2010

Part VII Investments - Other Securities. S	See Form 990, Part X, line	12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) CERTIFICATES OF DEPOSIT	4,461,124.	FMV
(B) CANADIAN TREASURY BONDS	399,007.	FMV
(C) US SAVINGS BOND	124.	FMV
(D)		
(E)		
(F) (G)		
(H)		
<u>\(\)</u> ( )		
Total (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>▶</b> 4,860,255.	, is a 25
Part VIII Investments - Program Related.	<del> </del>	
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Besonption of investment type	(b) Book value	Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		3
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Pa		(h) Paak valua
(1)	(a) Description	(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		<u></u> ▶
Part X Other Liabilities. See Form 990,	Part X, line 25	The second secon
1. (a) Description of liability	(b) Amount	
(1) Federal income taxes		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10) (11)		
Total (Column (b) must equal Form 990, Part X, col (B) I	ine 25) 🕨	• ~
		he organization's financial statements that reports the
organization's liability for uncertain tax positions u		5.35. Editor o mariolal statements that reports the

Schedu	<u> </u>	4/185		Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to Audited Fin	ancial Statem	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	4,634,417.
2	Total expenses (Form 990, Part IX, column (A), line 25)	<i>.</i> L	2	4,230,244.
3	Excess or (deficit) for the year Subtract line 2 from line 1	[	3	404,173.
4	Net unrealized gains (losses) on investments	[	4	96,560.
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV )		8	
9-	Total adjustments (net) Add lines 4 through 8		9	96,560.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		10	500,733
	XII Reconciliation of Revenue per Audited Financial Statements With Rev			
1	Total revenue, gains, and other support per audited financial statements			4,889,937
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains on investments	96,56	о.	
b	Donated services and use of facilities	158,96		
		200,50	-	
C C				
d				255,520
	Add lines 2a through 2d			255,520 3 4,634,417
3	Subtract line 2e from line 1		• -	3 4,034,417
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		a.	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		<b>-</b>  ∳	
b	Other (Describe in Part XIV )			
С	Add lines 4a and 4b		• -	C 4 624 417
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			4,634,417
<u>Part</u>	XIII Reconciliation of Expenses per Audited Financial Statements With Ex	penses per R	eturn	
1	Total expenses and losses per audited financial statements		. 🗀	1 4,389,204
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a	158,96	0.	
b	Prior year adjustments 2b			
С	Other losses 2c			
d	Other (Describe in Part XIV )			ner refer.
е	Add lines 2a through 2d		. 2	e 158,960
3	Subtract line 2e from line 1		. L	4,230,244
4	Amounts included on Form 990, Part IX, line 25, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV )			
С	Add lines 4a and 4b		4	lc
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			4,230,244
Part			- 1	<u> </u>
Part V	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and dditional information			
· <del>-</del>		·		
· <b>-</b>				
		·		
. <del>-</del>			<del>-</del>	

Part XIV Supplemental Information (continued)

### SCHEDULE F (Form 990)

#### Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

2010

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. ► See separate instructions.

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number

51-0247185

PKI	SON FELLOWSHIP INTERNA	ALIONAL			31-024/18	<u> </u>
Part	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	e if the organization answe	ered "Yes" to
1	For grantmakers. Does the org	ganization mai	ntain records	to substantiate the amo	unt of the grants or	
	assistance, the grantees' eligibili	ty for the gran	ts or assistance	e, and the selection criter		
	grants or assistance?					X Yes No
	For grantmakers. Describe in Pa	art V the orgar	nization's proce	edures for monitoring the	use of grant funds outsi	de the
	United States					
3	Activities per Region (The follow (a) Region					T
	(a) Region	(b) Number of offices in the	(c) Number of employees,	(d) Activities conducted in region (by type) (e.g.,	(e) If activity listed in (d) is a program service,	(f) Total expenditures for
		region	agents, and independent	fundraising, program services, investments,	describe specific type of service(s) in region	and investments in region
			contractors	grants to recipients	Scrince(s) in region	m region
<del></del>			in region	located in the region)	<del> </del>	
(4)	EUROPE	,	_	DROCDEN GERVIGES	MENT CORDY	365 303
	EUROPE	1	5.	PROGRAM SERVICES	MINISTRY	365,303.
(2)	EAST ASIA AND THE PACIFIC	1.	4	PROGRAM SERVICES	MINISTRY	432,798.
	Zioi noin ino ind incitie	1.	7	TROOKET SERVICES	MINISIRI	432,730.
(3)						
(4)						
(5)						
				•		
(6)						
(7)						
(8)						
(0)						
(9)						
(10)						
(10)						
(11)						
,						
(12)						
(13)						
(14)						
(15)						ļ
(16)						
:						
(17)		_				
3 a		2	9			798,101.
b	Total from continuation					
_	sheets to Part I	2	9			798 101
_	Lotale (add lings 3a and 3h)	1 2		i e	I .	1 798 101

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule F (Form 990) 2010

51-0247185

Schedule F (	Schedule F (Form 990) 2010	Page 2
Part II	Part   Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,	
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.	
	Part II can be dunicated if additional space is needed	

1 (a) Name of organization	ation	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)	÷		EUROPE/ICELAND/GREENLAND	MINISTRY SUP	7,000.	CASH PAYMENT			
(2)			EAST ASIA/PACIFIC	ANGEL TREE	5,210.	CASH PAYMENT			
(3)			SOUTH ASIA	MINISTRY SUP	17,000.	CASH PAYMENT	-		
(4)			SUB-SAHARAN AFRICA	RELIEF AND D	10,000.	CASH PAYMENT	•		
(5)			SUB-SAHARAN AFRICA	MINISTRY SUP	51,937.	CASH PAYMENT			
(9)			SUB-SAHARAN AFRICA	MINISTRY SUP	17,064.	CASH PAYMENT	-		
(7)				MINISTRY SUP	6,401.	CASH PAYMENT			:
(8)		,							
(6)		\$ ^ <							
(10)		*							
(11)	,	****							
(12)	-	,							
(13)	># ^ #\$	*					-		!
(14)	, ,	***					=		
(15)	***						_		
(16)							-		

Schedule F (Form 990) 2010

1:34:12 PM V 10-7.2

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed 51-0247185 Schedule F (Form 990) 2010

Part III Grants ar

			:																1 2010
(h) Method of valuation (book, FMV, appraisal, other)											' 								Schedule F (Form 990) 2010
(g) Description of non-cash assistance	-				-	-	-			-	-								Sch
(f) Amount of non-cash assistance																			
(e) Manner of cash disbursement																			
(d) Amount of cash grant																			
(c) Number of recipients																			
(b) Region																			
(a) Type of grant or assistance (b) Region																			
	(£)	(2)	(3)	(4)	(5)	(9)	£	8	6)	(10)	£	(12)	(13)	<u>+</u>	(15)	(16)	(17)	(18)	<u></u>

JSA

Schedule F (Form 990) 2010 Page 4

Part	IV Foreign Forms		
1	Was the organization a US transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a US Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X <sub>No</sub>
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of US Persons with respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	Yes	X No

Schedule F (Form 990) 2010

51-0247185

Schedule F (Form 990) 2010

Page 5

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (accounting method), Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions)

SCHEDULE F, PART IV

PROCESS TO MONITOR THE USE OF GRANT FUNDS OUTSIDE THE UNITED STATES

FOREIGN GRANTS ARE MADE TO MEMBER ORGANIZATIONS WHOSE EXISTENCE AND

ONGOING OPERATIONS ARE CONTINGENT ON THE REVIEW AND APPROVAL OF PFI'S

BOARD OF TRUSTEES. GRANTS ARE BASED ON REQUESTS BY THESE ORGANIZATIONS

AND/OR NEEDS IDENTIFIED BY PFI AND ARE FOR SPECIFIC PROJECTS. PFI

REQUESTS ADDITIONAL REPORTING/RECEIPTS ON A CASE BY CASE BASIS DEPENDING

ON THE NATURE OF THE PROJECT.

# SCHEDULEI (Form 990)

Internal Revenue Service

Department of the Treasury Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

|--|

Open to Public Inspection

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Name of the organization						Employer identification number	on number
PRISON FELLOWSHIP INTERNATIONAL						51-0247185	
Part I General Information on Grants and Assistance	Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	bstantiate the	amount of the	grants or assistar	ice, the grantees' e	ligibility for the grants		[
the selection criteria used to award the grants or assistance?	or assistance	:					X Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	ures for mon	toring the use o	if grant funds in the	United States			
Partil Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,0 li can be duplicated if additional space is needed.	overnments recipient th ce is neede	s and Organiza at received m	ations in the Unit ore than \$5,000	ted States. Comp Check this box if	lete if the organizano one recipient r	nd Organizations in the United States. Complete if the organization answered "Yes" to received more than \$5,000. Check this box if no one recipient received more than \$5,000.	ss" to \$5,000 Part
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(d) Amount of cash grant (e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) PRISON FELLOWSHIP MINITRIES 44180 RIVERSIDE PARKWAY LANSDOWNE, VA 20176	62-0988294	501(C)(3)	14,468.			-	MINISTRY SUPPORT
(2)							
(3)							
(4)							
(5)							
(9)						-	
(7)						_	
(8)					-		
(6)						-	
(10)						_	
(11)							
(12)						-	
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	overnment o	rganizations				<b>A A</b>	1:
=	structions fo	r Form 990.				Schedu	Schedule I (Form 990) (2010)

Page 2

51-0247185

Schedule I (Form 990) (2010)

1:34:12 PM V 10-7.2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 (f) Description of non-cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV appraisal, other) (d) Amount of non-cash assistance (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part III

Schedule I (Form 990) (2010)

PAGE 30

#### **SCHEDULE J** (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions

OMB No 1545-0047

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

Раг	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a Complete Part III-to provide any relevant information regarding these items	1,500	•	- 1
	First-class or charter travel Housing allowance or residence for personal use	-, ,		1
	Travel for companions Payments for business use of personal residence	,		,
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)	· ;	. ~	
_	If any of the house on the decree should did the committee fallows white a class security	1,	,	
D	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		´	
	explain	1 b		ļ. <b></b>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
		,	ŕ	Š
3	Indicate which, if any, of the following the organization uses to establish the compensation of the	. 1,		
	organization's CEO/Executive Director Check all that apply	7.3	3 2: 1	,
	Compensation committee Written employment contract	,		1
	Independent compensation consultant Compensation survey or study	s		
	X Form 990 of other organizations X Approval by the board or compensation committee	· >\$		
4	During the year, did any person listed in Form 990, Part VII. Section A, line 1a, with respect to the filing	*, *	, i s	٠,
•	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization		~	
а		4a		Х
b	and the state of t	4 b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	,		
				*
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any	-19	, ~	٠.,
	compensation contingent on the revenues of			-
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of			,
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdowr	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	·	(I) Base compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(I)(B)	reported in pnor Form 990 or Form 990-EZ
(3)	Ξ	135,817	0.	0	6,237.	10,630.	152,684.	0.
1 SOREN JOHNSON (II)	Ξ	0	0	.0	0	.0		.0.
	Ξ	142,238.		0	8, 389.	2,337.	152,964.	0
2 TIMOTHY KHOO	Ξ	         	               	 	0	0	10	.0
	Ξ	167			12,638.	14,600.	194,600.	0.
3 RONALD NIKKEL	Ξ	0	.0	0	: : : : : : : :	1.0	0.	.00.
	Ξ	134,346	0	0	0	17,641.	151,987.	0.
4 IVAN SOTIROV (ii)	(ii)			00		0.		.00.
	ε	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
5 (ii)	Ξ							
9	Ξ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	                 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 		 
(n) (n)	Ξ						-	
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(11)	Ξ							
$\overline{\mathbf{S}}$	Ξ							
(n) (n)	Ξ							
(3)	Ξ	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	                 			- I	             
(11)	(E)							
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11 (11)	Ξ							
<u> </u>	Ξ					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
12 (11)	Ξ							
(E)	Ξ			                 			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
13 (II)	Ξ							
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14	Ξ							
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15 (ii)	Ξ							
	Ξ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			                 			
16 (ii)	<u> </u>							
							Sche	School 1 (Form 990) 2010

Schedule J (Form 990) 2010

V 10-7.2

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#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number

Name of the organization 51-0247185 Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 2 Art - Historical treasures . . . . . 3 Art - Fractional interests . . . . . 4 Books and publications . . . . . . 5 Clothing and household goods. . . . . . . . . . . . . . . . . 6 Cars and other vehicles . . . . . . 7 Boats and planes. . . . . . . . . . R Intellectual property . . . . . . . Х 2. 3,454. FMV 9 Securities - Publicly traded . . . . Securities - Closely held stock . . . 10 Securities - Partnership, LLC, 11 or trust interests . . . . . . . . . . 12 Securities - Miscellaneous . . . . Qualified conservation contribution - Historic structures . . . . . . . . . . . . . . . Qualified conservation 14 contribution - Other . . . . . . . Real estate - Residential . . . . . . 15 16 Real estate - Commercial . . . . . 17 Real estate - Other . . . . . . . . . 18 Collectibles. . . . . . . . . . . . . . . . . . Food inventory . . . . . . . . . . 19 20 Drugs and medical supplies . . . . 21 Taxidermy . . . . . . . . . . . . . . . 22 Historical artifacts . . . . . . 23 Scientific specimens..... 24 Archeological artifacts. . . . 38,296. Other ►( ATCH 1 ) 25 26 27 Other ►( \_\_\_\_\_ 28 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . . . . Yes Νo 30a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? Χ 30a

b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? Х 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Χ 32a

b If "Yes," describe in Part II

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule M (Form 990) (2010)

51-0247185 Schedule M (Form 990) (2010)

Page 2 Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33 Also complete this part for any additional information

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

(D) METHOD OF (B) NUMBER OF (C) REVENUES -DESCRIPTION - (A) CHECK CONTRIBUTIONS -REPORTED DETERMINING MEDICAL SUPPLIES, COMPUTER Х 4. 38,296. FMV 4. 38,296. TOTALS

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PRISON FELLOWSHIP INTERNATIONAL

Employer identification number 51-0247185

990 REVIEW PROCESS

FORM 990, PART VI, SECTION B, QUESTION # 11B

COPIES OF THE 990 ARE PROVIDED TO THE MEMBERS OF THE BOARD OF DIRECTORS

EITHER AT SCHEDULED BOARD MEETINGS OR SENT ELECTRONICALLY DEPENDING ON

THE TIMING OF THE 990 COMPLETION.

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, QUESTION # 12B & 12C

ORGANIZATIONAL POLICY PROHIBITS CONFLICT OF INTERESTS; NEVERTHELESS

FINANCIAL TRANSACTIONS ARE REVIEWED ON AN ONGOING BASIS BY THE CHIEF

FINANCIAL OFFICER FOR POSSIBLE CONFLICT OF INTERESTS.

COMPENSATION POLICY

FORM 990, PART VI, SECTION B, QUESTION # 15A & 15B

THE BOARD OF DIRECTORS ANNUALLY REVIEWS AND DETERMINES THE

PRESIDENT/CEO'S SALARY AND RECORDS ITS DELIBERATION AND DECISION IN THE

BOARD MINUTES. INPUT SUCH AS COMPENSATION STUDIES, COMPARISONS TO

SIMILAR ORGANIZATIONS AND OTHER DATA ARE REQUESTED FROM THE

ORGANIZATION'S HUMAN RESOURCE DEPARTMENT AS NEEDED BY THE BOARD FOR

DETERMINING THE PRESIDENT/CEO'S SALARY.

DOCUMENTS AVAILABLE FOR PUBLIC INSPECTION

PART VI, LINE 19

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

Schedule O (Form 990 or 990-EZ) 2010

Page 2

Name of the organization PRISON FELLOWSHIP INTERNATIONAL Employer identification number

51-0247185

STATEMENTS ARE AVAILABLE UPON REQUEST.

OTHER CHANGES IN NET ASSETS

PART XI LINE 5

NET UNREALIZED GAINS ON INVESTMENTS \$96,560

ATTACHMENT 1

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

DESCRIPTION	GRANTS	EXPENSES	REVENUE
CONVOCATION/COUNCIL/CAUCUS		139,297.	
CENTRE FOR JUSTICE AND RECONCILIATION		277,178.	
SPECIAL PROJECTS/MINISTRY SERVICES	177,497.	299,085.	
CENTRE FOR OFFENDER TRANSFORMATION		221,019.	
TOTALS	177,497.	936,579.	

ATTACHMENT 2

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

CANADA

SWITZERLAND

SINGAPORE

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

EXPOSURE INTERNATIONAL LTD

VIDEO PRODUCTION

140,000.

PO BOX 99 350 AUKLAND NEW ZEALAND

Schedule O (Form 990 or 990-EZ) 2010

Schedule O (Form 990 or 990-EZ) 2010		Page 2
Name of the organization	Employer identification number	
PRISON FELLOWSHIP INTERNATIONAL	51-0247185	

51-0247185 ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

TOTAL COMPENSATION

140,000.

ATTACHMENT 4 FORM 990, PART VIII - INVESTMENT INCOME (B) (C) (A) (D) TOTAL UNRELATED RELATED OR EXCLUDED DESCRIPTION REVENUE EXEMPT REVENUE BUSINESS REV. REVENUE INTEREST INCOME 104,536. 104,536. DIVIDEND INCOME 13,658. 13,658. 118,194. 118,194. TOTALS

Form, **8868** 

(Rev January 2011)

Department of the Treasury

## Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Internal Revenue	e Service File a	Separate a	pplication for each return.		
	filing for an Automatic 3-Month Extension, o				<b>&gt;</b> X
-	filing for an Additional (Not Automatic) 3-Mo lete Part II unless you have already been grain		, , , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	}
•	•		•	•	
	<b>ling (e-file).</b> You can electronically file Form in required to file Form 990-T), or an addition				
	juest an extension of time to file any of the				
	Transfers Associated With Certain Persona				
	For more details on the electronic filing of the				
	tomatic 3-Month Extension of Time. On			<u></u>	
A corporatio	n required to file Form 990-T and requesting	an autom	atic 6-month extension - check this b	ox and complete	
Part I only			. <b> </b>		▶ 🗔
All other cor	porations (including 1120-C filers), partnersh	ıps, REMIC	Cs, and trusts must use Form 7004 to	request an extension o	of time
to file incom-					
Type or	Name of exempt organization			Employer identification	number
print	PRISON FELLOWSHIP INTERNATIO			51-0247185	
File by the	Number, street, and room or suite no. If a P.O. bo.	x, see instru	ctions		
due date for P.O. BOX 17434 filing your City town or post office state and ZIR and Ear a foreign address see instructions					
return See City, town or post office, state, and 217 code Pol a foleign address, see instituctions					
instructions	·				
Enter the Re	eturn code for the return that this application	is for (file a	a separate application for each return)	)	0 1
<del></del>				<del></del>	<del></del>
Application		Return	Application		Return
ls For		Code	ls For		Code
Form 990		01	Form 990-T (corporation)		07
Form 990-BI		02	Form 1041-A	<del></del>	08
Form 990-E		03	Form 4720		09
Form 990-Pf		04	Form 5227		10
	(sec 401(a) or 408(a) trust)	05	Form 6069 Form 8870		11
Form 990-1	(trust other than above)	06	1 Form 8870		12
a The book	s are in the care of  KEVIN CAREY				
• The book	s are in the care of P				
Telephon	e No ▶ 703 481-0000	1	FAX No ▶		
	anization does not have an office or place of t				
	or a Group Return, enter the organization's for				
	e group, check this box	_		<del></del>	
	e names and EINs of all members the extensi		art of the group, official time box	, P and and	
	est an automatic 3-month (6 months for a cor		equired to file Form 990-T) extension	of time	
until	·	•	ganization return for the organization		xtension is
	organization's return for	o	gameanon rotati rot ino organization	Thamba above the ex	
	calendar year 20 10 or				
	tax year beginning	. 20	, and ending	. 20	
٠ ــــــــــــــــــــــــــــــــــــ		'			
2 If the ta	ax year entered in line 1 is for less than 12 m	onths, chec	ck reason Initial return	Final return	
	hange in accounting period	·			
- حــــا	31				
3a If this	application is for Form 990-BL, 990-PF, 99	0-T, 4720	), or 6069, enter the tentative tax,	, less any	
nonrefi	undable credits. See instructions			3a \$	
b If this	application is for Form 990-PF, 990-T,	4720, or	6069, enter any refundable cre	edits and	
estima	ted tax payments made. Include any prior yea	r overpayn	nent allowed as a credit	3ь \$	_
c Balanc	e Due. Subtract line 3b from line 3a Include	your paym	nent with this form, if required, by us	ing EFTPS	<u></u>
	onic Federal Tax Payment System) See instru			3c \$	
Caution. If	you are going to make an electronic fund v	vithdrawal	with this Form 8868, see Form 8	453-EO and Form 88	379-EO for
payment ins	tructions				
For Paperwoo	rk Reduction Act Notice, see Instructions.			Form <b>8868</b>	(Rev 1-2011)

Form 8	1868 (Rev	· v 1-2011)				Page 2
		filing for an Additional (Not Automatic) 3-Mo	onth Exten	sion, complete only Part II and chec	ck this box	
		omplete Part II if you have already been grar				• • —
	-	filing for an Automatic 3-Month Extension, c		·	,	
Part		Additional (Not Automatic) 3-Month Ex			copies needed)	<del></del>
Туре		Name of exempt organization		,	Employer identification	number
print		PRISON FELLOWSHIP INTERNATIO	NAT.		51-0247185	
File by		Number, street, and room or suite no. If a P.O. box		I	01 0111100	<del> </del>
extend	ed	P.O. BOX 17434	., 000			
due da filing y		City, town or post office, state, and ZIP code For	a foreign ad	dress see instructions	-	
return	See	· ·	a foreign au	areas, see mandellons		
ınstruc	tions.	WASHINGTON, DC 20041-0434	-	-	<del></del>	
Enter	the Re	eturn code for the return that this application i	is for (file a	a separate application for each return)	)	. 01
Appli	cation		Return	Application	-	Return
ls Fo	r		Code	Is For		Code
Form	990		01	以 12 (智慧) (2 ) 超级数数 (2 ) (图		4
	990-BL	_	02	Form 1041-A		08
Form	990-E2	7	03	Form 4720		09
	990-PF		04	Form 5227		10
		(sec 401(a) or 408(a) trust)	05	Form 6069		11
		(trust other than above)	06	Form 8870		12
		ot complete Part II if you were not already			a previously filed For	n 8868.
		s are in the care of ► KEVIN CAREY				
		e No ▶ 703 481-0000		FAX No ▶		
		anization does not have an office or place of l			<del></del>	▶ □
		or a Group Return, enter the organization's for				is is
		e group, check this box			<del></del>	
		names and EINs of all members the extension		art of the group, one on this box		
		est an additional 3-month extension of time un		11/15 ,:	20 11	<del></del>
	•	endar year 2010, or other tax year beginni		, 20 , and ending		20
		ax year entered in line 5 is for less than 12 m			Final return	
J		change in accounting period	ionais, che	ck reason milliar return		
7	State	n detail why you need the extension THE T	AXPAYER	R IS AWAITING THIRD PART	Ϋ́	
		RMATION NECESSARY TO FILE A CO			<u>-</u>	
		WHITTON NECEDOTING TO TIED IT CO	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	THE HOCOTAIN REPORTS		
	-					
8 2	If this	application is for Form 990-BL, 990-PF, 99	00-T 4720	or 6069, enter the tentative tay	less any	<del></del>
		undable credits. See instructions	70-1, 4720	, or ooos, enter the tentative tax	8a \$	
		application is for Form 990-PF, 990-T,	4720 0	6060 enter any refundable or		
		ted tax payments made Include any pri				
			ioi yeai c	overpayment anowed as a credit	<del></del>	
		t paid previously with Form 8868			8b \$	
С		e Due. Subtract line 8b from line 8a Include		ient with this form, if required, by us	_ I I .	
	(Electro	onic Federal Tax Payment System) See instru			8c \$	
	"	•		d Verification	to the best of our bear to	laa aad 5-1:-1
		of perjury, I declare that I have examined this form, the complete and that I am authorized to prepare this form.		companying schedules and statements, and t	to the best of my knowled	iye and belief,
				OPA-	O/	/-/,,
Signat	ure 🚩	1 Juna		Title V	Date Date	J ( ( (
			<u> </u>	_	Form <b>8868</b>	(Rev 1-2011)