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Department of the Treasury Internal Revenue Service

AMENDED RETURN

A For the 2010 calendar year, or tax year beginning

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

and ending

OMB No 1545-0047

Open to Public Inspection

В	Check if	C Name of organization		D Employer identific	eation number			
	Addres							
느	chango TName	CASS COUNTY ELECTRIC COOPERATIVE, INC	•	4- 0.	115500			
늗	change				115790			
늗	return Termin	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number				
F	ated Amend		200	(701				
닏	return Applic	City or town, state or country, and ZIP + 4		G Gross receipts \$	82,709,897.			
L	tion pendir	FARGO, ND 38104	H(a) Is this a group re					
		F Name and address of principal officer Chad Sapa		for affiliates?	Yes X No			
		same as C above		H(b) Are all affiliates incl				
_		empt status 501(c)(3) 501(c) (12) ◀ (insert no.) 4947(a)(1)	or 527	71	list (see instructions)			
		e: www.kwh.com		H(c) Group exemption				
		organization: X Corporation	L Year	of formation: 1937 M	State of legal domicile; ND			
Р		Summary						
ě	1	Briefly describe the organization's mission or most significant activities $\underline{\mathtt{Meet}}$						
Activities & Governance		excellent service consisting of reliable						
ern	2	Check this box If the organization discontinued its operations or dispo	sed of more	than 25% of its net as	sets			
્ટ્રે	3	Number of voting members of the governing body (Part VI, line 1a)		3	<u>9</u>			
ಷ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	7			
es	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)		5	124			
Ĭ	6	Total number of volunteers (estimate if necessary)		6	0			
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	17,668.			
		Net unrelated business taxable income from Form 990-T, line 34			0.			
			<u> </u>	Prior Year	Current Year			
e	8	Contributions and grants (Part VIII, line 1h)		0.	0.			
ē	9	Program service revenue (Part VIII, line 2g)		70,233,887.	81,520,654.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	_	<119,531.				
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<28,103.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		70,086,253.	81,375,142.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	_	79,728.	80,026.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u></u>	11,406,254.	10,069,576.			
Expenses	16a	Professional fundraising fees (Part IX, column-(A), line 11e)		0.	0.			
×	b	Total fundraising expenses (Part IX, column (0), line 25)	0.					
ш	177	Other expenses (Part IX, column (A), lines 11a-11p, 11:24()		54,803,187.	66,529,956.			
	18	Total expenses Add lines 13-17 (must equal Rapt IX, column (A), line 25)		66,289,169.	76,679,558.			
	19	Total expenses Add lines 13-17 (must equal Rept IX, column (A), line 25) Revenue less expenses Subtract line 18 from the 12UG. 1 0 2014		3,797,084.	4,695,584.			
Net Assets or End Ralances	3	\parallel \square \parallel \boxtimes		ginning of Current Year	End of Year			
Sset	20			71,454,965.	180,327,411.			
et P	21	Total liabilities (Part X, line 26)	<u> </u>	15,465,909.	119,021,048.			
		Net assets or fund balances Subtract line 21 from line 20		55,989,056.	61,306,363.			
	art II	Signature Block						
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			knowledge and belief, it is			
true	e, correc	t, and complete. Declaration of preparer (a)ther than officer) is based on all information of wi	hich prepare		1-10011			
		Signature of officer		Date	5/2011			
Sig				Date				
He	re	Chad Sapa, CFO Type or print name and title						
		· · · · · · · · · · · · · · · · · · ·		Date Check	T DTIN			
		Print/Type preparer's name Preparer's signature		4	PTIN			
Pai			PA () 7 / 28 / 11 sett-employed	0			
	parer	Firm's name EIDE BAILLY LLP		Firm's EIN				
Use Only Firm's address ► 4310 17TH AVE S PO BOX 2545								
		FARGO, ND 58108-2545		Phone no. 70	01-239-8500			
Ma	y the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			
032	001 02-2	2-11 LHA For Paperwork Reduction Act Notice, see the separate instructi	ons.		Form 990 (2010) λ			

	Part III Statement of Program Service Accomplishments	ATIVE, INC. 45-0115/90 Page 2
Га		$\overline{\mathbf{x}}$
_	Check if Schedule O contains a response to any question in this Part III	<u>_</u>
1	1 Briefly describe the organization's mission The mission of Cass County Electric Coope	watiwa is to mast our
	members' energy needs with excellent serv	
	and affordable electricity while upholding	
_	integrity, innovation, accountability and	
2	_ , , , , , , , , , , , , , , , , , , ,	vnich were not listed on
	the prior Form 990 or 990-EZ?	LITES LAINO
_	If "Yes," describe these new services on Schedule O	ducts, any program services?
3		ducts, any program services?
	If "Yes," describe these changes on Schedule O	
4		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are rec	
	allocations to others, the total expenses, and revenue, if any, for each program se	
4a	4a (Code) (Expenses \$ including grants of Sale of electric energy to 35,241 members) (Hevenue \$)
	Sale of electric energy to 35,241 members	s at year end 2010.
		<u> </u>
	· · · · · · · · · · · · · · · · · · ·	
4b	4b (Code) (Expenses \$ including grants of	f \$) (Revenue \$)
	, <u>, , , , , , , , , , , , , , , , , , </u>	
		······································
4c	4c (Code) (Expenses \$ including grants of	f \$) (Revenue \$)
		-
-		
4d	4d Other program services. (Describe in Schedule O.)	
-	, ,) (Revenue \$
4e	4e Total program service expenses ▶	
		F 000 (0040)

1.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	 -	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		۱,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١.		
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	5		
Ū	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۳		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?			
	If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable	•		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	7.	_X_
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	400		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		^
U	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	_ 19		X
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that	ac :		
	operate one or more hospitals must attach audited financial statements (see instructions)	20b	9 90 (2010
		rorm	ップU (∠U1U)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	<u> </u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J .	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a		•	
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		İ	
	Schedule L, Part I	25b	İ	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		ļ	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			1
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
-	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	1	x
34	Was the organization related to any tax-exempt or taxable entity?			
•	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X	
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of	"		
_	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			 **
~	Note. All Form 990 filers are required to complete Schedule O	38	x	
	Treater Common and required to complete derivative O	, <u>yy</u>		

CASS COUNTY ELECTRIC COOPERATIVE, INC.
Statements Regarding Other IRS Filings and Tax Compliance Part V

Check if Schedule O contains a response to any question in this Part V

-			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 107			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 124			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	<u> </u>	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
74	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
h	If "Yes," enter the name of the foreign country:			
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b				
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a				х
	any contributions that were not tax deductible?	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C.		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting			
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			•
a	Did the organization make any taxable distributions under section 4966?	9a		
		9b		
10	Section 501(c)(7) organizations. Enter			ŀ
a	Initiation fees and capital contributions included on Part VIII, line 12 Green recently included on Form 999. Port VIII, line 12 for public use of club facilities.			ļ
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]			
11	Section 501(c)(12) organizations. Enter Gross income from members or shareholders 11a 81104744.			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 982,106.			1
10-	· · · · · · · · · · · · · · · · · · ·	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	ļ	
	Note. See the instructions for additional information the organization must report on Schedule O	ĺ		
D	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans [above the amount of received as bond.]			
_	Enter the amount of reserves on hand		<u> </u>	₩.
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes " has it filed a Form 730 to report these payments? If "No." grounds an explanation in School of Community of the community of	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	990	(2010)

Form **990** (2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	, , , , , , , , , , , , , , , , , , , ,			
	Check if Schedule O contains a response to any question in this Part VI			X
Sec	tion A. Governing Body and Management			I
			Yes	No
	Enter the number of voting members of the governing body at the end of the tax year 9			
b	• • • • • • • • • • • • • • • • • • • •			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2_	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_	:	
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	37	Х
6	Does the organization have members or stockholders?	6	X	
7a		_	37	
	governing body?	7a	X	
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following	_	3.7	
	,	8a	X	-
	Each committee with authority to act on behalf of the governing body?	8b		X_
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			v
500	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	<u> </u>	X
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Van	Nic
100	Does the organization have local chapters, branches, or affiliates?	10a	Yes	No X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	IVa		<u> </u>
D	and branches to ensure their operations are consistent with those of the organization?	10b		
112	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	110		
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
~	to conflicts?	12b	х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
_	in Schedule O how this is done	12c	Х	[
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
_	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► None			_
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, an	d fina	ncial	
	statements available to the public	_		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organizat	ion. 🕨		
	Chad Sapa - 701-356-4400			
	3312 42nd St S Ste 200, Fargo, ND 58104			

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	110

CASS COUNTY ELECTRIC COOPERATIVE, INC.

45-0115790

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)	l	.,,,	(C)			.,,,,,	(D)	(E)	(F)	
Name and Title	Average		Position					Reportable	Reportable	Estimated	
	hours per	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of	
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
Wendy Loucks											
Chairman	6.60	X	<u> </u>	X			<u> </u>	10,191.	0.	0.	
Russell Berg							İ				
Vice Chairman	5.80	X	<u> </u>	X			<u> </u>	13,836.	0.	0.	
John Froelich											
Secretary	3.90	X		X	L_	L	<u> </u>	9,291.	0.	0.	
Sid Berg			l				İ				
Treasurer	7.40	X	L	X		ļ		12,561.	0.	0.	
Douglas Anderson											
Director	5.40	X			L		<u> </u>	16,734.	0.	0.	
Steve Swiontek											
Director	4.00	X						8,211.	0.	0.	
William Bertram										_	
Director	4.00	X		<u> </u>	ļ	<u> </u>		9,161.	0.	0.	
Robert Huether						ĺ					
Director	7.50	X		ļ	<u> </u>	 	<u> </u>	7,688.	0.	0.	
Jeffrey Triebold											
Director	3.30	X				<u> </u>		8,111.	0.	0.	
Scott Handy										4-4-54	
CEO	42.70	-		X	<u> </u>	<u> </u>	_	204,258.	0.	151,711.	
Chad Sapa								400 -40			
CFO	44.70	_	_	X	<u> </u>	 	<u> </u>	180,743.	0.	71,143.	
Claire Vigesaa	40 50							160 030		DE 313	
VP of Dev & Energy Svcs	48.70	-	-		X	-	<u> </u>	160,939.	0.	75,313.	
Tim Sanden	42.00							151 706		07 510	
CIO/VP Info Tech	43.80	├		_	X	 		151,726.	0.	87,519.	
Bradley Schmidt	42.00					٠,,		140 210		106 101	
Senior VP of Trans & Distr	43.80					X		148,319.	0.	106,181.	
		_					_				
			-	\vdash							
			<u> </u>								

	990 (2010) CASS CO	UNTY ELEC	CTI	RIC	2 (200	OPE	ERZ	ATIVE, INC.	45-01	L157	90	Pa	age 8
Par	t VII Section A. Officers, Directors,	Γrustees, Key Er	nplo	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)				
	(A)	(B)				C)			(D)	(E)	T		(F)	
	Name and title	Average			Pos	ition	1		Reportable	Reportable compensation			mate	d
		hours per	(c	heck	all '	that	арр	ly)	compensation		n	amo	ount (of
		week	ā						from	from related	- 1		ther	
		(describe hours for	direct						the	organizations	ı	comp		
		related	50 98	Stee			nsate		organization	(W-2/1099-MIS	(C)		m the	
	(describe hours for related organizations in Schedule O) (describe hours for related organizations in Schedule O) (describe hours for related organizations in Schedule O) (w.2/1099-MISC) (W-2/1099-MISC)									-	nızatı relate			
		ın Schedule	idual	let let	5	뻍	estc	ē				orgar		
		0)	upul	Inst	Officer	Key	E E	Former						
											-			
				-										
				ļ		_								
1b	Sub-total			٠	1	1	▶		941,769.		0.	491	. , 8	67.
С	Total from continuation sheets to Part	VII, Section A					>		0.		0.			0.
	Total (add lines 1b and 1c)	•					>		941,769.			491	.,8	67.
2	Total number of individuals (including bu	t not limited to th	ose	liste	ed a	bov	e) wt	no r	eceived more than \$100	,000 in reportabl	е			5
	compensation from the organization											1	Yes	No.
3	Did the organization list any former offic	er, director or tru	stee	, ke	y en	olqn	yee,	or h	nighest compensated er	nployee on	[
	line 1a? If "Yes," complete Schedule J fo				•	•	•		,	•		3		Х
4	For any individual listed on line 1a, is the		le c	omp	ensa	atıor	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$									ŭ	1	4	X	
5	Did any person listed on line 1a receive			•						dual for services				
	rendered to the organization? If "Yes," c	•							J			5	ĺ	Х
Sec	tion B. Independent Contractors					•							•	
1	Complete this table for your five highest	compensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pensat	ion fr	om	
	the organization (A)							-	/D\	T		(C)	<u> </u>	
	(A) Name and busine	ss address							(B) Description of s	ervices	Co	رت) mpen		n
MPI	M Construction							\dashv	Electrical			<u> </u>		
	Box 202, Horace, ND	58047						- 1	Contractor		1,	020	, 6	58.

the organization		
(A)	(B)	(C)
Name and business address	Description of services	Compensation
MPM Construction	Electrical	
PO Box 202, Horace, ND 58047	Contractor	1,020,658.
Jerry's Excavating	Electrical	
PO Box 809, Casselton, ND 58012	Contractor	353,050.
Carr's Tree Service		
PO Box 250, Ottertail, MN 56571	Tree Clearing	284,284.
Martin Engineering	Electrical	
20997 Co Hwy 20, Pelican Rapids, MN 56572	Contractor	219,629.
Moritz Excavating	Electrical	
1114 10th St SW, Valley City, ND 58072	Contractor	166,905.
2 Total number of independent contractors (including but not limited to those list	led above) who received more than	
\$100,000 in compensation from the organization		
		000

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
1 a	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	Membership dues	1b					
ts, g	Fundraising events	1c					
p g	•	1d					ļ
s E	• ,						
t a t	All other contributions, gifts, grant						
훈뒴	similar amounts not included abov	/e 1f					
<u>6</u> 5		1a-1f \$					
<u>О ю н</u>	Total. Add lines 1a-1f		<u> </u>				
	0-1		Business Code	01202054	01222054		
<u> </u>	Sale of Electri		221000	81323054.			
d he Z			221000	197,600.	197,600.		
E N C							
b G							
Program Service Revenue	All other present control rough		-				
· '	All other program service revel	nue		81520654.			
3	I Total. Add lines 2a-2f Investment income (including	dividende inter	est and	01320034.			
3	other similar amounts)	dividends, inter	est, and	336,794.			336,794.
4	Income from investment of tax	exemnt hand i	oroceeds •	330,734.			330,732.
5	Royalties	rezempt bond ;	bioceeus -				
	Hoyames	(ı) Real	(ii) Personal				
6 a	Gross Rents	410,076.					
		393,047.					
	: Rental income or (loss)	17,029.					
- 1	Net rental income or (loss)		•	17,029.	5,403.	11,626.	
	Gross amount from sales of	(i) Securities	(II) Other	•	<u> </u>		
	assets other than inventory		15,370.				
ь	Less cost or other basis						
į	and sales expenses		520,747.				
С	: Gain or (loss)		<505377.	>			
d	Net gain or (loss)			<505,377.	>]		<505,377.
_υ 8 a	Gross income from fundraising	g events (not	·				
E	including \$	of					
Š	contributions reported on line	1c) See					
Other Revenu	Part IV, line 18	а					
동 b	Less direct expenses	. b					
c	: Net income or (loss) from fund	-					
9 a	Gross income from gaming ac	tivities See					
	Part IV, line 19	а					
	Less direct expenses	b					
	: Net income or (loss) from gam						
10 a	Gross sales of inventory, less		407 000				
	and allowances		427,003.				
	Less cost of goods sold		420,961.	6 042		C 042	
c	: Net income or (loss) from sale:			6,042.		6,042.	-
	Miscellaneous Revenu		Business Code				
11 a							
b							
C	All other revenue	.		 	 		
٩	All other revenue Total. Add lines 11a-11d		•		-		+
12	Total revenue See instructions.	•		81375142	81526057.	17 668	<168 583 ·
032009 12-21-10	TOTAL TOTO HEE OOC HISH GORDINS.			1 010/01326	1_01020007*	<u> </u>	Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns

Do not include amounts reported on lines 6b. 76, 8b, 9b, and 10 of Part VII. Gails and other assistance to governments and organizations in the U.S. See Part IV, line 21 Gents and other assistance to individuals in the U.S. See Part IV, line 12 and 16 december of the Company of the See Part IV, line 15 and 16		All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)									
departations in the U.S. See Part IV, line 21 Grants and other assistance to ordivokulars in the U.S. See Part IV, line 12 Grants and other assistance to departments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualitied persons (as defined under section 4985(R)(1) and persons discribed in section 4985(R)(1) and persons described in section 4985(R)(1) and persons described in section 4985(R)(3)(B) 7 Other satismes and wages Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits 1 (54, 299. 1 (54, 299. 1 (54, 299. 1 (55, 3, 081. 1 (56, 4, 299. 1 (56		•	(A) Total expenses	Program service	Management and	(D) Fundraising expenses					
departations in the U.S. See Part IV, line 21 Grants and other assistance to ordivokulars in the U.S. See Part IV, line 12 Grants and other assistance to departments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualitied persons (as defined under section 4985(R)(1) and persons discribed in section 4985(R)(1) and persons described in section 4985(R)(1) and persons described in section 4985(R)(3)(B) 7 Other satismes and wages Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits Penson plan coetr butions (include section 401(k) and section 403(R)) employee benefits 1 (54, 299. 1 (54, 299. 1 (54, 299. 1 (55, 3, 081. 1 (56, 4, 299. 1 (56	1	Grants and other assistance to governments and									
2 Grants and other assistance to individuals in the U.S. See Part V, Inc. 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part V, line 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of brouked above, to disqualified persons described in section 4958((1)10) and persons described in section 4958((1)10) and persons described in section 4958((1)10) and persons described in section 4958((1)10) and persons described in section 4958((1)10) and section 4958((1)318) 7 Other employee benefits 1 Person plan contributions (include section 4958((1)10) and section 4908((1)38) and section 4908	-	-	80.026.								
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c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 3 Office expenses Information technology 15 Royalties 6 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings Interest 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above, (List miscellaneous expenses in line 24f. If line 24f amount excepts 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses. 5 Total functional expenses Add lines 1 through 24f 76, 679, 558. 1 Insurance 1 54, 701, 746. 5 599, 144. 9 3,010,378. 1 1,010 of 1,020 of 1,0		-									
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g Other 22 Advertising and promotion 33 Office expenses 44 Information technology 45 Royalities 46 Occupancy 47 Travel 48 Payments of travel or entertainment expenses for any federal, state, or local public officials 49 Conferences, conventions, and meetings 40 Interest 40 Diter expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24. If line 24 amount exceeds 10% of line 25, column (A) amount, list line 24 expenses on Schedule 0.) 40 Cost of Power 50 Distribution 61 Castomer Service & Sale 62 Allocated Costs 63 Allother expenses 64 Allocated Costs 65 Total functional expenses Add lines 1 through 241 65 Joint costs Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational ampaign and fundraising a combined educational campaign and combined educational campaign and combined educatio	f										
12 Advertising and promotion 33 Office expenses 44 Information technology 45 Royalties 46 Occupancy 47 Travel 48 Payments of travel or entertainment expenses for any federal, state, or local public officials 49 Conferences, conventions, and meetings 40 Interest 40 Payments to affiliates 40 Perceation, depletion, and amortization 21 Insurance 24 Ofther expenses. Hemize expenses not covered above. (List miscellaneous expenses in line 24. If line 24 amount, list line 24 expenses on Schedule 0.) 20 Cost of Power 21 Distribution 22 Customer Service & Sale 41 All other expenses 4 , 626 , 618 . 5 , 172 , 632 . 5 ,	q	-									
13 Office expenses 14 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 15 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) 2 Cost of Power 2 Distribution 2 Administrative and Gene d Customer Service & Sale e Allocated Costs 4 All other expenses 5 John 378. d 2 (50,50,50,50,50) 1 All other expenses 4 (626,618. 5 172,632.	-										
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Interest 2,000 1,000 2,000		for any federal, state, or local public officials									
21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses 5 Total functional expenses Add lines 1 through 24f 26 Joint costs Check here If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	19	Conferences, conventions, and meetings									
Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses Total functional expenses Add lines 1 through 24f Joint costs Check here Infollowing SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundriarising	20	Interest	4,626,618.								
23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses 1 Total functional expenses Add lines 1 through 24f 25 Total functional expenses Add lines 1 through 24f 26 Joint costs Check here If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	21	Payments to affiliates									
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses f All other expenses Add lines 1 through 24f Solint costs Check here Infollowing SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	22	Depreciation, depletion, and amortization	5,172,632.								
above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) a Cost of Power 54,701,746. b Distribution 5,590,144. c Administrative and Gene 3,010,378. d Customer Service & Sale 2,508,380. e Allocated Costs 4 (10,069,576.) f All other expenses 989,634. 25 Total functional expenses Add lines 1 through 24f 76,679,558. 26 Joint costs Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	23	Insurance									
24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule 0.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses 1 All other expenses Add lines 1 through 24f 25 Total functional expenses Add lines 1 through 24f 26 Joint costs Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising	24	Other expenses. Itemize expenses not covered									
amount, list line 24f expenses on Schedule 0.) a Cost of Power b Distribution c Administrative and Gene d Customer Service & Sale e Allocated Costs f All other expenses Total functional expenses Add lines 1 through 24f Solutions Check here Infollowing SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (8) joint costs from a combined educational campaign and fundraising											
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d Customer Service & Sale e Allocated Costs f All other expenses Total functional expenses Add lines 1 through 24f 25 Joint costs Check here Juf following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising											
e All other expenses 989,634. Total functional expenses Add lines 1 through 24f Total functional expenses											
f All other expenses 989,634. 25 Total functional expenses Add lines 1 through 24f 76,679,558. 26 Joint costs Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising											
Total functional expenses Add lines 1 through 24f Zo int costs Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising				<u> </u>							
26 Joint costs Check here if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (8) joint costs from a combined educational campaign and fundraising						_					
98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising			76,679,558.								
organization reported in column (B) joint costs from a combined educational campaign and fundraising	26	•									
		organization reported in column (B) joint costs from a combined educational campaign and fundraising									

Form **990** (2010)

180,327,411.

Total liabilities and net assets/fund balances

171,454,965

34

Form	990 (2010) CASS COUNTY ELECTRIC COOPERATIVE, INC.	45-01	15790	Pag	ge 12			
Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response to any question in this Part XI				X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	81,37	5,1	42.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	76,679	9,5	58.			
3	Revenue less expenses. Subtract line 2 from line 1	3	4,69	5,5	84.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	55,989	9,0	56 <u>.</u>			
5	Other changes in net assets or fund balances (explain in Schedule O)	5	62:	1,7	23.			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) 6 61, 306, 36							
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response to any question in this Part XII							
				Yes	No			
1	Accounting method used to prepare the Form 990. Cash X Accrual Other		.					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audıt,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O	1 1					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a						
	separate basis, consolidated basis, or both							
	Separate basis X Consolidated basis Both consolidated and separate basis							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit						
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b					
			Form !	990 (2010)			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

Employer identification number

Open to Public Inspection

Name of the organization

CASS COUNTY ELECTRIC COOPERATIVE, INC. 45-0115790

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be ι	used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose of	conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e g , recreation or e	ducation) Preservation of an hist	orically important land area
	Protection of natural habitat	Preservation of a certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic structu	re
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax
	year >		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	t holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements du	uring the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during	the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(l	h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		L Yes No
9	In Part XIV, describe how the organization reports conservation	•	
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes t	he organization's accounting for
<u> </u>	conservation easements	(A) IF: A C	
Par	t III Organizations Maintaining Collections o		tner Similar Assets.
	Complete if the organization answered "Yes" to Form		
1a	If the organization elected, as permitted under SFAS 116 (AS	**	
	historical treasures, or other similar assets held for public exh		nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	blic service, provide the following amounts
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS 1	to (ASC 958) relating to these items	.
a	Revenues included in Form 990, Part VIII, line 1		S S S S S S S S S S
D	Assets included in Form 990, Part X	•	> \$

		UNTY ELECT							<u> 15790</u>	
Pai	t III Organizations Maintaining (Collections of A	rt, His	torical Tr	easures,	or Othe	<u>er Simila</u>	ar Asse	ts (contin	ued)
3	Using the organization's acquisition, access	on, and other record	ds, chec	k any of the	following that	at are a si	gnificant i	use of its	collection	tems
	(check all that apply)		_							
а	Public exhibition	C			hange progr					
b	Scholarly research	€	· 🗀	Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and explai	n how t	hey further tl	he organizati	ion's exei	mpt purpo	ose ın Par	t XIV	
5	During the year, did the organization solicit of					er sımılar	assets	_	_	_
-	to be sold to raise funds rather than to be m								Yes	No_
Pai	t IV Escrow and Custodial Arran		ete if th	e organizatıo	n answered	"Yes" to	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	ns or other as	ssets not	ıncluded		٦.	
	on Form 990, Part X?								」Yes	L No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table.			Γ			
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance		040				1f		٦.,	
	Did the organization include an amount on F		217						」Yes	∟ No
Pai	t V Endowment Funds. Complete		acuuorod	L"Voo" to Eo	rm 000 Part	IV line 1				
I ai	Lindowinient i dinds. Complete		T		(c) Two yea	T	(d) Three y	oare back	(e) Four y	oare back
4	Degraphs of year balance	(a) Current year	(6) 1	Prior year	(C) TWO yea	15 Dack	(a) Three y	rears Dack	(e) Four y	ears back
1a	Beginning of year balance									
D	Contributions .									
ر د	Net investment earnings, gains, and losses Grants or scholarships									
u	Other expenditures for facilities									
-	and programs									
-	Administrative expenses			 						
	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as.						L	
- а	Board designated or quasi-endowment		%							
b	Permanent endowment ▶									
c		%								
За	Are there endowment funds not in the posse	ession of the organiz	ation th	at are held a	nd administe	ered for tl	ne organiz	zation		
	by	_								es No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sche	dule R?					3b	
4	Describe in Part XIV the intended uses of the									
Pai	t VI Land, Buildings, and Equipn	nent. See Form 99	0, Part >	(, line 10						
	Description of investment	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumulate	ed	(d) Book	value
		basis (investi	ment)	basis	(other)	der	oreciation			
1a	Land				0,710.					<u>,710.</u>
b	Buildings			15,51	7,354.	3,:	121,1	<u>68. 1</u>	2,396	<u>,186.</u>
С	Leasehold improvements									
d	Equipment				3,245.	40,1	140,1	36. 12	8,343	
е	Other				<u>7,706.</u>	l			3,637	
Tota	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colu	mn (B), line 1	10(c))			▶ 14	4,987	,711.

► 144,987,711. Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 CASS COUNTY Part VII Investments - Other Securities. Sec	ELECTRIC CO	OPERATIVE, II	NC. 45-0115790 F	Page 3
(a) Description of security or category (including name of security)	(b) Book value) Method of valuation. or end-of-year market value	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)		 		
(1)	., 			
Total (Col (b) must equal Form 990, Part X, col (B) line 12.) ► Part VIII Investments - Program Related. Se	- F 000 D- +V I	10		
	ee Form 990, Part X, line	·) Method of valuation	
(a) Description of investment type	(b) Book value	,	or end-of-year market value	
(1)				
(2)				
(3)				
(4)	T			
(5)				
(6)				
		<u> </u>		
(9)				
(10)				
Total (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	15			
	Description		(b) Book valu	е
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
	·· · · · · · · · · · · · · · · · · · ·			·-·
(8)				
(9)		 		
(10)	45)			
Total. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. See Form 990, Part X,			<u> </u>	
(a) Description of liability	ille 23.	(b) Amount		
(1) Federal income taxes		(3)		
(2) Customer Deposits		566,471.		
(3) Other Liabilities		970,268.		
(4) Installation Costs of Equ	ip	249,771.		
(5) Postretirement Benefits		1,634,945.		
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	25)	3,421,455.		
FIN 48 (ASC 740) Footnote In Part XIV, provide the text of the footnote to 2. FIN 48 (ASC 740)	tne organization's financial state	ements that reports the organizati	on's liability for uncertain tax positions under	
032053 12-20-10			Schedule D (Form 990) 2010

	t XI Reconciliation of Change in Net Assets from Form 990 t				0115790	Page 4
1	Total revenue (Form 990, Part VIII, column (A), line 12)	<u> </u>	1		81,375,	1/2
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		76,679	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		4,695	
4	Net unrealized gains (losses) on investments	•	4			277.
5	Donated services and use of facilities	-	5			411.
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV.)		8		610	446.
9	Total adjustments (net). Add lines 4 through 8		9			723.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a	und 9	10		5,317	
_	t XII Reconciliation of Revenue per Audited Financial Statem			eturn		307.
1	Total revenue, gains, and other support per audited financial statements			1	82,201,	428.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				02,201,	1201
a	Net unrealized gains on investments	2a	11,277.			
b	Donated services and use of facilities	2b	11,2//			
_	Recoveries of prior year grants	2c				
c C	Other (Describe in Part XIV.)		76,622.	ĺ		
d	Add lines 2a through 2d	[20] /	10,022.	00	797	899.
e	Subtract line 2e from line 1			2e 3	81,413,	
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1			3	01,413,	349.
4		1 4-1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	38,387.			
b	Other (Describe in Part XIV)	4b <	.30,301.	1 1	-30	387.
- C	Add lines 4a and 4b Total revenue. Add lines 2 and 4a. (This must accord form 900. Part I, line 12.)			4c	81,375	
Dar	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) t XIII Reconciliation of Expenses per Audited Financial Stater	nents With Evi	nenses ner			144.
	Total expenses and losses per audited financial statements	iicits With Ex	penses per	1	76,717,	915
1	Amounts included on line 1 but not on Form 990, Part IX, line 25			-	10,111	<u> </u>
2	Donated services and use of facilities	10-1				
a	•	2a				
b	Prior year adjustments Other losses	2b				
ن		2c	38,387.			
d	Other (Describe in Part XIV)	2d	30,307.	_	20	207
e	Add lines 2a through 2d			2e	76,679	387.
3	Subtract line 2e from line 1			3	10,013	220.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	4-				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV) Add lines 4a and 4b	4b				Λ
_				4c	76,679,	0.
	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) t XIV Supplemental Information			5	10,019	336.
		W 1 4 J 4	D- 4 N/ 1 41		N. D. 11/1	4.0.4
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part					4, Pan
	e 2; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also con Ct X, Line 2: The Cooperative is exempt for			_	niformation he	
rai	c x, bine z. The Cooperative is exempt in	LOIII TIICOIIIE	: caxes.		ile	
Coc	perative has adopted the provisions of A	acounting	and Cta	~d~:	~4~	
<u> </u>	peractive has adopted the provisions of A	counting	and Sta	iiua.	Lus	
Cod	lification (ASC) 740-10(previously Financ	ial Interp	retatio	n No	o. 48,	
Acc	counting for Uncertainty in Income Taxes)	, on Janua	ry 1, 2	009	. The	
	plementation of this standard had no impag					
					<u>scacemer</u>	163.
As	both the date of adoption, and as of Dece	ember 31,	<u>2010, t</u>	he		
<u>unı</u>	ecognized tax benefit accrual was zero.					

Schedule D (Form 990) 2010 CASS COUNTY ELECTRIC COOPERATIVE, INC. 45-0115790 Page Part XIV Supplemental Information (continued)
The Cooperative will recognize future accrued interest and penalties
related to unrecognized tax benefits in income tax expense if such
penalties and interest are incurred. Under normal circumstances, the
Cooperative is no longer subject to Federal tax examinations by tax
authorities for years before 2007 and state examinations for years before
2007.
The Cooperative undergoes an annual analysis of various tax positions,
assessing the likelihood of those positions being upheld upon examination
with relevant tax authorities, as defined by ASC 740-10.
Part XI, Line 8 - Other Adjustments:
Retired Capital Credits to Patrons -166,156
Equity Earning From SERVE Co. 776,622
Donated Capital Holding -20
Total to Schedule D, Part XI, Line 8 610,446
Part XII, Line 2d - Other Adjustments:
Equity Earnings from SERVE Co. 776,622
Part XII, Line 4b - Other Adjustments:
Dispatch expenses included in Part VIII, line 10b -38,387
Part XIII, Line 2d - Other Adjustments:
Dispatch expenses included in Part VIII, line 10b 38,387
· · · · · · · · · · · · · · · · · · ·

2 | Employer identification number 45-0115790 Open to Public OMB No 1545-0047 ocal Economic Growth Inspection (h) Purpose of grant or assistance Community Support X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Education recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed and address of organization (below the contraction of the contra 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance FMV, appraisal, other) Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, 0 Ö 0 assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States ▶ Attach to Form 990. (d) Amount of cash grant INC. 500 50,000 5 375 CASS COUNTY ELECTRIC COOPERATIVE, if applicable 501(c)(3) 501(c)(3) 501(c)(3) 37-1517987 45-6011769 23-7305181 General Information on Grants and Assistance criteria used to award the grants or assistance? ND Chapter of Dollars for Scholars 1 (a) Name and address of organization Greater Fargo-Moorhead Economic 8 State Historical Society of ND Broadway, Suite 500 - Fargo, Development Corporation - 51 or government Name of the organization Bismarck, ND 58502 Bismarck, ND 58501 Department of the Treasury 612 E Boulevard Internal Revenue Service PO Box 5509 SCHEDULEI (Form 990) Part PartII 58102

19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032101 01-13-11

Enter total number of other organizations

Enter total number of section 501(c)(3) and government organizations

Schedule I (Form 990) (2010)

Page 2

45-0115790

INC.

CASS COUNTY ELECTRIC COOPERATIVE,

Schedule I (Form 990) (2010)

Part III

032102 01-13-11

20

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

➤ Attach to Form 990. ➤ See separate instructions.

CASS COUNTY ELECTRIC COOPERATIVE,

Employer identification number

45-0115790

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			1
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			l
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			ĺ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
] :		l
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study		}	
	X Approval by the board or compensation committee	Ì	Ì	
				l
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment from the organization or a related organization?	4a	Х	L
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	ŀ		
		1		
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of		1	
а	The organization?	5a		-
b	Any related organization?	5b	ļ	
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		├──
b	,	6b		
_	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	l _		
_	not described in lines 5 and 6? If "Yes," describe in Part III	7		-
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8_	<u> </u>	
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53 4958-6(c)?	9	L	I

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

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Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of V	(B) Breakdown of W.2 and/or 1099-MISC compensation	SC compensation	(C)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	l otal of columns (B)(I)-(D)	Compensation reported in prior Form 990 or Eorm 990.E7
		7	0	L	707			
	Ξ	195,36	7,008.	9, 88	130,493.	12,411.	355, 368.	0
1 Scott Handy	Ξ				- 1	- 1	- 1	0
-	Ξ	144,182.	23,277.	13,284.	50,047.	21,280.	252,070.	0
2 Chad Sapa	Ξ	0	0.			0.		0
	Ξ	122,809.	17,386.	20,744.	61,122.	14,191.	236,252.	0.
3 Claire Vigesaa	(ii)		0		0.	0.	0.	0
	(3)	122,331.	18,700.	10,695.	70,842.	16,845.	239,413.	0.
4 Tim Sanden	(ii)	0	0.	0.	0.	0.	0.	0
	Ξ	124,80	19,189.	4,330.	89,875.	16,306.	254,500.	0
s Bradley Schmidt	3	0	0	0	0	0.	0	0
	Θ							
9	Ξ							
	Ξ							
7	Ξ							
	Ξ							
8	▣							
	ε							
6	Ξ							
	Ξ							
10	Ξ							
	Ξ							
11	3							
	Ξ							
12	Ξ							
	Ξ							
13	Ξ							
	Ξ							
14	3							
	Ξ							
15	Ξ							
	Ξ							
16	Ξ							

Schedule J (Form 990) 2010

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Part I, Line 4a: Claire J. Vigesaa: \$48,294.81
Mr. Vigesaa signed a separation agreement with the cooperative on
8/16/2010; the severance pay of \$48,294.81 was based on his salary from the
date of his involuntary separation from the cooperative through the end of
the year (12/31/2010) and was paid in semi-monthly installments over that
period.

Schedule J, Part II, Column C, Deferred Compensation: Included in other compensation is the estimated current year increase in the actuarial value of the defined benefit plan. These amounts do not represent any current year contributions to the plan. They are estimates of
the increase in the actuarial value of the plans received from the NRECA. The current year expense and the increase in actuarial value for each employee are reflected in the statement for Form 990, Part VII, Column f.

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2010

OMB No 1545-0047

Open To Public Inspection

Name of the organization

Employer identification number

vame of the organization							- ['	⊏mpioyei	riaentii	ication n	umber
CAS	S COUN	TY ELI	ECTRIC	COOPE	RATIVE, INC	E , INC .					
Part I Excess Benefit 7	「ransacti	ons (secti	on 501(c)(3	3) and section	n 501(c)(4) organizatioi	ns only)					
Complete if the organ	ization ansv	wered "Yes	on Form 9	990, Part IV, I	line 25a or 25b, or For	m 990-E	Z, Parl	V, line 40	0b	· · · · · · · · · · · · · · · · · · ·	
1 (a) Nome of disc	uclified ner	200			(h) Description of	of transc	action			(c) Corr	ected?
(a) Name of disq	uaineu pers	5011			(b) Description (טו נומווסמ	CHON	n 		Yes	No
					-						
										<u></u>	
2 Enter the amount of tax impos	sed on the o	organization	n managers	s or disqualifi	ed persons during the	year un	der				
section 4958								▶ \$			
3 Enter the amount of tax, if any	, on line 2,	above, reim	bursed by	the organiza	tion			▶ \$			
5											
					ine 26, or Form 990-E		•		proved		
(a) Name of interested					(d) Balance due			by bo	ard or		
person and pulpose		I	-	lount					ottee?_	† <u>-</u>	
			<u> </u>	1 501	0.1	Yes	+		No		No
Scott Handy - Com			 								
			 						 		
			-				-				
Russell Berg - Co		Λ	 	110.	031.		A	 ^		_ A	
-										 	
	Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990 EZ, Part V, line 40b. (a) Name of disqualified person (b) Description of transaction (c) Cyres 4958 e amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a ne of interested n and purpose (b) Loan to or from and purpose (c) Original principal amount (d) Balance due (e) In (f) Approved (by board or by board or by board or by board or yes No Yes	+									
		 									
		<u> </u>	· 					1		+	
			1			ļ.—. <u> </u>		+	<u> </u>	-	
		<u>!</u>	<u> </u>	• •	1 503		!		!	+-	
	ance Ber	nefiting l	ntereste			l				<u></u>	
		_									
• •		Teled 165				and		(c) An	nount ar	id type o	 f
(4)			(2)	(c)(3) and section 501(c)(4) organizations only). Im 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (b) Description of transaction (c) Corrected Yes No In year under If by the organization (d) Balance due (e) in default? Yes No Yes No 1, 521. 21. X X X X X X X X X X X X X X X X X X X	•						
						titions only). Form 990-EZ, Part V, line 40b. In of transaction The year under She year under Yes No Yes No Yes No Yes She year under Yes No Yes No Yes No Yes No Yes No Yes No Yes She year under Yes No Yes No Yes No Yes Yes No Yes No Yes No Yes Yes No Yes No Yes No Yes Yes No Yes No Yes No Yes Yes No Yes No Yes No Yes Yes No Yes No Yes No Yes Yes No Yes No Yes No Yes Yes No					
		pos (section 501(c)(3) and section 501(c)(4) organizations only). Pered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.									
											

 $\label{eq:LHA} \textbf{End Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.}$

Schedule L (Form 990 or 990-EZ) 2010

See Part V for Continuations

Schedule L (Form 990 or 990-	EZ) 2010					Page 2
		ing Interested Persons.				
(a) Name of interest		"Yes" on Form 990, Part IV, line 28a, 29 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz	
					Yes	No
	· · · · · · · · · · · · · · · · · · ·					
						-
						<u> </u>
Part V Supplementa	al Information					<u> </u>
		I information for responses to question	s on Schedule L (see	e instructions)		
				-		
<u>Schedule L, Par</u>	t II, Loans	To and From Intere	sted Person	ns:		
(a) Name of Per	son: Scott	Handy				
,,,						
(a) Purpose of	Loan: Compu	ter Loan				
			,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(a) Name of Per	son: Sid Be	rg				
(a) Purpose of	Loan: Compu	ter Loan				
						····
(a) Name of Per	son: Tim Sa	nden				
(-) 7		.				
(a) Purpose of	Loan: Compu	ter Loan				
						
/a\ Nama of Dom	an Duggal	l Dame				
(a) Name of Per	son: Russel	1 berg				
(a) Purpose of	Loan: Compu	ter Loan				
		-				
 	. –					
-						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization CASS COUNTY ELECTRIC COOPERATIVE, INC. 45-0115790 Form 990, Part III, Line 3, Changes in Program Services: The organization no longer performs Home Energy Rating System (HERS). They also no longer wire irrigation and grain bin sites. Form 990, Part VI, Section A, line 2: All board members have a business relationship as they all serve on the board of a related organization which is taxable as a corporation. Form 990, Part VI, Section A, line 6: CCEC has one class of members. A person is eligible to become a member of the cooperative effective the date the person initially uses or requests to use electric service and meets the requirements set forth in Article I of the Cooperative's Bylaws. Form 990, Part VI, Section A, line 7a: One member, one vote. CCEC members have the right and authority to elect the Board of Directors. Three directors stand for election each year at the annual business meeting. Members also have the right to request a special meeting of the membership when the request is based on valid member demand. Members may consider, vote or act upon other matters as provided by applicable laws. Form 990, Part VI, Section A, line 7b: CCEC membership has the right and authority to have the final decision role on the following matters: **The disposition of cooperative assets if the proposed sale is over 5% of total assets during a 12-month period. No less than two-thirds of the entire membership must approve the proposed transfer.

^{**}A proposed merger or consolidation; a majority of the members present and LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2010)

Schedule O (Form 990 or 990-EZ) (2010) Name of the organization CASS COUNTY ELECTRIC COOPERATIVE, INC.	Page 2 Employer identification number 45-0115790
voting in person at the member meeting must approve the c	onsolidation or
merger.	
Form 990, Part VI, Section A, line 8b: The Board of Direc	tors is the sole
body with governing authority over the Cooperative. All c	ommittees serve in
an advisory capacity. Appropriate records are maintained	of proceedings at
all governance meetings as well as its advisory standing	committees.
Form 990, Part VI, Section B, line 11: Board policy 202 -	Tax
Status/Reporting establishes that: following the initial	preparation of the
draft Form 990, the CFO and President/CEO must review the	report and submit
it to the Board of Directors for approval. The Board must	approve the
completed Form 990 before it is filed.	
Form 990, Part VI, Section B, Line 12c: CCEC Policy 110 -	Conflict of
Interest - requires Directors and employees of the Cooper	ative to disclose
annually:	
**The receipt of any gifts, fees, loans or favors with a	value in excess of
\$100	
**Any business transaction that may be considered in comp	etition with the
cooperative or deemed a conflict of interest	
**The policy also prohibits the use of non-public corpora	te information for

**The policy also prohibits the use of non-public corporate information for financial or business opportunity benefit.

***Action: Should a conflict be disclosed the board must provide the

director an opportunity to comment orally and in writing regarding the

information or fact before making a determination. If the board determines

that a director is not in compliance with the policy the board will act

O32212
O1-24-11
Schedule O (Form 990 or 990-EZ) (2010)

CASS COUNTY ELECTRIC COOPERATIVE, INC.

Employer identification number 45-0115790

appropriately including the possibility of sanction, disqualification and/or removal.

Legal counsel reviews disclosures. Individuals with a conflict must abstain from voting.

Form 990, Part VI, Section B, Line 15a: At the board reorganization meeting held annually, the board reviews the NRECA Director Survey for updated statistics on director compensation and benefits. The last review of director compensation was done in April 2010.

A CEO evaluation of compensation is done annually by the Board of Directors during an executive session; the CEO is not present during the meeting.

Comparative data on compensation is provided and reviewed by the board (executive session minutes are kept by legal counsel). The board Chairman is responsible for discussing the outcome of the evaluation with the CEO.

The last CEO evaluation occurred in November 2010.

An annual performance appraisal is required for all employees; the appraisals on top management personnel are completed by the President/CEO in accordance with Board Policy 224. Local, regional and national wage and salary data is used to determine the wage scale, which is approved annually by the Board of Directors.

Form 990, Part VI, Section C, Line 19: The Cooperative's Bylaws and

Articles of Incorporation are posted on the website (www.kwh.com). A paper

copy is made available to any member upon request. The financial statements

are mailed to all members of the Cooperative in the annual report issue of

Cooperative's official newsletter, The Highline Notes. The Conflict of

of the defined benefit plan of the Cooperative, the compensation in

Part IX, line 5 is less than that reported in Part VII.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Part

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► See separate instructions.

2010 Open to Public Inspection

OMB No 1545-0047

Employer identification number 45-0115790

INC. CASS COUNTY ELECTRIC COOPERATIVE, ▶ Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33) Name of the organization

Direct controlling entity $\boldsymbol{\varepsilon}$ End-of-year assets (e) Total income 9 Legal domicile (state or foreign country) Primary activity Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year) Part II

	(6)	controlled	entity?	Yes No	 					
3	£	Direct controlling	entity	٨						-
	(e)	Public charity	status (if section	501(c)(3))						
	(p)		section		-					
	(c)	Legal domicile (state or	foreign country)							
	(q)	Primary activity								
,	(a)	Name, address, and EIN	of related organization							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

032161 12-21-10 LHA

Schedule R (Form 990) 2010

45-0115790

Page 2

Schedule R (Form 990) 2010 CASS COUNTY ELECTRIC COOPERATIVE, INC.

Part III

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year)

Percentage ownership 100% General or Percentage managing ownership Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year) Ξ Yes 7,889,088 3 Share of end-of-year assets Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) <u>6</u> ϵ 322,246, Share of total income \boldsymbol{arphi} ate allocations? Disproportion-Yes No Ξ Type of entity (C corp, S corp, or trust) Share of end-of-year assets e 6 CORP Direct controlling entity Share of total income ত্ত Predominant income (related, unrelated, excluded from tax under sections 512-514) Legal domicile (state or foreign country) B <u>ق</u> <u>e</u> Merchandise Sales, Primary activity Generator Leasing (d)
| Direct controlling entity 9 (c)
Legal
domicile
(state or
foreign - 45-0436356 Primary activity Southeast Rural Vision Enterprises Co. Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> 58104-8608 4100 32nd Ave South Fargo ND Part IV

Schedule R (Form 990) 2010

31

032162 12-21-10

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36)

	,			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	lated organizations listed	ın Parts II:IV?	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				ta X
b Gift, grant, or capital contribution to other organization(s)				1b
c Gift, grant, or capital contribution from other organization(s)				to X
d Loans or loan guarantees to or for other organization(s)				_
				-
f Sale of assets to other organization(s)				1f X
g Purchase of assets from other organization(s)				1g X
				1h X
 Lease of facilities, equipment, or other assets to other organization(s) 				it X
				1; :
k Performance of services or membership or fundraising solicitations for other organization(s)	ization(s)			¥ ;
reflecting to Selvices of Helipership of total assity solicitations by other organization (s)	(S)			
Charles of activities, equipment, maining note; or or et assets				-
n Sharing of paid employees				4
o Rembursement paid to other organization for expenses				10 X
p Reimbursement paid by other organization for expenses				Tp dt
o Other transfer of cash or property to other organization(s)				×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete the	ns line, including covered	relationships and transaction thresholds	
(a) Name of other organization	(b) Transaction type (a·r)	(c) Amount involved	(d) Method of determining amount involved	
(1)				
			:	
(2)				
(3)				
(4)				
(5)				
(9)				
032163 12-21-10	32		Schedu	Schedule R (Form 990) 2010

Page 4

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	2		2		=		
Name, address, and EIN of entity				2		(A)	Ē
OI BUILLY	Primary activity		Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V·UBI	General or managing
		(state of loreign country)	Yes No	year assers	Yes No	of Schedule K-1 (Form 1065)	Yes No
							-
			<u>-</u>				
						-	
			-				
THE REPORT OF THE PROPERTY OF							

Schedule R (Form 990) 2010

Cass County Electric Cooperative, Inc. 2010 Amended Form 990

The Form 990 is being amended to properly report the amount of deferred compensation for officers and key employees reported on Part VII and Schedule J. The amounts reported on the original Form 990 were understated by the current year contribution to the defined benefit plan. The estimated annual increase in the actuarial value of the defined benefit plan originally incorrectly subtracted out the current year contributions. The amended return reflects the correct estimated annual increase in the actuarial value of the defined benefit plan.

	Schedule J Deferred Compensation as Originally Filed	Amended Estimated increase in actuarial value	Schedule J Deferred Compensation as Amended
Scott Handy	88,825	126,168	104,766
Brad Schmidt	58,078	31,797	68,667
Claire Vigesaa	39,924	55,298	64,939
Tım Sanden	39,045	31,797	78,710

	Form 990 Part		
	VII Estimated		
	Amount of		Form 990 Part VII
	Other	Amended	Estimated Amount
	Compensation	Estimated	of Other
	As Originally	increase in	Compensation As
	Filed	actuarial value	Amended
Scott Handy	104,043	126,168	151,711
Brad Schmidt			
Didd Ochimid	74,384	31,797	106,181
Claire Vigesaa	74,384 54,115	31,797 55,298	106,181 75,313
	•	•	<i>'</i>

^{*}There was no change to Chad Sapa's compensation information from the originally filed Form 990.

Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

• If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box

OMB No. 1545-1709

 $\triangleright \mathbf{x}$

• If you	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of this	form).			
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previously fi	led Fo	rm 8868.		
Electro	nic filing (e-file). You can electronically file Form 8868 if	you need a	a 3-month automatic extension of time t	o file (6	6 months for a corpo	oration	
required	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8	868 to request an ex	ctension	
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for Tran	sfers	Associated With Cer	taın	
Persona	al Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details on the	he elec	ctronic filing of this fo	orm,	
visit ww	w.irs gov/efile and click on e-file for Charities & Nonprofits	5					
Part	Automatic 3-Month Extension of Time	e. Only su	ibmit original (no copies needed)				
A corpo	eration required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and com	plete			
Part I or	nly .				>		
	r corporations (including 1120-C filers), partnerships, REM come tax returns	1ICs, and t	rusts must use Form 7004 to request ar	exten	sion of time		
Type or	Name of exempt organization			Emp	loyer identification	number	
print	CASS COUNTY ELECTRIC COOPE	ը <u>አጥ</u> ፐፕ <i>ፓ</i>	F INC	1	5-0115790		
File by the due date fi filing your	Number, street, and room or suite no If a P O box, s	ee instruc		<u>. </u>	<u> </u>		
return See 3312 42ND BIRBEI BOOTH, NO. 200							
City, town or post office, state, and ZIP code For a foreign address, see instructions FARGO, ND 58104							
F-4							
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applica	ation	Return	Application			Return	
<u>Is For</u>		Code	Is For			Code	
Form 99	90	01	Form 990-T (corporation)			07	
Form 99	90-BL	02	Form 1041 A			08	
Form 99	90-EZ	03	Form 4720			09	
Form 99	90-PF	04	Form 5227			10	
Form 99	90-T (sec 401(a) or 408(a) trust)	05	Form 6069			11	
Form 99	90-T (trust other than above)	06	Form 8870			12	
	Chad Sapa						
• The I	books are in the care of > 3312 42nd St S	Ste	<u> 200 - Fargo, ND 5810</u>	4			
	phone No ► 701-356-4400		FAX No ▶ 701-356-4500				
• If the	e organization does not have an office or place of business	s in the Ur	nited States, check this box				
• If this	s is for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) If the	is is fo	r the whole group, c	heck this	
box 🕨		7	ach a list with the names and EINs of all				
1 li	request an automatic 3-month (6 months for a corporation						
_	August 15, 2011 , to file the exemp	t organiza	ition return for the organization named a	bove	The extension		
IS	for the organization's return for						
>	X calendar year 2010 or						
•	tax year beginning	, an	nd ending				
2 lf	the tax year entered in line 1 is for less than 12 months, c Change in accounting period	check reas	on Initial return Fina	al retur	n -		
	this application is for Form 990-BL, 990-PF, 990-T, 4720, onrefundable credits. See instructions	or 6069, e	inter the tentative tax, less any				
_		ontor on:	refundable gradute and	3a	\$	0.	
	this application is for Form 990 PF, 990-T, 4720, or 6069,					Λ	
	stimated tax payments made. Include any prior year overp			3b	\$	0.	
	alance due. Subtract line 3b from line 3a Include your pa y using EFTPS (Electronic Federal Tax Payment System)	-	-	3c	•	0.	
	n. If you are going to make an electronic fund withdrawal v				EO for payment inst		
	For Paperwork Reduction Act Notice, see Instructions		o 9000, 300 i gijii 0430-EO and Folili	3013	Form 8868 (Re		
	,				(1 10		