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BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010 Open to Public

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection y For the 2010 calendar year, or tax year beginning , 2010, and ending D Employer Identification Number C Name of organization St. Louis Zoo Foundation DBA St. Louis Zoo Association Check if applicable JH15 43-1727309 Address change Doing Business As flumber and street (or P.O. box if mail is not delivered to street addr) Room(suite E Telephone number Name chance One Government Drive (314) 781-0900 louted return State ZIP code + 4 City, lown or country Terminated Saint Louis Amended relian MO 63110 G Gross receipts \$ 22,290,811 Analization pending F Name and address of principal officer: H(a) is this a group return for affiliates? Yes H(b) Are all affiliales included? Jeffrey Bonner Same a 'C' Above If "No," attach a list, (see instructions) X 501(c)(3) 501(c) ( 4947(a)(1) or 527 Tax-exempt status ) < (insert no.) www.stlzoo.org Website: ► H(c) Group exemption number Form of organization. X Corporation Trust L Year of Formation: 1995 M State of legal domicile: MO Other \* Part I'l Summary Briefly describe the organization's mission or most significant activities: The purpose of the St. Louis Zoo Foundation is to support the Zoo and enhance zoological programs, research, and institutions in the St Louis region and throughout Missouri for charitable purposes by providing facilities, funds, and advice. Check this box ► I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . . Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2010 (Part V, line 2a) . 5 0 6 Total number of volunteers (estimate if necessary)
7a Total unrelated business revenue from Part VIII, column (C) line 12 VIII.
b Net unrelated business taxable income from Form 990 T, line 34 6 0 7a σ. Prior Year Current Year 14,985,533. 12,822,776. Program service revenue (Part VIII, line 2g) ..... 2,069,992 3,433,255. Investment income (Part VIII, column (A), lines 3, 4, and 70, 77. MANAGEMENT...

Other revenue (Part VIII, column (A), lines 5, 6d, 86, 9c, 10c, and 10011... -25,7921,095,979. -165 -2,675. 19,512,092. 12 Total revenue -- add lines 8 through 11 (must equal Part VIII, column (A), line 12) . 14,866,811 1,421,173 788,781. 14 Benefits paid to or for members (Part IX, column (A), line 4) ...... 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . 1,548,718 1,984,643. 16a Professional fundraising fees (Part IX, column (A), line 11e) ...... 85,962 75,657. M'screakill b Total fundraising expenses (Part IX, column (D), line 25) > 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,920,837 2,782,618. 18 Total expenses Add lines 13-17 (must equal Part IX, opturn (A) Tipe (25) 5,631,699. 4,976,690 19 Revenue less expenses. Subtract line 18 from line 12 9,890,121 13,880,393. Beginning of Current Year End of Year Total assets (Part X, line 16) . . (A1,601,313. 64,839,718. Total liabilities (Part X, line 26) ...... 916,310,792 13,644,907. Net assets or fund balances. Subtract line 21 from line 20 290.521 51,194,811 Part H: Signature Block Sign Here Stephen E. Barth CFO not/Type prepare eff Paid Preparer CliftonLarsonAllen, **Use Only** Fam's address Bronze Point Belleville, IL 62226 May the IRS discuss this return with the preparer shown above? (see instructions) . .

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TEEA0101 03/25/11

Form 990 (2010)

Yes

Forn	n 990 (2010) St. Louis Zoo Foundation DBA St. Louis Zoo Association	43-1	72730	) 9		Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments					
	Check if Schedule O contains a response to any question in this Part III					<u> x</u>
1	Briefly describe the organization's mission					
	The purpose of the St. Louis Zoo Foundation is to support the Z	oo and	enh	ance		
	zoological programs, research, and institutions in the St Louis (see Schedule					cion)
	See Form 990, Page 2, Part III, Line 1 (continued)					
	2021 2111 2521 242 21. 21. 21. 21. 2021 2021 2021 2021 20					
	Did the organization undertake any significant program services during the year which were not listed on	the prior				
_	Form 990 or 990-EZ?	the phot		Yes	$\mathbf{x}$	No
	If 'Yes,' describe these new services on Schedule O		ப	165	įς.	
_	,		$\Box$	٧	X	M-
3	Did the organization cease conducting, or make significant changes in how it conducts, any program serv	nces!	ட	Yes	V	No
	If 'Yes,' describe these changes on Schedule O		_			رم،
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	by expens allocation	ses Se is to ot	ction thers. I	bUT(c) he tot	(3) al
	expenses, and revenue, if any, for each program service reported			.,,,,,		
4:	a (Code:) (Expenses \$ 788,781. including grants of \$ 0.) (I	Revenue	Ś			0.)
•	Financial Support - Direct financial support to the Saint Louis		<b>-</b>			<u> </u>
	Zoo for programs.					
41	to (Code ) (Turanger & 1 022 160 unallyding greater of & 0 ) (	Revenue	<u> </u>	2 11	1 2	06 )
41				3,11	1,2	00.)
	Membership - Maintained membership base of over 39,000 househol					
	representing almost 120,000 individuals in the community. This	_progr	am			
	generated \$3,111,206 in revenue in 2010.					
			<b>-</b>			
	,					
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
4	c (Code) (Expenses \$ 719,809. including grants of \$ 0.) (I	Revenue	\$			0.)
	Campaign Administration - Administering a fundraising campaign	in whi	ch_			
	the proceeds will be used to renovate and expand exhibits in th	e				
	Saint Louis Zoo, which will educate and benefit millions of					
	visitors each year.					
			- <b>-</b> -			
40	d Other program services. (Describe in Schedule O )					
	(Expenses \$ 376,062. including grants of \$ 0.) (Revenue \$			0.	)	
4	e Total program service expenses ► 2,907,812.					

43-1727309 Page 3 Form 990 (2010) St. Louis Zoo Foundation DBA St. Louis Zoo Association Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Х Schedule A 2 Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I Х Section 501(c)(3) organizations Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III 5 provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D. Part II 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III 8 Х Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV Х Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V 10 Х 11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х 11a **b** Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII 11 b Х c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part VIII 11 c X d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX 11 d Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X 11e Х f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X 11 f Х 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12a Х **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 13 Х 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a X **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Parts I and IV 14b Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV 16 Х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) 17 Х Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 lines 1c and 8a? If 'Yes,' complete Schedule G, Part II X 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X

b If 'Yes' to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990

filers that operate one or more hospitals must attach audited financial statements (see instructions)

20

20 b

Х

20 a Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

Checklist of Required Schedules (continued Part IV No Yes Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II 21 X Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX. column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Х 23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25 24a Х b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a Х **b** is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L. Part I 25b Х 26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III 27 Х 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28a X b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV 28b Х c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV 280 X 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If 'Yes,' complete Schedule M* 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II X 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 34 Х 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? 35 Х a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 Yes X No Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 36 Х Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI 37 Х Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 197 38 Note. All Form 990 filers are required to complete Schedule O

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Part V | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes Nο 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1 a 0 0 1 b **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a Х **b** If 'Yes,' enter the name of the foreign country See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a Х b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b Х c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c Х d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f Х g if the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations, Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Х 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a Х **b** Did the organization make a distribution to a donor, donor advisor, or related person? 9b Х 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13 c 14a Did the organization receive any payments for indoor tanning services during the tax year? Х 14a b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O 14h

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. |x| Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 105 1a Enter the number of voting members of the governing body at the end of the tax year 1a 1b 105 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Х 4 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х 6 Does the organization have members or stockholders? 6 Х 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the 7 a Х aovernina body? 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Х 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? X b Each committee with authority to act on behalf of the governing body? 8b Х Is there any officer, director or trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O x Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Does the organization have local chapters, branches, or affiliates? 10 a Х **b** If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 10b 11 a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? 11a X **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Х c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done 12 c Х 13 Does the organization have a written whistleblower policy? 13 Х 14 Does the organization have a written document retention and destruction policy? 14 Х Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a b Other officers of key employees of the organization 15b Х If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions ) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х **b** If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply, X Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization Dr. Jeffrey Bonner, Ph.D. One Government Drive Saint Louis MO 63110 (314) 646-4619 Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organization	n_nor_any r	e <u>lated</u>	org	anız	zatio	n com	pen	sated any current office	cer, director, or trustee	e
(A)	(B)			((	C)			(D)	(E)	(F)
Name and title	Average hours per week (describe hours for related organiza tions in Schedule O)	or director ਹੈ ਜਥੇਮਾਂਦਾ ਕੇ ਸ਼ਾਲਵਿਵ ਲੋ	netiunonal trustee	_	a key employee	High est compensated at employee		Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
(1) Walter J. Galvin										
President	0.00	<u>X</u>	L	Х				0.	0.	0.
(2) Mary Campbell Vice President	0.00	v		x			ì	0.	0.	0.
(3) Constance Gully	0.00	_^_	├-	1	├	<del>  -</del>	<del> </del>		<del> </del>	<del></del>
Secretary	0.00	х		х		1		o.	0.	0.
(4) Steven Finerty										
Treasurer	0.00	х		х				0.		
(5) Andrew S. Baur										
Director	0.00	Х						0.	0.	0.
_(6) Christopher J. Gaia										
Director	0.00	X			<u> </u>			0.	0.	0.
(7) Douglas E. Hill	-	v	}	1						0
Director (8) Joseph F. Imbs, III	0.00	Y	<del> </del>	<u> </u>	-	-		0.	0.	0.
Director	0.00	x	1		1			0.	0.	0.
(9) Winthrop B. Reed, III	-0.00	71	_	-	-		-	·		<del>.</del>
Director	0.00	х	[					0.	0.	0.
(10) Peggy Ritter	1			_						
Director	0.00	Х	l	ļ	ļ		ļ	0.	0.	0.
(11) Michael Abbene, Jr.										
Director	0.00	Х						0.	0.	0.
(12) Joseph T. Ambrose	_[				l					
Director	0.00	X		ļ	ļ_			0.	0.	0.
(13) Barbara C. Archer	-				l					
Director (14) Jacqueline N. Baker	0.00	Х	-	_		ļ <u> </u>	-	0.	0.	0.
Director	0.00	v			l			0.1	0.	0
(15) Galen D. Bingham	1 0.00		-	-	-		-		<del></del>	0.
Director	0.00	х						0.1	0.	0.
(16) Susan S. Block					<u> </u>					<u>`</u>
Director	0.00	Х						0.	0.	0.
(17) Patricia M. Brandt	-			]	[					
Director	0.00		L	<u></u>	L	Ļ		0.	0.)	0.
BAA		٦	TEEA	0107	12	/21/10				Form <b>990</b> (2010)

Part VII   Section A. Officers, Directors, Trust	lees, k	(ey	Em	ıplo	oye	es,	ang	d Highest Con	pensated Emp	loyees (cont)
(A)	(B)			(0	c)		Ì	(D)	(E)	(F)
Name and title	Average hours							Reportable compensation from	Reportable compensation from	Estimated amount of other
	hours per week (describe hours for related organi zations in Sch O)	함	İnst	Officer	Key employee	Highest compensate	For	the organization (W 2/1099 MISC)	related organizations (W 2/1099 MISC)	compensation from the
	hours for related	rect du	tutic	cer	em	lest love	ner	(W 2/1099 WISC)	(W 2/1099 Wil3C)	organization and related
	organi	9 5	nal		ploye	e com		ļ		organizations
	In Sch (O)	stee	Institutional trustee		ä	pens				
	000,	"	e			ated				
		<u>_</u>	<u>_</u>	L						
(18) Virginia M. Busch	)		'			1				
Director	0.00	X						0.	0.	0.
(19) John R. Capps									1	
Director	0.00	X	<u></u>	_	L-			0.	0.	<u> </u>
(20) W. Thomas Chulick	ļ							:		
Director	0.00	X	_		_			0.	0.	0.
(21) Karen Condie		ļ	Į į							
Director	0.00	X							0.	0.
(22) Parker B. Condie	1							_	_	
Director	0.00	X			<u> </u>			0.	0.	0.
(23) S. Bryan Cook					1	1				
Director	0.00	X		-	-			0.	0.	0.
(24) Sander H. Coovert II				}				_	_	
Director	0.00	X			-	$\left  - \right $		0.	0.	0.
(25) Sharon D. Fiehler				ļ	ļ				_	
Director	0.00	X	-	├	┞	$\vdash$		0.	0.	0.
(26) Robert N. Fox		l				H			•	
Director	0.00	X	<b>-</b>	-	├	H		0.	0.	0.
(27) G. Andrew Franz		l			}	Ì				
Director	0.00	X	-		₩	$\vdash$		0.	0.	0.
(28) Marguerite P. Garrick		١							•	•
Secretary	0.00	X			<del> </del>	$\vdash$		0.	0.	0.
(29) Matthew W. Geekie	0 00	l .			1					
Director 1 b Sub-total	0.00	<u> </u>		<u></u>	<u></u>		<b>-</b>	0.	0.	0.
c Total from continuation sheets to Part VII, Section A							•	0.	1,809,258.	280,670.
d Total (add lines 1b and 1c)	`						•	0.	1,809,258.	280,670.
Total number of individuals (including but not limited	to thos	a he	hat	aho.	ر (مر	who:	race			
from the organization 10	10 11103	C 115	ica i	abov	,,,,	**110	1000	cived more than \$	100,000 iii repertabi	c compensation
To the disparation of the second of the seco										Yes No
3 Did the organization list any former officer, director	or tructe	بام	۵۷ ۵	mnl	AVA.	a or	hial	hest compensated	employee	
on line 1a? If 'Yes,' complete Schedule J for such in	dıvıdual	.c, r	cy c	шр	Oye	5, 01	mg	nest compensated	employee	3 X
4 For any individual listed on line 1a, is the sum of rep	ortable	com	nen	satio	on a	nd o	ther	r compensation fro	om	
the organization and related organizations greater th	an \$150	0,000	)? <i>If</i>	'Ye	s' c	ompi	lete	Schedule J for		
such individual										4 X
5 Did any person listed on line 1a receive or accrue co for services rendered to the organization? If 'Yes,' co	mpensa	ation Sch	fror	n ar	y u	nrela	ated	organization or in	dividual	5 X
Section B. Independent Contractors	mpiete	3011	euui	- 3	101 3	Sucri	ρei	5011		5 X
Complete this table for your five highest compensate	d indep	ende	ent c	onti	racto	ors ti	hat	received more tha	n \$100,000 of	
compensation from the organization										
<b>(A)</b> Name and business addres:	_							(B)		(C)
Name and pusiness address	<del></del>							Description of	or services	Compensation
								<del> </del>		
								<del></del>		
								<del></del>		
										<del></del>
2 Total number of independent contractors (including t	ut not l	ımıte	ed to	the	se I	ıstar	d ah	ove) who received	more than	
\$100,000 in compensation from the organization	at not 1		.u (C					over who received	more than	
BAA	1	TEEA	0108	12/2	21/10					Form <b>990</b> (2010)

TEEA0108 12/21/10

Pai	t viii   Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions)  f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in Ins 1a-1f \$883,563	3.   3.			
<u>8</u> ◀	h Total. Add lines 1a-1f	► 14,985,533.			
VENUE	2a Membership 900099	3,111,206.	0.	0.	3,111,206.
E RE	b Parent Program 900099	322,049.	0.	0.	322,049.
RVIC	°,		<del></del>		
M SE	d	+	<del></del>		
RAI	f All other program service revenue				<del></del>
PRO	g Total. Add lines 2a-2f	► 3,433,255.			
1	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds	700,103.	0.	0.	700,103.
1	5 Royalties (i) Real (ii) Personal	<b>&gt;</b>	<del>-</del>		<del> </del>
	6a Gross Rents	_			
	b Less: rental expenses	_	1		i 
	c Rental income or (loss)				1
ĺ	d Net rental income or (loss)	<b>&gt;</b>	1		}
	7a Gross amount from sales of assets other than inventory 3,174,595.				
	b Less cost or other basis and sales expenses 2,778,719.	_			
	c Gain or (loss) 395,876.			•	205 056
	d Net gain or (loss)	395,876.	0.	0.	395,876.
REVENUE	8a Gross income from fundraising events (not including \$ 922,728. of contributions reported on line 1c)				
	See Part IV, line 18		j		
OTHER	<b>b</b> Less direct expenses <b>b</b>				Ì
	c Net income or (loss) from fundraising events  9a Gross income from gaming activities. See Part IV, line 19				
	<del></del>				}
	b Less direct expenses c Net income or (loss) from gaming activities	<u> </u>			
	10a Gross sales of inventory, less returns				
ļ	and allowances a b Less: cost of goods sold b				
ļ	b Less: cost of goods sold c Net income or (loss) from sales of inventory	<u> </u>			
ļ	Miscellaneous Revenue Business Code	1			<del> </del>
	11a Loss on CGA Funds 900099		0.	0.	-15,655.
	b Miscellaneous 900099	12,980.	0.	0.	12,980.
	с				
	d All other revenue				
	e Total. Add lines 11a-11d	-2,675.			
Į	12 Total revenue. See instructions	► 19,512,092.	0.1	0.	4,526,559.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	788,781.	788,781.							
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22									
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	1,615,594.	1,092,140.	366,418.	157,036.					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	155,960.	103,720.	36,568.	15,672.					
9	Other employee benefits	97,351.	73,724.	16,539.	7,088.					
10	Payroll taxes	115,738.	79,262.	25,533.	10,943.					
11	Fees for services (non-employees)									
á	n Management	0.	0.	0.	0.					
ı	Legal	2,678.	0.	2,678.	0.					
(	Accounting	710.	0.	710.	0.					
(	l Lobbying	109,000.	0.	109,000.	0.					
6	Professional fundraising services See Part IV, line 17	75,657.			75,657.					
í	Investment management fees	48,101.	0.	48,101.	0.					
Ģ	Other	22,585.	0.	22,585.	0.					
12	Advertising and promotion	136,144.	114,145.	15,399.	6,600.					
13	Office expenses	76,715.	0.	76,715.	0.					
14	Information technology	0.	0.	0.	0.					
15	Royalties	0.	0.	0.	0.					
16	Occupancy	0.	0.	0.	0.					
17	Travel	32,174.	2,848.	13,414.	15,912.					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.	0.	0.	0.					
19	Conferences, conventions, and meetings	70,056.	300.	48,199.	21,557.					
20	Interest	0.	0.	0.	0.					
21	Payments to affiliates	0.	0.	0.	0.					
22	Depreciation, depletion, and amortization	0.	0.	0.	0.					
	Insurance	0.	0.	0.	0.					
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O)									
	Pledge Discount Expense	43,986.	0.	0.	43,986.					
	Donor Cultivation	341,398.	0.	0.	341,398.					
	Supplies	740,318.	180,966.	391,546.	167,806.					
	Printing & Graphics	414,105.	123,927.	172,593.	117,585.					
	Postage	276,108.	165,643.	62,461.	48,004.					
	All other expenses	468,540.	182,355.	196,357.	89,828.					
_	Total functional expenses Add lines 1 through 24f	5,631,699.	2,907,811.	1,604,816.	1,119,072.					
	Joint costs. Check here ► If following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation									
BAA					Form <b>990</b> (2010)					

Form 990 (2010) St. Louis Zoo Foundation DBA St. Louis Zoo Association

Part X | Balance Sheet

Pa	<u>ırt X</u>	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	8,110,149.	1	12,350,754.
	2	Savings and temporary cash investments	162,287.	2	334,352.
	3	Pledges and grants receivable, net	14,217,076.	3	20,207,212.
	4	Accounts receivable, net	773,134.	4	734,946.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	0.
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	0.
A S E T S	7	Notes and loans receivable, net		7	0.
E	8	Inventories for sale or use	47,450.	8	42,728.
S	9	Prepaid expenses and deferred charges	100,059.	9	85,765.
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 108,156.			
	b	Less accumulated depreciation 10b 108,156.	0.	10 c	0.
	11	Investments – publicly traded securities	27,625,356.	11	30,494,381.
	12	Investments – other securities See Part IV, line 11	259,663.	12	267,084.
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	306,139.	15	322,496.
	16	Total assets Add lines 1 through 15 (must equal line 34)	51,601,313.	16	64,839,718.
_	17	Accounts payable and accrued expenses	392,638.	17	390,987.
	18	Grants payable		18	
	19	Deferred revenue	701,670.	19	615,103.
Ļ	20	Tax-exempt bond liabilities		20	
A B	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
L I T	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	-	22	
i E S	23	Secured mortgages and notes payable to unrelated third parties		23	
٠	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	15,216,484.	25	12,638,817.
	26	Total liabilities. Add lines 17 through 25	16,310,792.	26	13,644,907.
		Organizations that follow SFAS 117, check here X and complete lines	10/310/732.		13/033/30/.
NET	}	27 through 29 and lines 33 and 34.		1	
	27	Unrestricted net assets	16,108,915.	27	21,916,057.
ASSE	28	Temporarily restricted net assets	19,181,606.	28	29,278,754.
Š	29	Permanently restricted net assets		29	
O R		Organizations that do not follow SFAS 117, check here ► and complete		23	
	Ì	lines 30 through 34.			
FUZD	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ā	32	Retained earnings, endowment, accumulated income, or other funds	<del></del>	32	<del></del>
BALANCES	33	Total net assets or fund balances	35,290,521.	33	51,194,811.
Ĕ	34	Total liabilities and net assets/fund balances	51,601,313.	34	
<u></u>		Total natinates and fiet assers/fund paramets	JI, 001, 313.	34	64,839,718.

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Form 990 (2010)

Form 9	90 (2010) St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-	1727309		Pa	ge <b>12</b>
Part :	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response to any question in this Part XI				X
	otal revenue (must equal Part VIII, column (A), line 12)			12,0	
	otal expenses (must equal Part IX, column (A), line 25)			31,6	
	Revenue less expenses. Subtract line 2 from line 1			80,3	
4 N	let assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		2,29	90,5	21.
<b>5</b> C	Other changes in net assets or fund balances (explain in Schedule O)	5 2	2,02	23,8	<u>97.</u>
6 N	let assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, olumn (B))	6 51	1,1	94,8	311.
Part :	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				$\Box$
	<u> </u>			Yes	No
1 A	ccounting method used to prepare the Form 990. 🔲 Cash 🛛 X Accrual 🔲 Other	[	ļ		
lf ir	f the organization changed its method of accounting from a prior year or checked 'Other,' explain n Schedule O.				
2a V	Vere the organization's financial statements compiled or reviewed by an independent accountant?	[	2a	_	X
Ь۷	Vere the organization's financial statements audited by an independent accountant?	Γ	2b	Х	
c If	i 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the eview, or compilation of its financial statements and selection of an independent accountant?	audit,	2c	x	
!1	f the organization changed either its oversight process or selection process during the tax year, explain a Schedule O				
	f 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued eparate basis, consolidated basis, or both	on a			
E	Separate basis X Consolidated basis D Both consolidated and separate basis				
<b>3a</b> A	is a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil Audit Act and OMB Circular A-133?	ngle	За		Х
	'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the require raudits, explain why in Schedule O and describe any steps taken to undergo such audits	ed audit	3ь		
BAA			orm	990 (	(2010)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047 2010

Open to Public Inspection

Name o	ame of the organization Employer identification number											
St.	Lo	ui	s Zoo Found	lation DBA St	. Louis Zoo Ass	socia	tion_			43-17	72730	9
Part	1_	Re	ason for Publ	ic Charity Status	(All organizations	must d	omple	te this	part.)	See II	nstruct	ions.
The o	rgar	nızatı	on is not a privat	e foundation because	it is: (For lines 1 through	gh 11, ch	neck onl	y one bo	ox)			
1		A ch	urch, convention	of churches or assoc	iation of churches descr	ibed in s	section	170(Ь)(1	)(A)(i).			
2		A sc	hool described in	section 170(b)(1)(A)	(ii). (Attach Schedule E	)						
3	П	A ho	spital or a coope	rative hospital service	e organization described	ın sect	ion 170(	b)(1)(A)	(iii).			
4	П	A m	edical research o	rganization operated	in conjunction with a ho	spital de	scribed	ın <b>secti</b>	on 170(	b)(1)(A)(	(iii) Ente	er the hospital's
			e, city, and state									
5		An c <b>170(</b>	rganization opera b)(1)(A)(iv). (Cor	ated for the benefit of aplete Part II.)	a college or university	owned o	r operat	ed by a	governr	nental u	nit desc	ribed in section
6 7	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)											
8	-1				0(b)(1)(A)(vi). (Complete	e Part II	)					
9		from	activities related stment income ar	to its exempt function	more than 33-1/3% of ns — subject to certain taxable income (less s nplete Part III.)	exceptio	ns. and	(2) no r	nore tha	n 33-1/3	3% of its	s support from gross
10		An c	organization orgai	nized and operated ex	clusively to test for pub	lic safet	y See s	ection 5	509(a)(4	).		
11		more	e publicly support	ted organizations desi	cclusively for the benefit cribed in section 509(a) on and complete lines 1	(1) or se	ection 50	he funct 19(a)(2)	ions of, See <b>se</b>	or carry ction 50	out the 19(a)(3).	purposes of one or Check the box that
		аГ	Туре І	<b>b</b> Type II	· —	– Func	_	integrate	ed		d 🗌	Type III - Other
е		othe			nization is not controlle than one or more public							
f			e organization red k this box	ceived a written deteri	mination from the IRS ti	hat is a î	Type I, 7	Type II o	r Type I	II suppo	rting org	ganization,
g		Sinc	e August 17, 200	6, has the organization	on accepted any gift or	contribu	tion fror	n any of	the foll	owing p	ersons?	
												Yes No
		(i)	A person who delow, the gove	irectly or indirectly co	ntrols, either alone or to	ogether	with per	sons des	scribed	ın (ıı) an	ıd (III)	11 g (i)
		(ii)		er of a person describ								11 g (ii)
		(iii)	-	•	lescribed in (i) or (ii) ab	ove?						11 g (iii)
h		Prov	ide the following	information about the	supported organization	n(s)						<u> </u>
			me of supported organization	( <b>())</b> EIN	(iii) Type of organization (described on lines 1 9 above or IRC section (see instructions))	organiz column ( your go	Is the ration in in listed in overning ment?	the organ	rou notify nization in n (i) of upport?	organiz colur organize	s the ration in mn (i) ed in the S ?	(vii) Amount of support
				<del></del>		Yes	No	Yes	No	Yes	No	
			·									
<u>(A)</u>						<u> </u>	<b></b>	<u> </u>		L		<u></u>
(B)			' 									
(C)			1									
						1					-	
<u>(D)</u>				-		-	<u> </u>					<del> </del>
<u>(E)</u>										<u> </u>		
Total												l.

# Schedule A'(Form 990 or 990-EZ) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309 [Part II] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						<del></del>			
begiı	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total			
	Gifts, grants, contributions, and membership fees received (Do not include 'unusual grants,')	3,783,094.	2,850,831.	10,530,231.	12,822,776.	14,985,533.	44,972,465.			
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf			_						
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3	3,783,094.	2,850,831.	10,530,231.	12,822,776.	14,985,533.	44,972,465.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,201,134.			
	<b>Public support.</b> Subtract line 5 from line 4						41,771,331.			
Sec	tion B. Total Support	<del>,</del>	·							
	ndar year (or fiscal year nning in) ►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total			
7	Amounts from line 4	3,783,094.	2,850,831.	10,530,231.	12,822,776.	14,985,533.	44,972,465.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,466,741.	6,110,493.	1,125,972.	-39,140.	1,080,324.	9,744,390.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)									
11	Total support. Add lines 7 through 10				<u> </u>		54,716,855.			
12	Gross receipts from related activ	ities, etc (see inst	ructions)			12	<u> </u>			
	First five years. If the Form 990 organization, check this box and	stop here		d, third, fourth, or	fifth tax year as a	section 501(c)(3)	)			
	Duble support paragraph for 20			. 11			76 34%			
	Public support percentage for 20 Public support percentage from 2	•	``	; i i , column (ī))		15	76.34%			
	33-1/3% support test - 2010. If t	the organization di	d not check the b	ox on line 13, and	the line 14 is 33-	L	eck this box			
b	and stop here. The organization qualifies as a publicly supported organization  b 33-1/3% support test — 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17 a	7a 10%-facts-and-circumstances test — 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.									
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-ard- d-circumstances'	nd-circumstances' test The organiza	test, check this bition qualifies as a	oox and <b>stop here.</b> a publicly supporte	Explain in Part I d organization	V how the ►			
18 BAA	Private foundation. If the organiz	zation did not ched	ck a box on line 1:	3, 16a, 16b, 17a,			ructions			

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007_	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include any 'unusual grants')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or						
	facilities furnished by a governmental unit to the organization without charge						<u> </u>
	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
<u>Sec</u>	tion B. Total Support						-,
Calen	dar year (or fiscal yr beginning in)►	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6					<del></del>	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b			-			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add Ins 9, 10c, 11, and 12)						
14	First five years. If the Form 990 organization, check this box and			d, third, fourth, or	fifth tax year as a	section 501(c)(3	) <u>►</u> [
	tion C. Computation of Pu					<del> </del>	<del></del>
15		•	``	13, column (f))		15	%
16	Public support percentage from 2					16	%
	tion D. Computation of Inv						<del>,</del>
17	Investment income percentage for	•	• •		ın (f))	17	क्ष
18	Investment income percentage fr	om <b>2009</b> Schedule	A, Part III, line 1	7		18	ું
	<b>33-1/3% support tests — 2010.</b> If is not more than 33-1/3%, check	this box and stop	here. The organiz	zation qualifies as	a publicly support	ted organization	▶ [_]
	33-1/3% support tests — 2009. If line 18 is not more than 33-1/3%	, check this box ar	nd <b>stop here.</b> The	organization qual	lifies as a publicly	supported organ	i-1/3%, and
<u> 20</u>	Private foundation. If the organiz	zation did not chec	k a box on line 14	4, 19a, or 19b, ch	eck this box and s	ee instructions	

Schedule /	Form 990 or 990 EZ) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309 Page 4
Part IV	Form 990 or 990-EZ) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309 Page 4 Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

BAA

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545 0047 2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete

If the organization answered 'Yes,' to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

. • 5	Section 501(c)(4), (5), or (6) organizations. Complete Part III.										
Name	of organization			Employer identific	ation number						
St.	. Louis Zoo Foundat	ion DBA St. Louis Zoo Asso	ciation	43-172730	9						
Par	rt I-A Complete if the o	rganization is exempt under section	on 501(c) or is a s	section 527 organi	zation.						
1	Provide a description of the o	organization's direct and indirect political ca	mpaign activities in P	art IV							
2	Political expenditures			▶ \$							
3	Volunteer hours										
Par	rt I-B Complete if the o	rganization is exempt under secti	on 501(c)(3).								
1	Enter the amount of any exci	se tax incurred by the organization under s	ection 4955	<b>▶</b> \$	,						
2	2 Enter the amount of any excise tax incurred by organization managers under section 4955										
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	his year?		Yes No						
4 8	a Was a correction made?				Yes No						
	If 'Yes,' describe in Part IV										
Pai	rt I-C Complete if the o	rganization is exempt under section	on 501(c) , excep	t section <b>501(c)(</b> 3).							
1	Enter the amount directly exp	pended by the filing organization for section	527 exempt function	activities ► \$	,						
2	2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities										
3	Total exempt function expenditures Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b										
4	4 Did the filing organization file Form 1120-POL for this year?										
5	organization made payments	and employer identification number (EIN) of For each organization listed, enter the amons received that were promptly and directly action committee (PAC). If additional space	ount paid from the file	ng organization's funds	Also enter the						
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from filing organization s funds If none, enter 0	(e) Amount of political confributions received and promptly and directly delivered to a separate political organization If none, enter 0						
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule C (Form 990 or 990-EZ) 2010

Schedule C (Form 990 or 990-EZ) 2010  Part II-A   Complete if t			St. Louis Zoo Asso		
section 501(f		is exempt under se	ection sortexs) and i	illed FOITH 3708 (ele	ction ander
A Check ► if the filing	g organization belor	gs to an affiliated group			
B Check ► If the filing	g organization checl	ked box A and 'limited coi	ntrol' provisions apply	<del></del>	
(The term '	Limits on Lobbyi 'expenditures' meai	ng Expenditures is amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditur	res to influence pub	ic opinion (grass roots lo	bbying)	44,000.	
<b>b</b> Total lobbying expenditur	res to influence a le	gislative body (direct lobb	yıng)	65,000.	
c Total lobbying expenditur	res (add lines 1a an	d 1b)		109,000.	
d Other exempt purpose ex	penditures			4,403,628.	
e Total exempt purpose ex	penditures (add line	s 1c and 1d)		4,512,628.	
f Lobbying nontaxable amo both columns	ount Enter the amo	unt from the following tab	le in	375,631.	
If the amount on line 1e, colu	mn (a) or (b) is T	he lobbying nontaxable a	amount is:		
Not over \$500,000		20% of the amount on line 1e			
Over \$500,000 but not over \$1,0	000,000	\$100,000 plus 15% of the exces	s over \$500,000		
Over \$1,000,000 but not over \$1		\$175,000 plus 10% of the exces			
Over \$1,500,000 but not over \$1		\$225,000 plus 5% of the excess	over \$1,500,000		
Over \$17,000,000		\$1,000,000			- <del></del> -
g Grassroots nontaxable ar	•	•	_	93,908.	
h Subtract line 1g from line			-	0.	
i Subtract line 1f from line	1c. If zero or less,	enter -0-	L	0.1	
j If there is an amount other section 4911 tax for this		er line 1h or line 1i, did th	ne organization file Form 4	720 reporting	Yes No
(Som	e organizations tha	1-Year Averaging Period	Under Section 501(h) lection do not have to co	mplete all of the five	
	column	s below. See the instruct	ions for lines 2a through	2f.)	
	Lobb	ying Expenditures During	g 4-Year Averaging Period	<u> </u>	
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	(e) Total
2a Lobbying non-taxable amount	346,000	). ).	364,325.	375,631.	1,085,956.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					1,628,934.
c Total lobbying expenditures	19,250	).	104,057.	109,000.	232,307.
d Grassroots nontaxable amount	86,500	).	91,081.	93,908.	271,489.
e Grassroots ceiling amount (150% of line 2d, column (e))					407,234.
f Grassroots lobbying expenditures	19,250	).	40,307.	44,000.	103,557.
BAA				Schedule C (Form	990 or 990-EZ) 2010

<ul> <li>During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of</li> <li>Volunteers?</li> <li>Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?</li> <li>Media advertisements?</li> <li>Mailings to members, legislators, or the public?</li> <li>Publications, or published or broadcast statements?</li> <li>Grants to other organizations for lobbying purposes?</li> <li>Direct contact with legislators, their staffs, government officials, or a legislative body?</li> <li>Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li> <li>Other activities? If 'Yes,' describe in Part IV</li> <li>Total Add lines 1c through 1i</li> <li>Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?</li> <li>If 'Yes,' enter the amount of any tax incurred under section 4912</li> <li>If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912</li> <li>If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?</li> <li>Part III-A   Complete if the organization is exempt under section 501(c)(4), section 50 section 501(c)(6).</li> </ul>		10	An	nount
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities? If 'Yes,' describe in Part IV  j Total Add lines 1c through 1i  2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If 'Yes,' enter the amount of any tax incurred under section 4912  c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912  d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A   Complete if the organization is exempt under section 501(c)(4), section 50				
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Part III-A   Complete if the organization is exempt under section 501(c)(4), section 50				
section 501(c)(6).	11(6)(5) 0	<u> </u>		
	, , (0)(3), 0	<b>,</b> 1		
				Yes
1 Were substantially all (90% or more) dues received nondeductible by members?			1	+ 103
<ul> <li>Well substantially air (50 % of more) dues received nonacutation by members:</li> <li>Did the organization make only in-house lobbying expenditures of \$2,000 or less?</li> </ul>			2	+-
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	+
Part III-B   Complete if the organization is exempt under section 501(c)(4), section 50	11(c)(5)			
section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered 'No' OR if F is answered 'Yes.'	Part III-A,	line 3	3	
1 Dues, assessments and similar amounts from members		1		
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
a Current year	<del></del>	2a		
<b>b</b> Carryover from last year		2b		
c Total	<u> </u>	2c		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<u> </u>	3		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exces does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?	tical	4		
5 Taxable amount of lobbying and political expenditures (see instructions)	<u> </u>	5		
Part IV Supplemental Information	<del></del>	<u> </u>		
omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and lso, complete this part for any additional information	nd Part II-B,	, line 1	I.	

Schedule C (	Form 990 or 990 EZ) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309  Supplemental Information (continued)	Page 4
Partiv	Supplemental information (continued)	
		_ <b>_</b>
		- <b>-</b>

## SCHEDULE D

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Part IV, lines 6, 7, 8, 9, 10, 11, or 12. ► Attach to Form 990. ► See separate instructions. OMB No 1545 0047

Employer identification number

2010

Open to Public Inspection

St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2с d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 **>**\$ (ii) Assets included in Form 990, Part X ► S If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenues included in Form 990, Part VIII, line 1 **►** \$ **b** Assets included in Form 990, Part X

Schedule D (Form 990) 2010 St. Lo  Part III Organizations Mainta				43-172		Page 2
3 Using the organization's acquisition items (check all that apply).	on, accession, and		,	hat are a significant use	of its collec	tion
a Public exhibition		d Loan o	or exchange programs			
b Scholarly research	-1	e [] Other				
c Preservation for future generated Provide a description of the organization.		as and avalain how	thou further the organiz	ation's avamat numaca	ın	
Part XIV  5 During the year, did the organizar		·	,		н	
assets to be sold to raise funds re	ather than to be m	aintained as part of	the organization's colle	ection?	Yes _	No
Part IV Escrow and Custodia 9, or reported an amo	I Arrangement ount on Form 9	s. Complete if one of the second seco	organization answe 21.	red 'Yes' to Form S	90, Part I	V, line
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or	other intermediary f	or contributions or other	r assets not	Yes	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and co	mplete the following	g table:	<del></del>		
					Amount_	
<b>c</b> Beginning balance				1 c		
d Additions during the year				1 d		
e Distributions during the year				1 e		
f Ending balance				1f	<del></del>	
2a Did the organization include an a		0, Part X, line 21?			∐ Yes	∐ No
Part V Endowment Funds. Co		vannination and	Walle Far	000 Dark IV Iva	- 10	
Part V Endowment Funds. Co	<del></del>			<del></del>		
1 - Danisana af isan balanca	(a) Current year	(b) Prior year	(c) Two years back	k (d) Three years back	(e) Four y	years back
1 a Beginning of year balance	ļ				<del></del>	
<b>b</b> Contributions	ļ	<del></del>	<del>-  </del> -	<del></del>	<del>- </del>	
<ul> <li>Net investment earnings, gains, and losses</li> </ul>						
d Grants or scholarships	·				<b></b>	
<ul> <li>Other expenditures for facilities and programs</li> </ul>						
f Administrative expenses						
<b>g</b> End of year balance	L					
2 Provide the estimated percentage	e of the year end b	alance held as:				
<b>a</b> Board designated or quasi-endow		_ <del></del> %				
<b>b</b> Permanent endowment ►	<sup>%</sup>					
c Term endowment ►	<sup>&amp;</sup>					
3a Are there endowment funds not in organization by.	n the possession o	f the organization th	nat are held and admini	stered for the	Ye	s No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
<b>b</b> If 'Yes' to 3a(II), are the related o	organizations listed	as required on Sch	edule R?		3b	
4 Describe in Part XIV the intended						
Part VI Land, Buildings, and	<b>Equipment.</b> Se	e Form 990, Pa	art X, line 10.			
Description of investment	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	( value
1a Land						
<b>b</b> Buildings	ļ					
c Leasehold improvements						
<b>d</b> Equipment						
e Other			108,156.	108,156.		0.
Total. Add lines 1a through 1e (Columi	ו (d) must equal F	orm 990, Part X, co.	lumn (B), line 10(c))			0.
BAA				Schee	dule <b>D</b> (Form	ı 990) 2010

Schedule I	(Form 990) 2010 St. Louis Zoo Foundati	on DBA St. Louis Zoo	Association 10	43-1727309	Page 3
Part VII	Investments-Other Securities. See F				
	(a) Description of security or category (including name of security)	(b) Book value	(cCost c	c) Method of valuation: or end-of-year market value	
	cial derivatives				
	y-held equity interests				
(3) Other			<del> </del>		
<u>(A)</u>					
(B)					
(c)					
<u>(D)</u>					
<u>(E)</u>					
<u></u>					
<u>(G)</u>				- <del></del>	
(H)					
_(i)					
	mn (b) must equal Form 990 Part X, column (B) line 12 )	<u> </u>			
Part VII	Investments-Program Related. (See	Form 990, Part X,	ine 13)		
	(a) Description of investment type	(b) Book value		c) Method of valuation or end-of-year market value	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colui	nn (b) must equal Form 990, Part X, column (B) line 13)				
Part IX	Other Assets. (See Form 990, Part X	, line 15)			
	<b>(a)</b> De	escription		(b) Book v	alue
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)			• •		
(9)					
(10)					
Total. (Co	olumn (b) must equal Form 990, Part X, column(B	), line 15)		<b>&gt;</b>	
Part X	Other Liabilities. (See Form 990, Part	t X, line 25)			
	(a) Description of liability	(b) Amount			
(1) Fede	eral income taxes		{		
(2) Ob]	igation under trust agreement	186,02	4.		
(3) Due	to Affiliates	10,915,53	8.		
_(4) Cha	aritable Gift Annuity Contract				
(5) Oth	ner Liabilities	932,88			
(6)					
(7)			_		
(8)					
_(9)					
(10)					
(11)					
	nn (b) must equal Form 990, Part X, column (B) line 25)	12,638,81	7.		
	(ASC 740) Footnote In Part XIV, provide the text			statements that reports the	

	3-1727309 Page
Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	
1 Total revenue (Form 990, Part VIII, column (A), line 12)	
2 Total expenses (Form 990, Part IX, column (A), line 25)	
3 Excess or (deficit) for the year Subtract line 2 from line 1	
4 Net unrealized gains (losses) on investments	
5 Donated services and use of facilities	
6 Investment expenses	
7 Prior period adjustments	
8 Other (Describe in Part XIV)	
	<del></del>
,	
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9  Part XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per R	Paturn
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	\ \ \
a Net unrealized gains on investments	_
b Donated services and use of facilities 2b	_{ \
c Recoveries of prior year grants	_
d Other (Describe in Part XIV)	_}
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	1 1
b Other (Describe in Part XIV.)	
c Add lines 4a and 4b	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XIII   Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	<del></del>
a Donated services and use of facilities	<b>\</b>
├ <del>-                                    </del>	-
b Prior year adjustments	
c Other losses 2c	_
d Other (Describe in Part XIV.)	_  _
e Add lines 2a through 2d	2e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investments expenses not included on Form 990, Part VIII, line 7b	_
b Other (Describe in Part XIV)	_
c Add lines 4a and 4b	4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5
Part XIV Supplemental Information	
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, Part V, line 4, Part X, line 2, Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete any additional information	lines 1b and 2b, this part to provide
Pt XThe Association and the Endowment Trust have adopted	ed
ASC 740-10, 'Accounting for Uncertainty in Income Taxes	s', as it relates to
uncertain tax positions for the year ended December	31, 2010 and has
evaluated their tax positions taken for all open tax	years. Currently
the 2007 and subsequent tax years are open and subject t	o examination by th
Internal Revenue Service for the Association (include	
Foundation and Friends). However, the Association a	and Endowment Trus
are not currently under audit nor have they been contacted h	by this jurisdiction

Part XIV Supplem	ental Information (continued)	43-1727309	rage 3
	Based on the evaluation of the Association and	Endowment Trust	
	tax_positions, management believes all position	s taken would be	upheld
	under an examination. Therefore, no provision	for the effects	
	of uncertain tax positions has been recorded for	or_the_year_ended_	
	December 31, 2010."		
			<del>-</del>
			<b>.</b>
			. <b></b>
			<b>-</b>

#### Schedule F (Form 990)

### Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

OMB No 1545 0047 2010 Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number

Inspection

St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309 Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the X Yes No grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States 3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (c) Number (b) Number of (a) Region (d) Activities conducted in (e) If activity listed in (f) Total of employees, offices in the region (by type) (e.g., (d) is a program expenditures for agents, and fundraising, program region service, describe and investments independent services, investments, specific type of in region contractors grants to recipients located in the region) service(s) in region in region 0 (1) Sub-Saharan Africa O Grants to recipients in region 584,174. 0 O Grants to recipients in region (2) Europe 109,488. (3) South America 0 30,375. O Grants to recipients in region (4) (5) (6) (7) (8) \_(9) (10)(11)(12)(13)(14) (15)(16)(17)3a Sub-total 0 0 724,037. **b** Total from continuation sheets to Part I 0 c Totals (add lines 3a and 3b) 724,037.

Schedule **F** (Form 990) 2010

Page 2

**E** (Form 990) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Part II can be duplicated if additional space is needed. Part

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)		Sub-Saharan Africa Wlidlife conser	Wlidlife conser	40,000.	40,000. Wire transfer			
(2)		Sub-Saharan Africa Wildlife conser	Wlidlife conser	52,438.	52,438. Wire transfer	ļ		
(3)		Europe	Wlidlife conser	88,263.	88,263. Wire transfer	1		1
(4)		South America Wildlife conser	Wlidlife conser	30,375.	30, 375. Wire transfer			
(5)								
(9)								
6						] ]   		
(8)								
(6)								
(10)								
(11)								
(12)								] !
(13)								
(14)								
(15)								
(16)								
C   C   C   C   C   C   C   C   C   C			-			:		

<sup>2</sup> Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2010

<sup>3</sup> Enter total number of other organizations or entities BA (

Page 3

(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2010 (g) Description of non-cash assistance (f) Amount of non-cash assistance 63,010. Wire transfer 457,726. Wire transfer (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (1) Field work - Madagascar Fauna Sub-Saharan Africa 2 (2) Field work - Sahara conservation Sub-Saharan Africa 4 (b) Region (a) Type of grant or assistance (18) BAA (3) € ତ 9 0 8 6) (1) (12) (13) <u>5</u> (15) 9 9 5

Sche	edule F·(Form 990) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association	43-1727309	Page <b>4</b>
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see instructions for Form 926)	ne Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may required to file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Cert Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see instructions for Forms 3520 and 3520-A)	be dain Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations (see instructions for Form 5471)	n Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualifielecting fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Return by Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see instructions for Form 8621)	ed a Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships (see instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713)	Yes	X No
BAA	TFF A3505 10/27/10	Schedule F (F	orm 990) 2010

Part V	Supplemental   Complete this   3, column (f) (   Part III, colum   any additional	part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and in (c) (estimated number of recipients), as applicable. Also complete t his part to provide information (see instructions).
Pt I L	line 2	The Association serves as a "friends of" organization that facilitates
		support to specified foreign field conservation organizations in South America,
<b>-</b>	<b></b>	Europe, and Sub-Saharan Africa. The Association receives funds from other
		partners and organizations for this purpose and periodically
<b>-</b>	<b></b>	sends the funds to the receiving organizations via electronic transfer.
		Madagascar Fauna and Flora Group, Grevy's Zebra Trust, Northern
		Rangelands Trust, the Humboldt Penguin Conservation Consortium, and
		the Sahara Conservation Fund.
		The Madagascar Fauna and Flora Group (MFG) is an international consortium
		of zoos and related organizations that work cooperatively to support
		the Government of Madagascar's programs to conserve its biodiversity.
<u>-</u>		The Grevy's Zebra Trust works in the Horn of Africa to conserve Grevy's zebra
		_across its range in collaboration with local communities
		conservancies which transform people's lives, secure peace, and conserve natural resources.
		The Humboldt Penguin Conservation Consortium supports the operation of a field
		station in Punta San Juan, Peru, including two biologists and a guard
		to assist with maintaining the wall protecting the reserve.
		The mission of the Sahara Conservation Fund is to conserve
		See Schedule F - Part V - Supplemental Information (Continuation Sheet)

#### **SCHEDULE G** (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545 0047

Open to Public Inspection

Complete if the organization answered'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. See separate instructions. Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number 43-1727309 St. Louis Zoo Foundation DBA St. Louis Zoo Association Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e X Solicitation of non-government grants Х X Solicitation of government grants b Internet and email solicitations X g X Special fundraising events С Phone solicitations d X In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key X Yes No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (or retained by) (i) Name and address of individual (ii) Activity (III) Did fundraiser (iv) Gross receipts (vi) Amount paid to have custody or control fundraiser listed in (or retained by) or entity (fundraiser) from activity of contributions? column (ı) organization Yes No Skystone Partners, Inc Consultant 12,078,720 12,003,063. Х 75,657 2 3 4 5 6 7 8 9 10 12,078,720. Total 75,657. 12,003,063. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing Missouri

		<b>G</b> (Form 990 or 990-EZ) 2010 St. Lou1				
Par	<u>t II</u>	Fundraising Events. Complete if reported more than \$15,000 of fu and 6a. List events with gross real	indraising event col	ntributions and gros	orm 990, Part IV, III ss income on Form	ne 18, or 990-EZ, lines 1
R			(a) Event #1 A Zoo Ado (event type)	(b) Event #2  Jammin' at the Zoo  (event type)	(c) Other events 6 (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	413,966.	76,170.	281,211.	771,347.
Ε	2	Less. Charitable contributions	0.	0.	0.	0.
	_3	Gross income (line 1 minus line 2)	413,966.	76,170.	281,211.	771,347.
	4	Cash prizes			<del></del>	
D	5	Noncash prizes				
DIRECT	6	Rent/facility costs				
	7	Food and beverages	60,014.	9,354.	23,970.	93,338.
EXPENSES	8	Entertainment	18,492.	18,000.	9,550.	46,042.
N S E	9	Other direct expenses	61,857.	14,462.	204,675.	280,994.
	11	Direct expense summary Add lines 4- th Net income summary. Combine line 3, co	lumn (d), and line 10		<b>•</b>	420,374. 350,973.
Par	<u>t III</u>	Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reps15,000 on Form 990-EZ, line 6a.				ported more than
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ë	. 1	Gross revenue				<u></u>
E	2	Cash prizes				
DIRECT	3	Non-cash prizes				
C S T E S	4	Rent/facility costs				
	_ 5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes%	Yes%	
	7	Direct expense summary Add lines 2 thro	ough 5 in column (d)		•	-
	8	Net gaming income summary Combine li	nes 1, column (d) and i	ine 7	<u> </u>	<u> </u>
	is th	er the state(s) in which the organization op ne organization licensed to operate gaming o,' explain				Yes No
10 a	 _ Wer	e any of the organization's gaming license	s revoked, suspended o	r terminated during the f	  tax year?	Yes No

Schedule G (Form 930 of 930-E2) 2010 St. Eduis 200 Foundation DBA St. Louis 200 Association 45-	1727303	raye 3
11. Does the organization operate gaming activities with nonmembers?	Yes	∐ No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed administer charitable gaming?	to Yes	No
13 Indicate the percentage of gaming activity operated in:	1	
a The organization's facility	I3a	96
<b>b</b> An outside facility	13b	<del></del>
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	ords.	
Name ►		
Address ►		
15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?	∏Yes	∏No
b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the a	amount	
of gaming revenue retained by the third party ► \$		
c If 'Yes,' enter name and address of the third party		
Name •		. <b></b>
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$		
Description of services provided 🕨		
☐ Director/officer ☐ Employee ☐ Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	ne Yes	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the	
organization's own exempt activities during the tax year 🕨 \$	<del> </del>	<del></del>
Part IV Supplemental Information. Complete this part to provide the explanations required columns (III) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applications part to provide any additional information (see instructions).	by Part I, line ible. Also com	2b, plete
<del></del>		
<del></del>	<del></del>	
<del></del>		

SCHEDULE	Grants and Other Assistance to Organizations.	OMB No 1545 0047
(Form 990)	Governments and Individuals in the United States	2010
Department of the Treasury Internal Revenue Service	Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.	Open to Public . Inspection
Name of the organization	Employer iden	Employer identification number
Louis Zoo	St. Louis Zoo Foundation DBA St. Louis Zoo Association	309
General In	Part I   General Information on Grants and Assistance	
loes the organiza he selection criter	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	X Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	s procedures for monit	oring the use of gran	nt funds in the United St	ates	celucoro out to ot	VI borowace nor	
Farm   Grains and Curer Assistance to dovernments and Organizations in the Ornteu States. Complete in the Organization answered res. to Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000.	1 for any recipient	that received m	nore than \$5,000. C	heck this box if no	e ii tile olgaliizal one recipient rec	ceived more than	\$5,000.
Part II can be duplicated if additional space is	if additional space	is needed					
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non cash assistance	(h) Purpose of grant or assistance
(1) Saint Louis Zoo One Government Drive Saint Louis MO 63110	43-1027364		787,337.				Program suppor
22				;			
							-
<u>(3)</u>							
							-
(4)							
	<del>.</del>						
(6)							
	<del>-</del> ;						-
(9)							
	<u>,                                      </u>						<u>.                                    </u>
<u>ω</u>							
	<del>-</del> -						
(8)							
	<del>- , -</del>						
2 Enter total number of section 501(c)(3) and government organizations	(3) and government or	ganizations					2
3 Enter total number of other organizations	tions					•	
BAA For Paperwork Reduction Act Notice, see the Instructions for	e, see the Instructions	for Form 990.		TEEA3901	10/29/10	Schec	Schedule I (Form 990) 2010

Schedule I (Form 990) 2010

Page 2 Schedule I (Form 990) 2010 Grants and Other Assistance to Individuals in the United States. Complete of the organization answered 'Yes' to Form 990, Part IV, line 22. Part III can be duplicated of additional space is needed. (f) Description of non cash assistance Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 43-1727309 office determines if all criteria have been met prior to transferring any funds. The Finance office monitors grant funds. Funds are transferred to the (e) Method of valuation (book FMV, appraisal other) relevant Zoo entity based on pre-determined criteria. The Finance St. Louis Zoo Foundation DBA St. Louis Zoo Association (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance Schedule | (Form 990) 2010 Pt\_I\_Line\_2 Pt\_I\_Line\_2 Pt\_I\_Line\_2 Part III BAA 7 m 4 ro 9

#### SCHEDULE J (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545 0047

Open to Public

Department of the Treasury internal Revenue Service

Name of the organization

Louis Zoo Foundation DBA St.

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.
 ► Attach to Form 990. ► See separate instructions.

Louis Zoo Association

Employer identification number

43-1727309

Part I Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use X Payments for business use of personal residence Travel for companions x Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e g , maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain 1b Х Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 X Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment from the organization or a related organization? **4** a 4b Х b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? 4с Х If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a x b Any related organization? 5b Х If 'Yes' to line 5a or 5b, describe in Part III 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a X b Any related organization? Х 6b If 'Yes' to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If 'Yes,' describe in Part III 7 Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If 'Yes,' describe in Part III 8 Х If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

section 53,4958-6(c)?

Schedule J (Form 990) 2010

43-1727309

Page 2

St. Louis Zoo Foundation DBA St. Louis Zoo Association

Schedule J (Form 990) 2010

Part II | Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	-	(R) Breakdown of W.2 and/or	- 1	099.MISC compensation	boo toomontoo ()	O Movetook	(F) Total of columns	(F) Compensation
			- 1 '	o composition of	other deferred	hanelite		reported in prior
<b>(A)</b> Name		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	compensation		(2)-(1)(2)	Form 990 or Form 990-EZ
	Θ	0	0		0	0	0	0.
1 Jeffrey Bonner	<b>E</b>	450	0   .	11,278.	41,036.	23,928.	526,498.	508,85
	-]ω	] 0	0			0	0	0
2 Robert E. Miller (ii)		175	0	593	20,119.	4,791.	41	7.1
	] (i)	0	0	0	0	0	0	0.
3 Cynthia Holter	€	187	0		111	297.	216,842.	210,800.
	Θ					0	0	0
4 Stephen E. Barth	(E)	, ,	0 0		20,851.	8,0	0	96,01
	ω	0	0	0		0		0
5 Wyndel E. Hill	((i)	132,479	0 0	040	15,369.		-159	. 88
	Θ	0	0		0	0.	0	0
6 David McGuire	(i)	130,925	0	5	6,29	6,06	68,787	80
	Θ	0	0			0.	0	0.
7 John M. Grisham	(ii)	124,615	00	5,150.	15,243.	13,900.	9(	
	(1)	0	0	0	0	0	0	0
8 Charles H. Hoessle	(ii)	37,300	0	10   	0	) 	37,300	36,300.
	ω	0	0	0	0	0	0	.0
9 William J. Boever (ii)		14,658	0 0	0	0	0.	14,658	3,1
	Θ							
10								
	ω							
11	<b>(</b>							
5	Ξ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1	1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
12	▣							
13	Ξ							- 1
	(E)							
14	▣							
<del></del>	Ξ				1 1 1			           
15	<b>(E)</b>							
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	€							
ВАА				TEEA4102 07/	07/20/10		Schec	Schedule J (Form 990) 2010

# SCHEDULE M (Form 990)

#### **Noncash Contributions**

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

OMB No 1545 0047

2010

Open To<sub>\*</sub>Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

St. Louis Zoo Foundation DBA St. Louis Zoo Association

Employer identification number 43-1727309

<u>Par</u>	t I Types of Property				,			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash		letermin	
1	Art-Works of art							
2	Art—Historical treasures							
3	Art—Fractional Interests							
4	Books and publications							
5	Clothing and household goods	-						
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	Х	46	698,193.	Fair 1	Marke		lue
10	Securities—Closely held stock				_			
11	Securities—Partnership, LLC, or trust interests							
12	• *	-		· · · · · · · · · · · · · · · · · · ·			-	
13	Qualified conservation contribution—						_	
14	Qualified conservation contribution—Other							
15	Real estate-Residential				· ·			
16	Real estate—Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory	~						
20	Drugs and medical supplies		· · ·					
21	Taxidermy	-	• •					
22	Historical artifacts							
23	Scientific specimens		······································					
24	•							
25	Other ► (Veterinary equipment)	Х	1	15,000.	Appra	 isal		
26	Other > (Plants/Horticulture supplies)	Х	1	4,371.			ail P	rice
27	Other ► (In Kind Services )	х	3					
28	Other ► (							
29	Number of Forms 8283 received by the organizatio organization completed Form 8283, Part IV, Donee	n during the Acknowledge	tax year for contributio	ns for which the	29			
						I	Yes	No
30 a	During the year, did the organization receive by co hold for at least three years from the date of the in purposes for the entire holding period?	ntribution an itial contribu	y property reported in F tion, and which is not r	Part I, lines 1-28 that it equired to be used for e	must exempt	30 a		х
b	If 'Yes,' describe the arrangement in Part II							
	Does the organization have a gift acceptance polic	y that require	es the review of any no	n-standard contribution:	s?	31		Х
32a	Does the organization hire or use third parties or renoncash contributions?	elated organi	zations to solicit, proce	ess, or sell		32a		x
b	If 'Yes,' describe in Part II.							
33	If the organization did not report an amount in colu	ımn (c) for a	type of property for wh	iich column (a) is check	ed,			
	describe in Part II						l	

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2010

Schedule	M (Form 990) 2010	St. Louis Zoo	Foundation DE	BA St. Louis Zoo Ass	ociation 43-1727309	Page 2
Part II	Supplemental I	nformation. Comp	olete this part to	provide the information	ociation 43-1727309 on required by Part I, lines 30	0b. 32b.
·	and 33. Also co	mplete this part for	or any additiona	l information.	, , , , , , , , , , , , , , , , , , ,	, ,
			<u> </u>			
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	<b></b>					
_ <del></del>		<b></b>				
						<b>-</b> -
- <b>-</b>		- <b></b>	- <b></b>			
			<b></b>	- <b></b>		- <i>-</i>
		- <b></b>				<b>-</b>
		<b></b>				
		<b>-</b>				
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TEEA4602 10/26/10

Schedule M (Form 990) 2010

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#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No 1545 0047

2010

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

St. Louis Zoo For	undation DBA St. Louis Zoo Association  43-1/2/309
Pt_VI-B, Line 11a	The form 990 is prepared by the organization's management and signed by the organization's tax advisor.
	The form 990 is also reviewed by the Audit Committee of the Board.
	A copy of the final version of the 990 is also made available to the Board of Directors
	prior to filing with the IRS, and the return is discussed at an annual board meeting.
Pt_VI-B, Line 120	The officers of the Saint Louis Zoo are required by the Missouri Ethics Commission
	to complete a "personal financial disclosure statement" each year.
	This form documents other sources of income that could create a conflict
	of interest for their employment here at the Zoo.
Pt_VI-B, Line_15	The Chief Executive Officer (CEO) of the Saint Louis Zoo has his
	compensation reviewed annually. The occurence and/or degree of any change in the
	renumeration is the final decision of the chairman of the Zoological Park Subdistrict Commission.
	The determination of compensation for the other officers and key employees
	is a multi-step process. After a full time position becomes available, the
	opening is graded at a certain level and then matched within a specific
	salary range. The rate of pay for each candidate will take into
	consideration their experience level, education, current salary,
	and cost of living data. This job is weighed against comparable positions
	at similar institutions and the local market. A discussion is
	held with the director of HR, the hiring manager, and the division V.P.
	Finally, after all of these steps are complete, an offer is tendered.
Pt_VI-C, Line 19	The governing documents, conflict of interest policy, and financial statements
	are available to the public upon request through the public relations office.

Schedule <b>0</b> -(Form 990 or 990-EZ) 2010		Page <b>2</b>
Name of the organization		Employer identification number 43-1727309
St. Louis Zoo Foundation DBA St. Loui	s Zoo Association	143-1121303
Part III, Line 1 The purpose of the	St. Louis Zoo Founda	tion is to support the Zoo and
enhance_zoological	programs, research,	and institutions
in the St. Louis re	gion and throughout	Missouri for charitable
numnagas bu nuavidi	na fnailities founda	and admira
purposes_by providi	ing_racrificies, runds	, and advice.
	· <b>-</b>	
Part VI, Line 17 This form 990 does	not have a state fil	ing reguinement
Part VI, Line II inis form 990 does	not have a state III	ing requirement.
Part VII, Line 2 All employees of the	a combined entity are	omployed by and issued a W2 from
Tare vii, hine 2 Air employees of the	Comprised entity are	employed by and issued a wz iiom
the St. Louis Zoolo	gical Park, EIN 43-1	027364
Part XI, Line 5 Other changes in ne	t assets includes th	e_unrealized
gains on investment	s of \$2 023 807	
	3 01 42/023/09/-	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545 0047

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 Attach to Form 990.

Open to Public Inspection

Employer identification number 43-1727309 Part I Identification of Disregarded Entities (Complete of the organization answered 'Yes' to Form 990, Part IV, line 33.) St. Louis Zoo Foundation DBA St. Louis Zoo Association Name of the organization

Direct controlling entity Part II Identification of Related Tax-Exempt Organizations (Complete of the organization answered 'Yes' to Form 990, Part IV, line 34 because it had (e) End-of-year assets (d) Total income (c)
Legal domicile (state or foreign country) (b) Primary activity (a) Name, address, and EIN of disregarded entity  $\Xi_{l}^{l}$ **3** <u>ල</u> **£** 6 **©** 

one or more related tax-exempt organizations during the tax year.)	zations during the tax ye	ar.)					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	(13) ntity?
						Yes	N <sub>o</sub>
(1) Saint_Louis Zoo 43-1027364	To conserve animals & their h						
One Government Drive, Saint Louis MO 63110 through management & research MO	through management & research	MO	Governmental Unit				
(2) Saint Louis Zoo Endowment Trust 20-0714717 Holds & mar	Holds & manages financial ass						
One Government Drive, Saint Louis MO 63110 for advancement of the Zoo MO	for advancement of the Zoo	МО	501 (c) 3	Line 11 Type 1			
(3)							
(4)							
(5)							
[9]							
<u>0</u>							
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	tions for Form 990.		TEEA5001 12/22/10		Schedule R (Form 990) 2010	Form 990)	2010

43-1727309 Schedule R (Form 990) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association

Page 2

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Name, address, and EIN of Primary activity Legal controlling entity related organization foreign country)  (a) (b) (c) (c) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g	(b) Primary activity	(c) Legal domicile (state or foreign	(c) (d) Legal Direct domicile controlling entity (state or foreign country)	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-I (Form 1065)	General or managing partner?	(k) · Percentage ownership
1 1 1										
1 1 1										
1 1 1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answers) line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	axable as a Cor	poration or Tru treated as a co	st (Complete	if the organiz	ble as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, ganizations treated as a corporation or trust during the tax year.)	es' to Form 990, Pa	ıt IV,
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign co country)	(d) Direct ontrolling entity	(e) Type of entity (C corp, S corp, or trust)	(b) (c) (d) (d) (e) (f) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Share of end-of-year Percentage assets	(h) Percentage ownership
Ω							
		_					
(2)							
(3)		!					1
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Schedule R (Form 990) 2010

TEEA5002 12/07/10

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Page 3

43-1727309

Part V Transactions With Related Organizations (Complete If the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

				⊢	
				Yes	2
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?  a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	ns listed in Parts II-IV	•	1a		×
<b>b</b> Gift, grant, or capital contribution to other organization(s)			1 b	×	
c Gift, grant, or capital contribution from other organization(s)			10		×
d Loans or loan guarantees to or for other organization(s)			1d	_	×
e Loans or loan guarantees by other organization(s)			1e		×
f Sale of assets to other organization(s)			7		×
g Purchase of assets from other organization(s)			19	-	×
			£	-	×
i Lease of facilities, equipment, or other assets to other organization(s)			=		$ \times $
j Lease of facilities, equipment, or other assets from other organization(s)					×
k Performance of services or membership or fundraising solicitations for other organization(s)			<u>-</u>		×
l Performance of services or membership or fundraising solicitations by other organization(s)			=		×
m Sharing of facilities, equipment, mailing lists, or other assets			E	×	Ì
<b>n</b> Sharing of paid employees			-	×	ı
o Reimbursement paid to other organization for expenses			10	×	
p Reimbursement paid by other organization for expenses			1 D	×	
A Othor transfer of coch or removel, to othor certaintouries					>
4 Other transfer of cash or property from other organization(s)			-	+	∢×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	covered relationships	and transaction threshol		. [	
(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved	l) letermin nvolved	guir L
(1)St Louis Zoo	В	787,337.		i	
(2) St Louis Zoo Endowment Trust	В	1,444.	Gifts R	Recd	
Louis		1,984,643.	Amt Exp	Expended	
(4) St Louis Zoo Endowment Trust	Д	55, 490.	Amt Exp	Expended	71
(9)					
BAA TEEA5003 12/23/10		Sche	Schedule <b>R</b> (Form 990) 2010	2 (066 1	

Page 4

Schedule R (Form 990) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association

Part VI | Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) (d) (d) (e) (e) (d) (d) (d) (e) (d) (d) (e) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Are all partners section 501(c)(3) organizations?	(e) Share of end-of-year assets	(f) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	(h) General or managing partner?	ging ler?
			Yes No		Yes No		Yes	No
(1)								
(2)								
(3)			-					
(b)								
			_					
(5)								
								1
$\omega$								
W.								
(g)								
ВАА		TEEA5004 12/23/10	_		_	Schedule R (Form 990) 2010	orm 990	) 2010

Schedule R	(Form 990) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association	<b>43-1727309</b> Pag	ge <b>5</b>
Part VII	(Form 990) 2010 St. Louis Zoo Foundation DBA St. Louis Zoo Association  Supplemental Information		
	Complete this part to provide additional information for responses to questions (see instructions).	s on Schedule R	
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		·	- <b>-</b> -

	990), Supplemental Information to Form 990  Part III, Line 1 (continued)
Briefly describe the	e organization's mission:
	990), Supplemental Information to Form 990  Part III, Line 4d (continued)
services. Section report the amou	empt purpose achievements for each of the organization's other program on 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to int of grants and allocations to others, the total expenses, and revenue, if any, for ervice reported.
Code:De	Scription: Parent Program - This program allows for direct compensation to the Zoo's commissary budget to offset the costs of feeding the animals. This program also creates educational opportunities for its donors.  Animal fact sheets are offered to donors and an annual Zoo Parents celebration is held where donors are
Code:De Expenses2: Grants Of Revenue	welcome to visit the commisary and veterinary hospital.
	990) Part V - Supplemental Information (continued) V - Supplemental Information (Continuation Sheet)
Line Number	Explanation  the wildlife, habitats and other natural resources of the Sahara and its bordering Sahelian
	Since the Association serves as a "friends of" entity for these funds, nothing has been reported on its financial statement or on Form 990  Part IX Line 3 since it was not treated as an expense. This information has been included on Schedule F in the interest of full disclosure.

## **Continuation Sheet for Form 990**

OMB No 1545 0047

2010

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated

(A)	'''				C)			(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee		Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
30 Catherine Gidcumb Director	0.00	x						0.	0.	C
31 Janis G. Goldstein	10.00	1						0.	0.	
Director	0.00	x						0.	0.	(
32 Jesse F. Graftenreed	0.00	х						0.	0.	(
33 August W. Hager III Director	0.00	Х						0.	0.	
34 Gary A. Halls Director	-	x						0.	0.	(
35 John K. Handy	_				ļ					
Director	0.00	X	-			_	-	0.	0.	
36 Judith A. Harris	- 0	.,							,	
Director 37 Shaun R. Hayes	0.00	X	├—	<del> </del>			-	0.	0.	
Director	-0.00	х						0.	0.	
38 Steven W. Hays	10.00		╁	-	<del>                                     </del>		-	0.	<u></u>	
Director	-0.00	х						0.	0.	
39 Wendy J. Henry Director	-0.00	x						0.	0.	
40 Robert R. Hermann, Jr. Director	0.00	х						0.	0.	1
41 William F. Holekamp Director	0.00	х						0.	0.	
42 Bruce B. Holland Director	0.00	х						0.	0.	
43 David M. Hollo Director	0.00	Х						0.	0.	
44 Janet Holloway Director	0.00	х						0.	0.	
45 Don Imholz Director	0.00	х						0.	0.	
46 Joseph R. Impicciche Director	0.00	х						0.	0.	
47 John J. Irace Director	0.00	х						0.	0.	
48 Stephen C. Jones	-0.00	х						0.	0.	
49 Lawrence P. Katzenstei	<u>n</u>				_					
Director 50 Jerald L. Kent	0.00	Х	-					0.	0.	
Director	0.00	Х						0.	0.	1

#### **Continuation Sheet for Form 990**

OMB No 1545 0047

2010

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

St. Louis Zoo Foundation DBA St. Louis Zoo Association 43-1727309

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees									<del></del>	
(A)	(B)				C)			(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	0.00	x						0.	0.	0.
52 Jeffrey Korn Director	0.00	х						0.	0.	0.
_53_Todd_JKorte Director	0.00	х						0.	0.	0.
_54_Susan_BKrawll Director	0.00	х						0.	0.	0.
55 Tom Kuypers Director	0.00	x						0.	0.	0.
56 Toni E. Leidenfrost Director	0.00	х						0.	0.	0.
57 Katherine B. Lintz Director	0.00	x						0.	0.	0.
58 Daniel Ludeman			_				-			
Director 59 Martin J. Lyons	0.00	Х			-		_	0.	0.	0.
Director 60 Mark P. Mantovani	0.00	Х			-	<del>-</del>		0.	0.	0.
Director 61 Selden Martin	0.00	X					_	0.	0.	0.
Director 62 Thomas R. Martin	0.00	<u>x</u> _	-		-	-		0.	0.	0.
Director 63 Kimberly Miller	0.00	X			_		_	0.	0.:	0.
Director 64 Pam Moench	0.00	х	_				_	0.	0.	0.
Director	0.00	х	_				_	0.	0.	0.
65 Miles D. Mooney Director	0.00	x_		_	_	1		0.	0.	0.
66 Patrick J. Moore Director	0.00	х		L				0.	0.	0.
67 Kevin D. Mowbray Director	0.00	x						0.	0.	0.
_68_Barbara_Mungenast Director	0.00	X	<u> </u>		į			0.	0.	0.
_69 Grace M. Nichols Director	0.00	х						0.	0.	0.
70 Lisa W. Nouss Director	0.00	х			İ			0.	0.	0.
71 James E. O'Donnell Director	0.00	х					_	0.	0.	0.
DITOCOL	10.00	1 41				<u></u>	_		· · · · · · · · · · · · · · · · · · ·	Form <b>990</b> 2010

## **Continuation Sheet for Form 990**

OMB No 1545 0047

2010

Department of the Treasury Internal Revenue Service

Internal Revenue Service

Name of the Organization

Employler Identification number

St. Louis Zoo Foundation DBA St. Louis Zoo Association

43-1727309

Part VII	Continuation:	Officers,	Directors,	Trustees,	Key Employees,	and Highest Compensated
	Employees					

Employees	T .=.	. —					_	45)			
(A)	(B)	Posi	tion (		C) Call t	hat appl	  v	<b>(D)</b> Reportable	(E) Reportable	(F)	
Name and Title	Average hours per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	reportable compensation from the organization (W 2/1099 MISC)	reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations	
72 Robert F. O'Loughlin Director	0.00	x_				i		0.	0.	0.	
_73_Gilberto_Pinela Director	0.00	x						0.	0.	0.	
74 Cheryl D. Polk Director	0.00	x						0.	0.	0.	
75 Gregory Portell Director	0.00	х						0.	0.	0.	
76 Kathleen W. Pratt Director	0.00	х						0.	0.	0.	
77 Jack K. Pruellage			_					0.	0.	0.	
Director 78 Kevin Riggs	0.00	Х			-						
Director 79 Steven C. Roberts	0.00	Х						0.	0.	0.	
Director 80 Sally H. Roth	0.00	_X	_					0.	0.	0.	
Director 81 Marsha Rusnack	0.00	X		_				0.	0.	0.	
Director 82 Sonny Saggar, M.D.	0.00	х		ļ	_		-	0.	0.	0.	
Director 83 Steven F. Schankman	0.00	х	_					0.	0.	0.	
Director	0.00	х						0.	0.	0.	
84 John D. Schaperkotter Director	0.00	<u>x</u>		_	_			0.	0.	0.	
85 Steven F. Schepman III Director	0.00	х						0.	0.	0.	
_86_John_DSimmons Director	0.00	x						0.	0.	0.	
87 Thad Simmons Director	0.00	х						0.	0.	0.	
88 Robert B. Smith, III Director	0.00	x			-			0.	0.	0.	
89 Kathy Snowden	_										
Director 90 Richard A. Spradling	0.00	Х						0.	0.	0.	
Director 91 Michael H. Staenberg	0.00	Х						0.	0.	0.	
Director 92 Kenneth B. Steinback	0.00	Х		$\vdash$			<u> </u>	0.	0.	0.	
Director	0.00	<u>x</u>						0.	0.	0. Form <b>990</b> 2010	

# **Continuation Sheet for Form 990**

OMB No 1545 0047

2010

Department of the Treasury Internal Revenue Service

Name of the Organization

Employler Identification number

St. Louis Zoo Foundation DBA St. Louis Zoo Association

Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees									<del></del>	
(A)	(B)	Pas	ition '		C)	hat appl	LA.	(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
93 J. J. Stupp Director	0.00	x						0.	0.	_0.
94 Walter A. Suhre, Jr. Director	0.00	х		,				0.	0.	0.
95 Warren G. Sullivan Director	0.00	х						0.	0.	0.
96 Debbie T. Thomas Director	0.00	х						0.	0.	0.
97 Lawrence E. Thomas Director	0.00	х						0.	0.	0.
98 Virgil Van Trease Director	0.00	x						0.	0.	0.
99 Thomas G. Welch, Jr.					-		-		·	
Director 100 Richard M. Whiting	0.00	X					<u> </u>	0.	0.	0
Director 101 Gerald E. Wiley	0.00	Х						0.	0.	0
Director 102 Consuelo H. Wilkins, M.D.	0.00	Х						0.	0.	0
Director 103 Susan S. Williams	0.00	Х						0.	0.	0
Director 104 Robert M. Williams, Jr.	0.00	Х	-	_	-			0.	0.	0
Director 105 Barbara J. Wilson	0.00	Х						0.	0.	0
Director 106 Jeffrey Bonner	0.00	X	_	_	_			0.	0.	0
President & CEO	40.00			х	_			0.	461,534.	64,964
107 Robert E. Miller  SR VP, Director Zoological Operations	40.00		_	х				0.	195,500.	24,910
108 Cynthia Holter VP, External Relations	40.00				х		_	0.	195,134.	21,708
109 Stephen E. Barth  VP, Business Operations	40.00			х				0.	177,156.	38,870
110 Wyndel E. Hill VP, Internal Relations	40.00					Х		0.	137,519.	21,841
111 David McGuire  VP, Architecture & Planning	40.00					х		0.	136,430.	32,357
112 John M. Grisham  VP, Animal Collection	40.00					х		0.	129,765.	29,143
113 Cheryl S. Asa Director of Research	40.00					х		0.	112,972.	17,209
Director of Research	140.00		<u> </u>	J	ــــــــــــــــــــــــــــــــــــــ	1 4	1		1 112,312.	Form <b>990</b> 201

#### **Continuation Sheet for Form 990**

OMB No 1545 0047

2010

Department of the Treasury Internal Revenue Service

Employler Identification number Name of the Organization

# St. Louis Zoo Foundation DBA St. Louis Zoo Association Part VII | Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Employees										
(A)	(B)	(C) Position (check all that apply)						(D)	(E)	(F)
Name and Title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	all Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W 2/1099 MISC)	Reportable compensation from related organizations (W 2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
114 Cassandra Brown-Ray Director of Finance	40.00					х		0.	108,174.	17,576.
115 Randall E. Junge Director of Animal Health	40.00					х		0.	103,116.	12,092.
116 Charles H. Hoessle Former Director	40.00						х	0.	37,300.	0.
117 William J. Boever Former Director	40.00						х	0.	14,658.	0.
									21,7555	
									,	Form <b>990</b> 2010