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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No_1545-0047 2010 Open to Public Inspection

| <u> </u> | For the 2010 ca | lendar year, or tax year beginning , and ending | | | |
|-----------------|-----------------------|---|--------------------|--------------------------|----------------------------|
| В | Check if applicable | C Name of organization | | D Employe | r identification number |
| | Address change | The Enrichment Foundation | | | |
| \Box | Name change | Doing Business As | | 47-0 | 795584 |
| $\ddot{\sqcap}$ | - | Number and street (or P O box if mail is not delivered to street address) | Room/suite | E Telephone | e number |
| 님 | Initial return | 302 So 36th St | 100 | 402- | <u>342-3458</u> |
| | Terminated | City or town, state or country, and ZIP + 4 | | | |
| | Amended return | Omaha NE 68131 | | G Gross receipts | \$ 11,222,658 |
| | Application pending | F Name and address of principal officer | 14-> 1 11 | | ates? Yes X No |
| | 7 pproducts postering | | H(a) Is this a g | group return for affilia | ates? Yes X No |
| 3 | | | H(b) Are all a | affiliates included | 12 Yes No |
| | | | If "N | lo," attach a list | (see instructions) |
| | Tax-exempt statu | IS X 501(c)(3) 501(c) () ◀ (Insert no) 4947(a)(1) or 527 | | | |
| Źŧ | Website: ▶ 1 | | H(c) Group e | exemption number | er 🕨 |
| ĸ | Form of organization | X Corporation Trust Association Other ▶ L Y | ear of formation 1 | .996 M | State of legal domicile NE |
| F | Part I S | ummary | | | |
| | 1 Briefly de | escribe the organization's mission or most significant activities | | | |
| a | Help | support the Omaha Community Foundation's mission b | y helpin | g to | |
| anc | enla | arge/enrich the physical, emotional and mental needs | s of indi | viduals v | who |
| Governance | are | physically unable to care for themselves. | | | |
| Š | 2 Check th | is box ▶ 🗍 if the organization discontinued its operations or disposed of more than 25 | % of its net as | sets | |
| ტ ფ | 3 Number | of voting members of the governing body (Part VI, line 1a) | | 3 5 | 5 |
| es | 4 Number | of independent voting members of the governing body (Part VI, line 1b) | | 4 5 | 5 |
| Ϋ́Ε̈́ | 5 Total nui | mber of individuals employed in calendar year 2010 (Part V, line 2a) | | 5 (|) |
| Activities & | 6 Total nui | mber of volunteers (estimate if necessary) | | 6 | |
| | | related business revenue from Part VIII, column (C), line 12 | | 7a | |
| | b Net unre | lated business taxable income from Form 990-T, line 34 | | 7b | 0 |
| _ | | | Prior Ye | ar | Current Year |
| ō | 8 Contribu | tions and grants (Part VIII, line 1h) | | | |
| nue | 9 Program | service revenue (Part VIII, line 2g) | | | |
| Revenue | 10 Investme | ent income (Part VIII, column (A), lines 3, 4, and 7d) | -2,09 | 3,609 | 1,416,822 |
| Œ | 11 Other re | venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | |
| | 12 Total rev | enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,609 | 1,416,822 |
| | 13 Grants a | nd similar amounts paid (Part-IX-column_(A)_lines_1-3) | 1,43 | 0,240 | |
| | | paid to or for members (Part IX, column (A), line 4) | | | |
| Š | | other compensation, employee benefits (Rart IX, column (A), lines 5–10) | | | |
| benses | 16a Professi | onal fundraising fees (Part IX, column (A), line (1e) draising expenses (Part IX, column (Đ), line 25) | | | |
| ~ | | draising expenses (Part IX, column (Đ), line 25) | | | |
| Ü | 17 Other ex | penses (Part IX, column (A), lines 11a-11d, 11f-24f) | | 5,755 | 193,495 |
| | | penses Add lines 13-17 (must equal Part IX, column (A), line 25) | | 5,995 | 715,675 |
| | 19 Revenue | less expenses Subtract line-18-from-line 12 | | 9,604 | 701,147 |
| Net Assets or | 83 | | Beginning of Cu | | End of Year |
| Sset | 20 Total ass | sets (Part X, line 16) | | 7,463 | 33,600,984 |
| et A | 21 Total liab | olities (Part X, line 26) | | 3,533 | 26,292 |
| | | ts or fund balances Subtract line 21 from line 20 | 31,26 | 3,930 | 33,574,692 |
| _ | | gnature Block | | | |
| S. | inder penalties of p | perjury, I declare that I have examined this return, including accompanying schedules and statements, | and to the best o | of my knowledge | and belief, it is |
| Č | Le, correct, and co | emplete Dedaration of preparer (other than efficer) is based on all information of which preparer has a | - In Knowledge | 1 0 4 | 25 5011 |
| G€ | | Telker - | | · <u>-</u> - | -28、之011 |
| Sig | | Signature of officer DELRERT D. WEBER | | Date | - 28-2011 |
| He | ere | | | 0.7 | - 20 - 20 1/ |
| | | ype or print name and title | 1. | | 11 |
| Pai | Print/Ty | pe preparer's name Preparer's signature | Date | Check | J if PTIN |
| | eparer Firm's n | | | 2/11 self-emplo | oyea |
| 0 | 1 11111311 | ame • | | Firm's EIN | |
| US | e Only | | | | |
| _ | | ddress | | Phone no | |
| Ma | y the IRS discus | ss this return with the preparer shown above? (see instructions) | | | Yes No |

| If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program | | The Enrichment Fo | AIIGG TOIL | 795584 | Page 2 |
|---|---|--|---|---|----------------|
| Bendy describe the organization's mission Melping to enlarge/enrich the physical, emotional and mental needs of individuals who are physically unable to care for themselves. 2 | ∽ ⊾ | — | | | |
| Help support the Omaha Community Foundation's mission by helping to enlarge/enrich the physicall, emotional and mental needs of individuals who are physically unable to care for themselves. 2 Did the organization undertake any significant program services during the year which were not listed on the poor form \$90 or \$90 £2? 1 TYes, "describe these new services on Schedule O 3 Did the organization cesses conducting, or make significant changes in how it conducts, any program services by expenses Section \$501(6)3 and \$501(6)40 granizations and section \$4947(6)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and review, if any, for each program service reported 4a (Code) (Expenses \$ 618,520 including grants of \$ 522,180) (Revenue \$ A supporting organization of the Omaha Community Foundation whose main purpose is to enlarge/enrich the physical, emotional and mental needs of those individuals who are physically unable to care for themselves, as well as the physical, emotional, and mental needs of those individuals who are physically unable to care for themselves, as well as the physical, emotional, and mental needs of those individuals as the physical, emotional, and mental needs of the families of such individuals through non profit 4b (Code) (Expenses \$ including grants of \$) (Revenue \$) 4c (Code) (Expenses \$ including grants of \$) (Revenue \$) | | | s a response to any question in this f | Part III | |
| pnor Form 990 or 990-E22 If Yes, "Exchetch these new services on Schedule O 3 Did the organization cesses conducting, or make significant changes in how it conducts, any program services? If Yes, "Gescribe these changes on Schedule O 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(x)(3) and 501(x)(4) organizations and section 4947(3)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code) (Expenses S 618,520 including grants of S 522,180) (Revenue S A supporting organization of the Omaha Community Foundation whose main purpose is to enlarge/enrich the physical, emotional and mental needs of those individuals who are physically unable to care for themselves, as well as the physical, emotional and mental needs of the families of such individuals through non profit organizations. 4b (Code) (Expenses S including grants of S) (Revenue \$) 4c (Code) (Expenses S including grants of S) (Revenue \$) | Help sup enlarge/ | port the Omaha C enrich the physi | cal, emotional and ment | ission by helping t al needs of individ | o luals who |
| services? If "Yes," describe these changes on Schedule O Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(d) organizations and section 4947(d)(firsts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported others, the total expenses, and revenue, if any, for each program service reported others, the total expenses, and revenue, if any, for each program service reported others, the total expenses, and revenue, if any, for each program service reported others, the control of the Omaha Community Foundation whose main purpose is to enlarge/enrich the physical, emotional and mental needs of those individuals who are physically unable to care for themselves, as well as the physical, emotional, and mental needs of the families of such individuals through non profit organizations. 4b (Code)(Expenses \$ including grants of \$) (Revenue \$) do (Code)(Expenses \$ including grants of \$) (Revenue \$) | prior Form 99 | 0 or 990-EZ? | | t listed on the | Yes X No |
| 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 4a (Code | services? | _ | | ogram | Yes X No |
| A supporting organization of the Omaha Community Foundation whose main purpose is to enlarge/enrich the physical, emotional and mental needs of those individuals who are physically unable to care for themselves, as well as the physical, emotional, and mental needs of the families of such individuals through non profit organizations. 4b (Code)(Expenses \$ Including grants of \$) (Revenue \$ 4c (Code)(Expenses \$ Including grants of \$) (Revenue \$ 4d Other program services (Describe in Schedule O) | 4 Describe the 6 501(c)(3) and | exempt purpose achievements fo 501(c)(4) organizations and secti | r each of the organization's three largest prograi on 4947(a)(1) trusts are required to report the a | | |
| 4c (Code) (Expenses \$ including grants of \$) (Revenue \$ 4d Other program services (Describe in Schedule O) | A suppor Foundati physical who are as the pfamilies | ting organizatio on whose main pu , emotional and : physically unabl hysical, emotion of such individ | n of the Omaha Community rpose is to enlarge/enromental needs of those is e to care for themselve al, and mental needs of | y ich the ndividuals s, as well the |) |
| 4d Other program services (Describe in Schedule O) | 4b (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| 4d Other program services (Describe in Schedule O) | | | | | |
| | t- (0-i | N/F | |) (D | |
| | 4c (Code |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
| | | | |) (Revenue \$ |) |

| Form | 1990 (2010) 'The Enrichment Foundation | 47-0795584 | | Pa | age 3 |
|------|---|--|----------------|----------|----------|
| | art IV Checklist of Required Schedules | | | | |
| | | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private for | oundation)? If "Yes," | | | |
| | complete Schedule A | 1 | _ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? (see | instructions) | <u>:</u> | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf | | - [| ĺ | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | _3 | + | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or | • • | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | | <u> </u> | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receiv | | ı | - 1 | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," c | | | ! | 37 |
| _ | Part III | | + | | _X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accoun | i i | | | |
| | the right to provide advice on the distribution or investment of amounts in such funds | | | İ | 37 |
| _ | complete Schedule D, Part I | <u> </u> | - | | <u> </u> |
| 7 | Did the organization receive or hold a conservation easement, including easements to | | | | 37 |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedu | ····· | <u>'</u> | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other | 1 | | | 37 |
| _ | complete Schedule D, Part III | | 3 | | X |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amo | | | | |
| | X, or provide credit counseling, debt management, credit repair, or debt negotiation se | 1 | | | 37 |
| 40 | complete Schedule D, Part IV | | ' + | \dashv | X |
| 10 | Did the organization, directly or through a related organization, hold assets in term, pe | | . | | v |
| | endowments? If "Yes," complete Schedule D, Part V | 1 | <u> </u> | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete S | Schedule D, Parts VI, | - 1 | | |
| _ | VII, VIII, IX, or X as applicable | - 400 K IIV II | 1 | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, lin | i | | | v |
| _ | complete Schedule D, Part VI | | la | | X |
| D | Did the organization report an amount for investments—other securities in Part X, line | | | | x |
| _ | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | | b | | |
| C | Did the organization report an amount for investments—program related in Part X, line | I | ıc | | X |
| а | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | | - | | |
| u | Did the organization report an amount for other assets in Part X, line 15 that is 5% or | | d | | x |
| е | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," c | F | le | X | |
| f | Did the organization's separate or consolidated financial statements for the tax year in | · · · · · · · · · · · · · · · · · · · | | | |
| • | | I and the second se | 1f | x | |
| 122 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes Did the organization obtain separate, independent audited financial statements for the | | '' | | _ |
| 124 | Schedule D, Parts XI, XII, and XIII | · · · · · · · · · · · · · · · · · · · | 2a ∣ | | X |
| h | Was the organization included in consolidated, independent audited financial stateme | | <u> </u> | | |
| - | the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XI | | 2ь | x | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete S | • | 3 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United Si | | la | _ | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from | | _ | _ | |
| - | business, and program service activities outside the United States? If "Yes," complete | - | ь | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants | | - | | |
| | organization or entity located outside the United States? If "Yes," complete Schedule | - | 5 | ļ | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggreg | ' "- | 1 | | |
| | to individuals located outside the United States? If "Yes," complete Schedule F, Parts | | 6 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional | <u> </u> | | | |
| | Part IX, column (A), lines 6 and 11e ⁹ If "Yes," complete Schedule G, Part I (see instru | | 7 | ľ | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income | · ' | 1 | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | | 8 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities | | \neg | | |

19

20a

20b

If "Yes," complete Schedule G, Part III

20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some

Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)

| Forn | n 990 (2010) The Enrichment Foundation 47-0795584 | | | | | P | age 4 |
|-------------|--|------|----------|----------|-----|----------|---------|
| P | art IV Checklist of Required Schedules (continued) | | | | | | |
| - 21 | District the second of the sec | | | | | Yes | No |
| 21 | Did the organization report more than \$5,000 of grants and other assistance to governments and organization | iS | | | 21 | x | |
| 22 | in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | • | | H | | <u> </u> | |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United State on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 5 | | | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | h | | | |
| 23 | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | | | | |
| | employees? If "Yes," complete Schedule J | | | | 23 | | X |
| 242 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | | | | |
| 244 | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | | | | |
| | through 24d and complete Schedule K. If "No," go to line 25 | | | | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | | | \vdash | 24b | | |
| c | Did the organization mintain an escrow account other than a refunding escrow at any time during the year | | | F | | | |
| _ | to defease any tax-exempt bonds? | | | 1. | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | | | \vdash | 24d | _ | |
| 25a | | | | F | | - | |
| | with a disqualified person during the year? If "Yes," complete Schedule L, Part I | | | | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | F | | | |
| ~ | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | | | | |
| | If "Yes," complete Schedule L, Part I | | | 1 ! | 25b | | Х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employe | e or | | <u> </u> | | | |
| | disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, P | | | | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | | | | |
| | substantial contributor, or a grant selection committee member, or to a person related to such an individual? | | | İ | | | |
| | If "Yes," complete Schedule L, Part III | | | | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions) | | | | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | | | | 28a | | х |
| ь | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | | | | |
| | Schedule L, Part IV | | | | 28b | | x |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | | | | 28c | ' | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | | | | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | Γ | | | |
| | conservation contributions? If "Yes," complete Schedule M | | | L | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | | | | |
| | Part I | | | Ĺ | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | | | | |
| | complete Schedule N, Part II | | | | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | l | | | |
| | sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | | | L | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, | | | | | | |
| | IV, and V, line 1 | | | L | 34 | X | <u></u> |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? | | | L | 35 | | X |
| а | Did the organization receive any payment from or engage in any transaction with a | | | | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, | | | | | | |
| | Part V, line 2 | Yes | X | No | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | | | |] |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | | | L | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | | | | |
| | Part VI | | | L | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and | | | - 1 | | 1 | i |

19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2010) 'The Enrichment Foundation

| Pa | Irt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V | | | |
|---------|--|------------|--------------|--------------|
| | Onder in Contraction of Contraction | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | X | ļ |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 0 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | ļ |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | | |
| 4a | , | İ | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | _ | | x |
| | account)? | 4a | | <u> </u> |
| b | If "Yes," enter the name of the foreign country | | | |
| _ | See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | 5a | | x |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5b | <u> </u> | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5c | | |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | - 55 | - | <u> </u> |
| 6a | organization solicit any contributions that were not tax deductible? | 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| J | gifts were not tax deductible? | 6ь | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a_ | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b_ | <u> </u> | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | ļ | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | 1 | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | ↓ | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | ├ | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 <u>g</u> | ├ | X |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C | ? 7h | | X |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | |
| | organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | 0.5 | 1 | |
| а | Did the organization make any taxable distributions under section 4966? | 9a 9b | | ╁┈ |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 95 | 1- | + |
| 10 | Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| a | Initiation roop and capital communication modules on the communication i | | | |
| b 44 | Cross recorded the state of the | | | |
| 11 | Section 501(c)(12) organizations. Enter Gross income from members or shareholders | | 1 | |
| a b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| b | against amounts due or received from them) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | 1 |
| a | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| _ | Note. See the instructions for additional information the organization must report on Schedule O | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | <u> </u> | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | 1 | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | <u> </u> | |

47-0795584 Form 990 (2010) The Enrichment Foundation Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year 5 Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members X 7a of the governing body? X b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? X 8b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No X 10a 10a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such 10b chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the X 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990 b X 12a 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give X 12b rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X 12c describe in Schedule O how this is done X 13 Does the organization have a written whistleblower policy? X 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a with a taxable entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization ▶ Omaha Community Foundation 302 So 36th St NE 68131 402-342-3458 Omaha

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) Name and Title | (B) Average | Pos | ition (| (chec | C) k all i | that a | ply) | (D) Reportable | (E) Reportable | (F) Estimated |
|--------------------|--|--------------------------------|---------|---------|---------------|----------|--------|--|--|--|
| | hours per week (describe hours for related organizations in Schedule O) | Individual trustee or director | | Officer | | | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| (1) Connie O'Neil | | | | | | | | _ | _ | |
| President | 5.00 | X | | X | | | | 0 | 0 | (|
| (2) Del Weber | ļ | | | | | | | | | |
| Treasurer | 1.00 | X | | X | | | | . 0 | 0 | (|
| (3) Annie Bird |] | | | | 1 | | | | | |
| Secretary | 1.00 | X | | X | | | | 0 | 0 | |
| (4) Eileen Fenton |] | 1 | ł | ł | 1 | 1 | | | | |
| Director | 1.00 | X | | | | | | 0 | 0 | (|
| (5) Timothy O'Neil | | | | | | | | | | |
| Vice Pres. | 2.00 | X | | X | | | | 0 | 0 | |
| (6) | 1 | | | | | | | | | |
| (7) | | | | | | | | | | |
| (8) | | | | | | | | | | <u> </u> |
| (9) | | | | | - | | | | | |
| (10) | <u> </u> | - | | | _ | | | | | |
| (11) | | - | | - | | | - | | | |
| (12) | | | | | 1 | | _ | | | |
| (13) | | | | - | | | | | | <u> </u> |
| (14) | | - | _ | | | | _ | | | |
| (15) | | | | _ | | \vdash | | | <u> </u> | |
| (16) | | + | - | | | | | | | |

| | (A) | (B) | Dan | | | C) | | I\ | (D) | (E) Reportable | - | F) nated | |
|----------|---|--|-----------------------------------|---|--------------|----------------|------------------------------|---------------------------------|---|---|---|--|-------|
| | Name and Title | Average hours per week (describe hours for related organizations in Schedule | Individual trustee or director | | Officer | a Key employee | Mighest compensated employee | | Reportable compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amor oth compe from organ and re | nated unt of her nsation the ization elated zations | |
| 17) | | | | | - | | | | | | | | |
| 18) | | | | | | | | | | | | | |
| 19) | | | | _ | | | | | | | | | |
| 20) | | | | | | | | | | | | | |
| 21) | | - | | _ | | | | | | | | | |
| 22) | | | | | | | | | | | | | |
| 23) | | | | - | | | | | | | | | |
| 24) | | | | | | | | | | | | | |
| 25) | | | \vdash | | - | | | | | | | | |
| 26) | | | | | | | | | | | | | |
| 27) | | + | | | _ | | | | | | | | |
| 28) | | | | | | | | | | | | | |
| | Sub-total Total from continuation she Total (add lines 1b and 1c) Total number of individuals (i | | | | thos | se lis | ted a | > > > > > | e) who received more that | n \$100 000 in | | | |
| 3 | reportable compensation from Did the organization list any temployee on line 1a? If "Yes For any individual listed on line organization and related organization and related organization." | n the organization former officer, di " complete Sche ne 1a, is the sum | n Precto | or to to to to to to to to to to to to to | rusto suc | ee, k | ey ei dividu | mplo ual satio | yee, or highest compensation | ated from the | 3 | Yes | S No |
| 5 | Did any person listed on line for services rendered to the d | | | | | | | | | or individual | 5 | | x |
| Sec 1 | Complete this table for your t | five highest comp | ensa | ited | ınde | pend | dent o | conti | actors that received more | than \$100,000 of | | | |
| _ | compensation from the organ | (A) nd business address | | | _ | | | | Descri | (B) ption of services | | (C) Compens | ation |
| | | | | | | | | - | | | | | |
| | | ····· | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | 1 | | | 1 | | |

| P | art V | 'ill Stater | nent of Reve | nue | | | | | | |
|---|----------|--------------------------------------|--------------------------|----------------|------------|-------------|----------------------|--|---|---|
| • | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| st s | 1a | Federated car | mpaigns | 1a | | | | Tevenue | | 312, 313, 01 314 |
| ran | ь | Membership o | . • | 1b | | | | | | |
| gu | c | Fundraising e | | 1c | | | | | | |
| ar fe | 4 | Related organ | | 1d | | | | | | |
| S,E | ء ا | Government grants | | 1e | | | | | | |
| io io | f | All other contribution | | | | | | | | |
| per t | | | s not included above | 1 _f | | | _ | | | |
| o tri | 1 . | Moneach contribution | ns included in lines 1a- | | 5 | | | | | |
| Se | h | Total. Add line | | · · · · | J | | | | | |
| Program Service Revenue Contributions, grifts, grants | · · · | Total: 7100 IIII | 23 14 11 | | | Busn Code | | | | |
| enc | 2a | | | | | Dusii Oode | | | | |
| æ | b | | | | | | | | | |
| į, | c | | | | | | | | | |
| Ser | d | | | | | | | | | |
| Ē | е | | | | | | | | | |
| g | f | All other progr | am service reve | nue | | | | | | |
| ڇ | g | Total. Add line | | | | | - | | | |
| | 3 | | come (including | dıvıden | ds, intere | est, | | | | |
| | | and other simi | | | | • | 940,539 | | | 940,539 |
| | 4 | Income from I | nvestment of tax | -exem | pt bond p | oroceeds ► | | | | |
| | 5 | Royalties | | | | • | | | | |
| | | | (ı) Real | | (n) f | Personal | | | | |
| | 6a | Gross Rents | | | | | | | | |
| | b | Less rental exps | | | | | : | | | |
| | C | Rental inc or (loss) | | | | | | | | |
| | _d | | ome or (loss) | | | • | | | | |
| | /a | Gross amount from sales of assets | (i) Securities | 3 | (11) |) Other | | | | |
| | İ | other than inventory | 10,282, | 119 | | | | | | |
| | ь | Less cost or other | | | | | | | | |
| | 1 | basis & sales exps | 9,805, | | | | | | | |
| | c | Gain or (loss) | 476, | 283 | | | | | | |
| | | Net gain or (lo | | _ | | • | 476,283 | | | 476,283 |
| ne | 8a | | om fundraising eve | nts | | | | | | |
| | | (not including \$ | | 1 | | | | | | |
| ě | | | reported on line 1c) | + | | | | | | |
| Other Revel | | See Part IV, line | | a | | | | | | |
| ë | | Less direct ex | | b | | | | | | |
| _ | ľ | | (loss) from fund | 7 | events | | | | | |
| | 9a | | om gaming activitie | - 1 | | | | | | |
| | | See Part IV, line | | a | | - | : | | | |
| | | Less direct ex | • | b | | | | | | |
| | | | (loss) from gam | ing act آ | ivities | | | | | |
| | 10a | | f inventory, less | | | | | | | |
| | | returns and all | | a | | | | | | |
| | | Less cost of g | |]d | | | | | 1 | |
| | | | (loss) from sale | | entory | Busn. Code | | | | |
| | 11a | IVIISC | chaneous Revenue | | | Susii. Code | | | | |
| | 11a b | | | | | | | | | |
| | | | | | | | | <u> </u> | | |
| | ď | All other reven | WA. | | | | | | | |
| | | Total. Add line | | | | | | | | |
| | | | . See instruction | s | | | 1,416,822 | 0 | 0 | 1,416,822 |
| | | | | | | | | | · | |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

| | not include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
|---------|---|-----------------------|------------------------|-----------------------|--------------------|
| | , 8b, 9b, and 10b of Part VIII. | | expenses | general expenses | expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | 522,180 | 522,180 | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U.S. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | | | | |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | [| | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | | | · |
| 11 | Fees for services (non-employees) | | | | |
| | Management | 96,340 | 96,340 | | |
| b | Legal | 3,880 | 30,310 | 3,880 | |
| | Accounting | 3,000 | | 3,000 | |
| d | Lobbying | | | | |
| | Professional fundraising services See Part IV, line 17 | | | | |
| e | - | 89,080 | | 89,080 | |
| f | Investment management fees | | | | |
| g 42 | Other | 1,000 | | 1,000 | |
| 12 | Advertising and promotion | 2 105 | | 2 10 | |
| 13 | Office expenses | 3,195 | | 3,195 | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | ļ | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | | | | <u> </u> |
| 23 | Insurance | | | | |
| 24 | Other expenses Itemize expenses not covered | | | | |
| | above (List miscellaneous expenses in line 24f If | | | | |
| | line 24f amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24f expenses on Schedule O) | | | | |
| а | | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| е | | | | | |
| f | All other expenses | | 7 | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 715,675 | 618,520 | 97,155 | 0 |
| 26 | Joint costs. Check here ▶ ☐ If following | | | | |
| - | SOP 98-2 (ASC 958-720) Complete this line | | [| | |
| | only if the organization reported in column | | | | |
| | (B) joint costs from a combined educational campaign and fundraising solicitation | | } | | |
| | | <u> </u> | | | |

| Part) | (Balance Sheet | | | Page 11 |
|-------------------------|---|--------------------------|------|--------------------|
| | | (A) Beginning of year | | (B) End of year |
| 1 | Cash—non-interest bearing | | _1 | |
| 2 | Savings and temporary cash investments | 913,775 | 2 | 2,853,585 |
| 3 | Pledges and grants receivable, net | | 3 | |
| 4 | Accounts receivable, net | | 4 | |
| 5 | Receivables from current and former officers, directors, trustees, key | | | |
| | employees, and highest compensated employees. Complete Part II of | | | |
| | Schedule L | | 5 | |
| 6 | Receivables from other disqualified persons (as defined under section | | | |
| | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing | | | |
| | employers and sponsoring organizations of section 501(c)(9) voluntary | | | |
| | employees' beneficiary organizations (see instructions) | | 6 | |
| 7 8 | Notes and loans receivable, net | | 7 | |
| 8 8 | Inventories for sale or use | | 8 | |
| ۲ g | Prepaid expenses and deferred charges | | 9 | |
| 10a | Land, buildings, and equipment cost or | | | |
| | other basis Complete Part VI of Schedule D 10a | | | |
| Ь | Less accumulated depreciation 10b | | 10c | |
| 11 | Investments—publicly traded securities | 30,253,345 | 11 | 30,613,230 |
| 12 | Investments—other securities See Part IV, line 11 | | 12 | |
| 13 | Investments—program-related See Part IV, line 11 | • | 13 | |
| 14 | Intangible assets | | 14 | |
| 15 | Other assets See Part IV, line 11 | 120,343 | 15 | 134,169 |
| 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 31,287,463 | 16 | 33,600,984 |
| 17 | Accounts payable and accrued expenses | 23,533 | 17 | 26,292 |
| 18 | Grants payable | | 18 | |
| 19 | Deferred revenue | | 19 | |
| 20 | Tax-exempt bond liabilities | | 20 | |
| - 1 | Escrow or custodial account liability Complete Part IV of Schedule D | | 21 | |
| 22 | Payables to current and former officers, directors, trustees, key | | | |
| 5 | employees, highest compensated employees, and disqualified persons | | | |
| 21 22 | Complete Part II of Schedule L | | 22 | |
| 23 | | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| 25 | Other liabilities Complete Part X of Schedule D | | 25 | |
| 26 | Total liabilities. Add lines 17 through 25 | 23,533 | | 26,292 |
| | Organizations that follow SFAS 117, check here ▶ X and complete | 20,000 | | |
| افا | lines 27 through 29, and lines 33 and 34. | | | • |
| 27 | Unrestricted net assets | 31,263,930 | 27 | 33,574,692 |
| 5 27 2 28 | Temporarily restricted net assets | 32/233/333 | 28 | |
| 29 | Permanently restricted net assets | | 29 | |
| 5 29 | Organizations that do not follow SFAS 117, check here ▶ ☐ and | | | |
| <u>-</u> | complete lines 30 through 34. | | | |
| 5 20 | · · · · · · · · · · · · · · · · · · · | | 30 | |
| 3 30 | Capital stock or trust principal, or current funds | | 31 | |
| 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 32 | |
| 32 | Retained earnings, endowment, accumulated income, or other funds | 31,263,930 | 33 | 33,574,692 |
| 27 28 29 30 31 32 33 34 | Total net assets or fund balances | 31,287,463 | | 33,600,984 |
| 2 34 | Total liabilities and net assets/fund balances | | _ 34 | 33,000,98 |

| Form 990 (2 | (010) The Enrichment Foundation | 47-0795584 | _ | | Pag | ge 12 |
|-----------------|---|------------------------------------|-------------|------|--------------|--------------|
| Part XI | Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response to any | question in this Part XI | | | | X |
| • | | | | _ | | |
| 1 Total | revenue (must equal Part VIII, column (A), line 12) | | 1 | 1,43 | | |
| 2 Total | expenses (must equal Part IX, column (A), line 25) | | _2 | | <u>15,0</u> | |
| 3 Reve | nue less expenses Subtract line 2 from line 1 | | 3 | | 01,: | |
| 4 Net a | ssets or fund balances at beginning of year (must equal Part X, line | 4 | 31,26 | | | |
| 5 Other | changes in net assets or fund balances (explain in Schedule O) | | 5 | 1,60 | 09,0 | <u>615</u> |
| 6 Net a | ssets or fund balances at end of year. Combine lines 3, 4, and 5 (mil | ust equal Part X, line 33, | 1 1 | | | |
| colum | n (B)) | | 6 | 33,5 | 74,0 | <u>692</u> |
| Part XII | Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response to any | question in this Part XII | | | | |
| | | | | | Yes | No |
| 1 Accou | inting method used to prepare the Form 990 $$ | Accrual Other | | | | |
| If the | organization changed its method of accounting from a prior year or | checked "Other," explain in | | | | |
| Sche | lule O | | | | | |
| 2a Were | the organization's financial statements compiled or reviewed by an | independent accountant? | | 2a | | X |
| b Were | the organization's financial statements audited by an independent a | ccountant? | | 2b | X | |
| c If "Ye | s" to line 2a or 2b, does the organization have a committee that assi | umes responsibility for oversight | | | | |
| of the | audit, review, or compilation of its financial statements and selection | on of an independent accountant? | | 2c | X | |
| If the | organization changed either its oversight process or selection proce | ss during the tax year, explain in | | | | |
| Sched | lule O | | | | | |
| d If "Ye | s" to line 2a or 2b, check a box below to indicate whether the financi | al statements for the year were | | | | |
| issue | on a separate basis, consolidated basis, or both | | | | | |
| s | eparate basis $oxedsymbol{oxed}$ Consolidated basis $oxedsymbol{\mathbb{X}}$ Both consolidated ar | nd separate basis | | | 1 | |
| 3a Asa | esult of a federal award, was the organization required to undergo a | in audit or audits as set forth in | | | | |
| the S | ngle Audit Act and OMB Circular A-133? | | | 3a | | X |
| b If "Ye | s," did the organization undergo the required audit or audits? If the o | organization did not undergo the | | | | |
| requir | ed audit or audits, explain why in Schedule O and describe any step | s taken to undergo such audits | | 3b | | |
| | | | | Form | 1 990 | (2010) |

SCHEDULE A. (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Enrichment Foundation

Employer identification number 47-0795584

| Part | Reas | on for Public Charity | Status (All organizations | s must o | complete | e this j | oart) (| See in | <u>structio</u> | ns | |
|---------|------------------|----------------------------------|--|--------------|----------------------------|-----------|---------------------|--|-----------------|--|------------|
| The org | anization is not | a private foundation because | se it is (For lines 1 through 11, | check only | y one box |) | | | | | |
| 1 | A church, co | nvention of churches, or ass | ociation of churches described | ın sectior | 170(b)(1 |)(A)(ı). | | | | | |
| 2 | า์ | cribed in section 170(b)(1)(| | | | | | | | | |
| 3 | A hospital or | a cooperative hospital servi | ce organization described in se | ction 170 | (b)(1)(A)(i | ii). | | | | | |
| 4 | ₹ . | | d in conjunction with a hospital | | | | (1)(A)(ii | ii). Ente | r the hosp | otal's name, | |
| - | city, and stat | | , | | | | | | | | |
| 5 | - · · | | of a college or university owned | or operat | ed by a go | overnme | ntal uni | t descri | bed in | | |
| - L | - | b)(1)(A)(ıv). (Complete Part | | • | , , | | | | | | |
| 6 | - · | | overnmental unit described in s | section 17 | '0(b)(1)(A |)(v). | | | | | |
| 7 | = | - | substantial part of its support fr | | | | rom the | genera | I public | | |
| ٠ ـ | - | section 170(b)(1)(A)(vi). (C | | J | | | | J | • | | |
| 8 | ٦ | , ., ., ., . | 170(b)(1)(A)(vi). (Complete Par | t II) | | | | | | | |
| 9 | ╡ * | | 1) more than 33 1/3% of its sup | | contribution | ons, mei | mbershi | p fees, | and gross | ; | |
| L | _ | | npt functions—subject to certain | | | | | | | | |
| | | | nd unrelated business taxable i | | | | | | | | |
| | | _ | 0, 1975 See section 509(a)(2) | | | | - | | | | |
| 10 | | • | exclusively to test for public sal | | | | | | | | |
| 11 X | = | | exclusively for the benefit of, to | | | | to carry | out the | е | | |
| _ | purposes of | one or more publicly support | ted organizations described in s | ection 50 | 9(a)(1) or | section | 509(a)(2 | 2) See | section | | |
| | 509(a)(3). Ct | neck the box that describes t | the type of supporting organizat | ion and co | omplete lir | nes 11e | through | 11h | | | |
| | a X Type | l b Type II | c Type III-Function | ally integi | ated | d | Тур | e III-O | her | | |
| еХ | By checking | this box, I certify that the org | ganization is not controlled direc | ctly or indi | rectly by c | ne or m | ore disc | ualified | persons | | |
| | other than fo | undation managers and other | er than one or more publicly sup | ported or | ganızatıor | ns descr | ibed in s | section | 509(a)(1) | | |
| | or section 50 | 9(a)(2) | | | | | | | | | |
| f | If the organiz | ation received a written dete | ermination from the IRS that it is | s a Type I | Type II, o | or Type | III supp | orting | | | _ |
| | organization, | check this box | | | | | | | | | |
| g | Since Augus | t 17, 2006, has the organiza | ition accepted any gift or contrib | oution fron | n any of th | ne | | | | | |
| | following pe | rsons? | | | | | | | | | |
| | (i) A perso | n who directly or indirectly c | ontrols, either alone or together | with pers | ons descr | ibed in (| ıı) and | | | | No |
| | (III) belo | w, the governing body of the | supported organization? | | | | | | | 11g(i) | <u>X</u> |
| | (ii) A famıly | member of a person descri | bed in (i) above? | | | | | | | 11g(ii) | X |
| | (iii) A 35% c | controlled entity of a person | described in (i) or (ii) above? | | | | | | | 11g(III) | X |
| h | Provide the | following information about t | he supported organization(s) | | | | | | | _ . _ . _ | |
| | ne of supported | (iı) EIN | (iii) Type of organization | 1 . , | organization | | ou notify | | Is the | (vii) Amount of | |
| 0 | rganization | | (described on lines 1–9 above or IRC section | | isted in your document? | col (i) | nization in of your | organiza (i) organ | zed in the | support | |
| | | | (see instructions)) | 30.0 | | | oort? | | S ? | | |
| | | | | Yes | No | Yes | No | Yes | No _ | | |
| A) O | maha Cor | munity Founda | | 1 | | 1 | | | | | |
| | | 47-0645958 | 8 | X | | | | | | 96,3 | 40 |
| B) | | | | | | | | | | | |
| | | - | | | <u> </u> | | <u> </u> | <u> </u> | | | |
| C) | | | | | | | | | | | |
| | | | | | <u> </u> | | | | - | | |
| D) | | | | | | | | | | | |
| | | | | | | | | <u> </u> | | | |
| E) | | | | | | | | | | | |
| | | | | ļ | | | | ļ | | | |
| | | | | | | | | | 1 1 | | |
| otal | | <u>.</u> | | 1 | 1 | | | 1 | 11 | 96,3 | <u> 40</u> |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

| 47 | , , | ٠, | ^ | _ | = | 0 | A | |
|----|--------------|-----|---|---|---|---|---|--|
| 4 | <i>1</i> — I | 1 / | u | - | - | × | 4 | |

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2006 (c) 2008 (d) 2009 (e) 2010 (b) 2007 (f) Total Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2006 (b) 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) 11 Total support. Add lines 7 through 10 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2009 Schedule A, Part II, line 14 15 15 16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

_ Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | y quality under | the tests liste | u below, pleas | e complete Fa | ait ii.) | |
|-------|--|----------------------|-----------------------|-----------------------|--------------------|---------------------------------------|----------------|
| | ndar year (or fiscal year beginning in) ▶ | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | (a) 2000 | (5) 2001 | (0) 2000 | (4) 2000 | (0, 2010 | (I) Total |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support (Subtract line 7c from line 6) | | | | | | |
| | tion B. Total Support | | | | | · · · · · · · · · · · · · · · · · · · | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2006 | (b) 2007 | (c) 2008 | (d) 2009 | (e) 2010 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12) | L | | <u> </u> | I | <u> </u> | |
| 14 | First five years. If the Form 990 is for the organization, check this box and stop here | - | t, second, third, for | urth, or fifth tax ye | ar as a section 50 | 1(c)(3) | ▶ [|
| Sec | tion C. Computation of Public Su | ipport Percen | tage | | | | |
| 15 | Public support percentage for 2010 (line 8 | , column (f) divide | d by line 13, colum | ın (f)) | | 15 | % |
| 16 | Public support percentage from 2009 Scho | | | <u> </u> | | 16 | % |
| Sec | tion D. Computation of Investme | nt Income Per | rcentage | | | | |
| 17 | Investment income percentage for 2010 (li | ine 10c, column (f) |) divided by line 13 | , column (f)) | | 17 | % |
| 18 | Investment income percentage from 2009 | Schedule A, Part | III, line 17 | | | 18 | % |
| 19a | 33 1/3% support tests—2010. If the organ | nization did not che | eck the box on line | 14, and line 15 is | more than 33 1/3 | %, and line | |
| | 17 is not more than 33 1/3%, check this be | | - | | | | > [_ |
| b | 33 1/3% support tests—2009. If the organ | | | | | | . — |
| | line 18 is not more than 33 1/3%, check th | | _ | • | | = | > _ |
| 20 | Private foundation If the organization did | not check a hovir | n line 1/1 10a or | TUD chack this ho | v and see instruct | IODS | ▶ (|

Schedule A (Form 990 or 990-EZ) 2010 The Enrichment Foundation

47-0795584

Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10, Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information (See instructions).

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047 2010

Open to Public Inspection

Name of the organization Employer identification number 47-0795584 The Enrichment Foundation Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (b) Funds and other accounts (a) Donor advised funds 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year 2a a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 4 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) Yes No (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

| Sche | dule D (Form 990) 2010 The Enrich | ment | Founda | tion | 4 | 17-079 | 5584 | | | Pa | ge 2 |
|------|---|--|---------------------|------------------------|---------------|-------------|--------------|-----------|-----------------|-------------|-------------|
| | ert III Organizations Maintaining | | | | sures, or | Other S | imilar As | sets (| continu | | |
| 3 | Using the organization's acquisition, accession collection items (check all that apply) | | | | | | | | | | |
| а | Public exhibition | | d Loan | or exchange program | ns | | | | | | |
| b | Scholarly research | | e Othe | | | | | | | | |
| С | Preservation for future generations | | L | | | | | | | | |
| 4 | Provide a description of the organization's colle | ections an | d explain how | they further the orga | nization's e | xempt purp | ose in Par | t | | | |
| | XIV | | • | , | | | | | | | |
| 5 | During the year, did the organization solicit or r | | | | | nılar | | | □ v- | | |
| | assets to be sold to raise funds rather than to t | oe maintai | ned as part of | the organization's c | ollection? | "Verad "\ | /00" to E | orm Of | Yes | | No |
| Pa | ert IV Escrow and Custodial Arrai | ngemen | i ts. Comple | ete if the organiz | ation ans | swered | res lo r | OIIII 98 | 00, Fai | ιιν, | |
| | line 9, or reported an amoun | | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodiar | or other | intermediary f | or contributions or ot | her assets r | not | | | □ v - | | . Al- |
| | included on Form 990, Part X? | | | | | | | | Ye | s [| No |
| þ | If "Yes," explain the arrangement in Part XIV as | nd comple | te the following | ng table | | | | | A | | |
| | | | | | | | | | Amount | | — |
| | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | 1d | | | | |
| е | Distributions during the year | | | | | | 1e | | | | |
| | Ending balance | | | | | | 1f | | | | |
| | Did the organization include an amount on For | m 990, Pa | irt X, line 21? | | | | | | Ye | s 📙 | No |
| | If "Yes," explain the arrangement in Part XIV | | ···· | 1 (0) (- 2) | t - | 200 0-4 | IV / Em. | 40 | | | |
| Pa | ert V Endowment Funds. Comple | | | | | | | | 4-1 5- - | | |
| | | (a) Cu | rrent year | (b) Pnor year | (c) Iwo y | ears back | (d) Three ye | ears back | (e) Four | years | Dack |
| 1a | Beginning of year balance | | | | | | | | | | |
| | Contributions | | | | | | t | | | ···· | |
| С | Net investment earnings, gains, and | | | | | | | ` | | | |
| _ | losses | | | | | | | | | | |
| | Grants or scholarships | | | | ļ | | | | | | |
| е | Other expenditures for facilities and | | | | | | | - 1 | | | |
| | programs | | | | - | | ļ | | | | |
| | Administrative expenses | | | | <u> </u> | | | | | | |
| g | End of year balance | L | | | | | L | 1 | | | |
| 2 | Provide the estimated percentage of the year | | | | | | | | | | |
| | Board designated or quasi-endowment ▶ | | % | | | | | | | | |
| Þ | Permanent endowment ▶ % | | | | | | | | | | |
| C | Term endowment ▶ % | | | | | - 0 | | | | | |
| 3a | Are there endowment funds not in the possess | sion of the | organization | that are neid and adr | ninisterea te | or the | | | ſ | Yes | — |
| | organization by | | | | | | | | 20(1) | Tes | No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | - | |
| L | (ii) related organizations | | | hadula DO | | | | | 3a(ii) 3b | | |
| | If "Yes" to 3a(ii), are the related organizations | | • | | | | | | | | |
| | Describe in Part XIV the intended uses of the | | | | 10 | | · | | | | |
| F¢ | Land, Buildings, and Equip | | at or other basis | - 1 | | (c) Accui | mulated | T | (d) Book | value | |
| | Description of investment | | ivestment) | (other) | Dasis | depred | | | (u) Dook | value | |
| 4 - | Lond | | | (other) | | | | | | | |
| | Land | | | | | | | + | | | |
| | Buildings | - | | | | | | | | | |
| | Leasehold improvements | | | | | | | + | | | |
| | Equipment | | | | | | | + | | | |
| | Other L Add lines 1a through 1e (Column (d) must en | ual Form | 990 Part X o | olumn (B), line 10(c) | <u> </u> | | | <u> </u> | | | |

| Schedule D (Form 990) 2010 The Enrichment Founda | | 47-0795584 | Page : |
|---|-------------------|--|----------------|
| Part VII Investments—Other Securities. See Form 99 | | T | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua Cost or end-of-year mark | |
| | <u> </u> | Cost of end-of-year man | tet value |
| (1) Financial derivatives | | ļ.— | |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) | | | ···· |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (1) | | <u> </u> | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. See Form 99 | DO Dort V June 12 | <u> </u> | |
| (a) Description of investment type | (b) Book value | (c) Method of valua | tion. |
| (a) Description of investment type | (b) Book value | Cost or end-of-year mark | |
| (1) | | Cost of one of your man | |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | <u> </u> | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 13) | | <u> </u> | |
| Part IX Other Assets. See Form 990, Part X, line 15 | | | |
| (a) Description | | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 15) | \ <u></u> | | |
| Part X Other Liabilities. See Form 990, Part X, line 2 | | - | · |
| 1. (a) Description of liability | (b) Amount | 4 | |
| (1) Federal income taxes | | 4 | |
| (2) | | 4 | |
| (3) | | - | |
| (4) | | | |
| (5) | | _ | |
| (6) | | _ | |
| | <u> </u> | | |
| (8) | <u> </u> | _ | |
| (9) | | _ | |
| (10) | <u> </u> | _ | |
| (11) | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) | | | |

^{2.} FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

| Sche | edule D (Form 990) 2010 The Enrichment Foundation 47-0795584 | | Page 4 |
|------|--|-------|--|
| Pa | art XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem | ents | |
| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 1,416,822 |
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | _2 | 715,675 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 701,147 |
| 4 | Net unrealized gains (losses) on investments | _4 | 1,609,615 |
| 5 | Donated services and use of facilities | 5 | <u> </u> |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7_ | |
| 8 | Other (Describe in Part XIV) | 8 | |
| 9 | Total adjustments (net) Add lines 4 through 8 | 9 | 1,609,615 |
| 10 | | 10 | 2,310,762 |
| Pa | art XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret | urn | |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 3,026,437 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments 2a 1,609,615 | | |
| b | Donated services and use of facilities 2b | | |
| С | Recoveries of prior year grants 2c | | |
| d | Other (Describe in Part XIV) | | |
| е | Add lines 2a through 2d | 2e | 1,609,615 |
| 3 | Subtract line 2e from line 1 | 3 | 1,416,822 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | |
| þ | Other (Describe in Part XIV) | | |
| C | Add lines 4a and 4b | 4c | |
| 5 | | 5 | 1,416,822 |
| Pa | art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F | Retui | n sa sa sa sa sa sa sa sa sa sa sa sa sa |
| 1 | Total expenses and losses per audited financial statements | 1 | 715,675 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25 | | |
| а | Donated services and use of facilities 2a 2a | | |
| b | Prior year adjustments 2b | | |
| С | Other losses 2c 2c | | |
| d | Other (Describe in Part XIV) | | |
| е | Add lines 2a through 2d | 2e | 215 625 |
| 3 | Subtract line 2e from line 1 | 3 | 715,675 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | | | |
| b | Other (Describe in Part XIV) | | |
| С | Add lines 4a and 4b | 4c | |
| 5 | Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) | 5 | 715,675 |

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Part X - Liability Under FIN 48 Footnote

The Foundation accounts for uncertainties in accounting for income taxes using the guidance included in Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 740, Income Taxes. The Foundation recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. At December 31, 2010, the Foundation had no uncertain tax positions.

47-0795584

Schedule D (Form 990) 2010 The Enrichment Foundation

Part XIV Supplemental Information (continued)

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SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Parti

General Information on Grants and Assistance The Enrichment Foundation

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Employer identification number 47-0795584

OMB No 1545-0047

Open to Public Inspection,

| 1 Does the selection 2 Describ | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States | ne amount of the grance? Ince? Intoring the use of q | ants or ass rant funds | ants or assistance, the grantees' or rant funds in the United States | eligibility for the grants | or assistance, and | ū | X Yes | ° □ |
|--------------------------------|--|--|-------------------------------------|--|---|---|--|------------------------------------|-----------|
| Part II | Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,00 can be duplicated if additional space is needed | vernments and ecipient that received is some second to the contract that the contrac | d Organi Seived m | zations in the Un ore than \$5,000. | I Organizations in the United States. Complete if the organization answered "Yes" to reived more than \$5,000. Check this box if no one recipient received more than \$5,000. | olete if the org to one recipie | anization ansv nt received mo | 0 | Part II ■ |
| - | (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | ant |
| (1) Alzheimer's 1941 S 42nd | Alzheimer's Association 1941 S 42nd St Ste 205 | | | | | | | Disease, Medical | 'a] |
| Omaha | NE 68105 | 47-0648438 | Э | 30,000 | | | | | |
| (2) Ameri 8990 | (2) American Lung Association of NE 8990 W Dodge Rd Ste 226 | | | | | | | Disease. Medical | al |
| Omaha | NE 68114 | 47-0386653 | 3 | 10,000 | | | | | |
| (3) Arthr | (3) Arthritis foundation | | | | | | | | |
| N 009 | 600 N 93rd St Ste 206 | | | | | | | Disease, Medical | al |
| Omaha | NE 68114 | 47-0483544 | 3 | 15,000 | | | | | |
| (4) Charl | (4) Charles Drew Health Center | | | | | | | | |
| 2915 | 2915 Grant St PO Box 111609 | | | | | | | Health | |
| Omaha | NE 68111-5609 | 47-0666715 | 3 | 15,000 | | | | | |
| (5) Child | (5) Children's Respite Care Center | | | | | | | | |
| 13336 | 13336 Industrial Rd Ste 101 | | | | | | | Human Services | |
| Omaha | NE 68137 | 47-0718409 | 3 | 25,000 | | | | | |
| (6) Commu | (6) Community Alliance | | | | | | | | |
| 4001 | 4001 Leavenworth St | | | • | | | | Human Services | |
| Omaha | NE 68105 | 47-0637493 | 3 | 10,000 | | | | | |
| (7) Easter | r Seals Society | | | | | | | | |
| 638 N | 638 N 109th Plaza | | | | | | | Health | |
| Omaha | NE 68154 | 47-0457872 | 3 | 20,000 | | | | | , |
| (8) Easte | (8) Eastern NE Wheelchair Athl | | | | | | | | |
| 1558 | Sycamore | | | | | | | Recreation | |
| Wahoo | NE 68066 | 36-3551755 | 3 | 10,000 | | | | | |
| (9) Easte | (9) Eastern NE Office of Aging | | | • | | | | , | |
| 4223 | | | | | | | | Heatlh | |
| Omaha | NE 68105 | 47-0531340 | 3 | 15,000 | | | | | |

Enter total number of section 501(c)(3) and government organizations

Enter total number of other organizations

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

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SCHEDULE I (Form 990)

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

The Enrichment Foundation

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2010
Open to Public Inspection.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

Employer identification number

47-0795584

| POLITICAL PROPERTY OF THE PROP | 100000 | | | | | | |
|--|---|-----------------------------|---|---|--|--------------------|--|
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and | ne amount of the g | rants or ass | stance, the grantees' | eligibility for the grants | or assistance, and | 9 | |
| the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. | nce? Informatherise of | arant funds | sates States | | | | Yes No |
| İ | Wormmante an | Concerning | Totione in the 11m | it and Ctates Com | ploto if the ord | and anitorian | O+ "OON" POSTOR |
| | ecpient that registring and second that registers is needed | d Organi ceived m | Organizations in the United States. Complete in the Organization at swelet Tes to sived more than \$5,000. Check this box if no one recipient received more than \$5,00 | Check this box if | piete ii tite org no one recipie | nt received m | wered Tes to ore than \$5,000. Part II ▼ |
| 1 (a) Name and address of organization | (a) | (c) IRC section | (d) Amount of cash | (e) Amount of non-cash (f) Method of valuation (book, FMV, appraisa). | (f) Method of valuation (book, FMV, appraisal, | (g) Description of | (h) Purpose of grant |
| (4) Executive Service Corp | | ii appiicatie | grant | 201000 | omer) | 2000 | 000000000000000000000000000000000000000 |
| V St | | | | | | | Religion |
| Omaha NE 68102 | 47-0775824 | m | 20,000 | | | | |
| (2) Great Plans Paralyzed Vets | | | | | | | |
| 7612 Maple St | | | | | | | Public, Society |
| Omaha NE 68134 | 23-7193599 | 3 | 10,000 | | | | |
| (3) League of Human Dignity | | | | | | | |
| 5513 Center St | | | | | | | Human Services |
| Omaha NE 68106 | 23-7180481 | 3 | 10,000 | | | | |
| (4) Leukemia & Lymphoma Society | | | | | | | |
| 10832 Old Mill Rd | | | | | | | Disease, Medical |
| Omaha NE 68154 | 13-5644916 | 3 | 12,000 | | | | |
| (5) Munroe-Meyer Institute | | | | | | | |
| 985450 NMC University of NE | | | | | | | Crisis Intervention |
| 98-5450 | 47-0049123 | က | 20,000 | | | | |
| (6) Muscular Dystrophy Asso | | | | | | | |
| 4654 S 132nd St | | | | | | | Disease, Medical |
| Omaha NE 68137 | 13-1665552 | 3 | 20,000 | | | | |
| (7) National Multiple Sclerosis | | | | | | | |
| 328 S 72nd St | | | | | | | Disease, Medical |
| Omaha NE 68114 | 47-0439079 | 3 | 20,000 | | | | |
| (8) NE Assistive Tech Partnership | | | | | | | |
| 5143 S 48th St Ste C | | • | | | | | Human Services |
| Lincoln NE 68516 | 47-0491233 | 8 | 30,000 | | | | |
| (9) NE Comm for the Blind | | | | | | | |
| Rd Ste 100 | | | | | | | Disciplines |
| Lincoln NE 68510 | 47-0491233 | Э | 10,000 | | | | |

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

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SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

The Enrichment Foundation

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public Inspection. OMB No 1545-0047

> Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

Employer identification number 47-0795584

| Parti | General Information on Grants and Assistance | Assistance | | | | | | |
|-----------------|---|----------------------|--------------------|------------------------|-----------------------------------|---|--|------------------------------------|
| 1 Does th | Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | ie amount of the gr | ants or ass | istance, the grantees' | eligibility for the grants | s or assistance, an | 0 | Yes No |
| 2 Describ | Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States | itoring the use of g | rant funds | in the United States | | | |) |
| Part II | Grants and Other Assistance to Go | vernments an | d Organi | zations in the Un | ited States. Com | plete if the org | janization ans | wered "Yes" to |
| | Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed | scipient that rec | seived m | ore than \$5,000 | Check this box if | no one recipie | nt received m | ore than \$5,000. Part II ▶ □ |
| - | (a) Name and address of organization | | (c) IRC section | (d) Amount of cash | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| 10 N (1) | Comm for the Deaf | | ii applicable | 1000 | | Tomo | | |
| 1313 | | - | | _ | | | | Human Services |
| Omaha | NE 68102 | 47-0491233 | 3 | 5,180 | | | | |
| (2) NE FO | (2) NE Foundation for Visually Imp Chi | 1 | | | | | | • |
| 425 N | 425 N 30th St | | | | | | | Education |
| Omaha | NE 68131 | 47-0465975 | 3 | 10,000 | | | | |
| (3) NE Ki | (3) NE Kidney Foundation | | | | | | | |
| 11725 | 11725 Arbor St Ste 210 | | | | | | | Disease, Medical |
| Omaha | NE 68144 | 23-7225449 | 3 | 10,000 | | | | |
| (4) Ollie | (4) Ollie Webb Center Inc | | | | | | | |
| 1941 | s 42nd st #122 | | | | | | | Human Services |
| Omaha | NE 68105 | 47-0399179 | 3 | 20,000 | | | | |
| (5) OneWo | (5) OneWorld Community Health | | | | | | | |
| 4920 S | 30th st | | | | | | | Health, General |
| Omaha | NE 68107 | 47-0548990 | 3 | 25,000 | | | | |
| (6) Parent | t Training & Information | | | | | | | |
| 3135 N | N 93rd St | | | | | | | Health, General |
| Omaha | NE 68134 | 47-0840553 | 3 | 20,000 | | | | |
| (7) Partnership | ership in Aging | | | | | | | |
| 4223 | 4223 Center St | | | | | | | Human Services |
| Omaha | NE 68105 | 91-1811365 | 3 | 20,000 | | | | |
| (8) Presb | (8) Presbyterian Outreach Inc. | | | | | | | |
| 8447 | 8447 Lake St | _ | | | | | | Human Services |
| Omaha | NE 68134 | 36-3412688 | 3 | 12,500 | | | | |
| (9) Proje | (9) Project Harmony | | | | | | | |
| 7110 | | | | , | | | | Crime, Legar |
| Omaha | NE 68117 | 47-0789054 | 3 | 20,000 | | | | |

² Enter total number of section 501(c)(3) and government organizations

³ Enter total number of other organizations

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SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

OMB No 1545-0047

Open to Public Inspection.

ŝ Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II Housing, Shelter Disease, Medical (h) Purpose of grant General Human Services or assistance Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Health, Employer identification number non-cash assistance (g) Description of 47-0795584 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of non-cash (f) Method of valuation assistance other) ► Attach to Form 990. 25,000 16,500 10,000 20,000 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (d) Amount of cash grant (c) IRC section applicable 47-0793980 3 ო 47-0690286 3 47-0376585 3 47-0534212 General Information on Grants and Assistance can be duplicated if additional space is needed (p) EIN The Enrichment Foundation Enter total number of section 501(c)(3) and government organizations the selection criteria used to award the grants or assistance? NE 68116 68114 NE 68144 NE 68131 (a) Name and address of organization (2) United Cerebral Palsy of NE 12565 W Center Rd Ste 100 Enter total number of other organizations (1) Rebuilding Together Omaha 920 S 107th Ave Ste 302 or government (3) Visiting Nurse Assoc PO Box 540436 222 S 29th St Name of the organization (4) YWCA Part II Part Omaha Omaha Omaha Omaha <u>(2)</u> 9 5 8 6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. 47-0795584 Schedule I (Form 990) (2010) The Enrichment Foundation

Page 2

| | Part III can be duplicated if additional space is neede | onal space is needer | þ | | | |
|-------------|--|--------------------------|--------------------------|-----------------------------------|---|--|
| _ | (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (e) Method of valuation (book, (f) Description of non-cash assistance FMV, appraisal, other) |
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| Part IV | Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information | plete this part to pro- | vide the information | ו required in Part I, I | ne 2, and any other addition | onal information |

- Procedures for Monitoring the Use of Grant Funds Part I, Line 2

that are not private non-operating foundations, non-functionally integrated Type III supporting organization, not to be used by individuals for private Due diligence is conducted to ensure grants are made to qualified charties benefit, and that no portion of a grant is in exchange for goods and services. The process is monitored by the board.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

OMB No 1545-0047

Name of the organization

The Enrichment Foundation

Employer identification number 47-0795584

Form 990, Part VI, Line 2 - Related Party Information Among Officers

Connie O'Neil

Timothy O'Neil

Mother/Son

Form 990, Part VI, Line 7a - Election of Members and Their Rights
Omaha Community Foundation can elect directors to the governing body.

Form 990, Part VI, Line 9 - Officers Who Cannot Be Reached

Connie O'Neil

3214 N 159th Ave

Omaha, NE 68116

Del Weber

927 S 173rd Plaza

Omaha, NE 68118

Annie Bird

16235 California St

Omaha, NE 68118

Eileen Fenton

3201 S 73rd St

Omaha, NE 68124

Timothy O'Neil

Name of the organization

The Enrichment Foundation

Employer identification number 47-0795584

2613 Arcada

Mission Veigo, CA 92691

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

A copy of the final return is emailed to the attorney for the organization and the board of directors before being filed with the IRS. Each director reviews the 990 and any changes are made.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

A conflict of interest letter is sent each year to all directors. Upon receipt of the letter, a form is filled out by the directors disclosing all conflict of interests. Form is returned back to the organization and kept on file.

Form 990, Part VI, Line 19 ~ Governing Documents Disclosure Explanation
The governing documents are kept on file with the Omaha Community
Foundation at the location of 302 S 36th St, Omaha, NE and made available upon request.

Form 990, Part VII - Group Return Method

Parent organization has filed a separate return

Form 990, Part XI, Line 5 - Other Changes in Net Assets Explanation Unrealized Gain

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SCHEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ See separate instructions. ▶ Attach to Form 990.

OMB No 1545-0047

Open to Public Inspectión

(g) Section 512(b)(13) controlled entity? No × Employer identification number (f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) entity Yes 47-0795584 (f)
Direct controlling
entity (e) End-of-year assets N/A (e)
Public charity status
(if section 501(c)(3)) **Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, Inne 33) α (d) Total income (d) Exempt Code section ന (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state
or foreign country) 呂 (b) Primary activity (b) Primary activity Granting 47-0645958 The Enrichment Foundation (a)Name, address, and EIN of related organization (a)Name, address, and EIN of disregarded entity 68131 Omaha Community Foundaiton Ä 302 s 36th St Department of the Treasury Internal Revenue Service Name of the organization Omaha Part II Part Ξ (2) 3 ල (2) Ξ <u>4</u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

Schedule R (Form 990) 2010

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Page 2

47-0795584

Schedule R (Form 990) 2010 Percentage ownership 3 Percentage ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) (J) General or managing partner? Yes No Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year) Code V—UBI amount in box 20 of end-of-year assets Schedule K-1 (Form 1065) Share of <u>6</u> (h)
Disproportionate
alloc ? Yes No Share of total income (g) Share of end-of-year (C corp, S corp, Type of entity (r) Share of total income Direct controlling (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections
512-514) entity ਉ (d)
Direct controlling entity Legal domicile foreign country) (state or (c) Legal domicile (state or foreign country) Primary activity Primary activity Schedule R (Form 990) 2010 The Enrichment Foundation Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV Part III AA lΞ <u>|</u>ල **3** 2 lΞ 3 <u>@</u> <u>4</u>

Part V

Schedule R (Form 990) 2010 The Enrichment Foundation

Page 3 Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) 47-0795584

| + | > | 4 | × | ; | × | × | : : | × | - | × | \$ | <u>د</u> | × | × | | > | * × | ╁ | t | × | × | | × | × | | × | × | | | | | | | | | 90) 201 | |
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| | • | ar l | | 1 | 15 | - | 1 | 16 | | 1# | | 19 | | + | | • | = + | 7 | <u> </u> | = | 110 | | 10 | 10 | | | 11 | thresholds | | Method of determining amount involved | | | | | | Schedule R (Form 990) 201 | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | on who must complete this line, including covered relationships and transaction thresholds | (0) | Amount involved | 96,340 | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | line, including covered i | (q) | Transaction type (a-r) | 1 | | | | | | |
| | | a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity | | b Girt, grant, or capital contribution to other organization(s) | c. Gift grant or capital contribution from other organization(s) | | d Loans or loan guarantees to or for other organization(s) | | e Loans of loan guarantees by other organization(s) | | t sale of assets to other organization(s) | a Purchase of assets from other organization(s) | | | Lease of facilities, equipment, or other assets to other organization(s) | | j Lease of facilities, equipment, or other assets from other organization(s) | k Performance of services or membership or fundraising solicitations for other organization(s) | I Performance of services or membership or fundraising solicitations by other organization(s) | m Sharing of facilities, equipment, mailing lists, or other assets | to Character of a constraint of the constraint o | n Sharing or paid employees | o Dombursoment and to other arganization for expenses | | p Reimbursement paid by other organization for expenses | | Other transfer of cash or property to other organization(s) | ns for information | (a) | Name of other organization | (1) Omaha Community Foundation | | (3) | (4) | (5) | (9) | |

Part VI

Schedule R (Form 990) 2010 The Enrichment Foundation

47-0795584

Page 4

Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| | | Ves No | Yes | ON | Yac | |
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*Schedule R (Form 990) 2010 The Enrichment Foundation

47-0795584

Page 5

, Part VII

Supplemental Information
Complete this part to provide additional information for responses to questions on Schedule R (see