

#### See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490





#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the internal Revenue Code (except black lung

OMB No 1545-0047

Open to Public

benefit trust or private foundation) Deps \_meht of the Treasury ▶The organization may have to use a copy of this return to satisfy state reporting requirements

بالكرا		2010 cal	lendar year, or ta	x vear begin	ning	.,			nd er	nding				Ispec	
			C Name of organiz		RST HAND F	OUNDATIO	N			101119	D Em	ployer id	entification r	number	
_	ldress o		Doing Business		101111111111111111111111111111111111111	OOMBATTIC					43-17				
=	ame cha	•	Number and stre	et (or P O box	of mail is not del	vered to stree	t address)	Room/su	uite			ephone n	umber		
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			MARC G NAUC		SAME AS C	AROAF	<del></del>			1		ates ınclu			Yes No
I Ta	x-exem	pt status	X 501(c)(3)	501(c) (	) <b>◀</b> (ins	sert no )	4947(a)(1	) or	527	lf lf	"No," atta	ich a list	(see instructio	ons)	
J W	ebsite	: ► WV	VW.FIRSTHAN	DFOUNDAT	TION.ORG					H(c) G	roup exer	nption nu	mber 🕨		
K Fo	rm of or	ganization	X Corporation	Trust	Association	Other	<b>&gt;</b>		L Yea	r of form	nation ·	1995	M State of le	egal don	nicile No.
	art I		mmary									1995	I III Oldio Or II	-gar 4011	HOLIE MO
	1		describe the orga	anization's	mission or m	oet eignific	ant activ	tios:	EIDS	THAN	ID STD	IVES T	O CHANGE	CHII	DDENIS
Activities & Governance	2	A YOU	AROUND THE VING LIFE.	VORLD, O	NE CHILD AT	A TIME. C	OUR MIS	SION: T	O DI	RECT	LY IMP	ACT T			
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	b	Net un	related business	taxable inc	ome from Fo	rm 990-T.	ine 34	<u>EOL</u>				<u> </u>	7b		
			0,0,00					<u> </u>		<u> i</u>	Prior Y			Current	
,	8	Contrib	utions and grant	ts (Part VIII	, line 1h)		14 W	AY ? 0	20		(6)				3,883,365
Revenue	9	Prograi	m service revenເ	ue (Part VIII	l, line 2g) .   .						21				
eve	10				(A) II	0.4 1.7	يبا. (ا	ODE	N.I	iΤ					716,775
· Œ	11	Other r	nent income (Pa evenue (Part VII	il, column (/	A), lines 5, 6d	, 8c, 9c, 1	c, and		17	<u> </u>					-91,458
	12	Total re	venue-add lines	8 through 11	(must equal F	art VIII, col	ımn (A), l	ine 12) .							4,508,682
	13	Grants	and similar amo	ounts paid (	Part IX, colun	nn (A), line	s 1–3) .								1,880,686
	14		s paid to or for n								<del></del>				(
	15		s, other compensa												944,439
Expenses	16a		sional fundraisin	-			•								
, <u>8</u>	b		ındraising exper								44.	.2.6	9 1 3 X	2.10	
ш	17		expenses (Part I)												561,326
	18	Total e	xpenses. Add lir	nes 13–17 (	must equal P	art IX, colu	ımn (A),	line 25)							3,386,451
	19	Revenu	ue less expense	s. Subtract	line 18 from l	<u>line 12 .    .</u>	<del></del>	<u> </u>		<u> </u>					1,122,231
Assets or Balances				4.5%						Begin	ning of C	Current Y		End of	
8set Bala	20		ssets (Part X, lin	•					٠.,			9,946,		1	11,068,401
A P	21		abilities (Part X,						• •	<u> </u>		0.040	0		(
2 2	22		sets or fund bala		ract line 21 tr	om line 20	<del></del>	<del></del>	<u></u>	<u> </u>		9,946,	170	1	1,068,401
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May	the I	RS disc	uss this return w	ith the nren	arer shown a	bove? (see	instruct	- /						J Ye	s No
			duction Act Notic						<u> </u>			<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>	990 (2010

(HTA)

A.	, <b>)</b>	FIRST HAND FOUNDATION	40 4705004	- 0
	90 (2010) rt III	FIRST HAND FOUNDATION  Statement of Program Service Accomplishments	43-1725294	Page 2
- Pai		Check if Schedule O contains a response to any question in this Part III		X
	5 4			
1	-	escribe the organization's mission:	T A TIME OUD	
		HAND STRIVES TO CHANGE CHILDREN'S LIVES AROUND THE WORLD, ONE CHILD A	I A TIME. OUR	
	MIZZIO	N: TO DIRECTLY IMPACT THE HEALTH STATUS OF A YOUNG LIFE.		
2	Did the	organization undertake any significant program services during the year which were not liste	d on	
-		Form 990 or 990-EZ?	Yes	X No
	•	describe these new services on Schedule O.		<u> </u>
3	-	organization cease conducting, or make significant changes in how it conducts, any program	า	
_		?		X No
	If "Yes,"	describe these changes on Schedule O.		
4		e the exempt purpose achievements for each of the organization's three largest program ser	vices by expenses.	
		501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report th		
	allocation	ns to others, the total expenses, and revenue, if any, for each program service reported.		
_				
4a	(Code:	) (Expenses \$ 1,676,408 including grants of \$ 1,577,598 ) (Re		)
		XPENSES PROGRAM - FIRST HAND HELPS CHILDREN WITH HEALTH RELATED NEED	·	AND
		FINANCIAL RESOURCES HAVE BEEN EXHAUSTED. IN 2010, FIRST HAND CHANGED	. <b></b>	
		EN AROUND THE WORLD BY PROVIDING FUNDING FOR TRAVEL AND LODGING REL		
		RAL HEARING AIDS, COCHLEAR IMPLANTS, CRANIAL HELMETS, TRANSPLANTS, SUF		<u> 15,</u>
		PIES (SPEECH, OCCUPATIONAL, HIPPO, VISION, AQUATIC AND PHYSICAL), FORMUL		• • • • • • • • • • • • • • • • • • • •
	AUAPI	VE EQUIPMENT, VAN LIFTS, DENTAL CARE AND GLASSES. THE AVERAGE GRANT IS	7.44.	
		•••••		
		••••••	• • • • • • • • • • • • • • • • • • • •	
4b	(Code:	) (Expenses \$ 384,621 including grants of \$ ) (Re		)
		E KIDS PROGRAM - A COMMUNITY-BASED HEALTH SCREENING PROGRAM FOR CHILDRE		
		TS INCEPTION IN 2006, HEALTHE KIDS HAS PROVIDED SCREENINGS IN MORE THAN	I 15 SCHOOL DISTRIC	TS
	10 WO	RE THAN 17,000 CHILDREN, IDENTIFYING 8,340 REFERRALS.		
		•••••		
			• • • • • • • • • • • • • • • • • • • •	
4c		) (Expenses \$ 320,071 including grants of \$ 223,459 ) (Re		
		HAND FAMILY - A DONOR ADVISED FUND (DAF) PROGRAM ALLOWING CONTRIBUTOR		STO
	NON-P	ROFIT ORGANIZATIONS. THE PROGRAM ENCOURAGES PHILANTHROPY AND INDIVI	DUAL GIVING.	
			• • • • • • • • • • • • • • • • • • • •	
			· · · · · · · · · · · · · · · · · · ·	
4d	•	rogram services. (Describe in Schedule O.)		
	(Exper		<u> </u>	
4e	Total r	rogram service expenses ► 2.747.943		

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions). 3 Did the organization required in complete Schedule C, Part I . 4 Section 501(c)(3) organization so, bid the organization regage in lobbying activities, or have a section 501(in) election in effect during the tax year? If "Yes," complete Schedule C, Part II . 5 Is the organization as partial organization sengage in lobbying activities, or have a section 501(in) election in effect during the tax year? If "Yes," complete Schedule C, Part II . 5 Is the organization organization of 501(c)(4) 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . 6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assests? If "Yes," complete Schedule D, Part II . 8 Did the organization maintain collections of works of art, historical treasures, or other similar assests? If "Yes," complete Schedule D, Part II . 9 Did the organization maintain collections of works of art, historical treasures, or other similar assests? If "Yes," complete Schedule D, Part II . 10 Did the organization report an amount for increasure and the part of the store and the part II is a section of the store assest in the part II is a section of the store asset in the part II is a section of the store assets reported in Part		(2010) FIRST HAND FOUNDATION 43-172	5294	Р	age 3
complete Schedule A  Is the organization required to complete Schedule B. Schedule of Contributors? (see instructions)  Did the organization engage in direct or indirect contical campaign activities on behalf of or in opposition to candidates for public office? If Yes, "complete Schedule C, Part I .  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II .  Is the organization as ecotion 501(c)(4) 501(c)(5) or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I .  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical land areas, or historic structures? If "Yes," complete Schedule D, Part II .  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II .  Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV .  Did the organization report an amount for investments—other securities in Part X, line 10? If Yes," complete Schedule D, Part VI.  If the organization report an amount for investments—other securities in Part X, line 10? If Yes," complete Schedule D, Part VII.  Did the organization report an amount for investments—other securities in Part X, line 10? If Yes," complete Schedule D, Part XII.  Did the organization report an amount for investments—other securities in Part X, l	Part	Checklist of Required Schedules		1	<del></del>
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2 Is the organization required to complete Schedule B. Schedule Of Contributors? (see instructions).  3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year, "If "Yes," complete Schedule C, Part II.  5 Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III.  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or invostment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Did the organization maintain collections of works of structures? If "Yes," complete Schedule D, Part II.  8 Did the organization institution of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.  9 Did the organization function and the part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization functive or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV.  10 Did the organization functive or through a related organization, hold assets propried in Part X, line 10 flowing questions is "Yes," then complete Schedule D, Part VI.  10 Did the organization report an amount for investments—other securities in Part X, line 10 flat is 5% or more of its total assets reported in Part X, line 16 flowing questions is "Yes," complete Schedule D, Part VII.  10 Did the organization report an amount for			1	x	
<ul> <li>3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II.</li> <li>4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part III.</li> <li>5 Is the organization as eaction 501(c)(4) 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procodure 98-19? If "Yes," complete Schedule C, Part III.</li> <li>6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.</li> <li>7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," including easements to preserve open space, the environment, filtoric land areas, or historic structures? If "Yes," complete Schedule D, Part III.</li> <li>9 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.</li> <li>9 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.</li> <li>10 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.</li> <li>11 If the organization report an amount for land, bulldings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.</li> <li>12 Did the organization report an amount for investments—organic related in Part X, line 10? If Yes," complete Schedule D, Part XVII.</li> <li>12 Did the organization report an</li></ul>		· ·	2	X	
4 Section 501c(i3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.  5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.  6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.  7 Dis the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II.  9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.  11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.  10 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  10 Did the organization report an amount for investments—other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.  10 Did the organization report an amount for investments—other securit	3	d the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	3		х
<ul> <li>5 Is the organization a section 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.</li> <li>6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II.</li> <li>7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.</li> <li>8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.</li> <li>9 Did the organization report an amount in Part X, tine 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.</li> <li>10 Did the organization directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.</li> <li>11 If the organization sawer to any of the following questions is "Yes," then complete Schedule D, Part SV, IVI, VIII, IVI, X, or X as applicable.</li> <li>a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.</li> <li>b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.</li> <li>10 Did the organization report an amount for other lashibities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VXI.</li> <li>10 Did the organization report an a</li></ul>	4	ection 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.  7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III.  8 Did the organization maintain collections of works of art, historical treasures, or other similar assels? If "Yes," complete Schedule D, Part III.  9 Did the organization maintain collections of works of art, historical treasures, or other similar assels? If "Yes," complete Schedule D, Part IV.  10 Did the organization (directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.  11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part St. VIII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  1 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  1 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  1 Did the organization report an amount for other liabilities in Part X, line 15? If "Yes," complete Schedule D, Part X X.  1 Did the organization answerd "No" to line 12a, then completing Schedule D, Part X XI. III.  1 Did the organ	5	the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		x
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II .  9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV .  10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V .  11 If the organization answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable .  12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII.  12 Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of lits total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  13 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of lits total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  14 Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of lits total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  15 Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X .  16 Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X .  17 Did the organization school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule D, Part X .  18 Did the organization have aggregate reve	6	id the organization maintain any donor advised funds or any similar funds or accounts where donors have e right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"	6	×	
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12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII			116	•	X
<ul> <li>Schedule D, Parts XI, XII, and XIII</li></ul>	12a		111		X
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If "Yes," complete Schedule G, Part III	19		18	X	-
		f "Yes," complete Schedule G, Part III	19		X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some		f "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some	20		NI

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the			
	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	:		
	to defease any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
07	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?  If "Yes," complete Schedule L, Part III			,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		Х
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		<del>  ^-</del>
_	Schedule L, Part IV	28b		x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			Ť.
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		\ \ \	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34 35	X	<del>  _</del>
	Did the organization receive any payment from or engage in any transaction with a	33		X
u	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<del>  ^`</del>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			
	VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	х	

Part V	Statements Regarding Other IRS Filings and Tax Compliano

	Check if Schedule O contains a response to any question in this Part V		. [	
4-	Fatastha murch as an adad in Ray 0 of Farm 1000 Fatas 0 if not applicable		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	4		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	1/	72
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 2			28
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	$\Lambda \Lambda$	[AL
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		N:31	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	-44	44
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1 1	İ	
	account)?	4a	i	х
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	{	X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		Х
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			VIN
_	gifts were not tax deductible?	6b	/V	7/1
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	<b>38</b>		X
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	橙		8
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
^	organization, have excess business holdings at any time during the year?	8	S9-3967	X
9 a	Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b N/A	- 66		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from members or shareholders			
U	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? ,	12a	N	TA
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b N/A	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	25 40 2	VA.
L	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		*	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	N	VA
		Form	990	(2010)

Form 990 (20	10) FIRST HAND FOUNDATION		43-1725294
Part VI	Governance, Management, and Disclosure For each "Yes" response to lines for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, schedule O. See instructions.  Check if Schedule O contains a response to any question in this Part VI	processes, or	changes in
Section A	A. Governing Body and Management		
			Y
1a Ente	er the number of voting members of the governing body at the end of the tax year	1a	4 🗱
		1 4 1 1	_ San 60 x 6

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4			學校
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0			Xing.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct	1		
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	į	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	100	776	
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ode.)		
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			111
	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b	_/\	/A
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the	1	i	l
	form?	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			和初
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			ł
	rise to conflicts?	12b	X	<u> </u>
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	├─
13	Does the organization have a written whistleblower policy?	13	X	├──
14	Does the organization have a written document retention and destruction policy?	14	X	1644763
15	Did the process for determining compensation of the following persons include a review and approval by		1	16.0
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official.	15a	<u> </u>	
b	Other officers or key employees of the organization	15b	X	1-884% Til
46	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		100	
	with a taxable entity during the year?	16a	Siz . 1	X
þ	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate		100 m	
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	16h	1/	1/1
Cas	the organization's exempt status with respect to such arrangements?	16b	77	771
	tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ► MO			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or	alv)		
10	available for public inspection. Indicate how you make these available. Check all that apply.	'' <i>y'</i>		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest	et		
13	policy, and financial statements available to the public.	J1		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	۵.		
20	organization: MARC G. NAUGHTON (816) 221-1			
	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	Y <b>-</b>		
	2000 HOURS ILLIN FAIRTAL, INHONO OH I, MO OT H		990	(2010)

4 4		
Form 990 (2010)	FIRST HAND FOUNDATION 43-1725294	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	
•	Check if Schedule O contains a response to any question in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(A)  (B)  (C)  Position (check all that					-1.5	(D)	(E)	(F)	
Name and Title	Average hours per week (describe hours for related organizations in Schedule O)	or director			_			Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
(1) NEAL L. PATTERSON PRESIDENT / DIRECTOR	1.	х		х				0	0	0
(2) MARC G. NAUGHTON VP / TREASURER / DIRECTOR	1.	x		x				0	0	0
(3) CLIFFORD W. ILLIG DIRECTOR	1.	x	_		_			0	0	0
(4) JEANNE PATTERSON CHAIRMAN OF THE BOARD	10.	x					_	0	0	0
(5) RANDY D. SIMS SECRETARY	1.			x				0	0	. 0
(6) MELISSA FRERKING EXECUTIVE DIRECTOR	50.			_	x	х		0	333,218	24,914
	<u> </u>									
							L		:	
(9)										
(10)					<u> </u>					
(11)						ļ !				
(12)										
(13)										
(14)										_
(15)							i			
(16)										_

Pa	Section A. Officers, Directors, Ti	ustees, Key Er	nplo	yee	s, a	nd	High	est	Compensated	Employe	es (co	<u>ntinu</u>	ed)	
	(A)	(B)	Docition (about all that are						(D)	(E)		(F) Estimated		
	Name and title	Average hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reports compens from rela organiza (W-2/1099-	ation ated tions	corr fr org an	stimate nount of other spensation the anization d relate anization	of tion on ed
(17)														•
(18)		7												
(19)														
(20)														
(21)														
(22)														
(23)														
(24)	••••											-		
(25)														
(26)														•
(27)														
(28)														
1b c	Sub-total								0		3,218 0		24	,914 0
<u>d</u>	Total (add lines 1b and 1c)	<u> </u>					· •	<b>&gt;</b>	. 0	33	3,218		24	,914
2	Total number of individuals (including but not reportable compensation from the organization		listed	d ab	ove 1	e) w	ho red	ceiv	ed more than \$	100,000 ir	n			
													Yes	No
3	Did the organization list any <b>former</b> officer, di employee on line 1a? <i>If "Yes," complete Sche</i>					yee		_	est compensate	d 		3		X
4	For any individual listed on line 1a, is the sum the organization and related organizations gre	•							•					X
	individual											4	X	<b>3</b>
5	Did any person listed on line 1a receive or action for services rendered to the organization? If "											5	液气	* X
Sec	tion B. Independent Contractors	res, complete	00110		, , ,	0, 0	ouon p	7011	3011	• • • •	•	<u> </u>		
1	Complete this table for your five highest compoundation from the organization.	pensated indepe	ender	nt co	ontra	acto	rs tha	at re	eceived more th	an \$100,0	000 of			
	(A) Name and business add	fress							(B) Description of ser	vices		(C	) nsation	
									2000, paid 7 01 00.	***************************************				0
														0
								<u> </u>						0
		<del></del>												0
2	Total number of independent contractors (incomore than \$100,000 in compensation from the		nited	to t	hos	e lis	sted a	bo	ve) who receive	d	, , , , ,	ن مار ،		
	aran y respect an compensation from th	- Jigainzalloll							<del></del>		ننسا			5,6

43-1725294

Statement of Revenue (B) Related or (C) Unrelated (D) (A) Revenue Total revenue exempt husiness excluded from tax under sections function revenue 512, 513, or 514 revenue Contributions, gifts, grants 1a Federated campaigns. and other similar amounts 1b **b** Membership dues . . . 1c 645,142 c Fundraising events . . . . . . . . 1d 979.072 d Related organizations . . . . . . . e Government grants (contributions) . . . 1e f All other contributions, gifts, grants, and similar amounts not included above . . . 2,259,15 Noncash contributions included in lines 1a-1f: h Total. Add lines 1a-1f . . . . . 3,883,365 **Business Code** Program Service Revenue 0 2a 0 0 0 0 0 All other program service revenue. Total. Add lines 2a-2f. . Investment income (including dividends, interest, and 254,442 254,442 Income from investment of tax-exempt bond proceeds . . . 0 5 Royalties . . . . . . . (ı) Real (II) Personal 6a Gross Rents . . . . . . Less: rental expenses . . . Rental income or (loss) . . . Net rental income or (loss) . . d (i) Securities (II) Other 7a Gross amount from sales of 6,226,867 assets other than inventory. Less: cost or other basis and sales expenses . . . 5,764,534 Gain or (loss) . . . . 462,333 462,333 462,333 0 Net gain or (loss) . . . Other Revenue 8a Gross income from fundraising events (not including \$ 645,142 of contributions reported on line 1c). See Part IV, line 18 . . . . . . . . 176,702 **b** Less: direct expenses . . . . . . . . . 273,955 -97,253 -97,253 c Net income or (loss) from fundraising events. 9a Gross income from gaming activities. See Part IV, line 19. . . . . . . . . 6,595 **b** Less: direct expenses . . . . . . . . . 800 5,795 c Net income or (loss) from gaming activities . 5,795 0 10a Gross sales of inventory, less returns and allowances . . . . **b** Less: cost of goods sold . . . . . . . b c Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** 11a 0 0 0 All other revenue . . . . . . Total, Add lines 11a-11d . . . . . . . . . . . . . 625,317 4,508,682 Total revenue. See instructions. .

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (D) Do not include amounts reported on lines 6b. Fundralsing Total expenses Program service Management and 7b. 8b. 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . . . 277,796 277,796 Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . . . 1,279,152 1,279,152 Grants and other assistance to governments, organizations, and individuals outside the 323,738 U.S. See Part IV, lines 15 and 16 . . . . . . 323.738 Benefits paid to or for members . . . . . . . . . Compensation of current officers, directors, trustees, and key employees . . . . . . . . 126,423 126,423 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . 686.770 410,395 179,584 96,791 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . . 131,246 66,236 49,388 15,622 9 10 Fees for services (non-employees): 11 980 980 Legal . . . . . . . . . . . . . b 1,700 1,700 0 C Accounting . . . . . . . . . . . . 0 **d** Lobbying . . . . . . . . . . . . . ol Professional fundraising services. See Part IV, line 17 . . . 8 Investment management fees . . . . . . . . . . . . 26,198 0 26,198 0 f 253,598 253,598 0 g 4,650 5,222 Advertising and promotion . . . . . . 10,104 232 12 0 13 37.025 19,695 17,330 14 0 15 0 16 20.523 12,100 7,580 843 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. . Conferences, conventions, and meetings . . . 11,221 2,600 8,621 0 19 0 20 0 21 Depreciation, depletion, and amortization . . . . 0 22 3,500 3,500 0 n 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O) 50,198 50,198 LOVE BAG SUPPLIES 7,494 12,671 23,773 3,608 FOOD AND BEVERAGE PRIZES, GIFTS & INCENTIVES 18.609 7.279 9,164 2.166 49,842 29,644 8,819 11,379 d SUPPLIES BANK CHARGES 13,256 13,256 f All other expenses 40.799 26.887 3.624 10.288 Total functional expenses. Add lines 1 through 24f. 3,386,451 2,747,943 459,459 179,049 Joint costs. Check here ▶ if following 26 SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

4

Pa	rt X	Balance Sheet				
				(A)		(B)
—	`			Beginning of year		End of year
	1	Cash—non-interest-bearing		329,784	I	283,311
	2	Savings and temporary cash investments		395,512		778,669
ı	3	Pledges and grants receivable, net		0		0
- 1	4	Accounts receivable, net		0	4	0
	5	Receivables from current and former officers,				
		employees, and highest compensated employ	•			1
		Schedule L			5	,
	6	Receivables from other disqualified persons (a				
		4958(f)(1)), persons described in section 4958		73		
		employers and sponsoring organizations of se		, 4		
Assets		employees' beneficiary organizations (see inst			6	
Š	7	Notes and loans receivable, net		0	7	0
⋖	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or			4	
		other basis. Complete Part VI of Schedule D	10a (			
	b		10b (	0		0
	11	Investments—publicly traded securities		0	<del></del>	0
	12	Investments—other securities. See Part IV, lin		9,220,874		10,006,421
	13	Investments—program-related. See Part IV, li			0	
	14	Intangible assets	0		0	
	15	Other assets. See Part IV, line 11			0	
	16	Total assets. Add lines 1 through 15 (must ed			11,068,401	
	17	Accounts payable and accrued expenses			17	
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
Liabilities	21	Escrow or custodial account liability. Complete			21	
Ē	22	Payables to current and former officers, direct		· 李、李、徐 林	1	* * * * * * * * * * * * * * * * * * *
<u> </u>		employees, highest compensated employees,				
_		persons. Complete Part II of Schedule L		0	22	
	23	Secured mortgages and notes payable to unre				0
	25	Unsecured notes and loans payable to unrelated the liabilities. Complete Part X of Schedule		0	1	0
	l	Total liabilities. Add lines 17 through 25.		0		<del> </del>
	26				20	
တ္ဆ	1	Organizations that follow SFAS 117, check				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ຊ		complete lines 27 through 29, and lines 33		A CONTRACT OF THE		1 5. 12 5. 15 G
<u>8</u>	27	Unrestricted net assets			27	
m	28	Temporarily restricted net assets			28	
달	29	Permanently restricted net assets		Part Section 1	29 34	
Ĕ	i	Organizations that do not follow SFAS 117	, check here ▶ <u>X</u>		7	
5		and complete lines 30 through 34.			E.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ets	30	Capital stock or trust principal, or current fund	s		30	
155	31	Paid-in or capital surplus, or land, building, or	equipment fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated			1	11,068,401
ž	33	Total net assets or fund balances			_	11,068,401
	34	Total liabilities and net assets/fund balances.		9,946,170	34	11,068,401
						Form 990 (2010)

-orm 9	90 (2010) FIRST HAND FOUNDATION	43-17	25294	Pag	<u> </u>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			[	<u> </u>
	1				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,508	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3 <u>,386</u>	<u>,451</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		1,122	<u>,231</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,946	<u>,170</u>
5	Other changes in net assets or fund balances (explain in Schedule O)	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6	1	1,068	<u>,401</u>
Part				r	_
	Check if Schedule O contains a response to any question in this Part XII				<u></u>
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				1,4,4 5,7
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				170
	Schedule O.				12 hete
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
b	Were the organization's financial statements audited by an independent accountant?		2b		<u> X</u>
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of	i i	1	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		200 h 40 m
	If the organization changed either its oversight process or selection process during the tax year, explain in			Î	
	Schedule O.				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were				
	issued on a separate basis, consolidated basis, or both:				
	Separate basis Doth consolidated and separate basis				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b		<u> </u>
			Form	990	(2010)

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► See separate instructions.

2010
Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number FIRST HAND FOUNDATION 43-1725294

Pai	t l	Reason	for Public Cha	arity Status (All org	anization	s must o	complete	this part	.) See in	struction	S.	-	
he •	orgar			ition because it is: (Fo								_	• • •
1		A church, co	nvention of chur	ches, or association o	f churche	s describ	ed in <b>sec</b>	tion 170(	b)(1)(A)(i)	).			
2		A school des	cribed in <b>sectio</b>	n 170(b)(1)(A)(ii). (At	tach Sche	dule E.)							
3		A hospital or	a cooperative h	ospital service organiz	zation des	scribed in	section	170(b)(1)(	(A)(iii).				
4	$\sqcap$	A medical re	search organiza	tion operated in conju	nction wit	h a hospi	ital descri	oed in <b>se</b>	ction 170	(b)(1)(A)(	iii). En	ter the	
			me, city, and sta							(/(-/(/			
5				the benefit of a colleg	je or univ	ersity owr	ned or ope	erated by	a governr	nental un	it desc	ribed	
6		A federal, sta	ate, or local gove	ernment or governmer	ntal unit d	escribed	in <b>sectior</b>	170(b)(1	)(A)(v).				
7	X	-		/ receives a substantia 1)(A)(vi). (Complete F	•	ts suppo	rt from a g	jovernme	ntal unit o	r from the	e gener	al publ	lic
8				in section 170(b)(1)(	-	omplete I	Part II.)						
9	$\Box$			receives: (1) more th				om contrib	outions, m	embersh	ip fees	and g	ross
		receipts from support from	activities relate gross investme	d to its exempt function tincome and unrelated after June 30, 1975.	ons—subj ed busine	ect to cer ess taxab	tain exce <sub>l</sub> le income	otions, an (less sec	d (2) no n tion 511 t	nore than	33 1/3	% of its	
10	П	,	•	nd operated exclusive		-		•	•	4).			
11		An organizat	ion organized a	nd operated exclusive	ly for the	benefit of	, to perfor	m the fun	ctions of,	or to carr			
		509(a)(3). Cl	neck the box tha	olicly supported organi t describes the type o Type II c	f supporti	ng organi		d complet	te lines 11	e througi	h 11h.		
_				• •			-	•			ype III		ſ
е	لــا	persons other		y that the organization on managers and othe 2).									ion
f		If the organiz	zation received a	a written determination	from the	IRS that	it is a Typ	e I, Type	II, or Type	e III supp	orting		
		-	, check this box										
g				the organization acce	pted any	gift or cor	tribution f	rom any o	of the				
		following per										r	
				or indirectly controls,								Yes	No
				rerning body of the supperson described in (i)							11g(i)		
				y of a person describe							11g(ii) 11g(iii)		
h				ation about the suppor							r rg(iii)	L	
	) Nam	e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9		rganization	(v) Did y	ou notify	(vi) i organizat			) Amoun	t of
	Oig	amzation		above or IRC section	governing	-	col (i)	of your	, ,	zed in the		support	
				(see Instructions))	Yes	No	Yes	ort?	Yes	5 ? <b>No</b>			
(A)				· · · · · · · · · · · · · · · · ·	162	NO	162	NO	res	140	<u> </u>		
(~)													
(B)												· · · · ·	
(C)													
(D)													
(E)													
Tota	al					14 A	3 42						

Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support		····				
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and	1				1	
•	membership fees received. (Do not					İ	
	include any "unusual grants.")	4,546,437	3,544,215	3,534,888	3,628,645	4,076,467	19,330,652
2	Tax revenues levied for the organization's		5,5 7 1,5 1	3,33 ,1233		1,3 - 31 - 32 - 1	,,
_	benefit and either paid to or expended on						
	its behalf						0
3	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	4,546,437	3,544,215	3,534,888	3,628,645	4,076,467	19,330,652
4 5	The portion of total contributions by each	4,540,457	0,344,213	3,334,000	3,020,043	4,070,407	13,000,002
J		A .	A 32			.cs	
	person (other than a governmental unit					. 3	
	or publicly supported organization)						
	included on line 1 that exceeds 2%						
	of the amount shown on line 11,						E 041 100
_	column (f)						5,641,162
6	Public support. Subtract line 5 from line 4.		A STATE OF S	CONTRACTOR OF STREET			13,689,490
	ion B. Total Support	4 ) 0000	(1) 000=	( ) 2222	(1) 0000	( ) 0040	40 T . I
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	4,546,437	3,544,215	3,534,888	3,628,645	4,076,467	19,330,652
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources	285,293	367,468	280,438	203,370	236,905	1,373,474
9	Net income from unrelated business						
	activities, whether or not the business is						
	regularly carried on						0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						0
11	,,			(5)的新人员的			20,704,126
12	Gross receipts from related activities, etc. (s					12	
13	First five years. If the Form 990 is for the o						
	organization, check this box and stop here						<b>▶</b> ∐_
Sec	tion C. Computation of Public Support	Percentage					
14	Public support percentage for 2010 (line 6,			column (f))		14	66.12%
15	Public support percentage from 2009 Scheen					15	0.00%
16a	33 1/3% support test-2010. If the organiza	ation did not ch	eck the box on	line 13, and lin	ne 14 is 33 1/3°	% or more, che	ck this box
	and stop here. The organization qualifies a	s a publicly su	pported organi	zation			<b>⊳</b> [X]
b	33 1/3% support test-2009. If the organization	ation did not ch	eck a box on li	ne 13 or 16a, a	nd line 15 is 3	3 1/3% or more	, check this
	box and stop here. The organization qualif	ies as a publicl	y supported or	ganization			▶ 🗌
17a	10%-facts-and-circumstances test-2010.	If the organiza	tion did not ch	eck a box on lir	ne 13, 16a, or	16b, and line 14	4
114	is 10% or more, and if the organization mee	_				-	
	Part IV how the organization meets the "fac					•	
	organization			-	•		
b	10%-facts-and-circumstances test–2009.						
U	15 is 10% or more, and if the organization i						
	Part IV how the organization meets the "fac					-	EAPIGIT III
	supported organization			-	=	-	▶□
							· · · · •
18	Private foundation. If the organization did		· ·				
	instructions	· · · · ·					▶∟

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	<u> </u>					
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					_	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support		1 "	T	I (n	1 () 22/2	(D. T. )
Cale	ndar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	<b>(e)</b> 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources					1	
b	Unrelated business taxable income (less		1			<u> </u>	
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					_	
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop here						▶
Sec	tion C. Computation of Public Support						
15	Public support percentage for 2010 (line 8, column					15	
16	Public support percentage from 2009 Schedule A			• • • • • •	· · · · · · · · · · · · · · · · · · ·	16	
	Investment income percentage for 2010 (line 10c,			lump (f))		17	
17 18	Investment income percentage for 2010 (line 100, Investment income percentage from 2009 Schedu					18	· · · · · · · · · · · · · · · · · · ·
19a	33 1/3% support tests—2010. If the organization of						
. 50	not more than 33 1/3%, check this box and stop t						▶□
b	33 1/3% support tests-2009. If the organization	did not check a t	oox on line 14 or	line 19a, and line	e 16 is more than	n 33 1/3% and	
	line 18 is not more than 33 1/3%, check this box a		=				
20	Private foundation. If the organization did not ch	eck a box on line	e 14, 19a, or 19b	, check this box a	and see instructi	ons	▶

Schedule A (Form	990 or 990-EZ) 2010	FIRST HAND FOUNDATION		43-1725294	Page 4
Part IV	Supplemental	Information. Complete this p	art to provide the explanations required lso complete this part for any additiona	by Part II, line 1	0;
•	instructions).	or 175, and rare m, mio 1217.			
				••••••	
				· · · · · · · · · · · · · · · · · · ·	
••••					
	• • • • • • • • • • • • • • • • • • • •				
				• • • • • • • • • • • • • • • • • • • •	
				<b>.</b>	
		•••••			
		•••••			

#### SCHEDULE D (Form 990)

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047
2010

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

FIRST HAND FOUNDATION 43-1725294 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . 114 0 2 Aggregate contributions to (during year) 317,798 0 3 Aggregate grants from (during year) . . 223,459 0 Aggregate value at end of year . . . . 2.073,240 4 0 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other X Yes No Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year а 2a b 2b C Number of conservation easements on a certified historic structure included in (a) . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization 3 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section R In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: 

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . . . ▶

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

(8) (9) (10) (11)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25)

Schedu	le D (Form 990) 2010			Page 4
Part	XI Reconciliation of Change in Net Assets from Form 990 to A	udited Financial S	tatemen	ts
1 .	Total revenue (Form 990, Part VIII, column (A), line 12)		1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV.)		8	<del></del>
9	Total adjustments (net). Add lines 4 through 8		9	
10	Excess or (deficit) for the year per audited financial statements. Combine lines		10	
Part			er Retur	n
1	Total revenue, gains, and other support per audited financial statements		11	···
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		3.23	·····
а	Investment expenses not included on Form 990, Part VIII, line 7b.	4a	1 1	
b	Other (Describe in Part XIV.)	4b		
C	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
Pari	XIII Reconciliation of Expenses per Audited Financial Statemer			urn
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		4	
а	Donated services and use of facilities	2a		
ь	Prior year adjustments	2b		
C	Other losses	2c		
ď	Other (Describe in Part XIV.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Ţ	, a.	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV.)	4b		
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.	<u>)</u>	5	<del></del> _
Par	XIV Supplemental Information			
and a	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part part to provide any additional information.			
		•		
	•••			
••				
		•		
	•••••••••••••••••••••••••••••••••••••••			
	•			

#### FIRST HAND FOUNDATION

43-1725294

Schedule D (Form	990) 2010 Page
	Supplemental Information (continued)
T all CALV	Cuppienterial information (Continued)
•	

#### Schedule F (Form 990)

Statement of Activities Outside the United States

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

▶ See separate instructions.

Inspection Employer Identification number Name of the organization FIRST HAND FOUNDATION 43-1725294 General Information on Activities Outside the United States. Complete if the organization answered Part I "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award For grantmakers. Describe in Part V the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (c) Number of (b) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the employees, agents region (by type) (e g., a program service, expenditures for region and independent fundraising, program describe specific type of and investments service(s) in region contractors services, investments, in region in region grants to recipients located in the region) EAST ASIA AND THE (1) PACIFIC 0 OGRANTS TO RECIPIENTS IN THE 51,787 **EUROPE** 0 O GRANTS TO RECIPIENTS IN THE (2) 54,025 MIDDLE EAST AND (3) NORTH AFRICA O GRANTS TO RECIPIENTS IN THE 5,000 NORTH AMERICA OGRANTS TO RECIPIENTS IN THE 35,224 (4) **RUSSIA AND THE** (5) NEWLY 0 O GRANTS TO RECIPIENTS IN THE 2,949 SOUTH AMERICA 0 OGRANTS TO RECIPIENTS IN THE \_(6) 3,095 SOUTH ASIA 0 (7) O GRANTS TO RECIPIENTS IN THE 169,658 SUB-SAHARAN (8) AFRICA 0 O GRANTS TO RECIPIENTS IN THE 2,000 0 (9) 0 (10)0 (11) 0 (12) 0 (13)0 0 (14)0 0 (15)(16)(17)0 0 3a Sub-total . . . . 323,738 

0

0

323,738

**b** Total from continuation sheets to Part I. . .

C Totals (add lines 3a and 3b)

43-1725294

Schedule F (Form 990) 2010

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

	7 000 140		70 00000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	)	- Section (4)	A Martin A
(a) Name of organization	(if applicable)	Indian (a)	grant	cash grant	cash disbursement	non-cash assistance	of non-cash assistance	(book, FMV, appraisal, other)
(1)		EUROPE	GENERAL SUPPORT	25,000 WIRE	WIRE	0		
(2)				0		0		
(2)	- 2.			0		0		
	بالمجوي يجري يجابد رية يؤيد ولام يجريد			0		0		
(5)				0		0		
(9)				0		0		
(7)				0		0		
(8)				0		0		
(9)				0		0		
(10)	4			0		0		
(11)				0		0		
(12)				0		0		
(13)				0		0		
(14)	-			0		0		
(15)				0		0		
(16)				0		0		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . Enter total number of other organizations or entities. က

Schedule F (Form 990) 2010

43-1725294

Page 3

FIRST HAND FOUNDATION

Schedule F (Form 990) 2010

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance ᅙ (f) Amount of non-cash assistance 51,597 WIRE/CHECK 29,025 WIRE/CHECK (e) Manner of cash disbursement 35,124 WIRE/CHECK 169,658 WIRE/CHECK 2,949|CHECK 5,000 WIRE 3,095|WIRE 2,000|WIRE 0 (d) Amount of cash grant 9 3 72 2 38 0 (c) Number of recipients RUSSIA AND THE NEWLY INDEPENDENT STATES SUB-SAHARAN AFRICA EAST ASIA AND THE MIDDLE EAST AND Part III can be duplicated if additional space is needed. NORTH AMERICA SOUTH AMERICA (b) Region NORTH AFRICA SOUTH ASIA EUROPE PACIFIC (a) Type of grant or assistance (1) MEDICAL CARE FOR CHILDREN (2) MEDICAL CARE FOR CHILDREN (3) MEDICAL CARE FOR CHILDREN (4) MEDICAL CARE FOR CHILDREN (5) MEDICAL CARE FOR CHILDREN (6) MEDICAL CARE FOR CHILDREN (7) MEDICAL CARE FOR CHILDREN (8) MEDICAL CARE FOR CHILDREN Part III (0) <del>(11)</del> (12) (13)(14) 6 (15) (16) (17) (18)

Schedule F (Form 990) 2010

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2010

X No

X No

Yes

Yes

Schedule F (Form 990) 2010

	(, , , , , , , , , , , , , , , , , , ,
Part V	Supple
) all v	i Suppie

rt V	Supplemental Information
•	Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f)
	(accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated

number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

FORM 990, SCHEDULE F, PART I, LINE 2
THE FOLLOWING PROCEDURES ARE IN PLACE TO MONITOR THE USE OF FUNDING FOR INDIVIDUAL CASE EXPENSES:
A DATABASE IS UTILIZED FOR ALL INFORMATION RELATED TO A GRANT REQUEST.
* THE APPLICATION INCLUDES A CONSENT TO RELEASE INFORMATION AND AGREEMENT TO RETURN ANY UNUSED
FUNDS IMMEDIATELY
* SUPPORTING DOCUMENTS ARE REQUIRED, SUCH AS LETTERS FROM DOCTORS ON LETTERHEAD DETAILING THEIR
DIAGNOSIS, HISTORY AND SPECIFIC REASON FOR FUNDING; LETTER FROM SOCIAL WORKER IF REQUESTING
DISPLACEMENT ASSISTANCE; DENIAL FROM INSURANCE COMPANY; AND VERIFICATION OF INCOME
* PHYSICIANS AND HOSPITALS ARE VERIFIED WITH INVESTIGATIONAL RESOURCES
*COMMITTEE MEETING REPORTS ARE USED TO SHOW THE AMOUNT OF APPROVED FUNDING FOR EACH REQUEST
* AMOUNTS ARE PAID DIRECTLY TO PROVIDERS, NOT TO THE GRANT RECIPIENTS
* CASE MANAGERS HAVE FOLLOW-UP CALLS AND E-MAILS ABOUT THE GRANTS TO CONFIRM PROPER USE OF FUNDING
* AN OUTCOME SURVEY IS DONE FOR EACH CHILD THAT RECEIVES FUNDING TO ENSURE THAT BENEFITS ARE RECEIVED
WHEN GRANTS ARE MADE TO EXEMPT ORGANIZATIONS WHO SHARE OUR MISSION OR AT THE REQUEST OF A DONOR
ADVISED FUND CONTRIBUTOR, A LETTER IS SENT WITH THE GRANT STATING HOW THE MONEY MUST BE USED.

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities
Complete If the organization answered "Yes" to Form 990, Part IV, Ilnes 17, 18, or 19, or If the organization entered more than \$15,000 on Form 990-EZ, Ilne 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

DATION ising Activities. (20-EZ filers are not per the organization tations and email solicitations icitations icitations ization have a writtens listed in Form 990 are ten highest paid i sated at least \$5,00 dress of individual fundraiser)	ot required to contrained funds through a contrained funds through a contrained funds through a contrained funds and the	omplete thiough any of e Soft Soft Soft Soft Soft Soft Soft Soft	s part. If the follow elicitation of the pecial funding y individuation with the person of the perso	ring activities. Chec of non-government of government gran raising events al (including officers professional fundra	ck all that apply. grants ts s, directors, trustee alsing services?	s or Yes No fundraiser is
90-EZ filers are no ner the organization tations nd email solicitation icitations solicitations ization have a writte is listed in Form 990 se ten highest paid i sated at least \$5,00	ot required to contrained funds through raised funds through sen or oral agreem 0, Part VII) or entindividuals or entind by the organiz	omplete thiough any of e Sc g Sc g Sc nent with an ity in connectities (fundration.  (III) Did fund coustody or contribution.	s part. If the follow blicitation of the follow blicitation of the follow blicitation of the following parts of th	ring activities. Chec of non-government of government gran raising events al (including officers professional fundra suant to agreemen	ck all that apply. grants ts s, directors, trustee aising services? ts under which the  (v) Amount paid to (or retained by)	s or Yes No fundraiser is
tations and email solicitation icitations solicitations ization have a writte is listed in Form 990 ie ten highest paid i sated at least \$5,00 dress of individual	en or oral agreem O, Part VII) or ent ndividuals or enti 00 by the organiz	e So f So g Sp nent with an ity in connectities (fundra ation.  (III) Did fund custody or contrib	licitation of the control of utions?	of non-government of government gran raising events  al (including officers professional fundra suant to agreemen  (Iv) Gross receipts	grants ts s, directors, trustee aising services? ts under which the  (v) Amount paid to (or retained by)	Yes No fundraiser is
nd email solicitation icitations solicitations solicitations ization have a writtens listed in Form 990 te ten highest paid is sated at least \$5,00 dress of individual	en or oral agreem D, Part VII) or ent ndividuals or enti 00 by the organiz	f So g Sp nent with an ity in conne ities (fundra ation.	vindividua y individua ction with hisers) pure	of government gran raising events al (including officers professional fundra suant to agreemen (Iv) Gross receipts	ts s, directors, trustee aising services? ts under which the  (v) Amount paid to (or retained by)	Yes No fundraiser is
icitations solicitations ization have a writte is listed in Form 990 ie ten highest paid i sated at least \$5,00	en or oral agreem D, Part VII) or ent ndividuals or enti 00 by the organiz	g Special Spec	y individua ction with tisers) purs	raising events  al (including officers professional fundra suant to agreemen  (Iv) Gross receipts	s, directors, trustee aising services? ts under which the (v) Amount paid to (or retained by)	Yes No fundraiser is
solicitations ization have a writte is listed in Form 990 ie ten highest paid i sated at least \$5,00	O, Part VII) or ent ndividuals or ention by the organiz	ity in connectities (fundration.  (III) Did fund custody or contrib	y individua ction with disers) pure draiser have control of utions?	al (including officers professional fundra suant to agreemen (Iv) Gross receipts	aising services?  ts under which the  (v) Amount paid to (or retained by)	Yes No fundraiser is
ization have a writte is listed in Form 990 ie ten highest paid i sated at least \$5,00 dress of individual	O, Part VII) or ent ndividuals or ention by the organiz	ity in connectities (fundration.  (III) Did fund custody or contrib	y individua ction with disers) pure draiser have control of utions?	al (including officers professional fundra suant to agreemen (Iv) Gross receipts	aising services?  ts under which the  (v) Amount paid to (or retained by)	Yes No fundraiser is
ization have a writte is listed in Form 990 ie ten highest paid i sated at least \$5,00 dress of individual	O, Part VII) or ent ndividuals or ention by the organiz	ity in conne ities (fundra ation. (III) Did fund custody of contrib	ction with tisers) purs draiser have control of utions?	professional fundra suant to agreemen (Iv) Gross receipts	aising services?  ts under which the  (v) Amount paid to (or retained by)	Yes No fundraiser is
es listed in Form 990 ne ten highest paid i sated at least \$5,00 dress of individual	O, Part VII) or ent ndividuals or ention by the organiz	ity in conne ities (fundra ation. (III) Did fund custody of contrib	ction with tisers) purs draiser have control of utions?	professional fundra suant to agreemen (Iv) Gross receipts	aising services?  ts under which the  (v) Amount paid to (or retained by)	Yes No fundraiser is
sated at least \$5,00	00 by the organiz	(III) Did fund custody or contrib	draiser have control of utions?	(Iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
dress of individual		(iii) Did fund custody of contrib	control of utions?		(or retained by)	
	(ii) Activity	custody of contrib	control of utions?		(or retained by)	
	(li) Activity	custody of contrib	control of utions?		(or retained by)	
		<del> </del>				(or retained by) organization
		res	NIO I		col (i)	
						-
		1				
	_	<u></u>	<u></u>		-	
_	ization is register	ed or licens	ed to solic	it contributions or I	nas been notified it	is exempt from
	n which the organ licensing.	<del>-</del>	_			n which the organization is registered or licensed to solicit contributions or has been notified it licensing.

Part II

more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events MASQUERADE BALL **GOLF TOURNAMENT** NONE (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts . . . . 322,624 499.220 821,844 Less: Charitable contributions . . . . . . 185,709 459,433 645,142 Gross income (line 1 minus line 2) . . . . . 136,915 39,787 176,702 Cash prizes . . . . . 3,589 Noncash prizes . . . . . 57,942 61,531 Direct Expenses Rent/facility costs . . . . Food and beverages . . . 100,163 56,892 157,055 Entertainment . . . 8,475 500 8,975 20,823 Other direct expenses . . 25,571 46,394 273,955) Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant Revenue (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue . . . . . Direct Expenses 2 Cash prizes . . . . . Noncash prizes . . . . . Rent/facility costs . . . . Other direct expenses Yes Yes Yes No Volunteer labor . . No No Net gaming income summary. Combine line 1, column d, and line 7 . . . . . . . . . . . . Enter the state(s) in which the organization operates gaming activities: If "No," explain: ..... 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . Yes **b** If "Yes," explain:

Schedu	ale G (Form 990 or 990-EZ) 2010 FIRST HAND FOUNDATION	43-1725294 Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	
13	Indicate the percentage of gaming activity operated in:	
а	The organization's facility	13a
b	An outside facility	13b
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	3
	Name ▶	
	Address •	•
15a	Does the organization have a contract with a third party from whom the organization receives gaming	
_	revenue?	U Yes U No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	
c	If "Yes," enter name and address of the third party:	
-		
	Name ▶	
	Address ▶	
16	Gaming manager information:	
	Name ▶	
	Gaming manager compensation > \$	
	Description of services provided	
	Director/officer Employee Independent contractor	
17	Mandatory distributions:	
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations	
	or spent in the organization's own exempt activities during the tax year	
Par	Supplemental Information. Complete this part to provide the explanations required by Part (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete provide any additional information (see instructions).	

SCHEDULE (Form 990) Department of the Treasury Name of the organization Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No. 1545-0047

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

2010	Open to Publ	Inspection

Employer identification number 43-1725294

FIRST HAND FOUNDATION	;					43	43-1725294
Part I General Information on Grants and Assistance	n on Grants	and Assistance					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	ain records to s	substantiate the am	ount of the grants or as	ssistance, the grantee	ss' eligibility for the gra	nts or assistance, and	[
the selection criteria used to award the grants or assistance?	award the grar	its or assistance? . dures for monitorin	a the use of grant fund	s in the United States	States.		X Yes No
art II	Assistance to	Governments a	and Organizations in the United States. Complete if the organization answered "Yes" to	the United States	. Complete if the org	janization answered	"Yes" to
Form 990, Part IV, line 21, for any recipient that can be duplicated if additional space is needed	ine 21, for any additional spa	recipient that rec	Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed	000. Check this box	if no one recipient re	eceived more than	\$5,000. Part II
1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) AVILA UNIVERSITY 11901 WORNALL ROAD KANSAS CITY, M	44-0617326	501(c)(3)	000'6				DAF-GENERAL SUPPORT
(2) C3 MISSIONS INTERNATIONAL 3000 N W 50TH STREET KANSAS CITY, N	81-6079539	501(c)(3)	13,587				DAF-GENERAL SUPPORT
(3) CHURCH OF THE GOOD SHEPHERD 103 S COMMERCIAL SMITHVILLE, MO 64	44-0546494	501(c)(3)	5,500				DAF-GENERAL SUPPORT
(4) GRACE POINT BAPTIST CHURCH 10415 CHESTNUT DRIVE KANSAS CITY, I	44-0579853	501(c)(3)	000'9				DAF-GENERAL SUPPORT
(5) HOUSE OF CHARITY HEALING HOME 10802 SUGARHILL DRIVE HOUSTON, TX	76-0534271	501(c)(3)	27,000				PAKISTAN DISASTER REL
(6) OPERATION BREAKTHROUGH 3039 TROOST KANSAS CITY, MO 64109	43-0971560	501(c)(3)	10,000				CHILD HEALTH PROGRAN
(7) ST. AGNES CHURCH 5250 MISSION ROAD MISSION, KS 66205	48-0630274	501(c)(3)	005'8				DAF-GENERAL SUPPORT
(8) ST ANDREW THE APOSTLE CATHOL 6415 NE ANTIOCH ROAD GLADSTONE, M	43-0831942	501(c)(3)	055'9				DAF-GENERAL SUPPORT
(9) ST. GABRIEL CHURCH	44-0616817	501(c)(3)	10,000				DAF-GENERAL SUPPORT

10,750

501(c)(3)

44-0650513

309 S. STEWART ROAD LIBERTY, MO 640

(10) ST. JAMES CATHOLIC CHURCH

7,630

501(c)(3)

44-0546494

3736 S. LEE'S SUMMIT ROAD INDEPENDE (1) ST. MARK'S CATHOLIC CHURCH

20,250

501(c)(3)

DAF-GENERAL SUPPORT

DAF-GENERAL SUPPORT

DAF-GENERAL SUPPORT

Schedule I (Form 990) (2010)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations.

Enter total number of section 501(c)(3) and government organizations.

48-1093604

PO BOX 54 FORT SCOTT, KS 66701

(12) THE ELLIS FOUNDATION

Schedule I (Form 990) (2010)

Part III

Page 2

Schedule I (Form 990) (2010) (f) Description of non-cash assistance Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. SEE SCHEDULE F, PART V FOR A DETAILED DESCRIPTION OF OUR PROCESSES FOR MONITORING GRANTS BOTH WITHIN AND OUTSIDE THE U.S. Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. (e) Method of valuation (book, FMV, appraisal, other) (d) Amount of non-cash assistance 333,460 336,757 30,385 18,030 560,521 (c) Amount of cash grant Part III can be duplicated if additional space is needed. 290 291 88 6 1 (b) Number of recipients 3 DISPLACEMENT EXPENSES RELATED TO MEDICAL CARE 1 MEDICAL EQUIPMENT AND SUPPLIES FOR CHILDREN 2 MEDICAL TREATMENT FOR CHILDREN FROM 990, SCHEDULE I, PART I, LINE 2 (a) Type of grant or assistance 5 DENTAL CARE FOR CHILDREN 4 MEDICATION FOR CHILDREN Part IV 9

Form 990)
_
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4
Sheet
<u></u>
Continuation

DAF-GENERAL SUPPORT (h) Purpose of grant or assistance þ Employer identification number (g) Description of non-cash assistance 43-1725294 (f) Method of valuation (book, FMV, appraisal, Continuation of Grants and Other Assistance to Governments and Organizations in the United States (e) Amount of non-cash assistance 10,000 (d) Amount of cash (c) IRC section if applicable 501(c)(3) 48-0559097 (p) EIN 6641 MISSION ROAD PRAIRIE VILLAGE, KS 66208 (14) (20) (13) UNITED PRESBYTERIAN CHURCH (a) Name and address of organization FIRST HAND FOUNDATION or government (24) Name of the organization Part II (15) (16) (18) (19) (23) (22) (22) (26) (28) 3 8 (23)

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Employer identification number

<b>FIRS</b>	T HAND FOUNDATION	43-1	172529	4	
Par	t I Questions Regarding Compensation			—	
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person lis	ted in Form		28.3	
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding the	se items.			
	First-class or charter travel Housing allowance or residence for person	al use		13	
	Travel for companions Payments for business use of personal resi	idence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, ch	n a f)	176		
	Discretionary spending account	iei)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding pay	vment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			W 2 . W	
	explain		1b		ļ
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	i			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a	i?	2		
_				400	4.4
3	Indicate which, if any, of the following the organization uses to establish the compensation of the				
	organization's CEO/Executive Director. Check all that apply.				
	Compensation committee Written employment contract				
	Independent compensation consultant  X Compensation survey or study				
	Form 990 of other organizations  Approval by the board or compensation cor	nmittee	**		
			101		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the fi	iling			
	organization or a related organization:				
a	Receive a severance payment or change-of-control payment from the organization or a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization of a related organization or a related organization of a related organization organization orga		4a		X
b c	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		4b		X
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Pa		4c	X	
	in the to any of miles has an persons and provide the applicable amounts for each rem in the	art III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.				
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of:		4.5		
a	The organization?		5a		Х
b	Any related organization?		5b		X
6	If "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
v	compensation contingent on the net earnings of:				
а	The organization?		6a		X
b	Any related organization?		6b		X
	If "Yes" to line 6a or 6b, describe in Part III.		75.16	24	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fix	ed			
_	payments not described in lines 5 and 6? If "Yes," describe in Part III		7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was				
	subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," of the section 53.4958-4(a)(3)? If "Yes," of the section 53.4958-4(a)(a)(a)(b)(a)(a)(b)(a)(a)(b)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)				
_	in Part III		8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				
	Regulations section 53.4958-6(c)?		l 9 I		l

## FIRST HAND FOUNDATION

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII. Schedule J (Form 990) 2010
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W	W-2 and/or 1099-MISC compensation	SC compensation				
( <b>A</b> ) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
MELISSA FRERKING	€ €	126.423	2.250	204.545		24,914	358,132	
	€							
7 6	€ €							
4	€€							
رم د	€€							
Ç	€€							
2	€€						1	
ω	€€							
<b>o</b>	€€							
10	€ €							
11	€€							
12	€ €							
13	<b>(E)</b>							
14	€€							
15	€ €							
16	≘ ≘							
							Scher	Schedule J (Form 990) 2010

Page 3

FIRST HAND FOUNDATION Schedule J (Form 990) 2010

NOIRO

Part III Supplemental Information	onipiete this part to provide the information, expranation, or descriptions required to, 15, 75, 55, 55, 55, 55, 57, 50, 57, 5	MELISSA FRERKING EXERCISED CERNER CORPORATION STOCK OPTIONS IN 2010 RESULTING IN INCOME OF \$208,461.																		
-----------------------------------	--	---	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

0MB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ►Attach to Form 990. Inspection number

FIRST HAND FOUNDATION 43-1725294 Part I Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . . . . 2 Art-Historical treasures . . . 3 Art-Fractional interests . . . Books and publications . . . 5 Clothing and household goods . . . . . . . . . . 6 Cars and other vehicles . . . Boats and planes . . . . . 7 8 Intellectual property . . . . 9 Securities—Publicly traded . . Χ 53 244,749 FMV 10 Securities—Closely held stock 11 Securities-Partnership, LLC, or trust interests . . . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution—Historic structures . . . . . 14 Qualified conservation contribution-Other . . . . 15 Real estate—Residential . . . 16 Real estate-Commercial . . 17 Real estate—Other . . . . 18 19 Food inventory . . . . . . 20 Drugs and medical supplies. 21 Taxidermy . . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . . . 24 Archeological artifacts . . . . 25 Other ▶ (\_\_\_\_) 0 0 26 Other ▶ (\_\_\_\_) 0 0 Other ▶ ( 27 0 0 28 0 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . . 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell b If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Schedule M (F	orm 990) (2010) FIRST HAND FOUNDATION	43-1725294	Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part	I. lines 30b.	
	32b, and 33. Also complete this part for any additional information.	,,	
<del></del>	OLD, and GO. 7 100 Complete time part for any additional information.	<del></del>	
		,	
		,	,
	,		
			,
		·	,

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

s on	2010
3 011	Open to Public Inspection
Employer identi	fication number

FIRST HAND FOUNDATION	43-1725294
FORM 990, PART VI, LINE 11 - REVIEW PROCESS	
BEFORE FILING, THE 2010 FORM 990 WAS REVIEWED BY OUTSIDE COUNSEL, OUST	IDE ACCOUNTANTS AND THE
BOARD OF DIRECTORS.	
FORM 990, PART III - ADDITIONAL PROGRAM SERVICES	
4) MISSION-BASED AND DISASTER RELIEF GRANTS - FIRST HAND OCCASIONALLY	MAKES GRANTS TO OTHER
NON-PROFIT ORGANIZATIONS WHOSE WORK IS RELATED TO OUR MISSION OF	IMPROVING THE HEALTH OF
CHILDREN OR WHEN A NATURAL DISASTER HAS OCCURRED.	
5) STAT PROGRAM - OUR HIGH SCHOOL HEALTH EDUCATION PROGRAM THAT PROM	NOTES HEALTHY LIFESTYLE
CHOICES. THE PROGRAM WAS DEVELOPED AND A PILOT PROGRAM WAS OFFE	ERED IN 2010. IT WILL EXPAND
TO MORE SCHOOLS IN 2011.	
6) LOVE BAG PROGRAM - VOLUNTEERS CREATE BAGS FILLED WITH PERSONAL ITEMS SU	JCH AS BLANKETS AND BOOKS
WHICH ARE THEN DISTRIBUTED TO CHILDREN ENTERING THE FOSTER CARE P	ROGRAM BY LOCAL SOCIAL
SERVICE AGENCIES.	
7) REACH PROGRAM - FIRST HAND PARTNERS WITH MEDICAL MISSION ORGANIZATION	ONS TO SEND QUALIFIED
VOLUNTEERS TO PROVIDE MEDICAL CARE IN UNDERDEVELOPED COUNTRIES.	
8) IMPACT VOLUNTEER PROGRAM - FIRST HAND PROVIDES A SITE WHERE INDIVIDU	ALS ARE ABLE TO IDENTIFY
VOLUNTEER OPPORTUNITIES WITH LOCAL NON-PROFIT ORGANIZATIONS THAT	WORK TO IMPROVE THE
LIVES OF CHILDREN.	
,	
FORM 990, PAGE 6, LINE 2	
NEAL AND JEANNE PATTERSON ARE MARRIED.	
NEAL PATTERSON, CLIFF ILLIG, MARC NAUGHTON AND RANDY SIMS HAVE BUSINESS	RELATIONSHIPS.

Name of the organization	Employer identification number
FIRST HAND FOUNDATION	43-1725294
FORM 990, PAGE 6, LINE 12c	
FIRST HAND FOUNDATION HAS A CONFLICT OF INTEREST POLICY. THE BOARD MEME	BERS COMPLETE A
CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY.	
FORM 990, PAGE 6, LINE 15	
CERNER CORPORATION'S HUMAN RESOURCES DEPARTMENT REVIEWS COMPARABL	
APPROPRIATE COMPENSATION FOR FIRST HAND EMPLOYEES.	
	•••••••••••••
FORM 990, PAGE 6, LINE 19	
OUR GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS ARE GENERALLY	
	•••••••
	•••••

### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▶ Attach to Form 990.

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OMB No. 1545-0047

Employer Identification number

43-1725294

(f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had (e) End-of-year assets Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) (d) Total income (c) Legal domicile (state or foreign country) Primary activity one or more related tax-exempt organizations during the tax year.) (1) (a) Name, address, and EIN of disregarded entity FIRST HAND FOUNDATION Name of the organization Part I Part II

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(5)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charrity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) yilled y?
						Yes	No
(1) THE PATTERSON FOUNDATION 20-7550081 11410 DICKEY LANE, CAPTIVA, FL 33924	GRANTMAKING	FL	501(c)(3)	PF	N/A		×
(2)							
(8)							
[4]							
(9)							
(9)							
(i)							

Schedule R (Form 990) 2010

For Paperwork Reduction Act Notice, see the Instructions for Form 990. (HTA)

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Schedule R (Form 990) 2010 FIRST HAND FOUNDATION

43-1725294

Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34

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(B)	<b>a</b>	9	(g)	(e)	E)	(6)	(F)	(a) (b) (c) (d)		6	(£
Name, address, and EIN of	Primary activity	domicile	Direct controlling entity	Predominant income (related,	Share of total income	share of end-or-year assets	Disproportionate allocations?	- E		General or managing	yercentage
reiated organization		foreign country)		excluded from tax under				(Form 1065)	• _		
				sections 512-514)			Yes	No	×	Yes No	T
(1) PANDI SPORTS, LLC 2 11504 PAWNEE CIRCLE, LESOCCER TEAM KS	SOCCER TEAM		N/A	N/A	N/A	N/A		N/A			N/A
(2) ONGOAL, ILC 204964 210 WEST 19TH TERRACE, PROFESSIONAL SPORKS	PROFESSIONAL SPOR	ĸs	N/A	N/A	N/A	N/A		N/A			X A
(3) PANDI TRAILS, LLC 27 11504 PAWNEE CIRCLE, LEREAL ESTATE	REAL ESTATE		N/A	N/A	N/A	N/A		N/A			N/A
(4) KANSAS STADIUM PA 210 WEST 19TH TERRACE, REAL ESTATE		KS	N/A	Y/N	N/A	N/A		N/A		!	N/A
(5) TRAILS PROPERTIES 200 WEST 19TH TERRACE, REAL ESTATE		MO	N/A	N/A	N/A	N/A		N/A			N/A
(6) PANDI DEVELOPMENT 11504 PAWNEE CIRCLE, LELAND DEVELOPMENT MO	LAND DEVELOPMENT		N/A	N/A	N/A	N/A		N/A			N/A
m m		_								_	
Part IV Identific	Identification of Related Organizations Taxable	Organi	zations Taxab		as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part	lete if the organize	ation and	wered "Yes" to	Form 9	90, Par	

anizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, F	more related organizations treated as a corporation or trust during the tax year.)
Identification of Related Organizations 1	IV, line 34 because it had one or more relat
VITA	Laitiv

990) 2010	Schedule R (Form 990) 2010						
N/A	N/A	N/A	CCORP	N/A	DE	SOFTWARE SALES ADE	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
			:				(7) CERNER HEALTHCARE SOLUTIONS, INC. 43-1732371
N/A	N/A	N/A	CCORP	N/A	DE	OTHER PROFESSION DE	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
							(6) CERNER HEALTH CONNECTIONS, INC. 43-1732404
N/A	N/A	N/A	CCORP	N/A	DE	OTHER REAL ESTAT DE	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
							(5) CERNER CAMPUS REDEVELOPMENT CORPORATION 43-1856706
N/A	N/A	N/A	CCORP	N/A	DE	SOFTWARE SALES ADE	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
							(4) CERNER CANADA LIMITED 43-1802796
N/A	NA	N/A	CCORP	N/A	KS	SOFTWARE DEVELOKS	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
							(3) CERNER BEYONDNOW, INC. 48-1156132
N/A	N/A	N/A	CCORP	N/A	DE	TRANSPORTATION DE	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
							(2) ROCKCREEK AVIATION, INC. 20-5775430
N/A	N/A	N/A	CCORP	N/A	DE	HEALTHCARE TECHIDE	2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117
							(1) CERNER CORPORATION 43-1196944
					•		
ownership	end-of-year assets		(C corp, S corp, or trust)	entity	(state or foreign country)		
(h) Percentage	(g) Share of	(t) Share of total income		(a) Direct controlling	(c) Legal domicile	(b) Primary activity	(a) Name, address, and EIN of related organization
		lax year.)	DIST ONLINE TO TEN	ייי שוייים ייי	במוכח מז מ כר	ח מו משוולשווס ו	ייי ווויכ כד בככמניכל וומע פון המים וויכן ביומנים וויכן ביומנים וויכן ביומנים וויכן מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים מוחים

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43-1725294

Transactions With Related Organizations (Complete If the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.) Schedule R (Form 990) 201 Part V

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Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	oduje.			北京できる	S	2
1 During the tax year, did the organization engage in any of the following t	e tollowing transactions with one of more related organizations listed in Parts II-1V?	ı organizations iiste	d in Parts II-IV?			;
<ul> <li>Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity</li> </ul>	ontrolled entity			18	1	×
<b>b</b> Gift, grant, or capital contribution to other organization(s)				đ		×
c Gift, grant, or capital contribution from other organization(s)				10	×	
d Loans or loan guarantees to or for other organization(s)				1d	-	×
		•	•	9		×
		•				
f Sale of assets to other organization(s)				=		×
<b>g</b> Purchase of assets from other organization(s)				19		×
h Exchange of assets				<b>1</b>		×
i Lease of facilities, equipment, or other assets to other organization(s).	· · · · · · · · · · · · · · · · · · ·			=		×
J Lease of facilities, equipment, or other assets from other organization(s).	(s)uc			1		×
k Performance of services or membership or fundraising solicitations for other organization(s)	for other organization(s)			1k		×
l Performance of services or membership or fundraising solicitations by other organization(s)	by other organization(s)			=	×	
m Sharing of facilities, equipment, mailing lists, or other assets				11	×	
n Sharing of paid employees.				12		×
• Reimbursement paid to other organization for expenses				10	×	
<b>p</b> Reimbursement paid by other organization for expenses				<del>-</del>		×
<b>q</b> Other transfer of cash or property to other organization(s)				19		×
r Other transfer of cash or property from other organization(s)				11		×
2 If the answer to any of the above is "Yes," see the instructions for inform	is for information on who must complete this line, including covered relationships and transaction thresholds.	s, including covered	relationships and trar	nsaction th	reshole	ds.
(a)		<b>(</b> Q)	(2)		(p)	
Name of other organization		Transaction type (a-r)	Amount involved	Method of determining amount involved	thod of determin amount involved	guje F
(1) CERNER CORPORATION		ပ	979.072 FMV	FMV		
(2) CERNER CORPORATION		-	NONE	FMV		
(3) CERNER CORPORATION		ε	NONE	FMV		
(4) CERNER CORPORATION		o	944,439 FMV	FMV		
(5)						
(9)						
			Sched	Schedule R (Form 990) 2010	n 990)	2010

# Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.) Part VI

Yes No (h) General or managing partner? Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. (g)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (f)
Disproportionate
allocations? Yes No (e) Share of end-of-year assets (d)
Are all partners section 501(c)(3) organizations? Yes No (c) Legal domicile (state or foreign Primary activity (a) Name, address, and EIN of entity **.**(4) 5 E (13) 9 (12) £ 2 ල 3 E (<u>8</u>) 6

Schedule R (Form 990) 2010

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Schedule R (Form 990) 2010

43-1725294 Page 1 of 2

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Continuation of Identification of Related Organizations Taxable as a	d Organizations		Corporation or I rust	or Irust		•	
(a) Name, address, and EIN of related organization	(b) Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(8) CERNER PROJECT IMPACT, INC. 90-0182485 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	SERVICE	DE	N/A	C Corp	N/A	N/A	N/A
(9) CERNER DHT, INC. 43-1941233 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	SOFTWARE DESIGN	DE	N/A	C Corp	N/A	N/A	N/A
(10) CERNER GALT, INC. 54-1948527 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	CONSULTING	DE	N/A	C Corp	N/A	N/A	N/A
(11) THE HEALTH EXCHANGE, INC. 20-3562626 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117		MO	N/A	C Corp	N/A	N/A	N/A
(12) CERNER INNOVATION, INC. 20-0753925	INTELLECTUAL PROPIDE	DE	A/N	Corp	N/A	N/A	N/A
(13) CERNER INTERNATIONAL, INC. 43-1586904 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	COMPUTER SYSTEM IDE	DE	A/A	C Corp	N/A	A/N	N/A
(14) CERNER INVESTMENT CORP. 43-1869960 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	FINANCIAL SERVICES NV		N/A	C Corp	N/A	N/A	N/A
(15) CERNER LINGOLOGIX, INC. 43-1969294 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117			N/A	C Corp	Y/N	N/A	N/A
(16) CERNER MULTUM, INC. 84-1193982 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	COMPUTER SYSTEM	DE	N/A	C Corp	N/A	N/A	N/A
(17) CERNER PROPERTIES, INC. 43-1675142 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	LESSOR OF NONRESIDE		N/A	C Corp	N/A	N/A	N/A
(18) CERNER SINGAPORE, INC. 43-1747608 2800 ROCKCREEK PARKWAY, KANSAS CITY, MO 64117	COMPUTER SYSTEM (DE		N/A	C Corp	N/A	N/A	N/A
(19) CERNER CHILE LIMITADA 90-0419152 AVENIDA APOQUINDO N3039 PISO 11, SANTIAGO, Chile	SOFTWARE SALES	<u>a</u>	A/A	C Corp	N/A	N/A	N/A
(20) CERNER CORPORATION PTY LTD LEVEL 10.52 ALERED STREET MILSONS POINT NSW 2061 Australia	1	Australia	A/N	C Corp	Y/N	N/A	V Z
(21) CERNER HEALTHCARE SOLUTIONS PVT LTD	מיישים ממיאתם כי		M/A	4	Ø/N	VIV	W/W
(22) CERNER INDIA SALES PVT LTD  #2 EBONTI INF GRANDEIIR 14 WAI TON BD RANGAI OBE 560 001 India SOFTWARE SAI ES			4/2	disposition of	N/A	<b>∀</b> /N	4/2
(23) CERNER IRELAND LIMITED 98-0561799 FOURTH FLOOR NEWENHAM HOUSE, DUBLIN, Ireland		70	Y/V	C Corp	A/N	N/A	Y X
(24) CERNER MALAYSIA SDN BHD LEVEL 36, MENARA CITIBANK, 165 JALAN AMPANG, KUALA LUMPUR, 50/SOFTWAF	E SALES	. <u>ā</u>		C Corp	N/A	N/A	N/A
(25) CERNER MIDDLE EAST FZ LLC OFFICE NO. 1, BUILDING 4, DUBAI, United Arab Emirates	RE SALES	Emirate		C Corp		N/A	N/A

FIRST HAND FOUNDATION

43-1725294 Page 2 of 2

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust	d Organizations	Taxable as a (	Corporation c	or Trust			*
(a) Name, address, and EIN of related organization	(b) Prmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp. S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(26) CERNER MIDDLE EAST LIMITED  VILLA NO 4 JAWAZAT ST, ZONE E-18/02, PLOT 97, ABU DHABI, United Ari SOFTWARE SALES United Ariab Emirate N/A  (27)	SOFTWARE SALES	United Arab Emirate	N/A	C Corp	N/A	N/A	N/A
(28)							
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