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DLN: 93493305007031

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2010

Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010 A For the 2010 D Employer identification number Name of organization ALTRU HEALTH SYSTEM B Check if applicable Address change 45-0310462 Doing Business As Name change ALTRU HOSPITAL E Telephone number Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite (701) 780-5200 1200 S COLUMBIA RD Terminated G Gross receipts \$ 423,018,365 City or town, state or country, and ZIP + 4 GRAND FORKS, ND 582014036 Amended return Application pending Name and address of principal officer **H(a)** Is this a group return for affiliates? Yes DAVID MOLMEN 1200 S COLUMBIA RD **H(b)** Are all affiliates included? GRAND FORKS, ND 582014036 If "No," attach a list (see instructions) H(c) Group exemption number ► **▽** 501(c)(3) **┌** 501(c) ( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527 Website: ► ALTRU ORG K Form of organization 
✓ Corporation 
☐ Trust 
☐ Association 
☐ Other ► M State of legal domicile ND L Year of formation 1970 Summary Part I 1 Briefly describe the organization's mission or most significant activities HEALTHCARE DELIVERY Activities & Governance 2 Check this box | If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a)  $\,$  .  $\,$  . 11 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 6 5 4.108 Total number of individuals employed in calendar year 2010 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . . 6 344 7a 2,338,689 7a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year Prior Year** Contributions and grants (Part VIII, line 1h) . 1,992,352 1,769,870 Rayenue Program service revenue (Part VIII, line 2g) . 398,290,568 387,027,222 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,294,228 3,874,572 Other revenue (Part VIII. column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 438,722 441,490 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 392,752,524 404,376,500 13 62.962 68,673 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 0 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 Expenses 226,898,441 235,908,618 16a Professional fundraising fees (Part IX, column (A), line 11e) . . 0 0 b Total fundraising expenses (Part IX, column (D), line 25)  $\blacktriangleright$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 148,676,153 145,094,004 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 375,637,556 381,071,295 19 Revenue less expenses Subtract line 18 from line 12  $\,$  . 23,305,205 17,114,968 Net Assets or Fund Balances **Beginning of Current End of Year** Year 20 Total assets (Part X, line 16) . 305,326,675 371,999,674 21 Total liabilities (Part X, line 26) . 190,056,742 227,020,666 Net assets or fund balances Subtract line 21 from line 20 115,269,933 144,979,008 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 2011-10-24 Signature of officer Sian Here DAVID MOLMEN CEO Type or print name and title Check if self Preparer's signature PTIN Date employed 🕨 🕻 PETER HOISTAD PETER HOISTAD

GRAND FORKS, ND 582084296

May the IRS discuss this return with the preparer shown above? (see instructions)

Firm's name BRADY MARTZ AND ASSOCIATES PC

preparer's name

Firm's address PO BOX 14296

Paid

Preparer

**Use Only** 

Phone no 🕨 (701) 775-

Г Nο

Firm's EIN

**✓** Yes

Par	Statement of Program Service Accomplishments  Check if Schedule O contains a response to any question in this Part III	7
REG APP MIN	Briefly describe the organization's mission OVING HEALTH, ENRICHING LIFE WHY WE SERVE TO ACHIEVE OPTIMUM HEALTH FOR ALL RESIDENTS IN OUR ON HOW WE SERVE BY PROVIDING HEALTH EDUCATION, PREVENTIVE SERVICES, EARLY INTERVENTION, AND OPRIATE CARE WHOM WE SERVE THE MORE THAN 200,000 RESIDENTS OF NORTHEAST NORTH DAKOTA AND NOR SESOTA WHO WE ARE A COMMUNITY OF OVER 3,000 HEALTH PROFESSIONALS AND SUPPORT STAFF COMMITTED TO STAFF COMMITT	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ 17,555,778 including grants of \$ ) (Revenue \$ 21,812,238 )	1
	ORTHOPEDICS - ALTRU'S TEAM OF ORTHOPEDIC SURGEONS PROVIDE INPATIENT AND OUTPATIENT SURGICAL SERVICES TO PATIENTS WITH ISSUES RAFROM SIMPLE FRACTURES TO COMPLEX TRAUMATIC INJURIES IN 2010 THERE WERE 1,673 HOSPITAL DISCHARGES	NGING
	/C. I	
4b	(Code ) (Expenses \$ 13,608,082 including grants of \$ ) (Revenue \$ 18,032,640 )  CARDIOLOGY - ALTRU OFFERS COMPREHENSIVE SERVICES INCLUDING INTERVENTIONAL AND MEDICAL CARDIOLOGY ADDITIONAL SERVICES INCLUDE ECHOCARDIOGRAPHY, CARDIAC STRESS TESTS, AND CARDIAC REHAB ALTRU HAS BEEN RECOGNIZED THREE TIMES AS A "100 TOP HOSPITALS" FOR CARDIOVASCULAR CARE OUR CARDIOLOGY TEAM ALSO PROVIDES OUTREACH CLINIC SERVICES TO COMMUNITIES THROUGHOUT OUR SERVICE AREA INTERE WERE 1,717 HOSPITAL DISCHARGES	
4c	(Code ) (Expenses \$ 9,242,009 including grants of \$ ) (Revenue \$ 14,066,914 )  GENERAL SURGERY - ALTRU'S TEAM OF GENERAL SURGEONS PERFORM INPATIENT AND OUTPATIENT SURGERY FROM ELEVEN OPERATING ROOM SUITED HOSPITAL IN 2010 THERE WERE 1,001 GENERAL SURGERY HOSPITAL DISCHARGES	
	Other program services (Describe in Schedule O ) See also Additional Data for Description	
	(Expenses \$ 307,524,870 including grants of \$ ) (Revenue \$ 340,903,727)	
4e	Total program service expenses►\$ 347,930,739	

Part IV	<b>Checklist of</b>	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Νο
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Νο
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Parts I and IV	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV.	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		No

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b-24d and complete Schedule K. If "No," go to line 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νo
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νο
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		Νο
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	38	Yes	

Form 990 (2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V		. [	
			Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 100			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
а	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this	10		
ь	return			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
а	Did the organization have unrelated business gross income of \$1,000 or more during the			
	year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ▶			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
	Does the organization have applied gross resolute that are normally greater than \$1.00,000, and did the	5c 6a		NI ~
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	ьа		Νο
	were not tax deductible?	6b		
_	Organizations that may receive deductible contributions under section 170(c).	7a		Νο
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	/a		NO
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νο
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		
ь 0	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
1	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?  Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
	In which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand			
_				B.1
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI											7
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Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax  vear			
ь	Enter the number of voting members included in line 1a, above, who are			
	ındependent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Νο
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		Νο
6	Does the organization have members or stockholders?	6		Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		N o
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νο
	ction B. Policies (This Section B requests information about policies not required by the Internal			
Re	venue Code.)		.,	
4.0		10	Yes	No No
	Does the organization have local chapters, branches, or affiliates?	10a		N o
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
125	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	124	163	
	to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	_
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of			

- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 DWIGHT THOMPSON 1200 SOUTH COLUMBIA ROAD GRAND FORKS, ND 58201

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organ		elated o	rgan	ızatı	on c	omper	sate	d any current office	er, director, or trust	ee
(A) Name and Title	(B) A verage Position hours that		(C) Position (check all that apply)					<b>(D)</b> Reportable compensation from the	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See Additional Data Table										
-										
			<u> </u>							

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) Average hours	·   · · · ·						(D) Reportable compensation	<b>(E)</b> Reportable compensation from related	(F) Estima amount of compens	ted other
	per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from t organizati relate organiza	he on and ed
See Additional Data Table											
1b Sub-Total					٠.		•				
c Total from continuation sheets t						<b> -</b>					
d Total (add lines 1b and 1c)							4	10,732,311	0	5	05,919
Total number of individuals (inclu \$100,000 in reportable compens						above	) who	received more tha	n		

			Yes	No	
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		Νο	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such				
	ındıvıdual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No	

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
EPIC SYSTEMS CORPORATION PO BOX 88314 MILWAUKEE, WI 532880314	SERVICES	4,755,388
DELPHI HEALTHCARE PARTNERS INC 170 SOUTHPORT DR MORRISVILLE, NC 27560	LOCUM TENENS SERVICES	2,272,352
MAYO COLLABORATIVE SERVICES INC PO BOX 9146 MINNEAPOLIS, MN 554809146	SERVICES	1,367,916
COMPHEALTH MEDICAL STAFFING INC PO BOX 972670 DALLAS, TX 753972670	LOCUM TENENS SERVICES	1,348,364
C & R CLEANERS AND LAUNDRY 1010 N 5TH ST GRAND FORKS, ND 58203	SERVICES	948,032
2 Total number of independent contractors (including but not limited to those listed above \$100,000 in compensation from the organization ►39	who received more than	

Form 9							Pag	e <b>9</b>
Part \	VIII.	I Statement of Reven	ue		(A) Total revenue	(B) Related or exempt function revenue	business	(D) Revenue excluded from tax under sections 512, 513, or
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns	. 1c . 1d 1e , and 1f	760,845 858,038 150,987	1,769,870			514
Program Service Revenue	2a b c d e	NET SERVICE TO PATIENT PROGRAM SERVICE REVENU RESEARCH GRANTS BIOMED SERVICES/SITE S		Business Code  621110  621110  621500  900099		387,604,694 7,043,491 413,627		1,285,905 45,652
	4 5 6a b	Investment income (including and other similar amounts) Income from investment of tax-ext Royalties	empt bond proceeds	(II) Personal	4,120,865			4,120,865
Other Revenue	7a b c d 8a b c 10a b c	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses Gain or (loss)  Net gain or (loss)  Net gain or (loss)  Gross income from fundraisii (not including	(i) Securities  18,395,572  18,460,131  -64,559	Business Code	-246,293			
	i c	FITNESS PROGRAM  RENTAL OFFICE SPACE/PA  TELECOMMUNICATIONS  d All other revenue  Total. Add lines 11a-11d	<u></u>	621990 621300 517000	243,686 185,940 6,201 5,663 441,490		243,686 185,940 6,201 5,663	
	12	Total revenue. See Instructi	ons		404,376,500	394,815,519	2,338,689 m <b>990</b> (20:	5,452,422

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

А	Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
Do no	ot include amounts reported on lines 6b, p, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses			
1	Grants and other assistance to governments and organizations							
	ın the U.S. See Part IV, line 21	65,073	65,073					
2	Grants and other assistance to individuals in the							
	U S See Part IV, line 22	3,600	3,600					
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees	5,595,773	1,702,535	3,893,238				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	189,696,609	175,403,920	14,292,689				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	12,888,359	11,917,286	971,073				
9	Other employee benefits	16,099,838	14,886,796	1,213,042				
10	Payroll taxes	11,628,039	10,583,994	1,044,045				
а	Fees for services (non-employees) Management							
b	Legal							
c	Accounting							
d	Lobbying							
е	Professional fundraising services See Part IV, line 17							
f	Investment management fees							
g	Other							
12	Advertising and promotion							
13	Office expenses	1,100,882	1,100,882					
14	Information technology							
15	Royalties							
16	Occupancy							
17	Travel	2,229,097	2,114,619	114,478				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings							
20	Interest	6,514,114	6,514,114					
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	18,133,868	18,133,868					
23	Insurance							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)							
а	SUPPLIES	57,780,164	57,277,533	502,631				
ь	PURCHASED SERVICES	23,713,177	16,869,422	6,843,755				
С	BAD DEBTS	18,475,082	18,475,082					
d	FEES	7,276,262	6,472,089	804,173				
e	OTHER	6,289,244	2,827,812	3,461,432				
f	All other expenses	3,582,114	3,582,114					
25	Total functional expenses. Add lines 1 through 24f	381,071,295	347,930,739	33,140,556	0			
26	Joint costs. Check here ► ☐ If following  SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation							

Pa	rt X	Balance Sheet					
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing				1	11,676
	2	Savings and temporary cash investments			28,699,650	2	23,407,475
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			57,058,830	4	67,962,023
	5	Receivables from current and former officers, directors, trustee highest compensated employees Complete Part II of	bles from current and former officers, directors, trustees, key employees, and compensated employees  Complete Part II of				
		Schedule L				5	
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B), and contributing esponsoring organizations of section 501(c)(9) voluntary emploorganizations (see instructions)	mploy	ers, and			
\$		Schedule L				6	
ssets	7	Notes and loans receivable, net			347,326	7	489,594
⋖	8	Inventories for sale or use			5,712,762	8	6,492,670
	9	Prepaid expenses and deferred charges			399,407	9	325,706
	10a	Land, buildings, and equipment cost or other basis <i>Complete Part VI of Schedule D</i>	10a	329,329,535			
	ь	Less accumulated depreciation	10b	198,496,205	118,771,382	10c	130,833,330
	11	Investments—publicly traded securities			78,450,120	11	113,283,975
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			15,887,198	15	29,193,225
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34) .			305,326,675	16	371,999,674
	17	Accounts payable and accrued expenses .			32,535,546	17	39,489,667
	18	Grants payable				18	
	19	Deferred revenue			286,609	19	347,935
	20	Tax-exempt bond liabilities				20	
es S	21	Escrow or custodial account liability Complete Part IV of Schedu	le D			21	
bilities	22	Payables to current and former officers, directors, trustees, ke employees, highest compensated employees, and disqualified					
Lia		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third partie	s.		142,396,898	23	166,477,752
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities Complete Part X of Schedule D			14,837,689	25	20,705,312
	26	Total liabilities. Add lines 17 through 25			190,056,742	26	227,020,666
es		Organizations that follow SFAS 117, check here ▶ 🔽 and com through 29, and lines 33 and 34.	plet e	lines 27			
anc	27	Unrestricted net assets			115,269,933	27	144,979,008
Fund Balance	28	Temporarily restricted net assets		28			
	29					29	
n n		Organizations that do not follow SFAS 117, check here ▶ □ a	nd cor	nplet e			
or F		lines 30 through 34.		•			
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
AS	32	Retained earnings, endowment, accumulated income, or other f	unds			32	
Net	33	Total net assets or fund balances			115,269,933	33	144,979,008
Z	34	Total liabilities and net assets/fund balances			305,326,675	34	371,999,674
	i				1		

Par	Reconciliation of Net Assets  Check if Schedule O contains a response to any question in this Part XI			. [~	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		404,3	376,50
2	Total expenses (must equal Part IX, column (A), line 25)	2			071,29
3	Revenue less expenses Subtract line 2 from line 1	3			305,20
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			269,93
5	Other changes in net assets or fund balances (explain in Schedule O)	5		6,4	103,87
6	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6		144,9	979,008
Par	t XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response to any question in this Part XII			୮	
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
b	Were the organization's financial statements audited by an independent accountant?	[	2b	Yes	
c	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain its Schedule O		2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were in a separate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separated basis	ssued			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a		No
Ь	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the raudit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	equired	3b		

**Employer identification number** 

# SCHEDULE A Publi

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Inspection

ALTRU HEALTH SYSTEM 45-0310462 Reason for Public Charity Status (All organizations must complete this part.) See instructions organization is not a private foundation because it is (For lines 1 through 11, check only one box ) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 굣 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety Seesection 509(a)(4). 10 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11g(i) (ii) a family member of a person described in (i) above? 11g(ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see	(iv)  Is the organization in col (i) listed in your governing document?		organızatı col (ı) of	Did you notify the organization in		e on in anized S ?	(vii) A mount of support
		instructions))	Yes	No	Yes	No	Yes	No	
Total									

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1) (A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	dider rate III. If the	organización i	ans to quanty t	maci die tests	iisted below, pie	case complet	c raic III.
S	ection A. Public Support		_				
Cale	endar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual						
	grants ")						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its						
_	behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public Support. Subtract line 5 from						
Ü	line 4						
S	ection B. Total Support	1				I	
	endar year (or fiscal year beginning						
Cur	in) ►	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	( <b>d)</b> 2009	(e) 2010	(f) Total
7	A mounts from line 4						
8	Gross income from interest,						
0	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar						
	sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV )						
11	Total support (Add lines 7						
	through 10)						
12	Gross receipts from related activities	es, etc (See inst	ructions )			12	
13	First Five Years If the Form 990 is f	or the organization	on's first, second	, third, fourth, or	fifth tax year as a	501(c)(3) orga	nızatıon,
	check this box and <b>stop here</b>	_	r		•	. , . , -	<b>▶</b> ┌॔
S	ection C. Computation of Pub	lic Support P	ercentage				
14	Public Support Percentage for 2010	(lıne 6 column (	f) divided by line	11 column (f))		14	
15	Public Support Percentage for 2009	Schedule A Par	rt II line 14			15	
							<del> </del>
16a	<b>33 1/3% support test—2010.</b> If the				line 14 is 33 1/3%	or more, chec	
	and <b>stop here.</b> The organization qua	•				2.2.4.204	<b>▶</b> [
b	33 1/3% support test—2009. If the				oa, and line 15 is :	1/3% or mor	. <del>-</del>
17-	box and <b>stop here.</b> The organization				12 16 1C	handler - 4.4	▶
r/a	10%-facts-and-circumstances test-						ın.
	is 10% or more, and if the organization made			•			
	in Part IV how the organization mee	is the facts and	circumstances"	test ine organiz	acion quanifies as	a publicly supp	orted F
<b>L</b>	organization 10%-facts-and-circumstances test-	_2000 Ifthe era	anization did not	chack a hay an lu	no 13 165 166 5	or 17a and line	F1
ט	15 is 10% or more, and if the organ						
	Explain in Part IV how the organizat			•		<u>-</u>	clv
	supported organization	aon meets the 16	aces and circuitis	tances test life	. organization qual	iiiies as a publi	ETY ▶ ¯
18	Private Foundation If the organizati	on did not check	a box on line 13	. 16a. 16b. 17a o	r 17b. check this	box and see	- 1
	instructions	a.a not eneck		, , 0 0 , 7 0 0	. 2. 2, 511558 61115		<b>▶</b> □

Schedule A (Form 990 or 990-EZ) 2010 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (e) 2010 (f) Total ın) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified **b** A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public Support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning **(e)** 2010 (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 (f) Total ın) 9 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b c Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part Total support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage

15	Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16	Public support percentage from 2009 Schedule A, Part III, line 15	16	
S	ection D. Computation of Investment Income Percentage		
17	Investment income percentage for <b>2010</b> (line 10c column (f) divided by line 13 column (f))	17	
18	Investment income percentage from 2009 Schedule A , Part III, line 17	18	

19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Fo	orm 990 or 990-EZ) 2010	Pag
Part IV	<b>Supplemental Information.</b> Supplemental Information. Complete this required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. additional information. (See instructions).	•

Facts And	Circumstances	Test

Schedule A (Form 990 or 990-EZ) 2010

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OMB No 1545-0047

Open to Public Inspection

## SCHEDULE D

(Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Internal Revenue Service ► Attach to Form 990. ► See separate instructions.

Name of the organization **Employer identification number** ALTRU HEALTH SYSTEM 45-0310462 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🛌 Number of states where property subject to conservation easement is located **\(\mathbb{F}\_{\top}\)** Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year 🕨 A mount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 🕨 🛊 🔛 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	Organ	<u>iizations Maintaining Co</u>	llections of Art	<u>, His</u>	<u>tori</u>	<u>cal Tre</u>	eas	ures, or C	<u> Othe</u>	<u>r Similar</u>	Asse	ets (co	ntınued)
3	Using the orga	anization's accession and othe all that apply)	r records, check any	ofth	e foll	owing th	hat a	re a sıgnıfıc	ant u	se of its col	lectio	n	
а	Public ex	hibition		d	Γ	Loan o	rexo	hange prog	rams				
b	□ Scholarly	research		e	Γ	Other							
c	☐ Preservat	tion for future generations											
4	Provide a desc Part XIV	cription of the organization's co	ollections and explai	n hov	v the y	/ further	r the	organızatıoı	n's ex	cempt purpo	se in		
5		ar, dıd the organızatıon solıcıt o old to raise funds rather than t								nılar	Г	Yes	┌ No
Par		<b>w and Custodial Arrang</b> /, line 9, or reported an an						n answere	ed "Y	es" to For	m 990	),	
1a		ation an agent, trustee, custod orm 990, Part X?	lian or other interme	dıary	for c	ontribut	ions	or other as:	sets	not	Γ	Yes	┌ No
b	If "Yes," expla	ain the arrangement in Part XIV	V and complete the t	follow	ıng ta	able		-					
								-			A mou	ınt	
С	Beginning bal	ance						-	1c				
d	Additions dur	ing the year							1d				
е	Distributions	during the year							1e				
f	Ending baland	:e							1f				
2a	Did the organi	zation include an amount on Fo	orm 990, Part X, line	21?							Γ	Yes	┌ No
		in the arrangement in Part XIV											
Par	rt V Endov	wment Funds. Complete										<b>N</b> E V	Dl-
1a	Reginning of v	earbalance	(a)Current Year	(D)	Prior Y	rear	(c)1\	wo Years Back	(a)	Three Years B	аск (е	e)Four Ye	ears Back
b	Contributions								+		+		
c		arnings or losses											
d		olarships									+		
e		itures for facilities											
	and programs								$\perp$				
f	A dministrativ	e expenses											
g	End of year ba	alance											
2	Provide the es	stimated percentage of the yea	r end balance held a	S									
а	Board designa	ted or quasi-endowment 🕨											
b	Permanent en	dowment 🕨											
c	Term endowm	ent 🕨											
3a		owment funds not in the posses	ssion of the organiza	ition t	hat a	re held	and	admınıstere	d for	the			
	organization b	y organizations					_			[	3a(i)	Yes	No
		janizations								. ' . ' . '	3a(ii)		
b		(II), are the related organizatio							٠.	· · · · [	3b	<u> </u>	
4	Describe in Pa	art XIV the intended uses of th	e organization's end	owme	nt fu	nds				_			
Par	t VI Inves	tments—Land, Building:	s, and Equipme	nt. S	ee F	orm 99	90, P	art X, line	10.				
	Des	scription of investment				Cost or ot (investm		( <b>b)</b> Cost or of basis (othe		(c) Accumula depreciatio		( <b>d</b> ) Boo	ok value
1a L	and							10,868	,382			1	0,868,382
<b>b</b> B	Buildings			.				155,187	,540	88,661	,618	6	6,525,922
<b>c</b> L	easehold impr	ovements		.				5,423	3,064	4,258	3,599		1,164,465
d E	quipment .			.				156,422	,016	105,575	5,988	5	0,846,028
<b>e</b> 0	Other			.				1,428	,533				1,428,533

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2.	
(a) Description of security or category	( <b>b</b> )Book value		d of valuation
(including name of security)		Cost or end-or	year market value
(1)Financial derivatives			
(2)Closely-held equity interests Other			
o thei			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	e Form 990, Part X, line :		
(a) Description of investment type	(b) Book value		d of valuation - year market value
			7
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )			
Part IX Other Assets. See Form 990, Part X, lin	ie 15.		
(a) Descrip	tion		(b) Book value
(1) ASSETS HELD BY TRUSTEE			2,123,152
(2) UNAMORTIZED BOND ISSUE COSTS			4,035,096
(3) INVESTMENTS			3,537,372
(4) ASSETS HELD UNDER BOND INDENTURE AGREEMEN	NTS		19,439,743
(5) DUE FROM AFFILIATES			57,862
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		29,193,225
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
DUE TO AFFILIATES	23,580		
POST RETIREMENT HEALTH BENEFIT	11,498,238		
OTHER	5,829,274		
ESTIMATED THIRD PARTY LIABILITY	3,354,220		
	, , -		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	20,705,312		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	404,376,500
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	381,071,295
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	23,305,205
4	Net unrealized gains (losses) on investments	4	6,352,734
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	51,136
9	Total adjustments (net) Add lines 4 - 8	9	6,403,870
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	29,709,075
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	410,910,968
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	6,352,734
3	Subtract line <b>2e</b> from line <b>1</b>	3	404,558,234
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	-181,734
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	404,376,500
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	381,297,560
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	226,265
3	Subtract line <b>2e</b> from line <b>1</b>	3	381,071,295
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	381,071,295
Pai	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
DESCRIPTION OF UNCERTAIN TAX POSITIONS UNDER FIN 48	PART X	ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES THE COMPANY'S POLICY IS TO EVALUATE THE LIKELIHOOD THAT ITS UNCERTAIN TAX POSITIONS WILL PREVAIL UPON EXAMINATION BASED ON THE EXTENT TO WHICH THOSE POSITIONS HAVE SUBSTANTIAL SUPPORT WITHIN THE INTERNAL REVENUE CODE AND REGULATIONS, REVENUE RULINGS, COURT DECISIONS AND OTHER EVIDENCE IT IS THE OPINION OF MANAGEMENT THAT THE COMPANY HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS THAT WOULD BE SUBJECT TO CHANGE UPON EXAMINATION
PART XI, LINE 8 - OTHER ADJUSTMENTS		APPLICATION OF FASB ASC TOPIC 715 UNREALIZED IMPAIRMENT LOSS
PART XII, LINE 4B - OTHER ADJUSTMENTS		LOSS ON DISPOSAL OF EQUIPMENT
PART XIII, LINE 2D - OTHER ADJUSTMENTS		LOSS ON DISPOSAL OF EQUIPMENT IMPAIRMENT LOSS

# OMB No 1545-0047

Open to Public **Inspection** 

#### **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, question 20. ► Attach to Form 990. ► See separate instructions.

Hospitals

Name of the organization ALTRU HEALTH SYSTEM

**Employer identification number** 

Ρa	rt I Financial Assista	nce and C	ertain Oth	er Community Be		0310462			
u C	i ilialiciai Assista	ince and C	ortain oth	or community be	iiciits at cost			Yes	No No
1a	Did the organization have a fi	nnancıal assı	stance policy	during the tax year? I	f "No," skıp to questıo	n 6a .	1a	Yes	
ь	If "Yes," is it a written policy?	·				[	1b	Yes	
2	If the organization has multip assistance policy to its vario				describes application o	of the financial			
	Applied uniformly to all ho Generally tailored to indiv		Is	Applied uniformly	to most hospitals				
3	Answer the following based or			nce eligibility criteria tl	nat applied to the large	st number of the			
а	Does the organization use Fe- income individuals? If "Yes,"		=	=	· · · · · · · · · · · · · · · · · · ·		3a	Yes	
	<b>Г</b> 100% <b>Г</b> 150%	Γ <sub>20</sub>	о% Г	O ther	<b>%</b>				
b	Does the organization use FP "Yes," indicate which of the fo					dividuals? If			
		_	_	—	- uiscounted care		3b	Yes	
	200% 🔽 250%	30	о% Г	350%	0% Other_	<u>%</u>			
С	If the organization does not u determining eligibility for free test or other threshold, regard	or discounte	d care Inclu	de in the description wl	nether the organization				
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year 4 provide for free or discounted care to the "medically indigent"?								Yes	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?   5a								Yes	
b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5									Νο
c									
6a	Does the organization prepare	e a communit	y benefit repo				6a	Yes	
6b	year?			ublic?		1	6b	  Yes	
	Complete the following table	using the wor	•		instructions Do not s	ubmit these	OD	163	
7	worksheets with the Schedule		C	2					
<u> </u>	Financial Assistance and C	(a) Number of					. 1		
	Financial Assistance and Means-Tested Government Programs	activities or	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community bei expense		(f) Perc total ex	
а	Financial Assistance at cost (from Worksheets 1 and 2)			1,449,057	0	1,449,	,057	0	380 %
b	Unreimbursed Medicaid (from Worksheet 3, column a)			17,175,750	0	17,175	750	4	510 %
С	Unreimbursed costs—other means-tested government programs (from Worksheet 3, column b)			1,020,605	•	1,020,			270 %
d	Total Financial Assistance and Means-Tested Government Programs			19,645,412		19,645,			160 %
e	Other Benefits Community health improvement services and community benefit operations (from			25,013,712		15,043	,		
f	(Worksheet 4)		751,704	317,389	36,000	281,	,389	0	070 %
g	(from Worksheet 5) Subsidized health services		1,837	548,509		548,	,509	0	140 %
h	(from Worksheet 6) Research (from Worksheet 7)			79,122		79,	,122	0	020 %
i	Cash and in-kind contributions to community groups (from Worksheet 8)		212,679	205,439		205,	,439	0	050 %
-	<b>Total</b> Other Benefits		966,220	1,150,459	36,000	1,114,			280 %
k	Total. Add lines 7d and 7j		966,220	20,795,871	36,000	20,759,	,871	5	440 %

Pa	rt II Community Building activities during the of the communities i	tax year, an								alth
		(a) Number of activities or programs (optional)	<b>(b)</b> Persons served (optional)	(c) Total community building expense		rect offset revenue	(e) Net communit building expense		(f) Pero total ex	
1	Physical improvements and housing	, , ,								
2	Economic development									
3	Community support									
_	, ,,									
<u>4</u> 5	Environmental improvements  Leadership development and training									
6	for community members  Coalition building									
7	Community health improvement advocacy									
8	Workforce development									
9	Other									
0	Total									
aı	t 💵 Bad Debt, Medicar	e, & Collec	tion Practic	es						
1	ion A. Bad Debt Expense  Did the organization report bad Statement No 15?				ınancıal M	anagem		1	Yes	No
2 3	Enter the amount of the organi Enter the estimated amount of					-	18,475,082			
	attributable to patients eligible	-			oolicy .	3	0			
4	Provide in Part VI the text of t In addition, describe the costi rationale for including a portion	ng methodolog	jy used in deter	rmining the amoun			•			
ect	ion B. Medicare									
5	Enter total revenue received fr	rom Medicare	(including DSH	and IME)		5	88,275,450			
5	Enter Medicare allowable cost	s of care relat	ing to payments	s on line 5		6	255,587,703			
7	Subtract line 6 from line 5 Th	ıs ıs the surplu	ıs or (shortfall)			7	-167,312,253			
8	Describe in Part VI the extent Also describe in Part VI the co Check the box that describes	osting method	ology or source	used to determin	e the amo					
	Cost accounting system	Гс。	st to charge ra	tio <b>F</b>	Other					
ect	ion C. Collection Practices									
9a	Does the organization have a v	written debt co	llection policy?					9a	Yes	
	If "Yes," does the organization patients who are known to qua	lify for charity	care or financia	al assistance? Des				9b	Yes	
'a	rt IV Management Com (a) Name of entity		Joint ventu  ) Description of pr		(c) Organi	matic plo	(d) Officers, directors,	Τ,	e) Physic	
	(a) Name of endry	(1	activity of entity		profit % o ownersh	r stock	trustees, or key employees' profit % or stock ownership%	pro	ofit % or ownershi	stock
3										
<b>5</b>										
<b>i</b>										
3										
)										
.0										
1										
. 2										
3		1						1		

Part V Facility Information									
Section A. Hospital Facilities (list in order of size, measured by total revenue per facility, from largest to smallest)	Licensed hospital	General medical &	Children's hos	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	
How many hospital facilities did the organization operate during the tax year? 68	ortal	oal & surgical	hospital	ontal	e hoeptal	ity			
Name and address									Other (Describe)
See Additional Data Table									
	<u> </u>								
	<del>                                     </del>			<u> </u>					
	<u> </u>								
	<u> </u>								
	-								

How many non-hospital facilities did the organization operate during the tax year?							
ame and address	Type of Facility (Describe)						
-							
0	Schedule H (Form 9						

Part V Facility Information (continued)

Part VI Supplemental Information

- Complete this part to provide the following information

  1 Required descriptions. Provide the description required for Part I, lines 3c, 6a, and 7, Part II, Part III, lines 4, 8, and 9b, and Part V, Section B, lines 1j, 3, 4, 5c, 6i, 7, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21
  - V, Section B, lines 1], 3, 4, 5c, 6i, 7, 11h, 13g, 15e, 16e, 17e, 18d, 19d, 20, and 21

    Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any needs assessments reported in Part V, Section B
  - Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy

other health care facil board, use of surplus to Affiliated health care organization and its at State filing of commu	ities further its exempt purpose by promo funds, etc ) system. If the organization is part of an a filiates in promoting the health of the con nity benefit report. If applicable, identify	important to describing how the organization ting the health of the community (e g , open in filliated health care system, describe the resumunities served all states with which the organization, or a result of the states with which the organization, or a result of the organization	nedical staff, communit
a community benefit r Identifier	eport ReturnReference	Explanation	
		PART I, LINE 6A PREPARATION OF A BENEFIT REPORT ALTRU HEALTH SY ANNUALLY A COMMUNITY BENEFIT R FORMS DESIGNED BY THE CATHOLIC	STEM PREPARES .EPORT BASED ON HEALTH
		ORGANIZATION ONCE ALL REPORTI BEEN COMPILED FOR THE YEAR, THE ORGANIZATION'S REFERENCE GUIDE PLANNING AND REPORTING COMMUL	CATHOLIC HEALTH F FROM "A GUIDE FOR NITY BENEFIT" IS
		USED TO DETERMINE WHAT ITEMS S INTO WHAT CATEGORY THE COMMU REPORT, IS PUBLISHED AS A PART O CORPORATION'S ANNUAL REPORT, V	NITY BENEFIT F THE
		OUR WEB SITE FOR PUBLIC ACCESS  PART I, LINE 7 COLUMN (F) - PERCEI EXPENSES IN DETERMINING THE DE PERCENT OF TOTAL EXPENSE CALCU	NOMINATOR FOR THE LATION, THE
		AMOUNT REPORTED ON FORM 990, P COLUMN (A) WAS REDUCED BY BAD C \$18,475,082 CHARITY CARE AND CE COMMUNITY BENEFITS AT COST TH USED TO DETERMINE THE REPORTED	EBTS EXPENSE OF RTAIN OTHER E METHODOLOGY
		CHARITY CARE IS A COST-TO-CHAR GROSS CHARGES WRITTEN OFF PURS CHARITY CARE AND MEANS-TESTED	GE RATIO BASED ON UANT TO OUR PROGRAMS
		ELIGIBILITY CRITERIA OTHER COMI DETERMINED FROM INFORMATION T ON FORMS DESIGNED BY THE CATHO ORGANIZATION AND USING THEIR R	HAT WAS COMPILED LIC HEALTH EFERENCE GUIDE, "A
		GUIDE FOR PLANNING AND REPORTI BENEFIT," TO DETERMINE WHICH CA AMOUNTS ARE PROPERLY REPORTED PART II NONE DOCUMENTED ON FO	TEGORY THE UNDER
		PART III, LINE 4 FOOTNOTE DISCLO BAD DEBTS EXPENSE NOTES 1 AND FINANCIAL STATEMENTS REPORT OF	13 TO THE AUDITED
		NOTE 1 - "ACCOUNTS RECEIVABLE A ORIGINAL AMOUNTS BILLED LESS AT FOR CONTRACTUAL DISCOUNTS AND RECEIVABLES BASED ON A REVIEW O	N ESTIMATE MADE D DOUBTFUL
		AMOUNTS ON A MONTHLY BASIS MADETERMINES THE ALLOWANCE FOR DEAND CONTRACTUAL DISCOUNTS BY EXPERIENCE APPLIED TO THE PAYOR	OOUBTFUL ACCOUNTS USING HISTORICAL
		ACCOUNTS RECEIVABLE ARE WRITT UNCOLLECTIBLE RECOVERIES OF A RECEIVABLE PREVIOUSLY WRITTEN WHEN RECEIVED "NOTE 13 - "NEIT	CCOUNTS OFF ARE RECORDED
		CARE NOR THE UNCOMPENSATED CA INCLUDE BAD DEBTS AS SHOWN IN T OPERATIONS " PART III, LINE 8 NONE OF THE SHOP	HE STATEMENT OF
		PART III, LINE 7 OF \$167,312,253 HA COMMUNITY BENEFIT AS REPORTED SOURCE OF THE AMOUNT SHOWN ON COMES FROM THE MEDICARE ALLOW	ON SCHEDULE H THE I PART III, LINE 6
		REPORTED IN ALTRU'S MEDICARE CO SUBMITTED FOR THE FISCAL YEAR E 2010, UTILIZING THE FOLLOWING W WORKSHEETS B PART I, H-7 PARTS 1	NDING DECEMBER 31 DRKSHEETS
		PART III, LINE 9B PROVISION FOR C PRACTICES TO BE FOLLOWED FOR PA KNOWN TO QUALIFY FOR CHARITY C ASSISTANCE ARE FOUND IN ALTRU'S	OLLECTION ATIENTS WHO ARE ARE OR FINANCIAL
		"DEDUCTIONS FROM REVENUES" AN CARE " ALTRU'S COMMUNITY CARE P DESIGNED TO PROVIDE FINANCIAL A	D 2614 "CHARITY ROGRAM IS ASSISTANCE TO
		THOSE WHO HAVE NO INSURANCE A MEANS TO PAY FOR THEIR MEDICAL NOT QUALIFY FOR OTHER PROGRAM QUALITY HEALTHCARE, PATIENTS O SYSTEM ARE PROVIDED FINANCIAL	SERVICES AND DO S IN ADDITION TO F ALTRU HEALTH
		SYSTEM ARE PROVIDED FINANCIAL OF REGARDING THEIR MEDICAL BILLS, ECAN UNDERSTAND AND OFFER POSS THOSE WHO CANNOT PAY IN FULL PAY A LABLE FOR UNINSUED DATION	SY SOMEONE WHO IBLE SOLUTIONS FOR ROGRAMS ARE ALSO
		AVAILABLE FOR UNINSURED PATIEN FOUND TO BE IN MEDICAL HARDSHII PART V, SECTION B, LINE 18C GROS ADJUSTED FOR UNINSURED PATIENT	S CHARGES ARE NOT S IN ER UNLESS THE
		APPLY FOR AND QUALIFY FOR CHARI PART V, SECTION B, LINE 19D GROS ADJUSTED FOR UNINSURED PATIENT APPLY FOR AND QUALIFY FOR CHARI	TY CARE S CHARGES ARE NOT S IN ER UNLESS THEY TY CARE
		PART V, SECTION B, LINE 21 ALL PA CHARGED THE GROSS CHARGE REGA INSURANCE STATUS ADJUSTMENTS PROVIDING THE PATIENTS APPLY FO	TIENTS ARE RDLESS OF MAY BE APPLIED
		CHARITY CARE  PART VI, LINE 2 NEEDS ASSESSMEN  SYSTEM'S MISSION - IMPROVING HE  LIFE - CONFIRMS THAT OUR RESPON	T ALTRU HEALTH ALTH, ENRICHING
		REGION GOES BEYOND PROVIDING ( HEALTHCARE SERVICES ALL OF OUF DEVOTED TO IMPROVING HEALTH IN	QUALITY RESOURCES ARE I THE COMMUNITIES
		WE SERVE AT ALTRU, GOOD HEALTH INDIVIDUAL SHOULD ENJOY THE BE: SO SHOULD OUR COMMUNITIES MO BECAUSE OF STIPULATIONS DEFINE PROTECTION AND AFFORDABLE CAR	ST ACHIEVABLE AND VING FORWARD, D IN THE PATIENT
		PROTECTION AND AFFORDABLE CAR DEVELOP A FORMAL PROCESS FOR P COMMUNITY HEALTH NEEDS ASSESS MISSION	ERFORMING A MENT BASED ON OUF
		PART VI, LINE 3 PATIENT EDUCATION FOR ASSISTANCE ALTRU HAS SEVER WHICH INFORMATION REGARDING FASSISTANCE PROGRAMS IS COMMUNICATION FOR THE PROGRAM FOR	AL AVENUES IN INANCIAL NICATED TO
		PATIENTS UNINSURED AND SELF-PA HOSPITAL RECEIVE A VISIT FROM PA REPRESENTATIVES AFTER INTAKE D MEETING, THEY ARE INFORMED OF V	Y PATIENTS IN THE ATIENT URING THIS ARIOUS FEDERAL,
		STATE AND COMMUNITY-BASED PROPERTY OF THE PROVIDE ASSISTANCE UNINSURED PATIENTS FROM OUTPATIENTS RECEPTIONS REPRESENTATIVES BY PHO	OR SELF-PAY EIVE CONTACT FROM
		INFORMING THEM OF POTENTIAL SO ASSISTANCE BOTH SETS OF PATIEN PROVIDED INFORMATION ON HOW T APPLYING FOR THE PROGRAMS IF PA	TS ARE ALSO O MOVE FORWARD IN
		TO BE STRUGGLING WITH MEDICAL E CREDIT AND COLLECTIONS REPRESE LETTERS AND PHONE CALLS TO INFO VARIOUS RESOURCES THAT MAY PRO	NTATIVES UTILIZE ORM THEM OF
		ASSISTANCE FINANCIAL ASSISTANC ALSO AVAILABLE TO THE PUBLIC AS WEBSITE, ALTRU ORG, INCLUDES FIN	E INFORMATION IS A WHOLE ALTRU'S ANCIAL ASSISTANCE
		CONTACT INFORMATION AND ELIGI PATIENTS MAY REVIEW THIS ON THE CONTACT AGENCIES THAT MAY PROBASED ON THEIR CIRCUMSTANCES	IR OWN AND VIDE ASSISTANCE ALSO, ALTRU
		DISTRIBUTES BROCHURES FEATURIN CARE PROGRAM AND OTHER FEDERA PROGRAMS THESE BROCHURES ARE PATIENTS AND VISITORS IN WAITIN	L AND STATE AVAILABLE TO BOTH
		INPATIENT AND OUTPATIENT FACIL ALL BUSINESS OFFICE LOCATIONS PART VI, LINE 4 COMMUNITY INFOR HEALTH SYSTEM SERVES A 17-COUN	MATION ALTRU
		DIVIDED INTO THREE DISTINCT SER (PRIMARY, SECONDARY, AND REFERF POPULATION OF 219,405 PERSONS ( RESIDE IN A DIVERSE AREA OF AGRI	AL) AND HAS A 2011 ESTIMATE) WHO
		INDUSTRY THE SERVICE AREA STRE EAST AND WEST AND 120 MILES NOF GRAND FORKS SITS IN THE MIDDLE OF THE WORLD'S RICHE	TCHES 265 MILES RTH AND SOUTH OF THE RED RIVER
		AREAS PRINCIPAL CROPS INCLUDE POTATOES, EDIBLE BEANS, AND SMA WHEAT AND BARLEY MUCH OF THE I AREA IS RELATED TO AGRICULTURE	SUGAR BEETS, .LL GRAINS SUCH AS NDUSTRY IN THE
		PROCESSING THE PRIMARY SERVICE OF GRAND FORKS COUNTY (NORTH D GRAND FORKS (MINNESOTA), IS HOM	AREA, COMPRISED AKOTA) AND EAST E TO 77,215 PEOPLE
		(2011 ESTIMATE) LOCATED IN THIS HOSPITAL, ALTRU REHABILITATION CANCER CENTER, AND SIX OTHER LOHOME TO OUR PROVIDERS' CLINIC P	CENTER, ALTRU CATIONS THAT ARE RACTICES AND
		OTHER SERVICES OFFERED BY ALTRI SERVES AS THE MAJOR REFERRAL CE PEOPLE OF THE REGION AS SUCH, I' SPECTRUM OF PROGRAMS AND SERV	NTER FOR THE F PROVIDES A BROAD
		OF SERVICES ARE AVAILABLE FOR P FROM CANCER, HEART DISEASE, END DISEASE, NEUROLOGICAL DISORDE CHEMICAL DEPENDENCY, HIGH RISK	-STAGE RENAL RS, ALCOHOL OR
		COMPLICATIONS, AND PSYCHIATRIC HOSPITAL'S INPATIENT MARKET SHA PRIMARY MARKET WAS 82 PERCENT I DATA FROM BLUE CROSS BLUE SHIEI	C DISORDERS ALTRU ARE IN 2010 FOR OUR BASED ON CLAIMS
		DAKOTA ALMOST 80 PERCENT OF THE PRIMARY AREA ARE EMPLOYED IN SYSTEM ALSO LOCATED IN GRAND FOR THE NORTHWOOD COMMUNITY HEALTH OF THE NORTHWOOD COMUNITY HEALTH OF THE NORTHWOOD COMMUNITY HEALTH OF THE NORTHWOOD C	HE PHYSICIANS IN BY ALTRU HEALTH ORKS COUNTY IS
		NORTHWOOD, ND) A COUPLE NOTAE ALTRU SERVES THAT ARE LOCATED : SERVICE AREA INCLUDE THE UNIVE	SLE POPULATIONS IN OUR PRIMARY RSITY OF NORTH
		DAKOTA AND GRAND FORKS AIR FOR UNIVERSITY OF NORTH DAKOTA IS TINSTITUTION OF HIGHER LEARNING ENROLLMENT OF ABOUT 14,700 STU	HE STATE'S OLDEST WITH AN DENTS THE NUMBER
		OF RESIDENTS AT GRAND FORKS AIR COUNTED AT 2,367 IN THE 2010 CEN POPULATION OF 57,111 (2011 ESTIN SECONDARY SERVICE AREA IS COMP	ISUS WITH A 1ATE), THE
		COUNTIES TO THE WEST, NORTH, AN FORKS COUNTY NELSON, WALSH, AN COUNTIES IN NORTH DAKOTA, AND AND KITTSON COUNTIES IN MINNES	D EAST OF GRAND ID PEMBINA POLK, MARSHALL,
		LARGELY RURAL AND AGRICULTURAL ALTRU HAS FIVE REGIONAL CLINIC L ALSO HOME TO SEVERAL SMALL HOS BELOW SECONDARY SERVICE AREA H	. WITHIN THIS AREA, OCATIONS, IT IS PITALS AS LISTED
		LOCATIONUNITY MEDICAL CENTER CARE HEALTH CENTER PARK RIVER, MEMORIAL HOSPITAL CAVALIER, NI HEALTH SYSTEM MCVILLE, NDKITTS	GRAFTON, NDFIRST NDPEMBINA COUNTY ONELSON COUNTY
		HEALTH SYSTEM MCVILLE, NDKITTS HOSPITAL HALLOCK, MNNORTH VAL WARREN, MNRIVERVIEW HOSPITAL ( MNESSENTIA HEALTH FOSSTON, MN HOSPITAL MARKET SHARE IN THIS S	LEY HEALTH CENTER CROOKSTON, IN 2010, ALTRU'S
		AROUND 53 PERCENT ACCORDING T BLUE CROSS BLUE SHIELD OF NORTH SYSTEM EMPLOYS MANY OF THE PHY	O CLAIMS PAID BY I DAKOTA THE SICIANS IN THE
		SECONDARY SERVICE AREA ALL OF ARE ON MEDICAL STAFFS OF COMMU THROUGHOUT THE REGION, AND REF GRAND FORKS AND ELSEWHERE FOR	INITY HOSPITALS FER PATIENTS TO SPECIALTY CARE THE
		SYSTEM'S REFERRAL AREA IS COMPROCOUNTIES ENCIRCLING THE PRIMAR SERVICE AREAS (ROLETTE, TOWNER, CAVALIER, AND TRANSPORTED IN AND PROCESSION OF THE WOOD RESERVED TO THE WOOD RESER	Y AND SECONDARY BENSON, RAMSEY, N NORTH DAKOTA
		AND ROSEAU, LAKE OF THE WOODS, RED LAKE COUNTIES IN MINNESOTA ALSO MOSTLY RURAL AND AGRICULT SEVERAL SMALLER HOSPITALS AS LI	PENNINGTON, AND ) THIS REGION IS 'URAL AND INCLUDES STED SERVING THE
		PRIMARY CARE NEEDS OF THEIR COI HAS FIVE REGIONAL CLINICS IN THI ALTRU HOSPITAL'S INPATIENT MARK REGION IS ABOUT 21 PERCENT ACC	MMUNITIES ALTRU S SERVICE AREA AND (ET SHARE IN THIS
		CLAIMS PAID BY BLUE CROSS BLUE S DAKOTA ALTRU, ONCE AGAIN, EMPL PHYSICIANS IN THIS AREA, AND THE HAVE PRACTICE PATTERNS SIMILAR	HIELD OF NORTH OYS MANY OF THE SE PHYSICIANS
		PHYSICIANS IN OUR SECONDARY SE AREA REFERRAL SERVICE AREA HOS LOCATIONCAVALIER COUNTY MEMO	RVICE PITALS RIAL HOSPITAL
		LANGDON, NDHILLSBORO MEDICAL ( NDLAKEWOOD HEALTH CENTER BAU HOSPITAL DEVILS LAKE, NDSANFOR MEDICAL CENTER THIEF RIVER FALL MEDICAL CENTER ROLLA NDTOWNE	DETTE, MNMERCY D-THIEF RIVER FALLS S, MNPRESENTATION
		MEDICAL CENTER ROLLA, NDTOWNE CENTER CANDO, NDSANFORD MAYV CENTER MAYVILLE, NDLIFECARE ME ROSEAU, MNQUENTIN N BURDICK M	ILLE MEDICAL DICAL CENTER EMORIAL HOSPITAL
		BELCOURT, NDAS PREVIOUSLY MENT COUNTY SERVICE AREA HAS A POPU APPROXIMATELY 219,000 USING DA REUTERS (A VENDOR SPECIALIZING	LATION OF TA FROM THOMSON IN HEALTH CARE
		PLANNING INFORMATION), THE INSUFOR COMMUNITIES IN OUR SERVICE TO BE AS FOLLOWS COVERAGE EST: PERCENTMEDICAID 22,978 11% MED	JRANCE COVERAGE AREA IS ESTIMATED MATES AS A ICARE 31,437 15%
		DUAL ELIGIBLE 4,145 2%PRIVATE EI 108,122 51%PRIVATE DIRECT 18,34 28,749 13%A PERCENTAGE BREAKDO UTILIZATION FOR ALTRU HOSPITAL	1PLOYER SPONSORED 2 9%UNINSURED DWN OF INPATIENT BASED ON
		DISCHARGES BY TYPE OF PAYER IN 2 APPROXIMATELY 11 PERCENT OF DISMEDICAID AND 13 PERCENT WERE SI ALSO FROM THOMSON REUTERS, OU	010 SHOWS SCHARGES WERE FOR ELF PAY (UNINSURED)
		AREA'S INCOME BY HOUSEHOLD IS A RANGE 2011 HOUSEHOLDS\$ 0 - \$ 9,9 14,999 4,975\$ 15,000 - \$ 19,999 5,5	S FOLLOWS INCOME 199 8,101\$ 10,000 - \$ 56\$ 20,000 - \$ 24,999
		5,436\$ 25,000 - \$ 29,999 6,013\$ 30,035,000 - \$ 39,999 5,512\$ 40,000 - \$ - \$ 49,999 4,874\$ 50,000 - \$ 59,999 74,999 9,975\$ 75,000 - \$ 99,999 8,70	44,999 5,141\$ 45,000 8,907\$ 60,000 - \$ 72\$100,000 -
		\$124,999 4,155\$125,000 - \$149,999 \$199,999 1,123\$200,000 - \$249,999 \$499,999 412\$500,000 + 170ACCOR WEBSITE FOR HEALTH RESOURCES A	1,588\$150,000 - 615\$250,000 - DING TO THE
		ADMINISTRATION, THE FOLLOWING SERVICE AREA ARE MUA'S NORTH DO COUNTY BENSON SERVICE AREACA CAVALIER SERVICE AREAGRAND FOR	AREAS IN OUR AKOTA BENSON VALIER COUNTY
		NORTHWOOD SERVICE AREA, GRAND AREANELSON COUNTY NELSON SER COUNTY WALHALLA SERVICE AREAR	FORKS SERVICE VICE AREAPEMBINA ROLETTE COUNTY
		ROLETTE SERVICE AREATOWNER CO SERVICE AREATRAILL COUNTY TRA AREAWALSH COUNTY PARK RIVER S AREAMINNESOTA KITTSON COUNTY	ILL SERVICE ERVICE KITTSON SERVICE
		AREAMARSHALL COUNTY MARSHALL	
		COUNTY POLK SERVICE AREARED LA LAKE SERVICE AREAROSEAU COUNT AREA	AKE COUNTY RED
		LAKE SERVICE AREAROSEAU COUNT AREA  PART VI, LINE 6 ALL OF ALTRU'S RES DEVOTED TO IMPROVING HEALTH IN WE SERVE TO DO SO, WE KNOW THA	AKE COUNTY RED Y ROSEAU SERVICE  SOURCES ARE I THE COMMUNITIES T NOT ALL MEDICAL
		LAKE SERVICE AREAROSEAU COUNT AREA PART VI, LINE 6 ALL OF ALTRU'S RES	AKE COUNTY RED Y ROSEAU SERVICE  SOURCES ARE I THE COMMUNITIES T NOT ALL MEDICAL MPLOYED BY ALTRU EDICAL STAFF SICIANS IN OUR
		LAKE SERVICE AREAROSEAU COUNT AREA  PART VI, LINE 6 ALL OF ALTRU'S RES DEVOTED TO IMPROVING HEALTH IN WE SERVE TO DO SO, WE KNOW THA SERVICES WILL COME FROM STAFF E HEALTH SYSTEM ALTRU EXTENDS MI PRIVILEGES TO ALL QUALIFIED PHYS	AKE COUNTY RED Y ROSEAU SERVICE  SOURCES ARE I THE COMMUNITIES T NOT ALL MEDICAL MPLOYED BY ALTRU EDICAL STAFF SICIANS IN OUR RTMENTS ALSO, OUR OF INDIVIDUALS EM THESE PEOPLE MME DEDICATION
		LAKE SERVICE AREAROSEAU COUNT AREA  PART VI, LINE 6 ALL OF ALTRU'S RES DEVOTED TO IMPROVING HEALTH IN WE SERVE TO DO SO, WE KNOW THA SERVICES WILL COME FROM STAFF E HEALTH SYSTEM ALTRU EXTENDS MI PRIVILEGES TO ALL QUALIFIED PHYS COMMUNITY FOR NEARLY ALL DEPAR BOARD OF DIRECTORS IS MADE UP OF	AKE COUNTY RED Y ROSEAU SERVICE  SOURCES ARE I THE COMMUNITIES T NOT ALL MEDICAL MPLOYED BY ALTRU EDICAL STAFF SICIANS IN OUR RTMENTS ALSO, OUR OF INDIVIDUALS EM THESE PEOPLE ME DEDICATION SOUR OWN STAFF TEM IS NOT PART OF M PART VI, LINE 8 JIRED TO FILE OUR

Software ID: Software Version:

**EIN:** 45-0310462 Name: ALTRU HEALTH SYSTEM

(list in arges How m	on A. Hospital Facilities order of size, measured by total revenue per facility, from t to smallest)  nany hospital facilities did the organization operate during x year?  68	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Name	and address		<u>cal</u>							
1	ALTRU HOSPITAL  1200 S COLUMBIA RD  GRAND FORKS, ND 582066002  ALTRU REHABILITATION CENTER	x	×					х		
2	1300 S COLUMBIA RD GRAND FORKS, ND 582066002 ALTRU CLINIC - MAIN CLINIC	X								OUTPATIENT
3  4	1000 S COLUMBIA RD GRAND FORKS, ND 582066003  ALTRU CANCER CENTER 960 S COLUMBIA RD									DEPT OF ALTRU HOSP - CLINIC OUTPATIENT DEPT OF ALTRU
5	GRAND FORKS, ND 582066003  TRUYU AESTHETIC CENTER 3165 DEMERS AVE									HOSP - CLINIC OUTPATIENT DEPT OF ALTRU
6	GRAND FORKS, ND 582066003  ALTRU CLINIC - FAMILY MEDICINE CENTER 1380 S COLUMBIA ROAD									HOSP - CLINIC OUTPATIENT DEPT OF ALTRU
7	GRAND FORKS, ND 582066003  GRAND FORKS FAMILY MEDICINE RESIDENCY 725 HAMLINE STREET GRAND FORKS ND 58203									HOSP - CLINIC OUTPATIENT CLINIC
8	GRAND FORKS, ND 58203  GF FAMILY MEDICINE RESIDENCY PHARMACY 725 HAMLINE STREET GRAND FORKS, ND 58203									OUTPATIENT PHARMACY
9	ALTRU CLINIC - DRAYTON 809 MAIN DRAYTON,ND 582254650									OUTPATIENT CLINIC
10	ALTRU PSYCHIATRIC SERVICES 860 S COLUMBIA ROAD GRAND FORKS,ND 582066002									OUTPATIENT DEPARTMENT - PSYCH SERVICES
. 1	ALTRU HOSPITAL - CENTER COURT FITNESS 1600 32ND AVE S GRAND FORKS,ND 58201									OUTPATIENT THERAPY
. 2	ALTRU OUTREACH THERAPY 411 2ND ST NW EAST GRAND FORKS, MN 56721									OUTPATIENT THERAPY
13	ALTRU HOSPITAL - OUTREACH WARREN  109 S MAIN ST  WARREN, MN 56762									THERAPY
. 4	ALTRU CLINIC - CAVALIER 201 E 3RD AVE S CAVALIER, ND 582200040  ALTRU CLINIC - LAKE REGION									OUTPATIENT CLINIC OUTPATIENT
5	1001 7TH STREET NE DEVILS LAKE, ND 583012719  ALTRU CLINIC - NEW ROCKFORD									CLINIC OUTPATIENT
1.7	6 8TH ST N NEW ROCKFORD, ND 58356 ALTRU CLINIC - LAKOTA									OUTPATIENT
. 7	608 4TH AVE SW HWY 2 LAKOTA, ND 58344  ALTRU CLINIC - CROOKSTON 400 SOUTH MINNESOTA									OUTPATIENT DEPT OF ALTRU
.8	ALTRU CLINIC - RED LAKE FALLS 312 8TH ST SW									DEPT OF ALTRU HOSP - CLINIC OUTPATIENT DEPT OF ALTRU
20	RED LAKE FALLS, MN 567504662  ALTRU CLINIC - ERSKINE 113 VANCE AVE N									HOSP - CLINIC OUTPATIENT DEPT OF ALTRU
1	ALTRU CLINIC - FERTILE 101 S MILL ST									OUTPATIENT DEPT OF ALTRU
22	FERTILE, MN 565404215  ALTRU CLINIC - ROSEAU 711 DELMORE DRIVE ROSEAU, MN 567511534									OUTPATIENT CLINIC
23	ALTRU CLINIC - WARROAD 412 MAIN AVE NE WARROARD, MN 567632342									OUTPATIENT CLINIC
24	ALTRU CLINIC - GREENBUSH 6TH MCKENZIE GREENBUSH,MN 56726									OUTPATIENT CLINIC
25	ALTRU CLINIC - KARLSTAD 1ST ROOSEVELT KARLSTAD, MN 56732									OUTPATIENT CLINIC
6	UNITY MEDICAL CENTER 164 WEST 13TH STREET GRAFTON,ND 58237									HOME HEALTH/HOSPICE
7	FIRST CARE HEALTH CENTER PO BOX I PARK RIVER, ND 58270									HOME HEALTH/HOSPICE
8	UNION HOSPITAL 42 6TH AVE SE MAYVILLE, ND 58257									HOME HEALTH/HOSPICE
29	NELSON COUNTY HEALTH SYSTEM BOX 367 MCVILLE,ND 58254 WARREN HOSPITAL									HOME HEALTH/HOSPICI
30	1ST ROOSEVELT KARLSTAD, MN 56732 CO CAVALIER CLINIC									HEALTH/HOSPICI
1	201 E 3RD AVE S CAVALIER, ND 58220  ALTRU HOME SVCS-NORTH VALLEY HOME HEALTH									HEALTH/HOSPICI
32	109 S MINNESOTA ST WARREN, MN 56762 ANETA PARKVIEW HEALTH CENTER									HEALTH/HOSPICI
33	BOX 287 ANETA, ND 58212  CAVALIER COUNTY MEMORIAL 909 2ND ST									OUTREACH CLINIC
35	LANGDON, ND 58249  CENTRAL BOILER 20502 160TH ST									OUTREACH CLINIC
6	GREENBUSH, MN 56726  COOPERSTOWN MEDICAL CENTER 1200 ROBERTS ST									OUTREACH CLINIC
37	DEVILS LAKE GOOD SAMARITAN 302 7TH AVE									OUTREACH CLINIC
8	DEVILS LAKE, ND 58301  FIRST CARE HEALTH CENTER 115 VIVIAN ST PARK RIVER, ND 58270									OUTREACH CLINIC
9	FRIENDSHIP 554 W 12TH ST GRAFTON, ND 58327									OUTREACH CLINIC
0	4TH CORP 120 11TH ST NEW ROCKFORD, ND 58356									OUTREACH CLINIC
1	GRIGGS COUNTY HOSPITAL 1200 ROBERTS AVE NE COOPERSTOWN,ND 58425									OUTREACH CLINIC
2	HATTON PRAIRIE VILLAGE 930 DAKOTA AVE HATTON,ND 58240									OUTREACH CLINIC
13	HEARTLAND CARE CENTER 620 14TH AVE NE DEVILS LAKE, ND 58301									OUTREACH CLINIC
4	KARLSTAD HEALTH CARE 304 WASHINGTON AVE W KARLSTAD, MN 56732									OUTREACH CLINIC OUTREACH
15	KITTSON MEMORIAL HEALTH CARE CENTER 1010 S BIRCH HALLOCK, MN 56728  KITTSON MEMORIAL CLINIC OF KARLSTAD									CLINIC
16	1ST AND ROOSEVELT KARLSTAD, MN 56732 LAKE REGION CORP									CLINIC
17	224 3RD ST NW DEVILS LAKE, ND 583012908  LAKOTA GOOD SAMARITAN									OUTREACH
18  19	608 4TH AVE SW HWY 2 LAKOTA, ND 583447500 LAKOTA HEALTH CENTER 117 2 ST W									OUTREACH CLINIC
 	LAKOTA, ND 58344  LUTHER MEMORIAL HOME 750 MAIN ST									OUTREACH CLINIC
51	MAYVILLE, ND 58257  MADDOCK SCHOOL SYSTEM PO BOX 398									OUTREACH CLINIC
52	MADDOCK, ND 58348  MAPLE MANOR CARE CENTER 1116 9TH AVE									OUTREACH CLINIC
3	MCINTOSH MANOR NURSING HOME 600 RIVERSIDE AVERS									OUTREACH CLINIC
54	MCINTOSH, MN 56556  MERCY HOSPITAL 1031 7TH ST NE DEVILS LAKE, ND 58301									OUTREACH CLINIC
5	NELSON COUNTY CARE CENTER  108 E NYHUS AVE  MCVILLE, ND 58254									OUTREACH CLINIC
6	NELSON COUNTY HEALTH SYSTEM 200 NORTH MAIN MCVILLE, ND 58254									OUTREACH CLINIC
7	NORTHWEST REGIONAL PO BOX 9 NEWFOLDEN, MN 56738									OUTREACH CLINIC
8	NORTHWOOD DEACONESS 4 N PART ST NORTHWOOD, ND 58267									OUTREACH CLINIC
59	OAKLAND PARK COMMUNITIES INC 123 BAKEN STREET THEIF RIVER FALLS, MN 56701									OUTREACH CLINIC
0	OAKLAND PARK NURSING HOME  123 BAKEN STREET THEIF RIVER FALLS, MN 56701									OUTREACH
1	PEMBILIER NURSING CENTER 500 DELANO AVE WALHALLA, ND 58282									OUTREACH
52	PEMBINA COUNTY MEMORIAL HOSPITAL 301 MOUNTAIN STREET E CAVALIER, ND 58220 PIONEER MEMORIAL CARE CENTER									OUTREACH CLINIC
3	PIONEER MEMORIAL CARE CENTER 23028 347TH ST SE ERSKINE, MN 565359466  REM-GRAFTON									OUTREACH CLINIC OUTREACH
54	REM-GRAFTON 817 HILL AVE GRAFTON, ND 58327 UNION HOSPITAL									OUTREACH CLINIC OUTREACH
5	VALLEY 4000									OUTREACH
6	4004 24TH AVE SOUTH GRAND FORKS, ND 58201 VALLEY MEMORIAL HOMES									CLINIC OUTREACH
: 7	2900 14TH AVE SOUTH	1	1	I	1	1	1	1	1	CLINIC

OUTREACH CLINIC

CLINIC

VALLEY MEMORIAL HOMES 2900 14TH AVE SOUTH GRAND FORKS, ND 58201

WEDGEWOOD MANOR 804 MAIN STREET WEST

CAVALIER, ND 58220

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Schedule I (Form 990)

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2010

DLN: 93493305007031

Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

ALTRU HEALTH SYSTEM

Complete if the organization answered "Yes," to Form 990, Part IV, line 21 or 22.

Attach to Form 990

Employer identification number

45-0310462

<ul> <li>Does the organization mail the selection criteria used</li> <li>Describe in Part IV the organization</li> </ul>	to award the grants o ganization's procedur	er assistance? es for monitoring the us	e of grant funds in the	United States			F Yes □
Form 990, Part I\	/, line 21 for any re	Governments and ecipient that received ded	d more than \$5,000	. Check this box if r	no one recipient rece	ived more than \$5,0	
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) COMMUNITY VIOLENCE INTERVENTION CENTER211 S 4TH ST STE 207 GRAND FORKS, ND 58201	45-0359167	501(C)(3)	7,500				PLEDGE FOR DREAM MAKER SOCIETY
(2) UNIVERSITY OF NORTH DAKOTA FOUNDATION 3100 UNIVERSITY AVE STOP 8157 GRAND FORKS,ND 58202	45-0348296	501(C)(3)	9,810				STUDENT SCHOLARSHIP FUND
(3) UNITED WAY1402 24TH AVE S STE 400 GRAND FORKS,ND 58201	45-0255772	501(C)(3)	10,000				CORPORATE SPONSORSHIP OF UNITED WAY
<ul><li>Enter total number of section</li><li>Enter total number of other</li></ul>							

	· · ·
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation
PROCEDURE FOR MONITORING GRANTS IN THE U S	,	SCHEDULE I, PART I, LINE 2 UNIVERSITY OF NORTH DAKOTA FOUNDATION - SCHOLARSHIPS ARE DIRECTED BY THE UND FOUNDATION AS PART OF THE UND SCHOLARSHIP PROGRAM AND ALTRU DOES NOT DIRECTLY DESIGNATE SCHOLARSHIP RECIPIENTS COMMUNITY VIOLENCE INTERVENTION CENTER - FUNDS WERE GRANTED WITH THE DIRECTION THAT CVIC WAS ABLE TO USE FUNDS AS NEEDED CVIC DETERMINES THE RECIPIENTS OF THE ASSISTANCE PROVIDED THROUGH THOSE FUNDS UNITED WAY - FUNDS ARE USED BY UNITED WAY AS PART OF THE BUILDING BLOCKS PROGRAM UNITED WAY'S BOARD DETERMINES USE OF THE FUNDS UNDER THEIR ALLOCATION PROCESS

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DLN: 93493305007031

**Employer identification number** 

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

ALTRU HEALTH SYSTEM 45-0310462 Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No." complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee ✓ Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment from the organization or a related organization? Yes **4**a 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Yes Participate in, or receive payment from, an equity-based compensation arrangement? 4c Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a Νo 5b Any related organization? Νo If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Νo Any related organization? 6Ь Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

<b>(A)</b> Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns		
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
See Additional Data Table								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
( 10 )								
( 11 )								
( 12 )								
( 13 )								
( 14 )								
( 15 )								
( 16 )								

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	'	CYNTHIA BRASETH RECEIVED SEVERANCE PAY OF \$75,318 ROBERT THOMPSON, MD, MBA, BOARD MEMBER AND ADMINISTRATIVE MEDICAL DIRECTOR, RECEIVED A DISTRIBUTION FROM A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN OF \$27,754

**Schedule J (Form 990) 2010** 

Software ID: Software Version:

**EIN:** 45-0310462

Name: ALTRU HEALTH SYSTEM

Form 990, Schedule J, P	art II	: - Officers, Direc	tors, Trustees, Ke	y Employees, and	l Highest Compen	sated Employees	i	
( <b>A</b> ) Name			W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
DONALD DEBELTZ MD		445,250 0	0	12,344 0	22,387 0	8,603 0	488,584 0	0
JAMES HARGREAVES DO	(ı) (ıı)	393,168 0	0	12,483 0	22,387 0	4,079 0	432,117 0	0
MATTHEW ROLLER MD	(ı) (ıı)	390,189 0	0	10,852	22,387	6,954 0	430,382	0
CASEY RYAN MD	(ı) (ıı)	<b>44</b> 3,358 0	0	12,343	22,387	4,603	482,691 0	0
DAVID MOLMEN	(ı) (ıı)	377,857 0	0	12,295 0	22,387	7,603 0	420,142 0	0
TIMOTHY P SAYLER	(ı) (ıı)	261,788 0	0	11,913 0	18,814	7,603 0	300,118 0	0
DWIGHT THOMPSON	(ı) (ıı)	306,096 0	0	12,162 0	22,387 0	8,603 0	349,248 0	0
JAMES VANLOOY MD	(ı) (ıı)	284,779 0	0	11,306 0	22,387 0	4,503 0	322,975 0	0
MARGARET REED RN	(ı) (ıı)	201,142 0	0	2,155 0	14,078 0	1,000	218,375	0
RENEE M AXTMAN RN	(ı) (ıı)	177,867 0	0	11,286 0	12,962	5,000	207,115	0
ROBERT THOMPSON MD MBA	(ı) (ıı)	192,088 0	0	7,720 0	0	0	199,808	27,7 <b>54</b> 0
LELAND LINDQUIST	(ı) (ıı)	215,536 0	0	11,557 0	15,304 0	1,950	244,347 0	0
JACQUELYN WALSH	(ı) (ıı)	161,711 0	0	10,481	11,569 0	0	183,761 0	0
DENNIS REISNOUR	(ı) (ıı)	178,812 0	0	1,943 0	12,648	3,250 0	196,653 0	0
KENNETH VEIN	(ı) (ıı)	164,092 0	0	10,669 0	11,826 0	1,950 0	188,537 0	0
MARK WAIND	(ı) (ıı)	159,197 0	0	8,5 <b>4</b> 9 0	11,374 0	1,200	180,320 0	0
BRADLEY WEHE	(ı) (ıı)	170,185 0	0	11,166 0	12,401 0	3,900	197,652 0	0
KERRY P CARLSON	(ı) (ıı)	151,046 0	0	11,024 0	11,002	3,000	176,072 0	0
KELLY HAGEN RN	(ı) (ıı)	144,839 0	0	10,365 0	7,808 0	5,000	168,012	0
CYNTHIA BRASETH	(ı) (ıı)	95,543 0	0	80,879 0	2,099	2,589 0	181,110 0	0
MOHAMED CHEBACLO	(ı) (ıı)	1,014,375 0	0	11,811 0	22,387 0	2,000	1,050,573	0
MICKEY SYRQUIN	(ı) (ıı)	1,062,810	0	11,557 0	22,387 0	0	1,096,754	0
IKECHUKWU ONYEKA	(ı) (ıı)	935,836 0	0	11,811 0	22,387 0	4,200 0	974,234 0	0
RONALD BROCKMAN	(ı) (ıı)	863,642 0	0	12,486 0	22,387 0	2,800	901,315	0
ABDEL AHMED	(ı) (ıı)	1,607,462 0	0	12,486 0	22,387 0	5,000 0	1,647,335 0	0

DLN: 93493305007031

OMB No 1545-0047

Schedule K (Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Information on Tax Exempt Bonds** ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O (Form 990). ► Attach to Form 990. ► See separate instructions.

Open to Public **Inspection** 

Name of the organization ALTRU HEALTH SYSTEM Employer identification number

45-0310462

Pa	rt I Bond Issues													
	(a) Issuer Name	(c) CUSIP #	(c) CUSIP # (d) Date Issued		(e) Issue Price (f) D		(f) Description of Purpose			(h) O n d Behalf of Issuer		(i) Poo		
									Yes	No	Yes	No	Yes	No
A	CITY OF GRAND FORKS	45-6002085	38546WAW0	12-01-2005	40,000,00		ITAL EXPEND D DEBT SERV			х		X		x
В	CITY OF GRAND FORKS	45-6002085	38546WAZ3	08-15-2007	30,755,17		UND BONDS I 1997 AND M <i>A</i> 0		х		х		х	
c	CITY OF GRAND FORKS	45-6002085		08-20-2010	30,000,00		ITAL EXPENI D DEBT SERV			х		Х		Х
Pa	rt III Proceeds								<u> </u>					<u> </u>
					A			В		С			D	
1	A mount of bonds retired													
2	A mount of bonds legally def	feased												
3	Total proceeds of issue				40	,000,00	00	30,755,173		30,0	000,000	)		
4	Gross proceeds in reserve f	funds			3	,530,59	6	3,075,517						
5	Capitalized interest from pr	oceeds												
6	Proceeds in refunding escro	ow			27	,283,89	3	27,283,893						
7	Issuance costs from procee	eds				425,00	0	395,763			203,750			
8	Credit enhancement from pi	roceeds			1	,506,87	0							
9	Working capital expenditure	es from proceeds												
10	Capital expenditures from p	proceeds			34	,537,53	34			17,0	030,360			
11	Other spent proceeds													
12	Other unspent proceeds				12	,765,89	0			12,	765,890			
13	Year of substantial complet	ion			2007		20	07						
					Yes	No	Yes	No	Yes		No	Yes		No
14	Were the bonds issued as p	art of a current refur	iding issue?			Х	Х				X			
15	Were the bonds issued as p	art of an advance re	funding issue?			Χ		х			Χ			
16	Has the final allocation of p	roceeds been made?			Х		х				Х			
17	Does the organization main allocation of proceeds?	taın adequate books	and records to su	pport the final	х		х		Х					
Par	t IIII Private Business	Use			· '					- 1			-	
					A		_	В		C			D	
					Yes	No	Yes	No	Yes		No	Yes		No

property financed by tax-exempt bonds?

financed property?

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bond-

Χ

Χ

Χ

Χ

Χ

Part III Private Business Use (Continued)

<b>b</b> A fill <b>c</b> D		Yes	l						
<b>b</b> A fill <b>c</b> D			No	Yes	No	Yes	No	Yes	No
<b>c</b> D	Are there any management or service contracts that may result in private business use?		×		Х		x		
-	Are there any research agreements that may result in private business use of bond- financed property?		×		х		х		
рі	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?								
•	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government								•
uı	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6 T	Total of lines 4 and 5								
-	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?		Х		х		х		

		Α		В	ı.	С		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate, been filed with respect to the bond issue?		x		x		x		
2	Is the bond issue a variable rate issue?		X		X	×			
3a	Has the organization or the governmental issuer entered into a hedge with respect to the bond issue?		V						
			X		X		X		
ь	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was a hedge terminated?								
4a	Were gross proceeds invested in a GIC?		Х		Х		Х		
ь	Name of provider		•						
С	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
5	Were any gross proceeds invested beyond an available temporary period?		х		х		х		
6	Did the bond issue qualify for an exception to rebate?		х		х		х		

#### Part V Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule K (see instructions)

<b>Ident if ier</b>	Return Reference	Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493305007031

► Complete if the organization answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

**Transactions with Interested Persons** 

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

(Form 990 or 990-EZ)

Schedule L

	the organization ALTH SYSTEM	Employer identification						ation numbe	on number			
								4	45-03104	62		
Part I	Excess Benefit Trai											
	Complete if the organizat	ion ans	wered "	Yes" on For	m 990, I I	Part IV, line 25a	or 25b,	or Form	1990-EZ,	Part V , I		
1	(a) Name of disq	ualıfıed	person			<b>(b)</b> Desc			rrected			
					-						Yes	No
Complete if the organiza  (a) Name of interested person and			rom Interested Per (c)Ori organization?			ons. rm 990, Part IV, line 26			EZ, Part V, line 38  (f) Approved by board or committee?		( <b>g)</b> Writte	
		To	From				Yes	No	Yes	No	Yes	No
		<del>                                     </del>	110111				103	1.0	1.03	110	1.03	-110
otal .					<b>▶</b> \$							
art III							/ line	27				
	Complete if the orga					een interested pei						
(a	a) Name of interested pers	on				ganization	15011	( <b>c)</b> Aı	mount of g	rant or t	ype of assis	tance
				•								

## Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

Complete if the organization	on answered "Yes" on	Form 990, Part IV, III	ne 28a, 28b, or 28c.		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
(1) DARRELL LARSON ESQ	BOARD CHAIR	19,925	PROFESSIONAL SERVICES PROVIDED TO THE ORGANIZATION THROUGH A BUSINESS RELATIONSHIP - LEGAL FILE #4322	Yes	No No
(2) DARRELL LARSON ESQ	BOARD CHAIR	3,896	PROFESSIONAL SERVICES PROVIDED TO THE ORGANIZATION THROUGH A BUSINESS RELATIONSHIP - LEGAL FILE #1187		No
(3) DARRELL LARSON ESQ	BOARD CHAIR	2,004	PROFESSIONAL SERVICES PROVIDED TO THE ORGANIZATION THROUGH A BUSINESS RELATIONSHIP - LEGAL FILE #0676		No
(4) DARRELL LARSON ESQ	BOARD CHAIR	125,421	PROFESSIONAL SERVICES PROVIDED TO THE ORGANIZATION THROUGH A BUSINESS RELATIONSHIP - LEGAL FILE #1183		No

#### **Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier Return Reference Explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493305007031

OMBNo 1545-0047

2010

Complete to provide information for responses to specific questions on

Supplemental Information to Form 990 or 990-EZ

Open to Public Inspection

Department of the Treasury Internal Revenue Service

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Form 990 or to provide any additional information.

But Service

Form 990 or to provide any additional information.

Attach to Form 990 or 990-EZ.

Name of the organization
ALTRU HEALTH SYSTEM

**Employer identification number** 

45-0310462

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		CFO/TREASURER, DWIGHT THOMPSON, HAS A FAMILY RELATIONSHIP WITH KEY EMPLOYEE, ROBERT THOMPSON, MD MBA

ldentifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		FORM 990 IS REVIEWED FOR ACCURACY BY THE BOARD OF DIRECTORS AND APPROVED PRIOR TO FILING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY IS REVIEWED AND SIGNED OFF ANNUALLY BY ALL MEMBERS OF THE BOARD OF DIRECTORS THESE FORMS ARE COLLECTED AND REVIEWED BY THE SECRETARY

Identifier	Return Reference	Explanation			
	FORM 990, PART VI, SECTION B, LINE 15	DETERMINATION OF THE COMPENSATION FOR THE PRESIDENT AND CEO ARE DETERMINED BY THE BOARD SUBSTANTIATION OF THESE DISCUSSIONS APPEAR IN THE BOARD MINUTES COMPENSATION OF KEY EMPLOYEES ARE DETERMINED BY A COMPENSATION COMMITTEE FORMED OF PHYSICIANS THAT REPORT TO THE BOARD OF DIRECTORS			

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATIONS 990 AND 990-T PUBLIC INSPECTION COPIES ARE AVAILABLE UPON REQUEST FORM 1023 IS AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH PUBLISHED ANNUAL REPORTS AND VIA ITS WEB SITE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 6,352,734 APPLICATION OF FASB ASC TOPIC 715 95,667 UNREALIZED IMPAIRMENT LOSS -44,531 TOTAL TO FORM 990, PART XI, LINE 5 6,403,870

ldentifier	Return Reference	Explanation
"DOING BUSINESS AS" CONTINUATION	HEADING ITEM C	ALTRU CLINIC-MAIN, ALTRU REHAB CENTER, ALTRU CANCER CENTER, ALTRU FAMILY MEDICINE CENTER, ALTRU FAMILY MEDICINE RESIDENCY, TRUYU AESTHETIC CENTER, ALTRU CLINIC-LAKE REGION, ALTRU CLINIC-CAVALIER, ALTRU CLINIC-DRAYTON, ALTRU CLINIC-CROOKSTON, ALTRU CLINIC-RED LAKE FALLS, ALTRU CLINIC-FERTILE, ALTRU CLINIC-ERSKINE, ALTRU CLINIC-ROSEAU, ALTRU CLINIC-WARROAD, ALTRU CLINIC-GREENBUSH, ALTRU CLINIC-KARLSTAD

ldentifier	Return Reference	Explanation
SCHEDULE 1 - PROGRAM SERVICE REVENUE DETAIL	FORM 990, PART VIII, LINE 2B & 2D	EXCLUSION AMOUNT BIOMED SERVICES \$39,989 SITE SERVICE FEES \$5,663 SUBTOTAL \$45,652 CAFETERIA RECEIPTS \$1,082,586 PHARMACY SALES TO EMPLOYEES \$2,138 HOUSING/SPACE RENTALS \$173,779 VENDING MACHINE INCOME \$21,177 SALE OF SCRAP \$6,225 SUBTOTAL \$1,285,905 TOTAL EXCLUSION AMOUNT \$1,331,557 RELATED OR EXEMPT FUNCTION INCOME CEPT REVENUE \$126,000 HEARING CENTER \$692,084 OCCUPATIONAL HEALTH \$421,385 VHA SUPPLY CO - DISTRIBUTION \$510,364 PURCHASE DISCOUNTS \$48,230 REBATES \$23,010 CONTRACT SERVICES, OUTREACH, EDUCATION \$2,865,252 CPE FUND \$6,500 MEDICAL RECORDS TRANSCRIPT FEES \$155,671 AFFILIATED OTHER REVENUE \$351,040 MISCELLANEOUS REVENUE \$1,843,955 TOTAL RELATED/EXEMPT INCOME \$7,043,491

ldentifier	Return Reference	Explanation
SCHEDULE 2- PROGRAM SERV ICE REV ENUE DESCRIPTIONS	FORM 990, PART VIII, LINE 2B & 2D	1 CAFETERIA RECEIPTS REVENUE INCURRED THROUGH THE PROVISION OF MEALS FOR EMPLOYEES WHO HAVE TO BE IN THE BUILDING DURING THEIR REGULAR WORKDAY PURPOSE PROVIDE THESSE EMPLOYEES WITH A PLACE TO ACQUIRE AND CONSUME THEIR MEALS, NO ALTERNATIVES ARE AVAILABLE 2 BIOMED SERVICES REVENUE EARNED THROUGH THE PROVISION OF SERVICES TO AREA HEALTH CARE FACILITIES NEEDING TO KEEP THEIR EQUIPMENT IN OPERATION IN ORDER TO PROVIDE THEIR PATIENTS WITH THEIR SERVICE THE BIOMED PROGRAM PROVIDES SMALL REGIONAL HOSPITALS WITH A SERVICE OTHERWISE UNDSTAINABLE FROM ANYONE IN THE LOCAL AREA, IT IS OFTEN ON A PRIORITY BASIS 3 PHARMACY SALES TO EMPLOYEES REVENUE INCURRED IN SALES STRICTLY FOR THE CONVENIENCE OF EMPLOYEES 4 HOUSING/SPACE RENTALS. INCOME INCURRED THROUGH THE RENTAL OF SPACE TO THE AREA HEALTH EDUCATION CENTER WHICH IS REQUIRED TO BE ON-SITE TO WORK WITH OUR PHY SICANS PROVIDING HEALTH CARE TO PATIENTS 5 CEPT REVENUE REVENUE EARNED FROM THE EVALUATION AND TREATMENT OF ADOLESCENTS THROUGH A MULTI-DISCIPLINARY APPROACH INCLUDING PHYSICAL THERAPY, OCCUPATIONAL THERAPY, SPEECH PATHOLOGY, AND PSYCHOLOGY 6 HEARING CENTER REVENUE FROM THE PROVISION OF A UDIOLOGICAL SERVICES AND HEARING AIDS TO PATIENTS 7 OCCUPATIONAL THERAPY, SPEECH PATHOLOGY, AND PSYCHOLOGY 6 HEARING CENTER REVENUE FROM THE PROVISION OF A UDIOLOGICAL SERVICES AND HEARING AIDS TO PATIENTS 7 OCCUPATIONAL THEALTH FEES FOR PROVIDING DRUG SCREENINGS FOR REGIONAL EMPLOYERS 8 VHA SUPPLY DISTRIBUTION REBATE RECEIVED BASED ON VOLUME OF SUPPLY PURCHASES 9 PURCHASE DISCOUNTS THIS FIGURE REPRESENTS COST SAVINGS ON PURCHASES FROM SUPPLIERS FOR GOODS USED IN THE PROVISION OF HEALTH CARE SERVICES 10 REBATES REBATES RECEIVED BASED ON VOLUME OF SUPPLY PURCHASES 9 PURCHASES 10 SIDE ON THE PROVISION OF HEALTH CARE SERVICES 10. TREBATES REPATED FOR POVIDING GROUNDS AND MAINTENANCE FOR THE AREA SURROUNDING THE UNITED HOSPITAL, INCLUDING FEES FOR SUCH SERVICES WITH REGIONAL HEALTH CARE SERVICES TO THROUGH THE PROVISION OF FORTITATE PROVISION OF HOSPITAL PARKING LOT, SINCE PROVIDED FOR

DLN: 93493305007031

OMB No 1545-0047

Open to Public Inspection

## SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization
ALTRU HEALTH SYSTEM

45, 0.210.46.2

45-0310462

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)								
<b>(a)</b> Name, address, and EIN of disregarded entity		<b>(b)</b> rımary actıvıty	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	(f) Direct controlling entity		
Part II Identification of Related Tax-Exempt Orgor more related tax-exempt organizations duri			the organization	answered "Yes" o	n Form 990, Part	IV, line 34 becaus	e ıt had	one
(a) Name, address, and EIN of related organization		<b>(b)</b> ry activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	organı	12(b)(13 rolled ization
(1) ALTRU HEALTH FOUNDATION							Yes	No
2501 DEMERS AVE								
GRAND FORKS, ND 58201 45-0368330	FUNDRAISIN	IG	ND	ND 501(C)(3)		N/A		No
(2) ALTRU HEALTH RESOURCES								<b>†</b>
1200 S COLUMBIA RD	CONGREGAT ASSISTED LI		ND	501(C)(3)	LINE 11A, I	N/A		No
GRAND FORKS, ND 58201 45-0368332								
(3) DAK-MINN BLOOD BANK								
1200 S COLUMBIA RD	BLOOD BANK	(	ND	501(C)(3)	LINE 11D, III-O	N/A		No
GRAND FORKS, ND 58201 36-3453164								
(4) ALTRU ALLIANCE								
1200 S COLUMBIA RD		OSPITAL AND	ND	501(C)(3)	LINE 11B, II	N/A		No
GRAND FORKS, ND 58201 23-7389089	AFFILIATES			, , , ,				

	_	<b>ble as a Partners</b> reated as a partne	 _	answered "\	es" on Form 990,	Part IV, lın	ne 34
	(c)	(-)		(h)	(i)	(j)	1

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h Disprop allocat	rtionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Genei mana parti	ral or agıng	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership
(1) ALTRU SPECIALTY SERVICES INC 1200 S COLUMBIA RD GRAND FORKS, ND58201 45-0395652	DME SALES, RETAIL PHARMACY	ND	N/A	С			

(5)

(6)

Part V	Transactions With Related Organizations (Complete If the organization answered "You	es" on Form 990, Pa	rt IV, line 34, 35, 3	35A, or 36.)			
Note	Complete line 1 if any entity is listed in Parts II, III or IV					Yes	No
<b>1</b> During t	ne tax year, did the orgranization engage in any of the following transactions with one or more related orga	anızatıons lısted ın Part	s II-IV?				
<b>a</b> Rece	pt of (i) ınterest (ii) annuıtıes (iii) royaltıes (iv) rent from a controlled entıty				1a	Yes	
<b>b</b> Gift,	grant, or capital contribution to other organization(s)				<b>1</b> b		No
<b>c</b> Gıft,	rant, or capital contribution from other organization(s)				1c	Yes	
<b>d</b> Loan	or loan guarantees to or for other organization(s)				1d	Yes	
<b>e</b> Loan	or loan guarantees by other organization(s)				1e		No
<b>f</b> Sale	of assets to other organization(s)				1f		No
<b>g</b> Purc	nase of assets from other organization(s)				<b>1</b> g		No
h Exch	ange of assets				1h		No
i Lease	of facilities, equipment, or other assets to other organization(s)				1i		No
j Leas	of facilities, equipment, or other assets from other organization(s)				1j		No
<b>k</b> Perfo	rmance of services or membership or fundraising solicitations for other organization(s)				1k	Yes	
I Perfo	mance of services or membership or fundraising solicitations by other organization(s)				11		No
<b>m</b> Shar	ng of facilities, equipment, mailing lists, or other assets				1m		No
n Shar	ng of paid employees				1n	Yes	
<b>o</b> Reim	bursement paid to other organization for expenses				10		No
<b>p</b> Reim	bursement paid by other organization for expenses				<b>1</b> p	Yes	
<b>q</b> Othe	r transfer of cash or property to other organization(s)				<b>1</b> q		No
r Othe	transfer of cash or property from other organization(s)				1r		No
2 If the	answer to any of the above is "Yes," see the instructions for information on who must complete this line,	ıncludıng covered relat	ionships and transact	tion thresholds			
	(a)	(b)	(c)		(d)		
	Name of other organization	Transaction type(a-r)	Amount involved	Method of dete	ermin olved	ing amo	ount
(1)							
See Additiona	Data Table						
(2)							
(3)							
(4)							

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d Are parti sect 501(d organiz	ners :ion :)(3) :ations?	<b>(e)</b> Share of end-of-year assets	(f) Disproprtionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(I Gene mana part	ag ing tner?
			Yes	No		Yes	No		Yes	No
									_	+
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#### Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions)

I Identifier I Return Reference I	er Return Reference Explanation
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Schedule R (Form 990) 2010

Software ID: Software Version:

**EIN:** 45-0310462

Name: ALTRU HEALTH SYSTEM

#### Form 990, Schedule R, Part V - Transactions With Related Organizations

	(a) Name of other organization	<b>(b)</b> Transaction type(a-r)	(c) A mount Involved (\$)	(d) Method of determining amount involved
(1)	ALTRU HEALTH FOUNDATION	С	643,934	FAIR MARKET VALUE
(2)	ALTRU HEALTH RESOURCES	D	143,945	FAIR MARKET VALUE
(3)	ALTRU SPECIALTY SERVICES	А	185,940	FAIR MARKET VALUE
(4)	DAK-MINN BLOOD BANK	С	116,911	FAIR MARKET VALUE
(5)	DAK-MINN BLOOD BANK	N	356,278	FAIR MARKET VALUE
(6)	ALTRU ALLIANCE	Р	58,556	FAIR MARKET VALUE
(7)	ALTRU HEALTH RESOURCES	А	2,911	FAIR MARKET VALUE

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Form 4562

DLN: 93493305007031

OMB No 1545-0172

**Depreciation and Amortization** (Including Information on Listed Property)

Attachment

Department of the Treasury See separate instructions. Attach to your tax return. Sequence No 67 Internal Revenue Service (99) Name(s) shown on return Business or activity to which this form relates **Identifying number** ALTRU HEALTH SYSTEM FORM 990 PAGE 10 45-0310462 **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 500,000 1 Maximum amount See the instructions for a higher limit for certain businesses 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 2,000,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use 6 (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2009 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 12 13 Carryover of disallowed deduction to 2011 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 **15 15** Property subject to section 168(f)(1) election **16** Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2010 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here . 📂 Section B—Assets Placed in Service During 2010 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (g)Depreciation year placed in (business/investment (e) Convention (f) Method period property deduction service use only—see instructions) 19a 3-year property **b** 5-year property c 7 - year property d 10-year property e 15-year property f 20-year property g 25-year property 25 yrs S/L 27 5 yrs ММ S/L h Residential rental property 27 5 yrs мм S/L 39 yrs мм S/L i Nonresidential real property ΜМ S/L Section C—Assets Placed in Service During 2010 Tax Year Using the Alternative Depreciation System **20a** Class life S/L **b** 12-year 12 yrs S/L **c** 40-year ММ S/L 40 yrs Part IV **Summary** (see instructions) 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 18,133,868 and on the appropriate lines of your return Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Part V
Listed Property (Include automobiles, certain other vehicles, certain computers, and property used for entertainment, recreation, or amusement.)

**Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A—Depre	ciation a	nd Other Ir	nforma	tion (C	Caution	: See	the i	nstruct	tions fo	or lim	its f	or pa	sseng	er au	tomot	iles.)
<b>24a</b> Do you have evider	nce to support	the business/inv	estment ι	ise claime	d? <b>┌</b> Yes	Гпо		24	<b>lb</b> If "Ye	s," is th	ne ev	ıdence	written?	Гүе	sГN	)
<b>(a)</b> Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d Cost o ba:	rother	(busines	(e) r deprecia ss/investr se only)		<b>(f)</b> Recovery period	( <b>c</b> Meth Conve	nod/	I	<b>(h</b> Depreca deduc	ation/		(i) Electe section 1 cost	179
<b>25</b> Special depreciation allo 50% in a qualified busi	•		rty placed	ın service (	during the	tax year	and u	ised more	e than	25						
<b>26</b> Property used mor	e than 50%	<del> </del>	ousiness	use												
		%														
		%														
<b>27</b> Property used 50%	orless in a		ıness us	е					la u							
		%							S/L - S/L -					-		
		%							S/L -							
28 Add amounts in c	olumn (h), lır	nes 25 throug	h 27 En	ter here a	and on lı	ne 21, <sub>l</sub>	oage	1 .	28							
29 Add amounts in c	olumn (ı), lın	e 26 Enterhe	ere and c	n line 7,	page 1							29				
				_Infor												
Complete this section If you provided vehicles to														e vehic	les	
30 Total business/in	vestment mi	les driven dur	ına the	_	a)		<b>)</b>		(c)		(d	-		<del>=</del> )		f)
year ( <b>do not</b> inclu			•	Vehi	ıcle 1	Vehi	cle 2	V e	hicle 3	<u> </u>	ehic	le 4	Vehi	cle 5	Vehi	cle 6
<b>31</b> Total commuting	milas drivan	during the ve	- r							+						
32 Total other person										_						
33 Total miles driver	•									_						
through 32	• • •															
<b>34</b> Was the vehicle a	vaılable for p	ersonal use		Yes	No	Yes	No	Yes	No	Υ.	es	No	Yes	No	Yes	No
during off-duty ho	urs? .															
35 Was the vehicle u		by a more th	an 5%													
owner or related p <b>36</b> Is another vehicle		r porconal uc	• •		1					_						+
		stions for		vore W	ho Dro	vida \	/ohi	clas f	or He	hy '	The	ir En	anlov	005		
Answer these questio 5% owners or related	ns to determ	ine if you mee	et an exc												<b>not</b> mo	re thai
<b>37</b> Do you maintain a employees?		y statement											our •	Y	es	No
30 D											L					
<b>38</b> Do you maintain a employees? See t												your • •				
39 Do you treat all us	se of vehicles	s by employee	s as per	sonal us	e? .											
<b>40</b> Do you provide movehicles, and reta			•	oyees, o	btaın ınfo	ormatio •	n froi	m your e	employe	ees ab •	out t	the us	e of the	•		
<b>41</b> Do you meet the r	equirements	concerning q	ualified a	automobi	ıle demoi	nstratio	n us	e? (See	ınstruc	tions	) .					
<b>Note:</b> If your ansv	ver to 37, 38	, 39, 40, or 4	1 ıs "Ye:	s," do no	t comple	te Sect	ion E	for the	covere	d vehi	cles					
	rtization	, , ,		,	•											
(a) Description of c		(b) Date amortization begins	1	( A mort a mo	ızable		(	( <b>d)</b> Code ection	p.	(e) ortizat eriod o rcenta	r			( <b>f)</b> rtizationis yea		
42 A mortization of co	osts that beg		ur 2010	tax year	(see ins	truction	ns)									
				•	-		-									
43 A mortization of co	sts that beg	an before you	r 2010 t	ax year		•					13					
44 Total. Add amoun	ts ın column	(f) See the in	structio	ns for wh	ere to re	port					14					

Software ID: Software Version:

**EIN:** 45-0310462

Name: ALTRU HEALTH SYSTEM

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) Average hours		tion :			II		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
KRIS COMPTON BOARD MEMBER	1 00	Х						0	0	0
PHILIP GISI BOARD MEMBER	1 00	х						0	0	0
DONALD DEBELTZ MD BOARD MEMBER/PHYSICIAN	40 00	х						457,594	0	30,990
JAMES HARGREAVES DO BOARD MEMBER/PHYSICIAN	40 00	х						405,651	0	26,466
ALICE BREKKE BOARD MEMBER	1 00	Х						0	0	0
MATTHEW ROLLER MD BOARD MEMBER/PHYSICIAN	1 00	х						401,041	0	29,341
JUDITH PAUKERT BOARD MEMBER	1 00	х						0	0	0
LONNIE LAFFEN SECRETARY	1 00	х		х				0	0	0
JOHN SNUSTAD VICE CHAIR	1 00	х		х				0	0	0
DARRELL LARSON ESQ BOARD CHAIR	1 00	х		х				0	0	0
CASEY RYAN MD BOARD MEMBER/PRESIDENT/PHY	40 00	х		х				455,701	0	26,990
DAVID MOLMEN BOARD MEMBER/CEO	40 00	х		х				390,152	0	29,990
TIMOTHY P SAYLER BOARD MEMBER/COO	40 00	х		х				273,701	0	26,417
DWIGHT THOMPSON CFO/TREASURER	40 00			х				318,258	0	30,990
JAMES VANLOOY MD CHIEF MEDICAL EXECUTIVE	40 00				×			296,085	0	26,890
MARGARET REED RN CHIEF NURSE EXECUTIVE	40 00				x			203,297	0	15,078
RENEE M AXTMAN RN ADMIN DIR PRIMARY CARE	40 00				×			189,153	0	17,962
ROBERT THOMPSON MD MBA EXECUTIVE MEDICAL DIRECTOR	40 00				x			199,808	0	0
LELAND LINDQUIST ADMINISTRATIVE DIR HUMAN R	40 00				x			227,093	0	17,254
JACQUELYN WALSH ADMIN DIR SURGICAL&CLINICA	40 00				×			172,192	0	11,569
DENNIS REISNOUR ADM DIR CORP DEVELOPMENT	40 00				x			180,755	0	15,898
KENNETH VEIN ADM DIR PLANT SERVICES	40 00				х			174,761	0	13,776
MARK WAIND ADM DIR INFORMATION SERVIC	40 00				х			167,746	0	12,574
BRADLEY WEHE ADM DIR REGIONAL OPERATIONS	40 00				x			181,351	0	16,301
KERRY P CARLSON ADM DIR MEDICAL SPECIALTY CARE	40 00				Х			162,070	0	14,002

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) A verage hours per week	o Individual trustee or director		·)   	Highes employ	Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
KELLY HAGEN RN ADM DIR CARDIOLOGY & MUSCULOSKELETAL	40 00			х			155,204	0	12,808
CYNTHIA BRASETH ADM DIR SUPPORT SERVICES	40 00			х			176,422	0	4,688
MOHAMED CHEBACLO PHYSICIAN	40 00				х		1,026,186	0	24,387
MICKEY SYRQUIN PHYSICIAN	40 00				Х		1,074,367	0	22,387
IKECHUKWU ONYEKA PHYSICIAN	40 00				х		947,647	0	26,587
RONALD BROCKMAN PHYSICIAN	40 00				Х		876,128	0	25,187
ABDEL AHMED PHYSICIAN	40 00				х		1,619,948	0	27,387

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

4d. Other program	n services			
(Code	) (Expenses \$	307,524,870 including grants of \$	) (Revenue \$	340,903,727 )
OTHER PROGRAM	M SERVICES INCLUDE OTH	ER PATIENT CARE AND GENERAL & ADMINI	ISTRATIVE	