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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public

Inspection

OMB No 1545-0047 ·

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Ā	For the	2010 cale	ndar year, or tax year beginning , 2010, and end	ing		, 20					
В	Check if	applicable	C Name of organization Theta Chi Fraternity		D Employ	yer identification number					
	Address	change	Doing Business As Phi Chapter]	45:0202085					
Name change			Number and street (or P O box if mail is not delivered to street address) Room/s	E Telephone number							
	Initial reti	urn	1307 N University Dr	701-237-5830							
	Terminat	ed	City or town, state or country, and ZIP + 4								
	Amended	d return	Fargo, ND 58102-2525	G Gross	receipts \$						
	Application	on pending	F Name and address of principal officer	H(a) Is the	s a group return	for affiliates? Yes No					
	• •				all affiliates i						
<u> </u>	Tax-exer	npt status	☐ 501(c)(3)			list (see instructions)					
J	Website			H(c) Gro	up exemptio	n number 🕨					
		organization	☐ Corporation ☐ Trust ☐ Association ☑ Other ► Fraternal ☐ L Year of for		``	of legal domicile ND					
	art I	Summ									
			escribe the organization's mission or most significant activities: To o	ffer service a	nd philantl	ropic efforts to our					
			ity as well as leadership development. As an organization, we offer room								
Activities & Governance											
nar											
Ver	2	Check th	is box ▶ ☐ if the organization discontinued its operations or disposed of more than 25	% of its net asse	ts						
Ĝ	1		of voting members of the governing body (Part VI, line 1a)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 3	10					
مخ «۵			of independent voting members of the governing body (Part VI, line 18	 N	4	67					
ţį			nber of individuals employed in calendar year 2010 (Part V, line 2a)	•		1					
₹	6		nber of volunteers (estimate if necessary)		. 6	77					
Ac			elated business revenue from Part VIII, column.(C),-line-12		. 7a						
	7a		lated business taxable income from Form 990-T\line 34		. 7a						
	b	Net unre		Prior Y		Current Year					
Revenue	_	•	tions and grants (Part VIII, line 1th) service revenue (Part VIII, line 2g)	711011							
	8		tions and grants (Part VIII, line 1th). service revenue (Part VIII, line 2g)		32727	34163					
	9				93471	75941					
Вè	10		, the most of the time, obtaining the state of the state		(247)	(200)					
	11	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8c; 9c; 10c, and 11e)		(917)	(222)					
	+		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		125281	109882					
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0					
	14		paid to or for members (Part IX, column (A), line 4)		0	0					
es	15		other compensation, employee benefits (Part IX, column (A), lines 5-10)		14910	14667					
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)	4 -24 1/45 350.30 1/41/450 300000	0	0					
Š	b		draising expenses (Part IX, column (D), line 25) ▶	7.33 4.702							
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24f)		119102	92337					
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		134012	106869					
	19	Revenue	less expenses. Subtract line 18 from line 12	<u> </u>	(8731)	3013					
5 8 o				Beginning of C	urrent Year	End of Year					
sets	20	Total ass	sets (Part X, line 16)		35910	38923					
Net Assets	21		oilities (Part X, line 26)		0	0					
			ts or fund balances. Subtract line 21 from line 20		35910	38923					
P	art II	Signa	ture Block								
Un	ider pena	Ities of perju	iry, I declare that I have examined this return, including accompanying schedules and sta	tements, and to	the best of r	my knowledge and belief, it is					
tru	e, correct	t, and comp	lete Declaration of preparer (other than officer) is based on all information of which prepared	rer nas any knov							
		L	Com Zow		7/27	2/1					
Sign Here		Sign	alore of officer	D	ate						
			John Lynch Treasurer								
		Тур	e or print name and titlé			·····					
Pa	nid	Print/Ty	pe preparer's name Preparer's signature	Date	Check	If PTIN					
	epare	r			self-em	ployed					
	se Onl		name 🕨	Fir	m's EIN ▶						
		Firm's	address ▶	Ph	one no						
Ma	y the IF		s this return with the preparer shown above? (see instructions)			· · 🗌 Yes 🗌 No					
For	Paperv	vork Redu	iction Act Notice, see the separate instructions. Cat	No 11282Y		Form 990 (2010)					

) (Revenue \$

Other program services. (Describe in Schedule O.)

Total program service expenses ▶

including grants of \$

(Expenses \$

art	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
_	complete Schedule A	1		1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		✓
15	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	14b		/
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	15		/
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16	ļ <u> </u>	1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		1

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		√
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		√
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):) j		* *
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		1
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
38	Part VI	37		✓
	19? Note. All Form 990 filers are required to complete Schedule O	38	ليبا	<u> </u>

Part		_		_
	Check if Schedule O contains a response to any question in this Part V	· ·	· ·	
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c		/
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		√
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		 -
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			Ì
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
ь	If "Yes," enter the name of the foreign country:	4 a	, ·	<u> </u>
U	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1	1	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		√
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		✓
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	G.L.		./
7	gifts were not tax deductible?	6b		<u> • • • • • • • • • • • • • • • • • • •</u>
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	400 € (a)		* 3
_	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year		* '	اـــــا
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		×
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			,]
а	Did the organization make any taxable distributions under section 4966?	9a		√
10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		-
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources		,	
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		✓ ,
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.	100		<u> </u>
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	- 000	
		For	ท ษษ0	(2010)

Part		elow,	and	for a
	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change O. See instructions.	es in	Scne	eauie
	Check if Schedule O contains a response to any question in this Part VI			. 🔽
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			ŧ
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 67	, -		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			لـــا
	any other officer, director, trustee, or key employee?	2	_	✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Does the organization have members or stockholders?	6	✓	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	1	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	* *	,	#¥ #
_	The governing body?	8a	1	
a b	Each committee with authority to act on behalf of the governing body?	8b	∀	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		_	
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	_	ode.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a	\	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	1	
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the		•	
	form?	11a	, ,	✓
b 40=	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	100		1
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		V
14	Does the organization have a written document retention and destruction policy?	14	\	
15	Did the process for determining compensation of the following persons include a review and approval by	, « 8 22 8	× ,	\$,
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	8,55 8 1,67 1,68 1,68 1,68 1,68 1,68 1,68 1,68 1,68	3, 6, 4	<u> </u>
а	The organization's CEO, Executive Director, or top management official	15a		✓
þ	Other officers or key employees of the organization	15b	✓	<u> </u>
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	*``	Ì	
	with a taxable entity during the year?	16a	i	1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the	***	3 .,	·
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ND			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3 for public inspection. Indicate how you make these available. Check all that apply.	s onl	y) ava	ulable
	☐ Own website ☐ Another's website ☑ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of	f inte	rest p	olicy,
	and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: ► John Lynch, 1307 N University Dr. Fargo, ND 58102-2525, 701-269-1742	of the)	
	-			

_	-
Page	· /

Form		

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	,
	and Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization noi	r any relate	d org	anız	atıo	n c	ompe	nsa	ted any curren	t officer, director	r, or trustee.
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	Individual tr	Institutional trustee	Officer	key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Matthew Lobitz	15							o	o	1125
Treasurer		-		✓						
(2) Aaron Lockwood	20-25	1				/		11700	0	0
Master chef					-	-				-
(3)	-									
(4)										
(5)										
(6)		-	-							
(7)										
(8)										
(9)	-									
(10)										
(11)	-									
(12)										
(13)	-									
(14)										
(15)										
(16)										

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A)											(F)	
	Name and title	Average hours per	Posit	ion (d	,	k all	that ap		Reportable compensation	Reportable compensation from	1	timated	
		week	or d	Inst	Officer	<u>&</u>	High	Former	from	related	1	other	
		(describe hours for	8 5	<u>इ</u>	er	Key employee	nest	ner	the organization	organizations (W-2/1099-MISC)	1	pensati om the	on
		related	of all t	onal		탕	# S		(W-2/1099-MISC)	(**-2) 1033-141100)	1	anızatıo	n
		organizations in Schedule	Individual trustee or director	Institutional trustee		8	pen	1			1	d related Inization	
		O)	Ö	ê			Highest compensated employee				O G	iiiizalioi	15
/47\		<u> </u>		\vdash		├	-	┝			-		
(17)													
(18)											 		
·				<u> </u>									
(19)													
							ļ	_			ļ		
(20)													
(04)			-	_		<u> </u>		├—			+		
(21)								-					
(22)			\vdash	\vdash	-	┢一		-					
35.51													
(23)													
3													
(24)											}		
											ļ		
(25)						ļ							
(00)					_	_	-	-			 		
(26)						1							
(27)				-	┢	├							
35.11		1									}		
(28)					\vdash						<u> </u>		
J		·											
1b	Sub-total												
С	Total from continuation sheets to Part	VII, Sectio	n A	•		•		>					
<u>d</u>		<u> </u>						<u> </u>	11700		1		1125
2	Total number of individuals (including but reportable compensation from the organi		d to th	nose	e list	ted	above	e) w	tho received m	ore than \$100,0	00 in		
	reportable compensation from the organi	Zation										Vac	No
3	Did the organization list any former of	fficer, direc	ctor o	r tr	uste	ee.	kev e	emo	olovee, or high	est compensat	ed	103	110
_	employee on line 1a? If "Yes," complete										3	-	1
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	n a	and other comp	ensation from t	he		
	organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s, "	complete Sch	edule J for su	ch 🧎	- 12 H.S.	
	individual										<u></u>	ļ	/
5	Did any person listed on line 1a receive of for services rendered to the organization											<u>. </u>	
04		i ii ies, c	Jonnpi	CIG	301	ieu	ile J i	O/ S	such person		5		1
Section 1	on B. Independent Contractors Complete this table for your five highest	compensat	ed in	den	end	ent	contr	act	ors that receive	ed more than \$1	00 000 6	nf .	
•	compensation from the organization.	oomponoat		ucp	0.10		001111	uot	ors marresent	sa more man wi	00,000 (,	
	(A)						_	Γ	(B)		(0)	_
	Name and business add	Iress							Description of s	ervices	Compe		
								_					
			-				_	-					
	Total number of independent contractor	ve (redució	na h	ıt r		lumer	ed +	1	hose listed sh	ovo) who			
2	received more than \$100,000 in compens								nose listed abi	JVE) WIIU		.5 * .	
	pon			' ن								٠	1

Part	VIII	Statement of Rev	enue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts ts	1a	Federated campaigns	1a	0				
Contributions, gifts, grants and other similar amounts	b	Membership dues .	1b	34163				
	С	Fundraising events .	1c	0				
	d	Related organizations	<u>1d</u>	0				
ns, imi	е	Government grants (con		0				
ıtio er s	f	All other contributions, gi						
ribu		and similar amounts not inc		0				
ont	g	Noncash contributions includ		0				
	h	Total. Add lines 1a-1	<u>f </u>	Business Code	34163			, , , , , , , , , , , , , , , , , , ,
Program Service Revenue	^	11		Business Code	39192	39192	0	
eve	2a	Doord			34522	34522	0	0
Н	b	Board	•••••		34322	34322		
ΞŽ	d							
Š	e					·		
згаг	f	All other program sen			2227	0	2227	
ě	g	Total. Add lines 2a-2		•	75941	,	* } *	4 × 11°
	3	Investment income	(including divide	ends, interest,				
		and other similar amo			0	0	o	0
	4	Income from investment	t of tax-exempt be	ond proceeds ►	0	0	0	0
	5	Royalties			0	0	0	0
		•	(ı) Real	(II) Personal	A y S	ą	* * *	* * * * *
	6a	Gross Rents	0	0	4	, ,	 4 4	* 1 * 4 * 4 *
	ь	Less: rental expenses	0	0	. , , ,	. > 7	* *	* «
	c	Rental income or (loss)		0	1 ,	* * * * * *	* * * ` '	*
	d	Net rental income or (<u>▶</u>	0	0	0	0
	7a	Gross amount from sales of	(i) Secunties	(II) Other	» ž.	, , «		* *
	١.	assets other than inventory	0	0	>:	, ,	*	•
	b	Less cost or other basis and sales expenses .			*	, * , *		
	_	· ·	0			, , , ,	**	* * .
	C d	Gain or (loss) Net gain or (loss) .		<u> </u>	0	0	0	0
	u	ivet gain or (ioss) .		· · · · <u>-</u>		,		-
ē	8a	Gross income from fu	ındraising				*	^
venue	"	events (not including \$			1			4 , 2 ,
		of contributions reporte	ed on line 1c).			, , ,		* * * .
Other Re		See Part IV, line 18 .		0	* * * * *	,	* * '	*
Ě	ь	Less: direct expenses	s b	0	. `	*	**	
J		Net income or (loss) f		events . ►	0		0	0
	9a	Gross income from ga						* *
		See Part IV, line 19 .	···a	0			Ì	۸
	b	Less: direct expenses				*		
	С	Net income or (loss) f		vities ▶	00	0	0	0
	10a	Gross sales of in						
	l .	returns and allowance	_		-			
	1	Less: cost of goods s					(000)	
	<u> </u>	Net income or (loss) f		entory ► Business Code	(222)	0	(222)	0
	110	iviiscellaneous F	164611110	Duaniesa Code				
	11a b			<u> </u>	 		-	
	C			<u> </u>				
	ď	All other revenue .		<u> </u>		_		
	e	Total. Add lines 11a-		>				
	12	Total revenue. See			109882	73714	2005	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in	- 0			
•	the U.S. See Part IV, line 22	o			
3	Grants and other assistance to governments,	 			i
•	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	o			
4	Benefits paid to or for members	0		*	, ,
5	Compensation of current officers, directors, trustees, and key employees	1125	:		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	o			
7	Other salaries and wages	11700			
8	Pension plan contributions (include section 401(k)		•		
	and section 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	1842	"		
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	0			
С	Accounting	0			
ď	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0	* *	\$ >	
f	Investment management fees	0			
g	Other	18044			
12	Advertising and promotion	7423			
13	Office expenses	135			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	0			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	1677			
20	Interest	0			
21	Payments to affiliates	24167			
22	Depreciation, depletion, and amortization .	12540			
23	Insurance			*	* * 51
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24f. If	* *	,		4
	line 24f amount exceeds 10% of line 25, column				* *
	(A) amount, list line 24f expenses on Schedule O.)				s e
а	Kitchen costs/hudget	28216			
b		20210			
c					
ď					
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	106869			
26	Joint costs. Check here ▶ ☐ if following				
-	SOP 98-2 (ASC 958-720) Complete this line				
	only if the organization reported in column (B) joint costs from a combined educational				
	campaign and fundraising solicitation				

Р	art X	Balance Sheet			
			(A) Beginning of year		(B) End of year
-	1	Cash-non-interest-bearing	27653	1	33460
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	ფ	0
	4	Accounts receivable, net	8257	4	5463
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)	0	6	0
set	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 0	*		. *
	Ь	Less: accumulated depreciation 10b 0	0	10c	0
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0		0
	14	Intangible assets	0	_	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	35910	16	38923
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.	,	•	» » » • • • • •
Ë		Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities. Complete Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	0	26	0
Ses		Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			*
auc	27	Unrestricted net assets	35910	27	38923
Bal	28	Temporarily restricted net assets	0	28	0
ᅙ	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			*
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	35910	33	38923
	34	Total liabilities and net assets/fund balances	35910	34	38923
					Earm 990 (2010)

Form 99	90 (2010)			Pa	age 12
Part	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		10	09882
2	Total expenses (must equal Part IX, column (A), line 25)	2		106869	
3	venue less expenses. Subtract line 2 from line 1		3013		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35910		
5	Other changes in net assets or fund balances (explain in Schedule O)	5	0		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	38'		38923
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				. 🔲
1	Accounting method used to prepare the Form 990:	plain in	, v. e. g.	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
b	Were the organization's financial statements audited by an independent accountant?		2b		1
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow of the audit, review, or compilation of its financial statements and selection of an independent account	ersight	2c		1
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plaın in) / 4
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the years used on a separate basis, consolidated basis, or both:	ar were			
	Consolidated basis		1.40 g	\$-	- 1 th -

Form **990** (2010)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
 b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Employer Identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Theta Chi Fraternity, Phi Chapter	43.0202003
In response to Part VI, Part A, Questions 6, 7a, 7b: The active membership is composed of all of the vi	oting members and officers of the
executive board. The members of the executive group are elected by a majority of the active members	ship as determined in the Constitution
and Bylaws of our organization. Terms are served on a calendar year, with elections held in the Fall &	the newly elected officer assuming
office the following January. All decisions on business must be approved by a simple majority, unless	s otherwise specified in the
Constitution and/or Bylaws Executive group members are sometimes allowed to make decisions with	nın the jurısdiction of their office For
example, the budget is determined by a finance committee composed of elected members and header	d by the Treasurer.
VI A. Question 11b: The Form 990 is completed by the Treasurer who is serving his term, along with the serving his term, along with the serving his term.	he assistance of the previous treasurer
and Alumnus Treasurer (as elected by an Alumni Board). The Form is reviewed by the finance commi	ttee and Treasurer.
VI.B. Question 15b: The amount that the officers (namely the treasurer) will be compensated is detern	nined by a motion that must be
approved by the active membership to amend our constitution. This motion must be approved by 2/3	majority. The contract which
determines the salary of our chef is decided upon by the finance committee headed by the Treasurer,	all of which are elected members by
the active membership	