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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Doing Business As

Number and street (or P O box if mail is not delivered to street address) | Room/suite
12401 WEST MAPLE ROAD

City or town, state or country, and ZIP + 4
OMAHA, NE 681641853

D Employer identification number
47-0376545

E Telephone number
(402) 431-9272

G Gross receipts $ 9,442,590

F Name and address of principal officer
LLOYD ROITSTEIN
12401 WEST MAPLE ROAD
OMAHA, NE 681641853

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 1761

I Tax-exempt status ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ MAC-BSA ORG

K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | **L** Year of formation 1965 | **M** State of legal domicile NE

Part I Summary

1 Briefly describe the organization's mission or most significant activities
THE PRIMARY EXEMPT PURPOSE OF THE MID-AMERICA COUNCIL, BOY SCOUTS OF AMERICA IS TO PROMOTE THROUGH COMMUNITY ORGANIZATIONS AND COOPERATION WITH OTHER AGENCIES IN EASTERN NEBRASKA, WESTERN IOWA, AND SOUTHEASTERN SOUTH DAKOTA, THE ABILITY OF BOYS TO DO THINGS FOR THEMSELVES AND OTHERS, TO TRAIN THEM IN SCOUTCRAFT, AND TO TEACH THEM PATRIOTISM

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

Activities & Governance

3	Number of voting members of the governing body (Part VI, line 1a)	**3**	430
4	Number of independent voting members of the governing body (Part VI, line 1b)	**4**	428
5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	**5**	188
6	Total number of volunteers (estimate if necessary)	**6**	9,400
7a	Total unrelated business revenue from Part VIII, column (C), line 12	**7a**	0
b	Net unrelated business taxable income from Form 990-T, line 34	**7b**	0

		Prior Year	Current Year
Revenue			
8	Contributions and grants (Part VIII, line 1h)	1,795,490	2,578,637
9	Program service revenue (Part VIII, line 2g)	3,423,213	4,295,505
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	247,567	325,813
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	356,037	443,461
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,822,307	7,643,416
Expenses			
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	56,542	65,057
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,029,530	3,155,196
16a	Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b	Total fundraising expenses (Part IX, column (D), line 25) ▶329,756		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	3,387,504	4,260,324
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	6,473,576	7,480,577
19	Revenue less expenses Subtract line 18 from line 12	-651,269	162,839
Net Assets or Fund Balances		**Beginning of Current Year**	**End of Year**
20	Total assets (Part X, line 16)	21,038,620	21,872,413
21	Total liabilities (Part X, line 26)	1,183,150	731,979
22	Net assets or fund balances Subtract line 21 from line 20	19,855,470	21,140,434

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

****** | 2011-05-13
Signature of officer | Date

LLOYD ROITSTEIN PRESIDENT/SCOUT EXECUTIVE
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check if self-employed ▶ ☐	PTIN
FRANK N GOLDBERG	FRANK N GOLDBERG			

Firm's name ▶ FRANKEL ZACHARIA LLC | Firm's EIN ▶

Firm's address ▶ 11404 WEST DODGE RD SUITE 700
OMAHA, NE 681542576 | Phone no ▶ (402) 496-9100

May the IRS discuss this return with the preparer shown above? (see instructions) ☑ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . . ☐

1 Briefly describe the organization's mission

THE PURPOSE OF THE BOY SCOUTS OF AMERICA IS TO PROVIDE AN EDUCATIONAL PROGRAM FOR BOYS AND YOUNG ADULTS TO BUILD CHARACTER, TO TRAIN IN THE RESPONSIBILITIES OF PARTICIPATING CITIZENSHIP AND TO DEVELOP PERSONAL FITNESS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 1,205,936 including grants of $) (Revenue $ 968,900)

BOYS YOUTH CAMP AT COUNCIL CAMP SITES TRAINING BOYS AND YOUNG MEN AND WOMEN IN SCOUTCRAFT ALSO TEACHING THEM PATRIOTISM, COURAGE, SELF-RELIANCE AND KINDRED VIRTUES

4b (Code) (Expenses $ 4,057,032 including grants of $ 65,057) (Revenue $ 881,253)

COMPREHENSIVE YOUTH DEVELOPMENT, CHARACTER BUILDING, CITIZENSHIP TRAINING AND MENTAL AND PHYSICAL FITNESS

4c (Code) (Expenses $ 1,192,438 including grants of $) (Revenue $ 2,445,352)

EDUCATE, INSPIRE AND MOTIVATE SCOUTS TO ACHIEVE AND SUCCEED

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ 6,455,406

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	Yes	
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line10? *If "Yes," complete Schedule D, Part VI.*	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII.*	11b		No
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII.*	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX.*	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X.*	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional*	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the United States? *If "Yes," complete Schedule F, Parts I and IV*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the U S ? *If "Yes," complete Schedule F, Parts II and IV*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the U S ? *If "Yes," complete Schedule F, Parts III and IV*	16		No
17	Did the organization report a total of more than $15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17		No
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18	Yes	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20a	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20a		No
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? **Note.** Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part IV Checklist of Required Schedules *(continued)*

21	Did the organization report more than $5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	**21**		No
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	**22**	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	**23**	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25*	**24a**		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	**24d**		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	**25a**		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	**25b**		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	**26**		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	**27**		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28a**		No
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	**28b**		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	**28c**	Yes	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	**34**		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	**35**		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* ☐ **Yes** ☑ **No**			
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	**36**		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	**37**		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? **Note.** All Form 990 filers are required to complete Schedule O	**38**	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . .	**1a**	18		
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	**1b**	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			**1c** Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	**2a**	188		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			**2b** Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?			**3a**	No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			**3b**	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			**4a**	No
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . .			**5a**	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			**5b**	No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			**5c**	
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?			**6a**	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			**6b**	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?			**7a** Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			**7b** Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			**7c**	No
d	If "Yes," indicate the number of Forms 8282 filed during the year	**7d**			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			**7e**	No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . .			**7f**	No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			**7g**	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?			**7h**	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			**8**	
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?			**9a**	
b	Did the organization make a distribution to a donor, donor advisor, or related person?			**9b**	
10	**Section 501(c)(7) organizations.** Enter				
a	Initiation fees and capital contributions included on Part VIII, line 12 . . .	**10a**			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	**10b**			
11	**Section 501(c)(12) organizations.** Enter				
a	Gross income from members or shareholders	**11a**			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	**11b**			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?			**12a**	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	**12b**			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O			**13a**	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	**13b**			
c	Enter the amount of reserves on hand	**13c**			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			**14a**	No
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .			**14b**	

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI . . . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	430		
b	Enter the number of voting members included in line 1a, above, who are independent	1b	428		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . .		3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .		5		No
6	Does the organization have members or stockholders?		6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .		7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following				
a	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	Yes	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☑ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

LLOYD ROITSTEIN
12401 W MAPLE ROAD
OMAHA, NE 681641853
(402) 431-9272

Part VII Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . . .☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)								218,767	0	19,995

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization ▶ 0

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a					
	b Membership dues 1b					
	c Fundraising events 1c	160,901				
	d Related organizations . . . 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	2,417,736				
	g Noncash contributions included in lines 1a-1f $	54,584				
	h **Total.** Add lines 1a-1f . . . . . ▶		2,578,637			
Program Service Revenue		Business Code				
	2a POPCORN SALES	900099	2,445,352	2,445,352		
	b PROGRAM SERVICE FEES	900099	1,850,153	1,850,153		
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a–2f . . . . . ▶		4,295,505			
	3 Investment income (including dividends, interest and other similar amounts) . . . . . ▶		319,236			319,236
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	1,662,806				
	b Less cost or other basis and sales expenses	1,656,229				
	c Gain or (loss)	6,577				
	d Net gain or (loss) . . . . . ▶		6,577			6,577
Other Revenue	8a Gross income from fundraising events (not including $ 160,901 of contributions reported on line 1c) See Part IV, line 18 . . . a	38,321				
	b Less direct expenses . . . b	59,732				
	c Net income or (loss) from fundraising events . . ▶		-21,411			-21,411
	9a Gross income from gaming activities See Part IV, line 19 . a					
	b Less direct expenses . . . . . b					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . a	180,905				
	b Less cost of goods sold . . b	83,213				
	c Net income or (loss) from sales of inventory . . ▶		97,692	97,692		
	Miscellaneous Revenue	Business Code				
	11a MISCELLANEOUS INCOME	900099	367,180			367,180
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a–11d . . . . . ▶		367,180			
	12 **Total revenue.** See Instructions . . . ▶		7,643,416	4,393,197	0	671,582

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22	65,057	65,057		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	218,767	175,014	28,440	15,313
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,304,108	1,874,938	251,001	178,169
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	414,946	334,704	49,013	31,229
9 Other employee benefits	2,101	1,681	273	147
10 Payroll taxes	215,274	175,067	24,026	16,181
a Fees for services (non-employees) Management				
b Legal	26,476	21,181	3,442	1,853
c Accounting	22,180	17,744	2,883	1,553
d Lobbying				
e Professional fundraising services *See Part IV, line 17*				
f Investment management fees	61,887		61,887	
g Other	82,023	76,243	3,946	1,834
12 Advertising and promotion				
13 Office expenses	860,313	807,399	25,322	27,592
14 Information technology				
15 Royalties				
16 Occupancy	319,456	305,898	8,813	4,745
17 Travel	455,687	419,204	24,528	11,955
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	381,181	369,362	8,474	3,345
20 Interest				
21 Payments to affiliates	72,937		72,937	
22 Depreciation, depletion, and amortization	280,333	168,200	112,133	
23 Insurance	103,382	91,208	8,447	3,727
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)				
a COMMISSIONS TO UNITS FO	1,192,438	1,192,438		
b RECOGNITION AWARDS	291,225	258,828	1,914	30,483
c MISCELLANEOUS	87,520	82,611	4,909	0
d BANK CHARGES	23,286	18,629	3,027	1,630
e				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	7,480,577	6,455,406	695,415	329,756
26 **Joint costs.** Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing		440,690	1	282,247
	2	Savings and temporary cash investments		2,244,128	2	2,542,891
	3	Pledges and grants receivable, net		1,250,177	3	999,443
	4	Accounts receivable, net		10,079	4	278,186
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		87,861	8	89,203
	9	Prepaid expenses and deferred charges		272,114	9	92,753
	10a	Land, buildings, and equipment cost or other basis *Complete Part VI of Schedule D*	10a 10,606,301			
	b	Less accumulated depreciation	10b 5,035,926	5,549,213	10c	5,570,375
	11	Investments—publicly traded securities		10,672,498	11	11,930,032
	12	Investments—other securities See Part IV, line 11		511,860	12	87,283
	13	Investments—program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		21,038,620	16	21,872,413
Liabilities	17	Accounts payable and accrued expenses		223,649	17	233,883
	18	Grants payable			18	
	19	Deferred revenue		460,120	19	95,827
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability *Complete Part IV of Schedule D*		499,381	21	402,269
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		1,183,150	26	731,979
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		6,734,398	27	7,002,608
	28	Temporarily restricted net assets		12,190,538	28	13,196,292
	29	Permanently restricted net assets		930,534	29	941,534
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		19,855,470	33	21,140,434
	34	Total liabilities and net assets/fund balances		21,038,620	34	21,872,413

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . . . ☑

1	Total revenue (must equal Part VIII, column (A), line 12) . . .	1	7,643,416
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,480,577
3	Revenue less expenses Subtract line 2 from line 1	3	162,839
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	19,855,470
5	Other changes in net assets or fund balances (explain in Schedule O)	5	1,122,125
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	21,140,434

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . . . ☑

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☑ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . .	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . .	3b		

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SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

_____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? **11g(i)**		
(ii) a family member of a person described in (i) above? **11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above? **11g(iii)**		

h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U S ? Yes	(vi) No	(vii) Amount of support
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	2,440,155	4,318,885	5,162,381	1,795,490	2,578,637	16,295,548
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	2,440,155	4,318,885	5,162,381	1,795,490	2,578,637	16,295,548
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						16,295,548

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	2,440,155	4,318,885	5,162,381	1,795,490	2,578,637	16,295,548
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	220,506	250,679	275,298	338,749	319,236	1,404,468
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	337,657	404,788	286,564	263,208	286,604	1,578,821
11 **Total support** (Add lines 7 through 10)						19,278,837

12 Gross receipts from related activities, etc (See instructions) — **12** 10,366,181

13 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	**14**	84 530 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	**15**	85 290 %

16a **33 1/3% support test—2010.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% support test—2009.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10%-facts-and-circumstances test—2010.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10%-facts-and-circumstances test—2009.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation** If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public Support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section501(c)(3) organization, check this box and **stop here** ▶☐

Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15
16	Public support percentage from 2009 Schedule A, Part III, line 15	16

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2010** (line 10c column (f) divided by line 13 column (f))	17
18	Investment income percentage from **2009** Schedule A, Part III, line 17	18

19a **33 1/3% support tests—2010.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% support tests—2009.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

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SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Preservation of an historically importantly land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
- b ☐ Scholarly research
- c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
- e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☑ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☑ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a Beginning of year balance	11,652,670	9,920,624			
b Contributions	45,757	212,745			
c Investment earnings or losses	1,452,982	1,906,092			
d Grants or scholarships	2,600				
e Other expenditures for facilities and programs	364,040	334,502			
f Administrative expenses	61,887	52,289			
g End of year balance	12,722,882	11,652,670			

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ 0 %
- b Permanent endowment ▶ 7 000 %
- c Term endowment ▶ 93 000 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i) unrelated organizations	3a(i)	Yes	
(ii) related organizations	3a(ii)		No

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	1,406,250			1,406,250
b Buildings	6,002,171		3,302,872	2,699,299
c Leasehold improvements	1,236,255		168,104	1,068,151
d Equipment	1,194,255		1,050,824	143,431
e Other	767,370		514,126	253,244
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				5,570,375

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1 (a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

2. Fin 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC740)

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	7,643,416
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,480,577
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	162,839
4	Net unrealized gains (losses) on investments	4	1,122,125
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	1,122,125
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,284,964

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	7,536,287
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	1,122,125		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	27,671		
e	Add lines **2a** through **2d**			2e	1,149,796
3	Subtract line **2e** from line **1**			3	6,386,491
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	61,887		
b	Other (Describe in Part XIV)	4b	1,195,038		
c	Add lines **4a** and **4b**			4c	1,256,925
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	7,643,416

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	6,251,323
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIV)	2d	27,671		
e	Add lines **2a** through **2d**			2e	27,671
3	Subtract line **2e** from line **1**			3	6,223,652
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	61,887		
b	Other (Describe in Part XIV)	4b	1,195,038		
c	Add lines **4a** and **4b**			4c	1,256,925
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	7,480,577

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Identifier	Return Reference	Explanation
	PART IV, LINE 2B	THERE ARE OFTEN TIMING DIFFERENCES BETWEEN WHEN FEES ARE COLLECTED BY THE ORGANIZATION AND REMITTED BY THE ORGANIZATION REGISTRATION FEES, MAGAZINE SUBSCRIPTIONS, ETC, ARE COLLECTED BY THE ORGANIZATION AS AN INTERMEDIARY THE FUNDS ARE PERIODICALLY REMITTED TO THE APPROPRIATE THIRD PARTY THE UNITS KEEP MONEY ON ACCOUNT AND USE IT TO REGISTER FOR COUNCIL EVENTS AND TO BUY MERCHANDISE IN SCOUT SHOPS
DESCRIPTION OF INTENDED USE OF ENDOWMENT FUNDS	PART V, LINE 4	TO FULFILL THE MISSION OF THE ORGANIZATION ON AN ANNUAL BASIS
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, TOPIC OF THE FASB ACCOUNTING STANDARDS CODIFICATION REQUIRES DISCLOSURE AND RECOGNITION IN FINANCIAL STATEMENTS OF POSITIONS TAKEN IN A TAX RETURN ABOUT THE TAX TREATMENT OF TRANSACTIONS AND EVENTS THAT MORE THAN LIKELY WOULD NOT BE SUSTAINED UPON EXAMINATION BY TAX AUTHORITIES TAX POSITIONS RELATIVE TO A NOT-FOR-PROFIT ORGANIZATION INCLUDE ACTIVITIES THAT MAY ENDANGER ITS EXEMPT PURPOSE AND STATUS AS AN EXEMPT ORGANIZATION THE COUNCIL BELIEVES IT COMPLIES WITH ALL RELEVANT TAX LAWS AND REGULATIONS, INCLUDING THOSE RELATED TO UNRELATED BUSINESS INCOME TAX, AND HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS, ACCORDINGLY, NO LIABILITY FOR UNCERTAIN TAX POSITIONS HAS BEEN RECORDED IN THE STATEMENT OF FINANCIAL POSITION REPORTS FOR THE 2007 THROUGH 2010 ARE OPEN AND SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, HOWEVER, THE COUNCIL HAS RECEIVED NO NOTICE OF INTENT TO DO SO

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SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

- **a** ☐ Mail solicitations
- **b** ☐ Internet and e-mail solicitations
- **c** ☐ Phone solicitations
- **d** ☐ In-person solicitations
- **e** ☐ Solicitation of non-government grants
- **f** ☐ Solicitation of government grants
- **g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in col **(i)**	**(vi)** Amount paid to (or retained by) organization
Total . . . . . ▶						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000.

Revenue / Direct Expenses		(a) Event #1 OMAHA GOLF TOURNAMENT (event type)	(b) Event #2 OVER THE EDGE (event type)	(c) Other Events 2 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	82,450	55,852	60,920	199,222
	2 Less Charitable contributions	65,600	44,351	50,950	160,901
	3 Gross income (line 1 minus line 2)	16,850	11,501	9,970	38,321
Direct Expenses	4 Cash prizes	0	0	0	
	5 Non-cash prizes	3,298	264	0	3,562
	6 Rent/facility costs	13,175	24,500	5,034	42,709
	7 Food and beverages	8,926	0	1,365	10,291
	8 Entertainment	0	260	0	260
	9 Other direct expenses	1,234	325	1,351	2,910
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				59,732
	11 Net income summary Combine lines 3 and 10 in column (d) ▶				-21,411

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

Revenue / Direct Expenses		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," Explain _____

11 Does the organization operate gaming activities with nonmembers? . . . . . ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? . . . . . ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in

a	The organization's facility	**13a**	
b	An outside facility	**13b**	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . . . . . ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____

c If "Yes," enter name and address

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? . . . . . ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV Complete this part to provide additional information for responses to question on Schedule G (see instructions.)

Identifier	ReturnReference	Explanation

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Schedule I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☐ Yes ☑ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Part II can be duplicated if additional space is needed. . . . ▶ ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations . . . ▶

3 Enter total number of other organizations . . . ▶

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1) YOUNG MEN IN NORTH AND SOUTH OMAHA ARE PROVIDED MEMBERSHIP AS WELL AS SOME MATERIALS TO PARTICIPATE IN BOY SCOUTS OF AMERICA MID-AMERICA COUNCIL PROGRAMS AT NO COST TO THEM THROUGH THE SCOUTREACH PROGRAM	3238		62,457	COST	BOOKS, T-SHIRTS, MEMBERSHIP FEES
(2) COLLEGE SCHOLARSHIPS TO SCOUTS GRADUATING FROM HIGH SCHOOL	7	2,600		COST	

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Identifier	Return Reference	Explanation

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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain	**1b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	**2**		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☑ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☑ Compensation survey or study ☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization			
a	Receive a severance payment or change-of-control payment from the organization or a related organization?	**4a**		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	**4b**		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	**4c**		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	**5a**		No
b	Any related organization?	**5b**		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	**6a**		No
b	Any related organization?	**6b**		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	**7**		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	**8**		No
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	**9**		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) LLOYD ROITSTEIN	(i)	218,767	0	0	6,573	13,422	238,762	0
	(ii)	0	0	0	0	0	0	0
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Return Reference	Explanation

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Schedule L (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.**

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	(c) Corrected? No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	(b) Loan to or from the organization? From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	(e) In default? No	(f) Approved by board or committee? Yes	(f) Approved by board or committee? No	(g) Written agreement? Yes	(g) Written agreement? No
Total . . . . . ▶ $										

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	(e) Sharing of organization's revenues? No
(1) FRED HAWKINS JR	BOARD MEMBER	224,284	INTERESTED PERSON, CO-OWNER OF HAWKINS CONSTRUCTION, PERFORMED CONSTRUCTION SERVICES FOR THE ORGANIZATION THEY WERE AWARDED THE PROJECT BY HAVING THE LOWEST OF THREE BIDS RECEIVED		No
(2) LYNN HOFFMAN	BOARD MEMBER	89,587	INTERESTED PERSON, VICE-PRESIDENT OF HALMAN CONSTRUCTION, A FAMILY OWNED BUSINESS, PERFORMED CONSTRUCTION SERVICES FOR THE ORGANIZATION THEY WERE AWARDED THE PROJECT BECAUSE OF THEIR HISTORY AT TASR AND OFFER TO DO THE PROJECT ON A COST ONLY/REIMBURSEMENT BASIS		No

Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory	X	11	7,567	50% MARKET VALUE
20 Drugs and medical supplies	X	2	2,607	50% MARKET VALUE
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (PROGRAM SUPPLIES)	X	13	6,708	50% MARKET VALUE
26 Other ▶ (MAINTENANCE SUPPLIES)	X	10	19,738	50% MARKET VALUE
27 Other ▶ (OFFICE SUPPLIES)	X	11	17,963	50% MARKET VALUE
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . **29** 0

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	**30a**		No
b If "Yes," describe the arrangement in Part II			
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	**31**	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	**32a**		No
b If "Yes," describe in Part II			
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

Part II

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93493136044951

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Employer identification number
47-0376545

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		THE BOARD OF DIRECTORS IS COMMUNITY BASED AS A RESULT, IT IS POSSIBLE THAT FAMILY OR BUSINESS RELATIONSHIPS MAY EXIST AMONG THE MEMBERS

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6		ACTIVE MEMBERS MAY ELECT THE MEMBERS OF THE GOVERNING BODY, AND APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BODY

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A		ACTIVE MEMBERS MAY ELECT MEMBERS AT LARGE, REGULAR MEMBERS OF THE EXECUTIVE BOARD, AND OFFICERS OF THE CORPORATION OTHER THAN THE SCOUT EXECUTIVE

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B		ACTIVE MEMBERS MAY VOTE AT THE ANNUAL MEETING TO RECEIVE AND APPROVE FINANCIAL STATEMENTS SHOWING THE FINANCIAL POSITION OF THE CORPORATION AS OF THE CLOSE OF ITS MOST RECENT COMPLETE FISCAL YEAR AND THE RESULTS OF OPERATIONS DURING SUCH YEAR, AND TRANSACTING SUCH OTHER BUSINESS AS MAY COME BEFORE THE MEETING ACTIVE MEMBERS MAY VOTE IN OTHER REGULAR MEETINGS AND SPECIAL MEETINGS, INCLUDING PROPOSALS TO MERGE OR CONSOLIDATE

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE CFO REVIEWED THE FORM 990 FOR 2010 AND DISCUSSED ANY ISSUES WITH THE AUDITOR THE 2010 FORM 990 WAS PROVIDED TO ALL MEMBERS OF THE AUDIT COMMITTEE FOR THEIR REVIEW BEFORE IT WAS FILED

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	THE EXECUTIVE DIRECTOR REVIEWS ALL EXPENDITURES AND AS PART OF THIS PROCEDURE, THE WRITTEN CONFLICT OF INTEREST POLICY IS CONSIDERED THEREIN

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION AND BENEFITS COMMITTEE GRADES THE EMPLOYEE'S PERFORMANCE ACCORDING TO THE LIST OF CRITICAL ACHIEVEMENTS AS PROVIDED BY THE NATIONAL BOY SCOUT COUNCIL THE RESULTS ARE APPLIED TO THE CURRENT YEAR RECOMMENDED SALARY RANGES WHICH ARE ALSO PROVIDED BY THE NATIONAL BOY SCOUT COUNCIL TO DETERMINE THE APPROPRIATE RAISE FOR EACH EMPLOYEE BY CLASS

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	WILL POST UPON REQUEST

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 1,122,125

Identifier	Return Reference	Explanation
	FORM 990, PART XII, LINE 2C	THERE WERE NO CHANGES IN PROCESS IN THE CURRENT YEAR

Additional Data

Software ID:
Software Version:
EIN: 47-0376545
Name: BOY SCOUTS OF AMERICA 326 MID-AMERICA COUNCIL

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LLOYD ROITSTEIN PRESIDENT/SCOUT EXECUTIVE	55 00	X		X	X	X		218,767	0	19,995
W GARY GATES CHAIRMAN	1 00	X		X				0	0	0
GLENN FOSDICK CHAIRMAN ELECT	1 00	X		X				0	0	0
H DANIEL SMITH COUNCIL COMMISSIONER	1 00	X		X				0	0	0
LONNIE JANECEK DISTRICTS OPERATIONS CHAIR	1 00	X		X				0	0	0
ROBERT L FREEMAN SECRETARY/LEGAL COUNSEL	1 00	X		X				0	0	0
DUNCAN MURPHY SUPPORT SERVICES CHAIRMAN	1 00	X		X				0	0	0
DREW BLOSSOM TREASURER	1 00	X		X				0	0	0
PATRICK J BOLER EXECUTIVE COMMITTEE	1 00	X						0	0	0
TERRY MCCLAIN FUNDRAISING CHAIRMAN	1 00	X		X				0	0	0
BENNETT GINSBERG BOARD MEMBER	1 00	X						0	0	0
STEPHEN BARTLETT EXECUTIVE COMMITTEE	1 00	X						0	0	0
JAMES GREISCH BOARD MEMBER	1 00	X						0	0	0
JEFFREY BALDWIN EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN BOYER BOARD MEMBER	1 00	X						0	0	0
MICHAEL CASSLING BOARD MEMBER	1 00	X						0	0	0
WILLIAM CLARK BOARD MEMBER	1 00	X						0	0	0
JOHN COFFEY BOARD MEMBER	1 00	X						0	0	0
JAMES CZYZ EXECUTIVE COMMITTEE	1 00	X						0	0	0
HAROLD DAUB JR EXECUTIVE COMMITTEE	1 00	X						0	0	0
JAMES DAUGHERTY EXECUTIVE COMMITTEE	1 00	X						0	0	0
STEVE ERWIN BOARD MEMBER	1 00	X						0	0	0
ROBERT FOLEY EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL GREEN BOARD MEMBER	1 00	X						0	0	0
WILLIAM HARDISTY BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TIM HARRISON EXECUTIVE COMMITTEE	1 00	X						0	0	0
ROBERT HOWARD EXECUTIVE COMMITTEE	1 00	X						0	0	0
TIMOTHY KERRIGAN CCIM BOARD MEMBER	1 00	X						0	0	0
WAYNE LALLMAN EXECUTIVE COMMITTEE	1 00	X						0	0	0
TIMOTHY MARKEL BOARD MEMBER	1 00	X						0	0	0
DENNIS MELSTAD BOARD MEMBER	1 00	X						0	0	0
DONALD NAGEL EXECUTIVE COMMITTEE	1 00	X						0	0	0
JEFFREY NEARY BOARD MEMBER	1 00	X						0	0	0
JEFFREY PASSER EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN PHELPS EXECUTIVE COMMITTEE	1 00	X						0	0	0
JEFFREY POOTS BOARD MEMBER	1 00	X						0	0	0
STEVEN SELINE BOARD MEMBER	1 00	X						0	0	0
DOUGLAS SMITH EXECUTIVE COMMITTEE	1 00	X						0	0	0
CHARLES SULLIVAN BOARD MEMBER	1 00	X						0	0	0
JC VAN GINKEL EXECUTIVE COMMITTEE	1 00	X						0	0	0
RODNEY VAN HORN BOARD MEMBER	1 00	X						0	0	0
MICKEY ANDERSON BOARD MEMBER	1 00	X						0	0	0
DEBORAH ANDERSON BOARD MEMBER	1 00	X						0	0	0
JAMES ARMITAGE MD BOARD MEMBER	1 00	X						0	0	0
RONALD ASCHE BOARD MEMBER	1 00	X						0	0	0
REV DR SELWYN BACHUS BOARD MEMBER	1 00	X						0	0	0
JACK BAKER BOARD MEMBER	1 00	X						0	0	0
KRAIG BARBER BOARD MEMBER	1 00	X						0	0	0
EDWARD BATCHELDER BOARD MEMBER	1 00	X						0	0	0
ROBERT BATES BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MOGENS BAY BOARD MEMBER	1 00	X						0	0	0
BILL BEAVERS BOARD MEMBER	1 00	X						0	0	0
BERKLEY BEDELL BOARD MEMBER	1 00	X						0	0	0
S BEDNAR BOARD MEMBER	1 00	X						0	0	0
FREDERICK BEKINS BOARD MEMBER	1 00	X						0	0	0
KC BELITZ BOARD MEMBER	1 00	X						0	0	0
C BELL BOARD MEMBER	1 00	X						0	0	0
RICHARD BELL BOARD MEMBER	1 00	X						0	0	0
SCOTT BELT BOARD MEMBER	1 00	X						0	0	0
THOMAS BENDER CIC BOARD MEMBER	1 00	X						0	0	0
MICHAEL BENNETT BOARD MEMBER	1 00	X						0	0	0
DR THOMAS BENZONI BOARD MEMBER	1 00	X						0	0	0
SHERRYL BILLS BOARD MEMBER	1 00	X						0	0	0
KENNETH BIRD BOARD MEMBER	1 00	X						0	0	0
JOHN BIRGE BOARD MEMBER	1 00	X						0	0	0
JOHN BARNHART BOARD MEMBER	1 00	X						0	0	0
BRITTANY BLOMENDAAL BOARD MEMBER	1 00	X						0	0	0
TONY BECK BOARD MEMBER	1 00	X						0	0	0
JEFFREY BLUMEL BOARD MEMBER	1 00	X						0	0	0
REV STEVEN BOES BOARD MEMBER	1 00	X						0	0	0
PATRICK BOESHART BOARD MEMBER	1 00	X						0	0	0
JOHN BELKINS BOARD MEMBER	1 00	X						0	0	0
PATRICK BOOTH BOARD MEMBER	1 00	X						0	0	0
JOHN BREDEMEYER BOARD MEMBER	1 00	X						0	0	0
EDSON BRIDGES III BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID BLAU BOARD MEMBER	1 00	X						0	0	0
MARTIN BROOKS BOARD MEMBER	1 00	X						0	0	0
DAVID BROWN BOARD MEMBER	1 00	X						0	0	0
KIRK BRUMBAUGH BOARD MEMBER	1 00	X						0	0	0
DOUGLAS BUCHANAN BOARD MEMBER	1 00	X						0	0	0
MARK BUCKLEY BOARD MEMBER	1 00	X						0	0	0
RICHARD BULKELEY BOARD MEMBER	1 00	X						0	0	0
JAY BURDIC BOARD MEMBER	1 00	X						0	0	0
LOUIS BURGHER MD PHD BOARD MEMBER	1 00	X						0	0	0
RANDAL BURNS BOARD MEMBER	1 00	X						0	0	0
DAN BUSSE BOARD MEMBER	1 00	X						0	0	0
MARTIN CARMODY BOARD MEMBER	1 00	X						0	0	0
H CASSLING BOARD MEMBER	1 00	X						0	0	0
RICHARD CHOCHON BOARD MEMBER	1 00	X						0	0	0
JOHN CHRISTENSEN BOARD MEMBER	1 00	X						0	0	0
KENDALL CHRISTENSEN BOARD MEMBER	1 00	X						0	0	0
RICHARD CHRISTIE BOARD MEMBER	1 00	X						0	0	0
LARRY CHANDLER BOARD MEMBER	1 00	X						0	0	0
MIKE CLARKEN BOARD MEMBER	1 00	X						0	0	0
ROGER CLAYPOOL BOARD MEMBER	1 00	X						0	0	0
THOMAS CODAY BOARD MEMBER	1 00	X						0	0	0
FRANK CODR BOARD MEMBER	1 00	X						0	0	0
RICHARD COFFEY BOARD MEMBER	1 00	X						0	0	0
RICHARD COLLINGS BOARD MEMBER	1 00	X						0	0	0
PATRICK CORRIGAN BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL COYLE BOARD MEMBER	1 00	X						0	0	0
DANIEL CROUCHLEY BOARD MEMBER	1 00	X						0	0	0
MOST REV ELDEN CURTISS BOARD MEMBER	1 00	X						0	0	0
GREGORY CUTCHALL BOARD MEMBER	1 00	X						0	0	0
WILLIAM CUTLER III BOARD MEMBER	1 00	X						0	0	0
ROBERT DALRYMPLE BOARD MEMBER	1 00	X						0	0	0
LEO DALY III BOARD MEMBER	1 00	X						0	0	0
WILLIAM DANA BOARD MEMBER	1 00	X						0	0	0
GERALD DAVIS BOARD MEMBER	1 00	X						0	0	0
JOHN DEAN BOARD MEMBER	1 00	X						0	0	0
GAIL DEBOER BOARD MEMBER	1 00	X						0	0	0
JOHN DEEGAN ED D BOARD MEMBER	1 00	X						0	0	0
MICHAEL DEFREECE BOARD MEMBER	1 00	X						0	0	0
J DEMAY MD BOARD MEMBER	1 00	X						0	0	0
PATRICK DEREN BOARD MEMBER	1 00	X						0	0	0
SCOTT DETER BOARD MEMBER	1 00	X						0	0	0
STEVEN DETHLEFS BOARD MEMBER	1 00	X						0	0	0
T BRENT DIERS BOARD MEMBER	1 00	X						0	0	0
SID DILLON BOARD MEMBER	1 00	X						0	0	0
SID DINSDALE BOARD MEMBER	1 00	X						0	0	0
P SANDY DODGE JR BOARD MEMBER	1 00	X						0	0	0
DONALD DOLEJS BOARD MEMBER	1 00	X						0	0	0
SCOTT DOLL BOARD MEMBER	1 00	X						0	0	0
JAMES DOUGHERTY BOARD MEMBER	1 00	X						0	0	0
ROBERT DOVER BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
TIMOTHY DUNNING BOARD MEMBER	1 00	X						0	0	0
TERRY DUTTON BOARD MEMBER	1 00	X						0	0	0
EDWARD EATON BOARD MEMBER	1 00	X						0	0	0
JAMES EBERS BOARD MEMBER	1 00	X						0	0	0
DR JAMES ECKMAN BOARD MEMBER	1 00	X						0	0	0
THOMAS EGAN JR BOARD MEMBER	1 00	X						0	0	0
RONALD EICH BOARD MEMBER	1 00	X						0	0	0
JOSEPH ELLIOTT BOARD MEMBER	1 00	X						0	0	0
ELDON ENGEL BOARD MEMBER	1 00	X						0	0	0
WILLIAM ERNST BOARD MEMBER	1 00	X						0	0	0
MARSHALL FAITH BOARD MEMBER	1 00	X						0	0	0
HARLAN FALK BOARD MEMBER	1 00	X						0	0	0
TOM FARNER BOARD MEMBER	1 00	X						0	0	0
RICHARD FELLMAN BOARD MEMBER	1 00	X						0	0	0
WILLIAM FITZGERALD BOARD MEMBER	1 00	X						0	0	0
EDWARD FITZGERALD EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN FONDA BOARD MEMBER	1 00	X						0	0	0
DANIEL FLATTERY BOARD MEMBER	1 00	X						0	0	0
CLINTON FRALEY BOARD MEMBER	1 00	X						0	0	0
JOHN FRASER BOARD MEMBER	1 00	X						0	0	0
THEO FREYE BOARD MEMBER	1 00	X						0	0	0
EDWIN GAMBS BOARD MEMBER	1 00	X						0	0	0
WILLIAM GRATTON BOARD MEMBER	1 00	X						0	0	0
MICHAEL GEPPERT BOARD MEMBER	1 00	X						0	0	0
KRISTINE GERBER BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SCOTT GETZSCHMAN BOARD MEMBER	1 00	X						0	0	0
MONSIGNOR JAMES GILG BOARD MEMBER	1 00	X						0	0	0
SCOTT GILLILAND BOARD MEMBER	1 00	X						0	0	0
WILLIAM GINN BOARD MEMBER	1 00	X						0	0	0
MONTE GLASER BOARD MEMBER	1 00	X						0	0	0
JOHN GOEDE BOARD MEMBER	1 00	X						0	0	0
MARK GOLDSTROM BOARD MEMBER	1 00	X						0	0	0
FRANCIS GOODWIN BOARD MEMBER	1 00	X						0	0	0
PATRICK GORUP BOARD MEMBER	1 00	X						0	0	0
MATTHEW GOTSCHALL BOARD MEMBER	1 00	X						0	0	0
JOHN GOTTSCHALK BOARD MEMBER	1 00	X						0	0	0
RICHARD GRAEME BOARD MEMBER	1 00	X						0	0	0
ROBERT GRAHAM BOARD MEMBER	1 00	X						0	0	0
MATTHEW GRETEMAN BOARD MEMBER	1 00	X						0	0	0
MATTHEW GRONSTAL BOARD MEMBER	1 00	X						0	0	0
PHILIP GUNDERSON BOARD MEMBER	1 00	X						0	0	0
JAMES GUSTAFSON BOARD MEMBER	1 00	X						0	0	0
JAMIE GUTIERREZ BOARD MEMBER	1 00	X						0	0	0
MICHAEL GUTTAU BOARD MEMBER	1 00	X						0	0	0
GEORGE HADDIX BOARD MEMBER	1 00	X						0	0	0
ALLAN HALE BOARD MEMBER	1 00	X						0	0	0
WILLIAM HANLEY BOARD MEMBER	1 00	X						0	0	0
DONALD HANSEN BOARD MEMBER	1 00	X						0	0	0
JOHN HANSEN BOARD MEMBER	1 00	X						0	0	0
LYLE HANSEN JR BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LYLE HANSEN III BOARD MEMBER	1 00	X						0	0	0
JAMES HANSON JR BOARD MEMBER	1 00	X						0	0	0
DENNIS HARMAN BOARD MEMBER	1 00	X						0	0	0
CHARLES HARPER BOARD MEMBER	1 00	X						0	0	0
SALLY HARVEY BOARD MEMBER	1 00	X						0	0	0
MARVIN HASWELL BOARD MEMBER	1 00	X						0	0	0
CHRISTOPHER HAWKINS BOARD MEMBER	1 00	X						0	0	0
MARY HAWKINS BOARD MEMBER	1 00	X						0	0	0
FRED HAWKINS JR BOARD MEMBER	1 00	X						0	0	0
HOWARD HAWKS BOARD MEMBER	1 00	X						0	0	0
DAVID HEFFLINGER BOARD MEMBER	1 00	X						0	0	0
CHARLES HEIDER BOARD MEMBER	1 00	X						0	0	0
DOUGLAS HEIM BOARD MEMBER	1 00	X						0	0	0
JEFF HEMMINGSEN BOARD MEMBER	1 00	X						0	0	0
JERRY HEMPEL BOARD MEMBER	1 00	X						0	0	0
PATRICK HENSLEY EXECUTIVE COMMITTEE	1 00	X						0	0	0
WILLIAM HETZLER BOARD MEMBER	1 00	X						0	0	0
BRYAN HILL BOARD MEMBER	1 00	X						0	0	0
ROBERT HINSON BOARD MEMBER	1 00	X						0	0	0
ERIC HOAK BOARD MEMBER	1 00	X						0	0	0
LYNNETTE HOFFMAN BOARD MEMBER	1 00	X						0	0	0
JOHN HOICH BOARD MEMBER	1 00	X						0	0	0
ANDREA HOIG BOARD MEMBER	1 00	X						0	0	0
R DEAN HOLLIS BOARD MEMBER	1 00	X						0	0	0
GARY HONTS EXECUTIVE COMMITTEE	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ROBERT HORGAN BOARD MEMBER	1 00	X						0	0	0
RONALD HOSTETTER BOARD MEMBER	1 00	X						0	0	0
MICHAEL HOWARD BOARD MEMBER	1 00	X						0	0	0
JIM HUGHES BOARD MEMBER	1 00	X						0	0	0
JESS HULL BOARD MEMBER	1 00	X						0	0	0
LINUS HUMPAL BOARD MEMBER	1 00	X						0	0	0
DANIEL HUNT EXECUTIVE COMMITTEE	1 00	X						0	0	0
DAVID HUNT BOARD MEMBER	1 00	X						0	0	0
JOHN ISLEY BOARD MEMBER	1 00	X						0	0	0
SUSAN JACQUES BOARD MEMBER	1 00	X						0	0	0
JASON JAMES BOARD MEMBER	1 00	X						0	0	0
MARK JANULEWICZ BOARD MEMBER	1 00	X						0	0	0
JAMES JANSEN BOARD MEMBER	1 00	X						0	0	0
THOMAS JARECKE BOARD MEMBER	1 00	X						0	0	0
JAMES JOHNSON BOARD MEMBER	1 00	X						0	0	0
THOMAS JONES BOARD MEMBER	1 00	X						0	0	0
MICHAEL JUNG BOARD MEMBER	1 00	X						0	0	0
PATRICK JUNG BOARD MEMBER	1 00	X						0	0	0
RICHARD KAPLAN BOARD MEMBER	1 00	X						0	0	0
JOSEPH KAVAN BOARD MEMBER	1 00	X						0	0	0
DENNIS KENNEDY BOARD MEMBER	1 00	X						0	0	0
MARK KESSLER BOARD MEMBER	1 00	X						0	0	0
JOHN KIERNAN OD BOARD MEMBER	1 00	X						0	0	0
JAMES KING BOARD MEMBER	1 00	X						0	0	0
DAN KINNEY BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KRAIG KITT BOARD MEMBER	1 00	X						0	0	0
MARIE KNEDLER BOARD MEMBER	1 00	X						0	0	0
MICHAEL KNEDLER BOARD MEMBER	1 00	X						0	0	0
JEFF KNERL BOARD MEMBER	1 00	X						0	0	0
STEVE KONTZ BOARD MEMBER	1 00	X						0	0	0
JOHN KOTOUC BOARD MEMBER	1 00	X						0	0	0
MICHAEL KOZLIK EXECUTIVE COMMITTEE	1 00	X						0	0	0
JAMES KRAMER BOARD MEMBER	1 00	X						0	0	0
ERIC KNOX BOARD MEMBER	1 00	X						0	0	0
PETER LAHTI BOARD MEMBER	1 00	X						0	0	0
CLARENCE LANDEN III BOARD MEMBER	1 00	X						0	0	0
DAVID LANOHA BOARD MEMBER	1 00	X						0	0	0
JAMES LAUERMAN BOARD MEMBER	1 00	X						0	0	0
LUKE LAUFERSWEILER BOARD MEMBER	1 00	X						0	0	0
LESLIE LAWLESS BOARD MEMBER	1 00	X						0	0	0
EDD LEACH BOARD MEMBER	1 00	X						0	0	0
THOMAS LEHMAN BOARD MEMBER	1 00	X						0	0	0
DOUGLAS LEONARD BOARD MEMBER	1 00	X						0	0	0
LANCE LEVIS BOARD MEMBER	1 00	X						0	0	0
FRANK LEWIS BOARD MEMBER	1 00	X						0	0	0
DAVID LEY BOARD MEMBER	1 00	X						0	0	0
RONALD LINDQUIST BOARD MEMBER	1 00	X						0	0	0
TED LOHRBERG BOARD MEMBER	1 00	X						0	0	0
J LOUGHRIDGE BOARD MEMBER	1 00	X						0	0	0
LINDA LOVGREN BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM LOWNDES MD BOARD MEMBER	1 00	X						0	0	0
TIMOTHY LUECK BOARD MEMBER	1 00	X						0	0	0
JOSEPH LAGER BOARD MEMBER	1 00	X						0	0	0
DR JOHN MACKIEL BOARD MEMBER	1 00	X						0	0	0
EDWARD MAIER BOARD MEMBER	1 00	X						0	0	0
THOMAS MANLEY BOARD MEMBER	1 00	X						0	0	0
RODNEY MARKIN BOARD MEMBER	1 00	X						0	0	0
STEVE MARTIN BOARD MEMBER	1 00	X						0	0	0
DOUGLAS MARTIN MD BOARD MEMBER	1 00	X						0	0	0
PAUL MAUER BOARD MEMBER	1 00	X						0	0	0
TAD MAXWELL BOARD MEMBER	1 00	X						0	0	0
T MCCLYMONT BOARD MEMBER	1 00	X						0	0	0
JOHN S MCCOLLISTER BOARD MEMBER	1 00	X						0	0	0
STEPHEN MCCOLLISTER EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL MCDONNELL BOARD MEMBER	1 00	X						0	0	0
LEGRANDE MCGREGOR BOARD MEMBER	1 00	X						0	0	0
J PAUL MCINTOSH BOARD MEMBER	1 00	X						0	0	0
SCOTT MCMULLEN BOARD MEMBER	1 00	X						0	0	0
WM LAIRD MCNICHOLS BOARD MEMBER	1 00	X						0	0	0
LARRY MELICHAR BOARD MEMBER	1 00	X						0	0	0
LLOYD MEYER BOARD MEMBER	1 00	X						0	0	0
COREY MEYER BOARD MEMBER	1 00	X						0	0	0
BRIAN MILFORD BOARD MEMBER	1 00	X						0	0	0
ROGER MILLER BOARD MEMBER	1 00	X						0	0	0
JANE MILLER BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DWIGHT MOATS BOARD MEMBER	1 00	X						0	0	0
SCOTT MOORE BOARD MEMBER	1 00	X						0	0	0
JOHN MULLER BOARD MEMBER	1 00	X						0	0	0
MICHAEL MAYNE BOARD MEMBER	1 00	X						0	0	0
GAYLORD MUSSMAN BOARD MEMBER	1 00	X						0	0	0
JOHN NELSON BOARD MEMBER	1 00	X						0	0	0
ROBERT NELTON BOARD MEMBER	1 00	X						0	0	0
ARTHUR NEU BOARD MEMBER	1 00	X						0	0	0
ROBERT NORRIS BOARD MEMBER	1 00	X						0	0	0
JAMES NORRIS BOARD MEMBER	1 00	X						0	0	0
GREGORY OLSON BOARD MEMBER	1 00	X						0	0	0
LISA OLSON BOARD MEMBER	1 00	X						0	0	0
HOWARD OMDAHL BOARD MEMBER	1 00	X						0	0	0
ROBERT OWEN BOARD MEMBER	1 00	X						0	0	0
DANIEL OWENS EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL PALLESEN BOARD MEMBER	1 00	X						0	0	0
DAVID PARKER BOARD MEMBER	1 00	X						0	0	0
RICHARD PAROD BOARD MEMBER	1 00	X						0	0	0
JOHN PARROTT BOARD MEMBER	1 00	X						0	0	0
MICHAEL PATE BOARD MEMBER	1 00	X						0	0	0
DOUG PATRICK BOARD MEMBER	1 00	X						0	0	0
ANTHONY PAYNE BOARD MEMBER	1 00	X						0	0	0
LARRY PEARSON BOARD MEMBER	1 00	X						0	0	0
TODD PELLETT BOARD MEMBER	1 00	X						0	0	0
ROGER PENTZIEN BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GARY PERKINS BOARD MEMBER	1 00	X						0	0	0
THOMAS PESCHIO CRE BOARD MEMBER	1 00	X						0	0	0
DAVID PATTERSON BOARD MEMBER	1 00	X						0	0	0
DELAINE PETERSON BOARD MEMBER	1 00	X						0	0	0
RONALD PETERSON BOARD MEMBER	1 00	X						0	0	0
JANET PHILIPP BOARD MEMBER	1 00	X						0	0	0
JOHN PIERCE BOARD MEMBER	1 00	X						0	0	0
STEVE PIKE BOARD MEMBER	1 00	X						0	0	0
STEVE PITLOR BOARD MEMBER	1 00	X						0	0	0
LEE POLIKOV BOARD MEMBER	1 00	X						0	0	0
DANIEL POTTER BOARD MEMBER	1 00	X						0	0	0
KEITH POWELL BOARD MEMBER	1 00	X						0	0	0
BRAD PRICE BOARD MEMBER	1 00	X						0	0	0
ANTHONY PRUSS III BOARD MEMBER	1 00	X						0	0	0
ERNEST QUINTANA BOARD MEMBER	1 00	X						0	0	0
MICHAEL RAMBOUR BOARD MEMBER	1 00	X						0	0	0
BARBARA RAY BOARD MEMBER	1 00	X						0	0	0
BRIAN RECH BOARD MEMBER	1 00	X						0	0	0
ROBERT REED BOARD MEMBER	1 00	X						0	0	0
H REMMICH BOARD MEMBER	1 00	X						0	0	0
JOSEPH RAMIREZ BOARD MEMBER	1 00	X						0	0	0
THOMAS RICHARDS BOARD MEMBER	1 00	X						0	0	0
HERMAN RICHTER BOARD MEMBER	1 00	X						0	0	0
H RILEY BOARD MEMBER	1 00	X						0	0	0
WILLIAM RILEY BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SCOTT ROBERTSON BOARD MEMBER	1 00	X						0	0	0
DR SERGIO ROCAFORT BOARD MEMBER	1 00	X						0	0	0
JAMES ROCKLIN BOARD MEMBER	1 00	X						0	0	0
MARTIN RAMM BOARD MEMBER	1 00	X						0	0	0
RICHARD ROWLAND BOARD MEMBER	1 00	X						0	0	0
JACK RUESCH BOARD MEMBER	1 00	X						0	0	0
WILLIAM SAMUELSON BOARD MEMBER	1 00	X						0	0	0
RICK SANDERS EXECUTIVE COMMITTEE	1 00	X						0	0	0
GENE SCHELLPEPER BOARD MEMBER	1 00	X						0	0	0
ALAN SCHENCK BOARD MEMBER	1 00	X						0	0	0
CHARLES SCHILLING BOARD MEMBER	1 00	X						0	0	0
REV JOHN SCHLEGEL SJ BOARD MEMBER	1 00	X						0	0	0
JEFFREY SCHMID BOARD MEMBER	1 00	X						0	0	0
MAURY SCHOOFF BOARD MEMBER	1 00	X						0	0	0
W SCOTT BOARD MEMBER	1 00	X						0	0	0
WALTER SCOTT JR BOARD MEMBER	1 00	X						0	0	0
CHARLES SEDERSTROM BOARD MEMBER	1 00	X						0	0	0
JOHN SHANAHAN BOARD MEMBER	1 00	X						0	0	0
BRUCE SHIMKAT BOARD MEMBER	1 00	X						0	0	0
CLARENCE SHOLLY BOARD MEMBER	1 00	X						0	0	0
JOHN SHORES JR BOARD MEMBER	1 00	X						0	0	0
WILLIAM SIBLEY BOARD MEMBER	1 00	X						0	0	0
CHARLES SIGERSON BOARD MEMBER	1 00	X						0	0	0
ARTHUR SILVA BOARD MEMBER	1 00	X						0	0	0
MICHAEL SIMMONDS BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BRUCE SIMON BOARD MEMBER	1 00	X						0	0	0
RICHARD SIREK BOARD MEMBER	1 00	X						0	0	0
JAMES SKINNER BOARD MEMBER	1 00	X						0	0	0
ERIC SKOOG BOARD MEMBER	1 00	X						0	0	0
BRYAN SLONE BOARD MEMBER	1 00	X						0	0	0
REYNOLD SMITH BOARD MEMBER	1 00	X						0	0	0
ROY SMITH BOARD MEMBER	1 00	X						0	0	0
TIM SMITH BOARD MEMBER	1 00	X						0	0	0
KIRK SWARTZBAUGH BOARD MEMBER	1 00	X						0	0	0
GREGORY SMITH BOARD MEMBER	1 00	X						0	0	0
DOUGLASS SOSEMAN BOARD MEMBER	1 00	X						0	0	0
THOMAS SPOONHOUR BOARD MEMBER	1 00	X						0	0	0
ROBERT STACHURA BOARD MEMBER	1 00	X						0	0	0
KENNETH STINSON BOARD MEMBER	1 00	X						0	0	0
LYLE STROM BOARD MEMBER	1 00	X						0	0	0
NEAL SUESS BOARD MEMBER	1 00	X						0	0	0
PATRICK SUKUP BOARD MEMBER	1 00	X						0	0	0
DR TOM SURBER BOARD MEMBER	1 00	X						0	0	0
ALDO TESI BOARD MEMBER	1 00	X						0	0	0
CYNTHIA TESTERMAN BOARD MEMBER	1 00	X						0	0	0
MICHAEL TEWS BOARD MEMBER	1 00	X						0	0	0
MARK THEISEN BOARD MEMBER	1 00	X						0	0	0
A THOMAS BOARD MEMBER	1 00	X						0	0	0
LB THOMAS BOARD MEMBER	1 00	X						0	0	0
STEVEN THOMAS BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KENDAL THOMPSON BOARD MEMBER	1 00	X						0	0	0
PETER THOREEN BOARD MEMBER	1 00	X						0	0	0
LOWELL THRASHER BOARD MEMBER	1 00	X						0	0	0
STANLEY TIMM BOARD MEMBER	1 00	X						0	0	0
JOSEPH TWIDWELL JR BOARD MEMBER	1 00	X						0	0	0
TIMOTHY VALA BOARD MEMBER	1 00	X						0	0	0
MICHAEL VANDERBERG BOARD MEMBER	1 00	X						0	0	0
DAN VEAZEY BOARD MEMBER	1 00	X						0	0	0
IRVING VEITZER BOARD MEMBER	1 00	X						0	0	0
ARTHUR VOGEL BOARD MEMBER	1 00	X						0	0	0
DREW VOGEL BOARD MEMBER	1 00	X						0	0	0
ROBERT WALGREN BOARD MEMBER	1 00	X						0	0	0
GLENN WALINSKI BOARD MEMBER	1 00	X						0	0	0
DENNIS WALKER BOARD MEMBER	1 00	X						0	0	0
JON WALTZ BOARD MEMBER	1 00	X						0	0	0
WILLIAM WARNES BOARD MEMBER	1 00	X						0	0	0
THOMAS WARREN SR BOARD MEMBER	1 00	X						0	0	0
MARGUERITA WASHINGTON BOARD MEMBER	1 00	X						0	0	0
GORDON WATANABE BOARD MEMBER	1 00	X						0	0	0
VERNE WELCH BOARD MEMBER	1 00	X						0	0	0
GAIL WERNER-ROBERTSON BOARD MEMBER	1 00	X						0	0	0
TOMMY WHALEN EXECUTIVE COMMITTEE	1 00	X						0	0	0
DOUGLAS WHEELOCK BOARD MEMBER	1 00	X						0	0	0
ROSE WHITE BOARD MEMBER	1 00	X						0	0	0
MARK WIESMAN BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLEY WHITTENBURG BOARD MEMBER	1 00	X						0	0	0
BENJAMIN WIESMAN BOARD MEMBER	1 00	X						0	0	0
RICHARD WIKERT BOARD MEMBER	1 00	X						0	0	0
JEFFRY WILKE BOARD MEMBER	1 00	X						0	0	0
MICHAEL WILLIAMS BOARD MEMBER	1 00	X						0	0	0
CHARLES WILSON BOARD MEMBER	1 00	X						0	0	0
JOHN WINKLER BOARD MEMBER	1 00	X						0	0	0
KERRY WINTERER BOARD MEMBER	1 00	X						0	0	0
THOMAS WOLF BOARD MEMBER	1 00	X						0	0	0
DONALD WOODRUFF BOARD MEMBER	1 00	X						0	0	0
ROGER WOZNY BOARD MEMBER	1 00	X						0	0	0
NANCY WYATT BOARD MEMBER	1 00	X						0	0	0
JAMES YOUNG BOARD MEMBER	1 00	X						0	0	0
WILLIAM ZIEBELL BOARD MEMBER	1 00	X						0	0	0
JEFF NEARY BOARD MEMBER	1 00	X						0	0	0
JOHN Y MCCOLLISTER BOARD MEMBER	1 00	X						0	0	0
SCOTT ERIKSON EXECUTIVE COMMITTEE	1 00	X						0	0	0
MICHAEL GAWLEY EXECUTIVE COMMITTEE	1 00	X						0	0	0
JOHN DANIELS BOARD MEMBER	1 00	X						0	0	0
DAVID EDWARDS BOARD MEMBER	1 00	X						0	0	0
REX FISHER BOARD MEMBER	1 00	X						0	0	0
MARK HINDS BOARD MEMBER	1 00	X						0	0	0
STEVE HOSKINS BOARD MEMBER	1 00	X						0	0	0
KEVIN HULETT BOARD MEMBER	1 00	X						0	0	0
ARCHBISHOP GEORGE LUCAS BOARD MEMBER	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
KEITH LUTZ BOARD MEMBER	1 00	X						0	0	0
DENNIS MITCHELL BOARD MEMBER	1 00	X						0	0	0
TREY MYTTY BOARD MEMBER	1 00	X						0	0	0
JOHN NELSON BOARD MEMBER	1 00	X						0	0	0
BISHOP WALKER NICKLESS BOARD MEMBER	1 00	X						0	0	0
ROBERT ZIMMERMAN BOARD MEMBER	1 00	X						0	0	0