

### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury ▶The organization may have to use a copy of this return to satisfy state reporting requirements Inspection Internal Revenue Service For the 2010 calendar year, or tax year beginning and ending D Employer identification number Check if applicable C Name of organization Tabitha Foundation Address change Doing Business As 17-0636199 Number and street (or P O box if mail is not delivered to street address) E Telephone number Name change Initial return 4720 Randolph Street (402) 483-7671 City or town, state or country, and ZIP + 4 Terminated Lincoln NE 68510 G Gross receipts \$ 1.330.146 Amended return Name and address of principal officer Application pending H(a) Is this a group return for affiliates? Christina Hinrichs 4720 Randolph Street, Lincoln, NE 68510 H(b) Are all affiliates included? X 501(c)(3) If "No." attach a list (see instructions) Tax-exempt status 501(c) ) (insert no ) 4947(a)(1) or 527 Website: ▶ www tabitha org H(c) Group exemption number ▶ X Corporation K Form of organization Trust Association Other > L Year of formation M State of legal domicile ΝE 1981 Part I Summarv Motivated by Christian compassion, Briefly describe the organization's mission or most significant activities: Tabitha delivers a continuum of exceptional and innovative Elder care services that promote Activities & Governance the dignity, independence and well-being of older adults. Tabitha Foundation Activity: A Foundation that operates for the benefit of Tabitha Inc a 501 (c) (3) organization. Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) . . . . . 4 14 Total number of individuals employed in calendar year 2010 (Part V, line 2a). . . 5 0 Total number of volunteers (estimate if necessary) . 6 Total unrelated business revenue from Part VIII, column (C), line 12 0 7a SCAMMED JANOS Net unrelated business taxable income from Form 990-T, line 34 Prior Year **Current Year** 8 Contributions and grants (Part VIII, line 1h 1,462,777 613,120 Program service revenue (Part VIII, line 200) 9 Investment income (Part VIII, column (A)/Imes 3, 4, and 7d) 10 214,000 568,309 Other revenue (Part VIII, column (A), lines 5/6d, 8c, 92 10c2 and 11 11 43,727 101,921 12 Total revenue—add lines 8 through 11 (must/equal Part VIII, column (A), line 1,720,504 1,283,350 13 Grants and similar amounts paid (Part IX, column (A) times 1-382,952 806,933 14 Benefits paid to or for members (Part IX, column (A)-line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 388,790 155,691 16a Professional fundraising fees (Part IX, column (A), line 11e) 36,840 91,769 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 147,868 164,976 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25). 18 956,450 1,219,369 19 Revenue less expenses Subtract line 18 from line 12 764,054 63,981 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 10.737.676 11.020.984 21 Total liabilities (Part X, line 26) 457,952 182,743 Net assets or fund balances Subtract line 21 from line 20 10.279.724 10,838,241 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of prepares (other than officer) is based on all information of which preparer has any knowledge Sign Signature of officer Here David G Jackson Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature Paid Check self-employed **SELF-PREPARED RETURN** Preparer's Firm's EIN ▶ Firm's name **Use Only** Firm's address ▶ Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

	90 (2010)	Tabitha Foundation	47-0636199	Page <b>2</b>
<u>    Pa</u>	rt III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response to any question in this Part III		
1	Briefly	describe the organization's mission:		
		ad by Christian compassion. Tabitha delivers a continuum of exceptional and		
		ive Elder care services that promote the dignity , independence and well-being of		
		dulto. Tabitha Foundation Astruty. A Foundation that appearing for the honest of		
		Inc a 501 (c) (3) organization		
2		organization undertake any significant program services during the year which were not listed on		
_		- Form 000 as 000 F70		V Na
	-	" describe these new services on Schedule O.	· · L Yes	X No
_				
3		organization cease conducting, or make significant changes in how it conducts, any program		
	service		· Yes	X No
		describe these changes on Schedule O		
4	Describ	be the exempt purpose achievements for each of the organization's three largest program services	s by expenses	
		1501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the am	ount of grants ar	nd
	allocati	ons to others, the total expenses, and revenue, if any, for each program service reported.		
4a	(Code	) (Expenses \$ 806,933 including grants of \$ 0 ) (Revenue	e \$	0)
	Motivat	ed by Christian compassion, Tabitha delivers a continuum of exceptional and innovative		
	Elder c	are converge that promote the disputer independence and well become of older adults.		
	Tabitha	Foundation Activity: A Foundation that operates for the benefit of Tabitha Inc a 501 (c)		
	(3) orga	anization.		
4b	(Code	\(\( \( \) \(\) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \( \) \(	- 0	
40	-	) (Expenses \$ 0 including grants of \$ 0 ) (Revenue		
4c	(Code	) (Expenses \$ 0 including grants of \$ 0 ) (Revenue	e\$	0.)
		•••••		
		•••••		
		••••		
		•••••••••••••••••••••••••••••••••••••••		
		•••••••••••••••••••••••••••••••••••••••		
4d	Othern	rogram services. (Describe ın Schedule O )		
7u			0.)	
40	(Expen	ses \$ 0 including grants of \$ 0 ) (Revenue \$	0)	

# Form 990 (2010) Tabitha Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	,	x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<b>-</b>		<del>  ^-</del>
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		,,
_		5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	7		Х
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	X	557743
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes,"			
	and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Χ	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
15	business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		X
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	<b>,</b>		
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions).	20b		

47-0636199

# Form 990 (2010) Tabitha Foundation Part IV Checklist of Required Schedules (continued)

		1	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
25	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	_X_	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
~	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	200		_^_
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?  If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	4		
а	Part IV instructions for applicable filing thresholds, conditions, and exceptions).  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	200		
	Schedule L, Part IV	28b		х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
-	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	J2		<del>  ^`</del>
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34	X	<u> </u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	Χ	ļ
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and	ļ		<del>                                     </del>
00	19° <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Х	
	10 Note: All 1 of the 100 mers are required to complete ouriedule 0		990	(2040)
		LOHD	JJU	12010

Tabitha Foundation 47-0636199 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable. 1a 14 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . Χ 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Х 3a b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?........ 4a If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . 7c If "Yes," indicate the number of Forms 8282 filed during the year . 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? е 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? g 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b 10b Section 501(c)(12) organizations. Enter 11 Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? . . . . 13a Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand . C 13c Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2010) Tabitha Foundation 47-0636199 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI.		l	X
Sect	ion A. Governing Body and Management			
	<u> </u>		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 15			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14	·	_	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			į
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	Х	
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	de.)		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the			
	form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	<u> </u>
14	Does the organization have a written document retention and destruction policy?	14	Χ	ļ,
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Χ	
b	Other officers or key employees of the organization	15b	Χ.	<u> </u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)	,	,	2.
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	4,-	مهُــتــ	10
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		<u> </u>
	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ none			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s on	ly)		
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	t		
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization. ► David G Jackson (402) 483-76	<u>71</u>		
	4720 Randolph Street, Lincoln, NE 68510			

Form	aan	(2010)	
LOHIL	990	(2010)	

Tabitha Foundation

47-0636199

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

(A)	(B)			11	C)			(D)	(E)	(F)
Name and Title	Average	Posit	ion (	hecl	k all t	that ap	ply)	(D) Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule	Individual trustee or director		Officer	_	Highest compensated employee	_	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(1) Anne Frye Member	0	X						0	0	0
(2) Al Borchardt Member	0	×						0		0
(3) Dr Corı Amend Member	0	х						0	0	0
(4) Gayle-Ann Douglas Secretary/Treasurer	0	х		Х				0	0	0
(5) Ken Broman Member	0	х						0	0	0
(6) Julie Karavas Chair	0	х		Х				0	0	0
(7) Linda Robinson-Rutz Member	0	х						0	0	0
(8) Dr Rodney Basler Member	0	х						0	0	0
(9) Pastor Roger Sasse Member	0	х						0	0	0
(10) Troy Branch Vice Chair	0	X		Х				0	0	0
(11) Vicki Huff Member	0.	х						0	0	0
(12) Dwayne Dietze Member	0	x						0	0	0
(13) Alan Seagren Member	0	х						0	0	0
(14) Kris Baack, Ph. D Member	0.	Х						0	0	0
(15) Susan Hansen, MD Member	0	X						0	0	0
(16) Christie Hinrichs President	0			Х		х		187,241	0	

Form **990** (2010)

Р	art VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employees (co	ntinued)
	(A)	(B)			((	<del></del>			(D)	(E)	(F)
	Name and title	Average hours per week (descnbe hours for	Individual trustee or director	<del></del>	Officer		hat a Highest o		Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the
		related organizations in Schedule O)	I trustee ctor	Institutional trustee		loyee	Highest compensated employee		(W-2)1099-MISC)	,	organization and related organizations
	David G Jackson f Financial Officer	0			х		X		154,486	0	15,510
(18) Pres	Keith Fickenscher	0			x			x	80,621	0	2,331
(19)	Darrell Sievert ctor of Information Systems	0					x		105,427	0	15,702
(20)	Mary Joyce Ebmeier or Vice President	0					X		106,530	0	
(21)	Robin Pulver ical Therapist	0		-			×		101,728	0	14,610
(22)	Chandler Tyrrell ctor-Donor Development	0				-	x		101,219	0	
	Jeremy Hohlen utive Director	0					х		101,111	0	
(24)									0		0
(25)											
(26)										!	
(27)											
(28)											
1b	Sub-total							<b>•</b>	938,363	0	103,850
c d	Total from continuation sheets to Part VII, S  Total (add lines 1b and 1c)							. •	938,363	0	<u>_</u>
2	Total number of individuals (including but not l reportable compensation from the organization	imited to those					no re	ceiv			[103,630
			-		<u>,                                     </u>		<del></del>		· · · · · · · · · · · · · · · · · · ·		Yes No
3	Did the organization list any <b>former</b> officer, dir employee on line 1a? <i>If "Yes," complete Sche</i>					ee,	or h	ıghe	est compensate	d 	3 X
4	For any individual listed on line 1a, is the sum the organization and related organizations gre								•		
5	individual	crue compensat	ion fr	om	any	' un	relate	ed c	organization or ii	 ndividual	4 X
	for services rendered to the organization? If ")	es," complete	Sche	dule	) J f	or s	uch j	oers	son .	<u>·</u>	5 X
1	tion B. Independent Contractors	onested indens						-4		\$400,000 -f	
	Complete this table for your five highest comp compensation from the organization.	ensated indepe	naen	il CO	ontra	icto	รร เกล	at re	eceivea more th	an \$100,000 of	
	(A) Name and business add	ress							(B) Description of ser	vices (	(C) Compensation
											0
									<del> </del>		0
								<u> </u>	<del></del>		0
										<del></del>	0
2	Total number of independent contractors (inclumore than \$100,000 in companyation from the		nited	to t	hos	e lis	ted a	abov	ve) who receive	d .	` ,

47-0636199 Part VIII Statement of Revenue (A) (B) (C) (D) Total revenue Related or Unrelated Revenue exempt excluded from business function revenue tax under sections revenue 512, 513, or 514 Contributions, gifts, grants 1a Federated campaigns \ . . . 1a 0 and other similar amounts 1b 0 b Membership dues c Fundraising events . . 1c 0 0 d Related organizations. 1d 0 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 613,120 Noncash contributions included in lines 1a-1f. h Total. Add lines 1a-1f . . . 613,120 **Business Code** Program Service Revenue 0 0 -----0 -----0 0 f All other program service revenue . 0 g Total. Add lines 2a-2f.  $\blacktriangleright$ 0 Investment income (including dividends, interest, and other similar amounts) 409,892 409,892 Income from investment of tax-exempt bond proceeds 0 5 0 Royalties (ı) Real (II) Personal 6a Gross Rents . . **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss). • 0 7a Gross amount from sales of (i) Securities (II) Other assets other than inventory. b Less: cost or other basis and sales expenses 158,417 c Gain or (loss) . . . d Net gain or (loss). 158,417 158.417 Other Revenue 8a Gross income from fundraising events (not including \$ \_\_\_\_\_0 of contributions reported on line 1c) See Part IV, line 18 148,717 **b** Less: direct expenses . . . 46,796 c Net income or (loss) from fundraising events • 101,921 9a Gross income from gaming activities. See Part IV, line 19 . 0 а b Less direct expenses 0 b c Net income or (loss) from gaming activities 0 10a Gross sales of inventory, less returns and allowances. а **b** Less cost of goods sold . . 0 c Net income or (loss) from sales of inventory . 0 Miscellaneous Revenue **Business Code** 0 0 0 0 d All other revenue Total. Add lines 11a-11d 0 Total revenue. See instructions 1,283,350 568,309

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organization

	Section 50	rr(c)(3) and :	001(C)(4) Org	ganizations mus	t compiete all c	oiumns		
All other organi	zatione muet	complete or	Jump (A) hu	t are not require	d to complete	columna (D)	101	

	All other organizations must complete column (A)	but are not require	ea to complete colu	ımns (B), (C), and (	D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	806,933	806,933		
2	Grants and other assistance to individuals in	000,000		*	
	the U.S. See Part IV, line 22	ol		,	
3	Grants and other assistance to governments,				
•	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	ol		ĺ	
4	Benefits paid to or for members .	0		<del></del>	
5	Compensation of current officers, directors,			<u> </u>	
•	trustees, and key employees	o		1	
6	Compensation not included above, to disqualified				
U	persons (as defined under section 4958(f)(1)) and				
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
7		0		404.700	
7	Other salaries and wages .	131,733		131,733	
8	Pension plan contributions (include section 401(k)	2.25	j	2 2 - 1	
^	and section 403(b) employer contributions)	3,952		3,952	
9	Other employee benefits .	9,928		9,928	
10	Payroll taxes	10,078		10,078	
11	Fees for services (non-employees).				
a	Management	0			
b	Legal	0			
C	Accounting	0			
a	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	91,769			91,769
ī	Investment management fees	46,321		46,321	
g	Other	0			
12	Advertising and promotion	96,053			96,053
13	Office expenses .	5,352		5,352	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	9,625		9,625	
17	Travel	267			267
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	0		0	<del></del>
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	7,358	0	7,358	0
23	Insurance	0			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f If				
	line 24f amount exceeds 10% of line 25, column				
_	(A) amount, list line 24f expenses on Schedule O)				
a		0	0		
b		0	0		
C		0	0	-	
a		0			
e e	All other expenses	0			
25	All other expenses  Total functional expenses Add lines 1 through 24f	1 210 260	900 000	204.047	400.000
25	Total functional expenses. Add lines 1 through 24f	1,219,369	806,933	224,347	188,089
26	Joint costs. Check here ► if following				
	SOP 98-2 (ASC 958-720) Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation .				

### Part X **Balance Sheet** (A) Beginning of year End of year 1 Cash-non-interest-bearing 1 2 Savings and temporary cash investments. 688,017 2 523,637 3 Pledges and grants receivable, net 430,996 242,077 4 Accounts receivable, net . 36,436 30,362 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). 6 Notes and loans receivable, net 0 7 650,000 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 6.677 9 10a Land, buildings, and equipment; cost or other basis Complete Part VI of Schedule D 10a 82,839 **b** Less accumulated depreciation. 10b 46,887 7,423 10c 35,952 11 Investments—publicly traded securities . 11 0 12 Investments—other securities See Part IV, line 11 12 8,765,864 8,902,022 13 Investments—program-related. See Part IV, line 11 0 13 14 Intangible assets 0 14 15 Other assets. See Part IV, line 11. 802,263 15 636,934 16 Total assets. Add lines 1 through 15 (must equal line 34) 10,737,676 16 11,020,984 17 Accounts payable and accrued expenses 62.686 17 78,506 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities . 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 Unsecured notes and loans payable to unrelated third parties 0 24 0 25 Other liabilities Complete Part X of Schedule D. 395,266 25 104,237 26 Total liabilities. Add lines 17 through 25. 457,952 26 182,743 Organizations that follow SFAS 117, check here ► X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 7,135,446 8,057,490 28 Temporarily restricted net assets 2,378,371 28 2,014,844 Permanently restricted net assets 765,907 29 765,907 Organizations that do not follow SFAS 117, check here ▶ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances . . 10,279,724 10,838,241 33 Total liabilities and net assets/fund balances 10,737,676 11,020,984

פ ווווט	90 (2010) Tabilita Foundation	47-00	330199	Pag	je <u>  4</u>		
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>					
1	Total revenue (must equal Part VIII, column (A), line 12)	111		1 283	3,350		
2	Total expenses (must equal Part IX, column (A), line 25)	2			,369		
3	Revenue less expenses Subtract line 2 from line 1	3	_		3,981		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).	4	19		724		
5	Other changes in net assets or fund balances (explain in Schedule O)						
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33,		_		,53 <u>6</u>		
	column (B))	6	10	0,838	3,241		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII		•				
				Yes	No		
1	Accounting method used to prepare the Form 990 Cash X Accrual Other			-	1		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .	•	2a		X		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	t of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Χ	L		
	If the organization changed either its oversight process or selection process during the tax year, explain it	n					
	Schedule O						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were						
	issued on a separate basis, consolidated basis, or both						
	Separate basis X Consolidated basis Both consolidated and separate basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in						
	the Single Audit Act and OMB Circular A-133?		3a		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	<b>;</b>					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		L		
			Form	990	(2010)		

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

<u>Tabit</u>	ha F	oundation								47-06	36199		
Pai	t I	Reason	for Public Ch	arity Status (All org	anizatior	ns must c	omplete	this part	) See in	struction	IS.		
The	o <u>rga</u> r		•	ation because it is. (Fo		_		•	•				
1	Ш	A church, co	nvention of chui	rches, or association o	of churche	es describ	ed in <b>sec</b>	tion 170(	b)(1)(A)(i	).			
2		A school des	scribed in <mark>sectio</mark>	on 170(b)(1)(A)(ii). (At	tach Sche	edule E)							
3		A hospital or	a cooperative h	nospital service organi	zation de	scribed in	section	170(b)(1)	(A)(iii).				
4			search organiza	ation operated in conju	inction wi	th a hospi	tal descri	bed in <b>se</b>	ction 170	(b)(1)(A)	(iii). Ente	er the	
5		An organizat	tion operated for	r the benefit of a collect (Complete Part II.)	ge or univ	ersity owr	ed or ope	erated by	a governi	mental ur	nit descri	bed	
6				ernment or governme	ntal unit d	lescribed i	n section	170(b)(1	I)(Δ)(ν)				
7	H			y receives a substanti						or from the	o denera	Loubli	ic
•		-		(1)(A)(vi). (Complete l	-	its suppoi	t iioiii a g	jovernine	intai uiiit C	/ 110111 (III	e genera	i publi	
8		A community	community trust described in section 170(b)(1)(A)(vi). (Complete Part II)										
9		receipts from support from acquired by	n organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross eceipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its apport from gross investment income and unrelated business taxable income (less section 511 tax) from businesses cquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)										
10	Ш	An organizat	tion organized a	nd operated exclusive	ly to test	for public	safety Se	ee <b>sectio</b>	n 509(a)(	4).			
11	X	purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>section</b> 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h											
		a X Type	b	Type II c	Туре	e III–Func	tionally in	ntegrated		d 🔲 T	ype III-	Other	
e f	X	persons other 509(a)(1) or If the organiz	er than foundation section 509(a)(2	a written determination	er than on	e or more	publicly	supported	organiza	tions des	cribed in		on
g		-	•	the organization acce	nted any	aift or con	tribution t	from any i	of the		•	•	L
9		following per		the organization acce	pica any	giit or oon	iti ibation	iloili aliy	01 1110				
		• .		or indirectly controls,	either alo	ne or toge	ther with	persons (	described	ın (ıı)	ſ	Yes	No
			-	verning body of the su		•		•		`,	11g(i)		Х
		(ii) A fami	ily member of a	person described in (i	) above?						11g(iı)		X
				y of a person describe					•	•	11g(iii)		X
<u>h</u>		Provide the	following informa	ation about the suppor									
(i)		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col (i) li	organization sted in your document?	the organ	ou notify nization in of your port?	organizat (i) organi	Is the tion in col ized in the S?	1 ' '	Amount upport	of
			_		Yes	No	Yes	No	Yes	No			
(A) Tabr	ha Ir	ac	47-0377998		×		x		×			80	6,932
(B)			11 0011000		<u> </u>	-					1		<u> </u>
(C)											<u> </u>		0
						_							0
(D)													0
(E)		<u>.</u>											0
Toto			3° ,									90	ഒറാറ

	(Complete only if you checked the						under
	Part III. If the organization fails to g	<u>lualify</u> under t	he tests listed	d below, pleas	se complete F	Part III)	
	ion A. Public Support			<del></del>		· · · · · · · · · · · · · · · · · · ·	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants ")						0
2	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	ıts behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by each						
	person (other than a governmental unit				, ,	,	
	or publicly supported organization)			_			
	included on line 1 that exceeds 2%			_	• •		
	of the amount shown on line 11,				-		
	column (f)	-			``.		
6	Public support. Subtract line 5 from line 4				·		0
Sect	ion B. Total Support					•	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	0	0	0		0	0
8	Gross income from interest, dividends,				0		
•	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						0
9	Net income from unrelated business		<del> </del>				0
3	activities, whether or not the business is						
	and an all and the control of the co						0
10	· ·			<del></del>			0
10	Other income Do not include gain or						
	loss from the sale of capital assets						•
	(Explain in Part IV)			· <del>-</del> ·			0
11	Total support. Add lines 7 through 10.					10	0
12 13	Gross receipts from related activities, etc. (s				, , , , , , , , , , , , , , , , , , ,	12	\ <u>\(\O\)</u>
13	First five years. If the Form 990 is for the or	ganization's fir	st, second, thi	ra, tourtn, or tit	ın tax year as a	a section 501(c	)(3)
	organization, check this box and stop here	•				•	
	ion C. Computation of Public Support						
14	Public support percentage for 2010 (line 6, c			column (f)) .		14	0 00%
15	Public support percentage from 2009 Sched			•		15	0 00%
16a	33 1/3% support test-2010. If the organizat				ne 14 is 33 1/39	% or more, che	ck this box
	and stop here. The organization qualifies as						▶ [
b	33 1/3% support test-2009. If the organizat				nd line 15 is 33	3 1/3% or more	, check this
	box and stop here. The organization qualified	es as a publicly	supported org	anization		•	▶
17a	10%-facts-and-circumstances test-2010.	If the organizat	tion did not che	eck a box on lir	ne 13, 16a, or	16b, and line 14	ļ
	is 10% or more, and if the organization meet						
	Part IV how the organization meets the "fact						
	organization	,			, , , , , ,		▶ [ ]
b	10%-facts-and-circumstances test–2009.	If the organizat	ion did not che	eck a box on lir	ne 13, 16a, 16l	or 17a and li	ne
-	15 is 10% or more, and if the organization m						
	Part IV how the organization meets the "fact						production
	supported organization	_ u u. u. u. u. i		5. 94. 11241101	. чисто аз а	pasiery	
18	•	not obook a ha-	. on line 42, 40	to 16h 17		ia hay and a	
10	Private foundation. If the organization did n	ioi check a box	con line 13, 16	oa, 100, 1/a ,01	i i/b, cneck th	is box and see	. —
	instructions			•			▶ 🔼

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	in the organization rails to quality at	idel the tests	noted below,	picase compi	CtC T drt II./	<del></del>	
	tion A. Public Support ndar year (or fiscal year beginning in)	(a) 2006	(h) 2007	/e) 2009	(4) 2000	(=) 2040	(f) Total
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	0	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from line 6)			,	, , , , ,		0
Sec	tion B. Total Support	<u> </u>	·	<u></u>		<u> </u>	
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6	l	۰ ا	l ol	0	ol	0
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
С 11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether		0	0	0	0	0
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						0
13	Total support. (Add lines 9, 10c, 11, and 12)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the organization, check this box and stop here	<u> </u>		·		<del></del>	▶□
Sec	tion C. Computation of Public Support	Percentage					
15	Public support percentage for 2010 (line 8, column		ne 13, column (f)			15	0 00%
16	Public support percentage from 2009 Schedule A,	• • •				16	0.00%
	tion D. Computation of Investment Inco		age				
17 18	Investment income percentage for 2010 (line 10c, Investment income percentage from 2009 Schedu	column (f) dıvıde	ed by line 13, col	umn (f))		17 18	0 00% 0.00%
19a b	33 1/3% support tests-2010. If the organization of not more than 33 1/3%, check this box and stop h 33 1/3% support tests-2009. If the organization of	ere. The organizelid not check a b	zation qualifies as ox on line 14 or l	s a publicly suppo ine 19a, and line	orted organizatio 16 is more than	n 33 1/3% and	<b>▶</b> □
20	line 18 is not more than 33 1/3%, check this box as		-			_	<b>P</b>
20	Private foundation. If the organization did not che	ck a box on line	14, 19a, or 19b,	cneck this box a	na see instructio	ms	▶ [_]

Schedule A (Form	990 or 990-EZ) 2010	Tabitha Founda	ation			_	47-0636199	Page 4
Part IV	Supplemental			part to provi	de the explar	ations require	d by Part II, line	10,
							al information (S	
	ınstructions)	•	•		•	•	<b>,</b>	
	,				<u>-</u>		·	
*								
				-				
				<b></b>				
			<b></b>					
			<b></b>					
							·	
			<b></b>					
			<b></b>					
			<b></b>					
								. <b></b> .

### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

Complete if the organization answered "Yes," to Form 990. Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ► See separate instructions.

Name of the organization Employer identification number 47-0636199 Tabitha Foundation Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts, Complete of the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items. Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X.

		•
20	•	_
QЧ	~	

Part	III Organizations Maintaining C	olled	ctions of Ar	t, Histor	ical Trea	asures, or O	ther	Similar Assets	(contini	ıed)	
3	Using the organization's acquisition, ac			r records	, check a	ny of the follo	wing 1	that are a significa	ant		
	use of its collection items (check all the	at app	oly).	. $\square$							
а	Public exhibition			d 📙		or exchange p	rogra	ims			
b	Scholarly research			e	Other						- <b>-</b>
C	Preservation for future generation	ns									
4	Provide a description of the organization Part XIV.	on's c	ollections an	d explain	how they	further the or	ganiz	ation's exempt pu	ırpose ır	1	
5	During the year, did the organization s assets to be sold to raise funds rather								Ye	s 🗌	No
Par	Escrow and Custodial Arra IV, line 9, or reported an amo	_		-	_	ization answ	ered	"Yes" to Form 9	990, Pa	rt	
1a	Is the organization an agent, trustee, o					ntributions or	other	assets not			
	included on Form 990, Part X?								Ye	es 🔙	No
b	If "Yes," explain the arrangement in Pa	art XI\	/ and comple	ete the follow	lowing tab	ole	_				
									Amount		
С	Beginning balance							С			
d	Additions during the year		• •	•		•	_	d			
e	Distributions during the year .		•					e			
f	Ending balance		•				1	f	$\overline{}$		0
2a	Did the organization include an amour			art X, line	21?		•	•	Ye	es 🛛	No
ь	If "Yes," explain the arrangement in Pa			-:-		<del></del>					
Part	V Endowment Funds. Comple										<del> </del>
		(a) (	Current year	(b) Pro		(c) Two years I	back	(d) Three years back	(e) Fo	ur years	back
1a	Beginning of year balance .		765,905		765,905			•			
b	Contributions			_							
С	Net investment earnings, gains, and losses							, भारता	**	-	, ' \
d	Grants or scholarships							, , ,		**	
е	Other expenditures for facilities										
	and programs								-	-	i
f	Administrative expenses .		705.005		705.005				<del> </del>		<u> </u>
g	End of year balance		765,905		765,905		0	<u> </u>			
2	Provide the estimated percentage of the Board designated or quasi-endowment	-	ar end baland		5						
a b	Permanent endowment	·	%	100%							
c	Termanent endownent	 %	/9								
3a	Are there endowment funds not in the		ession of the	organiza	tion that a	are held and a	ıdmın	stered for the			
•	organization by	pooc.	0001011 01 410	Organiza	don that t	210 11014 4114 6		.0.0.00 10. 11.0		Yes	No
	(i) unrelated organizations.					_			3a(i)		Х
	(ii) related organizations .								3a(ii)		Х
b	If "Yes" to 3a(ii), are the related organ	izatıoı	ns listed as r	eguired o	n Schedu	ile R? .			3b		
4	Describe in Part XIV the intended use	s of th	ne organizatio	on's endo	wment fu	nds					
Part											
	Description of investment		(a) Cost or of (investm	ther basis	(b) Co	ost or other us (other)	(0	c) Accumulated depreciation	(d) B	ook valu	ie
1a	Land			0		0					0
b	Buildings			0		0		0			0
С	Leasehold improvements			0		0		0			0
d	Equipment			0		82,839		46,887		3	35,952
е_	Other			0		0		0			0
Tota	I. Add lines 1a through 1e (Column (d)	must	equal Form	990, Part	X, colum	n (B), line 10(	c) )	. ▶		3	35,952
								C-1	hedule D /	Fa 00	2012

Part VII Investments—Other Securitie	s. See Form 990, Part X,	line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely-held equity interests	0	
(3) Other Equity	5,902,714	
(A) Fixed Income	2,999,308	<u>F</u>
(B)	0	
(Ç)	0	
(D)	0	
( <u>E</u> )	0	
(F)	0	
(G) (H)	0	
\ <sup>-</sup> \ <sup>-</sup> \	0	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	8,902,022	
Part VIII Investments—Program Relate		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)	0	
(2)	0	
(3)	0	
(4)	0	
(5)	0	
(6)	0	
	0	
(8)	0	
(9) (10)	0	
Total (Column (b) must equal Form 990, Part X, col (B) line 13)	0	
Part IX Other Assets. See Form 990,		
	a) Description	(b) Book value
(1) lawn crypt		2,775
(2) Investment in THC		634,159
(3)		0
(4)		0
(5)		0
(6)		0
		0
(8)		0
(9) (10)		0
Total. (Column (b) must equal Form 990, Part X, o	col (B) line 15 )	. 636,934
Part X Other Liabilities. See Form 99		
1. (a) Description of liability	(b) Amount	
(1) Federal income taxes	0	
(2) Gift Annuities Payable	104,237	
(3)	0	
(4)	0	4
(5)	0	
(6)	0	
(7)	0	
(8)	0	
(9)	0	
(10) (11)		ļ
Total (Column (b) must equal Form 990, Part X, col (B) line 25)	104,237	

Schedule D (Form 990) 2010 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 1 1,283,350 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 1,219,369 3 Excess or (deficit) for the year. Subtract line 2 from line 1 3 63,981 4 Net unrealized gains (losses) on investments. 4 494,536 5 Donated services and use of facilities . . 5 6 Investment expenses . . 6 7 Prior period adjustments 7 8 Other (Describe in Part XIV.) . . . 8 9 Total adjustments (net). Add lines 4 through 8 9 494,536 10 Excess or (deficit) for the year per audited financial statements Combine lines 3 and 9 558,517 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2a а Net unrealized gains on investments Donated services and use of facilities . b 2b С Recoveries of prior year grants 2c d Other (Describe in Part XIV.) . 2d Add lines 2a through 2d e 2e 3 Subtract line 2e from line 1. 3 0 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b Add lines 4a and 4b С 4c 0 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 0 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities 2a а b Prior year adjustments 2b Other losses. С 2c d Other (Describe in Part XIV.) 2d Add lines 2a through 2d. e 2e 3 Subtract line 2e from line 1 3 0 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: а Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV). 4b c Add lines 4a and 4b. 4c 0 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 0 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information Part X Line 2 All affiliated entities are not-for-profit corporations as described in Section 501 (c) (3) of the Internal Revenue Code. All entities have received determination letters that they are exempt from federal income taxes on related income purusant to the Section 501 (a) of the Internal Revenue Code The Internal Revenue Service has established standards to be met to maintain tax-exempt status. In general, such standards require all of the affiliated entities to meet a community beneft standard Part X Line 2 (continued) and comply with various laws and regulations. Tabitha accounts

for uncertainties in accounting for income tax assets and liabilities using guidance

Tabitha Foundation 47-0636199

Schedule D (Form	990) 2010	Page 5
Part XIV	Supplemental Information (continued)	
ıncluded in FA	ASB ASC 740, Income Taxes Tabitha recognizes the effect of income tax	
positions only	if those positions are more likely than not of being sustained. At December	
31, 2010, the	Organization had no uncertain tax positions accrued	
		· · · · · · · · · · · ·
	•••••••••••••••••••••••••••••••••••••••	

### SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

20**10** 

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Tabitha Foundation 47-0636199 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations b Solicitation of government grants X Phone solicitations g X Special fundraising events C X In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (vi) Amount paid to (III) Did fundraiser have (I) Name and address of individual (IV) Gross receipts (or retained by) (II) Activity custody or control of (or retained by) or entity (fundraiser) from activity fundraiser listed in contributions? organization col (i) Yes No 1 Integrity Writing Services **Grant Writing** Х 99,731 14.454 85,277 2 0 0 0 0 0 0 0 5 0 0 6 0 0 0 0 0 0 0 0 0 10 0 0 99,731 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events Golf Tournament (add col (a) through **Employee Campaigr** col (c)) (event type) (total number) (event type) Revenue Gross receipts. 20,000 29.238 99,479 148,717 Less. Charitable contributions. 3 Gross income (line 1 minus line 2) 20,000 29,238 99,479 148.717 Cash prizes . . . . Noncash prizes 0 Direct Expenses Rent/facility costs . . . 7 Food and beverages n Entertainment Other direct expenses 6,260 40,536 46,796 Direct expense summary Add lines 4 through 9 in column (d) 46.796) Net income summary. Combine line 3, column (d), and line 10 101,921 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a Revenue (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 0 Direct Expenses Cash prizes . . . . 2 0 Noncash prizes . Rent/facility costs Other direct expenses Yes Yes % Yes % Volunteer labor . . No No Direct expense summary. Add lines 2 through 5 in column (d) 0) Net gaming income summary Combine line 1, column d, and line 7. Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If "Yes," explain

Sched	ule G (Form 990 or 990-EZ) 2010 Tabitha Foundation	47-0636199 Page <b>3</b>
11	Does the organization operate gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	. Yes No
13	Indicate the percentage of gaming activity operated in	
a	The organization's facility	13a %
b		13b %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ▶	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$0 and the	
	amount of gaming revenue retained by the third party ▶ \$0	
С	If "Yes," enter name and address of the third party.	
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation ▶ \$0	
	Description of services provided •	
	Director/officer Employee Independent contractor	
17	Mandatory distributions	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	. Yes No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	0
Part		

# SCHEDULE (Form 990)

Department of the Treasury

Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

	Plic
201	on to P
	ć

OMB No 1545-0047

Employer Identification number	47-0636199	

Š X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States General Information on Grants and Assistance the selection criteria used to award the grants or assistance? Tabitha Foundation Partl

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to

Part II

55,000 Part II ►	(h) Purpose of grant or assistance	operational expenses											
eceived more than \$	(g) Description of non-cash assistance												
received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II	(f) Method of valuation (book, FMV, appraisal, other)												
,000 Check this box	(e) Amount of non- cash assistance	0	0	0	0	0	0	0	0	0	0	0	0
eived more than \$5,	(d) Amount of cash grant	99,731	0	0	0	0	0	0	0	0	0	0	0
recipient that recice is needed	(c) IRC section if applicable	501 (c) (3)											
ne 21, for any additional spa	(b) EIN	47-0377998											
Form 990, Part IV, line 21, for any recipient that it	1 (a) Name and address of organization or government	(1) Tabitha Inc 4720 Randolph Street Lincoln, NE	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations

Enter total number of section 501(c)(3) and government organizations.

Schedule I (Form 990) (2010)

Page 2

Tabitha Foundation

Schedule I (Form 990) (2010)

(f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (e) Method of valuation (book, FMV, appraisal, other) 0 0 0 0 (d) Amount of non-cash assistance Part II Line 1 Tabitha Foundation only provides funds to Tabitha, Inc., its supported organization 0 (c) Amount of cash grant Part III can be duplicated if additional space is needed 0 0 (b) Number of recipients (a) Type of grant or assistance Part III 2 9

## SCHEDULE J

Department of the Treasury

Internal Revenue Service

Name of the organization

Tabitha Foundation

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

 Complete if the organization answered "Yes" to Form 990, Part IV. line 23.

 OMB No 1545-0047

2010

Open to Public Inspection
Employer identification number

47-0636199

**Questions Regarding Compensation** Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply X Compensation committee X Written employment contract X Compensation survey or study Independent compensation consultant Form 990 of other organizations | X | Approval by the board or compensation committee 4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of
 The organization?

b Any related organization?

If "Yes" to line 5a or 5b, describe in Part III

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?.

If "Yes" to line 6a or 6b, describe in Part III.

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990 (HTA)

Schedule J (Form 990) 2010

Х

5a

6a

6b

7

8

Tabitha Foundation

Schedule J (Form 990) 2010

Page 2. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		3. 5						
		(D) DIEGRADOWII OI W	VV-Z ariu/OI 1039-IVIIOC COITIPETISALIOII	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
	€	187,241		0	0	0	187,241	0
1 Christie Hinrichs	€	0	0	0	0	0	0	136,020
	€	154,486	0	0	0	0	154,486	0
2 David G Jackson	(ii)	0	0	0	0	0	0	133,996
North Elohomorbor	(1)	80,621	0	0	0	0	80,621	0
3 heitii rickeiischei	Ξ	0	0	0	0	0	0	156,944
	(1)	0	0	0	0	0	0	0
4	Ξ	0	0	0	0	0	0	0
	(:)	0	0	0	0	0	0	0
5	(E)	0	0	0	0	0	0	0
	(i)	0	0	0	0	0		0
9	(E)	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
7	(ii)	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
8	Œ	0	0	0	0	0	0	0
	ε	0	0	0	0	0	0	0
6	Ξ	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
10	(ii)	0	0	0	0	0	0	0
	(1)	0	0	0	0	0	o	0
11	Ξ	0	0	0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
12	<b>(E)</b>			0	0	0	0	0
	Ξ	0	0	0	0	0	0	0
13	<u>(E)</u>		0	0	0	0	0	0
	Ξ	0	0	0	0	O	0	0
14	(ii)		0	0	0	0	0	0
	Ξ	0	O	0	0	0	0	0
15	⊞	0	0	0	0	0	0	0
	Ξ	O	0	0	0	0	0	0
16	€	0	0	0	0	0	0	0
							Sched	Schedule J (Form 990) 2010

Schedule J (Form 990) 2010

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Tabitha Foundation

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Employer identification number

47-0636199

Form 990 Part Part VI Section B Line 11a The IRS form 990 together with all required schedules
for Tabitha, Inc and Affiliates shall be provided in paper or electronic form to all members
of both Boards The President shall arrange for the Chief Financial Officer to conduct a
review of the 990 for interested Board Members. A copy shall be posted in the President's
Office and provided to the public upon request. The 990 shall be prepared by the Lead.
Accountant and reviewed by the Director of Finance and Chief Financial Officer. The 990 shall
be signed by the Chief Executive Officer or Chief Financial Officer
Form 990 Part Part VI Section B Line 12C To ensure the Organization operates in a manner
consistent with charitable purpose and does not engage in activities that could jeopardize its
tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a
minimum, include the following subjects. A) Whether compensation arrangements and benefits
are reasonable, based on competent survey information and the results of arm's length
bargaining B) Whether partnerships, joint ventures and arrangements with management
organizations conform to the Organizations written policies, are properly recorded, reflect
reasonable investment or payment for goods and services, further charitable purposes and do
not result in inurement, impermissible private benefit or in an excess benefit transaction
not result in inurement, impermissible private benefit or in an excess benefit transaction  Each director, principal officer and member of a committee with governing board delegated
Each director, principal officer and member of a committee with governing board delegated
Each director, principal officer and member of a committee with governing board delegated  powers shall annually sign a statement which affirms such person a) has received a copy of
Each director, principal officer and member of a committee with governing board delegated  powers shall annually sign a statement which affirms such person a) has received a copy of  the conflicts of interest policy b) has read and understands the policy
Each director, principal officer and member of a committee with governing board delegated  powers shall annually sign a statement which affirms such person a) has received a copy of  the conflicts of interest policy b) has read and understands the policy  Form 990 Part Part VI Section B Line 12C (continued) c) has agreed to comply with the policy.
Each director, principal officer and member of a committee with governing board delegated  powers shall annually sign a statement which affirms such person a) has received a copy of  the conflicts of interest policy b) has read and understands the policy  Form 990 Part Part VI Section B Line 12C (continued) c) has agreed to comply with the policy,  and d) understands the Organization is charitable and in order to maintain it's federal tax
Each director, principal officer and member of a committee with governing board delegated  powers shall annually sign a statement which affirms such person a) has received a copy of  the conflicts of interest policy b) has read and understands the policy  Form 990 Part Part VI Section B Line 12C (continued) c) has agreed to comply with the policy,  and d) understands the Organization is charitable and in order to maintain it's federal tax  exemption it must engage primarily in activities which accomplish one or more of its
Each director, principal officer and member of a committee with governing board delegated  powers shall annually sign a statement which affirms such person a) has received a copy of  the conflicts of interest policy b) has read and understands the policy  Form 990 Part Part VI Section B Line 12C (continued) c) has agreed to comply with the policy,  and d) understands the Organization is charitable and in order to maintain it's federal tax  exemption it must engage primarily in activities which accomplish one or more of its  tax-exempt purposes. When conducting the periodic reviews as provided for in Article VII, the

Schedule O (Form 990 or 990-EZ) (2010)  Name of the organization	Page <b>2</b> Employer identification number
Tabitha Foundation	47-0636199
ındividuals who have a conflict of interest will be excused from voting on such matters	
Form 990 Part Part VI Section B Line 15 All Tabitha Board Members shall serve without	
compensation Reimbursement for actual costs of meals, mileage and lodging in the conduct	of
Tabitha business is allowed. The President of Tabitha shall be responsible for establishing	
wages, salaries, benefits and raises for all Tabitha employees, subject to Board approval. The	9
Executive Committee of the Tabitha Board shall annually determine the salary, benefit and	
severance package for the President/Chief Executive Officer The President's compensation	must
meet Fair Market Value Test, and the Comparability Test for similar positions in	, 
not-for-profit organizations. The President shall be evaluated annually The compensation for	
the ten most highly compensated Tabitha employees shall be annually reported to the Corpor	ate
Board to ensure compliance with Policy 2008-8 Artıcle VII (a)	
Form 990 Part Part VI Section C Line 19 The official minutes of Board and Committee meeting	gş
shall be kept in perpetuity. Financial records and information, and patient clinical records,	
shall be retained for seven years by the department generating the documents. Any notice of	<u>a</u>
pending investigation by any local, state or federal authority will immediately halt all	
document destruction throughout the organization. This policy recognizes that it is a	
violation of Sarbanes-Oxley Act to destroy records with the intent to obstruct a federal	
investigation Destruction of any records, information, or documents must have prior approval	<b></b>
in writing, by Tabitha's President or Chief Financial Officer	

# SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Tabitha Foundation

▶ See separate instructions. ▶ Attach to Form 990.

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

Open to Public

OMB No 1545-0047

Employer identification number

47-0636199

(g) Section 512(b)(13) controlled ŝ × × × × × (f) Direct controlling Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had Yes Tabitha Foundatio (f) Direct controlling (e) End-of-year assets ₹ ٤ Ϋ́ ٨ Public charity status (if section 501(c)(3)) Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) e (d) Total income O O တ တ 6 (d) Exempt Code section (c)
Legal domicile (state
or foreign country) 501 (c) (3) 501 (c) (3) 501 (c) (3) 501 (c) (3) 501(c) (3) (c)
Legal domicile (state or foreign country) (b) Primary activity 빙 띨 빌 岁 岁 one or more related tax-exempt organizations during the tax year Primary activity Elderly Housing Elderly Housing Real Estate Healthcare Housing (a)Name, address, and EIN of disregarded entity Name, address, and EIN of related organization (5) Tabitha ALF Real Estate Holding 24-0241402 (2) Tabitha Housing Corporation 36-3804937 5501 Sea Mountain Road, Lincoln, NE 68510 4720 Randolph Street, Lincoln, NE 68510 4720 Randolph Street, Lincoln, NE 68510 841 South 47th Street, Lincoln, NE 68510 4720 Randolph Street, Lincoln, NE 68510 (4) Tabitha Village 47-0292173 (3) Walter Project 47-0377998 (1) Tabitha Inc 47-0377998 Part I -Pentall 3 (4) 2  $\mathfrak{S}$ (5) 9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2010

2

Page 2

%

%

%

%

%

%

》

%

뾩

%

%

%

%

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 Schedule R (Form 990) 2010 Part III

Percentage ownership Percentage Schedule R (Form 990) 2010 ownership € Ξ 0 Identification of Related Organizations Taxable as a Corporation or Trust (Complete of the organization answered "Yes" to Form 990, Part (I) General or managing partner? å end-of-year assets Yes (g) Share of amount in box 20 of Schedule K-1 Code V-UBI (Form 1065) O 0 0 0 0 0 (f) Share of total income (h)
Disproportionate
allocations? ŝ IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Yes 0 0 (g) Share of end-of-year Type of entity (C corp, S corp, or trust) because it had one or more related organizations treated as a partnership during the tax year) (d)
| Direct controlling entity 0 0 0 (r) Share of total income (c) Legal domicile (state or foreign country) (e)
Predominant
income (related, sections 512-514) excluded from unrelated, tax under Primary activity (d) Direct controlling entity (c) Legal domicile (state or foreign country) (a)Name, address, and EIN of related organization Primary activity (a) Name, address, and EIN related organization (1) Part IV (7) (3) 4 2 3 9 2 4 **E** € 3 9  $\mathbf{E}$ 

Tabitha Foundation

Schedule R (Form 990) 2010

Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Part V

Page 3

47-0636199

Note	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		ļ	Yes		No
-	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ins listed in Parts II-IV?			•	
w	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity.		•	1a	_	×
Φ	Giff, grant, or capital contribution to other organization(s)			1b ×		
O	: Gift, grant, or capital contribution from other organization(s)			10	.^	×
σ				1d ×	<u> </u>	
Φ				1e		l×
•			<u> </u>  -	<u> </u>		
4-	Sale of assets to other organization(s)			14		$\rceil_{\times}$
ס			<u>.                                    </u>	19	Ĥ	
_	Exchange of assets		1	1h	_	×
-	Lease of facilities, equipment, or other assets to other organization(s).		<u>.</u>	<u></u>		
					<u> </u>	
-	Lease of facilities, equipment, or other assets from other organization(s)	•	<u>`</u>	+	-	$_{\times}$
¥.	Performance of services or membership or fundraising solicit		<u>~ </u>	*      	+	1.
_ :			` '	+-	+	×
Ε			<u>- `</u>	-		
<b>=</b>	n Sharing of paid employees			, ut	-	1
•	Doumbursoment to other essentiation for every		*	>		]
•			<b>\</b>	+	+	Ι,
<u>α</u>	<ul> <li>Keimbursement paid by other organization for expenses</li> </ul>			d L	7	<
					+	
σ,			_  `	p ;	1	را,
	Orner transler of cash of property horn other organization(s)			-   ;		, اے
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	covered relationships an	d transaction	on thres	Suolds	[ړ,
	(b) (b)	(c)		(d)	di di	
		-		amount involved	olved	D)
(1) ET (1)	(1) Tabitha Housing Corporation	748	749.872			
2			0			1
(3)		·	0			
4			0			1
(2)			0			1
9			C			
			Schadule B (Form 990) 2010	(Form 6	2001	۱ <u>۶</u>

47-0636199

Tabitha Foundation

Unrelated Organizations Taxable as a Partnership (Complete of the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

a) (p) (c) (q) (e)	(q)	(c)	(p)		(e)		<b>(£)</b>	(6)		£
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partn section	artners on	Share of end-of-year	Disprop	Disproportionate allocations?		Gene	General or managing
		(f	organizations?	tions?	Cipcop			(Form 1065)	<u> </u>	<u>.</u>
			Yes	No		Yes	No		Yes	8
(1)					0			0		
(2)					0					
(3)								C		
(4)				-	0			0		
(5)					0			0		
(9)					0			0		
(7)										
(8)								0		
(6)					0			0		
(10)					0			0		
(11)					0			0		
(12)					0			0		
(13)					0		_	0		
(14)					0			0		
(15)					0			0		
(16)					0			0		
								Schedule R (Form 990) 2010	rm 990	) 2010

Part VII	Supplemental Information	47-0636199 Page <b>5</b>
rait vii	Complete this part to provide additional information for respor instructions)	ses to questions on Schedule R (see
	med delicino,	

Part	VIII,	Lines	1a-h	(990)	- Contributions,	Gifts.	Grants	, and	Other	<b>Amounts</b>
------	-------	-------	------	-------	------------------	--------	--------	-------	-------	----------------

•		Cash	Noncash
Federated Campaigns	1		
Membership dues	2 _		
Fundraising events	3	·	
Related organizations	4	<del> </del>	
Government grants (contributions)	. 5	·	
All other contributions, gifts, grants, and similar amounts not included above	_		
Confidential Donors		613,120	
Other contributions total	6	613,120	
7 Total .	. 7	613,120	<u> </u>

Part IX, Line 22 (990) - Depreciation, Depletion, and Amortization

	 	<u> </u>				
			(A)	(B)	(C)	(D)
			Total	Program	Management	Fundraising
				services	and general	_
<ol> <li>Depreciation</li> </ol>	 •	1	7,358		7,358	
2 Depletion		2	0			
3 Amortization		3	0			
4 Total		4	7,358	0	7,358	

Part X, Line 3 (990) - Pledges and Grants Receivable

			Pledges and gra	ants receivable	Allowance for d	oubtful accounts
		L	Beginning End		Beginning	End
1	pledges receivable	1 _	285,5 <b>54</b>	150,546		
2	Annuities Receivable	2	145,442	91,531		
3		3				
4		4				
5		5				
6		6				
7		7				
8		8 [				
9		9				
10		10				
11	Total pledges and grants receivable .	. 11	430,996	242,077	0	0

Part X, Line 4 (990) - Accounts Receivable

	Accounts	receivable	Allowance for do	oubtful accounts
	Beginning	End	Beginning	End
Accrued Interest Receivable	36,436	30,362		
2	2			
3	3			
4	4			
5	5			
6	6	·		
7	7			
8	3			
9	9			
	0	_		
11 Total accounts receivable 1	<b>1</b> 36,436	30,362	0	0

- Other Notes
066)
~
Line
Part X,

650,000 0																					
650,000 0		000													1						
	O Borrower's name																				
		-	2	က	4	သ	9	7	ω	တ	10	11	12	13	14	15	16	17	18	19	ĺ

quipment
a
ద
:3
, and Equipmen
=
≦
SE
_≦
ᅙ
Ξ
d, Buildings
ס
Land,
_
8
<u></u>
10b (990) -
2
0
ᇤ
a
9
S
ခို
⋽
X, Lines 10a and
Part X,
an
Δ

ב	rait A, Lines 10a and 10b (550) - Land, Bandings, and Equipment	בסוק, מפו	20,00	ייייייייייייייייייייייייייייייייייייי									
								82,839	39,528	46,887	0	7,423	,35,952
				Leasehold			Check if	ı	Beginning	Ending			,
				Improve-			 Asset	Cost/Other	Accumulated	Accumulated	Disposals/	Beginning	Ending
	Category or Item	Land	Buildings	ments	Equipment	Other	 Disposed	Basis	Depreciation	Depreciation	Adjustments	Balance	Balance
-	Equipment & Office Furniture				×			82,839	39,528	46,887		7,423	35,952
7								0	0			0	0
က								0	0			0	0
4				ļ				0	0			0	0
S								0	0			0	0
မ								0	0			0	0
^								0	0			0	0
∞								0	0			0	0
6								0	0			0	0
2								0	0			0	0
£								0	0			0	0
12								0	0			0	0
13								0	0			0	0
4								0	0			0	0
15								0	0			0	0
16								0	0			0	0
11								0	0			0	0
18								0	0			0	0
19		:						0	0			0	0
20								0	0			0	0

# Part X, Lines 11 and 12 (990) - Investments - Securities

Check one box below to indicate how securities are reported.

X End of year market value (FMV)

	(·····)					0		8,902,022
		Check if		Check If			Beginning	Ending
		Publicly	Check if	Closely-Held		Value	Balance	Balance
		Traded	Financial	Equity	of Shares/	at Time of	Book Value	Book Value
	Description	Securities?	Derivatives	Interests		Donation	FMV	
-	Equity						5,347,616	
7	Fixed Income						3,418,248	
က								0
4								0
2								0
9								0
7								0
<b>∞</b>						,		0
6								0
10								0
7								0
12						į		0
13								0
14								0
15				•				0
16								0
17	,			1				0
18		,						0,
19		-	_					0
5								0

		201100	
	Description	Beginning	End
1	lawn crypt	2,775	2,775
2	Investment in THC	799,488	634,159
3			
4			
5			
9			
7			
8			
6			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

Part	Part X, Line 25 (990) - Other Liabilities	395,266	104,237
	Description	Beginning	End
-			
7	Gift Annuities Payable	395,266	104,237
က			
4			
သ			
9			
^			
∞			
თ			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
ç			

Part II (Sch G (990/990EZ)) - Events	148 717	C	148 717	c	C	C	C	C	46 796
	Line 1	Line 2	Line	Line 4	Line 5	Line 6	Line 7	Line 8	Line
		Less	Gross income						
		(Chantable	(line 1 minus		Noncash	Rent/facility	Food and		Other direct
Event type	Gross receipts	contributions)	line 2)	Cash prizes	pnzes	costs	beverages	Entertainment	expenses
1 Golf Tournament	20,000		20,000						
2 Employee Campaign	29,238		29,238						9,260
3 ROCKtober Event	99,479		99,479						40,536
7			0						
2			0				i		
9			0						
7			0						
8			0						
6			0						
10			0						
11			0						
12			0						
13			0						
14			0						
15			0						
91			0						
17	·		0 0						
19			0	-					
20	_		0		_	-			