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Form 990

Department of the Treasury  
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2010

Open to Public Inspection

A For the 2010 calendar year, or tax year beginning 01-01-2010 and ending 12-31-2010

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Doing Business As

Number and street (or P O box if mail is not delivered to street address)

ONE ELMWOOD AVENUE

Room/suite

City or town, state or country, and ZIP + 4

KANSAS CITY, KS 661032118

F Name and address of principal officer

FRANCIS PACO WERTIN

ONE ELMWOOD AVENUE

KANSAS CITY, KS 66103

H(a) Is this a group return for affiliates?

☐ Yes ☒ No

H(b) Are all affiliates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3) ☐ 501(c) ( ) ☐ (insert no ) ☐ 4947(a)(1) or ☐ 527

J Website:

WWW.HOPEFORAFAMILY.ORG

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other

L Year of formation

1981

M State of legal domicile

MO

Part I Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities SEE SCHEDULE O FOR DESCRIPTION OF ORGANIZATION'S MISSION THROUGH HOPE FOR A FAMILY SPONSORSHIP, CHRISTIAN FOUNDATION FOR CHILDREN AND AGING HELPS FAMILIES IN DEVELOPING COUNTRIES BUILD A PATH OUT OF POVERTY FOR THEMSELVES AND THEIR COMMUNITIES	
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	7
	4	Number of independent voting members of the governing body (Part VI, line 1b)	7
	5	Total number of individuals employed in calendar year 2010 (Part V, line 2a)	140
	6	Total number of volunteers (estimate if necessary)	2,885
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
	7b	Net unrelated business taxable income from Form 990-T, line 34	0
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year105,400,045Current Year107,628,340
	9	Program service revenue (Part VIII, line 2g)	00
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	510,490673,167
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	424,278420,314
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	106,334,813108,721,821
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	92,721,61193,418,942
Expenses	14	Benefits paid to or for members (Part IX, column (A), line 4)	00
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	6,880,2757,390,196
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	00
	16b	Total fundraising expenses (Part IX, column (D), line 25)	2,925,380
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	6,007,2436,417,552
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	105,609,129107,226,690
	19	Revenue less expenses Subtract line 18 from line 12	725,6841,495,131
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year36,327,990End of Year38,568,284
	21	Total liabilities (Part X, line 26)	1,110,7681,213,714
	22	Net assets or fund balances Subtract line 21 from line 20	35,217,22237,354,570

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

FRANCIS PACO WERTIN CEO

Type or print name and title

2011-06-30

Date

Paid Preparer Use Only

Print/Type preparer's name

Firm's name

Firm's address

Preparer's signature

Date

Check if self-employed

PTIN

Firm's EIN

Phone no

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2010)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

☐

1

Briefly describe the organization’s mission

CFCA'S MISSION IS TO WALK WITH THE POOR AND MARGINALIZED OF THE WORLD WE PROVIDE PERSONAL ATTENTION AND DIRECT BENEFITS TO CHILDREN, YOUTH, AGING AND THEIR FAMILIES SO THEY MAY LIVE WITH DIGNITY, ACHIEVE THEIR DESIRED POTENTIAL AND PARTICIPATE FULLY IN SOCIETY (SEE SCH O) CFCA'S MISSION IS TO WALK WITH THE POOR AND MARGINALIZED OF THE WORLD WE PROVIDE PERSONAL ATTENTION AND DIRECT BENEFITS TO CHILDREN,YOUTH,AGING AND THEIR FAMILIES SO THEY MAY LIVE WITH DIGNITY,ACHIEVE THEIR DESIRED POTENTIAL AND PARTICIPATE FULLY IN SOCIETY WE INVITE PEOPLE OF GOOD WILL TO LIVE IN DAILY SOLIDARITY WITH THE WORLD'S POOR THROUGH ONE-TO-ONE SPONSORSHIP WE BUILD COMMUNITY BY FOSTERING RELATIONSHIPS OF MUTUAL RESPECT,UNDERSTANDING AND SUPPORT THAT ARE CULTURALLY DIVERSE, EMPOWERING AND WITHOUT RELIGIOUS OR OTHER PREJUDICE GROUNDED IN THE GOSPEL CALL TO SERVE THE POOR,CFCA IS A LAY CATHOLIC ORGANIZATION WORKING WITH PERSONS OF ALL FAITH TRADITIONS TO CREATE A WORLDWIDE COMMUNITY OF COMPASSION AND SERVICE

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code ) (Expenses \$ 97,294,550 including grants of \$ 89,909,724 ) (Revenue \$ )

SPONSORSHIPTOTAL GRANTS TO THE SPONSORSHIP PROGRAM WERE \$89 9 MILLION IN 2010(INCLUDING SCHOLARSHIP AND GRANTS FOR SPECIAL NEEDS, FUNDING TO PROJECTS TOTALED \$93 4 MILLION AND REPRESENTED 87 1 PERCENT OF TOTAL EXPENSES IN 2010) AT THE END OF 2010, A TOTAL OF 306,885 INDIVIDUALS WERE SPONSORED THROUGH CFCA'S HOPE FOR A FAMILY PROGRAM THEY INCLUDED 283,582 CHILDREN, 22,888 AGING PERSONS AND 415 CANDIDATES STUDYING FOR A RELIGIOUS VOCATION (SEE SCHEDULE O FOR COMPLETION)

4b

(Code ) (Expenses \$ 2,822,103 including grants of \$ 2,607,160 ) (Revenue \$ )

SCHOLARSHIPSTHE CFCA SCHOLARSHIP PROGRAM PROVIDES FINANCIAL ASSISTANCE TO SECONDARY SCHOOL, COLLEGE OR VOCATIONAL STUDENTS WITH ECONOMIC NEED AND A COMMITMENT TO SERVICE IN THEIR COMMUNITIES SCHOLARSHIPS ENABLE STUDENTS TO STAY IN SCHOOL, REACH THEIR DESIRED LEVEL OF EDUCATION AND BUILD A PATH OUT OF POVERTY FOR THEIR FAMILIES OFTENTIMES THE EDUCATION THEY RECEIVE IS THE KEY TO A SECURE, STEADY JOB THAT ENABLES THEM TO BREAK THE CYCLE OF POVERTY IN THEIR LIVES (SEE SCHEDULE O FOR COMPLETION) SCHOLARSHIPS (CONTINUED) THE CFCA SCHOLARSHIP PROGRAM PROVIDES FINANCIAL ASSISTANCE TO SECONDARY SCHOOL, COLLEGE OR VOCATIONAL STUDENTS WITH ECONOMIC NEED AND A COMMITMENT TO SERVICE IN THEIR COMMUNITIES SCHOLARSHIPS ENABLE STUDENTS TO STAY IN SCHOOL, REACH THEIR DESIRED LEVEL OF EDUCATION AND BUILD A PATH OUT OF POVERTY FOR THEIR FAMILIES OFTENTIMES THE EDUCATION THEY RECEIVE IS THE KEY TO A SECURE, STEADY JOB THAT ENABLES THEM TO BREAK THE CYCLE OF POVERTY IN THEIR LIVES STUDENTS PURSUE A VARIETY OF CAREERS, INCLUDING EDUCATION, MEDICINE, COMPUTER TECHNOLOGY, AGRICULTURE, GRAPHIC DESIGN, SOCIAL WORK, JOURNALISM, CARPENTRY, COSMETOLOGY AND OTHERS IN 2010, SCHOLARSHIP GRANTS TO CFCA PROJECTS TOTALED MORE THAN \$2 6 MILLION MORE THAN 5,500 SCHOLARSHIPS OF \$400 OR LESS WERE AWARDED TO STUDENTS IN BOLIVIA, BRAZIL, COLOMBIA, COSTA RICA, THE DOMINICAN REPUBLIC, ECUADOR, EL SALVADOR, GUATEMALA, HAITI, HONDURAS, INDIA, KENYA, LIBERIA, MEXICO, NICARAGUA, PERU, THE PHILIPPINES, TANZANIA, UGANDA AND VENEZUELA SCHOLARSHIP STUDENTS MAY BE SPONSORED YOUTH WHO NEED EXTRA FINANCIAL HELP IN ADDITION TO SPONSORSHIP ASSISTANCE TO COMPLETE THEIR EDUCATION, OR THEY MAY BE NON-SPONSORED OLDER STUDENTS IDENTIFIED BY CFCA PROJECTS AS BEING IN NEED OF EDUCATIONAL ASSISTANCE AND HAVING A DESIRE TO SERVE THEIR COMMUNITIES THE PROGRAM OBJECTIVES ARE TO HELP OLDER YOUTH REACH THEIR POTENTIAL, PROVIDE ROLE MODELS IN THE SPONSORSHIP COMMUNITY, AND CULTIVATE LOCAL LEADERSHIP IN CFCA COMMUNITIES MANY FORMER SCHOLARS WORK AT CFCA PROJECTS AS COORDINATORS AND SOCIAL WORKERS AN IMPORTANT COMPONENT OF THE PROGRAM IS THE SERVICE REQUIREMENT CFCA SCHOLARS ARE REQUIRED TO PERFORM SOME TYPE OF MEANINGFUL SERVICE IN THEIR COMMUNITY THIS MAY INCLUDE TUTORING, HELPING CHILDREN WRITE LETTERS TO THEIR SPONSORS, TRANSLATING LETTERS OR WORK RELATED TO THEIR FIELD OF STUDY FOR EXAMPLE, BHASKAR IS A CFCA SCHOLARSHIP STUDENT IN INDIA AFTER WORKING TIRELESSLY TO RISE OUT OF THE SLUM HE GREW UP IN, HE IS NOW IN HIS THIRD YEAR OF ENGINEERING STUDIES IN THE EVENINGS, HE CONDUCTS A STUDY HOUR FOR THE NEIGHBORHOOD CHILDREN IN HIS SLUM AND HELPS THEM WITH THEIR HOMEWORK MOTHERS FROM THE NEIGHBORHOOD HAVE WITNESSED HOW BHASKAR’S INVOLVEMENT IS BOOSTING THEIR CHILDREN’S SELF-ESTEEM "HE HAILS FROM OUR OWN SLUM," SAID NAGAMANI, A MEMBER OF A CFCA MOTHERS GROUP "HE IS NOT ONLY ABLE TO HELP THE CHILDREN, BUT HAS SUCH A POSITIVE INFLUENCE ON THEM "

4c

(Code ) (Expenses \$ 978,823 including grants of \$ 902,058 ) (Revenue \$ )

GRANTS FOR SPECIAL NEEDS CFCA DISBURSED \$902,058 IN GRANTS DURING 2010 FOR VARIOUS SPECIAL NEEDS A LARGE PORTION OF THE GRANTS WENT TO FAMILIES IN MEXICO AND THE PHILIPPINES TO AID IN RECOVERY EFFORTS AFTER TWO HURRICANES AND ONE MASSIVE FIRE HIT THE AREAS (SEE SCHEDULE O FOR COMPLETION)GRANTS FOR SPECIAL NEEDS (CONTINUED) CFCA DISBURSED \$902,058 IN GRANTS DURING 2010 FOR VARIOUS SPECIAL NEEDS A LARGE PORTION OF THE GRANTS WENT TO FAMILIES IN MEXICO AND THE PHILIPPINES TO AID IN RECOVERY EFFORTS AFTER TWO HURRICANES AND ONE MASSIVE FIRE HIT THE AREAS MORE THAN 40 FAMILIES IN MEXICO WERE AFFECTED BY HURRICANE ALEX THEIR HOMES WERE FILLED WITH WATER AND MUD, REACHING AS HIGH AS TWO METERS INSIDE MANY OF THE FAMILIES LOST THEIR HOMES, AND NEARLY ALL LOST THEIR FURNISHINGS CFCA STAFF HELPED FAMILIES PURCHASE NEW HOUSING MATERIALS TO REPAIR THEIR HOMES, KITCHEN UTENSILS, FOOD, WATER AND CLOTHING GRANT MONEY WAS USED IN QUEZON, PHILIPPINES, TO HELP ALMOST 500 FAMILIES AFFECTED BY THE SUPER TYPHOON, JUAN, IN OCTOBER FAMILIES WEATHERED THE WRATH OF THE TYPHOON FOR DAYS STRONG WINDS AND HEAVY RAINFALL TORE ROOFS OFF OF HOMES, DOWNED POWER LINES, CREATED FOOD SHORTAGES, DESTROYED CROPS AND KEPT FISHERMAN FROM THEIR WORK CFCA GRANT MONEY PROVIDED FAMILIES WITH NEW HOMES, HOME REPAIRS, FOOD AND CLOTHING FAMILIES WHO LOST THEIR LIVELIHOOD RECEIVED TOOLS AND MATERIALS TO RESUME THEIR WORK ADDITIONALLY, A PORTION OF GRANT MONEY WAS USED TO HELP FAMILIES IN THE NAVOTAS COMMUNITY OF THE PHILIPPINES IN AUGUST, APPROXIMATELY 350 HOMES WERE DESTROYED IN A FIRE CFCA HELPED 72 FAMILIES OF SPONSORED CHILDREN PURCHASE HOUSING MATERIALS, HOUSEHOLD FURNITURE, KITCHEN UTENSILS, BED MATS, BLANKETS AND MORE FINALLY, PROJECT GRANTS WERE DISBURSED FROM A NUMBER OF SPECIAL ASSISTANCE FUNDS THAT ALLOW DONORS TO TARGET THEIR CONTRIBUTIONS TOWARD SPECIFIC PROGRAMS CFCA ACCEPTS CONTRIBUTIONS TO FUNDS THAT PROVIDE FOOD ASSISTANCE, HOUSING, DISASTER ASSISTANCE, HEALTHY COMMUNITIES (HEALTH AND HYGIENE SERVICES AND FACILITIES), SPONSORSHIP ASSISTANCE AND LIVELIHOOD PROGRAMS

4d

Other program services (Describe in Schedule O )

(Expenses \$ including grants of \$ ) (Revenue \$ )


















4e

Total program service expenses

\$ 101,095,476

Part IV

Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instruction)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. 	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X. 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV 	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Parts II and IV 	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Parts III and IV 	16 Yes	
17 Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach its audited financial statement to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . .</i>	21		No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . .</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . .</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b–24d and complete Schedule K. If "No," go to line 25 . . . .</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . .	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . .	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . .	24d		
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . .</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . .</i>	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II . . . .</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III . . . .</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . .</i>	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . .</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . .</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . .</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . .</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . .</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . .</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . .</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . .</i>	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? . . . .	35		No
a	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . .</i> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . .</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . .</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . .	38	Yes	

<b>Part V</b> <b>Statements Regarding Other IRS Filings and Tax Compliance</b>					
Check if Schedule O contains a response to any question in this Part V <input type="checkbox"/>					
		<b>Yes</b>	<b>No</b>		
<b>1a</b>	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	<b>1a</b>	61		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	<b>1b</b>	0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1c</b>	Yes		
<b>2a</b>	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return.	<b>2a</b>	140		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	<b>2b</b>	Yes		
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>			No
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	<b>3b</b>			
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>			No
<b>b</b>	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>			No
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>			No
<b>c</b>	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>			
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<b>6a</b>			No
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>			
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>					
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	Yes		
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	Yes		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>			No
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year.	<b>7d</b>			
<b>e</b>	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>			No
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>			No
<b>g</b>	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>			
<b>h</b>	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>			
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	<b>8</b>			
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>				
<b>a</b>	Did the organization make any taxable distributions under section 4966?	<b>9a</b>			
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>			
<b>10 Section 501(c)(7) organizations.</b> Enter					
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12.	<b>10a</b>			
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	<b>10b</b>			
<b>11 Section 501(c)(12) organizations.</b> Enter					
<b>a</b>	Gross income from members or shareholders.	<b>11a</b>			
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	<b>11b</b>			
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>			
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<b>12b</b>			
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>					
<b>a</b>	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>			
<b>b</b>	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	<b>13b</b>			
<b>c</b>	Enter the amount of reserves on hand.	<b>13c</b>			
<b>14a</b>	Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>			No
<b>b</b>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	<b>14b</b>			

Part VI

**Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  
Check if Schedule O contains a response to any question in this Part VI ☒

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . .	1a7		
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .	1b7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . .	5		No
6	Does the organization have members or stockholders? . . . . .	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . .	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body? . . . . .	8a	Yes	
b	Each committee with authority to act on behalf of the governing body? . . . . .	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates? . . . . .	10a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . . .			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	12c	Yes	
13	Does the organization have a written whistleblower policy? . . . . .	13	Yes	
14	Does the organization have a written document retention and destruction policy? . . . . .	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official . . . . .	15a	Yes	
b	Other officers or key employees of the organization . . . . .	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (See instructions )			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed▶AK , AL , AZ , AR , CA , CO , CT , FL , GA , IL , KS , KY , MA , MD , ME , MI , MN , MS , NC , NH , NJ , NM , NY , OH , OK , OR , PA , RI , SC , TN , UT , VA , WA , WI , WV
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶ FRANCIS PACO WERTIN CEO ONE ELMWOOD AVE KANSAS CITY, KS 661032118 (913) 384-6500

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O.)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANNE RYDER DIRECTOR	3.00	X						0	0	0
(2) BERNARD A HENTZEN DIR. EMERITUS(NON-VOTING)	3.00	X						0	0	0
(3) CAROLYN ZIMMERMAN DIRECTOR	3.00	X						0	0	0
(4) CATHERINE N PEARCE DIR. EMERITA(NON-VOTING)	3.00	X						0	0	0
(5) ED HERMAN TREASURER/DIRECTOR	3.00	X						0	0	0
(6) EILEEN GREENLAY DIRECTOR	3.00	X						0	0	0
(7) FR. ALLAN WEINERT CSSR SECRETARY/DIRECTOR	3.00	X						0	0	0
(8) FR. VINCE HASELHORST NON-VOTING DIRECTOR (SEE SCHEDULE O)	24.00	X						15,755	0	0
(9) LOUIS A GUILLOU DIRECTOR (RESIGNED 11/22/10)	3.00	X						0	0	0
(10) MSGR GREGORY SCHAFER DIR. EMERITUS(NON-VOTING)	0.00	X						0	0	0
(11) SCOTT WASSERMAN DIRECTOR/CGO	3.00	X						0	0	0
(12) CATHERINE CROSBY DIRECTOR	3.00	X						0	0	0
(13) FRANCIS PACO WERTIN CEO (NON-VOTING)	50.00			X				102,220	0	27,684
(14) ROBERT K HENTZEN PRESIDENT(NON-VOTING)	60.00			X				116,333	0	15,336



## Part VII

<b>1b</b>	<b>Sub-Total</b>			
<b>c</b>	<b>Total from continuation sheets to Part VII, Section A</b>			
<b>d</b>	<b>Total (add lines 1b and 1c)</b>	234,308	0	43,020

**2** Total number of individuals (including but not limited to those I  
\$100,000 in reportable compensation from the organization. 2

		Yes	No
<b>3</b>	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>3</b>	No
<b>4</b>	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> . . . . .	<b>4</b>	No
<b>5</b>	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> . . . . .	<b>5</b>	No

## Section B. Independent Contractors

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►0

Part VIII

Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues . . . . .	1b			
	c	Fundraising events . . . . .	1c			
	d	Related organizations . . . . .	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	107,628,340		
	g	Noncash contributions included in lines 1a-1f \$		64,022		
	h	Total. Add lines 1a-1f . . . . .		107,628,340		
Program Service Revenue	2a		Business Code			
	b					
	c					
	d					
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f . . . . .				
	Other Revenue	3	Investment income (including dividends, interest and other similar amounts) . . . . .		707,572	
4		Income from investment of tax-exempt bond proceeds . . .				
5		Royalties . . . . .				
6a		Gross Rents	(i) Real	(ii) Personal		
b		Less rental expenses	44,296			
c		Rental income or (loss)	44,296			
d		Net rental income or (loss) . . . . .		44,296		44,296
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other		
b		Less cost or other basis and sales expenses	4,492,627	1,025		
c		Gain or (loss)	4,527,057	1,000		
d		Net gain or (loss) . . . . .	-34,430	25	-34,405	-34,405
8a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 . . . . .	a			
b		Less direct expenses . . . . .	b			
c		Net income or (loss) from fundraising events . . .				
9a		Gross income from gaming activities See Part IV, line 19 . . . . .	a			
b		Less direct expenses . . . . .	b			
c		Net income or (loss) from gaming activities . . .				
10a		Gross sales of inventory, less returns and allowances . . . . .	a			
b		Less cost of goods sold . . . . .	b			
c		Net income or (loss) from sales of inventory . . .				
	Miscellaneous Revenue	Business Code				
11a	MISSION AWARENESS	900099	376,018	376,018		
b						
c						
d	All other revenue . . . . .					
e	Total. Add lines 11a-11d . . . . .		376,018			
12	Total revenue. See Instructions . . . . .		108,721,821	376,018	0	717,463

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	93,418,942	93,418,942		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees . . . . .	277,328	131,669	129,904	15,755
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . .				
7	Other salaries and wages	5,281,330	3,456,828	825,397	999,105
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . . . .	331,122	203,198	69,820	58,104
9	Other employee benefits . . . . .	1,068,030	720,640	170,371	177,019
10	Payroll taxes . . . . .	432,386	281,021	72,217	79,148
a	Fees for services (non-employees)				
	Management . . . . .				
b	Legal . . . . .	14,715	2,792	10,062	1,861
c	Accounting . . . . .	46,981		46,981	
d	Lobbying . . . . .				
e	Professional fundraising services See Part IV, line 17 . . . . .				
f	Investment management fees . . . . .	20,080		20,080	
g	Other . . . . .	609,994	33,993	20,150	555,851
12	Advertising and promotion . . . . .	275,451	2,966	6,430	266,055
13	Office expenses . . . . .	3,161,089	1,186,010	1,649,798	325,281
14	Information technology . . . . .	94,404	61,530	14,427	18,447
15	Royalties . . . . .				
16	Occupancy . . . . .	183,657	115,866	26,426	41,365
17	Travel . . . . .	387,831	130,129	3,407	254,295
18	Payments of travel or entertainment expenses for any federal, state, or local public officials . . . . .				
19	Conferences, conventions, and meetings . . . . .	42,413	11,436	3,674	27,303
20	Interest . . . . .	6,574	766	5,760	48
21	Payments to affiliates . . . . .				
22	Depreciation, depletion, and amortization . . . . .	436,438	295,170	65,684	75,584
23	Insurance . . . . .	121,200	82,438	20,020	18,742
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24f If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O )				
a	MISSION AWARENESS & EDU	925,173	924,068	124	981
b	FEES/DUES/MEMBERS/TAXES	42,978	12,147	20,550	10,281
c	BOARD EXPENSES	23,848		23,848	
d	FIELD AUDITS	22,198	22,198		
e	MISCELLANEOUS	2,528	1,669	704	155
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	107,226,690	101,095,476	3,205,834	2,925,380
26	Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720) Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing . . . . .			751	1	378
	2	Savings and temporary cash investments . . . . .			19,066,135	2	17,795,921
	3	Pledges and grants receivable, net . . . . .				3	
	4	Accounts receivable, net . . . . .			137,742	4	101,879
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .				5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers, and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Schedule L . . . . .				6	
	7	Notes and loans receivable, net . . . . .				7	
	8	Inventories for sale or use . . . . .				8	
	9	Prepaid expenses and deferred charges . . . . .			314,012	9	574,863
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	10a	8,446,444	5,321,276	10c	5,108,883
	b	Less: accumulated depreciation . . . . .	10b	3,337,561			
	11	Investments—publicly traded securities . . . . .			11,487,074	11	14,986,360
	12	Investments—other securities. See Part IV, line 11 . . . . .				12	
	13	Investments—program-related. See Part IV, line 11 . . . . .				13	
	14	Intangible assets . . . . .				14	
	15	Other assets. See Part IV, line 11 . . . . .			1,000	15	
16	Total assets. Add lines 1 through 15 (must equal line 34) . . . . .			36,327,990	16	38,568,284	
Liabilities	17	Accounts payable and accrued expenses . . . . .			813,250	17	836,831
	18	Grants payable . . . . .			191,421	18	73,548
	19	Deferred revenue . . . . .			106,097	19	103,654
	20	Tax-exempt bond liabilities . . . . .				20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .				21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .				22	
	23	Secured mortgages and notes payable to unrelated third parties . . . . .				23	
	24	Unsecured notes and loans payable to unrelated third parties . . . . .				24	
	25	Other liabilities. Complete Part X of Schedule D . . . . .			0	25	199,681
	26	Total liabilities. Add lines 17 through 25 . . . . .			1,110,768	26	1,213,714
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets . . . . .			10,321,284	27	11,975,842
	28	Temporarily restricted net assets . . . . .			24,895,938	28	25,378,728
	29	Permanently restricted net assets . . . . .				29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds . . . . .				30	
	31	Paid-in or capital surplus, or land, building or equipment fund . . . . .				31	
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .				32	
	33	Total net assets or fund balances . . . . .			35,217,222	33	37,354,570
	34	Total liabilities and net assets/fund balances . . . . .			36,327,990	34	38,568,284

**Part XI**    **Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI . . . . . ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12) . . . . .	<b>1</b>	108,721,821
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25) . . . . .	<b>2</b>	107,226,690
<b>3</b>	Revenue less expenses Subtract line 2 from line 1 . . . . .	<b>3</b>	1,495,131
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . . .	<b>4</b>	35,217,222
<b>5</b>	Other changes in net assets or fund balances (explain in Schedule O) . . . . .	<b>5</b>	642,217
<b>6</b>	Net assets or fund balances at end of year Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) . . . . .	<b>6</b>	37,354,570

**Part XII**    **Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII . . . . . ☐

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .		No
<b>b</b>	Were the organization's financial statements audited by an independent accountant? . . . . .	Yes	
<b>c</b>	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O . . . . .	Yes	
<b>d</b>	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separated basis		
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .		No
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits . . . . .		

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury  
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization CHRISTIAN FOUNDATION FOR CHILDREN & AGING	Employer identification number 43-1243999
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions

The organization is not a private foundation because it is (For lines 1 through 11, check only one box )

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E )
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II )
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II )
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III )
- 10

☐

An organization organized and operated exclusively to test for public safety See**section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a

☐

Type I

b

☐

Type II

c

☐

Type III - Functionally integrated

d

☐

Type III - Other
- e

☐

By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f

☐

If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g

☐

Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?  
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?  
(ii) a family member of a person described in (i) above?  
(iii) a 35% controlled entity of a person described in (i) or (ii) above?
- h

☐

Provide the following information about the supported organization(s)

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	90,572,647	99,966,586	104,176,370	105,400,045	107,628,340	507,743,988
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	90,572,647	99,966,586	104,176,370	105,400,045	107,628,340	507,743,988
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						507,743,988

Section B. Total Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	90,572,647	99,966,586	104,176,370	105,400,045	107,628,340	507,743,988
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,013,357	1,529,826	906,223	554,798	717,463	4,721,667
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	211,300	267,565	331,857	379,970	376,018	1,566,710
11 Total support (Add lines 7 through 10)						514,032,365
12 Gross receipts from related activities, etc (See instructions )					12	15,671
13 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ▶						

Section C. Computation of Public Support Percentage		
14 Public Support Percentage for 2010 (line 6 column (f) divided by line 11 column (f))	14	98 780 %
15 Public Support Percentage for 2009 Schedule A, Part II, line 14	15	98 740 %
16a 33 1/3% support test—2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
b 33 1/3% support test—2009. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶		
17a 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
b 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶		
18 Private Foundation If the organization did not check a box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶		

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)  
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public Support (Subtract line 7c from line 6 )						

Section B. Total Support						
Calendar year (or fiscal year beginning in) 	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11 and 12.)						
14 First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> 						

Section C. Computation of Public Support Percentage		
15 Public Support Percentage for 2010 (line 8 column (f) divided by line 13 column (f))	15	
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage		
17 Investment income percentage for 2010 (line 10c column (f) divided by line 13 column (f))	17	
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3% and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization 		
b 33 1/3% support tests—2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization 		
20 Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 		



Part IV

**Supplemental Information.** Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Explanation
SCHEDULE A, PART IV, SUPPLEMENTAL INFORMATION SCHEDULE A, PART II, SECTION B, LINE 10 MISSION AWARENESS \$376,018 TOTAL 2010 \$376,018 MISSION AWARENESS \$379,330 ALL OTHER REVENUE \$ 640 TOTAL 2009 \$379,970 MISSION AWARENESS \$331,781 ALL OTHER REVENUE \$ 76 TOTAL 2008 \$331,857 MISSION AWARENESS \$267,565 TOTAL 2007 \$267,565 MISSION AWARENESS \$211,300 TOTAL 2006 \$211,300

SCHEDULE D  
(Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No 1545-0047

2010

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
2a	Total number of conservation easements
2b	Total acreage restricted by conservation easements
2c	Number of conservation easements on a certified historic structure included in (a)
2d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4

Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting and enforcing conservation easements during the year ▶ \_\_\_\_\_

7

Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

b

Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

For Privacy Act and Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2010

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance . . . . .				
b	Contributions . . . . .				
c	Investment earnings or losses . . . . .				
d	Grants or scholarships . . . . .				
e	Other expenditures for facilities and programs . . . . .				
f	Administrative expenses . . . . .				
g	End of year balance . . . . .				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations . . . . .

(ii) related organizations . . . . .

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .		243,128		243,128
b Buildings . . . . .		4,106,095	1,318,286	2,787,809
c Leasehold improvements . . . . .				
d Equipment . . . . .		1,341,598	825,333	516,265
e Other . . . . .		2,755,623	1,193,942	1,561,681
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				5,108,883



Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1108,721,821
2	Total expenses (Form 990, Part IX, column (A), line 25)	2107,226,690
3	Excess or (deficit) for the year Subtract line 2 from line 1	31,495,131
4	Net unrealized gains (losses) on investments	4642,217
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9642,217
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	102,137,348

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements . . . . .	1109,364,038
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments . . . . .2a642,217	
b	Donated services and use of facilities . . . . .2b	
c	Recoveries of prior year grants . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d	
e	Add lines 2a through 2d . . . . .2e642,217	
3	Subtract line 2e from line 1 . . . . .3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a	
b	Other (Describe in Part XIV) . . . . .4b	
c	Add lines 4a and 4b . . . . .4c0	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12 ) . . . . .5	5108,721,821

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements . . . . .	1107,226,690
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities . . . . .2a	
b	Prior year adjustments . . . . .2b	
c	Other losses . . . . .2c	
d	Other (Describe in Part XIV) . . . . .2d	
e	Add lines 2a through 2d . . . . .2e0	
3	Subtract line 2e from line 1 . . . . .3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b . . . . .4a	
b	Other (Describe in Part XIV) . . . . .4b	
c	Add lines 4a and 4b . . . . .4c0	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18 ) . . . . .5	5107,226,690

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Identifier	Return Reference	Explanation
		PART X, LINE 2 - THE CHRISTIAN FOUNDATION FOR CHILDREN AND AGING (THE "FOUNDATION" OR CFCA) WAS ORGANIZED ON NOVEMBER 20, 1981, UNDER THE GENERAL NOT FOR PROFIT LAWS OF THE STATE OF MISSOURI AND IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS EVALUATED AND DETERMINED THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD NEED TO BE ANALYZED FOR ANY OF THE PERIODS PRESENTED.



Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . . ☐

Use Part V if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			CENTRAL AMERICA & THE CARIBBEAN	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	1,542,261	ELECTRONIC FUND/WIRE			
			EAST ASIA AND THE PACIFIC	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	675,011	ELECTRONIC FUND/WIRE			
			NORTH AMERICA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	177,923	ELECTRONIC FUND/WIRE			
			SOUTH AMERICA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	497,679	ELECTRONIC FUND/WIRE			
			SOUTH ASIA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	268,537	ELECTRONIC FUND/WIRE			
			SUB-SAHARAN AFRICA	PROJECT INFRASTRUCTURE, EMERGENCY & SCHOLARSHIP ASSIST	347,807	ELECTRONIC FUND/WIRE			

2

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

57

3

Enter total number of other organizations or entities . . . . .

0

**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
Use Part V if additional space is needed.

[illegible]



**Part IV Foreign Forms**

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926 (see instructions for Form 926)*

☐

Yes

☒

No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520 and/or Form 3520-A. (see instructions for Forms 3520 and 3520-A)*

☐

Yes

☒

No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to Certain Foreign Corporations. (see instructions for Form 5471)*

☐

Yes

☒

No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see instructions for Form 8621)*

☐

Yes

☒

No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain Foreign Partnerships. (see instructions for Form 8865)*

☐

Yes

☒

No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see instructions for Form 5713).*

☐

Yes

☒

No



Schedule L  
(Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Part I

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$

Part II

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total . . . . . ▶ \$										

Part III

Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
See Additional Data Table					

**Part V Supplemental Information**

Complete this part to provide additional information for responses to questions on Schedule L (see instructions)

Identifier	Return Reference	Explanation
		(A) NAME OF PERSON ELAINE HAAKE(B)RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONDAUGHTER OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON EMILY BRANDJORD(B)RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONGRANDCHILD OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON CHRISTINA HENTZEN(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONWIFE OF ROBERT HENTZEN (PRESIDENT-NON VOTING)(A) NAME OF PERSON ED O'MALLEY(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONSON-IN-LAW OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON ANA MARTINEZ(B)RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONDAUGHTER OF ROBERT HENTZEN (PRESIDENT-NON VOTING)(A) NAME OF PERSON PAUL PEARCE(B)RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONSON OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING) (A) NAME OF PERSON CATHERINE QUIROGA(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONDAUGHTER OF CATHERINE PEARCE (DIRECTOR EMERITA-NON VOTING)(A) NAME OF PERSON CESAR YANES(B)RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATIONSON OF ROBERT HENTZEN (PRESIDENT-NON VOTING)THE COMPENSATION FOR MS BRANDJORD, MS HAAKE, MS HENTZEN, MS MARTINEZ, MR O'MALLEY, MR PEARCE, MS QUIROGA, MR YANES AND ALL OTHER EMPLOYEES (EXCEPT THE POSITIONS OF PRESIDENT AND CHIEF EXECUTIVE OFFICER) IS APPROVED BY THE CHIEF EXECUTIVE OFFICER

Additional Data

Software ID:  
Software Version:  
EIN: 43-1243999  
Name: CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction \$	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
ELAINE HAAKE	SEE BELOW	65,242	EMPLOYMENT		No
EMILY BRANDJORD	SEE BELOW	36,689	EMPLOYMENT		No
CRISTINA HENTZEN	SEE BELOW	46,734	EMPLOYMENT		No
ED O'MALLEY	SEE BELOW	16,733	EMPLOYMENT		No
ANA MARTINEZ	SEE BELOW	54,113	EMPLOYMENT		No
PAUL PEARCE	SEE BELOW	75,593	EMPLOYMENT		No
CATHERINE QUIROGA	SEE BELOW	69,612	EMPLOYMENT		No
CESAR YANES	SEE BELOW	11,665	EMPLOYMENT		No

SCHEDULE M  
(Form 990)

Department of the Treasury  
Internal Revenue Service

NonCash Contributions

►Complete if the organization answered "Yes" on Form 990, Part IV, lines 29 or 30.  
► Attach to Form 990.

OMB No 1545-0047

2010

Open to Public Inspection

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining oncash contribution amounts
1 Art—Works of art . . . .				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods . . . . .				
6 Cars and other vehicles .				
7 Boats and planes . . . .				
8 Intellectual property . .				
9 Securities—Publicly traded	X	36	64,022	COST OR SELLING PRICE
10 Securities—Closely held stock . . . . .				
11 Securities—Partnership, LLC, or trust interests .				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures . . . . .				
14 Qualified conservation contribution—Other . .				
15 Real estate—Residential .				
16 Real estate—Commercial				
17 Real estate—Other . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies				
21 Taxidermy . . . . .				
22 Historical artifacts . .				
23 Scientific specimens . .				
24 Archeological artifacts .				
25 Other ► ( )				
26 Other ► ( )				
27 Other ► ( )				
28 Other ► ( )				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . .	29		0	
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .	30a	Yes	No	
b If "Yes," describe the arrangement in Part II	31	Yes		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	32a		No	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions? . . . . .				
b If "Yes," describe in Part II				
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II				

**Part II**

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Identifier	Return Reference	Explanation
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SCHEDULE O  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No 1545-0047

2010

Open to Public  
Inspection

Name of the organization  
CHRISTIAN FOUNDATION FOR CHILDREN & AGING

Employer identification number  
43-1243999

Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2		MR BERNARD HENTZEN (DIRECTOR EMERITUS), MR ROBERT HENTZEN (PRESIDENT) AND MS CATHERINE PEARCE (DIRECTOR EMERITA) ARE SIBLINGS MR BERNARD HENTZEN, MR ROBERT HENTZEN AND MS PEARCE ARE CO-FOUNDERS OF CFCA AND NON-VOTING MEMBERS OF THE BOARD MR ROBERT HENTZEN'S COMPENSATION IS APPROVED BY THE VOTING MEMBERS OF THE BOARD OF DIRECTORS



Identifier	Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11		THE FORM 990 (THE FORM) IS PREPARED UNDER THE SUPERVISION OF THE CHIEF EXECUTIVE OFFICER (CEO) AFTER THE CEO'S REVIEW AND APPROVAL OF THE FORM, COPIES OF THE FORM ARE SENT ELECTRONICALLY TO EACH MEMBER OF THE BOARD OF DIRECTORS FOR THEIR REVIEW AND APPROVAL UPON BOARD APPROVAL, THE CEO SIGNS THE FORM AND IT IS ELECTRONICALLY MAILED TO THE INTERNAL REVENUE SERVICE THE BOARD FORMALLY ACKNOWLEDGES THEIR APPROVAL OF THE FORM AT THEIR NEXT BOARD MEETING

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS ANNUALLY DISCLOSE THEIR INVOLVEMENT WITH OTHER ORGANIZATIONS, COMMUNITIES, EMPLOYMENT, STAFF, VENDORS OR ANY OTHER ASSOCIATIONS THAT MIGHT POTENTIALLY PRODUCE A CONFLICT, REGARDLESS OF THE LIKELIHOOD OF AN ACTUAL CONFLICT ARISING NEW BOARD NOMINEES ALSO COMPLETE A DISCLOSURE FORM WHEN THE BOARD IS TO DECIDE AN ISSUE THAT PRESENTS AN UNAVOIDABLE CONFLICT OF INTEREST FOR A MEMBER, THE MEMBER WITH THE CONFLICT ABSTAINS FROM PARTICIPATION IN BOTH THE DELIBERATION AND VOTE ALL EMPLOYEES ANNUALLY SIGN A RECEIPT AND ACKNOWLEDGEMENT OF CFCA'S CODE OF CONDUCT WHICH FORBIDS A CONFLICT OR THE APPEARANCE OF A CONFLICT BETWEEN THE EMPLOYEE'S PERSONAL INTERESTS AND THOSE OF CFCA THE EMPLOYEE'S SIGNATURE ACKNOWLEDGES THEIR AGREEMENT TO ADHERE TO THIS CODE AND TO IMMEDIATELY DISCLOSE A SUSPECTED CONFLICT OF INTEREST TO A STAFF DIRECTOR OR A MEMBER OF THE HUMAN RESOURCES DEPARTMENT

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER (CEO) AND THE PRESIDENT FOR 2010 WAS DETERMINED AT THE JUNE 2010 BOARD MEETING. PRIOR TO THIS DISCUSSION, THE PRESIDENT, CEO AND THE NON VOTING MEMBERS OF THE BOARD OF DIRECTORS EXCUSED THEMSELVES FROM THE BOARD MEETING. THE VOTING MEMBERS THEN MET WITH THE DIRECTOR OF HUMAN RELATIONS WHO PROVIDED THEM THE MOST CURRENT SALARY INFORMATION FOR COMPARABLE CEO AND PRESIDENT POSITIONS OF OTHER NON-PROFIT ORGANIZATIONS. THE SOURCE FOR THAT INFORMATION WAS THE 2010 DATA PROVIDED BY BLR (BUSINESS AND LEGAL REPORTS) SALARY SURVEY DATA. THAT INFORMATION WAS REVIEWED BY THE BOARD. THE BOARD ALSO REVIEWED THE PERFORMANCE OF THE CEO AND PRESIDENT PER THEIR JOB EXPECTATIONS OUTLINED IN CFCA'S VALUES AND POLICIES. THE VOTING MEMBERS THEN PASSED A RESOLUTION REGARDING THE ANNUAL SALARIES FOR THE CEO AND PRESIDENT. SUBSTANTIATION OF THE DELIBERATION AND DECISION OF THE BOARD'S DETERMINATION OF COMPENSATION WAS MAINTAINED BY THE DIRECTOR OF HUMAN RESOURCES. THE BOARD'S VOTE WAS THEN RECORDED IN THE MINUTES OF THE JUNE 2010 MEETING.

Identifier	Return Reference	Explanation
	FORM 990, PART VI, SECTION C, LINE 19	CFCA'S ARTICLES OF INCORPORATION, AUDITED FINANCIAL STATEMENTS, BY-LAWS AND CONFLICT OF INTEREST POLICY ALONG WITH IRS FORMS 1023, 990 AND 990-T ARE AVAILABLE FOR INSPECTION AT OUR OFFICES CFCA'S AUDITED FINANCIAL STATEMENTS AND IRS FORMS 990 AND 990-T ARE POSTED ON OUR WEBSITE (WWW.HOPEFORAFAMILY.ORG) PRINTED COPIES ARE AVAILABLE UPON REQUEST

Identifier	Return Reference	Explanation
	FORM 990, PART VII, SECTION A, LINE 1A, COMPENSATION	DIRECTOR FATHER VINCE HASELHORST IS A CONTRACTOR (CONDUCTS WEEKEND SPONSORSHIP APPEALS AT CATHOLIC CHURCH SERVICES) FOR CFCA AND SERVES ON THE BOARD AS A NON-VOTING MEMBER THE COMPENSATION FOR FATHER HASELHORST AND ALL OTHER CONTRACTORS IS APPROVED BY THE CHIEF EXECUTIVE OFFICER

Identifier	Return Reference	Explanation
CHANGES IN NET ASSETS OR FUND BALANCES	FORM 990, PART XI, LINE 5	NET UNREALIZED GAINS ON INVESTMENTS 642,217

Identifier	Return Reference	Explanation
SPONSORSHIP (CONTINUED)	FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS	<p>TOTAL GRANTS TO THE SPONSORSHIP PROGRAM WERE \$89.9 MILLION IN 2010 (INCLUDING SCHOLARSHIP AND GRANTS FOR SPECIAL NEEDS, FUNDING TO PROJECTS TOTALLED \$93.4 MILLION AND REPRESENTED 87.1 PERCENT OF TOTAL EXPENSE IN 2010). AT THE END OF 2010, A TOTAL OF 306,885 INDIVIDUALS WERE SPONSORED THROUGH CFCA'S HOPE FOR A FAMILY PROGRAM. THEY INCLUDED 283,582 CHILDREN, 22,888 AGING PERSONS AND 415 CANDIDATES STUDYING FOR A RELIGIOUS VOCATION. SPONSORED INDIVIDUALS AND THEIR FAMILIES WERE SERVED THROUGH CFCA PROJECTS IN BOLIVIA, BRAZIL, CHILE, COLOMBIA, COSTA RICA, DOMINICAN REPUBLIC, ECUADOR, EL SALVADOR, GUATEMALA, HAITI, HONDURAS, INDIA, KENYA, LIBERIA, MADAGASCAR, MEXICO, NICARAGUA, PERU, PHILIPPINES, TANZANIA, UGANDA AND VENEZUELA. FOLLOWING ARE EXAMPLES OF ACHIEVEMENTS IN THE HOPE FOR A FAMILY SPONSORSHIP PROGRAM. IN THE COUNTRIES WHERE CFCA WORKS, FAMILIES LIVING IN POVERTY ARE STRUGGLING HEROICALLY AGAINST TREMENDOUS ODDS. HOPE FOR A FAMILY SPONSORSHIP OFFERS JUST THAT - HOPE - AND THE OPPORTUNITY TO BUILD A PATH OUT OF POVERTY. THE PRIMARY BENEFITS OF SPONSORSHIP ARE NUTRITION, EDUCATIONAL ASSISTANCE, CLOTHING AND MEDICAL CARE. MANY CFCA PROJECTS ALSO HAVE LIVELIHOOD PROGRAMS THAT HELP FAMILIES EARN ADDITIONAL INCOME. EXAMPLES OF OTHER TYPES OF BENEFITS INCLUDE ASSISTANCE TO REBUILD OR REPAIR HOUSES TO ENSURE ADEQUATE AND HEALTHY LIVING CONDITIONS, RECREATIONAL PROGRAMS FOR YOUTH AND THE AGING, AND WORKSHOPS FOR FAMILIES ON TOPICS SUCH AS PARENTING AND CONFLICT RESOLUTION. BENEFITS VARY ACCORDING TO INDIVIDUAL AND FAMILY NEEDS, LOCAL RESOURCES, AND FAMILY AND COMMUNITY PRIORITIES. ONE OF THE MOST IMPORTANT BENEFITS OF SPONSORSHIP IS BELONGING TO A CARING CFCA INTERNATIONAL COMMUNITY THAT INCLUDES OTHER FAMILIES SERVED THROUGH CFCA, STAFF AND VOLUNTEERS, AND SPONSORS IN THE U.S. CFCA'S HOPE FOR A FAMILY SPONSORSHIP PROGRAM IS MUCH MORE THAN A HANDOUT OF MATERIAL GOODS. IN PARTNERSHIP WITH THE FAMILIES WE SERVE, WE STRIVE TO ACHIEVE THESE NINE TENETS OF THE SPONSORSHIP PROGRAM:</p> <p>1. ECONOMIC SELF-SUFFICIENCY: SPONSORED MEMBERS AND THEIR FAMILIES MEET THEIR BASIC NEEDS THROUGH A COMBINATION OF THEIR OWN INCOME-GENERATING ACTIVITIES, ACCESS TO CAPITAL AND SPONSORSHIP BENEFITS. OVER TIME, FAMILIES RELY LESS ON CFCA BENEFITS AND MORE ON THEIR OWN INCOME-GENERATION ACTIVITIES TO MEET THEIR BASIC NEEDS. JOEL, A 58-YEAR-OLD SUBSISTENCE FARMER, STRUGGLED MOST OF HIS LIFE TO GET BY. WHEN HE BECAME SPONSORED IN 2007 THROUGH CFCA'S HOPE FOR A FAMILY PROGRAM IN KENYA, HE WAS DETERMINED TO MAKE THE MOST OF THE OPPORTUNITY. BECAUSE OF HIS ECONOMIC CIRCUMSTANCES AND AGE, JOEL WAS ELIGIBLE FOR CFCA'S SPONSORSHIP PROGRAM FOR ELDERLY PERSONS. "THE CURRENT LIFE EXPECTANCY IN KENYA IS ABOUT 58.8 YEARS," SAID JANET TINSLEY, CFCA PROJECT DIRECTOR FOR KENYA. "WHILE 58 IS NOT CONSIDERED TO BE VERY OLD IN THE U.S., JOEL IS CONSIDERED ELDERLY IN KENYA." WITH SPONSORSHIP SUPPORT, JOEL WAS ABLE TO MEET HIS BASIC NEEDS AND BEGIN SAVING FOR A WATER PUMP. "MY ENROLLMENT IN THE SPONSORSHIP PROGRAM IN 2007 MEANT A LOT TO ME," JOEL SAID. "I WAS DETERMINED TO CHANGE MY LIFE WITH THE FINANCIAL ASSISTANCE FROM MY SPONSOR. I HAVE ALWAYS LOVED FARMING, BUT IT WAS HECTIC FOR ME TO FETCH WATER FROM THE RIVER EACH DAY TO WATER MY PLANTS. I DECIDED TO SAVE SOME OF MY SPONSORSHIP FUNDS AND BUY A WATER PUMP TO HELP." EARLIER THIS YEAR, JOEL WAS ABLE TO SAVE THE FULL AMOUNT TO PURCHASE THE PUMP. "IT IS SO MUCH EASIER TO WATER MY CROPS," JOEL SAID. "MY SHAMBA (FARM) IS VERY PRODUCTIVE AND THROUGH THE SALE OF MY CROPS AT THE NEARBY MARKET, I AM ABLE TO SUSTAIN MYSELF."</p> <p>2. MUTUAL ACCOUNTABILITY AND SUPPORT: FAMILIES OF SPONSORED MEMBERS FORM A SUPPORT NETWORK IN WHICH THEY ENCOURAGE AND ARE ACCOUNTABLE TO ONE OTHER. FARIDA IS A MOTHER OF A CHILD IN CFCA'S HOPE FOR A FAMILY PROGRAM IN INDIA. AFTER HER HUSBAND LEFT THE FAMILY, SHE ENTERED INTO A DEEP DEPRESSION. MOTHERS OF SPONSORED CHILDREN WHO WERE PART OF A CFCA MOTHERS GROUP REACHED OUT TO FARIDA TO OFFER FRIENDSHIP AND SUPPORT. AS FARIDA SPENT TIME WITH THE CARING MOTHERS, SHE BEGAN TO EMERGE FROM HER DEPRESSION. FARIDA TOOK A SEWING CLASS AT THE CFCA RESOURCE CENTER, AND QUICKLY LEARNED TO SEW. AFTER THE TRAINING, SHE TOOK A LOAN FROM THE MOTHERS GROUP, PURCHASED A SEWING MACHINE, AND STARTED MAKING DRESSES AND COLLECTING SCRAP PIECES OF FABRIC TO MAKE QUILTS, CARPETS AND BLANKETS. SHE SOLD HER GOODS IN THE LOCAL MARKET. NOW, FARIDA HAS PURCHASED A SMALL PIECE OF LAND AND IS BUILDING A HOME FOR HER FAMILY.</p> <p>3. CAPACITY BUILDING: A PRIMARY FOCUS OF THE PROGRAM IS CREATING OPPORTUNITIES FOR FAMILIES TO DEVELOP THEIR OWN CAPACITY FOR PERSONAL AND ECONOMIC GROWTH RATHER THAN A FOCUS ON THE DISTRIBUTION OF MATERIAL GOODS. A LITTLE MORE THAN A YEAR AGO, THE CFCA COMMUNITY IN NICARAGUA BEGAN ORGANIZING PARENTS OF SPONSORED CHILDREN INTO SMALL PARENT GROUPS. THE GOAL OF THE GROUPS IS TO GIVE THE PARENTS MORE OWNERSHIP OF THE SPONSORSHIP PROGRAM. "CFCA KNOWS THAT FAMILIES UNDERSTAND THEIR NEEDS BEST, AND THE GROUPS ALLOW THEM TO DETERMINE THE BEST USE OF SPONSORSHIP BENEFITS AND OFFER EACH OTHER A SUPPORT NETWORK," SAID ANA MARTINEZ, CFCA PROJECT DIRECTOR FOR NICARAGUA. THE PARENT GROUPS, ALONG WITH THE LOCAL CFCA STAFF, DEvised A LIVELIHOOD INITIATIVE TO TEACH THE PARENTS NEW SKILLS AND HELP THEM SUPPLEMENT THEIR INCOME. THE PARENTS STARTED OUT BY PLANTING BEANS, WHICH, WHEN HARVESTED, THEY USED TO HELP MEET THEIR FAMILIES' NUTRITION NEEDS OR SELL FOR A PROFIT. AFTER THE BEAN HARVEST, EIGHT FAMILIES WHO SAW THE POTENTIAL OF THESE PROJECTS ORGANIZED THEMSELVES TO BEGIN A NEW HARVEST PLAN. THIS TIME THE FAMILIES CHOSE TO PLANT CORN. THEY USED THEIR BEAN HARVESTING EXPERIENCE TO IMPROVE THEIR FARMING TECHNIQUES AND COMMUNITY ORGANIZATION. THE GROUP CONTINUES TO EVOLVE AND GROW TOGETHER, AND WILL SOON BEGIN A NEW CROP TO BE HARVESTED IN THE SPRING. OVER TIME, THE FAMILIES WILL BE ABLE TO RELY LESS ON CFCA AND MORE ON THEIR OWN ABILITIES TO GENERATE INCOME.</p> <p>4. DECENTRALIZED DECISION-MAKING: FAMILIES HAVE THE PRIMARY VOICE IN SELECTION OF PERSONALIZED BENEFITS AND SERVICES AS WELL AS OTHER KEY PROGRAM DECISIONS WITHIN A SOLID FRAMEWORK OF STAFF SUPPORT AND INTERNAL CONTROLS. MANY CFCA COMMUNITIES AROUND THE WORLD HAVE STARTED MOTHERS OR PARENTS GROUPS TO INCREASE PARENTAL PARTICIPATION IN THE SPONSORSHIP PROGRAM. BELIEVING THAT PARENTS KNOW BEST WHAT THEIR FAMILIES NEED TO CREATE A PATH OUT OF POVERTY, LOCAL PROJECTS SEEK TO ENGAGE PARENTS IN THE SPONSORSHIP PROGRAM DECISION MAKING. WOMEN IN INDIA HAVE BEEN ENGAGED IN MOTHERS GROUPS FOR 11 YEARS. OVER THE COURSE OF THIS TIME, THE LOCAL STAFFS HAVE WITNESSED THE STRENGTH AND ABILITY OF THE MOTHERS. THE SELF-DIRECTED NATURE OF THE GROUPS PROVIDES OPPORTUNITIES FOR MOTHERS TO GENERATE IDEAS AND ACT ON THEM. MOTHERS DEFINE THEIR FAMILIES' GREATEST NEEDS, SUCH AS EDUCATIONAL SUPPORT, MEDICAL ASSISTANCE, OR SEED MONEY FOR A SMALL BUSINESS, AND ORGANIZE TO MEET THOSE NEEDS WITH GUIDANCE AND SUPPORT FROM THE LOCAL CFCA STAFFS. AS A RESULT, THE STATURE OF WOMEN IN COMMUNITIES WHERE CFCA WORKS HAS BEEN ELEVATED. ONE EXAMPLE IS LOURDU MARY, A MOTHER IN THE ST. ANTHONY MOTHERS GROUP IN HYDERABAD, INDIA. LOURDU MARY WANTED TO CONTRIBUTE TO THE SUPPORT OF HER HOUSEHOLD. ONE OF HER CHILDREN HAS A SERIOUS DISABILITY. THE GROUP MEMBERS ENCOURAGED LOURDU MARY TO USE HER SEWING AND EMBROIDERY TALENTS IN A SARI BUSINESS. THE GROUP LOANED HER 32,000 RUPEES (\$705) OVER THREE YEARS. LOURDU MARY'S BUSINESS EXCEEDED EVERYONE'S EXPECTATIONS. LOURDU MARY SAID THE GROUP GAVE HER CONFIDENCE AND RECOGNIZED HER TALENTS. "I FEEL SO HAPPY THAT I AM ABLE TO TAKE CARE OF MY SON WITH A DISABILITY AND ALSO PROVIDE FOR MOST OTHER NEEDS OF MY FAMILY, WITHOUT HAVING TO DEPEND ENTIRELY ON MY HUSBAND," SHE SAID.</p>

Identifier	Return Reference	Explanation
		<p>5 EMPOWERMENT PROGRAM INITIATIVES ESTABLISH SPACES WHERE MARGINALIZED GROUPS ARE EMPOWERED TO CREATE EQUALITY , JUSTICE AND UNITY IN THEIR COMMUNITIES EXISTING POWER IMBALANCES ARE ADDRESSED WITH AN ENDURING COMMITMENT TO CREATIVE NON-VIOLENCE, DIGNITY AND LONG-TERM CHANGE FAMILIES IN THE NEIGHBORHOOD OF BATAAN, A COMMUNITY SERVED BY CFCA IN MANILA, PHILIPPINES, WERE LOOKING FOR A SPECIAL WAY TO COMMEMORATE THE COMMUNITY'S 10TH ANNIVERSARY THEY CHOSE TO HELP THE VILLAGE OF CAMIAS BUILD A WATER SYSTEM BECAUSE CAMIAS RESIDENTS HAD TO HIKE DOWN DOZENS OF STEEP, ROCKY STEPS AND BACK UP EVERY TIME THEY NEEDED WATER, FAMILIES COULD ONLY MANAGE TO FILL ONE FIVE-GALLON CONTAINER A DAY THOSE FIVE GALLONS HAD TO ACCOMMODATE THE DRINKING, COOKING AND BATHING NEEDS FOR THE ENTIRE FAMILY IN COMPARISON, THE U S GEOLOGICAL SURVEY REPORTS THAT AVERAGE PER CAPITA WATER CONSUMPTION IN THE U S IS 90-100 GALLONS A DAY THE BATAAN COMMUNITY WAS EAGER TO HELP THE CAMIAS RESIDENTS ACCESS WATER MORE SAFELY AND EASILY , AND EVERYONE WORKED TOGETHER TO MAKE THIS VISION REALITY CFCA PAID FOR THE COST OF MATERIALS AND TRANSPORTATION FOR THE BATAAN WORKERS THE BATAAN FAMILIES DONATED A PORTION OF THEIR MONTHLY CFCA FOOD BENEFIT TO HELP FEED THE WORKERS, AND SOME CAMIAS WORKERS WHO DID NOT HAVE CHILDREN IN THE SPONSORSHIP PROGRAM OFFERED THEIR LABOR "IT WAS AMAZING TO SEE PEOPLE IN THE COMMUNITY CHEERFULLY HELPING EACH OTHER FOR A COMMON GOAL," SAID RONALD, THE FATHER OF A CFCA SPONSORED CHILD IN CAMIAS FAMILIES CAN NOW FILL SEVERAL FIVE-GALLON CONTAINERS OF WATER AT A TIME IN ADDITION TO MORE CONVENIENT ACCESS TO CLEAN WATER, THE COMMUNITY IS REALIZING MANY OTHER BENEFITS FROM THE NEW WATER STATION "THE SCHOOLCHILDREN ARE MORE CHEERFUL AND ALERT, MAYBE BECAUSE THEY CAN DRINK ENOUGH CLEAN WATER," SAID ALLAN, A COMMUNITY LEADER IN CAMIAS "OUR RELATIONSHIP IN THE FAMILY HAS IMPROVED SINCE WE ARE NOT ARGUING ANYMORE ABOUT WHO WILL FETCH WATER " AND PERSONAL HYGIENE HAS IMPROVED "WE CAN SLEEP WITH CLEAN FEET NOW," ONE FATHER SAID</p> <p>6 GOAL ORIENTATION SPONSORED MEMBERS AND THEIR FAMILIES HAVE CLEAR PERSONAL GOALS AND REALISTIC PLANS TO ACHIEVE THOSE GOALS MARIA CRISTINA WAS BORN 28 YEARS AGO IN AN URBAN AREA OF GUATEMALA CITY, GUATEMALA SHE AND HER FOUR BROTHERS AND SISTERS GREW UP IN POVERTY HER FATHER ABANDONED THE FAMILY, LEAVING HER MOTHER TO STRUGGLE TO PROVIDE BASIC NECESSITIES FOR HER CHILDREN BY ALL ACCOUNTS, MARIA CRISTINA SHOULD NOT HAVE GRADUATED FROM SCHOOL OR SUCCESSFULLY COMPLETED A MEDICAL DEGREE SHE SHOULD HAVE BEEN ONE OF THE 60-PLUS PERCENT OF GUATEMALAN YOUTH WHO DROP OUT OF SCHOOL BY THE SIXTH GRADE (WORLD BANK EDUCATION STATISTICS) BUT MARIA CRISTINA WILLED HER CHILDHOOD DREAMS INTO REALITY SHE WAS SPONSORED THROUGH CFCA IN FOURTH GRADE BY THE END OF PRIMARY SCHOOL, SHE HAD DECIDED SHE WANTED TO BE A DOCTOR THROUGH MANY CHALLENGES AND ADVERSITY , MARIA CRISTINA HELD TIGHTLY TO HER DREAM AND WORKED HARD TO ACHIEVE IT IN 2010, MARIA CRISTINA GRADUATED FROM MEDICAL SCHOOL AS A DOCTOR AND SURGEON SHE NOW WORKS AT A HOME FOR CHILDREN AND ADULTS, PROVIDING MEDICAL TREATMENT SHE HAS REMAINED INVOLVED WITH CFCA AND SERVES AS AN INSPIRATION FOR SPONSORED CHILDREN IN THE HOPE FOR A FAMILY PROGRAM</p> <p>7 CULTURE OF LEARNING FAMILIES, IN CONJUNCTION WITH PROJECT STAFF, BALANCE REFLECTION AND ACTION, DEFINE AND MEASURE OUTCOMES, AND UTILIZE RESULTS FOR CONTINUOUS PROGRAM IMPROVEMENTS AND ADAPTATION TO CHANGES IN THE WORLD AROUND THEM IN 2010, WORKING TOGETHER WITH LOCAL PROJECT STAFFS, FAMILIES AND CFCA HEADQUARTERS STAFF, TEAMS EVALUATED TWO LIVELIHOOD INITIATIVES IN THE PHILIPPINES AND ONE EDUCATION PROGRAM IN GUATEMALA THE TEAMS SOUGHT TO UNDERSTAND THE EFFECTIVENESS OF CURRENT PROGRAMS, OFFERING ENCOURAGEMENT AND RECOMMENDATIONS FOR IMPROVEMENT ONE EVALUATION STUDIED THE EFFECTIVENESS OF A MILL IN THE QUEZON PROJECT IN THE PHILIPPINES THIS MILL WAS STARTED TO ADDRESS THE SPECIFIC NEEDS OF RICE FARMING FAMILIES WHO COMPRISE 90 PERCENT OF SPONSORED MEMBERS IN THE AGOO SUBPROJECT INITIATED AND CONSTRUCTED BY THE FAMILIES OF SPONSORED CHILDREN, THE MILL WAS COMPLETED BY MID-OCTOBER 2009 AND THE OPERATION BEGAN BY PURCHASING PALAY FROM FARMERS AND SUPPLYING 455 SACKS OF MILLED RICE TO 2,000 SPONSORED MEMBERS THE MILL HAD BEEN IN OPERATION FOR 11 MONTHS PRIOR TO THE EVALUATION EMPLOYEES OF THE MILL ARE MOSTLY FATHERS OF SPONSORED CHILDREN, AND OCCASIONAL WORKERS INCLUDE SOME OLDER STUDENTS SIXTY PERCENT OF THE FARMERS USING THE MILL ARE FAMILIES OF SPONSORED CHILDREN (APPROXIMATELY 1,000), AND 40 PERCENT OF THE FARMERS ARE NOT PARTICIPANTS IN THE CFCA PROGRAM THE PROJECT INITIATED THIS EVALUATION TO DETERMINE WHETHER THE RICE MILL LIVELIHOOD PROJECT IS SUSTAINABLE AND VIABLE FOR REPLICATION, AS WELL AS TO DETERMINE WHETHER OR NOT THE MILL IS REALLY BENEFITING FAMILIES OF SPONSORED CHILDREN THROUGH EVALUATION, THE TEAM LEARNED THAT ALL FARMERS EXPRESSED THAT THEY WERE BENEFITING FROM THE MILL AND EXPERIENCING AN INCREASE IN INCOME MOST USED THIS INCREASED INCOME TO IMPROVE THEIR FAMILY'S FOOD SUPPLY AND FUND THEIR CHILDREN'S EDUCATION THE TEAM RECOMMENDED THAT MILL MANAGEMENT HIRE A DESIGNATED INDIVIDUAL TO MANAGE FINANCIAL RECORDS AND DO CASHIERING THE CFCA PROJECT WILL OFFER BUSINESS MANAGEMENT TRAINING AND CONTINUE TO EVALUATE THE MILL TO IMPROVE OVERALL EFFECTIVENESS FOR FAMILIES</p> <p>8 WORLDVIEW FAMILIES ARE AGENTS OF POSITIVE CHANGE IN THEIR LOCAL COMMUNITIES FAMILIES SEE THEMSELVES AS PART OF A WORLDWIDE MOVEMENT WITH RESPONSIBILITIES AND OPPORTUNITIES TO SHARE THEIR LIVES WITH SPONSORS FAMILIES KNOW THERE ARE OTHERS WHO ARE WALKING THE JOURNEY WITH THEM "LIVING IN POVERTY IS DIFFICULT RAISING YOUR CHILDREN IN POVERTY IS BRUTAL," SAID REINA, THE MOTHER OF THREE CHILDREN FORMERLY SPONSORED THROUGH CFCA IN EL SALVADOR CFCA SPONSORSHIP HELPED REINA BY GIVING HER SUPPORT WHILE SHE RAISED HER THREE CHILDREN HER CHILDREN ARE GROWN AND NO LONGER IN THE SPONSORSHIP PROGRAM, BUT THE SPIRIT OF CFCA REMAINS IN REINA'S LIFE 20 YEARS LATER "I FEEL LIKE WE ARE STILL PART OF THE CFCA FAMILY," REINA SAID "THE [BIRTHDAY] PARTIES, THE CHRISTMAS CELEBRATIONS, THE NEW SHOES, AND THE SMELL OF NEW SCHOOL SUPPLIES REMAIN INTACT IN THE MEMORY OF MY CHILDREN AND I AM SO GRATEFUL FOR THAT " REINA HAS SAVED THE LETTERS AND PICTURES HER CHILDREN RECEIVED FROM THEIR SPONSORS "MY CHILDREN'S SPONSORS WERE GREAT," REINA SAID "THEY HELPED ME RAISE MY CHILDREN I HOLD THEIR LETTERS AND PICTURES DEARLY OUR SPONSORS HELPED US WHEN WE NEEDED IT THE MOST THEY HAVE NO IDEA THE DIFFERENCE THEY MADE IN OUR LIFE " NOW, THAT HER CHILDREN ARE ON THEIR OWN, REINA FEELS A SENSE OF ACCOMPLISHMENT IT IS A FEELING THAT CONTRIBUTES TO HER LIFE OF DIGNITY AND JOY "YOU NEVER STOP BEING PART OF CFCA," REINA SAID "CFCA IS IN OUR HEART, MIND AND SOUL THAT WILL NEVER CHANGE "</p> <p>9 SUSTAINABILITY FAMILIES ARE THE PRIMARY AGENTS IN THEIR OWN DEVELOPMENT, TAKING INITIATIVE AND ASSUMING RESPONSIBILITY FOR THE SPONSORSHIP PROGRAM AND EVENTUALLY SELF-MANAGING MANY ASPECTS OF THE PROGRAM WITH PROJECT STAFF SERVING AS SUPPORT RESOURCES THE COMMUNITY IS EVENTUALLY ABLE TO DEVELOP KEY PROGRAMS INDEPENDENT OF CFCA THIRTEEN PARENTS OF SPONSORED CHILDREN IN THE PHILIPPINES FORMED A PAMBUHAY (COMMUNITY GROUP) AND BEGAN A HOG-RAISING PROJECT WITH THE GOAL TO PROVIDE A BETTER FUTURE FOR THEIR CHILDREN THE GROUP BORROWED MONEY FROM THE CFCA QUEZON PROJECT'S LIVELIHOOD FUND TO BUY THEIR FIRST BATCH OF PIGLETS THE FUND IS A PROJECT INITIATIVE TO HELP PARENTS GENERATE CAPITAL FOR SMALL-SCALE LIVELIHOOD INITIATIVES THE PIGLETS WERE DISTRIBUTED TO THE MEMBER FAMILIES, WHO RAISED THEM IN THEIR BACKYARDS INITIALLY, THE FAMILIES SOLD THE MATURE HOGS TO THE LOCAL BUTCHER, BUT THEY SOON DISCOVERED THEY COULD EARN ADDITIONAL INCOME IF THEY SOLD PROCESSED MEAT WITH TRAINING IN FOOD HANDLING AND PREPARATION FROM THE PHILIPPINES DEPARTMENT OF AGRICULTURE, THE GROUP NOW TURNS THE BUTCHERED MEAT INTO TOCINO (BACON) AND LONGANIZA (SAUSAGE) MEMBERS OF THE GROUP USE THIS ADDITIONAL INCOME TO COVER THE EDUCATIONAL NEEDS OF THEIR CHILDREN AND SAVE FOR THEIR FUTURE ADDITIONALLY , THE GROUP IS INVESTING IN THEIR BUSINESS, AND IN THE POTENTIAL OF YOUTH AND THE FUTURE OF THE COMMUNITY THEY PLAN TO OFFSET THE EDUCATIONAL EXPENSES OF ONE COLLEGE STUDENT WHO IS DETERMINED TO FINISH SCHOOL BUT CAN'T AFFORD TO, AND TO OPEN MEMBERSHIP TO OTHER FAMILIES IN THE CFCA PROGRAM SO THEY , TOO, CAN BECOME ECONOMICALLY STABLE</p>